

Vote UFW

CESAR CHAVEZ: FIELDING YOUR QUESTIONS IN THE FIELDS

*ON HIRING HALLS: THE HIRING HALL AND DISPATCH SYSTEM IS OURS THROUGH THE EXPERIENCES OF OTHER UNIONS THAT HAD GREAT SUCCESS WITH IT. SEASONAL EMPLOYEES IN MANY LINES OF WORK HAVE BENEFITED--FROM CARPENTERS TO SAILORS AND EVEN ACTORS. HIRING HALLS PUT AN END TO THE DISCRIMINATION WE HAVE KNOWN UNDER THE LABOR CONTRACTORS. THE HALLS ARE RUN BY WORKERS AND PROTECT OUR RIGHTS AND JOB SECURITY, ESTABLISHING SENIORITY AS THE BASIS FOR HIRING.

YOU HAVE SENIORITY STARTING RIGHT NOW! LISTS OF WORKERS ELIGIBLE TO VOTE IN ELECTIONS ARE BEING MADE, INCLUDING YOUR NAME AND JOB. EACH WORKER WILL HAVE A COPY OF THE LIST AS PROOF OF SENIORITY. OTHER COPIES WILL BE ON FILE WITH THE UNION, THE GROWER AND THE STATE GOVERNMENT. WHEN YOU COME TO THE UFW HIRING HALL, THE DISPATCH PROCESS PUTS YOU TO WORK QUICKLY AND SMOOTHLY.

*ON DUES: UFW DUES ARE PAID ONLY WHEN WE WORK! WHEN THERE IS NO WORK, OUR MEMBERSHIP STILL GETS US ALL THE NORMAL RIGHTS AND BENEFITS. THIS SYSTEM, DESIGNED BY FARM WORKERS ELECTED FROM EACH RANCH TO OUR 1973 CONVENTION, WAS MADE TO BE FAIR TO ALL.

*ON DISCRIMINATION: THE TEAMSTERS AND GROWERS WILL TRY TO TELL US THAT THE UNITED FARM WORKERS DOESN'T WANT ILLEGAL ALIENS. FARM WORKERS KNOW THAT WE DON'T DISCRIMINATE AGAINST ANYONE. WE ARE CONCERNED WITH EVERY FARM WORKER THAT NEEDS WORK, NO MATTER WHAT RACE, SEX, AGE, NATIONALITY, RELIGION, OR LEGAL STATUS. OUR RIGHTS ARE THE SAME AND WE ARE UNITED AND DETERMINED TO PROTECT THEM!

*ON THE FARM LABOR LAW (AGRICULTURAL LABOR RELATIONS ACT): THIS NEW LAW IS A PRODUCT OF OUR UNITY. TOGETHER, WE PUSHED FOR IT UNTIL THE TEAMSTERS AND GROWERS COULDN'T STOP OUR DRIVE FOR ELECTIONS. NOW THAT THE LAW IS ON THE BOOKS, WE MUST LEARN ABOUT IT AND MAKE IT WORK FOR US. ONLY IN THIS WAY CAN WE GAIN REAL UNION REPRESENTATION THROUGH THE UFW.

HERE ARE SOME OF THE ILLEGAL TRICKS THE GROWERS HAVE TRIED: