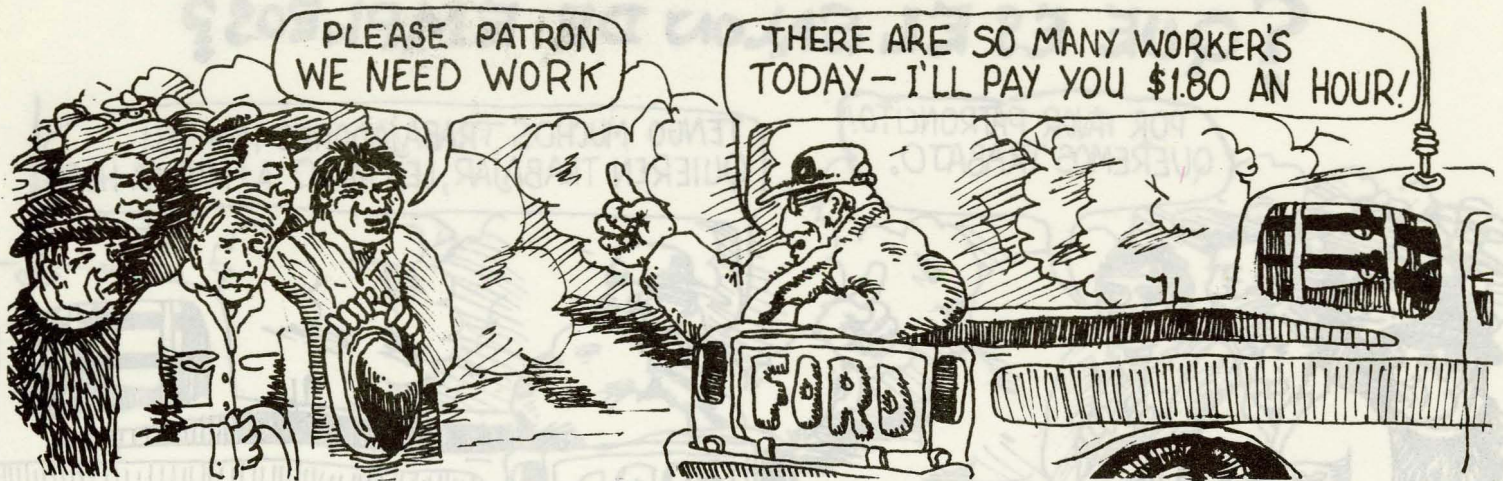


What is the HIRING HALL



In the old days, we used to go with our hats in our hands, to ask the boss for work. Some crew bosses wouldnt hire you unless you were from the same country or even the same province, or unless you looked really young and healthy. Sometimes you would have to pay him something extra for the job, or to get a room in the camp. THE TEAMSTERS LIKE THIS SYSTEM JUST AS IT IS because THEY ARE THE UNION OF THE BOSSES AND SUPERVISORS AND FOREMEN. And when there are too many workers, they may hire us all, but cut our wages, so no one makes enough to live on...



Under the contract of the UNITED FARM WORKERS OF AMERICA, AFL-CIO, THE GROWERS SHOULD TELL THE UNION IN ADVANCE HOW MANY WORKERS THEY NEED AT EACH RANCH...

The Committee of workers from that ranch gives out the jobs (dispatches) first to those workers with SENIORITY, who have worked there before, and then to the new workers on an equal basis.. with no discrimination about race or nationality age or sex. YOU DO NOT HAVE HAVE TO PAY BACK DUES OR INITIATION TO GET A DISPATCH AND YOU ONLY PAY DUES WHEN YOU WORK

THE WORKERS AT EACH RANCH ELECT A COMMITTEE OF THE WORKERS CALLED THE RANCH COMMITTEE. THE RANCH COMMITTEE HANDS OUT DISPATCHES BASED ON SENIRITY AND FAIRNESS TO ALL WORKERS. YOU OWE NO FAVORS WITH THIS SYSTEM AND YOUR JOB IS PROTECTED BY THE RANCH COMMITTEE THAT YOU ELECT...



DONT BELIEVE THE LIES AND TRICKS OF THE TEAMSTERS UNION, THE MOST DISHONEST UNION IN AMERICA. VOTE FOR THE ONLY SINCERE AND HONEST UNION OF FARM WORKERS, THE UNITED FARM WORKERS OF AMERICA, AFL-CIO...



Vote UFW

LABOR DONATED...
GUTTEREALL PROD.

¿QUE ES EL SALON DE EMPLEOS?



ANTES NOS HUMILLÁBAMOS AL PATRON PARA CONSEGUIR TRABAJO. TOMABAN A LOS JÓVENES, Y TAMBIÉN PAGÁBAMOS PARA TENER TRABAJO. LOS TEAMSTERS TIENEN ESTE SISTEMA PORQUE ES LA UNIÓN DEL PATRON Y LOS MAYORDOMOS. Y CUANDO LLEGAN MUCHOS TRABAJADORES, LOS TOMAN A TODOS PERO A SUELDOS DE HAMBRE...



BAJO CONTRATO DE LA UNION DE CAMPESINOS, AFL-CIO, EL RANCHERO TIENE QUE AVISAR A LA UNION POR ADELANTADO LOS TRABAJADORES QUE NECESITA EN SU RANCHO...

EL COMITE DE RANCHO de cada rancho da los despachos para trabajo, primero a los trabajadores con senoria o antiedad que han trabajado antes en el rancho; despues a los nuevos trabajadores, en la misma forma, sin discriminacion, de raza, sexo, nacionalidad, o edad...

NO VA A PAGAR CUOTAS ATRASADAS, O CUOTA INICIAL PARA TENER TRABAJO. SE PAGAN CUOTAS CUANDO SE TRABAJA SOLAMENTE...



NO CREA LAS MENTIRAS Y TRUCOS DE LOS TEAMSTERS, LA UNION MAS DESHONESTA DE AMERICA. VOTE POR LA UNICA UNION DE CAMPESINOS, LA UNION DE CAMPESINOS DE AMERICA, AFL-CIO!!!



Vote UFW

LABOR DONATED...
GUTTERBALL PROD.