

Campus Survey@Work Results Are In

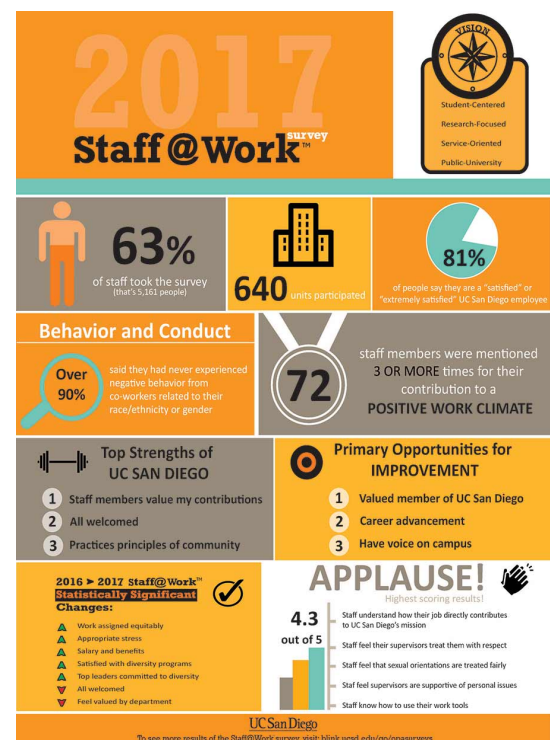
Each year, UC San Diego employees make their voices heard with the campus Staff@Work survey on topics ranging from treatment from supervisors to campus inclusion. This year, an impressive 63 percent of all staff members (represented and non-represented) took the survey, representing 640 units from across the entire campus.

“The Staff@Work survey is an important indicator of how the campus is doing as a workplace,” said Chancellor Pradeep K. Khosla. “UC San Diego is the largest San Diego-based employer in the County, and our staff play a fundamental role in UC San Diego’s positive impact on our local and global communities. It is essential that we continue to listen to our staff members and provide the best possible working and learning environment.”

The 2017 survey integrated questions on campus climate for the first time, as opposed to being included as an add-on to previous surveys. More than 90 percent of respondents said they had never experienced negative behavior from co-workers related to their race/ethnicity or gender.

With regard to overall satisfaction, 81 percent of those responding to the survey said they are a “satisfied” or “extremely satisfied” UC San Diego employee. Survey responses were most positive on the following issues:

- Understanding how their job directly contributes to UC San Diego’s mission
- Feeling that their supervisors treat them with respect
- Feeling that sexual orientations are treated fairly
- Feeling that their supervisors are supporting of personal issues
- Know how to use their work tools



(PDF)

Respondents indicated overall areas of improvement including:

- Feeling valued as a member of UC San Diego
- Career advancement opportunities
- Feelings of having a voice on campus

Read the full Staff@Work Survey results [here](#).

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