



CHANCELLOR'S ADVISORY COMMITTEE ON LESBIAN, GAY,
BISEXUAL, AND TRANSGENDER ISSUES

9500 GILMAN DRIVE
LA JOLLA, CALIFORNIA 92093-0029
FAX: (619) 534-2362

November 23, 1998

TO: Robert C. Dynes, Chancellor

FR: Jon Welch, Co-Chair CACLGBTI *J. Welch*
Nickie Golden, Co-Chair CACLGBTI *N. Golden*
Francesco Carusi, Co-Chair CACLGBTI *F. Carusi*

RE: LGBT Resource Center Proposal

Dear Chancellor Dynes:

Thank you for your October 23, 1998 response to our proposal to establish a LGBT Center at UCSD. We acknowledge the time you devoted to reviewing the document and considering its contents, and we certainly appreciate your commitment to finding some safe space for LGBT members of the UCSD community on this campus.

We acknowledge that space in the University Center neighborhood is at a premium. We would, however, like to discuss a temporary assignment of space in the University Center area. Certainly, the long-term plan for an LGBT Center should identify the University Center as its location consistent with guidelines for use of administrative space.

Our information from Center Directors and senior administrators at other campuses generally confirms the survey results enclosed with the October letter. However, some of the staffing and budgetary figures are incomplete and newer information is available. Factors such as the number of interns and relationships to LGBT studies were not included in the comparison. In addition:

- At this time, we believe that LGBT Centers are attached to Women's or Cross-Cultural Centers only on the San Francisco and Santa Barbara campuses. Santa Barbara just funded a FTE devoted to LGBT issues, and the person will be temporarily housed in the UCSB Women's Center.
- Davis has funded a LGBT Director position that will report to the Director of the Cross-Cultural Center; however, the LGBT Center space at Davis is independent and its resources and programming activities are autonomous.
- Los Angeles, Irvine, Riverside, Santa Cruz, and Davis all have independently managed facilities at this time.

We have detailed operational information for these Centers, including services and academic components and would be happy to share this information with your office.

We enthusiastically accept the invitation to work with your office to identify LGBT space and resources. We would like to meet with you at your earliest convenience to discuss the next steps in accomplishing the establishment of a LGBT Resource Center at UCSD.

UCC J. White

AIDS

Awareness Month

Agencies and individuals from Oceanside to San Ysidro, and as far east as Escondido and Alpine, are pulling together for a good cause as San Diego prepares to celebrate its first ever countywide AIDS Awareness Month.

Although AIDS Awareness Months have been held in North and East County for the last several years, this year marks the first time that the entire county has come together to promote prevention, testing and care programs in the weeks leading to World AIDS Day (December 1, 1998).

"We wanted to do a countywide AIDS Awareness Month because it had never been done before and because we wanted to pull the community together," said Kathy Jensen-Valdez, chair of the HIV/AIDS Awareness Month and World AIDS Day Committee. "People are starting to feel like AIDS isn't such a big deal with all the news articles about the new meds and such."

A variety of activities have been scheduled throughout the county, including the display of more than 65 panels of the Names Project AIDS Memorial Quilt at nearly a dozen locations. Anyone interested in making a quilt panel in memory of a

loved one can attend one of the Pilgrim United Church of Christ's quilt workshops in Carlsbad, held throughout the month. (For complete information about AIDS Awareness Month events, see the calendar below.)

Jensen-Valdez said the committee plans to saturate the county with AIDS Awareness Month calendars, as well as to distribute bookmarks with red ribbons, information about getting involved and a phone number to call for more information. A number of other promotional items, including temporary red tattoos and stickers bearing this year's theme, "Awareness Is Doing Something," are currently in the works.

"Our hope this year was to get businesses involved so it's not just the HIV community, like what usually happens," Jensen-Valdez said. "We have a lot of business that are

going to be handing out red ribbons to their employees and hopefully to their customers. We're working on Qualcomm Stadium, and

the Chargers were really interested - we're hoping that they'll feature us during one of the November games."

Sea World and Barona Casino management have agreed to distribute ribbons, and Jensen-Valdez said the committee is working hard to line up other corporate supporters.

"I want to be able to walk into a store or a business and see that it's AIDS Awareness Month," she said. "I think it's just out there in the HIV community - I don't think

the general population knows about AIDS Awareness Month."

The committee has separate events planned for World AIDS Day itself in both North County and Central San Diego.

"We wanted to do a countywide AIDS Awareness Month because it had never been done before and because we wanted to pull the community together. People are starting to feel like AIDS isn't such a big deal with all the news articles about the new meds and such."

— Kathy Jensen-Valdez
Chair, HIV/AIDS Awareness Month
and World AIDS Day Committee

The Central event, to be held at the University Christian Church in Hillcrest, will feature the dedication of several new quilt panels, the presentation of the 1998 Brad Truax Award, and a candlelight vigil in memory of those who have passed on. The North County event, scheduled for the Pilgrim Church of Christ in Carlsbad, will also include a display of quilt panels and a candlelight vigil.

"I'm really excited that the community has come together," Jensen-Valdez said. "It was a big task to take on and people have really followed through."

Jensen-Valdez said the committee, which consists of more than 30 members from the community and a variety of agencies located around the county, has enlisted the financial support of the United Way, Laguna Trends, the College Baptist Church and the Alliance Healthcare Foundation.

"There are organizations from throughout San Diego that are involved," Jensen-Valdez said. "I'm excited that it's actually come together and that it's going to be countywide. I really encourage people to get out there and get involved."

THE MONTH OF NOVEMBER IS HIV/AIDS AWARENESS MONTH

November

1998

1998

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<p>1</p> <p>A WARENESS I S D OING S OMETHING</p> <p>Quilt Panels Thru Dec. 1 Display USIU Library</p>	<p>2</p> <p>To schedule speaking presentations about HIV/AIDS call Positively Speaking at 619-299-9400 Upcoming Dates 11/2 Patrick Henry High School 7:30-2:10pm 11/2 San Dieguito High School 10-2:45pm 11/5 Phoenix Academy Descanso 2:30-4pm 11/11 Phoenix Academy Encinitas 3:30-5pm</p>	<p>3</p> <p>Food Drive to Benefit Special Delivery 10/25-11/28 at Resurrection Lutheran Church 1111 Fifth St. Coronado Call Michael at 619-435-3273 ●</p>	<p>4</p> <p>Cuyamaca College 11-12pm (I) ● South Bay AIDS Project Food Drive / Vons /Walmart (I) 620 Dennery Rd- San Ysidro 10-3 Rosana 662-4192 ●</p>	<p>5</p> <p>Grossmont College 10-1(I)● Quilt Workshop 6-8pm Pilgrim Church See 11/29 ● American Red Cross 564 N. 2nd St El Cajon John James (GS)1:30● Billboard unveiling 820 University Ave. in Hillcrest 11:00-11:30am.●</p>	<p>6</p> <p>Saddle Up Campaign Begins Call 260-6380 Ext. 101.●</p>	<p>7</p> <p>N. County AIDS Coalition Plaza Camino Real 2525 El Camino Real Carlsbad 12:00-4:00 (I)●</p>
<p>8</p> <p><i>Observe a moment of silence for those who have died of AIDS.</i></p>	<p>9</p> <p>American Red Cross 564 N. 2nd St El Cajon /John James (GS)10:30 ●</p>	<p>10</p> <p>Board of Supervisors Meeting 9:00am Proclamation for HIV/AIDS Awareness Month ●</p>	<p>11</p> <p>HIV Health Fair-City College 10-2 (Q,I) ● South Bay AIDS Project Food Drive / Vons /Walmart (I) 620 Dennery Rd San Ysidro 10-3 ●</p>	<p>12</p> <p>Quilt Workshop 6-8pm Pilgrim Church See 11/29 ●</p>	<p>13</p> <p><i>Wear a red ribbon at work and ask other employees to do the same.</i></p>	<p>14</p> <p>N. County AIDS Coalition North County Fair Shopping Center Escondido 12:00-4:00 (I) ●</p>
<p>15</p> <p>Golden Hills Health & Wellness Fair 30th & Grape 1:00-5:00pm (F,M,I) ● E. County Food Drive-Luckys W. Main El Cajon 12-4pm To benefit Mama's Kitchen Call Justine at 619-440-7616 ●</p>	<p>16</p> <p><i>Donate some non perishable food items to Something Special Food Pantry. at 563-6324 or Life Source Food Bank at 760-757-6447.</i></p>	<p>17</p> <p><i>Get involved with the HIV Planning Council. Call Dan at 619-515-6681</i></p> <p><i>Volunteer some time at an AIDS organization.</i></p>	<p>18</p> <p>HIV Health Fair Mesa College 10-2 (Q, I) ● South Bay AIDS Project Food Drive / Vons/Walmart (I) 620 Dennery Rd San Ysidro 10-3 ●</p>	<p>19</p> <p>Quilt Workshop 6-8pm Pilgrim Church See 11/29 ●</p>	<p>20</p> <p><i>Have a candlelight vigil with your local church or group.</i></p>	<p>21</p> <p>South Bay AIDS Project Food Drive / Vons/Walmart (I) 620 Dennery Rd San Ysidro 10-3 ●</p>
<p>22</p> <p>South Bay AIDS Project Food Drive / Vons/Walmart (I) 620 Dennery Rd San Ysidro 10-3 ● Good Neighbors AIDS Walk 98 Tijuana, Mexico 8am-3pm Call Robin at 619-281-6068 ●</p>	<p>23</p> <p><i>Plan to attend or participate in the next World AIDS Day events Call 760-631-5000 ext. 1339 or 619-291-1400.</i></p>	<p>24</p> <p><i>Donate clothing to Auntie Helen's Fluff and Fold Thrift Store. 584-8438</i></p>	<p>25</p> <p>South Bay AIDS Project Food Drive Vons /Walmart (I) 620 Dennery Rd San Ysidro 10-3 ●</p>	<p>26</p> <p>Quilt Workshop 6-8pm Pilgrim Church See 11/29 ●</p>	<p>27</p> <p>Mercy Hospital Lobby 11/27-12/4 (Q) 6 Panels ●</p>	<p>28</p> <p>BE A FORCE FOR CHANGE</p>
<p>29</p> <p>Pilgrim United Church of Christ- 2020 Chestnut Ave Carlsbad Noon-6pm (Q) ●</p>	<p>30</p> <p>Pilgrim United Church of Christ Noon-8pm (Q) ●</p>	<p>DECEMBER 1st</p> <p>Please Observe WORLD AIDS DAY</p> <p>VA Hospital L.J. (Q) Qualcomm Inc. Main Lobby (Q) USIU Health Fair (Q) Palomar College Library (Q)</p>	<p>International Volleyball Game International Border Time TBA Call Mary Morales at 619-715-9921 ●</p>	<p>Quilt Displays 8-4 @ American Red Cross HQ, ● Naval Submarine Base, ● MCRD, ● Balboa Naval Hsp, ● Naval Station 32nd St. ● Call Pam at 619-542-7670</p>	<p>Pilgrim United Church of Christ 2020 Chestnut Ave Carlsbad Noon-8:30pm (Q) ● 6:00-8:30pm(Q,C,E,F)● Call Kathy at 760-631-5000 Ext 1339</p>	<p>University Christian Church 3900 Cleveland Ave. SD Brad Truax Awards, Quilt Dedication 6-9pm (F,Q,C,I) ● Call Harrison at 619-291-1400</p>

CODES- F = FOOD E= ENTERTAINMENT Q= QUILT PANELS DISPLAYED C= CANDLE LIGHT VIGIL M= MUSIC GS=GUEST SPEAKER I=INFORMATION BOOTHS

World AIDS Day

**Tuesday
December 1, 1998
6-9PM**

**Candlelight Vigil, Quilt Panel Dedication
and Display, Information Booths, Brad
Truax Awards/Community Awards,
Entertainment, and Food**

**University Christian Church
3900 Cleveland Ave. SD
(across from DMV)
For more information call
Harrison at (619) 291-1400**

(Quilt Panel Display 6:00-8:30PM)

**Pilgrim United Church
2020 Chestnut Ave.,
Carlsbad
For more information call
Kathy at (760) 631-5000
Ext 1339**

(Quilt Panel Display 12:30-8:30PM)

STUDENT OUTREACH ISSUES

One can outline several aspects of student outreach, which concern CACLGBTI in the fulfillment of its charge. Such efforts have the following general purposes:

1. Direct outreach for purposes of providing education, advisement, advocacy and referral.
 2. Indirect outreach efforts to student service providers and academic departments.
 3. Organizational outreach to increase student participation in CACLGBTI membership and proceedings.
- Rather than speaking generally on each of the above, I will address specific instances where CACLGBTI could improve its outreach efforts toward students.

Current Direct Outreach Efforts

CACLGBTI should continue its on-going direct campus outreach efforts, which have included:

- Production and distribution of educational materials, especially *Straight Talk About Homosexuality*.
- Tabling or representation at campus fairs, outreach events, etc.
- Advertisements in publications, promoting CACLGBTI and other LGBT programs on their behalf.
- Maintenance and promotion of the CACLGBTI Web Site.

One additional means of increasing recognition as campus provider of information and support to students, could be a CACLGBTI flyer or poster to be posted at select offices, departments, and other locations on campus, and distributed to various departments, programs and organizations.

Promoting the Marx & Marshall Scholarship for LGB Students

Last year, the Scholarship Office received an alarming low number of applicants for the Marx & Marshall Scholarship. CACLGBTI was asked to help spread word of the scholarship when an insufficient number had been received by late Spring Quarter, with some understanding that future assistance in promoting by CACLGBTI of the scholarship to LGB students would be appreciated.

- Neither a specific flyer nor a brochure – both of which had been distributed in previous years (see attachments) – was used to promote the scholarship last academic year.
- CACLGBTI should create and distribute a flyer for the scholarship, using text based on prior materials and cleared by the Scholarship Office.
- Provide copies to the LGBTA and appropriate campus organizations and departments.
- Arrange repeated announcements in LGBTA meetings.
- *March 2, 1999, deadline for filing a FAFSA must be emphasized to potential applicants.* Should be promoted as a two step process: 1) FAFSA by March 2nd. 2) Scholarship applicant by early spring deadline.

UCLGBTI Conference

- Produce a flyer announcing upcoming conference and availability of applications.
- Promote the conference to LGBTA membership with use of flyers, printed applications and visits to LGBTA meetings. (See attachments) (No known UCSD students attended last year.)
- Distribute announcements and materials for conference to other campus organizations, departments, and individuals as appropriate.
- Incorporate information on CACLGBTI conference scholarships, if and when available.

Promotion of Speaker's Bureau

Despite the ongoing Open Zone/Be An Ally programs at the Colleges and the LGBTA student "Ask-A-Gay" panels, the CACLGBTI Speaker's Bureau still has a role in increasing campus awareness on LGBT issues. In March 1996, an electronic questionnaire sent to the five colleges revealed a dependence on LGBTA panels for sensitivity training efforts for staff and students. While LGBT-specific training components for housing staff, and the Open Zone Program now regularly provide some degree of LGBT, the Colleges require additional panels not currently met by these programs or the LGBTA. Last spring Revelle College requested the LGBTA do panels during the summer, which the LGBTA was unable to do. For these and other instances such as class panels, the Speaker's Bureau could serve for some of these speaker requests.

- A letter and/or flyer announcing the Speaker's Bureau should be distributed to the Colleges and their cultural awareness organizations, and to select academic departments and service providers. See attachment for example of previously distributed flyer. Should be sent by early Spring Quarter.
- Such letters/flyers should go out yearly, and the flyers should be available as needed to promote the program.
- Encourage the LGBTA leadership to forward speaker panel requests they cannot accommodate to the Speaker's Bureau.
- Explore possible joint Ask-A-Gay / Speaker's Bureau panels for student audiences.

Increasing Student Membership and Participation in CACLGBTI

- Several CACLGBTI members should visit LGBTA meetings specifically to recruit new members and affiliates.
- Articulate the role of CACLGBTI in providing voice and access of students to the administration and other campus departments for communication and reform.
- Goal of new undergraduate members should be set as by or before my graduation in December 1999.

Further Inclusion in CACLGBTI Proceedings and Process

Several means would serve to "open" CACLGBTI to more student involvement and voice:

- Regularly scheduled and announced POE subcom meetings – at least once per academic quarter, or more preferably, once a month. These less structured meetings allowed for an exploration of issues that otherwise might not have happened. They have served as opportunities for co-sponsorship and communication with the LGBTA, the Centers, and other campus entities. Subcommittee meetings are venues for dialogue not otherwise available.
- Encourage participation of *both* LGBT or allied students as individuals, and the student leadership of the LGBTA, to participate with CACLGBTI.
- Encourage LGBTA leadership to attend CACLGBTI meetings and give reports similar to the Umbrella Group, as a regular agenda item.
- Co-Chairs and the Subcom chairs should automatically and directly communicate on relevant matters with the LGBTA leadership, rather than relying on individual intermediaries, such as myself.
- Consider including the LGBTA leadership on the Committee mailing list for paper and electronic communications, and explore possibilities of appointment of an ex-officio member to the Committee from the LGBTA leadership.
- Investigate an ex-officio appointment from the ASUCSD, either an elected member of the Student Council, or someone from the office of the A.S. Vice President-External, such as the current appointed Commissioner of LGBT Affairs.

Overview of Necessary Commitment in Efforts and Financial Support

Current CACLGBTI commitments of resources toward outreach efforts are significant. Additional financial commitments could consist primarily of reproduction costs (for letters, flyers, applications and other materials), and miscellaneous mailing and paper supplies. Additional personal Commitments could include:

- A limited number of visits by a few CACLGBTI members, perhaps 2 per quarter to the LGBTA.
- Increased communications through e-mail, campus mail and telephones with LGBTA leadership, by Co-Chairs and Subcom Chairs.
- Mailing and distributing materials as needed.
- Mentorship and interaction with potential or new CACLGBTI members and affiliates.
- Time commitments of regular subcommittee meetings.
- Donated time to design printed materials and to compose accompanying correspondence.

GAY in the **90'S**

An interactive and informative cultural awareness event that will provide an opportunity to learn about lesbians, gays, bisexuals and transgenders by hearing personal life experiences. Come hear a grad student, a retiree, a faculty, and staff members tell their stories of being LGBT in the 1990's. Free refreshments will be provided.

WHEN: Wed., Jan. 27, noon to 1:30

WHERE: Cross Cultural Center, Bldg. 510

SPONSORS:

Umbrella Group Staff and Faculty Association

**Chancellor's Advisory Committee for Lesbian,
Gay, Bisexual and Transgender Issues**

Cross Cultural Center

JUDITH HALBERSTAM

Associate Professor
Department of Literature, UCSD

Speaking on and reading from her new book

FEMALE MASCULINITY

"Masculinity without men.... Providing the first full-length study on the subject, Halberstam catalogs the diversity of gender expressions among masculine women from nineteenth-century pre-lesbian practices to contemporary drag king performances."
(from book cover)

Thursday, Jan 28, 1999
Cross-Cultural Center
(Lecture Hall) 4:00 pm.
Q&A After the presentation

For more information call
The Cross-Cultural Ctr: 534-9689

Refreshments will be served.



Sponsored by the Department of Literature, GSA, the Cross-Cultural Center, and Groundwork Books.



Diversity Team

Rudy Bauer
Eva Brzezinski
Carole Cross
Gary Crummer, MD
Mercedes Garcia-Mohr
Tina Holmes
Angie McGill-King (Ex-Officio)
Dennis Moran (Ex-Officio)
Catherine Mummert



For more information about the
Diversity Program. Please call:
Angie McGill-King
(619) 220-5014
SYSM: AMK
E-mail: amcgillking@ucsd.edu



University of California
San Diego
Healthcare

UCSD Medical Center



January 29, 1999
2:00 p.m. - 3:30 p.m.
Small Dining Rooms 2 & 3



Welcome to the Second Annual UCSD Healthcare Diversity Award Ceremony. Congratulations to the nominees and recipients of the award.

Five years have passed since the UCSD Medical Center began its Diversity program. Dramatic changes have occurred at the Medical Center during these five years, and cultural awareness and diversity have become an important focus point for staff and faculty.

Many programs and system changes have been implemented to address the needs of our diverse staff, faculty and patient population. The UCSD Healthcare Diversity Award program was created to acknowledge those who consistently recognize the importance of differences and strive to understand the needs of patients and colleagues.

Cultural Awareness is a continuous learning process, and it takes willingness and an open mind for individuals and organizations to promote change. Through this program we encourage you to embrace diversity.

Remember, diversity includes YOU!



Welcome. Kent B. Sherwood
CEO,
UCSD Healthcare

Presentation of Awards Sumiyo E. Kastelic
Director,
UCSD Medical Center

INDIVIDUAL AWARDS

- Mercedes Garcia-Mohr
- Vivian Reznick, M.D.

DEPARTMENTAL AWARD

Nutrition Services

Closing Remarks. . . Dennis Moran
Associate Director,
UCSD Medical Center

Refreshments following ceremony.



**Diversity Award
Selection Committee**

Chair: Angie McGill-King

Members:

Rio B. Brown

Sue Cross

Patrick Dowd

Yesenia Mora

William Ricks

Shiela White

Stephanie Wong

Please post!



LGBT Shabbat

vegetarian potluck.
bring things to eat and drink!



friday, january 29

8-10 p.m.

The Women's Center

For more info contact Michael Rabkin at mrabkin@ucsd.edu
or 534-2521



The Women's Center is located at Building 407, University Center, near the Cashier's Office and ERC. Contact the Women's Center at 619 822-0074 or e-mail women@ucsd.edu If you need specific accommodation, please contact the Women's Center prior to the event.

Committee for World Democracy

Film Series Presents:

My Life In Pink (Ma Vie en Rose)



“My Life in Pink” is the story of Ludovic, a little girl born in a little boy’s body. The most natural thing for him is to want to change sex in order to rectify the error nature has unjustly set upon him. Although he has always said it, nobody has ever taken him seriously... “Kid’s stories!” While only a child full of hope and raised on fairytales and magic, he believes that a supernatural force will make his dearest wish come true; to be back in the body of the girl that he is.

Speaker: Eric Petterson

Wednesday February 3

Solis Hall 107 at 7:30 pm

Always Free! 



Hindu Students Council

UC San Diego

The Roof is On...

“FIRE”

A FILM BY DEEPA MEHTA

Monday, February 8th 1999

8:00 pm

Price Center Theater

FREE Admission & Snacks

BANNED IN INDIA, this controversial and shocking portrayal of lesbianism, individuality, and gender roles, depicts the struggle between tradition and individual expression in contemporary Middle Class India.

“I had never seen so many explosive males and so many jubilant women in one place, all ready to have a fist-fight in order to support their particular view of FIRE.” – Deepa Mehta

<http://www-ac.s.ucsd.edu/~hindu>
hindu@ucsd.edu

EXPERIENCE DIVERSITY

UCSD Winter Quarter Mini-Conference

MEMBERSHIP HAS ITS PRIVILEGES

Feb 9th-11th

What does it mean to have privilege based on gender, age, skin color, ability or social economic status? How does privilege impact our daily lives? Join the UCSD community as we grapple with these tough but important questions.

February 9, 1999

5-9 PM Cross-Cultural Center

"The Color of Fear" Video Screening and Discussion

February 10, 1999

3-5 PM Cross-Cultural Center

Faculty Reading and Book Signing

Dr. George Lipsitz reading from his latest work

"The Possessive Investment in Whiteness"

Dr. Leland Saito reading from his latest work

"Race and Politics: Asian Americans, Latinos and Whites in a Los Angeles Suburb"

February 10, 1999

7 PM Institute of the Americas

Privileges of Membership:

The unearned advantage of invisible privilege systems

Keynote Address Featuring Dr. Peggy McIntosh publisher of the groundbreaking 1988 article "White Privilege: Unpacking the Invisible Knapsack." Dr. McIntosh is Associate Director of the Wellesley College Center for Research on Women. She is the Founder and Co-director of the National S.E.E.D project on inclusive curriculum.

February 11, 1999

11AM- 1PM Women's Center

Lunch Workshop with Dr. McIntosh

This workshop will feature Dr. McIntosh discussing the creation of gender-fair and multicultural curriculum.

Please call the Cross Cultural Center

for additional information: 534-9689

Current sponsors:

American Indian Faculty/Staff Association, Associated Students, Black Staff Association, Chicano/Latino Staff Association, Community Advocates for Disability Rights and Education, Cross-Cultural Center, Groundworks Books, Office of Equal Opportunity and Staff Affirmative Action, Pan Asian Staff Association, Umbrella Group, Women's Center

EXPERIENCE DIVERSITY

NCBI Prejudice-Reduction Workshop

Get to the Heart

March 5th

8:00AM-4:00PM

Program participation is limited

**Please call the Cross Cultural Center
for additional information: 534-9689**

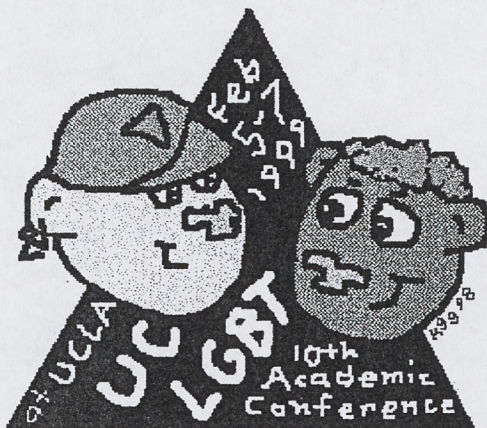
*The National Coalition Building Institute (NCBI)
provides trainings with a mission to end prejudice and
to develop community-building leaders.*

Face the issues of personal and institutional prejudice in this day-long workshop. Learn to hear the concerns of our community and build bridges to resolution. Get to the heart of diversity and coalition building.



For accommodation call 534-5689

The University of California LGBT Association
and the UCLA LGBT Campus Resource Center Present:
The 10th Annual Conference of
the University of California LGBT Association
February 5-7, 1999 at UCLA



UCLA is proud to host the University of California Lesbian, Gay, Bisexual, and Transgender Association 10th Annual Conference. We all bring unique strengths to our LGBT communities and confront different challenges. This conference is designed to foster active engagement for participants at all levels of experience. It is the committee's intention that conference participants will gain the following:

- Increased self awareness and knowledge of LGBT issues through a range of programs and speakers
- Appreciation of diversity within the LGBT community
- Practical skills to develop and implement effective LGBT programs on college campuses
- Knowledge of various leadership opportunities in the UC system, on other college campuses, and in the larger LGBT community
- Insights into effective collaboration with others
- Opportunities to meet new people, have fun, and become energized!

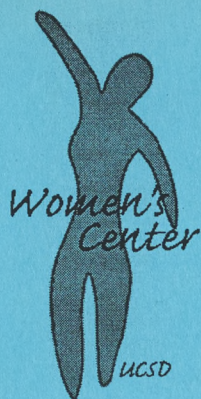
CONFERENCE TRACKS

1. Education: including LGBT studies, Campus and Community Centers, faculty & staff issues including harassment of and by students, faculty/staff networks, campus-related issues, domestic partners benefits. GLSEN is a partner in this track.

2. Politics: including national, state, and local histories and directions; military history and issues, student leadership experiences and opportunities, panels and town meetings addressing current political issues. HRC is a partner in this track.
 3. Arts and Media: including LGBT folklore, LGBT culture, coverage of campus-related LGBT issues in the media, LGBT celebrity issues.
-

(07/20/98) Current maintenance by Charles Harless.

Please post!



Legal Rights for Same-Sex and Opposite-Sex Domestic Partners

Merrienne Dean, from Rosenstein, Wilson, and Dean.


An overview of legal issues that life-long partners face vs. married counterparts

Topics include
indicating “partner”
for “spouse”
(hospital visitations,
taxes, benefits),
partnership
agreements
(pre-nuptials, living
wills), estate
planning, adoption,
co-parenting, and
name/document
revisions.



Wednesday, February 17
4 - 6 p.m.
The Women's Center

Co-sponsored by Student Legal Services
For information call 534-4374

 The Women's Center is located at Building 407, University Center, near the Cashier's Office and ERC. Contact the Women's Center at 619 822-0074 or e-mail women@ucsd.edu If you need specific accommodation, please contact the Women's Center prior to the event.

Please Post!

University of California, San Diego
The Women's Center
9500 Gilman Dr., 0096
La Jolla, CA 92093-0096
(619) 822-0074

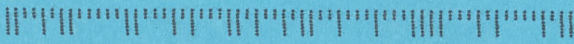
Scott Heath

4761 Bermuda Ave.

San Diego, CA 92107-3809

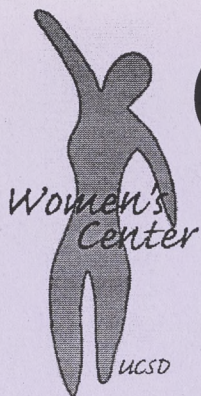


VADAM1



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Please post!

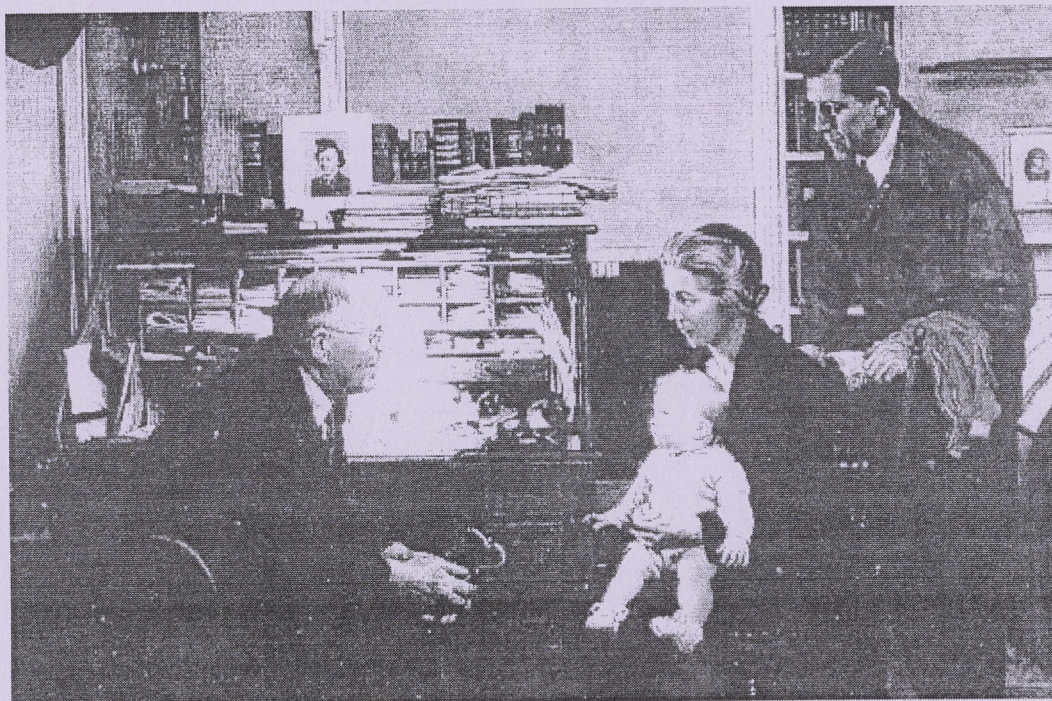


CONTINUING TO LEARN FROM THE INTERSEXED

Suzanne Kessler

Prof. Kessler, psychology, Purchase College, State Univ. of NY.

Author of *Lessons from the Intersexed* 1998



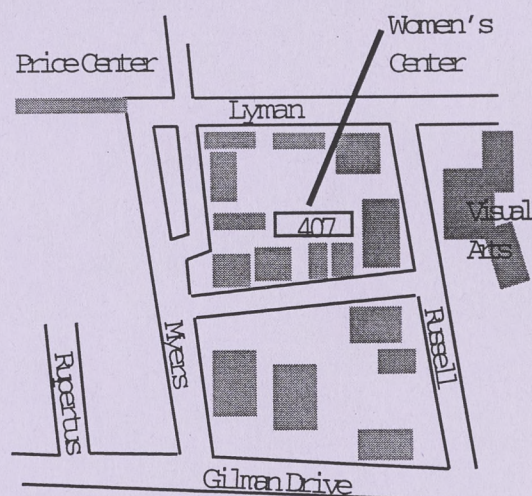
Monday, February 22

3:30 p.m. reception

AND BOOK SIGNING


4:00 -6:00 p.m. Talk

The Women's Center UCSD



For information contact Science Studies at 534-0491

Sponsored by Science Studies, CACLGBTI, & the Women's Center.

 The Women's Center is located at Bldg 407, University Center, near the Cashier's Office. Contact the Women's Center at 619 822-0074 or at women@ucsd.edu If you need specific accommodation, contact us prior to the event. Parking info available at booth on Gilman Drive.

HEY GAY/LESBIAN YOUTH OF SAN DIEGO!

The Gay, Lesbian, and Straight Education Network
of San Diego County is pleased to present

Youth Speaks to GLSEN

A community forum to get youth and adults working together to
support GLSEN's mission

*"...to ensure that each member of every school community is
valued and respected, regardless of sexual orientation."*

All are welcome, regardless of sexual orientation.

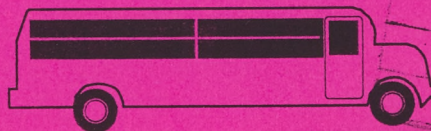
**Tuesday
February 23rd
7:00 p.m.**

**San Diego High School
Lois Perkins Performing Arts Theater
1405 Park Blvd.
Downtown San Diego**

Questions? Call the GLSEN Hotline at 619-226-5786
or e-mail GLSEN at glsensd@aol.com


Refreshments provided!

Need transportation help? Call us!



The LGBTA at UCSD presents...

Divas in Denial



1999 LGBTA DRAG SHOW!

Wednesday

Feb. 24th 8:00pm

@ the Price Center Theater

FREE Admission! ALL are Welcome!

Seating is on a first come, first served basis and is limited to the first 450 guests. Arrive early!

Directions & Info: 534-GAYS