

Meeting Date: Sunday, October 4, 1998

Meeting Time: Pre-Walk Activities start at 8:00AM

Meeting Place: _____ Team Staging- near the Aerospace Museum, Balboa Park



UCSD 200 WEST ARBOR DRIVE SD, CA 92103-8235 ATTN.: RICH BELMONTEZ

November 01, 1998

Dear RICH,

We just wanted to take the time to thank you for your time and dedication in putting together a Walk Team for the 1998 San Diego AIDS Walk. It is because of people like yourself, as well as the members on your Team who participated, that make this event so successful. Because of your efforts, many people in need of medical care, medicine and HIV/AIDS education will now be able to obtain these services/help they otherwise would not be able to receive. Our records show that your hard work produced 16 walkers for your team, UCSD, and yielded \$1,232.00 collectively as a Team total.

We sincerely hope that you come back just as strong for our 10th Anniversary, the 1999 San Diego AIDS Walk. We have great things in the works for our 10th Anniversary and hope that you will be a part of this celebration.

Enclosed, please find a "report card". We value your thoughts and opinions and therefore ask that you complete the enclosed "report card" and mail or fax it back to us at your convenience.

In addition, you may think about sending a copy of this letter to your CEO, President or powers that be, in hopes of obtaining corporate matching, thus doubling your total raised as stated above.

Again, a personal, heartfelt thank you to you and your Team for your participation and support in the 1998 San Diego AIDS Walk.

SEE YOU NEXT YEAR!!

Rick Platt, RN,BSN Team Coordinator, AWSD

> AIDS Walk San Diego, Inc. P.O. Box 3068 • San Diego, California 92163-1068 (619) 291-WALK • FAX: (619) 260-3091 e-mail: aidswalk@sandiego.com internet: www.aidswalksd.org

CHANCELLOR'S ADVISORY COMMITTEE ON LESBIAN, GAY, BISEXUAL AND TRANSGENDER ISSUES UNIVERSITY OF CALIFORNIA, SAN DIEGO (UCSD CACLGBTI)

Proposal to Establish a Lesbian, Gay, Bisexual, Transgender Resource Center at UCSD

CACLGBTI and an *ad hoc* proposal workgroup of students, faculty and staff has authored a Proposal to Establish a LGBT Resource Center. The text of the Proposal has been made available to the campus community on-line at:

http://orpheus.ucsd.edu/caclgbi/proposal.html

Copies of the 1995 & 1997 Climate Reports and other documents informing the need for a center can be found at the CACLGGBTI Web Site:

http://orpheus.ucsd.edu/caclgbi/

Or contact CACLGBTI at caclgbti@ucsd.edu

A LGBT Resource Center has been endorsed or recommended by:

Chancellor's Advisory Committee on LGBT Issues (CACLGBTI) • LGBT Association at UCSD (student)

Umbrella Group at UCSD (staff) • UC LGBT Association Steering Committee • Associated Students at UCSD

10/1998



National Coming Out Day...

For more information call: 1-800-866-MC@D or e-mail: ncop@hrc.org

The Kariba Drammers

In the Twi Language of the Ashante People, "Biakoye Na Eye" (Unity is Strength)



Lears Irene Wayne Kariba (ka ee boo) means "welcome" in the Swahili Langaage Welcome Nana Yaw Asieda (I say di a) and the Kariba Drammers

nariba Drammers in their Universal debat, as they invoke the Spirit of Celebration.

National Coming Oat Day UCSD Price Center Tharsday, October 1998 Kariba Center for social Sapport & Education John Gainn, Executive Director

The Kariba Center for Social Sapport and Education exist primarily to deliver viable, effective HIV/AIDS education and ris reduction programs, and related sapport services to people of colo Its parpose is to encoarage those affected by HIV/AIDS to tak action that will empower them to care for themselves physicall; emotionally, mentally, and spiritaally.

The Kariba Drammers is bat one of several project sponsored by the Kariba. Please visit Kariba's information boot after AIDS Walk on Sixth Avenae near Upas Street, or visit Kariba' Resoarce Drop-in Center located at 3960 Park Boalevard, Saite F, c call Kariba at 619.574.8015.



Laura Irene Wayne

WorldBeat Center

Makeda "Dread" Cheatom, Executive Director

Nana Yaw Asjeda (I say di a) is an artist in residence at the WorldBeat Center in Balboa Park. He is a master drammer an instructor. He led the staff and volanteers of Kariba in a intensive dram-making workshop. He is presently teaching theis structural percassive rhythms. traditional songs, and choreograph: For farther information aboat the activities and events visit the WorldBeat Center in Balboa Park, 2100 Park Boalevard, c call 619.230.1190.

The LGBTA @ UCSD presents

National Coming Out Day 1998

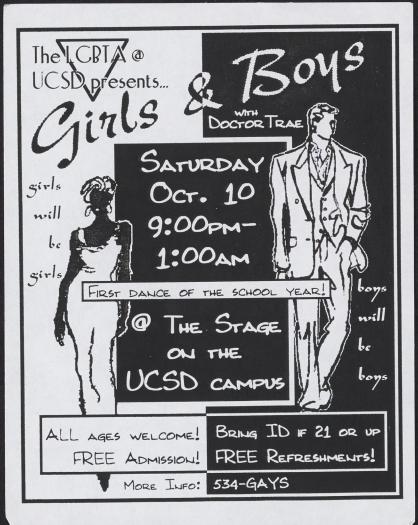


A DAY OF CELEBRATION FOR ALL MEMBERS OF THE UCSD COMMUNITY!



Come to support your friends!

Come to learn about your community! Come to share your story!



Fight Hate

On Tuesday, the 6th, Matthew Shepard, a 22 year old student at the University of Wyoming was kidnapped, assaulted, and taken into the wilderness, by two other men his age. He was then tied to a fence, his skull was bashed in, and he was left for dead. He was found the next day and taken to the hospital. He died this Monday morning at 12:45 a.m.

Matthew was tortured and killed simply because he was gay.

Hate crimes like this one and like the one against James Byrd Jr. this summer in Texas stand out because of their extreme brutality but they stand for a much larger problem. In 1996 alone, 8,759 hate crimes were reported; the actual number of incidents is impossible to guess.

Here's how you can belp:

- Ask anyone wearing one for an armband to show your solidarity on this issue all week.
- **∂** Talk to your friends about these hate crimes.
- Come sign the Stop Hate petition on the Price Center Lawn Tuesday, Wednesday, and Thursday afternoons.
- Stop by the Hate Crimes Awareness Booth at lunch Thursday and Friday on Library Walk to pick up more information, sign a card for Matthew's family, and leave a donation.
- Attend the Hate Crimes Awareness Rally Friday on Library Walk at lunch.
- Join in the vigil honoring Matthew Shepard's life Wednesday, 7 pm at The Center, 3916 Normal St. in Hillcrest

E-mail lismith@ucsd.edu, bcarson@ucsd.edu, or jmlevy@home.com for more information.

FUND FOR THE BENEFIT OF MATTHEW SHEPARD: c/o 1st National Bank, PO Box 578, Ft. Collins, CO 80522, Reference Number 1926083

The HATE CRIMES PREVENTION ACT is being supported by an internet petition. Information, including congressional addresses you can write to, are available at http://www.hrs.org/iscues/log/happ

http://www.hrc.org/issues/leg/hcpa

The 1993 Hate Crime Statistics Actas the first federal law to use the term sexual orientation in defining a protected group. But regardless of the targeted group, the law does not go far enough in protecting people from hatred. Current law (18 U.S.C. 245) permits federal prosecution of a hate crime only if the assailant intended to prevent the victim from exercising a "federally protected right" (e.g. voting, attending school, etc.) This dual requirement substantially limits the potential for federal prosecution of hate crimes, even when the crime is particularly heinous.

Under the new bill, hate crimes that cause death or bodily injury because of prejudice can be investigated federally, regardless of whether the victim was exercising a federally protected right.

Federal prosecutors should be empowered to punish if the states are unable or unwilling to do so. S. 1529/H.R. 3081 would begin to bring uniformity to the categories covered under current federal hate crimes law, and it remedies problems of non-comprehensive state laws. (Only 21 states and the District of Columbia include sexual orientation-based crimes in their hate crimes statutes).

The Hate Crimes Prevention Act also authorizes grants to state and local prosecutors for combating hate crimes committed by juveniles.

We need tougher hate crimes statute in California and in most states. The premise of strong legislative action against hate crimes is that all people are entitled to equal protection under the law. When a criminal (of any sort) acts out of hatred for a group, the whole group's safety and well-being is compromised.

The 1996 FBI report includes 8,759 incidents of hate crime, involving 10,706 offenses against11,039 victims. Queers were the third-hardest hit category after hatred for jews and hatred for blacks. Homophobic hate crimes were in slight decline, while attacks on Asian Americans were on the rise. The number of women victims of hate crimes has risen more sharply than the number of men.

BRUTAL GAY BASHING ON WYOMING CAMPUS

This past Wednesday, Matthew Shepard, a 22 year old out gay man at the University of Wyoming, was tied up and beaten with a gun, burned, cut, and left, perhaps to die. This happened to him, but it could have been any of us.

We must take action NOW to honor him and to protect ourselves. For Matthew, it's our duty and our right to celebrate being out long after this Coming Out Week. But also we must act, loudly and with pride, to show that we will not tolerate a world where we come out only to be rubbed out!

WE WILL NOT TOLERATE OUR BEATINGS AND MURDERS!

Come join the UCSD LGBTA Monday, October 12th at 7:00 pm in the Graduate Student Association Office (by Porter's Pub) to help plan an action to celebrate and honor Matthew's life and to ensure the safety of our own. Contact Liberty at 294-8758 with questions.

PLAN OUR NEXT STEP @ THE UCSD LGBTA MEETING MON 7 PM

. African American Americ Buddhist: Wheel or Apprenticeship We, of John Muir College of the University of California, San Diego, seek to achieve a college that is as diverse as the society we serve. Diversity is an integral part of excellence: our commitment to excellence includes a commitment to diversity. The most effective education includes constant access to a variety of ideals, customs, and values. In providing that access we help students become effective citizens and leaders in a society enriched by many cultures. John Muir College enjoys an atmosphere of friendliness and informality. We encourage and expect humane interaction and respect for others, regardless of personal characteristics such as race, gender, age, ethnicity, physical or educational challenge, sexual orientation, or religious beliefs.

Christianity

Transition Symbol.

Disabilities · Female

Hispanic-Latino Cultures

AIDS Support

Ving 2nd 22100

Gay Community Flag • Hinduism

dynes@ucsd.edu, chi, 00:34 10/16/1998, UCSD RALLY Against Hate Crimes

To: dynes@ucsd.edu, chips@ucsd.edu, clytle@ucsd.edu, dkjordan@ucsd.edu, pledden@ucsd.edu, plscott@ucsd.edu, rshernandez@ucsd.edu, tbond@ucsd.edu From: Scott Heath <sheath@ucsd.edu> Subject: UCSD RALLY Against Hate Crimes Cc: gsa@ucsd.edu Bcc: liberty-smith@ucsd.edu X-Attachments:

WHAT: HATE CRIMES AWARENESS RALLY WHERE: Library Walk, UCSD WHEN: Fri, Oct 16, 12:00 Noon

WHY:

The brutal, bias-motivated murder of a 21 year-old gay student, Matthew Shepard, in Wyoming this last week has prompted members of the UCSD community to come together: to express our sorrow and outrage at Matthew's unnecessary death; to learn more about such bias-movitated crimes; and to call for an end all hate crimes against anyone because of their race, ethnicity, religion, gender, sexual orientation, disability or any other arbitrary characteristic or status.

For more info e-mail lismith@ucsd.edu or bcarson@ucsd.edu

Cosponsored by ASUCSD, Cross Cultural Center, and the Chancellor's Advisory Committee on Lesbian Gay Bisexual and Transgender Issues (CACLGBTI); with the generous support of many individuals and other organizations at UCSD.

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Benjamin Carson, 06:28 10/16/1998 , schedule for today Return-Path: <bcarson@man104nfs.UCSD.EDU> From: Benjamin Carson <bcarson@man104nfs.UCSD.EDU> Subject: schedule for today To: mlgray@UCSD.Edu (Mary L. Gray), nloevinger@UCSD.Edu, avalladolid@UCSD.Edu, jhalberstam@UCSD.Edu, jastorga@UCSD.Edu, glipsitz@weber.ucsd.edu, skirkpatrick@UCSD.Edu Date: Fri, 16 Oct 1998 06:28:57 -0700 (PDT) Cc: bcarson@man104nfs.UCSD.EDU, liberty-smith@UCSD.Edu, sheath@UCSD.Edu, b3smith@UCSD.Edu, bcarson@UCSD.Edu, gordon12@juno.com, jleventhal@UCSD.Edu, jmlevy@home.com, lvillanu@UCSD.Edu, rburkhar@UCSD.Edu, vixen5@goplay.com Good Morning faculty, staff, and students who are participating in today's rally: Thank you all for your support, especially those who have joined us on such short notice. It seems as though everything is in place for things to go very smoothly. Here is the schedule for today: I've outlined the rally in rough terms according to an estimate that each of the speakers will take about 5 minutes. Please "aim" for less time, so that we can be sure not to compress the time alotted to later speakers. 12:00 --Introduction: Rick and Mary (MCs) 1. Explanation of what took place in Wyoming 2. Why we're here 3. What are hate crimes, why we need hate crimes legislation 12:08 Anthony Valladolid (Student Legal Services) 12:14 Representative from the department of Ethnic Studies (TBA) 12:20 Nancy Loevinger (Women's Center) 12:26 Judith Halbestram (Department of Literature) 12:32 Susan Kirkpatrick (Chancellor's Advisory Committee) 12:38 Juan Astorga (Cross Cultrual Center) about 12:45 Open Mic -- for representatives from student groups, or folks who want to share feelings or stories.

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Hate Crimes Awareness Rally

Friday, October 16, 12:00 Noon UCSD Library Walk

None of us is safe until all of us are safe. Stop the Hate!



Cosponsored by ASUCSD, Cross Cultural Center, and Chancellor's Advisory Committee on Lesbian Gay Bisexual Transgender Issues.



THE UCSD CROSS CULTURAL CENTER AND WOMEN'S CENTER INVITE YOU TO A



CENTER FEST JOINT OPEN HOUSE ACTOBER 13 6:00 TO 8:00 P.M.

Join the roving party and see what's happening at the Centers on campus!

In celebration with the Chancellor's Advisory Committee on Lesbian, Gay, Bisexual and Transgender Issues (CACLGBTI).

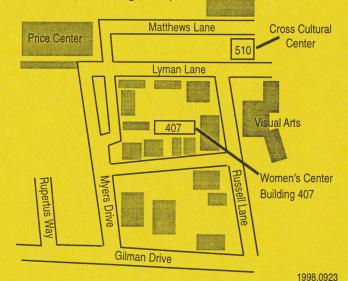
The Women's Center is located in Building 407, University Center, near the Cashier's Office and ERC.

The Cross Cultural Center is located in Building 510 on Lyman Lane between Visual Arts and Literature.

For more information, contact the Women's Center (822-0074, women@ucsd.edu), or the Cross-Cultural Center (534-9689, cccenter@ucsd.edu).



The Centers are wheelchair-accessible. If you need specific accommodation to enable your access or participation, please contact the Centers before the event.



Literature

Building

Cultural Awareness Network Presents:

THE TIMES OF HARVEY MILK

A powerful and moving documentary about the life and career of San Francisco supervisor and gay activist Harvey Milk. The film documents the assassination of Milk and Mayor George Moscone by Milk's fellow supervisor, Dan White. Highly acclaimed by both critics and audiences, the film gives an honest and direct look at the murder and people's reactions. News footage of the murders and White's trial is included. One of the most important gay films ever made, this extraordinary and compelling portrait won an Academy Award as the Best Documentary of 1984. (90 minutes)



512

5/2

WHEN: Tuesday, October 13, 5:00PM WHERE: UCSD Medical Center Auditorium WHAT: Free movie and refreshments

WHO: Open to everyone

WHY: In commemmoration of National Coming Out Day (Oct. 11)



Queer Frontiers: The Next Millennium

The 8th Annual National Queer Studies Student Conference, Queer Frontiers: The Next Millennium, is coming to UCSD!

But, it won't happen without your help...

Get Involved:

This conference will bring hundreds of students and senior scholars together to discuss not only current lesbian, gay, bisexual, trans and queer scholarship but also generate an interdisciplinary discourse beyond the specifics of queer issues, connecting discrimination facing all scholarship not centered on "The Canon" of Western intellectual thought and practice.

If you are a graduate or undergraduate student, faculty or staff member, either able to connect the planning committee to supporting resources or interested in getting directly involved in making this happen at UCSD, there's room on the committee for you!

So, if you'd like to get involved or want to hear more about Queer Frontiers: The Next Millennium, contact the <u>Conference Planning</u> <u>Committee</u> at: <mlgray@ucsd.edu> or call: 619/238.8083



These events are wheelchair accessible. A sign language interpreter will be provided. Please call 534-6744 or e-mail cadre@ucsd.edu for general information or at least one week in advance of an event to request any additional accommodations necessary to enable your access and participation.



PRESENTATION: "Carpal Tunnel Syndrome" Dr. Reid Abrams, Orthopaedic Surgeon, UCSD School of Medicine 12Noon - 1:30pm @ Price Center Gallery A, with Refreshments



PRESENTATION: "Psychiatric Disabilities and the ADA: Reducing the Mystery" Barry J. Niman, Manager, UCSD Employee Rehabilitation Program

12Noon - 1:00pm @ Price Center Gallery A, with Refreshments

TATTOOS 'N' TRIVIA: & Info Booth with cookies! 11:30am - 1:30pm @ Price Center Plaza

MOVIE: "Born on the Fourth of July" Tom Cruise portrays a Vietnam veteran living with disabilities. 7:00pm & 10:00pm @ Price Center Theater



PRESENTATION: "An Employee is a Terrible Thing to Waste: What You Always Wanted To Know About Disability... and More" Barry J. Niman and Bonny Matheny, UCSD Employee **Rehabilitation Program** 12Noon - 1:00pm @ Price Center Gallery A, with Refreshments



ENTERTAINMENT: "A Celebration of Abilities" Maggie Houlihan, CADRE Past President, serves as MC with entertainment by Mark Goffeney, *Vocalist/Guitarist*; Amy Lynn Kanner, Harpist; Patty Hutchings, Vocalist/Guitarist; & drawings for valuable door prizes.

11:30am - 2:00pm @ Price Center Plaza

FILM DOCUMENTARY: "Double the Trouble, Twice the Fun" Sexual orientation and disability double up in this videotape by award winning director, Pratibha Parmar. 4:00-6:00pm @ Cross Cultural Center, with Refreshments



TECHNOLOGY DEMONSTRATION: "Speech Recognition Software" Barry J. Niman, Manager, UCSD Employee Rehabilitation Program 12Noon - 1:00pm @ Price Center Gallery A

Sponsored by UCSD Employee Rehabilitation Program + Vice Chancellor, Business Affairs + Community Advocates for Disability Rights and Education (CADRE) * Office for Students with Disabilities + Disabled Student Union + with the support of the University Center Advisory Board

CETHEFAR a film by awardwinning director Pratibha Parmar October 15 4–6 P.M. UCSD Cross-Cultural Center

ETROUB

(Lyman Lane between Visual Arts and Literature on the UCSD campus)

Join us for a rare and lively look at the world of LGBT people living with disabilities. Discussion following film facilitated by Tim Holmberg of the Access Center. Refreshments will be provided.

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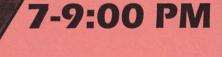
EDOC

Wheelchair accessible, close captioned and ASL interpreted. Event is free. Parking on campus \$6 before 4:30 P.M. Community welcome!

For directions and further information, call the Cross-Cultural Center at 534-9689 or e-mail ccc@ucsd.edu, or visit the UCSD web site at http://www.ucsd.edu

Brought to you as part of UCSD's Disability Awareness Week by Community Advocates for Disability Rights and Education, The Umbrella Group, The Cross-Cultural Center, and the Women's Center 10/15/98

October 16



UCSD Women's Center

LGBT

SHABBAT

DINNER

407 University Center (in the Quonset huts behind the Cashier's office)

Lesbian, Gay, Bisexual, Transgendered Jews and Friends: Come celebrate Shabbat! Bring a vegetarian item to share. All are welcome!

Please RSVP to Michael Rabkin at 822-1047 or Eric Peterson at 822-1475 by October 15.

Cosponsored by Hillel of San Diego/UCSD, LGBTA and the Women's Center



We have obtained a special conference room price of \$75.00 plus tax, single or double occupancy. These rooms will be held at this price until **Oct. 9, 1998** after which time the rooms are subject to availability and charged at prevailing rates.

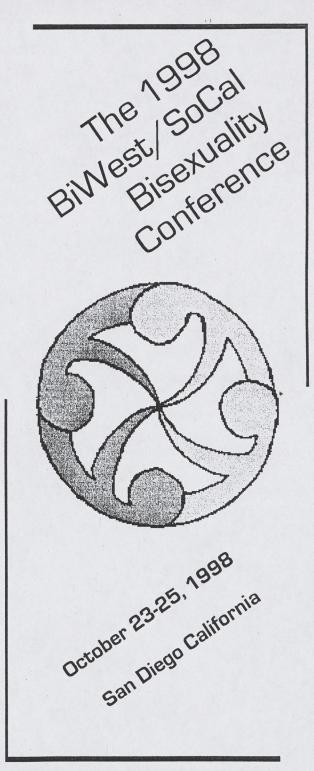
Please contact the hotel directly to reserve and pay for rooms (phone: 1-800-433-2131 or FAX: 1-619-297-6125 attn: Elizabeth Wilson). Advise them that you are attending the BiWest Southern California Bisexual Conference.

> Holiday Inn Select 595 Hotel Circle South San Diego CA 92180

SOUTHWEST

Southwest Airlines is offering a 10% discount on most of its already low fares for travel to and from the 1998 BiWest/ Southern California Bisexual Conference. Call (or have your professional travel agent call) the Southwest Airlines Group and Meeting Desk at 1-800-433-5368, Monday-Friday, 8 a.m. - 5 p.m. and Saturday 9:30 a.m. - 3:30 p.m. by no later than October 15, 1998 and refer to identifier code D9878 to take advantage of this offer.

Call right away as fares are subject to terms and availability.



WWW.BISEXUAL.ORG/BIWEST/

To register, send this form and a check for the total amount to: **BiWest/SoCal Bisexuality Conference 1666 Garnet Ave #516 San Diego CA 92109** For more information call (619) 542-0088 x4 or fax (619) 542-0006. Email: fritzklein@aol.com

(name)			
(address)			
(city)			
(state/province)			
[zip/postal code/country]			
[email]			
Other needed information:			
∇ I can offer community h	ousing for	peo	ple.
∇ I need community housi	ng (no gua	rantees, m	ust
register by Sep. 1)			
\bigtriangledown I need child care for	_ children, a	ages:	
(must register by S	Sep. 1)		
∇ I need ASL interpretatio			
\bigtriangledown I would LOVE to voluntee			nce
\bigtriangledown One day registration: \bigtriangledown		y 🗸 :	Sunday
▽ Vegetarian (Saturday Di	nner)		
Conference Fees: [Circle the amount on each applicable line.]	Before Sep. 1	Before Oct. 1	After Oct. 1
Entire Conference	\$40.00	\$50.00	\$60.00
One Day Only	\$25.00	\$35.00	\$40.00
Student*, Elder*, or Unwaged	\$25.00	\$30.00	\$50.00
subTOTAL			
subTOTAL plus Saturday Dinner	\$10.00	\$12.50	\$15.00

present proof of age 60 or older at the registration table. Subsidies may be available in cases where the fees present a financial hardship.

Talks, Panels and Workshops! Oh, my!

"Can we talk" about:

Activism!

- Research -

Relationships

BI CULTURE

[Gay=Lesbian=Trans] Bi = Alliances

ORGANIZING

Gender

Youth

Polyamory/Monogamy

COMING OUT vs. Privacy

Bisensuality

Spirituality

MASQUERADE BALL

and much, much more!

Conference Schedule

Friday, Oct. 23

Evening:

▽ Registration begins at 6 p.m.

∇ Get acquainted socializing, entertainment and massage

Saturday, Oct. 24

Morning:

- ∇ Registration
- ▽ Plenary Session and Keynote
- ♥ Workshops, Talks and Panels Afternoon:

∇ Workshops, Talks and Panels Evening:

- ∇ Saturday Dinner
- ▽ The Masquerade Ball (youth welcome!)

Sunday, Oct. 25

Morning:

✓ Registration
✓ Workshops, Talks and Panels
Afternoon:

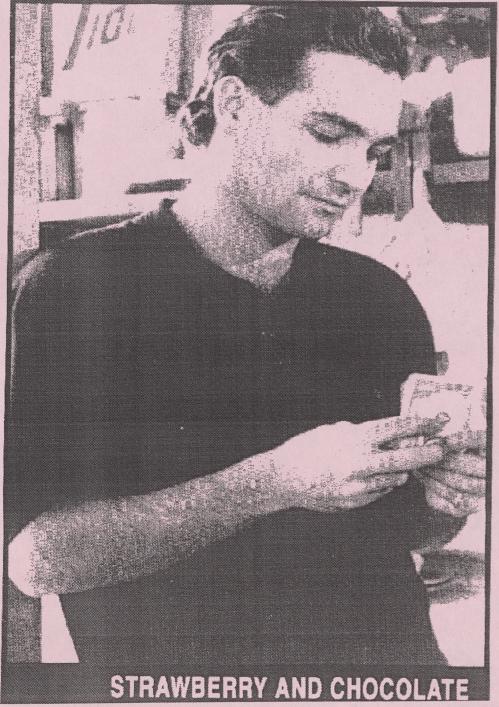
∇ Closing Plenary Session

▽ Tears and Good-byes

The BiWest/SoCal Bisexuality Conference is dedicated to inclusivity. In this light, the event encourages all to attend including youth, elders and the physically challenged. All are welcome.

Come Early and Stay Late. Visit the World Famous San Diego Zoo and Wild Animal Park or play on our beautiful beaches (including the world renown nude beach — Black's Beach).

Committee for World Democracy film series presents Strauberry and Chocolate



Presented by Robert Redford, "Strawberry and Chocolate" is a social comedy about a deep friendship that developes in contemporary Cuba between a straight political-science student and a gay artist. "Strawberry and Chocalate" is a warm and funny look at the lives of two very different people with friendly similatties. **Speaker: Nicholas Aguilar Always Free!** Wednesday, Oct.28 Solis 107, 7pm

Sponsored by Third World Studies and AS-UCSD(Fall 98) CWD 534-4873.

Please post!



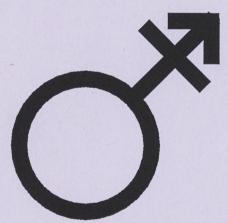
UC San Diego

TRANSGENDER 101

ASK A TRANNY!

What is transgender? What's it like to be transgendered?

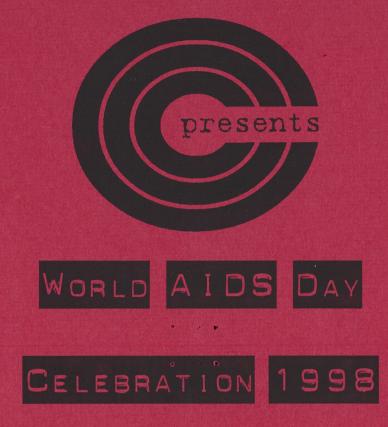
> Thursday, October 29 Noon - 1:00 p.m. The Women's Center



Come with questions, or just listen. Feel free to bring a lunch. Definitions, etiquette and more. Graduate student and Transgender Peer Counselor Eric Peterson leads discussion.

Co-sponsored by CACLGBTI.

The Women's Center is located at Building 407, University Center, near the Cashier's Office and ERC. To contact the Women's Center, call 822-0074 or e-mail women@ucsd.edu If you need special accomodation, please contact the Women's Center prior to the event.





Artwork, poetry, paintings, or sketches that pertains to the subject of AIDS. The art work will be displayed in the Cross Cultural Center to celebrate World AIDS Day. Diease notify Natalie at the Cross Cultural

Center, if you or anyone that you know is interested in having their art work displayed

Contact Cross Cultural Center @ 534-9689 or cccenter@ucsd.edu Dear Chancellor Dynes,

As chair of the UCSD Umbrella Group Staff and Faculty Association, I am writing this letter to support establishing a Lesbian, Gay, Bisexual and Transgender (LGBT) Center on campus.

As much as I hate to admit it, the necessity for an LGBT Center does still exist. Speaking from my direct observations and experiences at the Medical Center, responses to a health care questionnaire (May, 1998) and talks with Umbrella Group members and allies, the environment at UCSD continues to be wrought with fear, ignorance, prejudice and discrimination toward Queer people. Wonderful efforts have been made the past few years, especially during your administration, but human change is slow and personal values are still getting in the way of fully embracing the inclusive, institutional values (i.e. Principles of Community, Non-discrimination Statement [#12]).

Many LGBT staff, students and faculty do not feel UCSD is a safe and comfortable environment. For instance the Umbrella Group had so many requests to send our quarterly newsletter "ADDRESSEE ONLY" every newsletter goes out this way. There are also a significant percentage of members requesting to be blind copied on electronic communications.

The "coming out" process is experienced by all LGBT's, and it is a very unique and personal odyssey. When an employee feels they will not be respected, accepted or given equal treatment in their work unit, much personal energy is unnecessarily expended. This can take the form of changing pronouns, not being able to validate a long term relationship, being fixed up on blind dates from "helpful " coworkers, laughing along with jokes targeting sexual orientation, and going alone if at all to off-work office functions. I believe this energy could be better used to support UCSD's mission.

With a further leveling of the playing field brought on by SP-1, SP-2, and Proposition 209, the Umbrella Group is looking forward to access to funds to help promote the spirit of diversity and to help at the staff level to make this a better place to work for everyone. The efforts made by the Chairs of the Staff Associations together with Paula Doss of the Office of Equal Opportunity/Staff Affirmative Action have formed the Ad Hoc Staff Council. The work being done by this group really needs to be commended and nurtured as I feel there is a wonderful potential in the Ad Hoc Staff Council.

The final provision that UCSD needs to provide LGBT's with a feeling of support and safety is to establish a Center. A Center staffed by caring, committed, competent staff who could provide mentoring and assistance with coming out at UCSD as well as help in educating the campus proper on issues dealing with orientation and identity diversity. For these reasons a Center would serve as a resource for LGBT persons and the heterosexual community as well. I believe the University's role is not only for formal academic education but also for education of its community members about human diversity and interaction.

A crucial reason for a queer Center on campus, rather than just one in the community, would also be for queer scholarship. A Center to serve as the hub of information on current queer scholarly opportunities such as conferences, seminars, calls for papers, etc. would also serve as a meeting place and clearing house for queer scholars and researchers to network together on intellectual as well as political and "general interest" projects.

I wish to thank you for your presence at this year's Lesbian and Gay Pride Parade and also for your commitment in helping create a respectful, equitable, and safe environment at UCSD. I think by maintaining the momentum already started with the Pride Parade, your involvement with HAPL ("Homosexuality and Public Life"- 11/97), your extensive support in obtaining systemwide-Domestic Partner Benefits, your campus memo instructing all departments to extend soft benefits both to spouses of employees and same-sex domestic partners, and your continued support of the CACLGBTI, people who are gay, lesbian, bisexual, and transgenders are feeling more accepted into the UCSD family.

Sincerely,

Rich Belmontez Chair, UCSD Umbrella Group Staff and Faculty Association X37577, Code 8235

"file copy"

Lesbian Gay Bisexual Transgender Association (LGBTA)

Calendar of Events

November 14th - December 12th

"to create educational and social opportunities . . . in a strive for a more safe, comfortable, open and supportive environment for UCSD students of all sexual orientations"

LGBTA General Meetings

Every Monday, 7:00_{PM}. (a) the Graduate Student Association Room, located on the ground floor of the Old Student Center, next to A.S. Lecture Notes

Wondering what the undergraduate and graduate students, faculty, staff and general community are doing on Monday nights? Come and join us at our general meetings and find out the latest information on social events, community events, current news, the services and resources that are available to you, and even help contribute to new ideas and plans for social and educational programming. We are constantly hosting social functions, so it's a great way to meet a whole lot of new and interesting people!

Movie Night: "Ma Vie en Rose" ("My Life in Pink")

Wednesday, November 18th, 7:30P.M. (a), the Price Center Theatre

A touching story about a young boy who feels more comfortable as a young girl. Here's an opportunity for you to see a film that is rarely shown, show your support for a LGBToriented film that has won international acclaim, and enjoy it! It's a social, educational and, possibly, emotional occasion for all! Open to ALL that are interested.

Non-Sexist Dance: "Q!"

Friday, November 20th, 9:00_{PM}. - 1:00_{AM}. @ the Pub Stage, located in Porter's Pub, across from the Graduate Student Association Room

"Q!: Don't Ask, and I Won't Tell." Once again, it's our bi-quarterly dance open to all students, staff, faculty and the general public. Come see why our dances are so popular! This time, we've got our DJ, Dr. Trae, spinning the latest tunes and even reviving those that you've missed. Come enjoy and socialize with a very lively and very diverse crowd of people. Best of all, it's a FREE dance. FREE refreshments and NO cover charge! Please bring an I.D. if you're over 21, however, ALL ages will be admitted! (sponsored by ASUCSD)

Pizza Night!

Monday, November 30th, 7:00_{PM}. (a) the Graduate Student Association Room Last general meeting of the fall 1998 quarter! Stop by and celebrate, or take a break from studying, have some FREE pizza and refreshments, and hear about some of our plans for the upcoming quarter! Open to all that are interested.

MORE INFO: 534-GAYS(4297)

(OVER)

Some of the services that are available to you...

Lesbian and Bisexual Undergraduate Women's Group

Every Thursday, 7:00P.M. - 8:30P.M. (a) the Women's Center (UCSD) Your roommate tells you she's lesbian or bisexual, what do you do? Things weighing on your mind? Do you have personal thoughts or you'd like to share? Refer a friend, or come and participate in a more intimate, comfortable and supportive environment where you can share you ideas, feelings and thoughts with your peers. This is a service that's available to you, co-facilitated by peer counselors that have been trained by UCSD's Pyschological and Counseling Services. <u>More info: 534-3755</u>. (sponsored and supervised by UCSD's Psychological and Counseling Services)

Gay and Bisexual Undergraduate Men's Group

Every Thursday, 7:00P.M. - 8:30P.M. (a) the Letterational Center (ULSD) Your roommate tells you he's gay or bisexual, what do you do? Things weighing on your mind? Do you have personal thoughts or you'd like to share? Refer a friend, or come and participate in a more intimate, comfortable and supportive environment where you can share you ideas, feelings and thoughts with your peers. This is a service that's available to you, co-facilitated by peer counselors that have been trained by UCSD's Pyschological and Counseling Services. More info: 534-3755.

(sponsored and supervised by UCSD's Psychology and Counseling Services)

A simply Divine John Waters' Film Festival. See three classic cult films representing the finest in camp and perversion.

\$4.00 donation with all proceeds going to the Umbrella Group. Beer and soda will be served. Saturday Nov. 2Grd 6:00PM at 4802 Kesling Court (Clairemont area) 277-8262 If you can't attend but would like to make a donation to the Umbrella Group, please send a check to the address above made out to the Vmbrella Group

