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HOW SHOULD ONE GO ABOUT DEVELOPING THE FIELD OF QUANTITIVE BIOLOGY IN EUROPE?

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1.) America is way ahead of Europe in modern biology, particularly in molecular biology, both in the number of people moving into this field and in the facilities that are made available to them, and the gap that exists in this regard is not narrowing but widening at present.

The development of modern biology began to proceed in America on a 1 para stals right after the second World War, less than 20 years ago and more them is the second World War, less than 20 years ago and so the second world War, less than 20 years ago and second world War, less than 20 years ago and second world War, less than 20 years ago and second world War, less than 20 years ago and second world War, less than 20 years ago and second world War, less than 20 years ago and second world War, less than 20 years ago and second world War, less than 20 years ago and second world War, less than 20 years ago and second world War, less than 20 years ago and second world War, less than 20 years ago and second world War, less than 20 years ago and second world War, less than 20 years ago and second world War, less than 20 years ago and second world War, less than 20 years ago and second world War, less than 20 years ago and second world War, less than 20 years ago and second world worl in the post-war periody major contributions to this field. Most of these game men discovered what molecular biology was about by attending Summer elasses causes during the vacations and frequently they acquired the special techniques also) connes. > Of those who spent several which they needed through such Summer clas king such Summer classes, quite a number decided that of their vacations to biology was not for them and they returned to physics, physical chemistry, chemistry or medicine - depending on the field which they had studied and in held a degree. A minority of those who attended such Summer classes which they key decided that they liked biology enough to invest a few years in deing biological experiments and in trying to discover whether they were good enough at it to pursue an academic career in this field.

Even those who made the grade did not at first find it easy to obtain a staff position at one of the universities. The senior members of most departments of zoology or botany were not eager to open the doors of their departments to them the forme of the pyounger men who happened to be physicists obtained staff positions at some university in the department of

physics, where they taught physics be their research work (in modern biology, so to speak under the protection of their physicist colleagues who recognised that modern biology a AAAA promising field & research. After conspicuous success had been achieved in the field of molecular rem biology, it did not take very long until the situation changed. The C salt members who controlled appointments in departments of zoology and botany of the leading universities gave in, and they opened the doors of their departments to molecular biologists. Many departments of bacteriolo changed their name to microbiology and created new positions for m A number of leading institutes of technology which had no departments of biology up until then, created a department of bid A's HA Other such institutes which had a department of biology expanded this department and the us the result of the department of the second of t there were more positions available for molecular biologists in the US than there were good men to fill these positions. Whenever there is a major break-through in a branch of science such as there is reben) (in molecular biology, it does not take much originality for a man to obtain publishable and frequently interesting to read research. Whenever this happens, a large number of men moves into the foreach; even the least gifted among them Y attain a certain measure of success and it is frequently quite difficult to tell who of them is goo pursue an academic career. In America a last three years in America are a large number of young men who have moved into the field of molecular biology, They number is so large when the for three your that even those who will make the grade would find it difficult to successfully runty pursue an academic career, were it not for the fact that the medical schools in America have adopted a most enlightened attitude towards the promotion of the development of modern biology. In increasing numbers the medical schools in America are taking the position that, in choosing a head for their

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department of anatomy, meentology, pharmacology, bacteriology and biochemistry, one ought to disregard the field of specialization of a candidate. It is argued that anyone with a general knowledge of biology can assume the responsibility for the teaching of any one of these subjects and that the school is therefore for the field are positions independently of the field of specialization of the candidate. What holds for the head of the department, holds also for both senior and junior middle the beard of the department, and it may be seen that this basis the number of positions in medical schools with the open to those who make the grade in any field of modern biology the unput the department is the way the series of the department MAMA in the years to come.

2.) In America, as well as in Europe, of the students who graduate in physics, physical chemistry, chemistry or in medicine, a substantial number may try their hands in basic research in these fields, but, of those who do, in the end only about 1 in 20, or perhaps 1 in 10, make the grade and decide-to pursue an academic career thereafter. The remainder who do not make the grade take a technical or an administrative job in industry or government or, if they have a medical degree, they may take up the practice of medicine. This is just as it should be for no-one can predict who of those who feel attracted to basic research and are inclined to try their hand at it, will in fact make good. If those who did not make good did not have an opportunity to earn a satisfactory living outside of an academic career, they would either be forced to earn a living in some field which they did not study, or else they would clutter up the universities, perhaps working at a low pay as technicians - and unsatisfactory technicians at that. In these circumstances, In America C Hudenk who feel attracted to biology, to get a degree in physics, physical chemistry, chemistry or medicine so that if they try their hands at research in biology and do not make the grade, they may be able to earn a satisfactory living in the field

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The development of modern biology went in America through three stages. At first, the young men who moved into this field, and who were offered staff positions at one university or another, were badly dispersed, working in geographic isolation from each other. Later on, there developed a few rather highly specialised centres where a number of young biologists were able to find employment and work in daily contact with each other and, still later, there developed research centres which were attractive to those who were interested in the basic problems of biology and which are large enough to reach the critical size at which it becomes possible for a member of the staff to free himself from any one speciality and to change his speciality as some problems get solved and other problems come to the fore. Even today, the number of those centres which are large enough to be broad-minded and to give young scientists both the independence which they need and the freedom from social pressures which confine them to one or another of the specialities, is quite limited.

4.) In the light of the cause of the development of modern biology in America, I now propose to examine the problem which faces Europe.

There are two aspects of the problem in which Europe differs from America. It will be even more difficult in Europe than in America for a young biologist to find a position where he will enjoy the independence which will be offered to him at a number of major research centres in the US. It will take in Europe 25 years, if not more, before the medical schools adopt a similar attitude towards modern biology that many medical schools have adopted, or are in the process of adopting, in America and therefore the volume of modern biology cannot expand in the next 25 years to the same extent that it is going to expand in America. Nor will there arise in Europe in the foreseeable future within any one nation, the kind of major research centres where young men moving into this field can find the congenial atmosphere that would enable them to have the independence which they need in order to try their wings and, with luck, to establish themselves in the field, and where some advanced research workers are not subjected to the kind of social pressures which make it difficult for them to leave a field in which they are becoming unproductive in order to attack problems that may prove to be refractory for a number of years but offer reasonable chance of greater ultimate rewards.

Memorandum on the development of modern (quantitative) biology in Europe

Because modern biology, particularly mollecular biology, has had conspicuous success in the last 10 years there is a great interest in the developing this field in Europe on the part of/various national governments and it also represents a tempting field of work for those who are a Burnel and manual detaile Broken and Because of the conspicuous successes a in this field in the past years and because this field is rapidly expanding, it is very tempting for all those aintros and monthl be advertise who are attracted to branches of seience which are rapidly growing for a has also attracted the attention of those who are responsible molecutor landre for the administration of science on a national level and it is comparatively easy to obtain funds for the development of this field in a number of The development of modern biology in Europe faces, nations in Europe. however, just because of this strong new interest, a number of dangerous the supple pitfalls. There is a temptation to encourage students to get their degree in modern biology. For a limited period of the time those who get their degree in modern biology will be able to get jobs in industry if they Marcher Me of manufa do not make the grade in academic research. It is a foregone conclusion, however, that very soon the supply of graduates in modern biology will for sept the former that greatly exceed the demand in industry, and it is obvious that even though a number of professorships at universities for modern biology may be created at various European universities, these would be a best, sufficient to accommodage those who make the grade in academic research.

This situation is very different from the one which prevails in physicis, physical chemistry, chemistry, or medicine. Of the students who graduate in this field, an increasing percentage will try its hand in basic remearch. Perhaps one in ten of those x who do might make the grade and pursue thereafter an academic career. The remaining nine out of ten take an industrial or administrative job or if they are MDs take up medical practice. This is as it should be for XNXERM no-one can predict who, amont those who feel attracted by basic research, will make the grade and if those who do not did not have an opportunity to earn a living outside of an academic career, they would either be forced out of the profession or they would clutter up the scientific laboratories, working some low grade job, perhaps as technicians - and very unsatisfactory technicians, at that.

What, in my opinion, needs to be done in Europer's is to encourage students **ko** who are attracted by modern biology to get a degree in physics, physical chemistry, chemistry or medicine and after they have their degree, to try their hands at basic research in modern biology. If they make the grade and if they have an opportunity to do so, they could then pursue an academic career in this field, otherwise they could earn a living in the field for which they are qualified by their dggree. If this philosophy is adopted, then it is obvious that a successful development of modern biology in Europe would require action along two different lines:

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(a) It would be necessary to provide for summer courses both in specialized tehhniques of modern biology and in such more general fields as biochemistry, which would afford an opportunity to studentsboth to learn these techniques and to find out what modern biology is about during their summer vacations. Such summer courses could be held, for instance in France, Germany, England or Italy and could be mainly aimed at students of the country whete the laboratory giving the course is located or one could aim at setting up at an international laboratory located in Europe, summer courses which are open to students of all the nations of Europe, or even better, to students from all nations. Assuming that the volume of quantitative biology in Europe might in the years to come, equal the volume of this field in the United States - and it would be unreasonable to believe that it would be greater, one international laboratory giving such summer cousses could easily serve the needs of the whole of Europe. Just as one summer course in each of the special fields of quantitative biology has proved to be sufficient for the US

In as much as one summer course given in each specialized field of modern it biology has proved to be sufficient for the needs of the US, which seems reasonable to assume that one single international laboratory which assumes the the responsibility of holding/summer courses which are required, would be sufficient for the needs of the whole of Europe.

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In particular the international laboratory of Genetics and Biophysics at Naples, **EDNIG**, if it assumed this responsibility and if it were adequately financed, could well provide all the summer courses that Europe would need. If one of 10 or 20 students who spent several of his summer vacations attending these summer courses were ultimately pursuing an academic career in the field of basic biology **these** this could be regarded as a healthy development. If there were a mushrooming of summer courses all over Europe with a result that only one in 100 or one in 1000 of the students who spent their vacations attending these summer courses would find the opportunity to pursue an academic career in basic biology, this would have to be considered as a rather unhappy state of affairs.

(b) Having created adequate summer courses it will be also necessary to create one international laboratory in Europe where the most fifted students could spend 5 or 6 years after having graduated in physics, physical chemistry, chemistry or medicine or some other related subject, in post graduate research work, and where they could discover whether **their** they are suited to an academic career in basic biology and whether some of them could, with luck, establish themselves in the field of modern biology, to the point where they may receive an offer from some university or a position where they could continue their work with **x** the required degree of independence. In the absence of such a European laboratory it would be very difficult for those who want to engage in post-graduate research in the field of modern biology to find a place in any of the national

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laboratories where they would have the independence that they would need to try out their wings and with luch to establish themselves as an authority in some field of specialization. It is **xx** much easier for a post-graduate student to find an academic position in America.**xhixh providesxhim A**s an assistant professor, a position that he can hold for 6 years in the independence that he would need to be able to try his wings. Even in America laboratories outside of universities such as the National Institutes of Health

In America laboratories which are not embedded in the setting of a university such as the NIH are able to provide more freedom for young graduates than are universities. This is illustrated by the success of such young men working at the NIH as Dr Niernberg who would have found it rather difficult to have the independence which he enjoyed at the NIH when he made his contribution to the coding problem and in and any of the universitites which would have been willing to give him comparative facilities.

It would perhaps be possible that with the help of the

the National Research Council in England, the Centre de la Recherche Scientifique in France, to create scattered throughout Germany, France, England, units at which young graduates could pursue their research in basic biology with sufficient independence. The trouble with such scattered small units is, however, that they are of necessity rather small and that they thus remain

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well below what may be called the critical size. Young men who join them would feel isolated. They could not have an exchange of views on with a daily informal basis that other people xhankax who are interested in the same problems as they are, and such an exchange of views on a daily basis is particularly important for young epople who have not as yet found their bearings and who have not as yet established themselves as authorities in any special field. This problem of the critical size of the unit, which is more important for the younger people than for those who have established themselves already w could bexbased be best solved by setting up an international laboratory in some suitable place in Europe. In order to have the critical size, the institute would have to have about 50 000 sq. ft. of laboratory space and a budget of between one and a half million and two million dollars a year. The initial expense of setting up such a laboratory is estimated at between four and five million dollars.

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