

Dr Joyce Bennett Justus named Assistant Chancellor, Affirmative Action

July 2, 1981

Dr. Joyce Bennett Justus has been named Assistant Chancellor, Affirmative Action, at the University of California, San Diego by Chancellor Richard C. Atkinson. The appointment is for one year beginning July 1.

Justus, 47, who has been a lecturer with security of employment in the anthropology department, will serve as the campus affirmative action officer and principal advisor to the Chancellor, Vice-Chancellors, and directors on equal opportunity and affirmative action matters.

Her specific duties will include developing a pool of eligible minority and women faculty candidates to be made available to the appropriate departments, as well as responsibility for ongoing review of current campus policies and actions which affect equal opportunity for staff and faculty.

"This is the first time at the University of California, San Diego that an affirmative action officer has been a faculty member," Justus said. "I think it will provide me with some unique advantages in working to get more women and minority faculty members at UC San Diego."

Justus, a native of Jamaica, earned her Ph.D. in anthropology from the University of California, Los Angeles in 1971. She had joined the UC San Diego faculty as an acting assistant professor two years earlier. She became an assistant professor of anthropology in 1971 and the following year was named coordinator of the Urban and Rural Studies Program at Third College.

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Since 1977, she had held the position of lecturer with security of employment. Her research has included studies of teen-age women in Jamaica, West Indian migrants in the Los Angeles area, and more recently the problems of Indochinese refugees settling in the United States.

In making the appointment, Chancellor Atkinson noted that "Dr. Justus emerged as a major figure during a recent nationwide search for a senior administrative position on campus. Her ties to the faculty together with her wide-ranging experience on the campus make her an excellent person to assume these duties."

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