



**APPENDIX F: THE UCSD PRINCIPLES OF COMMUNITY**

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**The UCSD Principles of Community** BACK  HOME

The University of California, San Diego is dedicated to learning, teaching, and serving society through education, research, and public service. Our international reputation for excellence is due in large part to the cooperative and entrepreneurial nature of the UCSD community. UCSD faculty, staff, and students are encouraged to be creative and are rewarded for individual as well as collaborative achievements.

To foster the best possible working and learning environment, UCSD strives to maintain a climate of fairness, cooperation, and professionalism. These principles of community are vital to the success of the university and the well being of its constituents. UCSD faculty, staff, and students are expected to practice these basic principles as individuals and in groups.

- We value each member of the UCSD community for his or her individual and unique talents, and applaud all efforts to enhance the quality of campus life. We recognize that each individual's effort is vital to achieving the goals of the university.
- We affirm each individual's right to dignity and strive to maintain a climate of justice marked by mutual respect for each other.
- We value the cultural diversity of UCSD because it enriches our lives and the university. We celebrate this diversity and support respect for all cultures, by both individuals and the university as a whole.
- We are a university that adapts responsibly to cultural differences among the faculty, staff, students, and community.
- We acknowledge that our society carries historical and divisive biases based on race, ethnicity, gender, age, disability, sexual orientation, religion, and political beliefs. Therefore, we seek to foster understanding and tolerance among individuals and groups, and, we promote awareness through education and constructive strategies for resolving conflict.
- We reject acts of discrimination based on race, ethnicity, gender, age, disability, sexual orientation, religion, and political beliefs, and, we will confront and appropriately respond to such acts.



- We affirm the right to freedom of expression at UCSD. We promote open expression of our individuality and our diversity within the bounds of courtesy, sensitivity, confidentiality and respect.
- We are committed to the highest standards of civility and decency toward all. We are committed to promoting and supporting a community where all people can work and learn together in an atmosphere free of abusive or demeaning treatment.
- We are committed to the enforcement of policies that promote the fulfillment of these principles<sup>1</sup>.
- We represent diverse races, creeds, cultures, and social affiliations coming together for the good of the university and those communities we serve. By working together as members of the UCSD community, we can enhance the excellence of our institution.

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<sup>1</sup>These policies include but are not limited to: Academic Personnel M015-The University of California Policy on Faculty Conduct and the Administration of Discipline, The University of California Personnel Policies for Staff Members and UCSD Implementing Procedures, Appendix II - Personnel Policies for Senior Managers, The University of California, San Diego Student Conduct Code, UCSD House Officer Policy and Procedure Document. For further information or inquiries, contact the Director, Office of Academic Affirmative Action, the Director of Human Resources for Equal Opportunity/Staff Affirmative Action, and/or the Director, Student Affirmative Action and Human Relations Programs.



Official Web Page of the University of California, San Diego



## APPENDIX G: LETTERS OF SUPPORT

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Karen Marshall, Executive Director, The Lesbian & Gay Men's Community Center, San Diego

Angelo Turner, Field Services Manager, American Cancer Society

Dave Ricks, Sr. Director of Donor Relations, American Cancer Society

Chris B. DeSaulniers, Resident Manager, Bannister Family House

Members of the UCLGBT Association

Katynka Z. Martinez, President of UCSD Graduate Student Association, 1998-99

Members of the Lesbian, Gay, Bisexual, Transgender Association at UCSD

Katie Lane, Principle Member, LGBTTA, Open Zone Committee Member, UCSD

Rabbi Lisa L. Goldstein, Office of Religious Affairs, UCSD

Paul Harris, UCSD Employee

Vincent Anthony, UCSD student





July 23, 1998

Chancellor Robert C. Dynes  
University of California, San Diego  
9500 Gilman Drive  
La Jolla, California 92093-0001

Dear Chancellor Dynes:

I was very pleased to hear about the possibility of UCSD establishing a Lesbian, Gay, Bisexual and Transgender (LGBT) Resource Center. There are many students and staff at the University who are LGBT.

I have been involved with The Lesbian and Gay Men's Community Center for the past 11 years. During that time I have been amazed at the impact that having a safe space for LGBT people in the community has had in improving self esteem and general quality of life.

I have found that many people are struggling to be themselves. LGBT people have continuously been told that they are ill, perverts, pedophiles, etc. This information is at times told to people by their parents, churches and the community in general. People internalize this information on some level and it does impact their sense of self.

A Resource Center can impact UCSD in many positive ways. Creating a safe permanent space with paid staff to oversee programs sends a message to the campus and medical facility that UCSD supports all people. For some people it is more symbolic than for their use. Some LGBT people are so terrified at being identified that they will not set foot in any place that is gay. I receive calls from people who find support in knowing that the resource is there, even though they may not use it.

UCSD brings many people from different ethnic, religious and cultural backgrounds together. For students, this may be their first time on their own away from family values and cultural beliefs. Having a place on campus for LGBT students allows them access to support, information, education and social events. As students are looking at schools, one factor that may make a difference in their decision is knowing that the school is safe for LGBT people.

As a resident of San Diego, I am aware that UCSD is seen as a leader in the educational community. A staffed LGBT Resource Center at UCSD can help

3916 Normal Street • San Diego, CA 92103 • MAILING ADDRESS • P.O. Box 3357 • San Diego, CA 92163  
(619) 692-2077 • (800) 968-8498 • FAX (619) 260-3092 • TTY (619) 692-3282  
North County (760) 744-0220 • Park Boulevard (619) 260-6380

**Serving the lesbian, gay, bisexual & transgender community of San Diego since 1973.**

Services provided in **North County**, East County, South Bay and **Central San Diego**

Center for Social Services, Inc.  
FED TAX ID #23-7332048

Services funded  
with assistance  
from the  
County of San Diego

supported, in part, by



**UNITED WAY**  
of San Diego County



strengthen the other college groups in San Diego. Each student group changes leadership quickly. UCSD having a staffed Resource Center would be able to provide continuity to the student LGBT activities and may be able to help support organizing all LGBT student groups in the County.

When our organization has tried to reach out to UCSD student groups, we have a hard time reaching people. This makes it difficult to have students become involved in the community, and I am sure, also hard for timid students to access support.

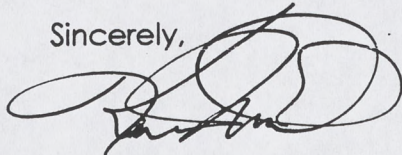
I would welcome a LGBT Resource Center at UCSD. A staffed Resource Center would enable our organization to do joint programs with UCSD. For students at UCSD, the existence of a resource place would give LGBT students an opportunity to find a place that supports and validates them for being themselves. For many LGBT people, there is rarely any place that is totally safe and supportive in society.

The establishment of a staffed LGBT Resource Center will have a far reaching impact on the UCSD culture. The existence of a Resource Center will help increase the visibility of LGBT people and will, in turn, decrease homophobic attitudes on campus. The Resource Center will also be a place where people who are victims of hate violence and hate language because of sexual orientation and identity will have a supportive place to report hate incidents.

As the awareness of the LGBT Resource Center increases, people who are LGBT will become more comfortable in the UCSD system, knowing that it is an organization that recognizes and supports the LGBT community. People who are LGBT assume that organizations that support programs for LGBT people are working to build safety and equality. This can be a strong draw for students and faculty.

Please contact me if I can provide any further information to help explain the value of the establishment of a LGBT Resource Center at UCSD.

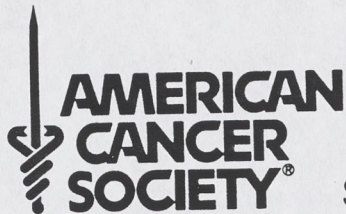
Sincerely,



Karen Marshall, L.C.S.W.  
Executive Director

cc: Sarah Archibald





SAN DIEGO UNIT

July 21, 1998

Dear Sarah:

I am writing this letter to emphasize my personal support for the creation of and ongoing support for a UCSD-LGBT Resource Center.

As a district manager for the American Cancer Society, here in San Diego and Coronado, I have the opportunity to speak to and meet with a variety of groups and businesses. I have been most impressed with the commitment to service and volunteerism expressed by your UCSD LGBT Association's membership.

The San Diego Chapter of the American Cancer Society has enjoyed national recognition due to our newly formed Gay & Lesbian Affiliate. This volunteer group provides much needed information and resources to the gay and lesbian community, which is an underserved population. With over 300,000 gay and lesbian San Diego County residents out there we feel it is critical to our success to inform and collaborate with this community and make diversity a key goal for our local, state and national organization.

It is good to know that the leadership of your university supports diversity. Please add my name to the list of supporters for the creation of the resource center. Also add my name to the list of people willing to volunteer their time for the center.

Personally,

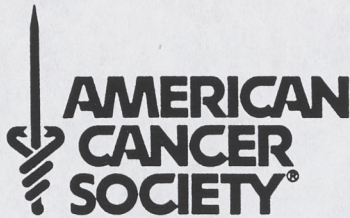
Angelo Turner  
Manager, Field Services  
Central District, San Diego & Coronado

Sarah Archibald  
Department of Psychiatry  
University of California, San Diego  
9500 Gilman Drive, 0949  
La Jolla, CA 92093-0949

cc: Chancellor Robert Dynes  
Jon Welch  
Scott Heath

8880 RIO SAN DIEGO DRIVE, SUITE 100, SAN DIEGO, CALIFORNIA 92108-1635  
(619) 299-4200 • FAX (619) 296-0928





BORDER REGION

August 21, 1998

Dear Chancellor Dynes:

In accordance with the UCSD Principles of Community and the recommendations of the Diversity Report recently released by your office, I am writing to you in support of a staffed Lesbian, Gay, Bisexual, and Transgender (LGBT) Resource Center on the UCSD campus, preferably in the University Center neighborhood.

UCSD has shown in many ways, particularly with the establishment of the Women's Center and Cross Cultural Center and adoption of the Principles of Community, that it is committed to diversity and to tolerance for all community members. I urge you to take the next step. Support the gay/lesbian/bisexual/transgender community on campus by providing a safe place to meet, to learn and to house resources. Such a center would provide an opportunity for all members of the community to grow by promoting dialogue, dissemination of information, and education on the issues faced by LGBT people. Through education comes understanding; through understanding comes tolerance.

The Center, as presently conceived, would serve and seek participation from all segments of the UCSD community: students, staff, faculty, and administration. The LGBT, Women's and Cross Cultural Centers will work together closely. Such a model is important because it reflects the University's efforts to promote diversity and tolerance. Understanding and respecting our differences makes it easier to recognize our commonalities. The UC campuses of Davis, Santa Cruz, Irvine, Berkeley, Los Angeles and Riverside have established successful, productive and welcoming LGBT centers and it is time for UC San Diego should join them. I thank you for your visible and ongoing support of the LGBT community on campus and encourage you to please take the steps to establish a staffed LGBT resource center on campus as soon as possible.

Sincerely,

A handwritten signature in black ink, appearing to read "Dave Ricks", written over a large, loopy scribble.

Dave Ricks, CFRE  
Sr. Director of Donor Relations

DR:loc



June 19, 1998

Dr. Robert C. Dynes  
Chancellor  
Mail Code 0005

Dear Chancellor Dynes:

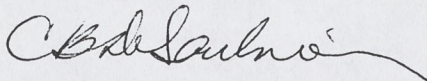
In accordance with the UCSD Principles of Community and the recommendations of the Diversity Report recently released by your office, I am writing to you in support of a staffed Lesbian, Gay, Bisexual, and Transgender (LGBT) Resource Center on the UCSD campus, preferably in the University Center neighborhood.

I have worked at the Medical Center in Hillcrest in various capacities for three years. It gives me a feeling of belonging to the University whenever the Umbrella Group or the Diversity Committee sponsors an event because it reminds me that I am part of a community. As a gay man, I do not often remember that outside of these special events.

Like most others, when I was an undergraduate, there was no resource center at my school for others like me, and those of us who acknowledged our homosexuality were ostracized. It is imperative that the next generations not feel that way which is why I feel it is important for UCSD to establish a LGBT Resource Center.

Finally, I am a full-time law student at USD. Attending an institution that, at this point, is having difficulty allowing a LGBT undergraduate group to form, nearly 20 years after I was an undergraduate, is more proof that UCSD has to take the leadership role, it will not happen elsewhere.

Sincerely,



Chris B. DeSaulniers  
Resident Manager  
Bannister Family House  
200 West Arbor Drive  
San Diego, California 92103-8961  
(619) 543-7130



May 9, 1998

ROBERT C. DYNES, CHANCELLOR  
UC SAN DIEGO  
Office of the Chancellor  
Mail Code 0005

RE: Endorsement of Proposal to Establish UCSD LGBT Resource Center

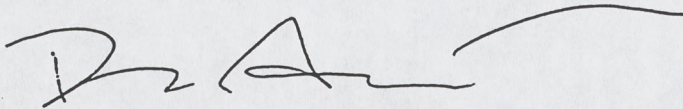
Dear Chancellor Dynes:

We the undersigned respectfully submit this letter of endorsement for the establishment of a Lesbian Gay Bisexual Transgender (LGBT) Campus Resource Center at the University of California San Diego, and we support the efforts of the UCSD Chancellor's Advisory Committee on LGBT Issues on their proposal to establish this Center. Professionally staffed LGBT Centers are already in operation throughout the UC system including UC Riverside, UC Irvine, UC Los Angeles, UC Santa Cruz, and soon at UC Davis. LGBT Campus Resource Centers on these campuses provide places of safety and information for LGBT students, faculty, and staff as well as enrich academic success and encourage retention. They consolidate outreach and education efforts, provide programming and events, and sponsor important academic opportunities such as internships and mentorships.

Visibility, voice, and the acknowledgement of multiple identities are important considerations in making our campuses safe and supportive for LGBT students, staff, faculty, and their families, friends and allies; the missions of the LGBT Resource Centers are guided by these considerations. The Centers also create bridges to the community at large, engage LGBT alumni for their financial and mentoring support, and allow for creative development and funding opportunities including scholarships and fellowships.

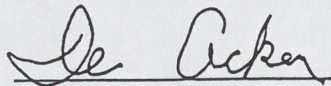
We fully support the formation of an LGBT Campus Resource Center at UCSD that is professionally staffed, has adequate administrative support, and is centrally located as are the Centers of the other UC institutions. We were encouraged that establishment of an LGBT Resource Center was one of the key recommendations in your recently published Diversity Commission Report. We applaud your attention to diversity and to improve campus climate efforts, and we look forward to the opening of the UCSD LGBT Campus Resource Center.

Sincerely,



Deborah Abbott

Director, UC Santa Cruz GLBT Resource Center; and member University of California Lesbian, Gay, Bisexual, and Transgender Association (UCLGBTA) Steering Committee



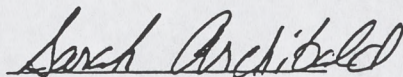
De Acker

Director, UC Santa Barbara Women's Center; and member Santa Barbara LGBT Advisory Committee



Robert Anderson, Ph.D.

Professor, Economics and Mathematics - UC Berkeley; and member UCLGBTA Steering Committee



Sarah Archibald

Co-Chair UCLGBTA; and member UC San Diego Chancellor's Advisory Committee on LGBT Issues

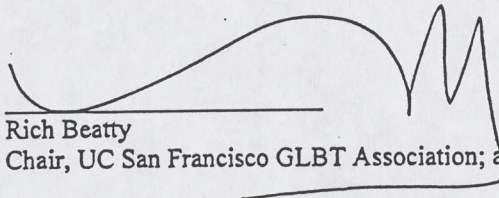


CHANCELLOR DYNES

May 9, 1998

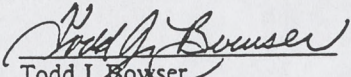
LGBT Resource Center

Page Two



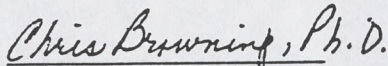
Rich Beatty

Chair, UC San Francisco GLBT Association; and member UCLGBTA Steering Committee



Todd J. Bowser

Chair, UC Santa Cruz GLBT Chancellor's Advisory Committee; and member UCLGBTA Steering Committee



Chris Browning, Ph.D.

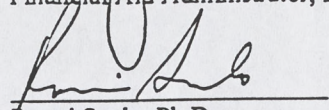
Chris Browning, Ph.D.

Senior Staff Psychologist, UC Irvine Counseling Center; Co-Chair UC Irvine Chancellor's Advisory Committee; and member UCLGBTA Steering Committee



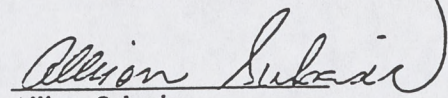
debi fidler

Financial Aid Administrator, Haas School of Business; and member UCLGBTA Steering Committee



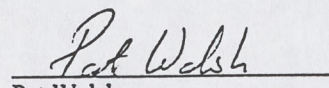
Ronni Sanlo, Ph.D.

Director, UCLA Campus Resource Center; and member UCLGBTA Steering Advisory Committee



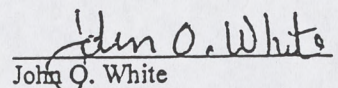
Allison Subasic

Co-Director, UC Davis LGBT Resource Center, Chairperson - Chancellor's Advisory Committee LGBT Issues; and member UCLGBTA Steering Committee



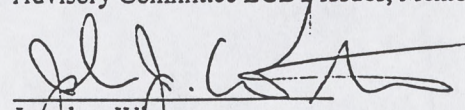
Pat Walsh

Director, UC Irvine LGB Resource Center; and member UCLGBTA Steering Committee



John O. White

Associate Director, UCSD Office of the Senior Vice Chancellor - Academic Affairs; and member UCSD Chancellor's Advisory Committee LGBT Issues, Member UCLGBTA Steering Committee



Jonathan Winters

Co-Chair UCLGBTA; and member UCLGBTA Steering Committee



Dear Chancellor Dynes:

In accordance with the UCSD Principles of Community and the recommendations of the Diversity Report recently released by your office, I am writing to you in support of a staffed Lesbian, Gay, Bisexual, and Transgender (LGBT) Resource Center on the UCSD campus, preferably in the University Center neighborhood.

UCSD has shown in many ways, particularly with the establishment of the Women's Center and Cross Cultural Center and adoption of the Principles of Community, that it is committed to diversity and to tolerance for all community members. I urge you to take the next step. Support the gay/lesbian/bisexual/transgender community on campus by providing a safe place to meet, to learn and to house resources. Such a center would provide an opportunity for all members of the community to grow by promoting dialogue, dissemination of information, and education on the issues faced by LGBT people. Through education comes understanding; through understanding comes tolerance.

The Center, as presently conceived, would serve and seek participation from all segments of the UCSD community: students, staff, faculty, and administration. The LGBT, Women's and Cross Cultural Centers will work together closely. Such a model is important because it reflects the University's efforts to promote diversity and tolerance. Understanding and respecting our differences makes it easier to recognize our commonalities. The UC campuses of Davis, Santa Cruz, Irvine, Berkeley, Los Angeles and Riverside have established successful, productive and welcoming LGBT centers and it is time for UC San Diego should join them. I thank you for your visible and ongoing support of the LGBT community on campus and encourage you to please take the steps to establish a staffed LGBT resource center on campus as soon as possible.

Sincerely,

*Katya J. Martinez*



Dear Chancellor Dynes,

July 13, 1998

The Lesbian, Gay, Bisexual, Association at the University of California at San Diego would like to voice its support of the creation of a Lesbian, Gay, Bisexual, Transgender Center on campus. Having recently celebrated our 20th anniversary we have been able to witness the many changes and advancements in campus climate and cultural diversity at UCSD as an organization. While UCSD has become a safer place for queer students in the past twenty years, there is much more than can and should be done. We feel that the creation of a center here on campus can accomplish many of these goals.

The Center can be used as a meeting place for the organization (as our numbers are becoming too large to be able to accommodate all of our members in the Graduate Student Association lounge) as well as a more central location for our office. With our office in the Center we would be better able to communicate with the other LGBT organizations on campus such as CACLGBTI and the Umbrella Group, providing more interaction between these organizations. The Center could also be used for the many Peer Counseling meetings that LGBT students often help to run. Many times these vital groups are in search of a safe place to meet and this dilemma can prevent or postpone meetings that many students see as necessary to their coming out process. We hope that the Center will also be able to serve as an educational facility serving not only students in the LGBT community dealing with many of the issues of being a queer student on campus, but the general community as well.

As members of the UCSD community we see the creation of a LGBT Center on campus as a necessity rather than a luxury and hope that the advancements that have been made over the past twenty years will not be thwarted by a rejection of the Center proposal. We urge you to help make a Lesbian, Gay, Bisexual, Transgendered Center at UCSD a reality.

Sincerely,

Members of the Lesbian, Gay, Bisexual, Transgendered Association at UCSD



Dear Chancellor Dynes,

July 13, 1998

My name is Katie Lane and I entered UC San Diego two years ago fresh from South Carolina. Coming out as a lesbian in the Bible Belt was a very interesting experience, as I not only had to struggle with the ideologies of my own family about homosexuality, but with the strong cultural and religious bias against homosexuality present in the society around me as well. California was a Mecca of sorts for me. I imagined a place of great freedom and open mindedness, a place where I could be an out lesbian, not having to lie or hide who I was, without fear of retaliation or prejudice. My dreams were a bit far fetched. Upon my arrival I found that the community here was only slightly more accepting than the one I had left. Shocked, I was determined to take what little extra freedom there was and use it so that others might become educated about homophobia and homosexuality in hopes that UCSD and community here would become more accepting. I wanted to insure that the safe place I dreamed of was present when those after me arrived.

I have been speaking all over campus and working with the Lesbian, Gay, Bisexual, Transgendered Association since 1996. This past year I began working with the Open Zone Program and attended the National Gay and Lesbian Task Force's Youth Caucus as a UCSD student. The place I had imagined UCSD to be as a senior in high school is slowly coming into to focus, but there is a lot more work that needs to be done. The LGBTA has been growing as students begin to feel more comfortable about coming out on campus and because of this the small office we have no longer suffices. The Graduate Student Association generously donates their meeting space to us every Monday for our meetings but now there is hardly enough room for all of our members to attend. The close proximity has created a close knit group, but this can also be intimidating for students just coming out. A Center here at UCSD would provide a place for all LGBT organizations and groups to be consolidated, providing better communication between organizations such as the LGBTA and CACLGBTI. It could also provide space for events, programs and meetings, as well as an educational resource for all members of the UCSD and San Diego community. I strongly urge you to consider this proposal for an LGBT Center here on campus and to approve its creation. It would be not only a benefit for lesbian, gay, bisexual and transgendered individuals here at the university, but for the entire community as well.

Sincerely,

Katie Lane  
Principle Member, LGBTA  
Open Zone Committee Member



July 1, 1998

Dear Chancellor Dynes:

In accordance with the UCSD Principles of Community and the recommendations of the Diversity Report recently released by your office, I am writing to you in support of a staffed Lesbian, Gay, Bisexual, and Transgender (LGBT) Resource Center on the UCSD campus, preferably in the University Center neighborhood.

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Sincerely,

Lisa L. Goldstein  
Rabbi Lisa L. Goldstein  
Office of Religious Affairs  
0081



July 3, 1998

Robert Dynes  
Chancellor, UC San Diego  
9500 Gilman Drive 0005  
La Jolla, CA 92093-0175

Dear Chancellor Dynes:

I am writing to you in support of establishing a lesbian, gay, bisexual, transgender resource center on Campus. I believe this would be an invaluable addition to promoting diversity, safety, education, and may even serve as a draw for future faculty and students.

I foresee the center as a resource for not only lgbt persons on campus but also for the heterosexual population to expand their awareness, provide workshops, referrals, and internship opportunities.

On a personal basis, such a center would have been a godsend to me as a student. As a young child I realized I was gay. As a student at UC Davis years ago, I carried this knowledge with me, but had no safe place or person with whom I felt I could share this. I experienced tremendous guilt and self-hatred based on society's view of homosexuality. While no one on the outside knew I was suffering internally (I was doing fair in school, had many friends, was Chair of the Residence Halls Advisory Board, etc.), I was in tremendous pain. My sophomore year at UC Davis I stood on the roof of one of the Segundo high rise dormitories and almost jumped off. I was so very close to attempting to kill myself that I realized I really needed to take some time off from school. I went on the Planned Educational Leave Program and traveled around the U.S., finally finding the resources I needed to answer my questions, overcome the myths and stereotypes I had accepted, and learned that I was okay. My experience is not uncommon among lgbt youth, as studies have consistently shown. I returned to Davis as a much more balanced, contributing member of the Campus and later became a staff person there and for the last 11 years a staff member at UC San Diego. While times have somewhat improved, the need for such a center is still imperative to save lives, help maintain a high retention rate for students, and to help promote the spirit of the Principles of Community at our distinguished University. I urge you to expend the resources needed to establish a resource center at UC San Diego. Thank you very much for your time and consideration.

Sincerely,

*Paul A. Harris*

Paul A. Harris  
0175R  
pharris@ucsd.edu



Vincent Edwin Anthony  
10004 Medina Drive  
Santee, CA 92071

June 19, 1998

Dear Chancellor Dynes:

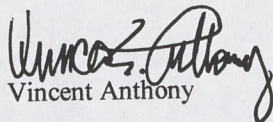
I am writing in support of the proposal to establish an LGBT Resource Center at UCSD. As an economics major at UCSD, I am fortunate to have studied under some of the leaders in the field, and have learned much from the highly technical, math intensive curriculum. But this knowledge alone is not enough to succeed in these fast paced, highly dynamic times. With advancements in all the sciences emerging daily, having the ability to interact and communicate ideas to others is now more essential than ever. It is vital not only for personal happiness, but for learning and career success as well. Unfortunately UCSD doesn't provide an environment where gay people, like myself, can feel safe enough to begin developing these important social skills.

I believe that the proposed LGBT center will serve this need. It will provide a place where students can interact and young people just "coming out" can learn about themselves without fear, embarrassment or shame. I am certain those opposed to the center have little understanding of the difficulties gay people face. Simply checking out a book on a gay subject at the Geisel Library can be a frightening, anxiety filled experience, because of the fear of being found out. This is just one example of the many little things which most heterosexuals are oblivious to, yet affect closeted homosexuals everyday.

As I near graduation and begin interviewing for positions in my career field, I realize how important communication skills are in obtaining employment. Employers also recognize how essential they are for their firm's efficiency and resulting profitability. Technical knowledge alone will no longer suffice. The center will provide an atmosphere that fosters growth in language, interaction and communication for those who currently have nowhere safe to turn.

I honestly believe that an LGBT Resource Center will make a significant, positive difference in the lives of many people. I urge you to act promptly and thank you very much for taking the time to examine this issue.

Sincerely,

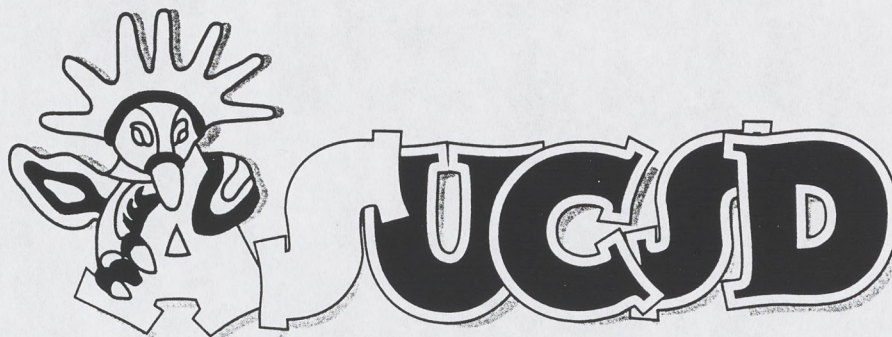
  
Vincent Anthony



**APPENDIX H: ASUCSD RESOLUTION SUPPORTING  
ESTABLISHMENT OF LGBT RESOURCE CENTER**

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**UC SAN DIEGO**

1998-1999  
ASUCSD Resolution #1  
June 3, 1998

**Submitted By:** Joe Leventhal, President

**Subject:** Supporting Establishment of LGBT Resource Center

The A.S. Council passed the Resolution in Support of Establishing a UCSD LGBT Resource Center to read (attached)

Approved: consensus  
Against: \_\_\_\_\_  
Abstain: \_\_\_\_\_

Council Approval;  
Certified by:

*Sam Miloon*

6-5-98  
Date for Chair of the Council

Presidential Approval:

*Joe Leventhal*

6/5/98  
Date for President

9500 Gilman Drive, Dept. 0077  
La Jolla, California. 92093-0077  
(619) 534-4450 Fax: (619) 534-1505



## Resolution In Support of Establishing a UCSD LGBT Resource Center

**Whereas**, the University of California, San Diego has a diverse campus community of students, faculty and staff, who comprise a wide spectrum of ancestry, ethnicity, and nationality; of political, philosophical and religious belief; of ability and age; and of sexual orientation and gender identity; and

**Whereas**, the University of California, San Diego has adopted Principles of Community that recognize and embrace the rich diversity of this campus, and seeks the well being of the whole campus community and of the communities of which it is composed; and

**Whereas**, there exist unique and significant needs specific to the lesbian, gay, bisexual and transgender (LGBT) communities at UCSD, especially for undergraduate and graduate students; and also for the education and support of the greater campus community on issues of sexual orientation and gender identity; and

**Whereas**, the current facilities and programs at UCSD from which LGBT students, faculty and staff derive much appreciated support, are nevertheless insufficient to meet such needs adequately, as outlined in the 1995 and 1997 UCSD Campus Climate Reports; and

**Whereas**, the establishment of a University-funded, professionally staffed Lesbian, Gay, Bisexual and Transgender (LGBT) Resource Center in the University Center area of campus, is a formal recommendation of the Chancellor's Commission on Diversity and the Chancellor's Advisory Committee on Lesbian, Gay, Bisexual and Transgender Issues (CACLGBTI); and is supported by the University of California Lesbian, Gay, Bisexual and Transgender Association (UCLGBT), the Lesbian, Gay, Bisexual and Transgender Association (LGBT) at UCSD, the Umbrella Group (a recognized LGBT staff association at UCSD), and many other members of the UCSD community; and

**Whereas**, UC San Diego is the only campus of the University of California beside UC Santa Barbara without some kind of LGBT center and/or specifically purposed staff.

**Therefore, Be It Resolved**, that the Associated Students at UCSD request the University of California, San Diego establish a Lesbian, Gay, Bisexual and Transgender Resource Center at the earliest opportunity.