what are a composer's needs? Chas, Eves example John Cage Sufferential American A. Showerberg amporers of our S. Stavnishy R. anuford Seeger time A. Cooland V. Thompson R. Sessions E. Carter E. Varese Income Tunie Community - Belonging Transcent + hetwork

For ASUC at Compose? April 9, 1981 Why pose the question why confrom. Because never before have there been so many composers and so many student of comportion. What are the consequences of such proliferation? Generally we don't deal with the geasons for creating carrything Chechaps because we really don't Know why we ourselves were created) (maybe we can only have mytho of - Creation, -) However we hold up models from "the old mater" analyze and discuss and sometimes listen to works - but all too often write some thing because it seems to be the thing to do it been done before - or we encourage our student to follow footsteps with out breaking new ground (what does breaking new ground' really mean. Sto an agricultural unage, Suplying ground that has not been speaded or

placed before. What's wrong with the old poil? - maybe its used up or need a rest - hew ground has mitreits or maybe more people have to be gled. - (Theres in answer more people have to be fed) or here music needs be composed for the edification of more freeple -Breaking new ground means building new structures - St always implies as composers? where can & get facts and figures on how many composers in USA? How many teaching in Universities? Ash Garett Bowles -If there is reason ; necessity, edification etc for composing. Then where are the composers located, how do they survive (Separation of Art and state.) why such separation (Keaguer experts conjurate suffront) So the old fution relationship a good one? Who benefit? University? What benefit are there?

Healthy societal relationship is one of witer dependence and interaction. not defendency -Are composers retreating into the University to do what they like or are they trying to help others theorgh their interactions? (MGGT THE COMPOSER) Form a strong lubby to effect change in awareness processes and goal orientation of the public. Deversity is healthy and necessary with about different directions so there a kind of University style which serves the purposes of the University but not the larger fublic? Elite Public Why Compore, Each ferson has to answer for this or her own self but the following one considerations: I what are my long term goals as a composer? I stow does the piece san writing effect

my long term goals? 3. How do my long term goal effect
my life? 4. How does my life effect my community? 5. How does my community effect society? we live in technological sociéty - Does ou music reflect it?

One Tone or Sound is worth more than 1000 worls about it. Why would more people cause change? Breaking the boundaries of institutions. Se componing and institution? It the pace or tempo of change stackened. So there a plateau of stability? where rome of wheat has been viewed as speculative generally adopted? (yes - the current for description of new music" professor composition NME and electionic ostudio plus theory -)
Contemporary common practice. Houndance - Music abandance " Creative person's formary concern is with materials

the formative act." RR "Trocesses are beyond procession," KR There is a fundamental contextual change in the at foreiver relationship to a do it yourself attitude. " Institutions so baise to society as Education of business cannot function in true independence " RR I' the virtuoso who speaks to the lutire cultural world is a semment of a passing era " in a should not take you position for granted " How do Sfeel Kt n wich concert on at other social functions when is hed what she

what is the purpose of your University - its set of values -In the business world products must relate to a need of demonstrate superior obilety to cope with it. market are defined. Sales can be measured, (customer au be channel though + need not really meet.) an aphonetic freentation. Should & do worth any number of words [wait for sound - or impose " One sound is about it. why comprose?

Aven't sounds or tone sufficient unto themselves?

Does composing, or the comprosed, fill af

any need? one I formations of sound." welfe pg 277 The experience of composition Attention to technique (anost process (Paver Product) in the musical sufer market " stravusling

" hot ulayed resources then, but men and what they chelieve" straw. jegs! " Muyone who survives a sixty year span of creative activity in our century must come times feel a satisfaction merely in being able to metabolize new experience, 'to stay with it" --- no one can hold the center for more than 2003 gears" jag52 Recordings are the chief means of communications between the comprover + his qualience" - pg 56 " Duly that art and live which is an active mani-fetation of the life of the freefold" Block pg 42 " -- I would have been more mitted for the life of a small Back , living en anonymity of componing originally for an established service of for God: " pg 49 Look to the Community rather than the Goot, for support. What is the Community? BLAME NAME FAME. GAME UNIVERSITY Composer NET work FRIENDS (Composer) (community)

Bruis Gaplice Tommorrow Why write Who writing for Vinko Globokan Composition gives you information - process - as performer Draw on the Heritage How can you write nuise if you know what you are doing? Relation of music to Basic Human need-Pleasure - (lading to spirit) ye if its working -Discovering part of one self - Self realizations

Gaining the Amordeday + skills necessary to compose where is the support coming from -? Educate others to your art conducting
teaching
Suteraction What is a composer? Survival is convincing other of the worth of composition Art marketing - i) Be midefrendently wealthry you family.
In rollments will be down about 25% by and of decade. 3) Have faith that love I mucie will carry you through life at all times. Compound ontloud in a communal environment like at Stanford what effect ha it on ECA RMA Center of Computer Research Music + Acoustics Comparitional groves of interaction Pat S. 273-1332 The Structure of husical Experience

B-026 002 0213 PAULINE OLIVEROS

February 25, 1981

IMPORTANT NOTICE!

B-026

The Committee on Educational Policy and Courses will hold an open forum on the general policy and implementation procedure for Incomplete grades on Monday, March 9, 1981, at 4:00 p.m. in 1402 Humanities-Library Building. We urge anyone in the University community who wishes to have input or participate in the discussion of this matter with CEP to come to this open forum.

J. Alksne cc:

F. Gilbert President, ASUCSD

Chair, GSC The Guardian **New Indicator** College Advisors

Le Jew Shamu Lu Jeu Sham, Chairman Committee on Educational Policy

In Mouc Review of the U. Review process Contre veview - Establishing standards for critics visa vis review process who are the top cotics in the USA 14m much power do they have. What are their credentials. What constitutes an excellent review? Critics rating-ASUC could perform a useful service by establishing such a rating scale for Relationships with performers - St you don't have their en thursain the music workt sound right. - Same with audience. Andrence relationship - what is from to do? Social event - Rionie style - brixed events - mt o husic in a comfortable and accompodating social setting. . The changing role of the University (Composer) Do they know how to Judy what kind of music? Explorer type settle type?
So the critic of proposate to the gob?

If these auchtype are functioning appropriately in the composer, his or her attentional strategies are no less important to the confereis process. Attention may be a narrowly directed to a goal or found attention or Attention may be popular to all possibilities, or global attention. These articly per these attentional archetypes focalforated and global, operate at all level of experience in cycles or pattern milleseconds to lefe times forming the basic attentional strategies which amaid or interfere with the work of the comprese. If attention is derected marrowly to a goal then alternatives may be over looked. If attention is of on to all possibilities then a sense of direction might be mursing. Sdeally these ar che types are also complementary and can function enter defendently in the individual. I Aware was of these archetypes can back me inoquid as affro priate, at time one needs to contract attention to the god what is goal orientation? The Composer For the composer it may be as close as the next note for the next herformance as for away as the last for definition of a long lifetime. Goals are as namerous as electrons St's the choices through that count, one or a few long term goals help to motivate and geride the individual The quality of those goals is determined by the owner were to the individual in relation to need purpose dreches

Two complementary archetypes which operate in the Composer's frocess are the explorer and the settler. foral Global but one indeduces has been fortered in charactery the boral settler - Grown that the componer has answered why compose, has integrated the archtypes explore settle what are his her responsibilities to the field and how are the componers activities Judged !

The archityes are awake - and

the mole of archityes in interplay the unless that egy of the composer whose architypes are awake and functioning is no less important to the composer's process that i whether the individual is good directed or ofen to possible

We must inducate others to the creative frozens - but every loody in the world will continue to compare but those who have experienced the friescess will show greater suffort + encourage ment to those who do - It least will have some who do - who do compose. busis for valueing those who do compose.

medicine In Engineering have societies which lobby and regulate in the interest of the profession

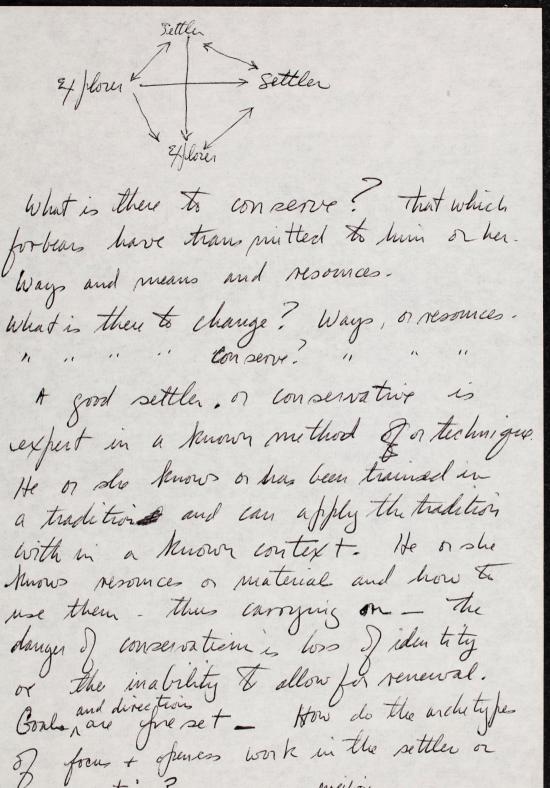
The 60's Rolling Stone -Columbus thought he discovered new territory thus opening a land and its people to experitation cultival imposition and new distraction.

Explorers look for new pathways to old territory or new territory, new resources, or replenish ment of old resources or new horizons the explorer may represent a spectrum he or she may or may not know the direction, the path on the out come wish may have theory, hypothesis or not. Be goal directed or open to all possibilities Goal orientation could limit the explorer unles he or she is un attached for willing to give uf the goal if as better alternature present it elf. An open attitude allow for movement in any direction at my time but lack of any goal might frevent phropinate enteraction when opportunities arise. So there must be a balance of goals both short term and long term with openess adaptation and mobility. A good explorer has the

ability to pelect a long term goal which allows for fluctuating short term goals and directions. He or she is open to What is goal orientation? Long term Short term - Short term goals may seemingly contradict or reinforce ones long term goals - Patterns will appear over time which show progress or in tesference with the long term goals - Examination necessary to determine if long term goal is constantly soning where you want to go. I long term Soal is contantly interfered with have you really appropriately selected where you want to go? So it realistic enough? What is ofeness? Are you aware & you surrounding? of all others in your surrounding? are you aware of your attitude and feeling?

Are you willing to listen? Look? touch? taste , smell ? Change ? A good explorer must encompass booth goal orientation and oflines these are necessary

complementary processes - Openes give Soal orientation context - goal orientation gives openes focus. Armed with these frozen es the explorer is an essential social energy - tother novative and affirming bresources or tradition ofening new terntony for future conservatives. what about the settler? The settler may come to new territory or inherit old territory - Essentially he or she cultivates and maintains with the available society to function as any brief of stable unit Settlers are dependent or The danger for settlers in the using up of resources - While maintaining boundaires What constitutes a good conservative? First what is there to settle? (what is your relationship to change. What is there to change your relationship: Explorer may change to settler depending on gold orientation, Settler may change to explorer of necessity for new resources.



Conservative?

Exploren SETTLER

STABILITY

Explorer or settler type Complementary an chty pul Composers function in the University environment? "I like trees because they seem more resigned to the way they have to live than other things do " willow Cather. do." Willa Cather. The scademic environment has generally formed the settler and on rare occasions ofens to an explorer the need for both - they would integrate.

recognizing the fraces what about those who regard themselves as explorers but are really settlers to those who are really explorers desquised as settlers? Should uncomage - both - and encomage appropriate periods for either archetype to oferate in any composer. All to anxious to categorge & semporce a one sided development. Some students would bene fit more from explorer approach first some from settler approach

moletypes of ! Explorers + Settlers Composers Change 3 Pro posals - Judge Critic Context 4 Predictions Future munie + wind Change The frower of music hies in its simplicity mot its com frexity" How do we fodge each other in peer review (what constitutes a peer?) if needs are different? The you meeting your needs? What are you needs as a composer? on text to meet these need? So not then what can be done about it? het working, what effect are my student (grad) having?

" the true lader forters a proadigm shift for those who are ready " pg 202 Acquain Conspinacy " to soon as power is localized, as soon as attention centers on an individual, the coherency tenency in a movement is diminished" " The answer is self organizing groups." "This nation + industrialzed society in general is experienced profound transformation." What is or can be the common justose of MSUC? What a a composer one your despest hopes and concerns? So it merely where am & going to get my next performance? or is it what is my next context? or a meaningful context— what have been or are your or my performances? Tears, necesses, despair disillusion ment. what life blows have been blessings, which turned you toward a more occuranding path? How loe your work or could your work effect change in society? Hear of the un known is universal.

Have you avoided the traps of power play, desperate compromises, self aggrandigement.

Do you live by you promeiples! Selforganzing forms. allowing for both intonomy and human connection. tools for social & runsical change of the model for new porial + musical organization. I have been impressed with the extraordinary munber of good young muricians who are not only well trained trach tweatly but who are wide open to the new - to improvisation * etc - they are ready & willing for Change in the establishment organization. Rather than Symphony, Opera, Band Chous St quartet wind Quintet or in addition to it - Why not promot per formance pools declicated & new combination and exploration? included Could be 1) Sustammental new resources 3) Compore performer workshops 4) Ex tendal techniques 5) Person al/hursical/sustrumental transforgitis Self terminating programs of groups - PG 212

what is meaningful asventurous punsical Swant to train runsceam who can change them selves therefore effecting change in the world - with for , unity and mutuality of benefit. "Let the cynics how their grin world" " I counter culture is living breathing theory; speculation about the society next phase At its worst it can seem lawler xistrange, new. At it heat fail to bridge the old of don mant culture. " pg 200 - Remember our country was founded by a counter culture. We are each part of a whole music world - How do Owe con nect? through for a and prosuación, or one your willing to seduce the performance establishment?

Are you willing to try alternatives to establishme orche. bands etc. "Meaningful change can only be implemented at the level of the person, the neighborhood, the small group. Change comes through events not nistitution. uistrotetution. 1960's "a vising demand for a voice in the decision controlling our lives-will spread to Overy sphere. "pg 209

Bolutions - energy program emphasizing 2) Democratic restructuring of large corporations (muciain, have a right to choose what they want to play) 3) Technology to centralge decision making & information het work is a tool of transformation 1500 (could be this) "het work is the antidoto to of altering the course of institutions. The network is the institution of our time, an open system each member is the center of net work. het works are cooperative not competitive. selb generating self or garnizing sometimes self destructing. Represent a process, a fourney, not a projen stoucture. hutual support + enough ment

" Ain for a more sumane + hospitable world, I net work is both intimate frexpansive A the brain is more coalitional than hierarchical in it structure!" pag 214 "Power is changing hand, from dying hierarchies to living networks." The heart of the net work is everywhere there is no leader to be assainated. A bewaring is as weak as it weakest Sthink my prices are net works. They work on chared assumptions (thintructions) "Essential natent of net work is redistributed,
of power. " py 2170 Composers self help net works. what would be the shared assumptions? How would any individual call for help? what help could be given? S think composition is a good activity. What fow blems do we face? what are the coentrie ways we can help each other?

hew housie Allising is example of effective

met working
MSVC example of reflecting existing structure.

"Change must occur in all part of society at mee."

"Power of the whole A society MSVC that

Mwards the diversity of gifts of all it insembles will reap a richer hawest than a conformist society."

Dolphim training for creativity

S was most in pressed with that.

what is the purpose of this group To service the art - through formable anyone would agree on V has always has bred settlers because of will of wish - "standard, Dex cellence" etc. who are top critics who affect composes.

Ensembles

etc Pate them - recognize them establish Communication - show the community how to appreciate accomplishments Show the works hop mature of rehearsals - as teaching Expre the process + problems -TITLED TITLED CRAZY WISDOM

EXPLORE - EX plus plonant FR TO CRY OUT pot: In the outerry of hunters on sighting game. 1) To seek for or after 2 to search through or into the possibilities of reaching an agreement b) to examine minitely est for diagnostic funçoses.
c) to penetrate into or range wer for purposes
of severaphical discovery. To make or conduct a systematic search Explorer one that Explorers est a person who travels in search of grographical or scientific into SETTLER ou that settles (as a new region.) Settle to seat to come to rest To place so as to stary - to stablish in residence byte frimish

Settle to seat to come to rest To place so as to stay - to stablish in residence by frinish with inhabitants Coloring To cause to pack down to to clarify by causing dress or impurities to sink of to make quiet or orderly 5) of to fix or resolve conclusively in the question; by to establish or secure premiamently in the order groups succession by to arrange in a decired position of to make or arrange for final disposition - I to come to rest to such gradually or to the bottom by to become clear by the defront of sediment or scum. - To be come fixed, resolved, or established

What is a University? _ an institution learning funding facilitie for teaching and research and authorized to grant academic degrees ____ rew needs. Varese 19 200 What are the deepest concerns of composers? "S dream of instruments obedient to my thought twhich with their contribution of a whole new world of unsuspected sounds, will lend them selves to the exigencies of my miner oblightum." Exflorers find new routes & old settlements new routes to new settlemen new routes to new ground new settlement old routes to new ground old norte to new settlement And the earth shall know no boundaries All people will flow freely around its grounds operating in mutual respect.

what is your path. (cycle) AWARENESS Explore +> settle IMMEINATION (MEMORY) CONCENTRATION (INTERATION) Settle -> explore Explore SETTLE you can be an explorer of old settlement (musicology) settler of old explorers (composer I) 11 11 11 " settler of old settlements
" settler of new settlements
" settler of new explorers 11 / 21 1. 1. 11 11 11 11 " explorer of new settlements
" explorer of new ground
explorer of new wontes 11 /1 /1 11 11 11 " explorer A settlement is definite, bounded it can be fixed or intellectually What we the old assum ptions? Break the cultural trance open to new choice

the must find ways to increasingly enhance the quality of life for the composer. To those Choices

Find room for risk uncertainty is the necessary companion of all explorers in the necessary companion of all explorers Why should one more from a comfortable settlement. What motivates an explorer? The sendse that there may be something worth discovering beyond the boundary. Exploratory housie Settlers may be trying to replicate one particularly Musiding or moving experience. I We all go on the same Search, looking to solve the old hugstery. We will not, of course, ever volve it. we will climb all over it. We will, finally, withabit the hugsteny " Pay Bradbury. " So you have the power to 1 Entry change society in even some 2) Exploration attention. pg 94 3) integration 4) Conspiracy A smart settler would provide entry & exit point for explorers. doesley and internationally is experiencing profound chang. seek out the Brother wood -

Personal example the most important tool for notial change _ no great radical idea can survive nules it is embodied in individuals whose lives social change _ ho are the message - Troum How are you ofending your life as a compres? What matters to you as a conjuner? Predictions I the newest more exciting developments are likely to come from Third World countries y no style will predominate 3) the consumerist strangle hold on munice will be broken 4) Immie making will become more wide spread 5) Su vobolment in Juvees rather than device planed at deine played at 6) music will be more valued in terms of fraces or mirolvement in it rather than 7) Smylicity will be valued equally as complered or virtuosity 8) music will mediate the rebalancing of social meanines embedded in the ways

one interacts with other in prusical situations
a) year separations among all the act
a) the healing properties of sound & prunice
will be necognized & utilized by the
Medical profession.



MASON GROSS SCHOOL OF THE ARTS . THEATER ARTS DEPARTMENT NEW BRUNSWICK . NEW JERSEY 08903 . 201/932.9816

AMENDMENTS TO POLICY WITH RESPECT TO ACADEMIC APPOINTMENTS AND PROMOTIONS - RUTGERS UNIVERSITY, THE STATE UNIVERSITY OF NEW JERSEY, TO BE APPLIED TO ALL FINE AND PERFORMING ARTS FACULTY AS APPROVED AND IMPLEMENTED BY UNIVERSITY SUMMIT COMMITTEE AS OF JUNE, 1978.

(All descriptions and weightings applied to faculty scholars, apply as well to scholars in the arts disciplines (musicologists, theater historians, etc.). The amendments address comparabilities particular to fine and performing artists on the University faculty. Presented below are the catagories and descriptions quoted directly from the University academic appointments and promotions document. Next, in caps, is the fine and performing arts amendment, after which is presented the rationale intended to serve as guideline in application.)

"1. TEACHING EFFECTIVENESS

AS TEACHERS, MEMBERS OF THE FACULTY ARE RESPONSIBLE FOR EFFECTIVE INSTRUCTION, WHETHER AT THE UNDERGRADUATE, GRADUATE, OR CONTINUING EDUCATION LEVEL. THEY SHOULD HAVE BOTH A DEPTH AND BREADTH OF KNOWLEDGE IN THEIR CHOSEN FIELD AND BE ABLE TO COMMUN-ICATE THIS KNOWLEDGE TO THEIR STUDENTS. THEY SHOULD MAINTAIN AN ACTIVE INTEREST IN THE ADVANCES AND CURRENT THINKING IN THEIR SUBJECT AND BE ABLE TO RELATE SUCH INFORMA-TION TO THEIR TEACHING IN AN ORGANIZED EFFECTIVE TEACHERS FEEL AND EXHIBIT MANNER. ENTHUSIASM FOR THEIR SUBJECT AND CREATE AN ENVIRONMENT THAT STIMULATES IMAGINATIVE THINKING. THEY SHOULD HAVE A DEEP INTEREST IN THEIR STUDENTS' PROGRESS AND WELFARE. MOREOVER, THEY SHOULD MAINTAIN A CRITICAL ATTITUDE TOWARD THEIR TEACHING AND STRIVE CONTINUOUSLY TO IMPROVE IT. "

PINE AND PERFORMING ARTS AMENDMENT: THE PARTICULAR SKILLS OF AN ARTS MASTER TEACHER SHALL BE RECOGNIZED, WHERE APPLICABLE.

former students are your former students doing?



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Rationale: The two modes of teaching in the arts can be described as follows:

A. Teaching

1. "Master" teacher: ability to attract gifted students, and ability to provide a close master-journeyman training.

2. General teaching: ability to reach many students and stimulate interest in the discipline; to serve the undergraduate needs of college.

-B. Evaluation Itow are these evaluated.

1. Student creative accomplishment and letters from former graduate students, if reputation now exists for them.

 Standard departmental evaluation practises, as documented by the department.

The distinction between the two sorts of teachers is a necessary recognition in the arts. The "Master" teacher devotes his/her teaching hours to the student's development. In non-art discipline, the efforts of a Ph.D. candidate's chairman is akin to this, but the "Master" teacher in the Arts must carry out ALL his/her graduate teaching in this manner. While there may be some formal or procedural correlaries between his/her own work and the student's, they cannot and do not work on the same material. The good "Master" teacher may also acquire a greater public reputation, as teacher than as artist, e.g., George Pierce Baker at Yale who taught O'Neill, Howard, etc., or Boulanger who taught Aaron Copland and Row Harris. The weighting for A, is more significant than B, and would be equal to Creative Contribution, if the students' reputations are significant enough.

The MASTER TEXCHER

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"2. SCHOLARLY OR CREATIVE ACTIVITY

10

SCHOLARLY OR CREATIVE ACTIVITY SHOULD CHARACTERIZE ACADEMICIANS. IF THEY FUNCTION AS SCHOLARS THEY ARE RESPONSIBLE TO THE UNIVERSITY AND TO SOCIETY TO KEEP INFORMED ABOUT ADVANCES IN KNOWLEDGE AND TO CONTRIBUTE TO THEM. TYPICALLY, SCHOLARS RESEARCH WORK AND PRODUCE PUB-ENGAGE IN HOWEVER, IMPORTANT AND VALUABLE LICATIONS. SCHOLARLY ACTIVITY MAY BE CARRIED ON WITHOUT BEING DIRECTED TOWARD THE PRODUCTION OF RESEARCH RESULTS. SUCH SCHOLARSHIP MAY BE EXPRESSED IN A VARIETY OF WAYS INCLUDING TEACHING, ADVISING, PUBLIC LECTURING, EN-RICHING COURSES, COMPILING OF INFORMATION, Consiler OR PARTICIPATING IN ORGANIZED PROFESSIONAL THESE ACTIVITIES MAY BE MORE ACTIVITIES. DIFFICULT TO EVALUATE THAN RESEARCH WORK AND PUBLICATIONS, BUT THEY ARE NO LESS IMPORTANT.

ALTHOUGH ARTIST FACULTY MEMBERS MAY BE SCHOLARS, THEY SHOULD HAVE THE UNQUALIFIED OPTION OF BEING PRODUCTIVE ARTISTS CREATIVE WORK IN ANY FIELD, SUCH AS LITERATURE, MUSIC, ART, AND DRAMA, THROUGH ITS CONTRIBUTIONS TO OUR CULTURAL LIFE, RANKS EQUALLY WITH RESEARCH AND SCHOLARLY PUBLICATIONS. ARTIST FACULTY MEMBERS WHO WANT TO CONCENTRATE ON CREATIVE WORK APPROPRIATE TO THEIR FIELD SHOULD FEEL

FREE TO DO SO. "

PINE AND PERFORMING ARTS AMENDMENT: ALTER THE LAST TWO SENTENCES TO READ AS FOLLOWS:
"AS SUCH HE WILL CREATE NEW WORKS, EXPLORE NEW MEDIA AND REDISCOVER AND REVIVE "LOST" TECHNIQUES AND PIECES AND SO MAKE SIGNIFICANT CONTRIBUTION TO HIS FIELD OF LITERATURE, MUSIC, ART, THEATER OR DANCE. THIS IS TO BE CON-SIDERED CREATIVE ART IN PROGRESS, AND AS SUCH WILL BE COMPRISED OF WORK NOT YET BROUGHT TO PUBLIC ATTENTION: EITHER AS WORK COMPLETED BUT NOT PERFORMED, OR EXHIBITED, OR AS, BY ITS NATURE, ONGOING."

DA ASINC



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Rationale: A parallel to the description of Scholarly Activity is intended by the above and it is assumed that evaluation will depend upon letters from reputed colleagues working in comparable areas.

reputed collengues

"3 RESEARCH ACCOMPLISHMENTS

'RESEARCH ACCOMPLISHMENT IS A RESULT OF SCHOLARLY ACTIVITY. IT IS MEASURED MOST COMMONLY BY PUBLICATIONS, WRITTEN BY FACULTY MEMBERS AND THEIR GRADUATE STUDENTS. HOWEVER, THIS SHOULD NOT IMPLY THAT ALL RESEARCH WORK NEED RESULT IN PUBLISHED MATERIAL.""

"CREATIVE ACCOMPLISHMENTS IS THE RESULT OF CREATIVE ACTIVITY. IT IS MEASURED MOST COMMONLY BY EXHIBITS AND PERFORMANCES CREATED BY FACULTY MEMBERS AND THEIR GRADUATE STUDENTS."

Rationale: There is no direct analogue for the referred journal in the arts, because quality art disseminators are more numerous and more diverse than publishers. However the avenues to national and international reputation are comparable in practise. The following catagories are offered as instance of a variety of creative accomplishment:

as in the

A. Creative Accomplishments

1. Work Brought to the Attention of the Public

a.Premier of new work performed or exhibited or published

i. Sponsoring Agency or person (s)

Examples
(Dance, Play,
Musical composition,
Sculpture, painting,
performance, etc.)
(New or recovered
composition, a new
play, new choreography,
poetry, etc.)
(Phoenix Quartet,
N.J. Symphony, OffBroadway production,
Whitney Museum
"special showing")

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2.

<pre>iii.Location of event/ audience iv.Date (s)</pre>	(WQXR, Levin Theater, TODAY Show, "on tour", Lincoln Center, N.Y. Gallery, Carnegie Hall, Voorhees Chapel)
b. Solo Work Performed or Exhibited or Published	(One man show in tour, solo concert, play subsequently produced in Europe or elsewhere.)
i. Sponsoring agency or persons	
ii. Location of event/ audience iii.Date (s)	
C. Group Work Performed or Exhibited	(An actor or a dancer performing in a production, a group art show, a musician in a symphony or ensemble.)
 i. Sponsoring agency or persons ii. Location of event/ audience iii.Date (s) 	
Evaluation Materials: Documentation	(Programs, Photographs, slides, recordings, newspaper copy, reviews, articles, videotapes, reproductions, reprints, etc.)

Colleagues, when the opportunity to speak with
you arose, I accepted it as an honor and a
privilege—but also as an opportunity to
disium our interaction. What are own chances
for survival as composes? during these times
of furspound social and economic change?
What are one chances to effect the quality
of our existence in the music world?
What is the again frame of the work we do?
We are divining in a time of furst found transformation
at all levels of what is our relationship to society?
My discussion relating to these questions will
the reproductions in four part its recentainship to guestion while
of the reproduction of the explorer and the settler, hind
the little How composes are judged in the the University
answirmment. Fourth some suggestions to
affect change in support of composers.

why compose? Why ask the question why confrort? Sindeed, it is a firmate matter which each ferson must answer individually. However there are some quidelines or fulther questions in order to answer the question "why compose?".

We live in a society which does not know how to value composers at least living composers. It value formers. Creation is a mysterior frocess some thing fercewed unconsciously

thing ferceweel unconsciously
we know that my force in rociety It is always
controlled by society - there is a reciprocal relation
ship, society changes a it a music changes.
If one makes music them one fracticipates in this
frower. It is important to juny attention to
how one participate of the effect it has.

Just we are also just of a society which frames Judgement on our choices Classic Judgement is silence mon acknowledgement. We are called upon publically to defend our choices How so? One may be pressured out of composing by
fear of insignificance
economic hard ship motivate economic hard ship motivation what encourage a composer?

lack I remaind to come to grips with purpose.

failure to come to grips with purpose.

A composition present that the composer fracesses

(composition) orse intrinsically valuable to individuals—

groups— in order to gain social support. The Juveen of composition has entrince human value - St is this value which must be exposed to society and encouraged at an early age. The power of music draws one to compose as well as the intrinsic human value of the Smores - response to the sensibilities is humanizing of frondret integration) Love (of process Economic necessity Social Conscious mers 3) Acceptance Rudience development all begins with self examination Diocemment of one's own role Critics Cornell and taking action toward soutact with performers audience & cratics

Why compose? Why ask this question "why compose?"
Well for one thing - we live in a society which does not
thum how to value living composers, therefore the encourage
ment and rewards which are afforded to other professions
such as Drs. Lawyers Engineers etc: by our society are not usually present to influence our decircis & compre. In the more, music as it is generally totaght is for the education of performers and listeners, brather than awakening on the reinforcing the humpulses to play with sounds in a way that leads to composers happen to society under such circumstances? Probably because the brain's sensitivity to tone and tempo own was a S decided to be a composer when I was 16 year old - But how does one decide to surrounder to these serior bilitie? Sounds were presenting themselves involuntarily to my minds ear just as the play of images or dialogue. So survived the four tration of not perowing how to gain access to these sounds and eventually was able to fut them together when when & experienced the verification of my magination for the first time, that is when I heard an instrumental freie played in clase, I didn't want to do anything else but continue to compose. I capaced out - S stofped going to classes which were not oclevant to this pursuit. Sward. Being young and foolish of plunged blindly ahead without the a care about the future.

my passing continued unabated even though of ray head on into the problem of how to make a living.

Having been seduced by play + pleasure rumenating, from my own brain what good is it to others?

Colleagues, St is an honor and privileged to speak with you today & speak to you as a survivoid of my you are all survivois by our presence here together. Colleagues, to speak with you is an honor and aprivilege It is an opportunity to examine our situation as composers in this society and our chances for survival during these times of fresound change. Son this discussion of a fait. Swill first pore the question when compre? mext secondly & will talk about two complementary compour arch types and their relative positions today, Third a proble of the fow we are judged in the University In violement and life tourth a few may estions which could be done by DASUC members to effect change in support of composers. Why compose? Why ask the question why compose? There are frobably more composes in our time than ever before.

OK more fresple are donig it, but why?

For one thing it can be a sign of life.

or whether one fell in love when the explorer archtype was ferating Explorer could be an arch conservative or salical Settler could be an arch conservative or radical or what approch his training used, whether the composer was trained by explore, or rettler or well integrated teacher. Music, of course, is a proverful social force, hunic and musiciain are controlled by every society, but the maintained by it, or can be reciprocal. Society can be maintained by it, music. I Composers then can at least change themselves, through their own work and also have the possibility of demonstrating the in-tonisic humanizing value of the process of compromy.

Music, of course, is a proverful social force. hunic and musicians are always controlled by every society. But the relationship of controll is, or can be reciprocal society can be maintained and changed by it music.

A composer may farticipate in this fromer of music by intentions or analyzing the needs purposes and directions of the society to which

he o she belong

the gustion "why lampor?" to sure be answered by
the composers ability to intuit, on analyze
the needs purposes and directions of the possity
to which he or she belongs as well as his or her
own needs, purposes and directions. At this point
the composer may direct that they can participate
in the prower of music at least by changing oneself through the works. It is an apportunity
to demonstrate the intrinsic humanizing value
of the fraces of composing without this discomment
to demonstrate the intrinsic humanizing value
what is a composer? A composer is one
who organizes or composing the interior of this
organizing? What kinds of composers are
there?

A composer is what a composer are
and, how he or she does it.

TO THE BENEFIT OF All 4-5-81 SENTIENT BEINGS TO THE AMERICAN SOCIETY OF UNIVERSITY COMPOSERS Colleagues, when the opportunity to speak with you arose, & accepted it as an honor and a privelege, but also as an unportant occasion to descuss and explore with you some questions which concern me deeply. How are we to survive as composers? What are our chances To effect the quality of our existence in the music world and what is that quality? What is the significance of the work we do? What is and can be our relation I drip to society? What, as composes, is our cituation, and what can be done about it both from individual and adlective ferspectives and actions? by discussion, which will probably raise more questions than answers, in relation to there essues, will be in four part: First an examination of the internation of why compose?" Second, the orelationship of the two complementary composes archetypes, the explorer and the settler; Third the fulging of composers in the University environment. Fourth some suggestion for effective change in my supposers in the University environment. for effecting change in support of composers. After that I would welcome dialogue with you. Why compose? Why ask the question "why Compose?"? Sindeed at may be considered a provate matter which each ferson must answer undividually according to his, or her own cucumstances, needs and purposes, but we are also a part of a society which generally

Why compose? Why ask the question "Why Compose?"?

Sondeed it may be considered a provate matter which each ferson must answer individually according to his, or her own circumstances, needs and purposes, but we are also a part of a society which generally do not appear to know how to value living composers, therefore it may be effective to explore the question publically and when to inducate the Otherson to the fossible being to the composers process as well as product.

The encomagement and sewards both social and economic which are offered to other profession ouch as medicine, law, lenguagening etc. are usually not offered to influence our decision

to compre. Furthermore, music as it is generally taught is for the education of performers or listeners in relation to established fractice rather than to awakening or reinforcing the creative impulses to play with sounds in a ways that leads to composing. So how do composers chappen to society under such Circumstances? Probably because the brain sensitivity to tone and tempo, imagination and the natural unge to play is simply irrsistable and errepressible for some feeple. One surrendus to there sensibilities. One simply falls in love. At this stage one composes for pleasure and bropefully learns some craft. But the question "why compose" refuses to stay answered when and if one awakens from this seduction. The ormantic fire may burn low when social or internal pressure to survive economically hit unless one is deconomically independent with no strong attached of At this crucial stage one may decide, or be pressured to put composing aside and attack the problem of right levelihood. For some of course this is the fileal double bar, others go on or or occonnect but generally only a few manage to of earning a living. of earning a living If one decides to devote themselves to despite economic, or vocational handship, the question "why compose" may loom again, even if ones fire on burning high, if social consciousness is fresent or leveloping. At this stage there is desire for significant, or effective interaction in society, withere his not sufficient ruminfrant interest from per former and audicine in the composer with social consciousness may guestion, if not the value of his or her works, world and society. sela trouship to the music world and society.

Music of course is a proverful social force. Societien have always controlled music and prusicious, but the pelationship is, or can be reciprocal. Societies can be changed as well as praintained by their prusic. The question, "why Comprose?" may be answered by the composers ability to analyze or intuit the meets, purposes and directions of the community to which he or she belongs as well as his or her own meets, purposes and directions. At this from the composer may discipulate that they can fracticipate in the power of music at least by changing one self through the work. Without this discientment the composer losses the change to activity effect others and may simply be carried along by others' choices. At this level, answering the guestion "Why Compose?" may help to demonstrate the intrinsic humanizing value of the process of composing can be. At the very least the question may cause one to waxe up!

organish of mitted to comprise is and organish of mitter the service and their organism and how the sloes it is more than the comprise what when the comprise the man in the comprise the man of these two forms from the many that actions are interested of these two forms from the mentally that to get out (Robaby the out ong of hunter or prighting game) Sto meanings are I to seek for or after 2 to search through or into the possibilities of reaching an agreement by to examine maintely spicially for diagnostic francisce at a puritate into or range area for function of get graphical clis covery of a makey or operater conclust a systema tre reach. In actionalise personness to our upon the materialism of the industrial personness to our upon the materialism of materialism of the industrial personness that in materialism of materialism of the industrial personness that in materialism may be an openious the experience the industrial directions.

4

what is a composer? It composer is an organizer of sound in time, to borrow a definition. But further a composer is what a composer does as this organizer and how one does it. Two complementary metaphonical archetypes which operate in the composer's grocess are the explorer and the settler.

Explore is explus Phorage from the mench to cay out fordably the outerny of hunters or sighting game.) It's meanings are 1) to seek for a after 2) to search through or into the possibilities of reaching an agreement b) to examine minimiting respectively for diagnostic furposes c) to penetrate into 30 range over for purposes of geographical discovery d) the make or conduct applements rearch. When the explorer architype operates the composer is one who searches for new or alternative musical resources in materials, methods and directions. In first stage exploration the coord new and alternative may be in reference to the experience of the individual. In second plage exploration the words new or alternative may be in reference to the collective experience of the field of music.

Settle means to seat - to come to pest. To place so as & or colonize c) to cause to pack down d) to clarify by causing doeg a impurities to sink A) to make quiet a orderly 5) to fix or resolve conclusively b) to establish or per cue freshamontly 6) to arrange in a desired portion ?) to make or arrang for equial disposition. When the settler archetype operates the composer fixes resolves or establishes musical resources including material, methods and directions with reference to the field of music as it has been experienced in dividually and collectively. The explorer archetype represent probility, the settler archelype represent stability. Risk is the constant Companion of the explorer safety is the constant com-Jennion of the settler. A good explorer senses or feels the value of the new or unknown. He or she is not afraid to cross boundaries to new terr terry, to search for new materials, methods & directions without knowing the out come in advance Thus

Colleagues, when the opportunity to speak with you arose, of accepted it as an honor and a finivelege, but also as an important occasion to cliscus and explore with your some questions which concern me deepers. How do we survive as composers? what are on Chances to effect the quality of our existence in the music world? What is the significance of the work we do? What is our relationship to society What as composers, is our situation and what can be done about it both from individual and group perspective and actions raise nine question than answers my discussion, in relation to these issues will be in four frants: First an examination of the question "Why compose?", Second the relationship of two complementary composer archetypes, the explorer of the settler, Third The Judging of composers in the University enveronment, fourth some suggestions to effect change in support of composers. After that 8 would welcome some dialogue with you. Why compose? Why ask the question "why Compose?"? Sondeed it may be considered a forwate matter which each flerson must answer individually according to his or her own circumstances, needs and functiones but we also are fact of a community which process fudgement on our choices in a variety of ways. Our society which generally does not know how to value living composers, therefore the enfouragement and rewards both social and bronomic which are afforded to other professions such as predicine, Land magineering o etc. are not fromment to un. fluence our faccision to compose. it may be effective fowerful pocial force and through it is always controlled by sofiety there can be a reciprocal relationship: Lociety changes as it music changes. If one composes other at is possible to farticipate in effecting change. or in preserving the status quo.

opening the way for un novotion or replinishment of munical values. A good settler is or becomes effect in known malerials, me thous & directions. He on she has been will Trained in a tradition and can apply the tradition in a known context within its boundaries thus preserving musical values. Both archetypes are essential for the health of prusic and the composers process. Without the replenishment and innovation of the explorer the settler might use of the available resources, without the settle the explorer might get lost without a lifetime to the settlement, the two architypes are interdependent, (though one, might be functioning more dynamically in an individual than the other), the ideal would be a balanced interaction of the two archetispes as appropriate to thereed, purposes and goals of the individual composer as well as the field of mulic. If the explorer + settler archtypes are integrated and functioning appropriately in the composer, chis or her attentional strategies are no less imprentant to the composer's frices: Attention may be focused, or marrowly directed to a goal, or attention may be global, or ofen to all possibilities. There operate sin all sensory modes at all levels of one's experience in patterns or cycles of milliseconds to life times, forming the basic allentional strategies, which can aid of integere with the work of the confroser. If attention is directed marrowly to a goal, movement toward at may be clear but alternative may be overlooked. If attention is open to all possibilities Then the field expands but a sense of direction may be is complementary and they can function interdependently in the individual. Aware new of these archetypes and how they are functioning can help one to gain access or controll of one of attentional strategy. At times it is as appropriate to dup or chang one's goals as it is to hold on to them.

At times one needs to contract attention to the goal, at times one needs & expand around and beyond the goal. what is goal orientation? For the composer it may be choosing the next note in spiece, the next performance or a lifetime bodes of works. Goals are as mimerous as

in second stage exploration new or alternative may be in reference to the collective experience of the field. SETTLE means to seat - to come to rest/ To place so as to stay - to establish in regidence of to furnish with unhabitants or Colonize c To cause to pack down of to clarify by causing / dregs or impurities to suik 4) to make quiet or orderly 5) to fix or resolve conclusively of the questing b) to establish or rescue fermamently in the order of royal sucession 6) to arrange in a descried pointer;

1) to make a arrange for final disposition.

The Settlestylongroser fixes, resolves or establishe Both archtypes are essential for the health & music and the composers process. There are advantage and fit falls in both functions. The settler may have up the resources without looking State explorer for fenewal. the explorer may 8th log to the pettlement. the settler represent stability the explorer mobilety ! The soffroforate balanced interaction The two archetypes can froduce vital music. Ship is the constant companion of the settler. Stagain, there is an appropriate Stalance of risk and safty both essential to healthful I dwing. A good settler is or becomes expert in known material and methods. Her She has been trained in a tradition and can apply the tradition within a known coutext and its Coundaries. It good explorer senses or feels the value of the new or in known. He or she is expert in crossing the boundaries to look for Paradox ically the explorer main tuke new routes to old territory or the settler may work with newly discovered materials and sessinces, In any

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towns. It's the choices of goals and their quality that counts. One, or a few long term goals, whether for a frece, or a career of pieces help to motivate and quide the endividual composer. Focus helps to maintain such goal choices, openers helps to test the choice of goal and change it if necessary or appropriate. Many short term goals are necessary to function. Short term goals may seemingly Contradict or reinforce one's long term goals. Patterns will appear over time which show progress or interference with the long term goals. If through examination one's long term goals are constantly being reinforced by short term goals me could smile and say "I'm doning fine!", or one could ask
"I'm I really going where I want to go?" Is the long term
goal idealistic enough? Total or the other hand if the long term appropriate goal? So it realistic enough in term of ones duritations, cucumstances and needs. Openess give, goal orientation context a goal orientation gives context focus. Asmed with full controll of the focal and global archetyes of attentional strategy, the full awakening of the explorer and settler archetypes, and their integration the composer is ready for action.
But how are these archetypes reinforced or discouraged

But how are these archetype reinforced of discouraged in the composer surged? How is the composer judged? Since the beach bone of our reconomic support comes from the Universities for most of us here this part of the discussion will be in reference to the University environ ment and its judgement of composers. Un fortunately throughout the reduced by system of the thin text states a the service of its original system.

Un for tunately throughout the United States the educational system in the service of it institutional goal has musunderstood discomaged or limited the explorer in ch type and the global attentional arch type in many freefle either by over emphasis on the settler archtype and the focal attentional arch type of minimum ying the emportance of any creative activity. How do individuals survive this buil of education? Well some do not, others come out of it very one sided lether too marrowly focused as a settler, or too widely open as an explorer. Within those extremes all dynamic variations of the archtypes may appear including some vare balanced integrated individuals - the survivores! It will take more than one generation to change and balance educational procedures, but the revolution has begun . There are individuals and small groups who are forming self help networks throughout the country. The individuals in these increasingly frowerful networks are awake and aware of their own processes, strategies, needs and goals in relation to their own situations and context. they ItELP EACH OTHER. This awakling and awareness is the key to effecting change for composers to be discussed later

One has the responsibility and the right to know how one is being Judged Following with respect to academic appointment spromotions from university Review Criteria. It's definition may divige from various other Universities Criteria, but there The composer in the University Environment is forded in three Categories, I reactive effectiveness of scholars of creative activity 3. Research or creative accomplishments

Creative accomplishments is work brought to the attention of the Public athrough free formances and furblications from perly documented as to time, place, sponsoring agency, and audience.

Creative accomplishments are evaluated through documentation in the form of programs, recordings newspaper copy, reviews, articles, video tapes etc.

What can be done to use these review enteria. How can one respond effectively? to actively influence one's situation. How can leverage be gained by meeting these criteria? of one agrees that it is the responsibility of the composer to teach effectively, compose and make his or her work available fublically then the review criteria seem to allow for diverse ty and pluralism. To meet these criteria in ones own individual way could be challenging and motivating, especially in a supportive context where mutual respect free vails. But all too often Composer have felt inlated when interest in their works has come soonly or not at all from near or far; performances have been poor, or non existent; criticism has been ignorant, un sympathetic, un constructive or all together lacking; out lets for their works seem in acces ible. What can be done about such depressing feelings and or circumstances:

Let us make the following three assumptions: I) that the composer has under gone regorous self-examination,

many levels, in terms of one's own needs, frusposes and goals in relation to the realities of one's context. 2) that the Composer is aware of his/her own processes and strategies in terms of the explorer settler and focal global archtypes, 3) that the composer is actively aware of how hearshe is being fudged in his or her own community. The next step is to question how one cultivates performer audience relationships locally. If the ear gain the enthusiasm of at least one excellent sperformer for you work, at all in community, they will listen to your work provided that the environment is comfortable and morting. Seduce them with something helpful like food and child care. If you gains the enthusiasin of at least one audience member other will follow. There is no substitute for step by step caring cultivation at the local level. If the University has chired in as a composer then all of it resonaces should be able sensited to aid in this kind of cultivation. With this process in motion, connection with an effective met work at the national level such as ASUC is essential for nouris liment, recognition and support of such activities from out side of the local scene.

ASUC has already performed many valuable services for composers by its existence as a conference for interaction formal + informal among composers

, for ferformances of their works, discussion of current thinking and events in the field and publications, Following are eight suggestion for additional future projects which ASUC might consider: hopefully these suggestions would help composers in meeting the university appointment and from otion criteria but cloo help to bring about reforms in the nuise world:

1) Identify the top music critics in the United States. Determine how princh from and influence they have. Determine what percentage of their review as devoted to contemporary music. Find out what their credentials are as critico. Determine what constitutes an excellent or appropriate seveles of new work. Establish criteria for rating critics. Kate them and publish the result. This might be a way to ruse the consciousness of critics and help to focus their attention constructively on compraers. Universities would use such conteria of composers work. Local critics could be called into question, of docal cortices can not or will not respond to local composers, then ASUC could chelp by sending aso collecte rejuted colleague" to seview the composers work. Reviews of course are not only influential in appointments and promotions but they can also influence support no the community. Critics could play an important role in influencing establishment, organizations to play more new princic and in educating the public. to accept the adventure of new music.

- 2) Hold workdrops in performer cultivation. Such a workshop might identify and honor those muster performers who are not only outstanding on their instruments but who are sympathetic to new runsic and play it extremely well. Hok them how, beside writing good music one generate enthusiasm among performers for new music, and how one promote excellent performances.
- 3) Hold workshope in andrence cultivation. Sdentify
 the key element in providing appropriate environments, or context for new puise. Un comfortable
 situations are not conducive to good lestening.
 our acceptance of new work:
- A) Identify what the Universitie according to their own mandates to facilitate teaching, research or creative activity should be doing for composers in terms of funds, time, space, performance opportunities, community relations and any other appropriate support.
- 5) Scoutenize music defraitment, practices un of composers for fais ness.
- 6) I den tify and rate the various outlets for new music. Sponsoring agencies, publishers etc.
 - 7) Sdentify and analyze the qualities and processes of the so called muster teacher.

8.) Last but by no mean least, establish contact with the hatrorial Music Teachers Associated for the purposes of encouraging children to compose as part of their larly and continuing musical training and of micheding a more balanced die + of contemporary music in the sepetorie that is taught by private music teachers. Offera help to their local chapters is buch as workshop, semmas and other appropriate forms to facilitate the accomplishment of these objectives.

Lit us hope that ASUC explores and settles the deepest concerns of all composers as an effective net work his action which values all of its members equally and is for the benefit of all.

Pauline Oliverie Cuimanati 4-8-81

Hopeox 3000 words

why compre? Why ask the question "why Compose?"? Indeed it may be considered a private matter which each operson must answer individually according to his or her our circumstances, need and furposes, but we are also part of a society which generally does not affect to a know how to value diving composers there fore it may be effective and educational to answer the question frublically in order to The encountry the composer process. The encourage ment and rewards both social and economic which are afforded to other professions such as medicine, Jaw, Engineering etc. are usually not fresent to influence our decision to compose. Furthermore, music as it is The relation to the education of free formers and listeners wither thanks awakering or reinforcing the creative impulses to play with sounds in a way that lead to composing. So how do composers happen to society under such circumstances! Probably because of the brains sensitivity to tone and tempo, unaquation, and the pratural unge to play is simply invesistable and irrepressable for some people. that how does one surrenders to these sensibilities & One simply falls in love. Having been seluced by one the order reality hit? What are the benefits for others? How has this play frepared one for social and economic survival? At this stage one composes for pleasure. But the question refuses to stay answered when one awakens from this seduction. The fire may burn low When social fressure to survive economically hits, Unless you are economically rindependent with no storing attached, one must face the mecen to of lancing ones livings

an unknown compare struggling at the local level to even gain enough duthuseason from fer formers to get a decent fer formance.

What can be done to use this review froces to feel into it effectively to actively influence ones situation?

What can be done to use the medividual of collective livel.

1) Self-examination the sweeing the question why Confrome in term of ones own need purposes and goals in relation to the realities Jone's context.

2) Awareness of the composers process in terms of the explorer settler and focal global attentional archtespee.

3) Awareness of ones community through active participatori

in it fadgement of one.

Services ASI C could fee form

How already performs many services to I composers but the following is
intended to expand those services through some suggestion man overlay existing

() Continue to maintain an active interest the advances and current thinking
in composition through performance, discussion and dissemination of
information:

2) To matyse the qualities processes the mater teacher.

i) to scriterize depart mental evaluation practices for farmers to the composer.

the composer. an institution, intended to provide) The University is primarily a facility for teaching + research. Since creative activity is equivalent to research then what constitutes a

facility for creative activity?

s) Reputed colleagues - Sdentify and continually add to the diverse areas of composition so that appropriate support is solicited) NSUC has brought work to the attention of the public which is well & good. Some could identify rate and weight the various outlets for contemporary runsic according to their various purposes.

Help those composers who are isolated out of their isolation) feel to gain the enthusian of fee formers of performers of fee formance anigations. organizations. How many of you have ever taken a major confrontational step toward establishment musical organizations?

Thelp an organization like the national music Treacher association, to encourage children to compose. 1. Late critics at metional level establish criteria for what constitutes a good review of criterio for how to educate a critic to pluralistic the various styles of our punishatic concerns and output. For composers who are isolated in areas when critics are hotile to new mucic anothere is no critic send one to review that imposes music either reputal colleague or an established cretic of not from ible to send someone hely that composes at least get a review of a tope. 2. Identify those performers who are fractitioners of contemporary music - honor them. 3. Sdentify those ensembles and organizations who frograin some Contemporary music facilitate communication.

4. Help composers in the substantiation, weighting and rating of their documentary material -Local level - Study your context instead of getting depressed Start by Juthing on a concert within an enformable context.

So you have a pointing them you un is obligated to help you achieve. That could mean facilitating free formances by providing funds them and space use formance with fur formance may be more harmful than no fur formance with local most the formance with you to must the jublic ducies + furt or performances.

At this point - a cracial point one may decidents first coupoing aside and attack the problem of right livelihood. For some this is the final double loar, for other there is time to reconnect but generally some after hungherself to composing despite economic hardship or limited time the question still looms. Why compose and there are no performances no audiences and no normal interaction? Or one may be asking what is the significance of this work?

Either oras is a king what kind of conform and or what arm of worth as a composer?

In this third stage one's social consciousness may be do-

the individual first must examine himself to correct the in balance or water up the archityfier, next he must seek suffer from others who are struggling with the same problems of society such this unembuship represent would bring powerful suffront as a tell helf network to individuals theory hout the country.

Self ewident that teaching effectiveness hegends on all archtykes

one can except the goals and purposes of the University as exemplified in this review criteria as the responsibility of the composer then there are some for bilities for effective action. One goal of the University is to gain frower and status through the accomplishments and prestige of it faculty. This can be a challenging and motivating situation if one is operating in a net work of supportive colleagues. The interests of the composer can be well served if he or she can meet the enteria of the review process. Certainly one wants to be sproductive and get good fee formances with good feed back from the spublic.

without analyzing the criteria in this review process very deeply, it is obvious that the University values individual productivity and creativity. If one can except the criteria as concurrent with ones own interests as an artist then what can be done to meet the criteria?

misunslesstord attentional archtype has been discomaged in all of us withen by dack of en comagement, or over en phasis on the settler archtype and the foral attentional arch type. How do individual survive this baid of reducation? Well some don't other come out of it very one sided either too narrowly focused as a settler, or chaving bucked the system, to widely open as an explorer. Within those extremes all warrations of the archetypes may ofpear, including some rare integrated, bolanced midividuals - the survivors. St will take more than me generation to change this and balance this situation But the revolution has begun with individual and small groups who are forming self-helf net works through out the country. The individual in these potentially powerful met works are awake and aware of their own fraceses, needs and goals in relation to their own situation and contexts. This awakening, and awareness, is the key to One has a right and a response bility to know how one is Judged. Following is a model University review on content of the proposition of the proposition of the proposition of the seview of the sevie sures of the girl of being tedrois for examinations of itsolefunte, sure of some lacks in your own un everpety's revenue for effecting change an our circumstances: The composer in the University averannent is Judged in three categories) Teaching effectiveing 2) Scholarly or creative activity 3) Research + creative accomplishments.

Alast can be done to use this review process to feed into it affectively to actively influence one's situation, what can be done at the individual of collective level? If one agrees that it is the responsibility of the componer to teach effectively, compose and make his a his work for diversety in individual approaches. To meet these coiteria could be challenging and motivating especially in a out side interest and his work, from or no performances, agnorant, or unsympathetic or unconstructive of contrains and generally from on no outlets for making his work available. What can be done about such depoissing crocumstance? ASUC has already provided many server by by its existence as a conference for performances and interaction among composeis. It has jotential as an even more suffertive and powerful met work. Assuming that the composer has undergone regorous self examination, answering for hunter self the question why Compose in terms of one's own needs, purposes and goals in relation to the realities of ones context: That of the componer is aware of his the own processes in terms of the explorer settles anchetypes and focal global attentional strategres and 3) the componer her own community. The next step is to question how one cultivates free former audience relationships in your can gain the enthusiasm of one performer for your work then others will follow. If audience attend any thing at all in your community, they will lesten to you work provided that the context is comfortable with something familian. (Knowide food and child case.) If one person likes you work other will follow.

So a University has hired you then it should for be called upon to facilitate your work. There is no substitute for step by step cultivation at the local level. Sincere concerned mutual interest activity builds exponentially. 3/ This groces is in motor, connection with an effective met work at the national level such as ASVC is essential for mouritment and support of your acturties from the outside. HSDC has already ferformed many valuable services for composers by it existence as a comperence for interaction proceedings tollowing are some suggestions for future project:

I proceedings tollowing are some suggestions for future project:

an relation to the severe criteria described above soile:

I) Hold workshops in performer cultivatron. Such a workshop might identify and dronor those master performen who are not only outstanding on their instruments but who are sympathetic to contemporary music. Ask them how to interest other performers for new music. And how to promote excellent performances. The compour opening a spen sugar the most from now heromances. music. It is no fun to listen in uncomfortable instructions. Solentify the top critics of contemporary music in the MS.A. who the endist their aid in determining what constitutes what constitutes an appropriate review of new cook.

How should a critic be prepared? Etablish criteria for rating critics, this could be a way to raise the consciousness of critics and help to focus their attention, on composers. Universities a could use this criteria for weighting the importance of reviews of composers work. Foral contres could be called into question. If local entires can not be made to respond to local composers, then ASUC could help by sending a "so called reputed colleague

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Let us hope that MSUC can be the kind of effective met work in action which values all of its members equally, and meets and support the deepest concerns I composers.

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Through to operation and collaborative effort.

TO THE AMERICAN SOCIETY OF UNIVERSITY COMPOSERS

Colleagues, when the opportunity to speak with you arose, I accepted it as an honor and a privilege, but also as an important occasion to discuss and explore with you some questions which concern me deeply. How are we to survive as composers? What are our chances to effect the quality of our existence in the music world and what is that quality? What is the significance of the work we do? What is and can be our relationship to society? What, as composers, is our situation, our responsibility, and what can be done about it both from individual and collective perspectives and actions?

My discussion, which will probably raise more questions than answers, in relation to these issues, will be in four parts: First, an examination of the question "why compose?" Second, the composers process in terms of two complementary composer archetypes, the explorer and the settler; and two attentional archetypes, the focal and global. Third, the judging of composers in the University environment. Fourth, some suggestions for effecting change in support of composers. After that I would welcome dialogue with you.

Why compose? why ask the question "Why compose?"? Indeed it may be considered a private matter which each person must answer individually according to his, or her own circumstances, needs and purposes, but we are also a part of a society which generally does not appear to know how to value living composers, therefore it may be effective to explore the question publically as an attempt to

educate others to the possible benefits of the composers process as well as the product.

The encouragement and rewards both social and economic which are afforded to other professions such as medicine, law, engineering, etc. are usually not offered to influence our decision to compose. Furthermore, music as it is generally taught is for the education of performers and listeners in relation to established practice rather than to awakening or reinforcing the creative impulses to play with sounds in ways that lead to composing. So how do composers happen to society under such circumstances? Probably because the brain's sensitivity to tone and tempo, imagination and the natural urge to play is simply irresistable and irrepressible for some people. One surrenders to these sensibilities. One simply falls in love. At this stage one composes for pleasure and hopefully learns some craft. But the question "why compose?" refuses to stay answered when and if one awakens from this seduction. The romantic fire may burn low when social or internal pressure to survive economically hits, unless one is economically independent and with no strings attached or is able to take the vow of poverty. At this crucial stage one may decide, or be pressured to put composing aside and attack the problem of right livelihood. For some of course, this is the final double bar, others go on or reconnect but generally only a few manage to survive as composers without some other means of earning a living.

If one decides to devote themselves to composing despite economic, or vocational hardship, the question "why compose?" may loom again,

even if one's fires are burning high, if social consciousness is present or developing. At this stage there is desire for significant, or effective interaction in society. Whether there is sufficient or insufficient interest from performers and

there is sufficient or insufficient interest from performers and audience in the composer's work, the composer with social consciousness may question, if not the value of his or her work, the value of his or her relationship to the music world and society.

Music of course is a powerful social force. Societies have always controlled music and musicians, but the relationship is, or can be reciprocal. Societies can be changed as well as maintained by their music. The question "Why compose?" may be answered by the composer's ability to analyze or intuit the needs, pusposes and directions of the community to which he or she belongs as well as his or her own needs, pusposes and directions. At this point the composer may discern that they can participate in the power of music at least by changing oneself through the work. Without this discernment the composer loses the chance to actively effect others and may simply be carried along by others' choices. At this level, answering the question "Why compose?" may help to demonstrate the intrinsic humanizing value that the process of composing can be. At the very least the question may cause one to WAKE UP!

What is a composer? A composer is an organizer of sound in time, to borrow a definition. But further, a composer <u>is</u> what a composer does as this organizer and how one does it. Two complementary metaphysical archtypes which operate in the composer's process are the explorer and the settler.

Explore is ex plus Plorare from the French TO CRY OUT (probably the outcry of hunters on sighting game). Its meanings are 1) to seek for or after 2) to search through or into the possibilities of reaching an agreement b) to examine minutely especially for diagnostic purposes c) to penetrate into, or range over for purposes of geographical discovery d) to make or conduct a systematic search. When the explorer archetype operates the composer is one who searches for new or alternative musical resources in materials, methods and directions. In first stage exploration the words new and alternative may be in reference to the experience of the individual. In second stage exploration the words new or alternative may be in reference to the collective experience of the field of music.

Settle means to seat— to come to rest. To place so as to stay—
to establish residence b) to furnish with inhabitants or colonize
c) to cause to pack down d) to clarify by causing dregs or impurities
to sink 4) to make quiet or orderly 5) to fix or resolve conclusively
b) to establish or rescue permanently 6) to arrange in a desired
position 7) to make or arrange for final disposition. When the
settler archetype operates the composer fixes, resolves or establishes
musical resources including materials, methods and directions with
reference to the field of music as it has been experienced individually
and collectively. The explorer archetype represents mobility, the
settler archetype represents stability. Risk is the constant companion
of the explorer, safety is the constant companion of the settler. A
good explorer senses or feels the value of the new or unknown. He
or she is not afraid to cross boundaries to new territory, to search

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for new materials, methods and directions without knowing the outcome in advance thus opening the way for innovation or replenishment of musical values. A good settler is or becomes expert in known materials, methods and directions. He or she has been well trained in a tradition and can apply the tradition in a known context within its boundaries thus preserving musical values. Both archetypes are essential for the health of music and the composer's process. Without the replenishment and innovation of the explorer the settler might use up the available resources. Without the settler the explorer might get lost without a lifeline to the settlement. The two archetypes are interdependent, (though one archetype might be functioning more dynamically in an individual than the other archetype), the ideal would be a balanced interaction of the two archetypes as appropriate to the needs, purposes and goals of the individual composer as well as the field of music.

If the explorer and settler archetypes are integrated and functioning appropriately in the composer, his or her attentional strategies are no less important to the composer's process.

Attention may be focused, or narrowly directed to a goal, or attention may be global, or open to all possibilities. These two attentional archetypes, focal and global, directed and open, operate in all sensory modes at all levels of one's experience in patterns or cycles with durations of milliseconds to life times, forming the basic attentional strategies, which can aid or interfere with the work of the composer. If attention is directed narrowly to a goal, movement toward it may be clear but alternatives may be overlooked.

If attention is open to all possibilities then the field expands but a sense of direction may be missing. Ideally the interplay of focal and global archetypes is complementary and they can function interdependently in the individual. Awareness of these archetypes and how they are functioning can help one to gain access or control of one's attentional strategy. At times it is as appropriate to drop or change one's goals as it is to hold on to them. At times one needs to contract attention to the goal, at times one needs to expand around and beyond the goal.

What is goal orientation? For the composer it may be choosing the next note in a piece, the next performance or a lifetime body of works. Goals are as numerous as atoms. It is the choices of goals and their quality that counts. One, or a few long-term goals, whether for a piece, or a career of pieces help to motivate and guide the individual composer. Focus helps to maintain such goal choices, openness helps to test the choice of goal and change it if necessary or appropriate. Many short-term goals are necessary to function. Short term goals may seemingly contradict or reinforce one's longterm goals. Patterns will appear over time which show progress or interference with the long-term goals. If through examination one's long-term goals are constantly being reinforced by short-term goals one could smile and say "I'm doing fine!", or one could ask "Am I really going where I want to go?". Is the long-term goal idealistic enough? If it's so easy to achieve? On the other hand, if the longterm goal is constantly interfered with has one really selected an appropriate goal? Is it realistic enough in terms of one's limitations, circumstances and needs. Openness gives goal orientation context, goal

orientation gives context focus. Armed with full control of the focal and global archetypes of attentional strategy, the full awakening of the explorer and settler archetypes, and their integration the composer is ready for action!

But how are these archetypes reinforced or discouraged in the composer's environment? How is the composer judged?

Since the backbone of our artistic and economic support Comes from the universities for most of us here this part of the discussion will be in reference to the university environment and its judgements of composers. Unfortunately throughout the United States the educational system in the service of its institutional goals has misunderstood, discouraged or limited the explorer archetype and the global attentional archetype in many people either by overemphasis on the settler archetype and the focal attentional archetype or by minimizing the importance of any creative activity. How do individuals survive this kind of education? Well some do not, others come out of it very one-sided, either too narrowly focused as a settler, or too widely open as an explorer. Within those extremes all dynamic variations of the archetypes may appear, including some rare balanced, integrated individuals -- the SURVIVORS! It will take more than one generation to change and balance educational procedures, but the revolution has begun. There are individuals and small groups who are forming self-help networks throughout the country. The individuals in these increasingly powerful networks are awake and aware of their own processes, strategies, needs and goals in relation to their own situations and contexts. They HELP EACH OTHER. This awakening and awareness is the key to effecting change for composers to be discussed

- 8 -To ASUC - 4/5/81 Pauline Oliveros later in Part 4. One has the responsibility and the right to know how one is being judged. Following with respect to academic appointment and promotions are verbatim quotations from a University Review Criteria. definitions may diverge from various other universities' criteria, but there are many clues here for effecting change in our circumstances. The composer in the university environment is judged in three categories, 1. teaching effectiveness, 2. scholarly or creative activity, 3. research or creative accomplishments. "1. TEACHING EFFECTIVENESS 'As teachers, members of the faculty are responsible for effective instruction, whether at the undergraduate, graduate, or continuing education level. They should have both a depth and breadth of knowledge in their chosen field and be able to communicate this knowledge to their students. They should maintain an active interest in the advances and current thinking in their subject and be able to relate such information to their teaching in an organized manner. Effective teachers feel and exhibit enthusiasm for their subject and create an environment that stimulates imaginative thinking. They should have a deep interest in their students' progress and welfare. Moreover, they should maintain a critical attitude toward their teaching and strive continuously to improve it. The particular skills of an arts master teacher shall be recognized, where applicable. Rationale: The two modes of teaching in the arts can be described as follows: Teaching "Master" teacher: ability to attract gifted students, and ability to provide a close master-journeyman training. General teaching: ability to reach many students and stimulate interest in the discipline; to serve the undergraduate needs of college. B. How are these evaluated. Student creative accomplishment and letters from former graduate students, if reputation now exists

for them.

2. Standard departmental evaluation practices, as documented by the department.

The distinction between the two sorts of teachers is a necessary recognition in the arts. The "Master" teacher devotes his/her teaching hours to the student's development. In non-art discipline, the efforts of a Ph.D. candidate's chairman is akin to this, but the "Master" teacher in the Arts must carry out ALL his/her graduate teaching in this manner. While there may be some formal or procedural correlaries between his/her own work and the student's, they cannot and do not work on the same material. The good "Master" teacher may also acquire a greater public reputation, as teacher than as artist, e.g., George Pierce Baker at Yale who taught O'Neill, Howard, etc., or Boulanger who taught Aaron Copland and Roy Harris. The weighting for A, the Master teacher is more significant than for B, the General teacher, and would be equal to Creative Contribution, if the students' reputations are significant enough.

"2. SCHOLARLY OR CREATIVE ACTIVITY

'Scholarly or creative activity should characterize academicians. If they function as scholars they are responsible to the university and to society to keep informed about advances in knowledge and to contribute to them. Typically, scholars engage in research work and produce publications. However, important and valuable scholarly activity may be carried on without being directed toward the production of research results. Such scholarship may be expressed in a variety of ways including teaching, advising, public lecturing, enriching courses, compiling of information, or participating in organized professional activities. These activities may be more difficult to evaluate than research work and publications, but they are no less important.

Although artist faculty members may be scholars, they should have the unqualified option of being productive artists. Creative work in any field, such as literature, music, art, and drama, through its contributions to our cultural life, ranks equally with research and scholarly publications. Artist faculty members who want to concentrate on creative work appropriate to their field should feel free to do so.' "

"As such he or she will create new works, explore new media, rediscover and revive "lost" techniques and pieces and so make significant contribution to his or her field of literature, music, art, theater or dance. This is to be considered creative art in progress, and as such will be comprised of work not yet brought to public attention: either as work completed but not performed, or exhibited, or as, by its nature, ongoing."

Rationale: A parallel to the description of Scholarly Activity is intended by the above and it is assumed that evaluation will depend upon letters from reputed colleagues working in comparable areas.

3. CREATIVE RESEARCH ACCOMPLISHMENTS

"Creative accomplishments is the result of creative activity. It is measured most commonly by exhibits and performances created by faculty members and their graduate students."

Rationale: There is no direct analogue for the referred journal in the arts, as in the sciences, because quality art disseminators are more numerous and more diverse than publishers. However the avenues to national and international reputation are comparable in practice.

Creative accomplishments is work brought to the attention of the public through performances and publications properly documented as to time, place, sponsoring agency, and audience.

Creative accomplishments are evaluated through documentation in the form of programs, recordings, newspaper copy, reviews, articles, video tapes, etc.

What can be done to use these review criteria? How can one respond effectively? To actively influence one's situation. How can leverage be gained by meeting these criteria? If one agrees that it is the responsibility of the composer to teach effectively, compose and make his, or her work available publically, then the review criteria seem to allow for diversity and pluralism. To meet these criteria in one's own individual way could be challenging and

motivating, especially in a supportive context where mutual respect prevails. But all too often composers have felt isolated when interest in their works has come slowly or not at all from near or far; performances have been poor, or non-existent; criticism has been ignorant, unsympathetic, unconstructive or altogether lacking; outlets for their works seem inaccessible. What can be done about such depressing feelings or circumstances?

Let us make the following three assumptions: 1) that the composer has undergone rigorous self-examination, answering for him/herself the question "Why compose?" at many levels, in terms of one's own needs, purposes and goals in relation to the realities of one's context; 2) that the composer is aware of his/her own processes and strategies in terms of the explorer/settler and focal/ global archetypes; 3) that the composer is actively aware of how he or she is being judged in his or her own community. The next step is to question how one cultivates performer-audience relationships locally. If one can gain the enthusiasm of at least one excellent performer for one's work, then others will follow. If audiences attend anything at all in one's community, they will listen to one's work provided that the environment is comfortable and inviting. Seduce them with something helpful like food and child care. If one gains the enthusiasm of at least one audience member others will follow.

There is no substitute for step-by-step caring cultivation at

the local level. If the university has hired one as a composer then all of its resources should be able to be enlisted to aid in this kind of cultivation. With this process in motion, connection with an effective network at the National level such as ASUC is essential for nourishment, recognition and support of such activities from outside of the local scene.

ASUC has already performed many valuable services for composers by its existence as a conference for interaction, formal and informal, among composers for performances of their works, discussion of current thinking and events in the field and publications. Following are eight suggestions for additional future projects which ASUC might consider— hopefully these suggestions would help composers in meeting the university appointment and promotion criteria but also help to bring about reforms in the music world.

1. Identify the top music critics in the United States. Determine how much power and influence they have. Determine what percentage of their reviews are devoted to contemporary music. Find out what their credentials are as critics. Determine what constitutes an excellent or appropriate review of new work. Establish criteria for rating critics. Rate them and publish the results. This might be a way to raise the consciousness of critics and help to focus their attention constructively on composers. Universities could use such criteria and ratings for weighting the importance of reviews

of composers' work. Local critics could be called into question. If local critics cannot or will not respond to local composers, then ASUC could help by sending a so-called "reputed colleague" to review the composer's work. Reviews, of course, are not only influential in appointments and promotions but they can also influence support in the community. Critics could play an important role in influencing establishment musical organizations to play more new music and in educating the public to accept the adventure of new music.

- 2. Hold workshops in performer cultivation. Such a workshop might identify and honor those master performers who are not only outstanding on their instruments but who are sympathetic to new music and play it extremely well. Ask them how, besides writing good music one generates enthusiasm among performers for new music and how one promotes excellent performances.
- 3. Hold workshops in audience cultivation. Identify the key elements in providing appropriate environments, or context for new music. Uncomfortable situations are not conducive to good listening or acceptance of new work.
- 4. Identify what the universities according to their own mandates to facilitate teaching, research or creative activity should be doing for composers in terms of funds, time, space, performance opportunities, community relations and any other appropriate support.

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- 5. Scrutenize music department practices in evaluation of composers for fairness.
- 6. Identify and rate the various outlets for new music.

 Sponsoring agencies, publishers, etc.
- 7. Identify and analyze the qualities and processes of the so-called "master" teacher.
- 8. Last, but by no means least, establish contact with the National Music Teachers Association for the purposes of encouraging children to compose as part of their early and continuing musical training and of including a more balanced diet of contemporary music in the repertoire that is taught by private music teachers. Offer help to their local chapters such as workshops, seminars and other appropriate forms to facilitate the accomplishment of these objectives.

Let us hope that ASUC explores and settles the deepest concerns of all composers as an effective network in action which values all of its members equally and is for the benefit of all.

Pauline Oliveros Cincinnati, April 8, 1981