

File No. 123  
Subject Dr. Derbyshire &  
Hospital Deductions

San Diego, California, February 16, 1916.

Col. Ed. Fletcher,

920 eighth street,

San Diego, California.

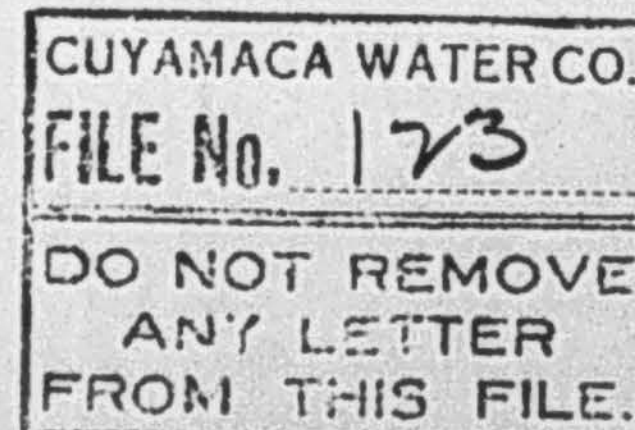
Dear Sir:

The Cuyamaca Water Co. now have thirty or forty men on repair work! Mr. Ellis is deducting hospital fee from each man except the foreman and engineers; Mr. Harritt is not doing so; should any of his men become ill or hurt I hope they will feel free to draw on my medicine chest and services for relief. Nevertheless I think it would be no more than fair that his men also contribute their part, which would reduce my risk and enhance my exchequer slightly.

In the matter of the Volcan Co. I have taken great risks for a couple of years, there being only a few men employed. Should I have to care for one case of typhoid or pneumonia in the hospital more than my year's fees would be required. It cost me twenty-four dollars to make one trip to Warners Dam, and I paid Dr. Scott, of Ramona, eight dollars for making trip to Pamo, beside the regular expenses of medicines. These are the risks I take, now would like an opportunity to play even.

Respectfully,

*H. L. Derbyshire*



San Diego, California, February 16, 1916.

Col. Ed. Fletcher,

920 eighth street,

San Diego, California.

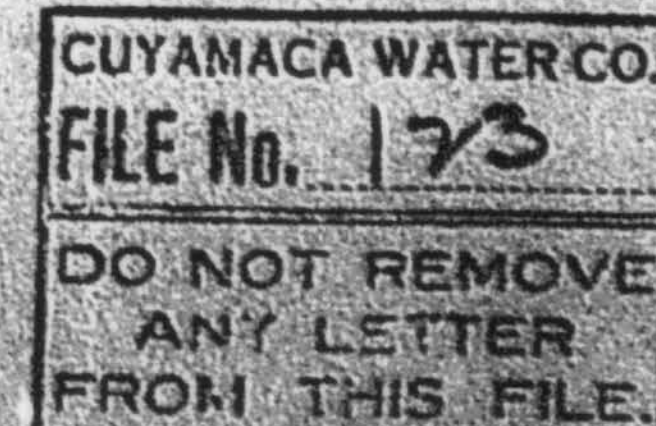
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Respectfully,

*H. L. Derbyshire*





- Copy -

Feb. 17, 1916.

Mr. C. Harritt,

La Mesa, Calif.

Dear Sir:

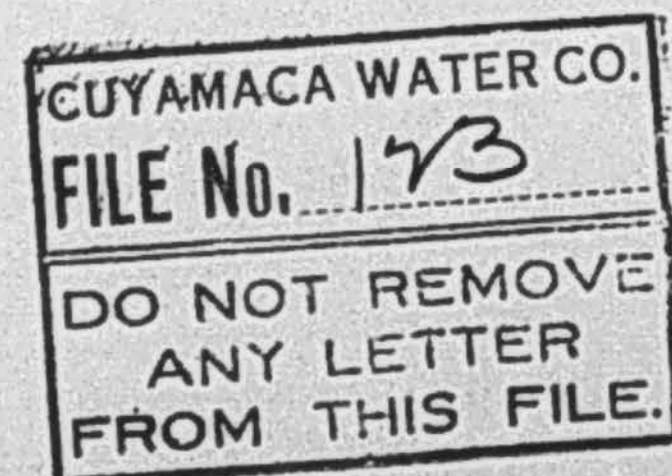
Enclosed find copy of letter from Dr. A. L. Derbyshire, which is explanatory. From Dr. Derbyshire's standpoint his point is well taken, it seems to me. I should like to hear from you in the matter, and see if you can't see your way clear to protect Dr. Derbyshire in this matter.

Yours very truly,

CUYAMACA WATER COMPANY,

By (Signed) Ed Fletcher.  
Manager.

F-S



POST OFFICE BOX

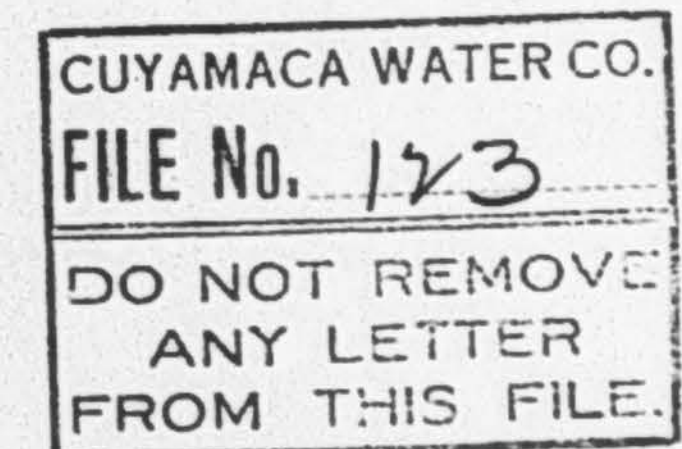
Feb. 17, 1916.

Mr. Faude:

Enclosed herewith find copy of letter from Dr. A. L. Derbyshire, my answer and letter to Mr. Harritt.

Ed Fletcher.

F-S





February 17, 1916.

Dr. A. L. Derbyshire,  
San Diego, Calif.

Dear Sir:

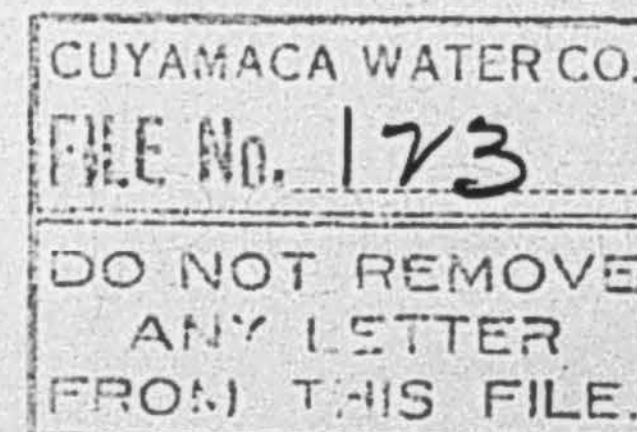
Answering yours of February 16th, your  
point is well taken, and glad you called my attention  
to it. Enclosed find copy of letter which I have this  
day written to our Superintendent, Mr. C. Harritt.

Yours very truly,

CUYAMACA WATER COMPANY.

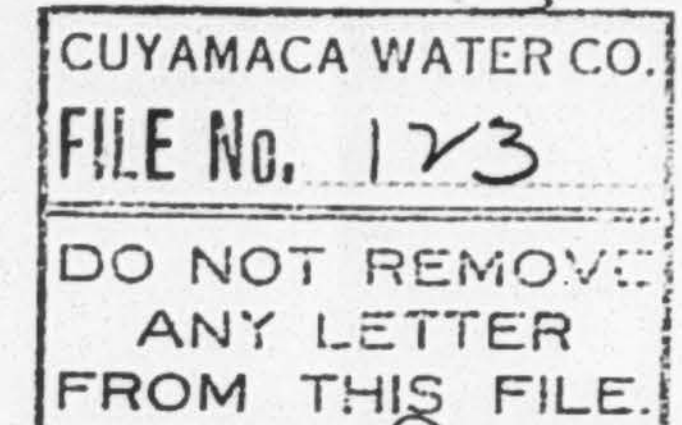
\_\_\_\_\_  
Manager.

F-S



DR. A. L. DERBYSHIRE  
424 GRANGER BLOCK  
SAN DIEGO, CAL.

at Ed Fletcher  
City



Dear Sir:  
Referring to our correspondence  
in reference to deductions for  
medical service on reconstruction  
work of anyone's name  
I find Mr. Ellis made the deduction  
but that - next month did not have  
the 150 or 160 men under him  
Respectfully  
A. L. Derbyshire

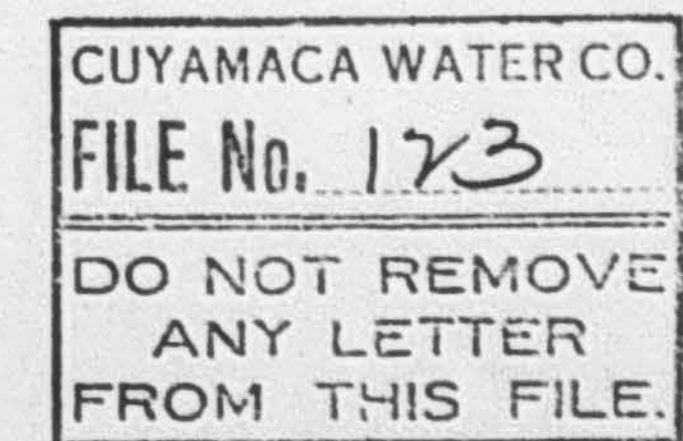
March 22, 1916.

Mr. Faude:

Dr Derbyshire has done the right thing by us  
in many ways. Enclosed find letter. Let me have a report  
on this.

Ed Fletcher

EF:B





March 30, 1916.

Dr. A. L. Derbyshire,  
Granger Block,  
San Diego, Calif.

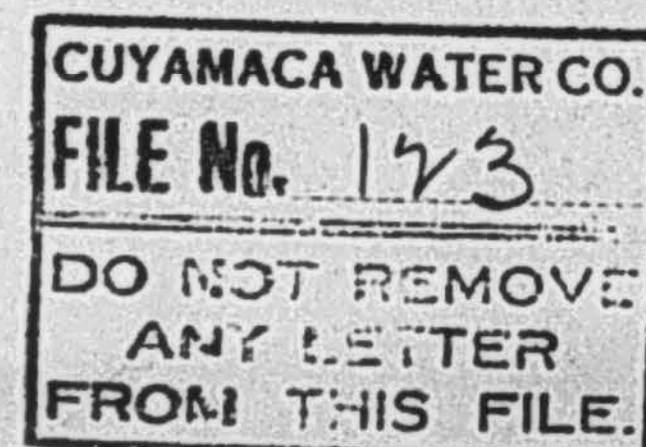
Dear Sir:

Referring to your recent letter, enclosed herewith  
find copy of letter from Mr. Faude, which is explanatory.

Yours very truly,

\_\_\_\_\_  
Manager.

F-S



March 30, 1916.

Mr. Ed Fletcher,  
Mgr C W Co.

Dear Sir:-

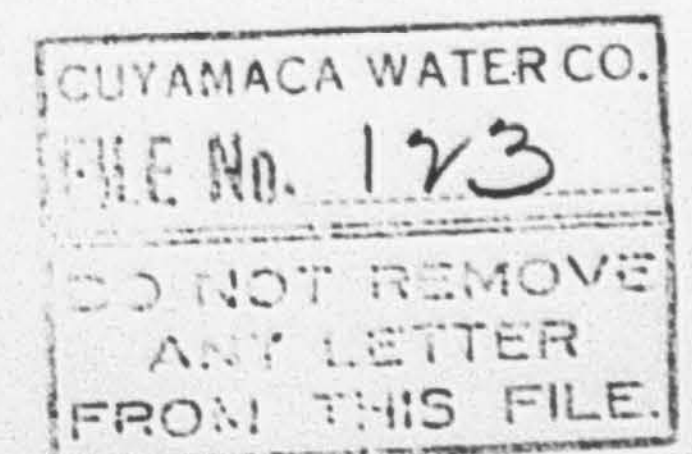
I have your letter of March 22nd regarding complaint of Dr. Derbyshire that Harritt did not make hospital deductions during the month of February when he had about 150 names on his Payroll. I have taken this matter up with Harritt and he states that he had no permanent camps during the month, but that his men were scattered out from South Fork to Lakeside and that most of the men on his Payroll were employed for a few days only and that the remainder of the men on the Payroll were all regular men who have never had hospital deductions made and who would not stand for it if the deductions were attempted.

During the month of March when Harritt has had his permanent camp at South Fork, he has arranged to make the hospital deductions for all the men except his regular employees on the flume.

F. M. Faude.

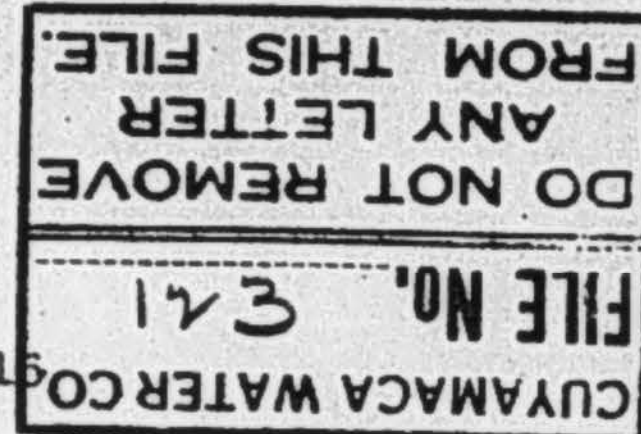
FMF:K

Copy sent to Dr. A. L.  
Derbyshire, 3/30/16.





April 17, 1916



Mr. Faude:

Enclosed find letter from Mr. Post. I do not like this regular salary proposition - we are under no obligations to Dr Derbyshire. My understanding is that the men were paying him monthly out of their salary, for protection. If we employed Dr. Derbyshire will we not be duplicating the work? We are paying two or three hundred dollars to the Insurance Co, a month, for protection and what is the object of our taking on this added responsibility. Does not the other insurance which we pay protect the men? I want to protect the men but I don't want to be doing it twice. Give me a report on this and let me know what Dr Derbyshire has been getting for the past six months or year from both companies.

Ed Fletcher

April 20, 1916

Mr. Ed Fletcher,  
Mgr C W Co.

Dear Sir:-

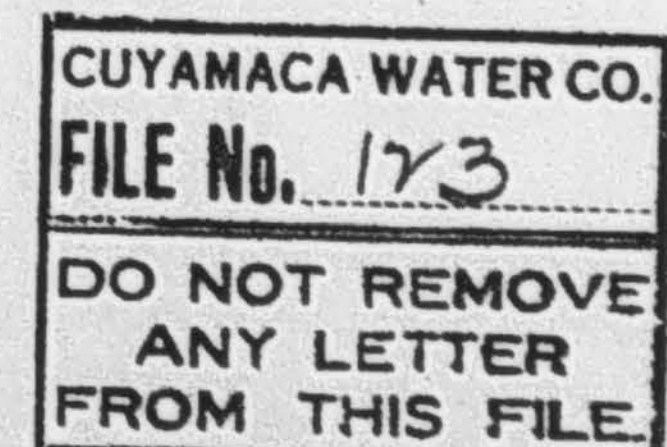
I have your letter of April 17th regarding Dr. Derbyshire's employment. Also one from Mr. Post recommending that he be placed on a regular salary of \$50 per month for the Volcan Company and \$50 for the Cuyamaca Company. If you feel that you are under sufficient obligation to Dr. Derbyshire that you can afford to pay him \$50 a month from each Company, it would make a very nice arrangement for him, but I do not see that either Company, under present conditions, would be getting a full return for the money.

The Casualty Insurance which both Companies now carry protects you only for accidental injury of the men while they are engaged in work for you and does not cover any indemnity for you or for the men if they are taken sick on the work.

Dr. Derbyshire has been getting nothing from the Cuyamaca Company during the past year except during months of February and March when he got about \$30 each month. From the Volcan Company he has been averaging about \$15 a month during the last year. I return Mr. Post's letter.

F. M. Faude.

FMF:K





April 22, 1916.

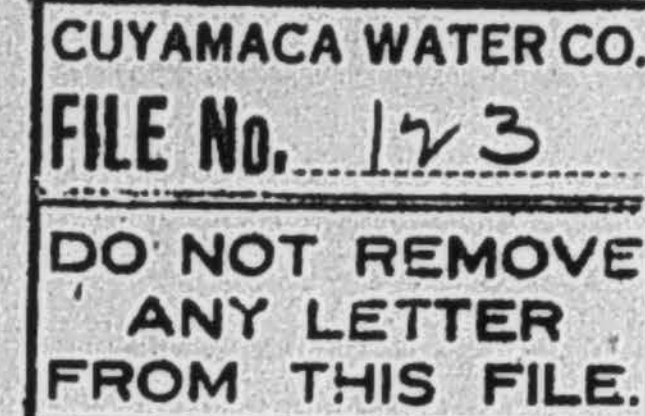
Mr. Faude:

I see no reason why we should hire Dr. Derbyshire, and we are under no obligations to him, but I do think that a definite and permanent arrangement should be made with Dr. Derbyshire whereby certain deductions should be made from the employees' wages, and turned over to Dr. Derbyshire in lieu of his services, or readiness to serve charge. Now as to just what employees that covers is a matter to be agreed upon, and I should like a letter from you on the subject. Then Mr. Derbyshire knows just what to expect.

Yours very truly,

Ed Fletcher.

F-S



May 16, 1916

Mr. Ed Fletcher,  
Mgr C W Co.

Dear Sir:-

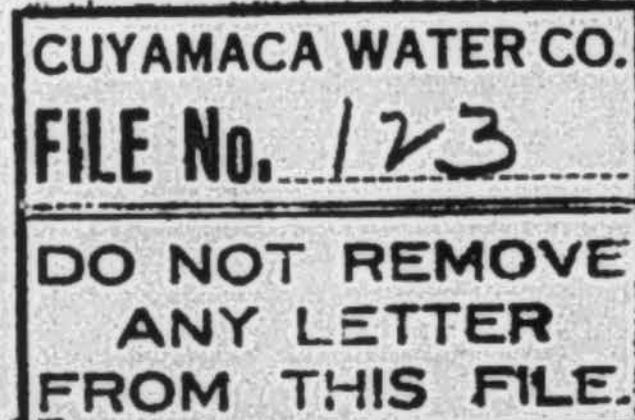
I have your letter of recent date attached to one from Dr. Derbyshire regarding deductions from our Payroll for hospital fees.

On our office and engineering payroll for April there were 15 names including Harritt. No deductions were made for hospital fees from this payroll. Several of the names on this payroll show up for a very short time, three of them for three days or less. It has never been customary to make any deductions for hospital fees from this payroll and I have not started the practice this year.

On the labor payroll there were 89 names, of which 21 are regular employees and the remainder were teamsters, laborers, etc., employed from 1 day to several weeks each. Seventeen deductions for hospital fees were made on this Payroll. These deductions amounted to from 25 cents to \$1.00. It has been our practice this year to make a deduction of 25 cents when a man works one week, 50 cents for two weeks, 75 cents for three weeks and \$1.00 for a full month.

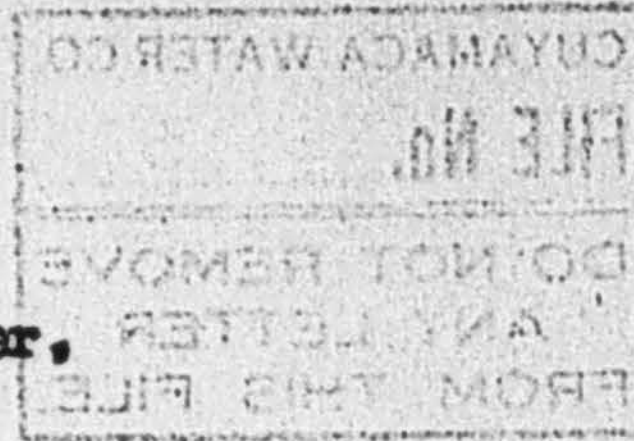
On this labor payroll there were thirteen men whose pay for the month was \$7.50 or less and in these cases and in some others, we could not, in justice to the men, make any deductions. Our regular men on the flume are being paid \$2.00 or less a day and are doing work for which we would have to pay other men at least \$2.50 a day. This is another instance where we can not in justice to the men make any deduction for hospital fees. Most of the extra laborers employed during the last month were paid \$2.25 a day from which deductions were made for board. On the Volcan system men are being paid \$2.50 per day for the same kind of work. The endeavor has been all along to hold down the payroll to the smallest possible amount and as we are paying low wages, the men kick at having any hospital deductions made and we can not blame them.

If you desire to engage Dr. Derbyshire as regular Company physician, the best way out will be to pay him a lump sum every month (Post suggests \$50 per month from each





Mr. Ed Fletcher,  
page 2.



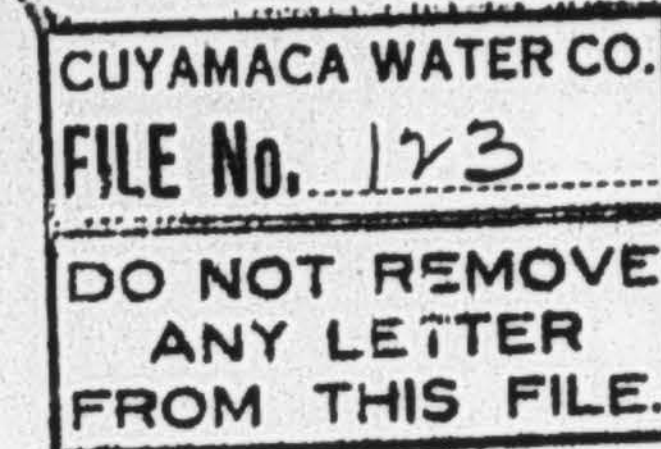
Company for this purpose) and make no deductions from our regular employees who, so far as the flume walkers, pipe men and laborers are concerned, are getting very small wages and would undoubtedly refuse to stand for any deductions.

I do not presume that you desire to make any deductions from wages of the employ~~ee~~ in the office.

Very truly yours,

FME:K

[HARRITT to Faude]



May 16, 1916

Mr. F. M. Faude,  
Office.

Dear Sir:-

Every time I come to this office or nearly so, I am confronted with a communication from one of various parties regarding this hospital deduction business. This is my final word on the subject. The way this hospital business has been handled during the reconstruction of the flume is nothing more nor less than a disgraceful graft. A full dollar has been deducted in cases where the man had been working less than three days. During the early part of the work when I had a large number of men in my employ, exclusive of Ellis' men, I made no hospital deduction for the following reason: We had no camp, the men were practically residents of Lakeside and it would have stirred up considerable mess and a big lot of dissatisfaction.

When I started a camp at Chocolate, we started making hospital deductions according to the length of time a man had worked. So far as any benefits have been derived either to the men or to the Company, I don't know where it has come in. There hasn't been a Doctor up the river so long as I have been there, and such men as needed medical attention and in some cases medicine they have come down to Lakeside or San Diego to get it and in some cases it has been charged to the Cuyamaca Water Co. and in other cases it has been paid for by the men themselves.



F.M.Faude  
page 2.

To be sure there is a medicine chest up there containing a can of Epsom Salts, a half bottle of Jamaica Ginger and a few minor articles with the use of which no one in the camp is familiar. Dr. Derbyshire's last communication referring to "pig headedness" of some one, meaning myself, I suppose, and stating that he is willing to return the money, in all right. I would take him at his word. As for any further deductions, on the first of this month, I notified every one that there would be no deductions made.

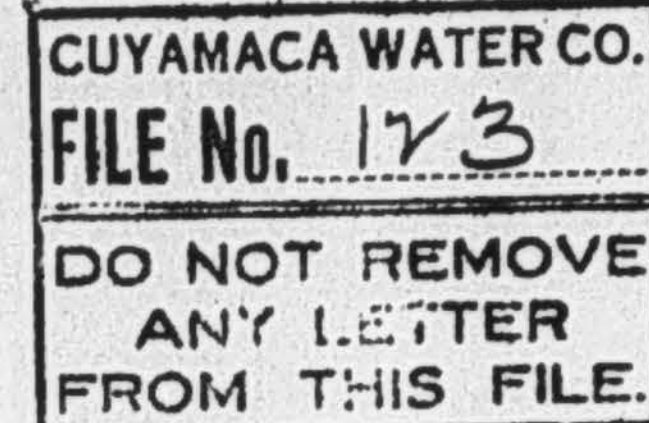
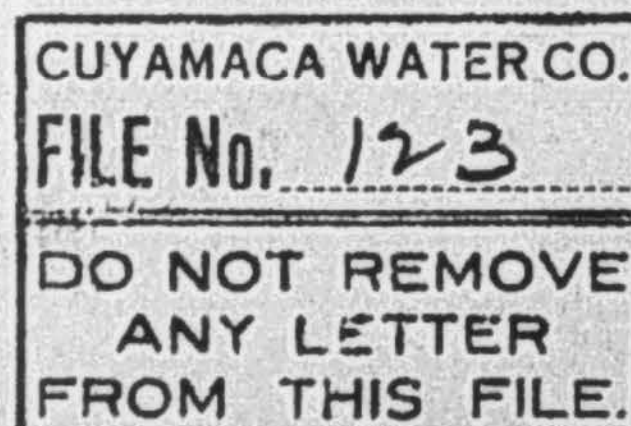
As for the \$50 a month suggested by Post, would suggest that you give the money to the Children's Home or some other charitable institution where it will do some good. Further, I have worked as a laborer myself and consequently am bitterly opposed to petty grafting on a man because he has to work.

As for making any deduction in the regular and steady employees, it is simply out of question.

Very truly yours,

(signed) C. Harritt

H:K



May 20, 1916.

Mr. Ed Fletcher,  
Mgr C W Co.

Dear Sir:-

I have your letter of recent date attached to one from Dr. Derbyshire regarding deductions from our Payroll for hospital fees.

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There will be very little, if any, new work under way from this time on and there will be nothing coming to Dr. Derbyshire until some new work is projected and provided of course you wish to continue the arrangement with him.

Yours very truly,

FMF:K



May 20, 1916.

Mr. Ed Fletcher,  
Mgr C W Co.

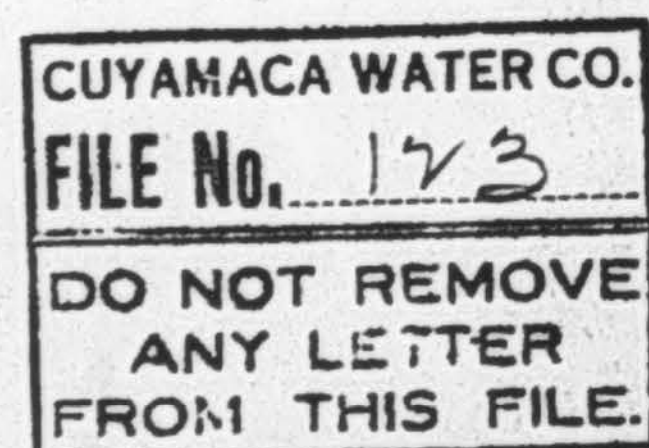
Dear Sir:-

Your letter of May 17th regarding Dr. Derbyshire's employment, is received.

I attach revised copy of my letter of May 16th on this same subject.

F. M. Faude.

FMF:K



May 20, 1916.

Dr. A. L. Derbyshire,  
San Diego, Calif.

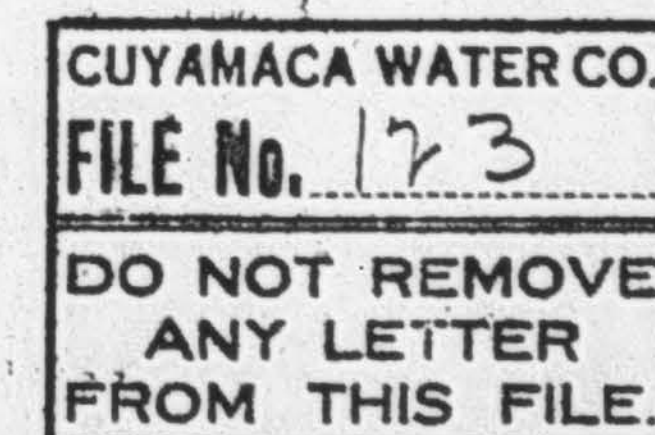
My dear Dr. Derbyshire:

Answering yours of May 11th, will say that I have been sick is the reason I have not answered before. Enclosed find letter from Faude of May 20th, which is explanatory. Let me see you about this the next time you are around.

Yours very truly,

\_\_\_\_\_  
Manager

F-8





May 22, 1916.

123

Mr. Faude:

Enclosed find letter from Dr Derbyshire.

Bring everything in that belongs to him and we will call everything off. Later on, if there is any big construction work going on, I will want to make new arrangements with him.

Ed Fletcher

EF:B

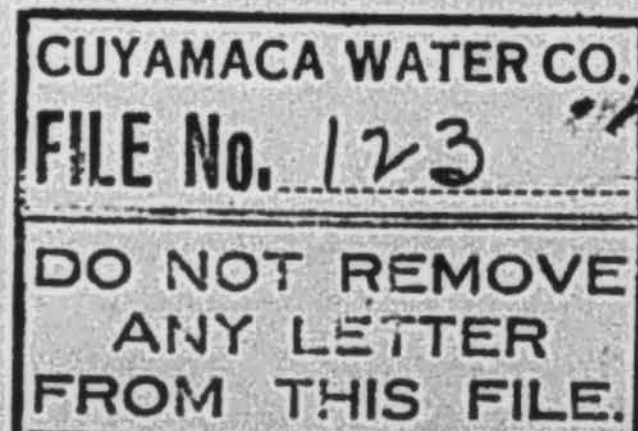
May 25, 1916.

Mr. Faude:

I have made arrangements with Dr. Derbyshire whereby each month he gets \$1 from each of the men on the Volcan, and in case he is called to treat any of our men that may be hurt, then in that case we are to furnish the transportation, and he is to charge for his time.

Ed Fletcher.

F-S



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C. L. WILLIAMS, TREASURER

SAN DIEGO, CALIFORNIA.

Ed Fletcher  
Cuyamaca Water Co.  
San Diego Cal

Dear Sir:

I have your note of May 2nd -  
concerning our San Diego's Communication  
enclosed therewith is a check of this  
kind "He will never grudge with the  
water that is forced"

Will you please have Mr. Harrell  
bring in the medicine chest which  
he has - Also one left in his care  
year & half or two years since

These chests are of little value  
but as they belong to another  
party would like to have them on hand  
should they be called for

Faude

Very Respectfully yours  
A. L. Derbyshire



**Ed Fletcher Papers**

**1870-1955**

**MSS.81**

**Box: 54 Folder: 7**

**Business Records - Water Companies - Cuyamaca Water  
Company - Company medical expenses: Dr. Derbyshire**



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