

SCOTT LINNETT / Union-Tribune

Reaching out: Freshman Gordon Chang quizzed UCSD Chancellor Robert Dynes (at lectern) during a question-and-answer session after Dynes outlined a 10-point action plan for diversity. Waiting her turn behind Chang was Dee Dee Halleck, communications professor at UCSD.

## Dynes

#### Chancellor calls for action plan for diversity

#### Continued from A-1

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understanding of the strength that comes from diversity," he said.

"What works, we will nurture. What doesn't work, we will change."

Dynes assembled all eight of CSD's vice chancellors as a backfor his speech as a reminder that the diversity program will encompass the entire campus, including the hiring of faculty and staff and admissions to the graduate and medical schools.

In recent months, the issue of eversity has preoccupied UCSD, which is preparing for fall admis-

sions and the first full year of a ban on practices known to supporters as affirmative action and to critics as racial preferences.

A Commission on Diversity, formed by Dynes last year, provided the springboard for some of his recommendations.

A profile of the fall freshman class at UCSD indicates about 10.6 percent will come from historically underrepresented minority groups: African-Americans, Hispanics and American Indians. That compares with 13.9 percent last fall, when UCSD was allowed to consider race as a factor in some admissions.

The "top 4 percent" proposal, which could be considered by the Board of Regents as early as July, would have only a minimal effect on racial and ethnic diversity in the UC system, supporters say. Dynes said it would still give students from throughout San Diego and Imperial counties a chance to "soar."

It's unknown whether it would be possible for UCSD to implement the plan if it is rejected by regents at the systemwide level. Several regents last month said they were concerned such an approach to admissions would dilute the "quality" of the student body, even though all those students currently eligible for the UC system would remain so under the proposal.

Dynes said he and Joseph Watson, the vice chancellor for student affairs, are "committed to working with the admissions committee" on the two-county version of the plan.

In yesterday's address at UCSD's Institute of the Americas, Dynes said the university will try to increase its current scholarship base threefold, to \$1 million, by 2002.

Dynes said he will form a diversity council with faculty, staff and student representatives to oversee and assess diversity activities.

The proposed center for lesbian, gay, bisexual and transgender students would provide the type of meeting ground offered through an existing Cross-Cultural Center and Women's Center.

Dynes said he would ask the diversity council to study the proposed center, which had been recommended to him by his diversity commission, as one of their first orders of business.

Students posing questions to Dynes after the address seemed unimpressed, with some telling him the "action plan" seemed short on action and retention of minority students.

However, sociology professor Hugh Mehan said the notion of working with high schools to better prepare students for UCSD, and then trying to provide them with the economic resources to attend, is "terrific."

In 1984, the National Pharmaceutical Council, an association of pharmaceutical companies, estimated that misuse of prescription drugs had caused 125,000 deaths a year from heart disease alone.

In 1993, the same organization calculated that not taking medicines correctly was draining upward of \$100 billion a year from the nation's economy in direct and indirect costs.

And with increased cost-consciousness has come a new appreciation of the problem of "noncompliance" — as the medical profession has labeled the phenomenon of skipping some doses, doubling up on others, forgetting to refill at the end of the month, or taking a few of a family member's antibiotics on the chance they will work better than the ones prescribed.

Interest has been sharpened by new studies clearly demonstrating that disorders ranging from elevated blood cholesterol to asthma respond far better when patients take medications as prescribed.

And the flip side of the equation has been vividly illustrated by the medications for tuberculosis and AIDS: They may actually damage a patient's health when taken improperly, by inducing drug-resistant disease that may be passed on to others and cannot be treated at all.

taking behavior may be one of the few arenas in health care today where widely disparate interest groups - including medical researchers, patient advocates, drug companies, public health authoria goal.

The result: an outpouring of medical articles and studies on the subject, and a cornucopia of new tactics, devices and programs all aiming to cajole patients like Pedro Lopez to remember their pills.

Ten years ago, his lapse might have netted him nothing more than a lecture from his frustrated doctor and a sheaf of new prescriptions.

Instead, only days after he confessed at the doctor's office, Lopez more likely to stay on their medica-

pharmacoepidemiology at Maas tricht University in Maastricht, the Netherlands, who is one of the world's experts in medication-taking behavior.

#### Some demand compliance

The blood-pressure drug reserpine, for instance, continues to lower pressure for a full two weeks after a dose, forgiving many pilltaking lapses. Shorter-acting medications demand better compliance to work.

And some diseases are more forgiving, too. Patients with serious diseases who are veterans at taking medication - cardiac-transplant patients, for instance - are usually better pill takers than those with silent conditions like high blood pressure, Urquhart said.

But in general, predicting what patient will display which pill-taking behavior often yields surprises.

Income, education, sophistication and competence in other parts of life correlate only very poorly with pill-taking behavior, the experts agree.

People who know the purpose of the medication and the way it is supposed to work often do better than others. But education has its definite limits in inducing good pilltaking behavior - doctors, for example, are notoriously poor at it."

In one large study of heart-attack prevention in male doctors in the In fact, improving medication- 1980s, a full 30 percent of doctors were disqualified because they proved unable to take a single pill reliably every day.

Thus, as valuable as educational brochures, package inserts and videotapes may be, they are often now ties and HMO executives - share supplemented with a range of new compliance tools.

Some tools are million-dollar, labor-intensive programs.

#### Follow-up by phone

At Stanford, for instance, Miller has shown that heart-attack patients assigned to a nurse who spends hours educating them about diet, smoking, exercise and drug treatment, and then makes followup phone calls at home, are far

### **DYNES:** Speech outlined 10 point diversity plan

#### **Continued from page 1**

scholarship base to \$1 million in undergraduate scholarships annually. Also, he said he plans to seek increased funding from the private

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sector for graduate scholarships.

Dynes said the fourth point of his plan is the goal of increasing UCSD's new underrepresented student population by 10 percent annually.

The fifth point of Dynes' plan is to offer admission to the top 4 percent of each San Diego and Imperial County high school's UCeligible graduates. Dynes said that he and Joe Watson. vice chancellor of affairs. student have started the Community Scholarship Program this year. These scholarships are intended for UC-eligible stu-

dents from San Diego and Imperial Counties who have demonstrated above-average commitment to their communities.

For his sixth point Dynes said he asked Marsha Chandler, senior

vice chancellor of academic affairs. to recommend the nation's most successful practices in faculty recruitment and retention. Dynes also plans to establish a distinguished visitors program and the "Profiles in Diversity" project recommended by the Diversity Commission.

"I believe that we can increase

faculty diversity while simultaneously strengthening UCSD's acadeclimate," mic Dynes said. The seventh

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point of Dynes' plan addresses the issue of staff diversity. Steven Relyea. vice chancellor of business affairs, has already instituted a set of performancescientists. We evaluation criteria to evaluate efforts toward diversity. In addition, future recruitment, retention and training efforts will be aimed at increasing staff diversity. Dynes said his

eighth diversity." involves - Robert Dynes increase Chancellor

resources for the Cross Cultural Center and the Women's Center. One of the first issues the diversity council will consider is the Diversity Commission's recommendation to create UCSD's Lesbian, Gay,

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Bisexual and Transgender Center.

The UCSD Guardian

"Every year our campus devotes enormous human and financial resources to fostering a climate that nurtures scholars and scientists." Dynes said. "We need to give increased attention to creating a climate that nurtures diversity. Initiatives that improve the campus climate will be nurtured."

The ninth point of Dynes' plan calls for a biannual diversity forum to be arranged by the diversity council in order to facilitate the exchange of ideas on pertinent issues.

Finally, Dynes also pledged to implement the Center for Research on Educational Equity, Assessment and Teaching Excellence (C.R.E.A.T.E.), a comprehensive effort to increase the number of underrepresented students who are eligible for top-notch universities like UCSD.

After the announcement, Dynes invited the audience to ask guestions. Various representatives of the Student Affirmative Action Committee came forward to dispute Dynes' claim that he will maintain programs that foster diversity and change those programs that do not promote diversity.

Former A.S. Vice President External Arzo Mansury expressed her dissatisfaction with the difficulty that SAAC organizations experience in trying to obtain A.S. funding for their recruitment efforts. She said that because of the challenges they face in order to get financial support from the council, their outreach programs are negatively affected.

Watson said that the priority is not to maintain tradition but to explore new venues to increase the number of underrepresented minority students at UCSD.

"SAAC has a mission to help achieve student affirmative action as effectively as possible. What has changed is that the

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first priority is to move us forward in respect to affirmative action and not to go on the basis that simply because things were done in a certain way in the past that they would also be done that way in the future." Watson said. "Whatever is effective and is deemed to be a top priority

in retaining affirmative action students is still eligible for funding."

Several faculty and staff members also spoke after Dynes' address to express their dissatisfaction with the presence of eight police officers at the meeting, saying it was not conducive to an atmosphere where free discussion was encouraged.

"I second the students' call for action beyond the words ... as far as I know, no one has advocated violent action. I, as a faculty member of this university, feel personally insulted at the presence, however diverse, of the heavily armed guards here," said communications Professor Dee Dee Halleck. "I hope that in future meetings you will eliminate that."

Thursday, June 4, 1998

Cecilia Ubilla, coordinator of the Office of Academic Support and Instructional Support (OASIS) language program, also said she was angered by the police presence.

"The atmosphere here makes it difficult to think of this as an academic environment when we must

conduct our dialogue in front of police officers as if this was another type of meeting." Ubilla said, referring to the anti-Gingrich demonstration two weeks ago when protesters damaged windows in the chancellor's complex.

- Robert Dynes "There is one Chancellor important

point sorely missing in this report," she added. "That point is that you should be the first chancellor who will educate those faculty, staff and students who are unsympathetic to affirmative action and who don't see that affirmative action students, students of color and bilingual students have a place on this university."

UCSD Police Sergeant Jeff-Hutchison said the officers were present to prevent any protesters from getting out of hand and damaging university property.

"We're here to protect life and property," he said. "We're just doing our job."

However, Dynes said that he did not request protection.

"I certainly didn't order them here," he said.

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That's all there is, there ain't no more. - Walt, 2:40 a.m. 12

## **CHANCELLOR UNVEILS 10-POINT ACTION PLAN ON DIVERSITY**



Chancellor's Corner

Chancellor Dynes created a Commission on Diversity in 1997 to engage in wide-ranging discussions focused on improving UCSD's diversity efforts. The commission reported its recommendations to the chancellor in February of 1998. Subsequently, the chancellor broadly sought campus comment on the report. The chancellor and vice chancellors also intensely considered the report's recommendations and their implementation and developed additional strategies to increase and nurture diversity. Based upon this comprehensive approach, Dynes has created, and is immediately implementing, the following 10-Point Diversity Action Plan.

1. To underscore his and the campus' commitment to diversity, and to ensure that diversity efforts are pursued as a major institutional priority, the chancellor wholeheartedly accepts the commission's recommendation to designate himself as the chief diversity officer of UCSD.

2. To strengthen the impact and cohesiveness of UCSD's diversity efforts, the chancellor is establishing a UCSD Diversity Council, comprised of faculty, staff and students. This will not be an administration council; the members will represent the full UCSD community.

The council will replace the chancellor's Affirmative Action Advisory Committee and the Diversity Education Leadership Team. Building on the achievements of those committees, the council will oversee a broad agenda of proactive diversity activities. These include further assessing the effectiveness of UCSD's diversity efforts and programs, bringing diversity issues and opportunities to the chancellor's attention and recommending policy changes that will positively impact diversity at UCSD.

3. To increase student diversity, the campus is setting a goal of tripling UCSD's current scholarship base to annually awarding \$1 million in undergraduate scholarships by the year 2002. In addition, the dean of graduate studies and the vice chancellor of development and university relations will seek increased private funding for graduate fellowships.

4. To increase the diversity of the undergraduate student body, the campus has established a goal of annually increasing UCSD's new, underrepresented student population by 10 percent. The vice chancellor for student affairs and his staff have pledged their commitment to achieving this goal. Further, the vice chancellor of development and university relations pledges to assist academic departments and programs in obtaining external support for joint student/faculty outreach efforts to attract new students and for academic enrichment programs for current students.

To underscore his and the campus' commitment to diversity, and to ensure that diversity efforts are pursued as a major institutional priority. the chancellor wholeheartedly accepts the commission's recommendation to designate himself as the chief diversity officer of UCSD.

5. As a further step toward increasing undergraduate diversity, high achievers from all high schools in San Diego and Imperial counties should be identified and recruited to UCSD. Toward this goal, the chancellor and the vice chancellor of student affairs are committed to working with the Admissions Committee on a plan to offer admission to the top 4 percent of UC-eligible graduates from each high school in these two counties

In addition, the chancellor and vice chancellor of student affairs initiated this year the Community Scholarship Program in which the campus partners with high school

principals to award scholarships to transgender communities will be UCSD-eligible students who demonstrate a commitment to their community.

6. Setting increased faculty diversity as an institutional priority, the chancellor pledges resources to efforts that produce results. Toward this goal, the senior vice chancellor of academic affairs will benchmark and recommend to the chancellor the nation's "best practices" in faculty recruitment and retention. Also toward this end, a Distinguished Visitors Program and the "Profiles in Diversity" project recommended by the commission will be implemented.

7. To address staff diversity issues, the vice chancellor of business affairs will institute this year administrators', managers' and other employees' adherence to the UCSD Principles of Community and support for diversity.

Campus-wide funding for training and professional development will be increased, and greater staff access to training will be promoted. Further, a number of staff recruitment and retention efforts, and other initiatives aimed at increasing staff diversity, will be pursued on an ambitious timetable.

8. Initiatives that improve the campus climate will be nurtured. The Cross Cultural Center and the Women's Center are examples of programs that have accomplished this goal. As the commission recommends, resources for these centers will be increased. Space for UCSD's lesbian, gay, bisexual and

one of the first issues the Diversity Council considers.

9. To ensure that they receive the broadest input possible, the Diversity Council will talk with campus constituencies regarding the development and implementation of diversity initiatives. On the chancellor's behalf and through a variety of methods - including a twice-yearly Diversity Forum the council will facilitate an exchange of views on diversity issues, challenges and strategies. The council will bring these matters to the chancellor for review and action.

10. The chancellor will implement the C.R.E.A.T.E. program, a UCSD-designed, comprehensive performance requirements for , initiative to increase the number of underrepresented students who achieve UC-eligibility, enroll at UCSD and other UC-caliber universities, and fulfill their potential as college students and graduates. This broad K-12 outreach effort includes the creation of a model school, partnerships with school clusters, teacher development, outreach and recruitment, research, and an assessment of K-12 educational practices.

Each vice chancellor also has created detailed responses to specific recommendations in the Diversity Commission's report. That comprehensive response is titled the Chancellor's Diversity Plan and will be available at: http://wwwchancellor.ucsd.edu/diversity/, and at all UCSD libraries.



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See Staff Education and Development Chart course listing via the Web at URL own http://www-hr.ucsd.edu/~staffeducation/ course



'Just the first step'



#### Deborah Bailey **Economics MSO** to receive 1997-98 **Faught Award**

Deborah Bailey, management services officer in the Department of Economics, has been selected to receive the 1997-98 Betsy Faught Award honoring excellence in academic department management. The award will be presented at the June 16 meeting of academic business administrators

"The award honors the memory of MSO Betsy Faught who led the Department of Political Science with grace and efficiency for many years,' Marsha Chandler, senior vice chancellor for academic affairs, said in announcing the award.

This is the fourth year the Betsy Faught Award is being presented.

Bailey has been with the Department of Economics since 1981 and served as its management services officer since 1988. Her name will be engraved on a Betsy Faught plaque.

In addition to her Economics Department duties, Bailey is UCSD corepresentative of the Academic Business Officers' Group (ABOG) Steering Committee; co-chair of ABOG Facilities Committee; chair of ABOG Program Committee and ABA Human Resources Committee, and a member of Human Resources Advisory Team and Clerical/Administrative Classification Advisory Committee.

#### North County kids get UCSD heart care

UCSD Healthcare and the North County Health Services San Marcos Clinic have joined forces to meet the cardiology needs of children in North County

Dr. Abraham Rothman, chief of UCSD Division of Pediatric Cardiology, and colleagues are seeing patients at the San Marcos Clinic two half days each month and are avail-

## **Chancellor announces 10-point action plan** in response to diversity commission report

#### **By Denys Horgan** Editor, UCSD Times

In a display of dogged determination to improve diversity and transform UCSD into a community that not only tolerates but celebrates its differences, Chancellor Robert Dynes addressed the campus June 1 and announced a 10-point plan to achieve his goal.

The chancellor was responding in large part to a report from a Commission on Diversity that he had charged last fall to make recommendations on how UCSD can truly reflect the community it services. The commission of 19 members of faculty, staff and students issued its report earlier this year.

Quoting from that report, Dynes spoke of policies that would offset discrimination, which "artificially reduces the pool of talent available to us, unnecessarily limits the range of experiences and perspectives to which we are exposed, and threatens to make us dangerously parochial and provincial in an increasingly complex and cosmopolitan world.

The chancellor was supported by his eight vice chancellors, all of whom stood up to the microphone in the Institute of the Americas Auditorium and announced their personal commitment to improving diversity within their areas of responsibility.

"It is my belief that this campus must be a forum for discussion of these issues," Dynes said. "As a university committed to diversity, we can be a force away from polarization and strife, and toward mutual respect and an understanding of the strength that comes with diversity.

The measures taken by the UC Board of Regents and the California electorate to effectively abolish affirmative action are "hard realities," Dynes said, but they do not excuse us from creating a diverse university community. "Those who know me well," he said, "know that I view problems as opportunities."

The chancellor said he and the vice chancellors had explored the diversity commission's report during a retreat and the vice chancellors had already discussed it within their divisions. The academic senate had also commented on its recommendations. With this input in mind, he said, he was adopting, as a first step, a 10-Point Diversity Plan that is unique to UCSD.

Dynes said he, himself, would be the new chief diversity officer that the diversity commission had recommended. "In thinking about this, I believe that I cannot find anyone more committed to this goal than me," he said. "I do this to unequivocally ensure and signify that diversity is a major institutional issue."

He said he would also create a diversity council composed of faculty, staff and students that will function as the focal point for issues and strategies and as a catalyst for action.

With regard to faculty diversity and climate, Dynes said the senior vice chancellor for academic affairs, Marsha Chandler, and he will be looking at successful efforts in other institutions nationwide and apply the best of them to UCSD.

With reference to staff diversity, the chancellor said "demonstrated accomplishment" toward increased diversity will be incorporated in perfor-

### The plan: how it's expected to unfold

The following is a synopsis of the 10-point plan that Chancellor Robert Dynes has created in response to the report of the Commission on Diversity and subsequent input from the campus community:

The chancellor becomes the Chief Diversity Officer (CDO) of UCSD.

A UCSD Diversity Council composed of faculty, staff and students is being established. It will replace the Chancellor's Affirmative Action Advisory Committee and the Diversity Education Leadership Team.

To increase student diversity, an attempt will be made to triple UCSD's current scholarship base to award \$1 million in undergraduate scholarships annually by the year 2002.

A campus goal of annually increasing UCSD's new underrepresented student population by 10 percent has been set

In addition, an attempt will be made to recruit high achievers from all high schools in San Diego and Imperial counties by working with the Admissions Committee on a plan to offer UCSD places to the top 4 percent of UC-eligible graduates from each high school in the two counties.

To increase faculty diversity, the senior vice chancellor for academic affairs, Marsha Chandler, will bench-

#### mance evaluation this year.

Turning to the issue of campus climate, Dynes said that just as we devote enormous human and financial resources to fostering an environment that nurtures scholars and scientists, so "we need to give increased attention to creating a climate that nurtures diversity.

Finally, the chancellor stressed, the measures being adopted are just a beginning. "I want this to be a dynamic process," he said.

Efforts that work will be nurtured, Dynes said, and those that do not will be changed. "For this to happen, we need creativity, discussion and enthusiastic participation from all members of the UCSD community," he said. "Together we can make this a much better place."

mark and recommend the nation's best practices in recruitment and retention, and a Distinguished Visitors Program and Profiles in Diversity project will be pursued.

To address staff diversity issues, the vice chancellor for business affairs will institute performance requirements for employees' adherence to the UCSD Principles of Community. Campuswide funding for training and professional development will be increased, and initiatives aimed at increasing staff diversity will be pursued

Resources for the Cross Cultural Center and the Women's Center will be increased, and a request for space for UCSD's lesbian, gay, bisexual and transgender communities will be an early agenda item of the new council.

Members of the Diversity Council will talk with campus constituencies concerning development and implementation of diversity initiatives and will facilitate an exchange of views on diversity issues. The council will hold a twice-yearly Diversity Forum.

The chancellor will implement CREATE, a UCSD-designed, comprehensive initiative to increase the number of underrepresented students who achieve UC-eligibility and fulfill their potential as college students and graduates.

#### Join the discussion

All members of the campus community are invited to express their views on diversity. To read the commission report in full and the chancellor's and vice chancellors' responses, follow the WWW directions from Infopath to the Chancellor's Diversity Page and Diversity Forum.

### **Civis Unive** awards rec **3 UCSD** pa

The UC San Diego presented Civis Univ for volunteer and de James S. DeSilva trustee; Cecil H. Gı supporter, and Scier International Corp. tion/institute suppor

DeSilva is the pr the Stuart Collection outdoor sculpture, l tionally recognized a expands the concept of

Green's contribut pus include support for Geophysics and ics at Scripps Institu raphy and the UCS named in his and his SAIC has contribu

chairs in engineerin have helped the scl tional prominence an numbers of outstand

The Civis Univers of the university, aw recipients are being i UCSD family.

### School of N presents ex in teaching

The UCSD School honored three facult the 1998 Kaiser Perr for Excellence in Te.

The recipients a Sedaghat, clinical p cine; Mark Kritchev neuroscience, and La associate professor Honorable menti

Alan Maisel, Bard C Miyai and Stephen Housestaff Award

in Teaching also we Sam Chacon, Andre ter Nakaji. Honorab to Drs. Stephanus Martinez and Steph

The awards are m 1974 grant from Ka Hospitals "to expres held by the physicia trators of the Kai Medical Care Progra School of Medicine.

### \$150,000 g **SIO** chemi

A \$150,000 gift 1 and Maurice Kaplar creation of new ch investigate novel ca the enlargement of culture facility at Sc of Oceanography.

able for consultation 24 hours a day.

'We have a growing number of patients in North County and we want to accommodate them," Rothman said. "Instead of asking them to drive 30 to 40 miles for visits to clinics, we now go to them.'

#### Students to win – at Del Mar benefit

"And They're Off ... Celebrate the Champions at Del Mar," a benefit for undergraduate scholarships at UCSD, will be co-hosted by UCSD and the Del Mar Thoroughbred Club July 25 at the Del Mar Fairgrounds.

The benefit marks the beginning of the 1998 racing season and celebrates the winning thoroughbreds and outstanding jockey, trainer and owner of 1997.

Burt Bacharach and his band will entertain. Comedian Tim Conway is master of ceremonies. Activities begin at 6 p.m. with cocktails, an art show, dinner, a live auction and Bacharach's show.

Tickets start at \$250 per person. For information and reservations call Brian Daly at 822-1536.

### Commission asked for extra space for gays and lesbians and structural changes in human resources department

#### By Jan Jennings and Denys Horgan UCSD Times

The Chancellor's Commission on Diversity/Outreach/ Recruitment has outlined specific ways to improve diversity and the climate in which it is nourished by promoting proven programs, initiating new programs, handling employee situations in a more equitable way, and in general, fostering attitudes and actions that reflect the idea of inclusion.

Chaired by physics department chair Lu Sham, the commission was established last fall to study affirmative action and diversity programs at UCSD. It issued a report in February.

"The biggest concern for the staff and the various diverse interests on campus is that we be included in the discussions and decisions that affect our lives," Lourdes Felix, assistant to the dean of the School of Medicine, said. Felix served on the Diversity Commission and is a member of the Chicano/Latino Staff Association.

Among the recommendations was support for programs that work well, especially the Cross Cultural Center and the Women's Center.

"The Cross Cultural Center has been a tremendous success," George Lipsitz, a professor of ethnic studies and vice chair of the diversity commission, said. "It's a place where students, staff and faculty come together and it contributes greatly to diversity.'

The commission also recommended offices and meeting space for the Chancellor's Commission on Lesbian, Gay, Bisexual and Transgender (LGBT) Issues and the Committee on the Status of Women.

"A center for LGBT would create a safe space to come together," commission member Jennifer Pournelle, a managing editor at the Institute on Global Conflict and Cooperation and a member of LGBT, said. "It would be a visible place both on campus and off campus where anyone can go for information on LGBT and feel comfortable.'

To improve the working environment for staff, the commission recommended that Employee Relations be disassociated from Labor Relations and that a group outside Human Resources be established to review employee conflict resolution.

"We feel there is a conflict of interest because Employee Relations reports directly to Labor Relations," Felix said. "When an employee reports a problem, he or she needs an objective, comfortable environment for discussion and solution. We suggest a unit outside of Human Resources to deal with these employee issues."

In an interview, Steve Relyea, vice chancellor for business affairs, said he would give the recommendations serious consideration and will meet with the appropriate people before making a decision. "I'm going to take a look at what to do with that structure problem between now and the end of August," Relyea said.

The commission also recommended the appointment of an ombudsman, but Chancellor Robert Dynes said in an interview, that the job would be redundant once a Diversity Council is in place and working with him as chief diversity officer.

## SUMMER GRADUATION SPECIAL **Rock Music Flashes Back With Furthur**

Remaining members of the Grateful Dead join forces with Rusted Root and Hot Tuna

#### **By Lindsay Sworski** Staff Writer

If peace, love and music are in the air, the Furthur Festival is probably near. This summer, Rusted Root, Hot Tuna and the infamous Other Ones will travel to a city near you, continuing a long tradition of traveling tunes and faithful followers. In Grateful Dead tradition and tribute, the music will not stop.

Named after the colorful statement painted on top of the notorious Merry Prankster Bus, "furthur" has been a motto for many deadheads since the days of acid tests.

Now gatherings such as the Furthur Festival strive and celebrate to keep this unique fever alive and keep the family growing "furthur."

The Other Ones will satisfy Grateful Dead fans with reinterpretations of the late band's enduring repertoire. Composed of former Dead members Mickey Hart (percussion, vocals), Phil Lesh (bass, vocals), Bob Weir (guitars, vocals), and de facto member Bruce Hornsby (keyboards, vocals), this ensemble of venerated musicians is sure to be a crowd pleaser.

They will also be joined by friends Dave Ellis (saxophones, vocals, from Ratdog), Stan Franks

(guitars, from the David Murray Octet) and John Molo (drums, with Bruce Hornsby).

Rusted Root, on the other hand, are a fresh addition to the Furthur summer tradition, but are no strangers to summer festivals. They have graced the H.O.R.D.E. Festival with their world beats and funk overtones and now plan to bring their musically spiritual message to Furthur fans. Their tribal rhythms and anti-aggression stance should fit well into the organic atmosphere of the concert.

Many fans of this festival are followers - people who travel from city to city and basically tour with the bands across the country. With backpacks and Winnebagos, this on-the-road ritual originated with previous Grateful Dead concerts that lasted in one location for at least two or three days. Today's festivals, Further included, rarely stay in one city for more than a day, making camping difficult and wearing for the migrating fans. Yet, this rarely holds them back.

With Jerry Garcia's death, fans did not want the special community that accompanied the shows to die as well. An unspoken bond unifies the audience simply because they are there. The



Rootsy: (From left) Michael Glabicki, John Buynak, Jenn Wertz, Patrick Norman, Liz Berlin, Jim Donovan and Jim DiSpirito make up Rusted Root, who will appear on the Furthur tour.

Furthur Festival will create a meeting ground filled with familyfeeling and barefoot dancing, for both old fans and new.

these gatherings involves an attitude of sisterly love and generosity.

"miracle" (a free ticket from a generous stranger). People meet and share their grass and growing tips. Brownies, beer and vegetarian bur-The unique culture found at ritos are passed around the parking lot before and after the show. Sometimes the parking lot, with Many people who arrive to the impromptu drum circles and show without a ticket, receive a singing, can be as exciting as the

concert.

This summer's festival should be a carnival of creative vendors, faithful followers and jammin' music, as well as a hefty dose of dreds, flowers, and drugs. If dancing barefoot and making new friends sounds like fun, go Furthur.

The faculty and staff of the Department of **Theatre and Dance** congratulate our 39 graduating seniors. Jeannette Estrada Jerrod Littlejohn Jannifer Mah **Catherine Faller Yvette Filanc** Erin Maxick Sarah Abbey James Flaherty Karen Mittelman Aseem Batra Kelly Fullerton Melissa Naudin Limor Berci Vincent Geluso Jennifer Osborne Ryan Brewer Kelly Gilbreth Nicole Stevenson Lawrence Brillon Diana Given Derek Smith Michele Brucker Melissa Hausner Aimee Stone Damian Carroll Mary Heath Kim Tashkin Joyce Cluff Tom Hyatt Brian Truong Erika Cook Dafna Kaiserman Veronica Valenzuela Kristen Davidson Stephen Kam Adam Vick **Glenn Wilson** Elise Langer

Patio Dining in San Diego



Hard to Find and Hard to Beat

James Davis

May your makeup always be handy. May your paint always be dry May you dazzle your critics evermore.

WALT Jours Walt Jones **Department Chair** 



n the Blue Crab's new patio, you can almost touch the water...and the bay views are outstanding. Our regulars know we have the best seafood in San Diego—you can find out for yourself!



The Blue Crab Restuarant Driscoll's Wharf 4922 N. Harbor Drive 224-3000

Bring this ad and get \$10 off any 2 dinners. You will find out for yourself. Discount not good on Sunset Dinners. Exp. 6/30/98.



Bring this ad and get \$5 off any 2 lunches.

Exp. 6/30/98.

SUMMER GRADUATION SPECIAL

**Claire Schneider** 

I have watched past photo edi-

tors exit the Guardian, never to be

seen again. Perhaps I should tell

these photographers that I am about

to throw out all their negatives,

which are sitting in my office col-

lecting dust. One by one, I will

extricate their strips of negatives

from their plastic housings, send-

ing them to lonesome graves. How-

ever, I will keep all the plastic neg-

ative sleeves for myself - I am

sure to save a lot of money by

The reason I need negative

sleeves for myself is that I will

never stop shooting film. Guardian

or no Guardian, school or no

school, photojournalism will

always be an essential part of my

Photojournalism is also the love

reusing them.

## Arena

Interviews by Peggy Lee Photos by Claire Schneider

What would you do during your ideal summer?



move to L.A. and party

baby."

until the sun comes up on

Santa Monica Boulevard,

"If I could just relax this summer, I'd be a little house kitty, because then my only problems would be how many bugs I can catch in a day and staying away from big, mean alley cats."

> **Conor Dougherty Revelle Junior**



**Dan Hoang** Warren Senior



"I'd like to go back to the Philippines, because I've never been there. Just go back home and see what my heritage is like."

"I work at the Oakland Zoo so my ideal summer would be to be surrounded by animals. That's what I'm going to have to do anyways. You know, visit starting from San Diego and moving on up."

**Kelley Gardner** Marshall Sophomore



# Last Words from Guardian Seniors...

## Simple dreams lend themselves to the richest happiness

but I love it so much that I would die a happy death if I was doing photojournalism at the time.

Friends who watched me make weekly (sometimes daily) treks down to Tijuana feared for my life. I thought about these warnings. I began to believe in God. I never stopped fearing death, but there was one thing I feared even more than dying: not living life and reaching my goals.

So strong was my commitment, that the final week before the Guardian was going to publish my story on Mexican migrants, I was up at 4:30 am every morning making the trip down to Mexico. This lasted until I felt I had gotten the shots I needed, and left me exactly four hours to write my story.

Sadly, my year as photo editor for the Guardian is now over. I will miss it terribly. The Guardian provided me with my most important necessities: free film, chemicals and a darkroom. I have a salary which pays for my rent and most of my expenses.

Not only will I miss the Guardian for material reasons, I will miss this newspaper for all that it has taught me. My job has made me into a more patient teacher, a better photographer and a better leader. More importantly, the Guardian has given me the opportunity to work on stories that I consider important to my future career as a photojournalist.

The question now is what will I of my life. It might sound strange, do without the cushion of the Guardian supporting me every step of the way. Will I be able to continue pursuing photojournalism to the same extent outside of school? As graduation nears, I rack my brain every night in various states of insomnia, debating my chances of making it in this profession.

I think of all the college graduates who want to do the same thing. I think of all the kids who are forced to intern at newspapers for free just to get experience.

I quiver with fear thinking of all the photographers out there paying \$30,000 a year in tuition bills for schools like The Brooks Institute in Santa Barbara. Many of them graduate only to make minimum wage.

Anyone who didn't know any better would believe breaking into this business was impossible. Several important realizations have changed my mind.

First, I stopped listening to the advice of newspaper photographers. The bunch of them are a jealous and insecure lot. Secondly, I have decided not to limit myself to shooting for newspapers because they are shrinking, not growing. Third. I have decided that I have another marketable skill besides photography: writing.

Perhaps I will freelance for magazines. Or maybe I will work for a photo agency or a wire service. But I won't pay \$30,000 a year to get there. I know that I can learn many of the skills I need without expensive schooling.

See CLAIRE, Page 8



**Raymond Laudato Revelle Freshman** 





"My ideal summer would be to go to Hawaii, and hike Monakaya, and hike through the seven sister valleys in the big island."

> **Tim O'Keefe** Warren Senior

## Just \$19 with this ad.\*

It's a great way to store everything for the summer. Just bring your stuff to our nearby Public Storage Pickup & Delivery<sup>sм</sup> facility and fill your own container. You pack it. You lock it. You keep the key. We'll store the container for you. It's the most inexpensive way to store this summer. From Public Storage Pickup & Delivery,<sup>™</sup> America's self-storage leader.

### Drive a little. Save a lot.

San Diego 7130 Miramar Road (Hwy. 163 to I-805, exit Miramar Rd., behind KFC) 619-689-6889 Ps Public Storage & Delivery 167

\*Minimum two month rental. Present this ad to receive special price. Must show student ID. One-time administration fee not included. Closed Memorial Day. Offer expires June 30, 1998.



## UNDER THE UMBRELLA

Volume 2, No. 3, Spring 1998

A quarterly publication of the Umbrella Group, the officially recognized UCSD faculty/staff association for lesbian, gay, bisexual, and transgendered employees and their friends. Under the "umbrella" are the UCSD Medical Center Bisexual, Lesbian, and Gay Network, the Lesbian Support Group, and Queer University Employees.

#### CONTACTS

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Enews Coordinator Renee Coulombe rcoulomb@gort.ucsd.edu

Lesbian Support Group Lynne Bush Mail code 0519 534-4934 lbush@ucsd.edu

BECOME A SUPPORTER This newletter and the activities of the Umbrella Group are funded by your generous support. Please consider making a contribution of \$7.50 for a one-year subscription to the newsletter to help defray costs. Contributions may be sent to:

Rich Belmontez Mail code 8235 Addressee only

Checks or money orders should be made out to the Umbrella Group.

#### UMBRELLA GROUP YARD SALE REDUX

Son of Yard Sale? Yard Sale—The Sequel? Yes, the yard sale in March was such a success we are doing it again! Saturday, June 27, we will be selling the leftovers, again at Milt Phlegley's house at 4540 48th Street in Talmadge. Milt is two blocks north of El Cajon Boulevard between Madison and Monroe Avenues; one block east of Euclid Avenue.

We made almost \$450 on a rainy Saturday. Ten percent of the proceeds were donated to two local charities. Just think of how well we can do on a sunny day! Helpers are needed both the day of the sale, June 27, and to prepare for the sale on Friday, June 26, from 6:00-9:00 P.M.

We can also use more good stuff. Donations may be dropped off beforehand by making arrangements with Milt Phlegley at 534-5782 (office) or 265-4540 (home) or e-mail mphegley@ucsd.edu. Please call Lynne Bush at 534-4034 or e-mail lbush@ucsd.edu to arrange an on-campus pick up of your discards.

This is absolutely your last chance to pick up a bargain. Any leftovers this time will be donated to Auntie Helen's Thrift Store. Milt needs his garage back!

#### FROM THE EDITOR

Enclosed with this brief edition of the newsletter are two handouts. They are actually the purpose of this mailing. I am pleased that so many of you returned the last survey and chagrined that I have not had a chance to compile the results yet. Results of the survey on electronic delivery coming up in the next issue. It does look like print will be with us for some time to come.

#### **MEDICAL CARE SURVEY**

The first hand-out is a survey prepared by Rich Belmontez in preparation for the CACLGBTI meeting to be held at the UCSD Medical Center in Hillcrest on June 18. Please fill out as much of the survey as you feel comfortable with and return it to Rich. He hopes to use this as a catalyst for a much-needed discussion about homophobia and healthcare. Some lucky respondent will win two tickets to the spectacular Sunday brunch at Thornton Hospital.

#### **NEW BY-LAWS**

The second hand-out is a set of revised by-laws for the Umbrella Group. These will need to be ratified by a vote of the membership. Any text with a line through it is meant to be struck out. Any text in brackets has been added or edited.

There is a ballot included as well. Please choose one of the three options and return the ballot to Lynne Bush at Mail Code 0519.

The by-laws are open for comment. A draft has been submitted to Paula Doss' office with the understanding that further changes may be coming. If there seems to be a great deal of interest in revising them further, we will schedule a general meeting.

#### **UPCOMING EVENTS**

Most of you probably know the Chancellor will be appearing with us in the Pride Parade at the end of July. Anyone interested in creating a float? Setting up an information table at the Festival? More information on the Umbrella Group's Pride plans will be forthcoming.

The second camping trip is in July, but your reservations need to be made this month. It should be loads of fun. The April trip was full, so don't miss out.

A call will be going out very soon for volunteers to help with one of the annual Staff Association events. This year it is the Umbrella Group's turn to be in charge. Look for more information via email very soon.

Anyone up for baseball? The league leaders, our very own Padres, have special deals for large groups. Please send a note or email to Lynne if you would be interested in an Umbrella Group "outing" at the ball park. If we go on a Saturday night, we can take advantage of the Padres giveaways! New hat, anyone?

#### **ELECTIONS**

We need to hold elections sometime between now and July I for new officers. To continue to stay a strong and recognized UCSD staff organization, we need some committed volunteers. Please feel free to send nominations for Chair and Secretary/Treasurer to Lynne Bush or Rich Belmontez. You may nominate yourself or others you think would be willing to serve. We are also looking for willing victims to head committees. It's fun, it's easy, it's a great way to make new friends!

#### SEND US YOUR POOR, YOUR TIRED, YOUR NO-LONGER-LOVED POSSESSIONS

Let us turn your trash into cash!

UMBRELLA GROUP YARD SALE II

JUNE 27, 1998

8 a.m. to 2:30 p.m.

VOLUNTEERS NEEDED. SHOPPERS NEEDED.

food, fun, bargains, and dancing girls galore! (o.k., o.k., so no dancing girls. boy, these truth in advertising rules. . .)

#### UMBRELLA GROUP EXTRAVAGANZA SET FOR JULY

**D**on't forget the Umbrella Group's upcoming trip to the Cedar Grove Group campground in Palomar Mountain State Park, taking place July 17, 18, and 19.

A STAR PARTY, sponsored by the park and open to the public, will be happening Saturday night at the Palomar Observatory campground, a few miles from Cedar Grove. After a fascinating slide show at dusk, park volunteers will open up their telescope-equipped camp-sites to the general public. You will see several planets, galaxies, novae, selected stars, and star clusters. You won't want to miss this all-night event!

Other fun activities will include hiking, fishing for trout (California fishing license required), games, and telling stories around the campfire.

Warm clothes for night time are a must because of the high elevation. Binoculars or a telescope, bicycles, games, food, lawn chairs are also helpful. The Palomar Mountain General store, Mother's Kitchen Restaurant, and a post office are located two miles from the campground. Hot showers (coin operated—bring quarters) are located adjacent to the campsites.

Spaces are \$12.00 per night per person. If enough people sign up there will be a cash rebate. Dogs are allowed for an extra fee of \$1.00 per dog. They must be kept on leash and are not allowed on trails. Check in any time after 2:00 P.M., June 17. Check out time 12:00 noon, June 19.

Make your reservation by June 19 and send your money by June 26 to:

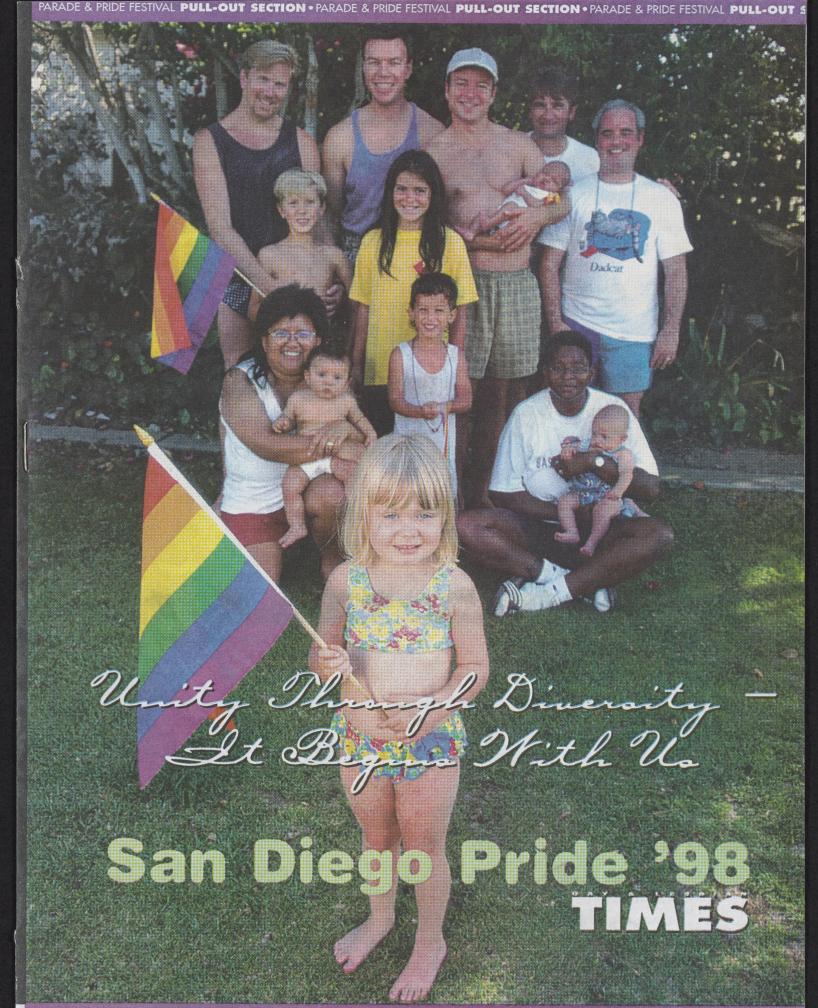
Dan Campbell 9717 Winter Gardens Blvd. #193

Lakeside, CA 92040

For directions or more information you can contact Dan at 619/390-0276 or via email at:

#### SPENCERDAN@AOL.COM

**Submissions:** We welcome articles, announcements, and letters from our readers. Deadline for the next issue is August 1. Text may be emailed to the editor at: lbush@ucsd.edu or sent on a 3.5 inch disk through campus mail to Lynne Bush at 0519. Please include your name and daytime phone number. We reserve the right to edit ruthlessly for clarity and conciseness.



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### "THE PRIDE BALL"

F. PRIDE BALL

July 24 
IO:00 pm to 2:00 am IDJ, Brian Pfeifer - Los Angeles

DEFICIAL

CIRCUIT DAZI

in Rin X

THE ZOO PA

The U.S. Grant Hotel • \$ 15.00 advance / \$ 20.00 day of event • LIMITED TICKETS.

### "CIRCUIT DAZE"

July 25 • 10:00 pm to Dawn • DJ, Julian Marsh - New York

The San Diego Cruise Ship Terminal • \$25.00 advance / \$ 30.00 day of event • LIMITED TICKETS.

### "THE ZOO PARTY"

July 26 • 4:00 pm to II:00 pm • DJ, Warren Gluck - New York

The World Famous San Diego Zoo • \$ 35.00 advance / \$ 40.00 day of event • LIMITED TICKETS.

VIP ALL ACCESS PASS: Includes all three parties and a two day Festival Pass. \$ 80.00

TICKET OUTLETS: Obelisk The Bookstore, Rainbow Road, Pathfinders Travel & PowerHouse Tickets by Phone. Party Hotline: (619) 220-2137 • Tickets by Phone: (619) 623-9547 www.powerhouse-productions.com The 24rd annual San Diego Lesbian and Gay Pride parade will begin at noon on Saturday, July 25. The parade route begins at Normal Street and University Avenue, and runs along University Avenue to Sixth Avenue, ending at Sixth and Pennsylvania Avenue.

135 Greystoke's Bar & Grill

139 Artrageous!/Boy Mike

144 Bank of America Diversity Network

Peace & Freedom Party of California

149 Gay and Lesbian Sierrans (Sierra Club)

156 Pacific Church of Religious Science

Cox Communications

Rainbow Student Alliance

San Diego Bisexual Forum

Kubby for Governor

Cunningham BMW

172 Seafriends Boating Club

161 GABLES (Gay, Bisexual & Lesbian Seculars)

Gloria La Riva for Governor Campaign

140 Redwing Bar & Grill

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158 Flicks

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173 Circuits

174 Club Montage

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**6TH AVE** 

FESTIVAL SITE

138 Transaction

143 House of Faith

145 Temple Emanu-el

148 Q106 Radio

Ralph's Hair Place

152 Shooterz / Club Odessey

153 Man to Man Escorts

155 Papa John's Pizza

154 · K.B. Delivery

160 Jammin' Z90

Rich's 164

The Flame

150 Numbers

Catch A Tune Productions/Portfolio Hair & Beauty Works

Acacia's Dream Machine (Justin McQuaid, makeup artist)

ROTC - Righteously Outrageous Twirling Corp - CHICAGO!

Kaiser Permanente Association of Lesbians and Gays

159 First Unitarian Universalist Church — Rainbow Outreach

SDSU Gay and Lesbian Issues Committee (GLIC)

Hemisphere, featuring Rob Shinn & Don Bowman

The Sisters of Perpetual Indulgence, Los Angeles

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Amnesty International, Hillcrest Chapter #137

- 001 Women Motorcyclists of So. California
- 002 San Diego Lesbian and Gay Pride Board of Directors
- 003 Golden State Gay Rodeo Assoc. of San Diego
- 004 Grand Marshals Norman Korpi & Beth Anthony
- 005 San Diego's Finest City Freedom Band
- 006 Woman of the Year Bridget Wilson
- 007 Tom Homann Law Association Channel 933 / Landmark Theatres 008
- 009 Kathy Najimy
- 010 Man of the Year Doug Case
- 011 Kehoe for Congress
- 012 San Diego Democratic Club
- 013 Golden State Peace Officers Association
- 014 City of San Diego Diversity Commitment/GLEA
- 015 San Diego Lifeguard Service
- 016 Ms. Gay Pride, Mr. Gay Pride, Miss Gay Pride
- 017 Friend of the Year Carole Norman
- 018 AIDS Walk San Diego
- 019 Stonewall Service Award MCC San Diego
- 020 Positively Speaking of San Diego
- 021 Auntie Helen's Fluff & Fold
- 022 The Loft
- 023 Community Service Award David's Place
- 024 Names Project San Diego
- 025 Being Alive San Diego
- Area Agency on Aging and Disabled (AIDS Waiver Program) 026
- 027 Christie's Place
- 028 Icarus Puppets, Inc.
- 029 Special Delivery of San Diego
- 030 Something Special Food Pantry
- 031 Senator Dede Alpert
- 032 Ohana-Janaii
- 033 Diversionary Theatre
- 034 Long Yang Club of San Diego
- 035 State Assemblywoman Susan A. Davis
- 036 Community Service Award Winner Russell Roybal
- 037 The Imperial Court de San Diego, Inc.
- 038 Mr. Gay Pride Los Angeles 1992 1998
- 039 Gay & Lesbian Times

#### San Diego Foundation For Change 040

- 041 Queer Players Youth March
- 042 PowerHouse Productions
- Great Outdoors San Diego 043
- Supervisor Ron Roberts 044
- 045 Raphael's Party Rentals
- 046 Community Service Award Winner Cathy Paddock
- 047 Gay Men's Chorus of San Diego
- 048 UCSD Umbrella Group
- 049 UCSD Owen Clinic
- 050 GLSEN San Diego County
- 051 SD City Schools Superintendent's Committee on GLB Issues
- 052 Mama's Kitchen
- 053 Telecare San Diego Choices
- 054 Councilmember Valerie Stallings
- 055 Community Service Award Winner Jan Hansen
- 056 BiPol
- 057 Dutch Touch Mobile Tattooing and Piercing
- 058 Park Manor Suites
- 059 Sun Beach Vacations
- 060 San Diego Prime Timers
- 061 North Park Travel / Pathfinders
- 062 Sunset Cliffs Animal Hospital
- 063 Fellowship of Older Gays
- 064 SAGE of California, Inc.
- 065 Hamburger Mary's and Kickers
- 066 ACLU

CTI

067 Hairspray - Tan America

- 068 Lutheran Family of Pride
- Slightly Older Lesbians 069
- 070 People's Chevrolet
- 071 Councilmember Barbara G. Warden
- 072 San Diego Men's Chorus
- 073 Greater San Diego Business Association
- 074
- Cush Honda San Diego
- 075 San Diego Women's Chorus
- 076 Update
- 077 Hillcrest ACE Hardware
- 078 National Organization for Women
- 079 Women Empowered By Diversity
- 080 Club BomBay
- 081 LINC Lesbians in North County
- 082 Root's Florist Gallery Salon
- 083 ransfamily/Neutral Corner
- 084 Super Sonic Samba School
- 085 Integrity San Diego
- 086 Lambda Pride at Qualcomm
- 087 Whole Foods Market Shopping Cart Drill Team
- 088 Bourbon Street
- Finally a Gay & Lesbian Comedy Traffic School 089

Grupo Y Que (Tijuana Pride Committee)

The Lesbian & Gay Men's Community Center

The Very Reverend James E. Carroll, Family & Friends

National Conference for Community and Justice

CCMC -California Cyclemen Motorcycle Club

Athletes In Motion (AIM - Team San Diego)

San Diego Surfers Women's Rugby Club

090 Saturn - San Diego

Brass Rail

- 091 Pilgrim United Church of Christ
- Parents, Families & Friends of Lesbians and Gays (PFLAG) 092
- 093 Karibu

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102 4 x 4 Pride

103 The Hillcrest Gym

Stepping Stone

Pecs Bar

115 The Hole

Ripples

124 Tool Shed

131 RC Awards

132 Citizen's Patrol

126 Wink's of Phoenix

92/FIVE FM

129 Yellow Cab of San Diego

The Eagle Bar

Bears San Diego

**Rainbow Riders** 

Gays & Lesbians Con Orgullo 094

Different Strokes Swim Team

104 San Diego County Sparks Soccer Club

Live and Let Live Alano Club

San Diego Feeling Good

Gay Men's Spiritual Retreat

Girth and Mirth San Diego

City of West Hollywood

The Tin Lizzie Saloon

West Hollywood Cheerleaders

Long Beach Lesbian & Gay Pride, Inc.

Christopher Street West Board of Directors

Unusual Attitudes/Nat'l Gay Pilots Ass'n

130 Azalea Park Neighborhood Association

133 Christ's New Creation Community Church

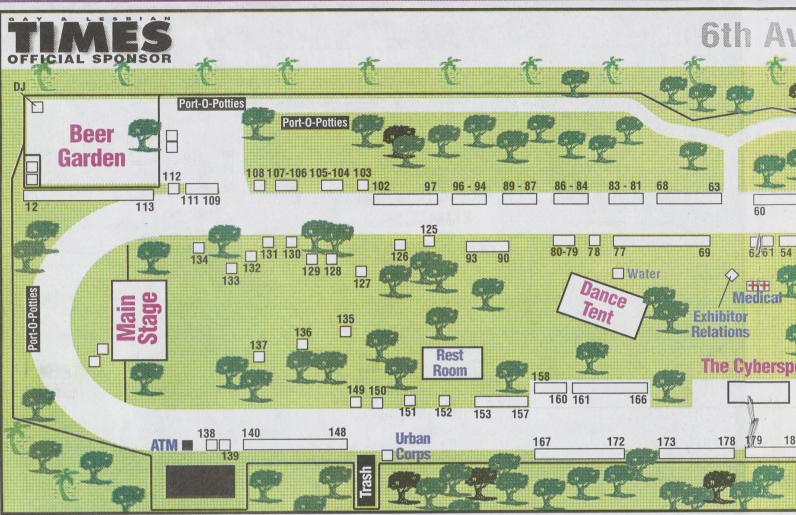
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134 The Green Room Theatre Company

ROTC-LA (Rightiously Outrageous Twirling Corps - LA)

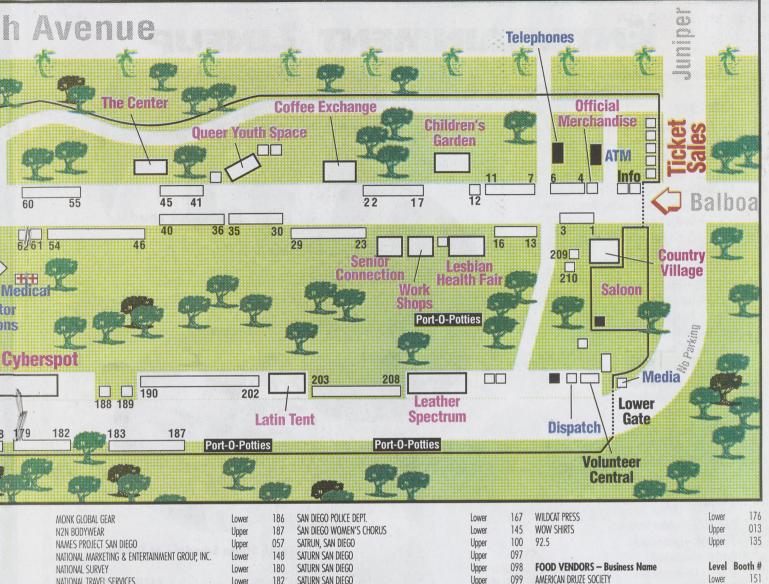
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ADVANTAGE INTERNATIONAL / [X]OOR	Upper	071	DAWN MEDIA/UPDATE	Upper	134	HIDE & CHIC	Lower	156		N2
AIDS TASK FORCE / UNITARIAN UNIVERSALIST CHURCH	Lower	142	DEAF COMMUNITY SERVICES BOOKSTORE	Upper	117	HIP CHICKS	Upper	069		NA
AIM-TEAM SAN DIEGO (Athletes in Motion)	Upper	064	DEAN'S PHOTO	Upper	001	HIS LIFE MINISTRIES	Upper	025		NA
ALON SPORTS	Upper	026	DIFFERENT STROKES SWIM TEAM	Upper	066	HIV CONSUMER COUNCIL	Lower	144		NA
ALTERNATIVE PARADISE GAY APPAREL	Upper	023	DIVERSIONARY THEATRE	Upper	115	HIV NEUROBEHAVIORAL RESEARCH CENTER (HNRC)	Lower	141		NA
AUNTIE HELEN'S FLUFF&FOLD	Upper	059	DOIN' IT RIGHT IN PUERTO VALLARTA	Lower	205	HOLISTIC HEALTH PROFESSIONALS	Lower	207		NI
AZALEA PARK NEIGHBORHOOD ASSOC. & NHS	Upper	011	DONATEL PHOTOGRAPHY	Upper	137	HOT TRENDS UNLIMITED	Upper	096		NC
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BEAR WEAR	Upper	063	DOUGE'S EVERYTHING BUT THE WINE	Upper	027	HUMAN RIGHTS CAMPAIGN	Lower	164		OF
BEARS SAN DIEGO	Lower	147	DREAMWORKS GLASS	Upper	086	HUMAN RIGHTS CAMPAIGN.	Lower	163		OF
BEING ALIVE SAN DIEGO	Upper	041	DUTCH TOUCH MOBILE TATTOOING	Lower	208A	INN SUITES HOTELS BALBOA PARK RESORT	Upper	002		OL
BENRICH COSTUMES/ADONIS	Upper	185	EARL N. FELDMAN, INC.	Lower	191	INNER BALANCE CHIROPRACTIC	Upper	008		01
BIPOL	Upper	048	ENTERTAINERS BOOTH	Upper	124	INSTINCT MAGAZINE	Upper	133		01
BRITISH TOURIST AUTHORITY/BRITISH AIRWAYS	Lower	204	EVANGELICAL CONCERNED, SAN DIEGO	Lower	192	JED TRADERS	Upper	053		P-F
CALIFORNIA PRIDE INC TROPICAL REPUBLIC	Upper	024	FAMILY CELEBRATIONS	Upper	036	JEWELRY BY PONCE	Upper	084		PA
CENTURY 21 - CAROLE REALTY	Upper	010	FAMILY PRIDE FAMILY FRAMES OF MIND	Upper	033	JODI'S SPORTS CARDS	Upper	020		PA
CHANNEL 93.3	Upper	80A	FAMILY TRENDS	Lower	173	JUICE BREAK	Upper	116		PA
CHAPTER 33, SAN DIEGO PRIME TIMERS	Upper	065	FAR FROM NORMAL	Upper	051	K B DESIGNS	Upper	047		PA
CHRIS NORD	Upper	019	FINEST CITY SQUARES	Lower	152	KAISER PERMANENTE ASSOCIATION of LESBIAN and GAYS	Upper	120		PE
CHRIS NORD	Upper	114	FLACK ENTERPRISES dbg THE JERKY HUT	Lower	119	KARIBU	Upper	043		PE
CHRIST'S NEW CREATION COMMUNITY CHURCH	Lower	122	FREMONT PRODUCTS	Lower	194	LAMBDA GEAR	Upper	083		PL
CHRISTIE'S PLACE	Upper	042	GAY AND LESBIAN SIERRANS (SIERRA CLUB)	Lower	162	LAST CHANCE FOR ANIMALS	Upper	072		PC
CHULA VISTA POLICE DEPT.	Lower	169	GAY & LESBIAN TIMES	Upper	129	LEGACY LONG DISTANCE	Lower	196		PC
CLEANING SAN DIEGO	Upper	094	GAY INFORMATION NETWORK, INC.	Upper	016	LEI WITH US	Lower	155		PR
COLUMBIA FUN MAPS	Lower	005	GAY MEN'S CHORUS of SAN DIEGO	Upper	132	LIBS CHIROPRACTIC CENTER	Upper	049		PR
COMMUNITY CHALLENGE RIDE	Upper	055	GIRLFIEND	Upper	074	LIL' SHORT INC.	Upper	082		RA
CONCEPTS IN TIME - VILLA MYKONOS	Lower	206	GIRLIE STERLING	Upper	039	LIMIN AROUND	Upper	030		R/
CONSOLIDATED ASSOCIATION OF PRIDE, INC. (CAPI)	Upper	118	GLADRAGS	Upper	029	LOGAN HEIGHTS FAMILY HEALTH CENTER	Lower	183		R
COUPLES /SAN DIEGO	Upper	121	GLSEN SAN DIEGO COUNTY	Upper	037	LOS ANGELES POLICE DEPARTMENT	Lower	171		SF
CRESTUNE	Upper	050	GO SOFTWEAR	Lower	177	MAMA'S KITCHEN	Upper	058		St
CRUISING WITH PRIDE	Lower	198	GOLDEN STATE GAY RODEO ASSOC.	Upper	003	MAN TO MAN ESCORTS	Lower	136	4	St
CUNNINGHAM BMW	Lower	165	GOLDEN STATE GAY RODEO ASSOCIATION	Upper	209	MEDIA HERITAGE INC. C/O FILMOUT	Upper	031	1	St
CUNNINGHAM BMW	Lower	165	GOLDEN STATE PEACE OFFICER ASSOCIATION	Lower	168	MEN ON VACATION	Lower	203		SI
	Upper	088	GREAT AUTOS OF YESTERYEAR CAR CLUB INC.	Lower	190	METROPOLITAN COMMUNITY CHURCH OF SAN DIEGO	Lower	154		SI
CUSH HONDA SAN DIEGO		088	GREATER SAN DIEGO BUSINESS ASSOCIATION	Upper	014	METROPOLITIAN COMMUNITY CHURCH OF SAN DIEGO.	Lower	153		SI
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NATIONAL MARKETING & ENTERTAINMENT GROUP, INC.	Lower	148	SATURN SAN DIEGO	Upper	097				
NATIONAL SURVEY	Lower	180	SATURN SAN DIEGO	Upper	098	FOOD VENDORS – Business Name	Level	Booth #	
NATIONAL TRAVEL SERVICES	Lower	182	SATURN SAN DIEGO	Upper	099	AMERICAN DRUZE SOCIETY	Lower	151	
NIKKEN INDEPENDENT DISTRIBUTOR	Upper	123	SEAN LAMONT ORIGINALS "98"	Lower	195	BARRETT'S LEMONADE	Upper	112	
NORTH PARK TRAVEL/PATHFINDERS	Upper	128	SEASIDE DESIGNS	Upper	034	BARRETT'S LEMONADE	Upper	080	
OBELISK	Upper	131	SEASIDE DESIGNS.	Upper	035	BEN & JERRY'S	Upper	102	
OFFICE of COUNCILMEMBER CHRISTINE KEHOE	Upper	009	SERVICEMEMBERS LEGAL DEFENSE NETWORK	Lower	174	CAPPUCCINO & MORE	Lower	202	
ORGANIZED MEDICATION SERVICES	Lower	185	STEPPING STONE OF SAN DIEGO, INC.	Lower	160	CENTRAL CITY ACTION COMMITTEE YOUTH GROUP	Upper	090	
OUT CORP	Upper	062	TALK ABOUT IT	Lower	178	CORN ROASTERS WEST	Upper	104	
OUT OF THE CLOSET	Lower	140	TAXCO'S TREAUSRES	Upper	052	CREATIVE KITCHEN	Upper	211	
OUT THERE! PRODUCTIONS	Upper	040	THE GLASS TRIANGLE	Lower	095	DERRICKS JAMAICAN CUISINE	Upper	092	
P-FLAG	Upper	045	THE KITCHEN CONNECTION I	Lower	159	DOMINO'S PIZZA	Upper	109	
PACIFIC BELL/SPECTRUM	Upper	113	THE LAMBDA LETTERS PROJECT	Lower	181	EL POLLO LOCO	Upper	125	
PACIFIC CHURCH OF RELIGIOUS SCIENCE	Upper	028	THE LEATHER SHOP	Upper	077	GREEK GRILL	Lower	188	
PACTO LATINO AIDS ORGANIZATION	Lower	150	THE LEATHER SHOP	Upper	076	KETTLE KERNELS POPCORN	Upper	101	
PARADISE ROCKERS	Lower	149	THE PRIDE COMPANY	Upper	068	KOSTA ENTERPRISES	Upper	111	
PEDAL FOR THE CURE/PACIFIC COAST EVENTS FOUNDATION	Upper	070	THE TATTOO GALLERY/SAN DIEGO TATTOO LAND	Lower	208	LINDA'S QUALITY DOGS	Upper	108B	
PEEK-A-BOO EYEWEAR	Upper	054	THE TIDES CENTER-COMMUNITY FOCUS/THE CALIFORNIA			MATHENY'S WAGON WORKS	Upper	110	
PIZAZZ ACTIONWEAR	Upper	210	LAVENDER SMOKEFREE PROJECT	Lower	172	MEDITERRANEAN DELIGHT	Upper	091	
POSITIVELY SPEAKING OF SAN DIEGO	Upper	056	THE TRISTANY GROUP/PRUDENTIAL CA REALTY	Lower	158	MEDITERRANEAN DELIGHT	Upper	091B	
POWERHOUSE PRODUCTIONS	Upper	127	THE WHEREHOUSE	Upper	075	PIES BY CLAYTON	Upper	022	
PREROGATIVE GRAPHICS	Upper	060	TOMBOY PRODUCTS	Upper	038	RAY'S RIBS	Upper	105	
PROJECT OHANA-JAMII-APICAP	Lower	200	TOWER RECORDS	Upper	130	ROLLIN' SOFTIES	Upper	017	
RAINBOW ROAD INTERNET	Upper	061	TOWNSPEOPLE, INC.	Lower	143	ROLLIN' SOFTIES	Upper	018	
RATTAN REALTORS	Lower	199	TRANS-ANTARCTIC EXPEDITION 2000	Upper	073	ROXY RESTAURANT	Upper	108	
ROK ENTERPRISES	Upper	004	TUFF KITTY DESIGNS	Upper	015	SCOJAM'S OUTDOOR BISTRO	Lower	189	
SAN DIEGO BISEXUAL FORUM	Upper	044	TUPPERWARE	Lower	193	S&B FIRST COOK	Upper	103	
SAN DIEGO CIRCUITS/COMMUNITY PUBLISHING GROUP	Upper	006	UNFTECH, INC.	Lower	175	S&R THAI CHINESE BBQ	Upper	093	
SAN DIEGO COUNTY SHERIFF'S DEPT.	Lower	170	UNIQUE ON CENTRAL INC.	Lower	161	TERIYAKI CHICKEN BOWL	Upper	106	
SAN DIEGO DEMOCRATIC CLUB	Upper	007	UNITED AIRLINES	Upper	078	TERIYAKI CHICKEN BOWL	Upper	107	
SAN DIEGO FINEST CITY BAND	Upper	067	UNIVERSITY CHRISTIAN CHURCH	Lower	184	THE COPPER KETTLE	Lower	201	
SAN DIEGO MEN'S CHORUS	Lower	146	VEGAS GIRL WIGS	Lower	197	TOTALLY JUICED	Upper	126	
SAN DIEGO PADRES	Upper	021	VICKI LEON GLASS DESIGN	Upper	046	VESUVIOS GOURMAT	Upper	079	

ECTION • PARADE & PRIDE FESTIVAL PULL-OUT SECTION • PARADE & PRIDE FESTIVAL PULL-OUT SECTION • PARADE & PRIDE FESTIVAL PULL-OUT

## **ENTERTAINMENT LINEUP**

#### **Main Stage Schedule**

#### SATURDAY

2-2:10 – San Diego's Finest City Freedom Band 2:20-2:50 – Herricanes 3-3:30 – Jeff Miller 3:35-3:55 – Bob Smith 4-4:30 – Strange Fruit 4:45-5:15 – Earl Thomas and the Blues Ambassadors 5:30-6 – Candye Kane 6-6:10 – Parade Awards/*Gay & Lesbian Times* 6:15-6:35 – Elvira Kurt 6:40-7:05 – Sandy B. 7:10-7:30 – Mimi Gonzalez 7:35-8 – Thelma Houston 8:15-9 – Pansy Division 9:15-9:45 – The Murmurs

#### **SUNDAY**

1:05-1:35 – Beth Ladwig 1:45-2:15 – Noteworthy/Jazzmen 2:25-2:45 – Kickers' Cloggers 3-3:30 – Elizabeth Hummel 3:45-4:15 – Hemisphere 4:30-5 – Debbie Clemmer Band 5:05-5:25 – Sharyn Cartier 5:35-6:05 – Men Out Loud 6:20-6:50 – Christina Veronica and the Latin Blues Band 7:05-7:25 – Sabrina Matthews 7:30-7:55 – Lonnie Gordon 8-8:25 – Joi Cardwell 8:30-9:10 – Drag Review 9:25-9:55 – Brian Grillo and The Glitter Panthers



**Pansy Division** 

The Murmurs

#### **Youth Stage Schedule of Events**

#### SATURDAY

2-3 – Innuendo Games 3-3:20 – Mixcoatl, danza Azteca 3:20-4 – Queer Players performance 4-5:30 – Mayhem, ska music 5:30-7 – Lip Service, lip sync game 7-8 – Faerie Springer 8-8:30 – Harry and David, music 8:30-9 – Lips, drag show 9-10 – DJ Daqrye, house music

#### **SUNDAY**

15

12-1 — Innuendo games 1-2 — Culture Shock 2-3 — GYA's fashion show 3-4 — Intonation, music 4-5:30 — Rachael's Fury, music 5:30-6:30 — The Dating Game 6:30-7 — Dramatic performance 7-7:45 — Pride Awards 7:45-8 — Modern Dance by Ben 8-9 — Salsa Sol, music 9-10 — Queer Players performance



## Thank you for your support.



Tom



Deborah

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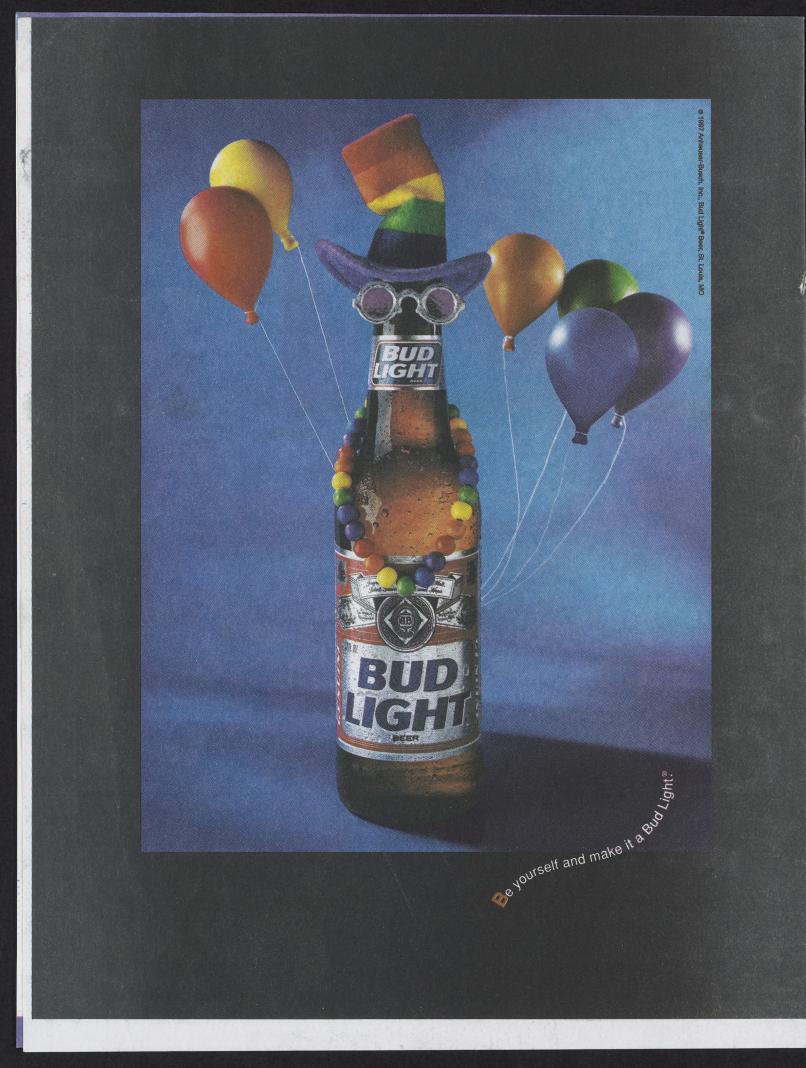


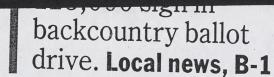
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15

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Last of venerable Jessops Jewelers to close. Business, C-1

**City Final** 

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play. Sports, D-1

TILS KICKS III WORLd Cup

Tuesday June 2, 1998 Election Day



## 6 million may vote in open primary-

### Biggest turnout since 1978 expected

#### **By John Marelius** STAFF WRITER

The first opportunity for California voters to cross party lines in a primary election today is expected to create a modest reversal in the steady trend toward declining participation in state primaries. Election offi-

cials and private

analysts predict

that around 6

million Californians will cast ballots in today's





SCOTT LINNETT / Union-Tribune **Robert Dynes:** UCSD chancellor outlined his 10-point action plan for diversity yesterday.

## **UCSD drives toward diversity Chancellor** Dynes scripts action plan

#### **By Jeff Ristine** STAFF WRITER

Moving the issue of campus diversity to center stage, UC San Diego chancellor Robert Dynes yesterday said he wants his university to offer admission to at least a handful of seniors from every high school in San Diego and Imperial counties.

The proposal, similar to one under review by University of California regents for all eight UCSD and to consider establishing a campus general campuses, could make the top 4 percent center for lesbian, gay, bisexual and transgender of graduating seniors from each school eligible students.

for UCSD's freshman class, as long as they complete the right courses in high school.

If implemented, UCSD, generally regarded as one of the most competitive campuses in an already competitive system, would become within reach of hundreds of students from poor innercity and rural schools.

"I believe that students who perform at such a high level in their high schools, often despite inadequate educational resources, have demonstrated that they belong here at UCSD," Dynes said as he outlined a 10-point action plan for diversity.

As part of that plan, Dynes pledged to triple the amount of scholarship money awarded by

SPACE ADJUSTMENTS

And he picked an unlikely figure as "chief diversity officer" to lead the effort, shape policy and ensure that the university's goals are implemented.

"I thought about this a lot, and I believe that I cannot find anyone more committed to this goal than me," Dynes said, announcing he would fill the role himself.

The 10-minute speech was the first time Dynes, in nearly two years as chief of UCSD, has addressed the campus on a single topic. A few hundred faculty members, students and staff members attended.

"As a university committed to diversity, we can be a force away from polarization and strife that's going on and toward mutual respect and an

See DYNES on Page A-11

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### **Elsewhere** BYU Officer Shot Twice in Chest

PROVO, Utah - Brigham Young University police officer Dave Adams was shot twice after answering an armed robbery call on May 20. Adams responded to a request from the Provo police for help in two bank heists within six minutes of each other. The suspect opened fire on Adams as the officer exited out of his car. Adams was treated for gunshot wounds to his chest and glass fragments that entered his eye. According to a witness, two police officers on bikes arrived on the scene within 20 seconds of the shooting. - The Daily Universe

#### Honor Society's Status Questioned

GAINESVILLE, Fla. - University of Florida President John Lombardi recently received two letters calling for a massive decrease in the power of the Florida Blue Key's (FBK), Florida's oldest leadership honorary organization. Law Professor Joe Little sent a letter to Lombardi alleging that FBK has too much control in student government affairs. Little called for an independent faculty committee to monitor the group. In his letter, FBK alumnus Dan Lobeck, 1976-77 UF student body-president, advocated for the removal of the current FBK leadership. The group came under fire in April when it, and student body president John McGovern, were ordered to pay \$250,000 to former student politician Charlie Grapski. FBK and McGovern were found liable in civil court for falsely portraying Grapski as a child molester in the 1995 elections.

— The Independent Florida Alligator

#### OU Phone Fraud Case Resolved

ATHENS, Ohio - O'Bleness Memorial Hospital administrators and Ohio University police officers will not press criminal charges against 30 students who charged more than \$30,000 dollars in long-distance phone calls to the hospital. The students used a code to access the hospital's phone system without being charged. Hospital administrators noticed in January that the phone charges from September 1997 to January 1998 were unusually high. Instead of facing criminal charges, the students must sign an admission of their phone use, pay restitution to the hospital and agree to be law-abiding citizens for six months. - The Post



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**Meeting:** Members of the UCSD community gathered to see Chancellor Dynes on Friday as he answered questions regarding Commencement Speaker Newt Gingrich.

# Diversity Dilemma

#### Chancellor Robert Dynes addresses protesters for the first time

#### By Vincent Gragnani Staff Writer

In response to the reaction against the choice of Speaker of the House Newt Gingrich as the 1998 all-campus commencement speaker, Chancellor Robert Dynes spoke with a group of protesters last week at the Cross Cultural Center.

The talk with Dynes marked the culmination of a two-day, on-campus protest entitled "Expose and Oppose." The demonstration addressed Propositions 226 and 227 and the effects of Proposition 209. In addition, students demanded that Chancellor Robert Dynes "disinvite" Gingrich as this year's commencement speaker.

Roosevelt sophomore Annette Greene, a member of the African American Student Union (AASU) and Diversity in Action, welcomed the crowd Thursday afternoon at Price Center.

Greene discussed the Diversity Commis-

sion report, issued by a committee of students, faculty and staff in February. Greene said she was angered that Dynes has been unable to find money to implement the report's recommendations, yet he was able to find money for the campuswide commencement.

UCSD senior and Movimiento Estudiantil Chicano de Aztlan (MEChA) core member Mike Rodriguez said Proposition 227 has its roots in the United States' acquisition of Mexican land 150 years ago.

"The United States and Mexico signed a treaty saying that Mexicans would be able to read, write and speak their language," he said.

According to Rodriguez, the passage of Proposition 227 would send a message to immigrant children that Spanish is an inferior language to English. In his speech, literature Professor Jorge Mariscal warned that corporate and political interests are influencing the university. See **PROTEST**, Page 2

## Lecture Held On Status of Gay Culture

**DISCOURSE:** Hewlett Diversity Fund sponsors speech by Daniel Harris

#### By Aileen Delacruz Staff Writer

Following the close of Gay Awareness Week, essayist and author Daniel Harris presented arguments from his controversial book, *The Rise and Fall of Gay Culture*, before a gathering of students and faculty in the Price Center Theater last Wednesday.

According to Thurgood Marshall Dean Rafael Hernandez, the aim of the lecture, sponsored by the Hewlett Diversity and Unity Project Fund, was to "stimulate heated debate on the issue of [gay] assimilation, both inside and outside the gay community."

Hernandez said that Harris was chosen to speak because he offered a "different perspective" concerning gay issues.

"At the very moment when many observers maintain that gay culture has reached its most mature and self-aware form, Daniel Harris claims that gay culture is actually on the verge of extinction," \*Hernandez said.

Citing "aestheticism," the pursuit of the beautiful, as the central element defining gay culture, Harris equated the diminution of gay culture to the waning of "aestheticism."

According to Harris, "aestheticism was a way of achieving an alternative form of artistic respectability in a society which has denied us out moral respectability." Harris described "conspicuous displays of tastefulness" by gay men as a kind of civil disobedience, reiterating his belief that "aestheticism is in fact a concrete political response to oppression."

While Harris bemoaned what he said was the fading of the gay sensibility, he also credited gay consumerism for the progress made



"I'm sorry. I regret it. I wouldn't do it again."

— Robert Dynes Chancellor see story, above toward equal rights.

"We achieved economic viability years before we achieved political viability — one did not simply proceed the other, it made the See **CULTURE**, Page 3

## **Panelists Discuss Guatemalan Human Rights Violations**

**EVENT:** Wife of victim speaks of her husband, CIA involvement in war

#### By Ki-Min Sung Staff Writer

A number of analysts and witnesses spoke about human rights violations in Guatemala during a session on "Human Rights in Guatamala: The U.S. Role" at the "U.S.-Latin American Relations: Prospects and Possibilities" conference last weekend at the Institute of the Americas Complex. Harvard Law School graduate Jennifer Harbury married Efrain Bamaca Velasquez in the fall of 1991 in Texas after years of interaction with Latin America organizations.

The following March, Velasquez disappeared during guerrilla battle.

According to Harbury, the Guatemalan government released information stating that Velasquez had shot himself in the mouth. It is common for individuals to take such actions, according to Harbury, because the atrocities known to

Harvard Law School graduate await those captured alive by the military far outweigh the fear of death.

"Although this case is very brutal and very horrifying in many ways, it is only one out of 200,000 cases," Harbury said. "It's not shocking in Guatemala. It's only typical."

Harbury said that as information began to trickle from the bulwark of government secrecy, she learned more about her husband's death. As a handful of witnesses who escaped the torture of the military came forward, the information Harbury had initially received became distorted. According to witness testimony, her husband had not died on March 12, as he was seen being tortured by the military months after his alleged death.

Harbury's persistence and further inquiries ultimately uncovered a series of United States Central Intelligence Agency cover-ups. According to Harbury, one of the men who had tortured Velasquez was a U.S.-paid CIA informer, Colonel Julio Roberto Alpirez.

"Yes we [the U.S. government] See **PANEL**, Page 7



2 NEWS



#### **Continued from page 1**

Mariscal said that the administration "sold the campus to the highest bidder."

"This campus belongs as much to us as to the corporations buying it up," he said.

"One hundred years from now, [UC Regent] Ward Connerly will be remembered as one of the greatest villains against civil rights," Mariscal added.

Following the rally, Student Affirmative Action Committee Chair Kathia Romo, who is also a member of Diversity in Action, led demonstrators to the chancellor's complex to voice their concerns. Dynes was not present because of a family emergency.

Protesters banged on the doors and walls of Dynes' office, breaking two windows. UCSD police

possibility of prosecuting whoever broke the windows.

"If we could identify who did it, and if the university wanted to prosecute, we could do UCSD that." Police Sergeant Tom Morris said. "[The police] are going to make an effort to find out responsiwho's ble."

Protesters brought papier-

mâché dolls representing the declining number of underrepresented students at UCSD. The three dolls represented the 31 Native Americans, 61 African Americans and 300 Latinos who will be members of the incoming freshman class.

Before moving to form a sit-in on the lawn outside the administrator's complex, protesters left the dolls hanging on a tree just outside Dynes' office.

At 4 p.m., Dynes was scheduled to meet with demonstrators at the Cross Cultural Center. In place of Dynes, two administrators were sent to speak to the crowd

Demonstrators resumed their protest in front of the chancellor's office at 9 a.m. on Friday morning. At noon, Dynes said that he would meet with the concerned

suggested holding a meeting on either Tuesday or Wednesday of this week.

Dynes arrived at 2 p.m. to speak to the protesters. The demonstrators first demanded that Dynes set a later time to discuss the issue with a larger group of people.

"My understanding was that you requested to have a meeting as soon as possible," Dynes replied.

The chancellor then sent three of the demonstrators into his office to make an appointment with his secretary. They agreed to meet with Dynes on Thursday afternoon at 1:30 p.m. in the Price Center Theater.

Dynes said that members of the UCSD community expressed an interest in having a renowned speaker at the all-campus commencement.

"The students and faculty were in favor of an all-campus commencement if the speaker were present and mentioned the was of national prominence," he

said. "A week later, I got a call from the office of the regents saying that Gingrich had asked if we were interested in having him speak. "I got the call

on a Friday and they requested an answer by Monday," he added.

Dynes also said that he contacted the vice chancellors and as many as two dozen faculty members, pri-

marily from the social sciences, arts and humanities departments, when making his decision.

He said he received an overwhelmingly positive reaction from the faculty and staff mem-

bers he spoke with. Dynes, however, also said he regrets that he did not consult stu-

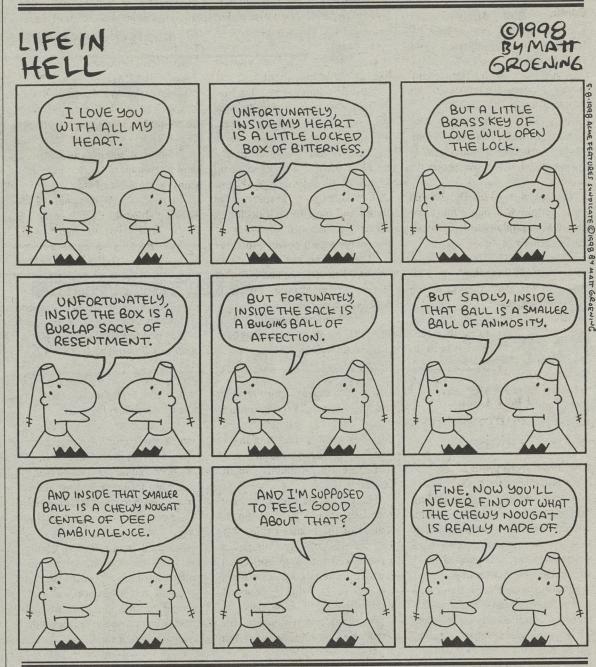
dents. "I'm sorry. I regret it. I wouldn't do it again," he said.

Defending his decision to invite Gingrich, Dynes said that he believed that a variety of opinions should be welcome on the UCSD campus.

"My view is that this campus has to act as a forum for wide group of points of view," Dynes said. "It is not a difference of opinion but a breadth of opinion."

Cecilia Ubilla, an Office of Academic Support and Instructional Services (O.A.S.I.S.) **ETCETERA**...

The UCSD Guardian



## BRIEFLY .... **UCSD to Host Theater Event**

The Department of Theatre and Dance will host the 10th annual International Brecht Society Symposium. The event will be the largest celebration of the 100th birthday of Bertolt Brecht, who is widely regarded as one of the most influential German playwrights and directors of the 20th century.

On Thursday, Robert Brustein, founder of the Yale Repertory Theater and artistic director of the American Repertory Theater in Cambridge, Mass., will deliver the opening keynote address at 5 p.m. in the Price Center Ballroom

"Happy Birthday, Brecht" — a production of excerpts of Brecht's poems, plays, letters and songs performed by actors and singers from UC Davis - will run from Thursday to Sunday at the Mandell Weiss Forum Studio. All performances are at 8 p.m. and tickets are \$5 for students and \$10 for general admission. Friday's performance is sold out.

Running from Thursday through Sunday, the symposium will feature lectures, performances and film screenings. All panels and lectures are free and open to the public. For a complete listing of panels and presenters, e-mail D.J. Hopkins at the Theatre department at dhopkins@popmail.ucsd.edu.

bilingual education at noon on Wednesday at the Centro Cultural in Balboa Park.

Tuesday, May 26, 1998

The talk was arranged by the Clinton Administration and is sponsored by the UC Linguistic Minority Research Institute and the Center for Research in Education Equity, Assessment and Teaching Excellence (C.R.E.A.T.E.).

For more information, call 534-1680.

#### **Deadline Extended for Education** Abroad Program to Australia

The deadline for participating in the UC Education Abroad Program (EAP) to Australia has been extended.

Students participating in the program will be paired with foreign faculty and participate in the faculty member's research. Activities may include work in avantgarde laboratory facilities, field research or involvement in the final stages of reporting and publishing research findings

The program provides hands-on learning, academic guidance and professional mentorship. It is intended to

"My view is that this campus has to act as a forum for wide group of points of view. It is not a difference of opinion but a breadth of

- Robert Dynes

Chancellor

opinion."

faculty, staff and students at 2 p.m.

The demonstrators immediately sent Dynes a letter claiming that "a two-hour advance notice is insufficient time" to hold a meeting. To accommodate the people concerned about the issue, they

senior learning skills counselor, told Dynes to uninvite Gingrich as a gesture against racism.

"I think you have a great deal of power," Ubilla said. "If you take a daring stand, you'd have See **PROTEST**, Page 3

#### **U.S. Official to Discuss Bilingual Education and Proposition 227**

Delia Pompa, director of the U.S. Department of Education Office of Bilingual and Minority Language Affairs, will present a talk on English-only initiatives and

enable students to be successful competitors in the increasingly international marketplace.

EAP has been sending UC students to study in Australia since 1981 and has academic exchange agreements with 11 Australian universities.

For more information, contact the Programs Abroad office at the International Center at 534-1123 or via email at abroad@ucsd.edu.



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## **Elsewhere**

#### **OSU Freshman Dies Of Meningitis**

COLUMBUS, Ohio - Ohio State University freshman Terel Tinsley died last Sunday night after contracting bacterial meningitis. The Georgia freshman began showing symptoms on Saturday afternoon and was taken directly to the hospital from his room in OSU's Siebert Hall on Sunday. Tinsley died three hours later. Because of the severity and contagious nature of meningitis, OSU Student Health Center Director Ted Grace advises students who may have come in contact with Tinsley to come to the center to receive preventative antibiotics. Between 25 and 30 students had requested medication by Monday, and Grace said he expects up to 200 people to ultimately seek antibiotics. - The Lantern

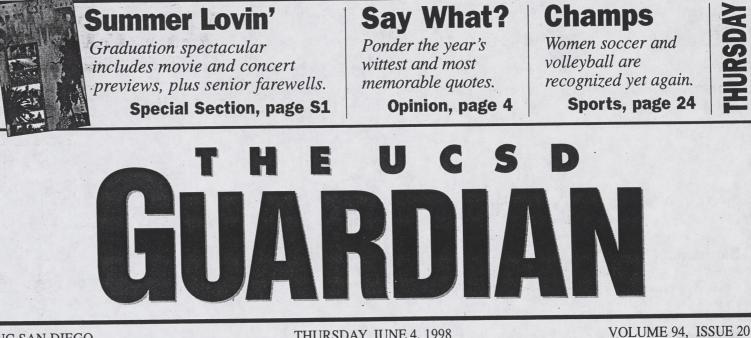
#### **U.** Michigan **Receives Grant**

ANN ARBOR, Mich. -University of Michigan College of Engineering received a \$1.6 million grant from the U.S. Army on Tuesday to create an artificial eye. The multidisciplinary project will focus on creating hardware that can recognize light in far more detailed ways than before. According to Clark Nguyen, an electrical engineering and computer science (EECS) assistant, the artificial eye will be similar to a camera. It will be able to sense motion and adapt to different lighting situations.

- The Michigan Daily

#### **Harvard Sued for Gender Bias**

CAMBRIDGE, Mass. -Harvard Lecturer Tamara Awerbuch-Friedlander is suing the university's School of Public Health (SPH), arguing she is the victim of gender discrimination. According to papers Awerbuch-Friedlander's attorneys filed in Middlesex County Superior Court in June 1997, the lecturer claims that the school denied her tenure-track positions because of her gender. University spokesman Alex Huppe declined to comment on the matter, saying only that Harvard maintains a policy of non-discrimination. Awerbuch-Friedlander is suing for compensation for lost wages and no less than \$350,000 for other damages.



UC SAN DIEGO

THURSDAY, JUNE 4, 1998

## **Dynes Calls For More Diversity**

**SPEECH:** Chancellor names himself campus diversity officer

#### By Michael A. Salorio Guardian Reporter

Chancellor Robert Dynes announced Monday the creation of a "10-Point Diversity Action Plan" that features everything from expanded scholarship opportunities to guaranteed admissions in an effort to maximize diversity at UCSD.

response to the UCSD Diversity Commission's February report, which explored various methods of improving diversity at UCSD.

Dynes established the Diversity Commission in 1997 and placed it under the direction of physics Professor Lu Sham and ethnic studies Professor George Lipsitz.

After the Academic Senate reviewed and commented on the report, Dynes and the vice chancellors discussed it during a retreat and each of the vice chancellors

Dynes produced the plan in subsequently debated its merits plan. within their respective divisions.

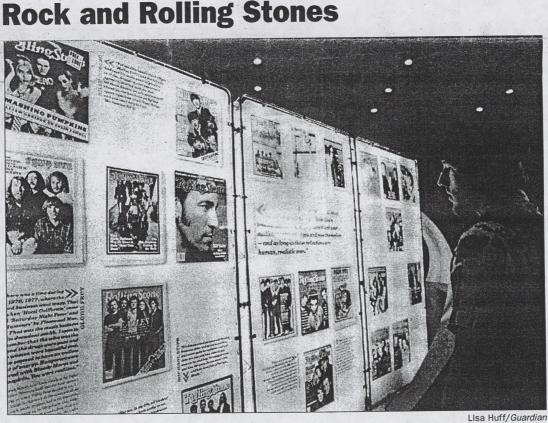
Dynes said that he then considered each group's input when forming a diversity program that is unique to UCSD.

"SP-1, SP-2 and Proposition 209 are hard realities, but they do not excuse us from creating a diverse university community," Dynes said.

Dynes has accepted the commission's recommendation to designate himself UCSD's chief diversity officer, the first point of his

Second, Dynes said he plans to establish a UCSD Diversity Council, comprised of faculty, staff and students. The Council will oversee a broad agenda of proactive diversity activities and will replace the Chancellor's Affirmative Action Advisory Committee and the Diversity Education Leadership Team.

In an effort to increase student diversity, the third point of Dynes' plan calls for tripling the current See DYNES, Page 12



## **Faculty to** Vote on **Division** II

**ATHLETICS:** Twentyfive professors signed mail-ballot petition

#### **By Jennifer Grady**

Guardian Reporter

UCSD appears to be well on its way to NCAA Division II status, but it may encounter opposition when the 1,350 members of the campus Academic Senate vote via mail ballot next fall.

The Academic Senate office received the petition on May 11. The names of the 25 petitioners have not been disclosed.

According to Academic Senate Manager Judy Morales, Academic Senate bylaws allow for the circulation of a petition as long as the petition represents the views of at least 25 faculty members. "The bylaws provide that any action of the Representative Assembly shall be submitted to a mail ballot when, at the request of 25 members of the San Diego Division of the Academic Senate, the petition is submitted to the chair of the Academic Senate after 10 days of circulation of the minutes," she said. Last year, 87 percent of the students voting in the A.S. elections favored the proposed move to Division II athletics. This year, after a three-hour meeting on April 28, the Academic Senate Representative Assembly voted 31 to 12 in favor of a move from NCAA Division III athletics to Division II. Ultimately, Chancellor Robert Dynes will have the final decision on this issue, but before he can decide, a mail ballot must take place among the faculty. The mail-ballot proceedings

— The Harvard Crimson

## Spoken...

"SP-1, SP-2 and Proposition 209 are hard realities, but they do not excuse us from creating a diverse university community." - Robert Dynes Chancellor

Exhibit: A student looks at an exhibit at the Rolling Stones Cover Tour which is on display in the Price Center Ballroom until today.

## **IR/PS Graduate School Names Dean**

**ACADEMIA:** Harvard agricultural, development economist C. Peter Timmer will take office August 1

#### **By Paul Dodge**

Senior Staff Writer

The man considered by many to be the most prominent economist studying Indonesia today, C. Peter Timmer has been selected as the new dean of UCSD's Graduate School of International Relations and Pacific Studies (IR/PS).

Timmer is currently a Thomas D. Cabot Professor of Development Studies at Harvard University. According to Chancellor Robert Dynes, his extensive experience will add to UCSD's already stellar reputation.

"Timmer's background and interest in the Pacific region position him perfectly to lead IR/PS into the 21st century," Dynes said.

Indonesia, Vietnam, China and the Philippines on issues such as agricultural policy and economic development. He was awarded the Bintang Jasa Utama (Highest Merit Star) by the president of Indonesia in 1992, and he received the American Agricultural Economics Association's award for professional excellence in 1994. He has also published numerous articles and an internationally acclaimed book.

Timmer said he is pleased to become a member of the UCSD community.

"This is an incredible time to be joining IR/PS," he said. "IR/PS is uniquely situated and endowed with faculty to ... offer its students an innovative and effective, but most importantly, a deeply informed, professional training. I am simply delighted to be joining this faculty and university."

In addition to his international experience, Timmer has taught in four separate faculties of Harvard University since 1977 — the economics



UC SAN DIEGO

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VOLUME 92, ISSUE 3

## **UCSD Formalizes Domestic Partner Benefits**

POLICY: UCI, UCB and UCD already have similar programs

#### By Julia Kulla-Mader Co-News Editor

On Monday, UCSD Chancellor Robert Dynes announced that it would now be campus policy to provide the so-called "soft benefits" to the domestic partners of UCSD faculty and staff.

Soft benefits include UCSD Child Care Center privileges, supplemental parking permits, Aquatic Center, Psychological and Counseling Services, library privileges, recreation cards and catastrophic, family and bereavement leaves.

UCSD already informally prostated in a letter to the UCSD campus that he'd like to now "formalize a standard policy.'

"I want to confirm UCSD's commitment to support all members of the community, who work, live, study and teach on our cam-

pus, regardless of sexual orientation, marital or family status," Dynes wrote. "One concrete way of meeting this commitment is to extend to domestic partners all campus-determined benefits and services now offered to legal spousvides soft benefits. However Dynes es of UCSD employees and students."

> According to Associate Chancellor Susan Kirkpatrick, UCSD defines a domestic partner as "someone who shares the same household in a long-term relationship" with a UCSD faculty or staff

member.

However, the UC Board of Regents uses a different definition of domestic partners. In November, the regents will vote on whether to provide the domestic partners of UC employees with "hard benefits," which would include health, housing and retirement privileges.

According to Richard Belmontez, last year's co-chair of Chancellor's Advisory the Committee on Lesbian, Gay, Bisexual and Transgender Issues See CHANGE, Page 8

## **Playing In The Sand**



ion pieces. His piece severely critiqued the policy of The Stanford Daily, calling it "Clintonian." He also questioned the effort on the part of the university to protect Clinton's privacy. - The Stanford Daily **Cal Student Injured** in Explosion BERKELEY, Calif. - AUC Berkeley graduate student was injured Tuesday evening while conducting a chemistry

mits a "newsworthy" act. Oxfeld said he believes that the policy applies only to news articles and not to opin-

experiment on. Third-year student Dave Peters was in the lab when gases he was working with combined and exploded. Broken glass from the explosion injured Peters. A graduate student working on the same floor said that it appeared that most of the blood came from woun Peters' forehead. A haz ardous-materials responded to clea Steve Pedersen, direct health and safety for the College of Chemistry, said that explosions are not uncommon but are usually not so severe.

- The Daily Californian

#### **Crash Kills BYU Football Player**

PROVO, Utah — A Brigham Young University football player died Monday in an accident on the interstate. Terrence Harvey was thrown from the Nissan Pathfinder that he and two other teammates were riding in. The driver was speeding and lost control when another vehicle cut in front of him while attempting to merge. The driver tried to swerve, but was blocked by a truck. The Pathfinder rolled several times and threw Harvey out of the vehicle. The other two passengers were wearing seat belts, but Harvey was not. - The Daily Universe

### Spoken...

"Cal Lu is our biggest rival — bar none. It is safe to say that they don't like us and we definitely don't like them. If we play our game, we'll come back with a win."

> - Janine Harispe Midfielder, Women's soccer



Beach: A man sits in front of Atlantis - the world's largest sand castle which was built during the month of September in Mission Bay

## **Environmental Groups Work To Color UCSD Green**

#### **PROPOSAL:** Round table discussion tonight part of week

#### **By Julia Kulla-Mader Co-News Editor**

Although most students probably don't know it, UCSD is currently in the midst of Eco-Week.

The Environmental Coalition at UCSD and UCSD Recycling have joined together to spend this week educating students, faculty and

staff about environmental issues. Environmental Coalition President Tony Barrett, a Muir junior, said he modeled Eco-Week after a similar, successful program at Tulane University.

Tonight, the two organizations will lead a roundtable discussion entitled, "The Greening of UCSD."

Recycling Coordinator Krista Henkels said she sent out invitations to A.S. members, professors, environmental groups, students and Chancellor Robert Dynes. Henkels

said the chancellor has not yet said whether he will attend.

At the meeting, they will discuss Barrett's "Green UCSD" proposal.

The proposal makes seven recommendations. One of the major ones is to create an Eco-Center on campus.

The center would be run by a paid Eco-Coordinator who, according to the proposal, would oversee an environmental audit of UCSD, institute pilot programs and organize volunteers.

According to Barrett, the center would especially benefit students who care about the environment but don't have the time to volunteer activities outside campus.

Claire Schneider/Guardiar

Barrett also stressed that the Eco-Center would help UCSD remain environmentally responsible as students graduate through the years

"We don't want to reinvent the wheel each time students cycle in and out," he said. "We want to cre-See GREEN, Page 8

2 NEWS

## **Scientists Study Blood Coagulation**

**BIOLOGY:** Team produces first three-dimensional model of a part of a key element in clotting

#### By Ryan Olson

Co-News Editor

Clotting is something that we take for granted. Most people don't look at what actually causes blood to clot, even though it is one of the body's most important functions.

Scientists have tried for years to figure out the specific components of the body that lead to clotting.

A team from UCSD's Center for Molecular Genetics has, for the first time, revealed a threedimensional model of part of a key molecule involved in clotting at the atomic level.

Their findings were published in Wednesday's issues of the British scijournal ence Nature. The report was authored by Spraggon, Glen Stephen Everse and Russell Doolittle. The team's

research promises how clottin works and

what occurs when it

goes wrong in ailments such as str and heart disease.

ittle described clotting as a complex biological process involving at least a dozen different proteins. In the final stage, thrombin — an enzyme — "attacks" fibrinogen - a protein that is readily present in the bloodstream.

The fibrinogen undergoes a transformation during which molecules spontaneously align themselves into long thread-like polymers called fibrin. The blood around the fibrin begins to gel starting the clotting process.

Scientists have been trying to better understand how fibrinogen is

victims of domestic violence.

Errata:

transformed into fibrin.

Doolittle compared the fragments that were formed to "knobs" which would fit into corresponding holes on the surfaces of other molecules. Combined, they link into a polymer chain that is tethered together by similar links. The result is fibrin.

> Doolittle said that the efforts at UCSD to isolate pure crystals of fibrinogen date back to 1976, but work did not begin in earnest until Oct. 1989.

After four years, the group was able to isolate a pure crystal of a fragment of fibrinogen. The crystal was isolated from fibrinogen that had been prepared from blood plasma obtained from the San Diego Blood Bank. A crystallized fragment was necessary to analyze the structure.

> was to construct a three-dimensional map of the crystal.

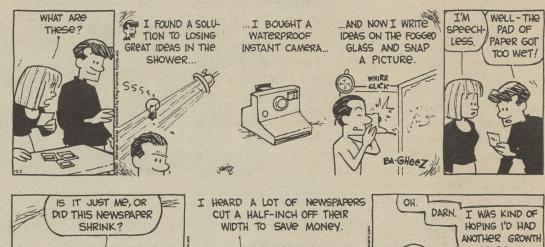
Initially, the team attempted to use

The breakthrough came when with a different wavelengths.

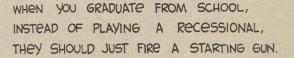
Doolittle said that the members of the team were delighted to get this far, but he acknowledged that there is still a lot of work to do before clotting can be fully understood.

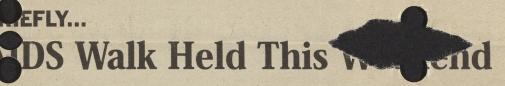
## ETCETERA...

#### THE NORM By Michael Jantze









More than 10,000 walkers are expected to participate in this year's AIDS Walk San Diego, this Sunday morning at Balboa Park. This year's theme is "Keep Walking, We're Not There Yet.

The eighth annual five-kilometer walk is the largest private HIV and AIDS fundraising event in San Diego County. Money raised from the walk will be distributed to over 30 HIV/AIDS-service agencies from diverse areas of San Diego County.

Individual walkers will join the more than 300 teams from around the community, including several from UCSD. They will join more than 500 day-of-event volunteers and hundreds of pets.

Other highlights include an aerobic warm-up with Frog's Gym before the walk; exhibitor areas with free massages and HIV testing, and a post-event 'Celebration of the Spirit" at the Organ Pavilion.

For more information, call 291-9255 or access the AIDS Walk San Diego website at http://www.aidswalksd.org/

#### **UCSD Disability Awareness Day** to take place on Tuesday, Oct. 7 ommunity is invited to a

psycho-social aspects of "Shine."

UCSD Disability Awareness Day is sponsored by the Employee Rehabilitation Program, CADRE, the Office for Students with Disabilities, the vice chancellor of business affairs and the Disabled Student Union

For more information, call 534-6744.

mail mjantze 3 aoi com

#### **Stuart Collection to Hold Book Signing for UCSD Professor**

The UCSD community is invited to attend a book signing and informal gathering next Wednesday to celebrate the work of visual arts Professor Sheldon Nodelman at the Stuart Collection Office.

Nodelman's book, The Rothko Chapel Paintings: Origins, Structure, Meaning, includes previouslyunpublished archival materials, interviews and architectural drawings. In this book, Nodelman has created a thorough account of the creation of the Rothko Chapel in Houston, Texas. The account includes a narrative of the collaboration between the late Mark Rothko and the architect, Philip Johnson.

Nodelman received his B.A., M.A. and Ph.D. grees from Yale University and taught at Bryn Mawr

A scientific team from UCSD's

**Center for** Molecular **Genetics has, for** the first time, revealed a threedimensional model of part of a key molecule involved in clotting at the

atomic level.

The next phase

X-ray crystallography. However, it became apparent that the X-ray beams available from standard sources were too limited, so the team looked for other sources of radiation.

they were allowed to use the Daresbury Synchrotron in England where they had access to X-rays

However, there are publications and other information available.

• In a September 29 Guardian article, "Face," Patty Choi was

misquoted as saying that there were no services availble for female

• In a September 23 Guardian article, "State Legislature Sends Fee-Freeze Bill to Governor Wilson," it was stated that AB 1318 would drop community-college fees from \$12 to \$11 per unit.

However, a representative from Assemblywoman Ducheney's office said that community fees would drop from \$13 to \$12 per unit. Disability Awareness Day, to be held on Tues., Oct. 7. The event will take place in the Price Center Plaza from 11:30 a.m. to 2 p.m.

Events include food, music, lectures, movies and prize giveaways. The Community Advocates for Disability Rights and Education (CADRE) will have a booth with free food and movie tickets for special presentations of the movie "Shine" at 5 p.m. and 8 p.m. At 7 p.m., speaker Miriam losupovici will discuss the Princeton and Yale before joining the UCSD faculty. Nodelman is unusual in the span of his research interests, which extend from the ancient classical world. 20th-century modernism and art historical theory and method. In 1978, Nodelman published Marden, Novros, Rothko: Painting in the Age of Actuality.

The Stuart Collection Office is located at 406 University Center. For more information, call 534-2117.



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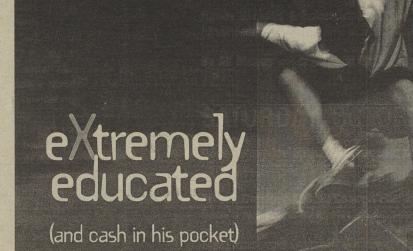
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8 NEWS







#### **CHANGE: Regents control** health-care access

#### **Continued from page 1**

(CACLGBTI), the CACLGBTI has been asking UCSD to formalize soft benefits for the last three years.

Last year, the CACLGBTI presented Dynes with a proposal to extend benefits to employees' domestic part-

"I am 110 percent

**behind domestic** 

partnership. Not

recruit the most

qualified people

**increase diversity** 

- Richard Belmontez

Fomer co-chair

CACLGBTI

mechanism to

maintain and

but also to

on campus."

only as a

ners.

Belmontez said he thinks extending privileges to domestic partners benefits the university.

"I am 110 perbehind cent domestic partnership," he said. "Not only as a mechanism to maintain and recruit the most qualified people, but also to increase diversity on campus.'

Belmontez also said he's glad the chancellor has decided to formalize soft benefits for domestic

#### **GREEN: Eco-week continues** through Friday

Continued from page 1 ate real progress.'

The Green UCSD proposal also calls on for the chancellor to sign the "Talloires Declaration." According to Barrett, the declaration affirms "administrative commitment to Green

UCSD."

The declaration was developed in 1990 at a convention in Talloires, France by 22 presidents, rectors and vice chancellors of universities from all over the world. T h

Environmental Coalition and **UCSD** Recycling are not the only organizations involved in Eco-Week

Public Interest Research Group partners, especially considering that domestic partners won't have hard benefits until next year at the earliest

According to Sarah Archibald, co-chair of the University of California Lesbian, Gay, Bisexual and Transgender Association (UCLGBT), UC Irvine, UC Berkeley and UC Davis have already implemented similar, formal policies.

> Principal Lesbian, Gay and Bisexual Association (LGBA) member John Maze, a Warren senior, said that even though the policy doesn't directly effect him, he's glad it now exists.

Maze added that he'll consider whether future his employer provides soft benefits "when

choosing a job because it identifies the place you're working as gay friendly."

beaches are unsafe to swim at. AB 1429 would set up a statewide pollution monitoring system for California's coastal waters, and AB 1479 would regulate bay dumping and create a clean-up program for polluted bays.

For the past week, CALPIRG members have been asking stuetitions calling on dents to si

> CALPIRG Chair Erin Wikel, the group gathered has over 900 signatures at UCSD and over 3,500 signatures from UC students system wide.

Wikel said thinks she California desperately needs more coastal regulations.

"Dolphins have been found dead off the shore southern of California with so much toxic pollution in them they had to be classified as toxic

**"Dolphins have** been found dead off the shore of southern California with so much toxic pollution in them they had to be

classified as toxic waste. But, there's no statewide system for monitoring our beaches and letting us know whether or The California not it's safe to

swim there."

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(CALPIRG) is also participating in this week's fes-

tivities. This week, the organization will continue its Save The Coast lobbying campaign Gov. Pete Wilson to sign AB 411, AB 1429 and AB 1479.

AB 411 would mandate that warning signs are posted when

- Erin Wikel **UCSD** Chair CALPIRG

waste," she said. "But, there's no statewide system

for monitoring our beaches and letting us know whether or not it's safe to swim there.'

Eco-Week will conclude on Friday with a 7 p.m. showing of "The Gods Must Be Crazy" at the Hump.

New Writers You are cordially invited to attend the new writers meeting today at 5:00 p.m. outside the palacial Guardian offices in the Old Student Center (tacky orange buildings) high above the General Store. Call 534-6581