

HOTEL DUPONT PLAZA
WASHINGTON, D.C.

December 18, 1963

Dr. Jonas Salk
The Salk Institute for Biological Studies
Post Office Box 9499
San Diego 9
California

Dear Jonas:

When you last wrote me you indicated that you would need to have three months' notice before I change over from being a Non-Resident Fellow to a Resident Fellow of the Salk Institute. I am, therefore, writing you to-day to say that I propose to make this change on April 1st, 1964. If there are any documents which I have to fill out, please let me know. If there is no need for me to do this in order for you to be able to send me a contract starting on April 1st of next year, then I stand ready to receive such a contract.

I would be eligible to have a retirement income from Teachers' Annuity, right now. I am not actually receiving an annuity because I am advised by my accountant that from the point of view of taxes I am better off not drawing an annuity, but letting the accumulated total go to my wife, upon my death. However, in fairness to the Institute I think that you ought to deduct from my salary the annuity which I would receive, under one of the several options which are open to me, if the annuity were to start on April 1st of 1964. The option which I would choose if I were to draw an annuity would be one under which the annuity would be paid either to me or to my wife, whoever survives longer. I am writing to Teachers' Annuity in order to determine

what the annual payments would be under this option, assuming that payments were to begin on April 1st, 1964. When I have their answer, I shall send you a copy of it.

Trude and I intend to visit La Jolla in January to look for a place to live and to explore what kind of work she might be able to do in La Jolla. We might return to Washington at the end of January for a few weeks, but on February 22nd, or even earlier, we could be back in La Jolla, in accordance with the wishes expressed by Crick in his letter of November 25th, 1963, which was addressed to you.

At present, I am on a post-retirement appoint with the University of Chicago, on active service supported by a research grant of NIH. I do not as yet know as yet whether I shall make an attempt to have this research grant transferred to your ~~Institute~~ Institute or whether I shall abandon the grant. This is one of the numerous things that I hope to discuss with you when I see you in La Jolla.

Until I have decided what to do about the grant I should appreciate it if no official announcement were made by the Institute about my changing over from ^a Non-Resident Fellow to a Resident Fellow status on April 1st, of next year. Also before such an announcement is made, I would want to visit the University of Chicago and break the news to them gently.

With best wishes,

~~Sincerely,~~
Sincerely,

Leo Szilard

HOTEL DUPONT PLAZA
WASHINGTON, D.C.

January 6, 1963

Dr. Jonas Salk
The Salk Institute for Biological Studies
Post Office Box 9499
San Diego 9, California

Dear Jonas:

Enclosed is a copy of a letter which I wrote to-day to Teacher's Annuity asking them to inform me what the annuity payments would be if they were to start on the first of April of ~~next year~~, for two different kinds of options. This should give us an idea how the annuities for the different options differ from each other. The Institute can then choose on which of the options it wants to base the deduction, which is to be applied to my salary, as a Resident Fellow.

Sincerely yours,



Leo Szilard

9 September 1963

To : The Committee of Fellows - Dr. S. Benzer, Dr. J. Bronowski,
Dr. F. Crick, Dr. R. Dulbecco, Dr. J. Monod and Dr. L. Sillard

Subject: Institute Trustees

On 1 August, I sent you, in accordance with the terms of our By-Laws, a list of three individuals under consideration as Trustees.

More than a month has elapsed without receiving any negative comments on the group of three. Since this exceeds the ten-day period specified in the By-Laws, these names will be presented by the Nominating Committee, at the next meeting of the Board of Trustees (now planned for 29 September) provided each will accept if elected to serve as Trustee. I will very shortly, send you a list from which selections will be made representing additional men of competence in the area of business and finance.

Jonas Salk

cc: Dr. W. Weaver
Dr. M. Cohn
Dr. E. Lennox

My first choice would be Dr. Seymour S. Kety. He put together such a combined basic and clinical, mental and neurological program at the National Institutes of Health. This program involved about 350 scientists and some 1200 persons, with a direct research budget of more than \$5 million covering some twelve disciplines ranging from physical chemistry to sociology. Seymour began life as a pharmacologist but has performed distinguished service and research in physiology, bio-chemistry and clinical research. When he was an intern, he developed an entirely new method for clinical treatment of heavy metal poisoning. He developed methods for determining cerebral blood flow and oxygen consumption in man and partitioned (localized) cerebral blood flow and oxygen consumption in animals. He has had training in psychiatry, including psychoanalysis, and served for a while as Chairman of the Department of Psychiatry and Psychiatrist-In-Chief of the Phipps Clinic at The Johns Hopkins University School of Medicine. He is now Chief of the Laboratory of Clinical Sciences of the National Institute of Mental Health in Bethesda.

Another person I would recommend is Dr. Robert Galambos. For ten years he was Chief of the Department of Neurophysiology at Walter Reed Army Institute of Research, in Washington. This became a world famous research organization. Bob is a most distinguished investigator and teacher. He recently went to Yale University where he is the Eugene Higgins Professor of Psychology and Physiology.

Horace W. Magoun, Dean of the Graduate Division at UCLA, is probably responsible, more than anyone else, for placing the keystone in the bridge between the biological and psychological sciences. His pioneering research revolutionized both neurophysiology and psychology, and led to the kind of unity within which psychopharmacology and other disciplines have made so much progress lately. I don't know whether you can invite him away from UCLA, but he would be ideally fitted intellectually and in terms of personal and professional qualifications and stature. Certainly he would be a good man to advise you on development of this Division.

Two other persons would also be excellent choices: Dr. James Olds, who is now at Michigan, and Dr. Hans-Lukas Teuber, who is at MIT. Each has provided a unified conceptual approach to the nervous system from a behavioral point of view; each is a distinguished scientist and excellent teacher. Jim Olds is responsible for discovering central mechanisms relating to positive and negative reinforcement (reward and punishment) so fundamental to learning and memory. Luke Teuber has been interested in the entire brain-mind domain in a critical and scholarly fashion, and has pursued important studies on perceptual processes in brain damaged individuals.

THE SALK INSTITUTE FOR BIOLOGICAL STUDIES

POST OFFICE BOX 9499, SAN DIEGO, CALIFORNIA 92109

2 March 1964

Dr. Leo Szilard
The Salk Institute for Biological Studies
La Jolla, California

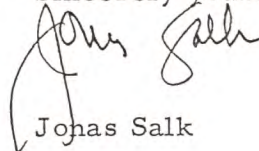
Dear Dr. Szilard:

This letter will confirm our arrangements to appoint you a Resident Fellow of the Salk Institute effective 1 April 1964, generally in accordance with the option contained in my letter of 21 May 1963.

In line with the current policies of the Institute, your annual salary as a Resident Fellow would amount to \$25,000 and continue for life, except that there would be deducted from this salary any retirement annuities due you from T.I.A.A. when you reach the age of retirement at the Salk Institute. As you know, we have not yet set a retirement age for Fellows of the Institute although our retirement plan calls for the retirement of other employees at age 65. We have discussed, but not settled upon, a retirement age of 68 for Resident Fellows. When such a retirement age is established for Resident Fellows at the Institute, your annual salary of \$25,000 would be reduced by the amount of your current retirement annuities. Also, at that time your group life insurance will be reduced from three times the annual salary to one time the annual salary.

Your budget for secretary, travel and other incidental expenses in connection with your duties as a Resident Fellow would be \$10,000 per year, as set forth in my letter of 21 May 1963.

Sincerely yours,



Jonas Salk