

## **Paul W. Athan biography to appear in publications**

**March 6, 1967**

Paul W. Athan, Training Coordinator for the University of California, San Diego Personnel Office, has received word that his biography will appear in the 1968-69 Editions of "Who's Who in the West;" "Who's Who in California;" and the "Dictionary of International Biographies," London, England.

Athan, of Conrad Avenue, in San Diego, is recognized for his achievements in program management research and manpower planning work at the General Dynamics Corporation in San Diego, Douglas Aircraft Company in Santa Monica, and at UCSD.

At General Dynamics Corporation, Athan made significant contributions which led to the recognition in government specifications that operational and maintenance personnel and their support represent a constraint in equipment and facility planning, design, fabrication, and testing.

In 1956 Athan developed the first proposal at Convair for an integrated personnel subsystem specification and personnel subsystem testing program. Later he expanded this into an integrated program management system, copyrighted in 1962 with L.M. McCord. To increase personnel reliability, Athan developed a programmed learning instruction for supervisors.

Athan was co-author with McCord for an article which appeared in "Aerospace Management" magazine. The article pointed out the limitations of the PERT (Program Evaluation Review Technique) management system and the need for complete configuration control of systems. He has also written for the "Personnel Journal."

While at General Dynamics, Athan was appointed to the National Security Industrial Association's Ad Hoc Advisory Committee to NASA to recommend training and training equipment specifications. Between 1963 and 1964 he completed the first phase of work on a management information and control system for General Dynamics.

In 1964 he joined the Douglas Aircraft Company in Santa Monica, California and prepared that company's personnel subsystem proposal for the Manned Orbital Space System.

Athan joined the Personnel Office at the University of California, San Diego in 1965 as Employment Officer and last year became Training Coordinator. Recently he was selected to be a member of the Universitywide Management Information Study Team.

The Navy League has commended him for his efforts to assist retired servicemen make the transition to civilian occupations.

He received his B.S. degree in History in 1949 and an M.S. degree in Education in 1950 from the University of Wisconsin. He has taken postgraduate work at American University, Washington, D. C., San Diego State College, California Western University, UCLA and USC.

His memberships include the American Academy of Political and Social Science, the Gerontological Society, the International Platform Association and Life Membership in the American Personnel and Guidance Association.