

Seongjun Park

CAT 1

Marco Huerta

11/26/2016

Reading Response #5

Reading Angela Kong's paper did not change my view of University of California, San Diego, but I was taken aback. I could not imagine that event like Compton Cookout Party, because my experience, for the time I have been here in UCSD, has opened my eyes to new cultures and new perception through equity rather than injustice due to color differences.

One of the main resources to acknowledge cultural differences is the residence hall I live in. Within this building, there are total 51 students and 1 room assistant. Variety of cultures, ethnicities, and beliefs followed with a considerable number of people. For the past 8 weeks, I have made countless interactions with people in my building, and had opportunities to learn about their country's tradition, food, and lifestyle. Having access to knowledge of other ethnicities' cultural background developed a perception in which I do not judge people by their color or differences.

On top of that, my residence hall's room assistant, Lynn Ma, and Management 18 class pushed me further to get rid of bias against minority. Lynn's weekly post on facebook about awareness of minority and MGT 18 Class's material greatly helped me to raise attention to difficulties that minor people go through and to learn how to have a perspective without implicit bias.

In contrast to "a tense and hostile campus climate for students of color [that] the compton cookout events revealed" and "testimonies that they were made to feel ignored, marginalized and unwelcome at UCSD" (17, Kong), I felt welcomed and saw the effort from school's staff to minimize hardships cultivated by racial differences and sexual orientation differences.



MGT 18

Managing Diverse Teams



 **Lynn Ma**
October 28 at 9:59am

Hi little rays of sunshine 🌞

As you go about your day today (and every other day), be aware of what you say and do, as well as your surroundings. Actions speak louder than words, especially when no one is watching. Last night, there have been chalkings around campus made to hurt your fellow college students - specially against Latinxs and immigrants. They were found in front of the Raza Resource Center, a safe space for its students that had clearly been attacked; on library walk, commonly used by the majority of the school; and Sun God Lawn. The chalkings are hate filled and direct towards their target.

This can affect a student's academic and social well being. Who wouldn't be afraid of succeeding when their colleagues at school don't want them to? Words can have a profound impact.

Carry a (reusable) water bottle with you. Do you see these chalking? Will you erase them because I will. I have close friends that do identify as Latinxs and who are immigrants. If these chalkings are out to hurt those I love, I'm not having it. UCSD should be a safe space for anyone, regardless of identity. Even if people don't want it to be one by chalking, I can at least show my support by erasing them before more eyes see them.

Remember to take care of yourself. Remember that I am always 100% here for you to talk about any concerns or issues you may be having. Remember that you are not alone.

Love everyone. Be kind. Be respectful.

-Lynn

