

The following is the official membership criteria for General, Active Associate, and Associate, members of the Committee on Chicano Rights.

General Members.

1. Must be a workers ie organizing, planning, producing, etc.
2. Must have a "Chicano consciousness."
3. Must have a solid and reputable history of involvement in the Chicano Movement.
4. Must be an Active Associate Member for at least three months prior to consideration for General membership.
5. Must pass six month probation period, no vote.
6. Must pass Security Clearance.
7. Must pay twenty dollars dues annually.
- \*8. Must attend all CCR functions and events.
9. Active Associate members and veteran activists must either accept or decline General membership within two months after having been asked. If the response is delinquent of two months for whatever reason, he or she must be reviewed and reproccessed by the Board of Directors.

#### Active Associate Members

1. Must be active in any one of the standing committees of the CCR.
- \*2. Mandatory attendance at all monthly community meetings and fund-raisers.
3. Must pay twenty dollars dues annually.

#### Associate Members

1. Are supporters and financial contributors.
  2. Minimum financial contribution is twenty dollars annually. Maximum is unlimited.
  3. Will recieve periodic mailouts
- \* Excuses must be reported to the Vice Chairman prior to the event.



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## CHICANO NATIONALISM: An Ideology To Live By

The purpose of this ideological statement is to provide CCR with basic philosophical direction and guidelines. The political involvement and experiences of CCR membership has led us to an essential conclusion: for our Chicano Raza to break the bonds of a history of oppression and exploitation, we must self-determine and actualize our own destiny through Chicano Nationalism. Chicano Nationalism combines our true identity, history, and cultural ties as a means to organize La Raza into one unified and permanent action for self-determination, to defend our interests, and to achieve our potential as a free Chicano people.

The dominant Anglo system has consistently and structurally denied us our true political and cultural history. This denial is consciously committed in an attempt to hide the vicious Anglo take-over and continued subjugation of Aztlan, Mexico, and Latin-America. Historic facts define that as Chicanos we are:

- The original people of Aztlan, with an indigenous claim to this land;
- People of Mexican descent who's nation was ruthlessly invaded and who do not accept the illegitimate Treaty of Guadalupe Hidalgo;
- A people who's Meztizo culture has been consciously denied and treated as "alien" by oppressive Anglo culture;
- A socially and politically oppressed people who are denied any control over the socio-political institutions of the U.S.;
- A people who are forced to serve U.S. economic interests as a source of cheap labor and expendable lives during war-time aggressions.

The Anglo system suppresses these truths in order to legitimize its criminal actions and to denigrate the Chicano Community's rightful claims to a comprehensive understanding of our political and cultural history, to have self-control over our present conditions, and to self-determine our Chicano future. As a Chicano people, Anglo exploitation leaves us: colonized, divided and conquered, taught to believe that we're the cause of problems we're really the victims of, consistently taken advantage of, and constantly flooded with alien values that deform how we see ourselves-individually and collectively as Chicanos-how we relate to other oppressed peoples-and in our total sense of humanity. The only means to collectively destroy Anglo exploitation is Chicano Nationalism.

The Committee on Chicano Rights recognizes Chicano Nationalism as the only legitimate avenue for achieving Chicano Liberation. We identify Chicano Nationalism by first defining our identification as Chicanos. The emergence of the term Chicano comes from more than a statement of race and national origin: It also both rooted in indigenous history and in our present progressive political consciousness. Chicano menas change. With the



advent of the Chicano Movement, identifying ourselves as Chicanos meant confronting and reversing the realities of our oppression. We see nationalism as the ideological means for Chicanos to self-determine and actualize their own destiny, in counter to the racism and exploitation perpetrated by the Anglo system. In order to effectively secure the liberation of our Raza Chicana, we recognize the historical significance of nationalism as the means for achieving our self-determination. For the Chicano, nationalism means:

- The survival and growth of our culture;
- Our right to socio-political and economic self-determination;
- The right to control our land of Aztlan.

Nationalism is both philosophy and movement. It's a philosophy that leads oppressed people to demand their right to self-determination and it's a movement that provides organization and direction for complete liberation. Nationalism is a positive response to overt and covert social, economic, political, and cultural genocide of Chicano people by Anglo society. Chicano Nationalism does not claim superiority over other nationalities, but it does demand equality. Chicano Nationalism must be used to direct our daily and future activities, both as individuals and as an organization.

Adelante y Unidos Venceremos!

Jeff Garcilazo  
Ernesto Bustillos  
Juan Parrino

7/19/80



## Accountability Accountability Sheet

All members start with 100 points a month  
points are lost depending on performance  
points are divided into 5 categories of 20  
points each. see below.

### OFFICE

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everyone must put in a minimum of 3 hours per week at the office doing  
such things as, cleaning the office, throwing out trash, sweeping, mopping,  
filing and reading correspondence, cutting and pasting news articles,  
answering phone, etc. must sign in.

individual committee work, assignments or meetings DO NOT COUNT!

### FUNDRAISING

2. start with 20 points per month.  
tickets ----- must sell \$20.00 worth or "eat" them.  
must turn in left-over tickets and money within a week of  
event.  
attendance -- must attend all fundraisers\* and stay for at least 75% of  
the time.

### MEETINGS

3. start with 20 points per month.  
BOARD--- must attend 4 board meetings a month  
ALL --- must attend 2 general meetings a month  
ALL --- must attend 1 committee meeting a month  
ALL --- must attend 1 community meeting a month  
  
5 points are lost for missing a meeting\*  
2½ points for tardiness\*  
  
general members have a minimum of 4 meetings a month. Remember that the  
By-Laws call for the expulsion of members for missing 3 consecutive meet-  
ings.

(associate members are encouraged to attend monthly community meetings)

### EVENTS

4. Start with 20 points per month.  
PICKETS ----- all must attend\*  
DEMONSTRATIONS ----- " "  
HEARINGS ----- " "  
PRESS CONFERENCES -- " "  
  
if no events occur no points are lost.

### RECRUITMENT

5. start with 20 points per month.  
  
recruitment is still being discussed.

\* unless excused.



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- |                   |       |                  |
|-------------------|-------|------------------|
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| DEMONSRATIONS     | ----- | " "              |
| HEARINGS          | ----- | " "              |
| PRESS CONFERENCES | --    | " "              |
- if no events occur no points are lost.

RECRUITMENT

5. start with 20 points per month.
- recruitment is still being discussed.
- \* unless excused

NOTE; all members must earn a minimum of 90 points per month.  
all members that do not meet the 90 point requirement will be  
subject to the following:

- 1st. month- will lose the right to make motions
- 2nd. month- will lose voting privilages
- 3rd. month- will be dropped to associate members



JUNE 28, 1981

TO: ALL CCR GENERAL MEMBERS

FROM: HERMAN BACA

RE: ACCOUNTABILITY SYSTEM

PROPOSAL:

- (1) REAPPROVE THE ACCOUNTABILITY SHEET FOR ALL CCR GENERAL MEMBERS. (ATT. A)
- (2) MAKE THE SGT. OF ARMS RESPONSIBLE FOR THE ACCOUNTABILITY SYSTEM
- (3) PROPOSE A NEW STATUS FOR THOSE WHO WILL BE UNABLE TO MEET THE # OF POINTS WHICH WILL BE REQUIRED TO REMAIN A GENERAL VOTING MEMBER. NEW STATUS WILL BE CALLED "INACTIVE GENERAL MEMBER" & WILL WORK AS FOLLOWS:

1 - memo

- (a) EITHER BY A FAILURE TO COMPLY WITH THE ACCOUNTABILITY SYSTEM OR, IF A MEMBER FEELS BEFORE HAND THAT HE CANNOT MEET THE REQUIREMENT BECAUSE OF WHATEVER REASONS (PERSONAL, BUSINESS, EDUCATION ETC.) MEMBER WILL BE DROPPED TO NEW STATUS
- (b) UNDER THE NEW STATUS SAID MEMBER WILL:
  - (1) NO LONGER BE A VOTING MEMBER
  - (2) <sup>NOT</sup> BE ABLE TO SPEAK AT MEETINGS.
  - (3) BUT WILL HAVE ALL OTHER RIGHTS & PRIVILEGES AS ANY OTHER MEMBER.



SUCH AS THE RIGHT TO ATTEND MEETINGS,  
TRAVEL, ATTEND FUNCTION ETC.

IN PROPOSING THE PRO<sup>PO</sup>SAL IT IS MY FIRM BELIEF  
THAT THIS IS THE VERY MINIMUM THAT MUST BE  
DONE IF THE ORGANIZATION IS TO REMAIN ACTIVE, +  
ALSO THE  
FININACIAL SOLVENT, ~~AND~~ SAID PROPOSAL WILL INSURE  
AN ACCOUNTABILITY + UNDERSTANDING <sup>FROM</sup> EACH MEMBER AS  
TO WHAT THEIR RESPONSIBILITY IS + WHAT THE  
PENALTY WILL BE IF THE MINIMUM OF THE SYSTEM IS NOT  
MEET. FURTHERMORE, UNDER THE PROPOSED SYSTEM THE  
NEW STATUS MEMBER WILL BE ABLE TO ATTEND TO  
THEIR PROBLEMS + WILL BE ABLE TO REJOIN CCR AFTER  
THEY GO THROUGH THE NORMAL PROBATION PERIOD.

GRACIAS  
Gerrman Baca

SUBMITTED JUNE 27, 1981



# Community Meeting



**HERMAN BACA**

CCR CHAIRPERSON

Speaks On



# ***TRIBUNAL***

WEDNESDAY, March 25, 1981

KIMBALL ELEMENTARY SCHOOL

302 W. 18th St. National City

6:30 P.M.

FOR FURTHER INFO: CALL 474-8195



## C O M B A T   L I B E R A L I S M

This is a Chicano revision of Mao Tse Tung's interpretation of Liberalism and the various ways it should be combated. Even though we in the Committee on Chicano Rights do not aspire to Maoism, as pragmatic nationalists it would be counter-productive to ignore the valuable lessons outlined in Combat Liberalism.

We stand for active ideological struggle because it is the weapon for ensuring unity within the CCR and the movement organizations in the interest of our struggle. Every Chicano should take up this weapon.

Liberalism rejects ideological struggle and stands for unprincipled peace. Thus giving rise to a decadent and pelado attitude that will bring about political degeneration to the Organization.. Liberalism manifests itself in various ways.

To let things slide for the sake of peace and friendship when a person has clearly done wrong, and refrain from principled argument because he is an old camarada, a homie, a companero, a colleague, or a loved one. Or to touch on the matter lightly instead of going into it a la brava so as to keep on good terms. The result is that both the Organization and the individual are harmed. This is one type of Liberalism.

To indulge in bullshit criticism in private instead of actively putting forward one's suggestions to the Organization. To say no-



thing to the people to their faces, but to chismiar afterwards. To show no regard at all for the principles of collective work, but to follow one's own inclinations. This is a second type.

To let things go if they do not effect one personally; to say as little as possible while knowing full well what is wrong; to be worldly wise and play it safe just to avoid blame. This is a third type.

Not to obey orders but to give pride of place to one's own opinions; to demand special consideration from the Organization but reject its discipline. This is a fourth type.

To indulge in personal attacks, start pedo, vent personal spite or seek revenge instead of entering into an argument and struggling against incorrect views for the sake of unity or progress or getting the work done properly. This is a fifth type.

To hear incorrect views without rebutting them and even to hear counter-revolutionary remarks without reporting them; but instead to take them calmly as if nothing happend. This is a sixth type.

To be among el pueblo and fail to conduct propaganda and agitation or speak at meetings or conduct investigations and inquiries among them; and instead to be indifferent to them and show no concern for their well being; forgetting that one is a Nationalist and behaving as if one were an ordinary non-Nationalist. This is a seventh type.

To see someone harming the interest of La Raza and do nothing to stop or reason with him, but to allow him to continue. This is



eighth type.

To work half-ass without a definite plan or direction; to work perfunctorily and muddle along. "So long as one remains a puto, one goes on wearing his boxers backward." This is a ninth type.

To regard oneself as having rendered great service to the Movement; to pride oneself on being a veterano; to disdain minor assignments while being quite unequal to major tasks; to be slipshod in work and "lagituta" in study. This is a tenth type.

To be aware of one's own mistakes and yet make no attempt to correct them; taking a liberal attitude towards oneself. This is an eleventh type.

We could name more, but these eleven are the principle types. They are all manifestations of Liberalism.

Liberalism is extremely harmful in a Chicano Organization. It is a corrosive which eats away unity, undermines cohesion, causes apathy and creates dissension. It robs los soldados of a firme organization and strict discipline; it prevents policies from being carried out and alienates the movement organizations from el Pueblo which the organizations lead. It is an extremely bad tendency.

Liberalism stems from petty-bourgeois selfishness; it places personal interest first and the interests of the movement second, and this gives rise to ideological, political, and organizational Liberalism.

People who are Liberals look upon the principles of Chicanismo as abstract dogma. They approve of Chicanismo but are not prepared to replace their Liberalism with Chicanismo. They apply Chicanismo



to others but Liberalism to themselves. They keep both kinds of goods in stock and find a use for each. This is how the minds of certain people work.

Liberalism is a manifestation of opportunism and conflicts fundamentally with Nationalism. It is negative, and objectively has the effect of helping the enemy. That is why the enemy welcomes its preservation in our midst. Such being its nature, there is no place for it in the ranks of the Movement..

We must use Chicano Nationalism, which is positive in spirit, to overcome Liberalism which is negative. A Nationalist should have largeness of mind, be staunch and active, looking upon the interests of the Movement as ones very life, and subordinating ones personal interest to those of the Movement. Always and everywhere one should adhere to principle and wage a chingón struggle against all incorrect ideas and actions, so as to consolidate the collective life of the Organization and strengthen the ties between the Organization and the Chicano Community. One should be more concerned about the Organization and the Community than about any private person, and more concerned about others than about oneself. Only thus can one be considered a Chicano Nationalist.

All loyal, honest, active, and upright Chicanos must unite to oppose the Liberal tendencies shown by certain people among us, and set them on the right path. This is one of the tasks on ideological front of the Chicano Movement.

The terms Chicano, Chicanismo, and Chicano Nationalism, as used in the this interpretation, as in all CCR dialogue, are to be understood as synonomous. For further interpretation of Chicano Nationalism, see Chicano Nationalism: An Ideology To Live By.





Committee on Chicano Rights, Inc

Estimado Associate Member:

Aug. 9, 1980

In the general effort to dicipline ourselves both individually and as an organization, wê have adopted the following membership criteria. We now have three levels of membership. 1. Associate, 2. Active Associate, and 3. General.

1. Associate members will consist of any persons wishing to be financial contributors. Minimum mandatory requirement is \$20.00 dues per year. Associate members will recieve periodic mailouts i.e. El Tiempo Chicano, Update letters, Fundraiser invitations, etc.

2. Active Associate members should be available to work in a standing committee of the CCR. Mandatory requirements are \$20.00 per year dues and attendance at every Community Meeting on the last Wednesday of every month. Those prospective Active Associate members may choose to pay four \$5.00 installments every three months.

3. General members will be chosen from those people who have been Active Associate members for no less than six months. He/she must 1) Pass a Security Clearance. 2) Pass a six month probation period. During which he/she has no vote. 3) Must actively work on a standing committee of the CCR. 4) Pay \$20.00 per year dues.

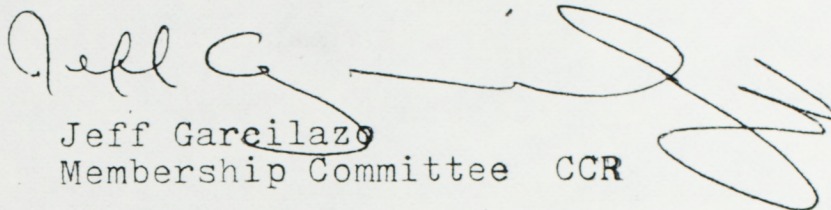


Therefore as standing Associate members you have two options,  
1) Remain Associate or 2) claim Active Associate membership.

The immediate payment of dues is required now of all standing Associate members. Those standing Associate members who do not renew their membership will be dropped from Associate Membership of the Committee on Chicano Rights.

If you have any questions regarding membership, feel free to call me at 474-8195. If I'm not there please leave a message and I will return your call.

Sinceramente

  
Jeff Garcilazo  
Membership Committee CCR



JUNE 28, 1981

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FROM: HERMAN BACA

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GRACIAS  
German Baca

SUBMITTED JUNE 27, 1981



(ATT. A)

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OVER



## EVENTS

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HEARINGS ----- " "

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Committee on Chicano Rights, Inc

### Criteria for General Membership

Anyone wishing to be a General Member of the Committee on Chicano Rights Inc. must meet the following criteria.

1. Must be a worker. ie. organizing, planning, producing, etc.
2. Must have "Chicano" consciousness.
3. Must have a reputable history of involvement in the Chicano Movement.
4. Must be an "Active Associate" member of the CCR for three months prior to induction.
5. Must pass six month probation period successfully.
6. Must successfully pass security clearance.
7. No vote during probation period.
8. Must pay to the CCR \$20.00 dues every year.

\*sponsoring General Member must lobby General body individually for his/her prospect.

### Active Associate Member Criteria

- Active Associate Members will be those people working with a standing committee of the Committee on Chicano Rights.
- The minimum requirement for an Active Associate Member is the mandatory attendance at the monthly Community meetings.
- Must pay \$20.00 dues every year.

### Associate Member Criteria

- Associate members will be all those remaining Associate members not active within the CCR, and anyone else who merely wish to be a financial contributors.
- Must pay \$20.00 dues every year.
- Will receive periodic mailouts.

\* all other community supporters, transients, etc. are to be organized into Active Associate and Associate levels.

passed June 6, 1980

1837 Highland Avenue, National City, CA 92050 (714) 474-8195





Committee on Chicano Rights, Inc

August 23, 1981

Arturo Herrera  
331 9th Ave.  
San Francisco, CA

Brother Arturo

On August 10, the Board directed the Membership Committee to request that recently departed General Members be contacted and asked to submit a letter stating their membership status.

Therefore, as a recently departed General Member, please send a letter stating one of the following. 1.) Inactive General Member, 2.) Associate Member, or 3.) letter of resignation.

gracias/your compañero

Jeff Garcilazo  
Membership Committee





Committee on Chicano Rights, Inc

August 23, 1981

Mike Castro  
6760 Wunderlin  
San Diego, CA

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Jeff Garcilazo  
Membership Committee





Committee on Chicano Rights, Inc

URGENT MEMO

TO ALL GENERAL MEMBERS

THE BOARD OF DIRECTORS OF THE CCR HAS DIRECTED THE MEMBERSHIP COMMITTEE TO CONTACT ALL MEMBERS AND ASK THEM TO PAY THEIR (\$20.) DUES. ANYONE NOT PAID UP BY AUGUST 30, WILL NOT BE ALLOWED TO PARTICIPATE IN THE AUGUST 30th RETREAT AT BROTHER ART'S PAD. THE ABSOLUTE FINAL DEADLINE FOR PAYING DUES, WILL BE SEPTEMBER 21, 1981.



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