

T H E U C S D GUARDIAN

UC SAN DIEGO

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VOLUME 82, ISSUE 11

Lesbians Denied Married Housing

COUPLE: Graduate student and partner won't get spot in Mesa Apartments

By Karen Cheng
Senior Staff Writer

Graduate student-to-be Linda Heidenreich is claiming discrimination against sexual orientation in the UCSD Resident Graduate Housing at the Mesa Apartments.

Heidenreich claimed that she suffered discrimination at the hands of the Housing Department because of her sexual orientation and was denied preferential housing. Heidenreich, a lesbian, is scheduled to attend UCSD in the Fall of 1994 in her first year of graduate work in the Department of History.

Heidenreich said she applied for housing at the Mesa Graduate Apartments for Fall Quarter 1994

with a partner, first under the category of "family" and then under "couples housing."

"[UCSD's] housing told us that because we weren't really considered a 'couple,' the fact that we were not legally married, and that we didn't constitute a family, we were not eligible for housing. I became angry and wanted to speak to the head of the housing department," Heidenreich said.

Director of Residential Hous-

ing Larry Barret said that the housing policy is handed down by the UC Regents. According to all-UC housing policy, students can register as single graduate students, married couples, single parents or families. According to Barret, Heidenreich and her partner wanted to be recognized as a married couple, but did not have a certified marriage license from the state of California and could not

See **HOUSING**, Page 2

AASU Charged With Alleged *Smith* Violations

FUNDING: Muir senior contends NOI forum was political

By Jonna Palmer
Senior Staff Writer

As a result of the African-American Student Union (AASU)-sponsored forum featuring speakers from the Nation of Islam (NOI), Muir senior Josh Wagner filed charges against the AASU last Monday for allegedly violating the recent *Smith v. Regents* ruling. The Judicial Board is scheduled to hear the case Thursday at 8:30 p.m.

The AASU-sponsored forum presented speakers from the NOI, the controversial black Muslim organization, sparking anger from many members of the Jewish student community.

According to Associated Students President Carla Tesak, Wagner filed charges alleging that the forum did not "[allow] for all viewpoints to be expressed," and was therefore in violation of

HOUSING: Regents refuse to recognize gay marriage

Continued from page 1

be allotted housing by the regents as only a "domestic partnership."

Barret added that "the problem here was that while [Heidenreich] was to be a student at UCSD, her partner was not. If her partner was a student at UCSD, then we would rent to them as students only, and they would fall under the student category. Then the [nature of the] relationship wouldn't matter."

Heidenreich contended that though her partner will not be a student, other legally married couples, in which only one spouse is a student, will still be given couples housing. In addition, because people who are considered "married couples" by the regents need to have a certified marriage license from the state of California in order to qualify, gay and lesbian couples are trapped.

"I know the policy wasn't written by the regents to discriminate against gays. It's just that the by-product of the policy is the discrimination, and it is very real," Heidenreich said. "In order to qualify for couples housing, we have to have a marriage license. But when you have to do something that's obviously impossible, it's very unfair."

Heidenreich's housing application was then transferred to La Jolla del Sol. According to Barret, La Jolla del Sol is handled as affiliate housing, since individual apartments are rented out to individual people.

"La Jolla del Sol is purchased by the regents, not owned by them, and therefore the regent's policy does not apply there," Heidenreich said.

However, according to Heidenreich, the rule treats gay couples as second-class students. "The bottom line is, as a lesbian, it's very important for me to get this rule overturned," she said. "It's a slap in the face to gay couples. It's outright discrimination."

Barret agreed, stating that the main problem lies with regental

policy. "There's been quite some discussion about this issue, but with no success," he said.

"I don't know what [UC President] Peltason is doing about the issue, but when [former UC President] Gardner was in office, he said that the issue of domestic partnership was a legislative issue, and he did not want the regents

"I know the policy wasn't written by the regents to discriminate against gays. It's just that the by-product of the policy is the discrimination, and it is very real."

—Linda Heidenreich
incoming graduate student

involved in what he thought was a legislative issue. If the state of California changes its statutes, we will then accommodate it," Barret added.

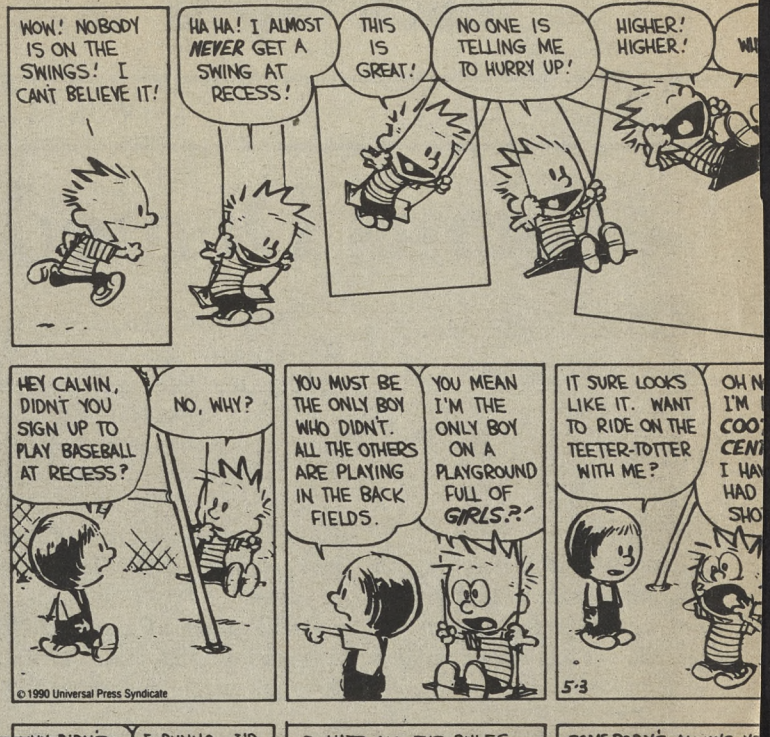
Heidenreich said that the UC policy has not yet been challenged. "A couple of years ago, Stanford University actually abolished [housing discrimination against lesbian and gay couples] after it was successfully challenged," Heidenreich said. "It's just that UCSD is slightly more conservative. I was really, really surprised to find how backwards things are in San Diego," she added.

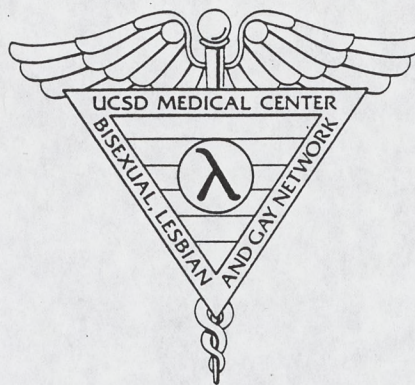
Barret admits that the issue has been raised in the housing department more than once. "The issue has come up... not as active on this UC campus as on others, but in the end, the decision will be up to the regents to change the policy. Hopefully the student regent will enforce it."

However, Alex Garner, member of UCSD's Lesbian, Gay, Bisexual Association was skeptical. "I think the fact that UCSD has these non-discrimination policies on paper but [is] not exercising them is typical but alarming. It is something that needs to be resolved, especially when it is required by law by the state of California."

ETCETERA

CALVIN & HOBBS by Bill Watterson





A Staff and Faculty Association
of the University of California, San Diego

Can We Talk! – May, 1994

UCSD Medical Center All Staff Dinner/Dance – Diversity...A Celebration of Similarities

The dinner/dance sold out early this year with only \$7.50 per ticket. In keeping with the theme, "Diversity...A Celebration of Similarities," Bisexual, Lesbian and Gay Employees will be recognized in the visual salute and in assorted flags. Hope to see you there, Saturday, May 21, 1994, 6pm – Midnight.

UCSD Medical Center, BiLesGay Network at Diversity Planning Team Meeting

On April 1, 1994, Sarah Archibald and Patrick Dowd, representing "The Network," spoke at the DPT meeting which convenes every Friday at 11:30AM and is open to any UCSD Medical Center employee who wants to be put on the agenda. Patrick asked, "How are we being included in Diversity planning programs?" In speaking to the DPT, Patrick said, "Though we are not always a visible minority, we work in all areas of this Medical Center and are of both genders, and different racial and cultural backgrounds. We not only contribute as employees to the Medical Center - but many of our patients are Lesbian and Gay. The community the Medical Center is located in is acknowledged for its inclusiveness of its Lesbian and Gay residents." Sarah went on to say that UC President Jack Peltason has issued a statement at a recent meeting with UCLGBA representatives, "that sexual orientation needs to be included in all matters of diversity." Patrick summed up the meeting by saying, "The UCSD Medical Center Bisexual, Lesbian, and Gay Network is willing to assist and help as necessary – as we move forward in confronting our prejudices and fears together – to make UCSD Medical Center a better place for all." The following is a list of the current Diversity Planning Team members.

Members:

Name	Ext.	Mail Code	SYSM
Valorie Ashley	76485	8230	VAV
Rosie Coriz	96284	8915	RXC
Brad Donaldson	36244	8655	BDD
Cece Echon	36013	8203	CME
Juan Galvan	32332	8918	JRG2
Tina Holmes	32866	8912	TLH
Bill James	36510	8206	WAJ1
Mark Mans	36499	8982	MJM3
Grace Miller	96303	8909	GLM
Michelle Price	32382	8677	MEP1
Ed Tsu	35924	8765	ECT
Marta Walter	35603	8821	MMW3
Jo Williams	33989	8922	JAW

Meetings are Fridays, 11:30am - 1:00 pm, MPF L042

Cultural Diversity Speaker, Dr. Edwin Nichols, Includes Gays and Lesbians

Dr. Edwin Nichols spoke to a large UCSD Medical Center crowd on April 26, 1994, in the Auditorium. Dr. Nichols' topic, "Cultural Diversity: A Competitive Edge" was presented with good natured humor which lightened the audience and got them to participate in serious and sensitive "isms" and homophobia. For those who would like to write or call Dr. Nichols regarding his talk, his address is:

Nichols & Associates
Edwin J. Nichols, Ph.D.
1523 Underwood Street, NW
Washington, DC 20012
(202) 723 -2117

University of California Lesbian, Gay, Bisexual Association (UCLGBA) Steering Committee Meeting a Great Success!

The UCLGBA Steering Committee meeting on April 30 - 31st, 1994, covered a lot of area on topics of domestic partner benefits and reports from the different UC campuses. UC Irvine reported tentative approval for a Gay & Lesbian Resource Center with paid staff. If approved, UC Irvine will be the second, behind UC Riverside, to get a paid-for Gay and Lesbian Resource Center! Is San Diego next?

FYI

Gay Flamingos Hatch Offspring

The Rotterdam Zoo in the Netherlands reports the hatching of a young chick to a pair of "loving" male flamingos.

The adult birds had apparently bonded some time ago and had been observed trying to steal eggs from female flamingos in their zoo enclosure.

Zookeepers apparently felt sorry for the couple and provided them with a fertilized egg which the proud "papas" shared in the duties of hatching.

The new family is doing well and the male adults have remained faithfully at the side of their young since it hatched.

- Update, 1/12/94

Hate Crime Committed at UCSD

On a more somber note - The Ché Cafe on campus was vandalized in early April, 1994. A mural of Cesar Chavez, Angela Davis, Malcolm X, and victims of the atomic bombings of Hiroshima and Nagasaki was spray painted with swastikas and the words "White Power" sprayed on one wall. Anti-gay slogans and satanic references were also painted on the mural. The vandals have yet to be caught. (This information gathered from the Voice & Viewpoint and the UCSD Guardian.)

Lesbian and Gay Pride Parade: "Spirit of Stonewall"

The "Umbrella" will march again in this year's Lesbian and Gay Pride Parade, July 16, 1994. The parade will follow last year's route with the festival in Balboa Park. Meeting place and time to be announced in early July.



Last year's contingent

SDSU GLIC - End of year party

For those of you who didn't get tickets to the Medical Center Dinner/Dance, Bill Gaskill has invited us to attend a year-end party at his house on Saturday, May 21st at 7pm. His address is 6363 Celia Vista Drive (near College and University). Call Bill at 582-6640 for directions. BYOB and BYO hors d'oeuvres.

COMMUNITY PAGE
UCSD Employees are encouraged to list their
second or moonlighting business or UC card free)

1. Tom Homann Law Association -
Paula Rosenstein 232-8377
David Watson 699-3608
2. Lesbian and Gay Men's Community Center 692-2077
3. Career Pro of Mission Valley - job search, etc.
Dennis Lucarelli 283-5875
4. Greater San Diego Business Association (GSDBA) 296-4543
5. Hillcrest Legal Services Group 299-4864
6. Advantage Financial Services 298-7690
7. The Fromm Group - job search 238-6100
8. Corporate Forum on AIDS - AIDS workplace training 595-5829
9. λλλλ Your free listing here! λλλλ

"Network Survey"

The purpose of this survey is to see to what extent homophobia/harassment exists and what is being done to remedy it.

Department _____ Name _____
(optional)

1. Have you experienced any homophobia/harassment in the work place due to your sexual orientation? If yes, please explain in what form (verbal, physical, non-promotion, etc.)

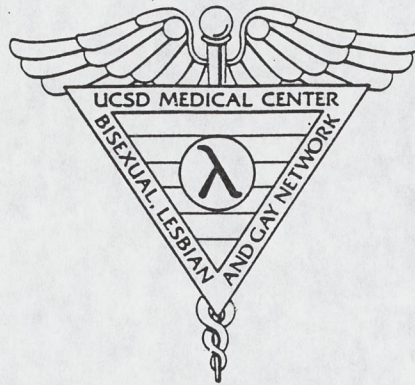
2. Regarding the above, did you mention this to your manager/supervisor or department head? If yes, what was the reply/response?

3. Regarding question #2, were you satisfied with the reply/response or remedy? Please explain.

4. Do you feel more needs to be done regarding homophobia/harassment in the workplace? If yes, please give suggestions if you have any.

Please return survey to Patrick Dowd, mail code 8781 or mail to:
Umbrella Group of the University of California
c/o Patrick Dowd
PO Box 3454
San Diego, CA 92163

For any questions regarding this survey, call Patrick Dowd at 574-0840



A Staff and Faculty Association
of the University of California, San Diego

Can We Talk ! - July, 1994

UCSD to March in San Diego's Lesbian and Gay Pride Parade on Saturday, July 16, 1994

We will meet in front of the lesbian and gay men's community center, 3916 Normal Street, on Saturday, July 16 between 11:00 am and 11:30 am. Then we will walk to our contingent location. Look out for our banner! Wear a UCSD or Medical Center t-shirt, if you have one. Free rainbow flags will be distributed. For more information call Sarah at 622-5884 or Patrick at 574-0840.

Chancellor's Advisory Committee on Lesbian, Gay and Bisexual Issues Formed

Below is the charge put out by Chancellor Richard C. Atkinson: "The charge of the committee is to identify and analyze problems of lesbians, gays, and bisexuals at UCSD, to inform and educate the campus community about issues that detrimentally affect these faculty, staff, and students, and to advise and make recommendations on policies and procedures that would ameliorate conditions negatively impacting lesbians, gays, and bisexuals at UCSD."

Six names from the UCSD Medical Center and nineteen from UCSD campus were submitted to serve on the chancellor's advisory committee. Sarah Archibald, The Umbrella Group/UCLGBA Steering Committee, will be the Acting Chair. For more information call Patrick at 543-2808.

UCSD Medical News

Look for article regarding the UCSD Medical Center Bisexual, Lesbian Network in the July 1994 issue of the UCSD Medical Center News under "Speaking of Diversity".

NewsBank InfoWeb
The San Diego Union-Tribune

July 10, 1994

Lesbians turn out in city's first `Dyke March'

By CHERYL CLARK; Staff Writer

Section: LOCAL

Edition: 1,2

Page: B-4

Estimated Printed Pages: 2

Index Terms:

ABUSE

CANCER

CHILDREN

CRIME

DEMONSTRATIONS

HEALTH

HOMOSEXUALS

ORGANIZATIONS

SAN DIEGO

SEX

WOMEN

Article Text:

Shouting "One, two, three, four, we're not hiding anymore," about 300 lesbians marched down University Avenue in Hillcrest last night in a show of pride that was the first local event of its kind. "We are doctors, lawyers and teachers. We are everywhere," said Molly McKay of the Lesbian Avengers, a group that organized Dyke March.

The event preceded the much larger Gay Pride Parade scheduled next Saturday in an effort to separate issues affecting gay women, such as domestic partnership and child custody laws, from those affecting gay men, such as AIDS.

And while the women said they support the concerns of gay men, they want to call more attention to their own health problems. Breast cancer, for example, strikes women who have not borne children at a higher rate, they said.

Similar lesbian marches are being held in other major cities. "It's time for us to point to the violence against us, like rape and abuse," said Judy Fleissner, 32, a physician's assistant. "Lesbians are seen as second-class citizens since it's such a man's world," said Mary Williams, a UCSD research assistant.

"It's very important that San Diego see that we're average people," said Honora Nartatez, 25, a preschool teacher in Ocean Beach. Most of the marchers were under age 30, and several older lesbians were amazed at the unfolding activism. "This is history right here," said Georgia Bankston, 48.

"I see these women who are only 20, and reminisce about when I came out in 1966," she said. Back then, she added, lesbians tended "to sit in the background."

"I learn from the young ones who aren't afraid," said Maureen Eastty.

Caption:

Just say gay: Lesbians march in Hillcrest yesterday, a week ahead of San Diego's annual Gay Pride Parade.

Union-Tribune / JIM BAIRD

1 PICTURE

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This article was in the current "UCSD Medical Center News" a publication of UCSD Medicine, Volume 22, Issue 7 - July/August 1994.

Speaking of Diversity

Recognizing Diversity

by Members of the UCSD Medical Center Bisexual, Lesbian and Gay Network

There is a group of Americans still struggling for legal protection in employment, and for safety from harassment and hate crimes. Only 25 percent of the top 1,000 U.S. companies, including Marriott Corporation, and eight states, including California, ban employment discrimination against this group. However, according to recent polls conducted for *Newsweek* and other media, 75 percent of people surveyed believe employment discrimination against this group should be illegal. This group of women and men are American lesbians and gays.

Their struggle for equal employment rights (nothing more or less) is complicated by myths, fears and misconceptions. This prejudice and homophobia potentially affects all Americans with issues of trust, self-esteem, communication, job loss, and work performance. Judging an employee based on their presumed or self-declared sexual orientation rather than on their contributions to work and society is counterproductive.

The modern American lesbian and gay struggle for equality started on June 27,

1969. The police raided the Stonewall Inn, a gay bar on Christopher Street in New York's Greenwich Village. For the police, it was just another routine raid on a gay bar. This time, however, patrons, many of whom were African American and Latino/Latina, resisted. The rebellion lasted three days and three nights.

The 25th anniversary of this historic event was commemorated in June 1994 at the international Gay Games IV and walk to the United Nations in New York City. The focus of the commemoration was to bridge the gap between gays and straights (homosexuals and heterosexuals). During July, San Diegans commemorate "Stonewall," or the struggle for equality, with a parade and festival.

These events are opportunities not only for lesbians and gays to express their self-worth and humanity, but for everyone to join in and recognize their gay and lesbian family members, friends and co-workers. All of us can put fear and prejudice behind us and work toward mutual respect and understanding.

Founded in April 1991 and officially recognized by the University in July 1991,

the UCSD Medical Center Bisexual, Lesbian and Gay Network's focus is educational and social. Any UCSD Medical Center employee interested in more information about the network can contact Patrick at Ext. 32808.

UCSD Medical Center's Diversity Planning Team members are: Rosie Coriz, Quality Resource Management; Brad Donaldson, Ophthalmology and Dental clinics; Cece Echon, Clinical Research Center; Juan Galvan, Social Work; Tina Holmes, Human Resources; Bill James, Facilities Engineering; Mari Mans (Team Leader), Development and Community Relations; Michelle Price, Ambulatory Services; Ed Tsu, Pharmacy; Marta Walter, Medical Staff Administration; Jo Williams, Admissions and Registration; Julie Yamada, Patient Accounting; and Facilitator: Grace Miller, Training and Development.

Readers are encouraged to share their concerns and views in this column or directly with the Diversity Planning Team, UCSD Medical Center, Training and Development, mail code 8909, 200 W Arbor Dr., San Diego, CA 92103-8909.

NewsBank InfoWeb
The San Diego Union-Tribune

July 17, 1994

**Jubilant gay pride parade draws a record 60,000
Some join 20th-year festivities in solidarity with the marchers**

By CHERYL CLARK; Staff Writer

Section: LOCAL

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CITY

DEMONSTRATIONS

DISCRIMINATION

DISEASE

FAMILIES

HOMOSEXUALS

LEADERS

RECREATION

SAN DIEGO

Article Text:

The high point of yesterday's Lesbian and Gay Pride Parade didn't occur until after all the colorful floats and marchers had passed. That's when waves of spectators spilled into the street and let out a cheer that resonated up and down Sixth Avenue.

"Wow, what a statement for gay people," said Mike Vellinga, who watched in astonishment at the solid wall of jubilant faces from University Avenue to Balboa Park. "I can hardly believe it."

Police estimated the crowd along the route at 60,000, a record for the annual event, which marked its 20th celebration, said by many to be the culmination of recent victories for gay and lesbian rights. The attendance may have doubled from last year, when crowd estimates ranged from 25,000 to 45,000.

"The feeling this year is different. It's empowering to know all these people are here and a large portion of them are heterosexuals -- 'normal people' who are with us," said Jerry Callender. Councilwoman Christine Kehoe, a lesbian, said: "This is a special day of solidarity and it certainly is pride."

Some of the record-breaking 200 parade contingents carried signs proclaiming, "We're Normal," in response to talk-show host Roger Hedgecock's formation of the group "Normal People," which was blocked by a court from its attempt to march in the parade as an anti-gay protest.

Lesbian psychologist Lois Gail said, "Hedgecock did us a big favor" by raising the controversy, a view shared by many parade-goers. "I'm straight and I don't normally participate in these parades, but I got so upset about the Hedgecock thing," said Ann Wright, a UCSD Medical Center social worker.

"We're all normal people," said Kate Casper, who came with her boyfriend, George Willis. "This is

a proud occasion."

Hundreds of people representing three Southern California chapters of Parents, Families and Friends of Lesbians and Gays took part. "We're here for our gay son Jeff," said Connie Digirolamo, accompanied by her husband, Peter. "Why can't Hedgecock just let people be?"

Liza Rosa Diaz, 24, who watched the parade with her two infant children, said, "My mom's a lesbian, and all the people I grew up around were lesbians and gay men. They taught me to love myself and be strong and I support them all."

Mayor Susan Golding, who usually forgoes the gay parade, marched alongside Police Chief Jerry Sanders.

"The world is filled with enough hate," Golding said, "and we need less of it, no matter what our differences are."

The parade included an eclectic mix of gay and lesbian contingents such as square-dancers, rugby players, scuba divers, computer bulletin-board users, bisexuals, boaters, motorcyclists, drag queens, lawyers, police, rodeo riders, firefighters, long-distance runners, the West Hollywood Cheerleaders, samba dancers and fans of the late Judy Garland.

They traveled in double-decker buses, Cadillacs and day-glo limousines and via motorcycles and roller skates.

The procession was as festive as colorful, although several groups representing AIDS organizations injected some somber moments. "Won't it be great when the day comes that we don't have to have AIDS floats in the parade?" said one spectator.

Parade spokesman Frank Sabatini said this year's parade also broke records for the number of mainstream corporate sponsors, such as car dealerships, credit-card companies and restaurants.

"Even Motorola is a sponsor," he said. For many gay men and lesbians who marched, the event brought back memories of many past parades and reflections upon how much things have changed.

"We didn't have any organization or a permit for the first march in 1974," recalled Bob D'Amico. "I was there to have a good time, with no idea of its significance. Now I see people marching who were 2 years old when we did that, and the significance has become clear." Chris Abel, 41, who also marched in 1974, marveled at how much about the event has changed because it is now so big.

"In the last few years," Abel said, "there's been so much sadness and death and bigotry. To come here and express ourselves as a community helps to cope with that sadness."

Even five years ago, there were no openly gay police, said Officer Heidi Hawley of the San Diego Police Department who marched with the Society of Law Officers.

"Now there are 15 and many more starting to come out," she said. El Cajon police Officer Chuck Merino -- who recently won a court fight against the Boy Scouts which ousted him as a scoutmaster because of his homosexuality -- was loudly cheered.

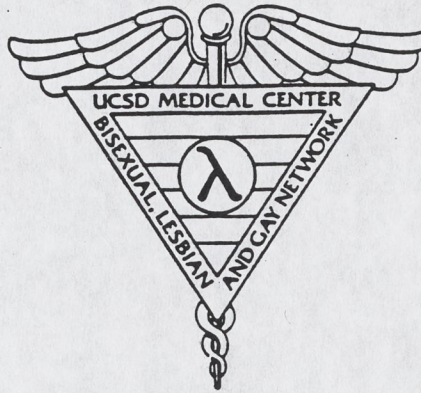
Police reported no violence, although about 20 protesters dotted the route. They were either ignored or shouted down by the crowd. Demonstrators such as Ruben Israel, a 33-year-old from Los Angeles, were kept at a distance. Standing at the corner of Vermont Street and University Avenue, Israel said, "Here's a real man you can fall in love with (referring to God). His blood is not HIV positive." But the crowd responded with deafening cheers that drowned him out, and blocked out similar messages from Israel's four colleagues. "Everybody did a great job," police Capt. Paul Ybarrondo said. "The parade organizers were very cooperative. It turned out real well." One man was taken to a detoxification center after allegedly exhibiting drunken behavior, police said.

Caption:

1. Well-heeled: Heading down University Avenue, the parade was supported by record crowds -- and corporate sponsors, including car dealerships, credit-card companies and restaurants. 2. Well-versed: A Metropolitan Community Church of San Diego contingent greets crowd. The colorful procession also had its gray moments, with several AIDS groups marching. 3. Flight of fancy: A parade participant captures yesterday's floating feeling. (B-2)
1,2,3. Union-Tribune / NELVIN CEPEDA
3 PICTURES

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A Staff and Faculty Association
of the University of California, San Diego

Can We Talk ! - August, 1994

Gay/Lesbian Focus Groups

Members and friends of the UCSD Medical Center Bisexual, Lesbian and Gay Network:

This is to announce the scheduling of the self-selecting open focus group sessions of the UCSD Medical Center diversity program focusing on gay men and lesbians. The purpose of the diversity program's focus groups is to elicit information and impressions from all staff about what it is like for them to work at UCSD Medical Center. The gay men's session is scheduled for: Tues., Aug 30, 5 - 7:30 pm . Med. Ctr location: TBA. The lesbian women's session is scheduled for: Wed., Aug. 31, 5 - 7:30pm, Med Ctr location: TBA. Up to 15 persons can participate in each. Interested staff members must RSVP confidentially to Mark Mans, Team Leader, Diversity Planning Team, in order to participate. The location of the session will be provided to those who RSVP. Those interested should respond in confidence to Mark by: calling 543-6499 after 8/16/94 (provide first name and tel. no.); sysm to MJM3 (provide first name and tel. no.); cc: mail to Mans, Mark (internet: mmans@ucsd.edu)(provide name/#); or mail: mail code 8982 Confidential(provide name /#). Please transfer this message to any staffmember you know who may be interested in participating. Michael Stringer and the Diversity Planning Team encourage all willing staff to provide information during these sessions. The information collected will frame the work ahead in integrating diversity issues into the master work plan of the Medical Center. The identity of those participating and the information provided is confidential and anonymous.

Thank You.

Mark Mans, Team Leader, Diversity Planning Team

* * * * *

"Network" End of the Summer, Show & Tell Potluck:

Sunday, August 28, 1994, 3:00 to 8:00pm. We will have a "show and tell" potluck. (bring pictures or video of your favorite gay/lesbian parade, vacation or event) It will be at 4050 3rd Avenue, Apt. 310 in Hillcrest. Call Patrick, 574-0840 for more information.

* * * * *

Treasury Report:

The Network balance as of July 29, 1994 is \$92.53. No expenditures for the month of July.

