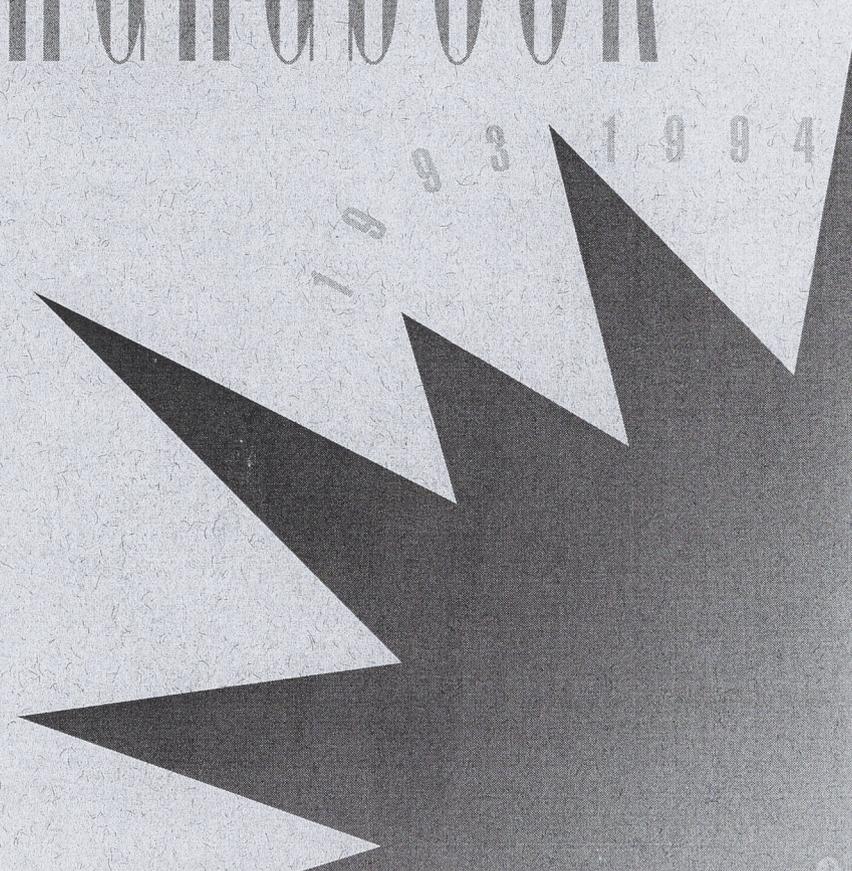


1993–94 Clippings

UNIVERSITY OF CALIFORNIA, SAN DIEGO

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student
union

1993 1994



CAMPUSWIDE RESOURCES

AFFIRMATIVE ACTION PROGRAM, STUDENT

Student Center Bldg. B x46708

The University of California, San Diego is committed to providing an atmosphere in which all students feel comfortable in undertaking academic and co-curricular pursuits. In striving to provide this climate, UCSD promotes the elimination of practices, policies, and procedures that perpetuate stereotypes based upon culture, disability, ethnicity, gender, or race. In addition to endeavoring to provide this climate, there is a focus on human relations issues, an emphasis on the need for people within the UCSD community to understand and appreciate those different from themselves. Thus, respect for an individual's basic rights and responsibilities within the community are encouraged. Finally, a commitment to engage in the sharing of the responsibility for the civility within the larger community is promoted.

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The Student Affirmative Action and Human Relations Programs (SAA & HR Programs) office was created as an outgrowth of this commitment and vision. Formalized in the early 1980s, the program has a three-fold mission: one, to serve as a vehicle of education for the university community on gender, cross-cultural, multiracial/ethnic sensitivity, and awareness issues; two, to serve as a vehicle for education for the university community on human relations issues (freedom of expression infringement and protection, hate crime abatement, religious intolerance and persecution, and issues relating to the protection of civil rights); and three, to assess the effectiveness of UCSD's efforts in the outreach, retention, academic persis-

tence/performance, and graduation of SAA students.

SAA & HR Programs serve as a support mechanism and a vehicle through which SAA concerns are articulated, addressed, and where appropriate, ultimately led to their resolution. Identification and amelioration of those contemporary issues which impact on and are important to a much broader spectrum of students at UCSD are also a major part of the program's mission. The program components include coordinating educational programming, advising the Student Affirmative Action Committee (SAAC), advising the Human Relations Coalition (HRC), overseeing all program resource interns, authorizing funding and support for SAA activities, monitoring the SAA UCSD Five-Year Plan, and administering the office's Complaint Report/Resolution Center. For additional information on services or programs, please contact the office.

ALUMNI ASSOCIATION

An asset of every successful university is a strong alumni association. The UCSD Alumni Association was founded in 1972 with a grant from the UC Board of Regents. The purpose of the association is to enhance and support UCSD as an institution of higher learning by developing an organization that provides to alumni and promotes the interests and goals of alumni, students, and the university community.

This association establishes a relationship that continues throughout a lifetime, providing a principal link between graduates, and the university. Alumni are responsible for ensuring the

excellence of UCSD. Support membership is vital, and an association to provide studentships, honor distinguished outstanding faculty, and to participate in legislation of education. The Office of Relations looks forward to involvement in the association join the ranks of UCSD's graduates.

ART ON CAMPUS STUART COLLECTION

The Stuart Collection was through an imaginative and edented collaboration between Stuart DeSilva, an arts patron businessman, and the university agreement in 1982 established the entire UCSD campus as a sites for commissioned works of art. To date, the following pieces completed:

The popular *Sun God*, by Phalle, was completed in colorful, fourteen-foot birch a fifteen-foot concrete arc grassy area north of the M Auditorium, on the Muir completed in 1983, Robert *Running Violet V Forms* is eucalyptus grove to the east Mandeville Center and at Faculty Club. Fencelike *S V-forms* among the grove fences are actually blue-vi coated, small-gauge chain atop five-inch diameter steel poles, which average two height. Purple flowering in echoing the colors above, the ground under the fence

4. To assist with special events on campus

5. To hand out directional guides, maps, brochures, and other information requested by departments

WOMEN'S RESOURCE CENTER

Student Center, Bldg. A

The Women's Resource Center is a student collective which was created in 1973 in response to the growing concern by women students that the unique needs of women were not being identified and addressed by the administration. The WRC acts as an information and referral center, provides services such as peer counseling and educational programming, offers support groups, and promotes networking among students, staff, and faculty. The center also provides a forum for the articulation of perspectives not otherwise represented on campus. Programs are open to women and men, both UCSD students and members of the community. People are encouraged to use the Women's Resource Center not only for resources and programs but also as a place to study, meet with friends, or just relax.

The ASUCSD has a number of services and enterprises. These include:

A. S. Internship Office (ASIO)

Second Floor, Price Center x44689

Dreaming about interning in Washington, D.C., New York, San Francisco, or somewhere closer to home? If so, ASIO, the Associated Students Internship Office can help you. ASIO has information on hundreds of available internships and will facilitate placement of any undergraduate at the local, state, or national level. Internships provide the individual with invaluable career experience and often complement one's studies.

Assorted Vinyl

First Floor, Price Center x42733

Hours: Monday-Friday 11:00 a.m.-5:00 p.m.

Saturday 11:00 a.m.-4:00 p.m., Closed Sunday

Assorted Vinyl has been totally revamped and offers a large selection of tapes, compact discs, and accessory items, including posters, blank tapes, and magazines. Assorted Vinyl will special order any item for no extra charge. Assorted Vinyl also carries a large selection of used items and the cost to the customer is the lowest possible due to the fact that AS Vinyl is an ASUCSD-owned and operated enterprise.

Grove Caffe

Located adjacent to the UCSD Crafts Center

For those of you who have enjoyed the fine coffee drinks, luscious pastries, musical gigs, and relaxed continental

atmosphere of the Grove Caffe for the past four years, come see us now! For those of you new to UCSD, join a majority of coffee lovers and aesthetes for a break between classes in the stimulating area of the Grove Caffe. Located among a majestic grove of eucalyptus trees, the Grove has two decks for outdoor seating and an indoor area that serves breakfast, lunch, and dinner. On Wednesday evenings, enjoy the talented musicians that add to the already beautiful atmosphere.

KSDT

Student Center, Bldg. B x43673

The campus radio station, student-run and student-funded, offers the individual a unique opportunity to be a DJ, sound technician, production worker, lobbyist, or music critic. So stop by or tune in! Southwestern Cable; and 540 AM on carrier current in the Revelle Dorms.

Lecture Notes Service

Student Center A, First Floor, x46238

The purpose of A.S. Lecture Notes is to provide supplementary lecture notes for UCSD students in many courses. A student notetaker who has previously performed well in a course will compile and organize lectures in a coherent manner. Classes vary each quarter, so be sure and stop by and check out those currently covered.

Soft Reserves

Student Center, Bldg. B x47256

Hours: Monday-Friday 9:00 a.m.-6:00 p.m.

Saturday 10:00 a.m.-4:00 p.m. Closed Sunday

Soft Reserves, an ASUCSD academic service, sells student course required

readings, articles, past and current homework, exam solutions, professor notes and outlines, and any other type of printable non-hardbound academic material which is required or supplemental to a course.

Undergraduate Scholastic Grants

Price Center, Third Floor x43917

U.S. Grants is designed to fund independent, innovative, and academically oriented undergraduate projects. Past projects funded include photography, sculpture, painting, visual arts, and music. U.S. Grants allocates a total of \$20,000 annually with individual projects funded up to \$350.

Volunteer Connection

Second Floor, Price Center x41414

Interested in volunteering? The Volunteer Connection places students in community service positions throughout greater San Diego. Volunteers from UCSD have worked in hospitals, convalescent homes, San Diego schools, as well as with sixty of the area's nonprofit organizations. Students are encouraged to volunteer approximately three hours per week, per quarter. Stay tuned for events sponsored by the Volunteer Connection, including the Volunteer Fair.

ASUCSD PROGRAMMING

A.S. Film Series

The ASUCSD offers two varieties of films. A.S. Programming will be showing current feature films as well as cult classics. The Student Committee for World Democracy will be showing

political films as part of their year-long film series.

Reggae Festival

The annual Reggae Festival rolls in with an impressive line-up of Reggae artists each year. Past artists have included: EEK-A-Mouse, Donovan, Foundation, Shiloh, and Pata Banton.

New Musical Festival

Some of the finest and most creative rock bands are showcased in this spring music explosion. Past artists have included Social Distortion, Robyn Hitchcock, and Mary's Danish.

Sun God Festival

It's the closest thing we have to USC's Trojan Horse or Berkeley's Bear, so come out and worship the Sun God. The Sun God Festival provides the various student organizations an opportunity to raise some money and have some fun.

The A.S. also has many opportunities for students who wish to work on the publications and newspapers that the A.S. supports. Look under "Media" for a list and description of these papers.

STUDENT ORGANIZATIONS

Third Floor, Price Center

Student organizations are an important component of student life. They provide you with an opportunity to join other students with common interests and purposes, to present campus programs, events, and meetings which develop your leadership skills and enhance the social environment at UCSD. Whether you join an estab-

lished organization, or start one of your own, you may have access to A.S. funds, as well as campus programming facilities and services.

Fall Festival on the Green (FFOG)

If you have ever thought about joining the ski team, a fraternity or sorority, the Pre-Law Club, the Engineering Society or any of the over 200 student organizations, DO NOT MISS THIS! FFOG is sponsored by the Office of Student Organizations and Leadership Opportunities and Campus Recreation to let students know about the numerous co-curricular activities available at UCSD. Current organizations include the following:

Registration as a Student Organization does not include or imply authorization to provide retail/resale services on the UCSD campus. Permission to operate retail/resale services must be granted by UCSD and conform to all applicable UCSD and university policies and procedures.

Academic

- Alpha Kappa Psi
- American Chemical Society
- American Society of Civil Engineers
- Bio-Med Engineering Society
- Biological Sciences Research Society (BSRS)
- Chicanos and Latinos en Literatura (CHALE)
- Golden Key National Honor Society
- Institute of Electrical and Electronic Engineers (EEEE)
- Life Science Student Organization
- National Society of Black Engineers (NSBE)
- Pacific International Affairs Student Organization (PISO)
- Society of Women Engineers

Co-ops & Enterprises

- Associated Students UCSD Student Credit Union Advisory Board
- Bury Hollywood: The Co-op for Students of Film, Art, Video, & Music
- Che Cafe
- Computer Science Co-op
- Food Co-op
- Groundwork Books
- Organic Farm Co-op
- The Recycling Co-op

Cultural

- African American Student Union
- Armenian Student Organization
- Asian and Pacific Islander Student Alliance (APSA)
- Bear and Samovar
- The Beat Club
- Bridge Alumni Organization
- Chinese Culture Club (CCC)
- Chinese Student and Scholar Association
- Chinese Student Association
- Hawaii Club of UCSD Ohana O' Aikane
- Hong Kong Union
- Indonesian Student Association
- International Club
- Israeli Action Committee
- Japanese American Society
- Kaibigang Pilipino
- Korean American Student Association (KASA)
- Movimiento Estudiantil Chicano de Aztlan (MECHA)
- Native American Student Alliance
- Persian Club
- Pilipino Americans in Health Careers (PAHC)
- Republic of China, Taiwan, Graduate Student Association
- Sangam Asian Indian Club
- Union of Jewish Students
- Vietnamese Student Association (VSA)

Educational

- Amiga Users Group (AMUG)
- Amnesty International
- Association of Student Employees
- Black Graduate Student Organization
- Committee for World Democracy
- Disabled Student Union
- Dreamscape
- Dynamix Productions
- Earth Day Coalition
- Ethnographic Film & Media Production
- Gays and Lesbians in Literature (GALL)
- The Germinal
- Hardcore Film Productions
- Lesbian Gay Bisexual Association (LGBA)
- MacWave (Macintosh User's Group)
- Model United Nations
- Objectivism Study Group at UCSD
- OO Yacht Club
- Peer Counseling Organization of UCSD
- Pre-Med Club at UCSD
- San Diego Biodiversity Project
- Student Environmental Action Coalition
- Student Health Advisory Committee (SHAC)
- Students Active Towards Community Health (SATCH)
- Students for Pro-Choice
- Undergraduate Physics Research Center
- UNDERGRAUND! Theatre
- The Vocal Music Society
- White House
- Women's Resource Center

Greek (Not affiliated with IFC or Panhellenic)

- Alpha Phi Alpha Fraternity Inc.
- Kappa Alpha Psi
- Kappa Delta Phi

- Lambda Chi
- Lambda Phi Epsilon
- Order of Omega
- Pi Beta Phi
- Sigma Gamma Rho Sorority Inc.

IFC

- Delta Tau Delta
- Interfraternity Council (IFC)
- Phi Kappa Theta Fraternity
- Sigma Alpha Epsilon
- Sigma Alpha Mu
- Sigma Chi Fraternity
- Sigma Phi Epsilon
- Sigma Pi Fraternity
- Tau Kappa Epsilon
- Zeta Beta Tau Fraternity

Media

- J39
- Abbadabbs
- Alternative Visions
- Borderline
- California Review
- East/West Horizons
- Graduate Journal of Creative Arts
- The Koala
- KSDT Program Guide
- L'Chaim Quarterly
- Momentum
- The New Indicator Collective
- The People's Voice
- Texture
- Triton Yearbook
- Voz Fronteriza
- We the People Experimental Publishing Co-op

Panhellenic

- Alpha Omicron Pi
- Chi Omega Sorority
- Delta Delta Delta
- Delta Sigma Theta Sorority
- Kappa Kappa Gamma
- The Panhellenic Association
- Sigma Kappa Sorority

Speaking of Diversity

by Mark J. Mans
Administrative Assistant
Development and Community Relations



Diversity is the condition of being different. In the context of UCSD Medical Center patients and staff, diversity is that collection of differences that we bring to our interactions at home and throughout our work day at UCSD Medical Center.

Diversity is a clear and present reality among UCSD Medical Center patients, staff and in San Diego County, the state of California and the nation. UCSD Medical Center's Diversity Planning Team was established to embrace these personal differences which are evident in the everyday life of the Medical Center.

The Diversity Planning Team is a permanent, standing task force made up of staff representing the many differences found in the UCSD Medical Center workforce. The team was created in the spring of 1993 at the request of Michael Stringer, director of Hospitals and Clinics, and the team reports directly to him. The team meets weekly for 1-1/2 hours. One meeting each month — the last Friday of the month, from 11:30 a.m. to 1 p.m. — is an open meeting which may include a scheduled speaker. Interested UCSD Medical Center staff members should let a team member know if they wish to attend an open meeting. The team welcomes the interest, input, support and questions of all employees.

The mission of UCSD Medical Center's diversity initiative is to create an organizational culture that understands, respects and values its diversity; that empowers each employee to focus energy to achieve the organizational objectives; that rewards and recognizes the value of each employee's contribution; and that attracts, retains and develops a workforce that represents the community served by UCSD Medical Center.

The Diversity Planning Team members are Valorie Ashley, Health Sciences Communications; Rosie Coriz, Admissions and Registration; Brad Donaldson, Ophthalmology and Dental clinics; Cece Echon, Clinical Research Center; Juan Galvan, Social Work; Tina Holmes, Human Resources; Bill James, Facilities Engineering; Mark Mans, Development and Community Relations; Michelle Price, Ambulatory Services; Ed Tsu, Pharmacy; Marta Walter, Medical Staff Administration; and Jo Williams, Admissions and Registration. Eveline Buchanan, Respiratory Therapy, served on the team until she retired on October 31, 1993. Members of the team serve terms of limited length.

The Diversity Planning Team is chaired by a team leader, which rotates every three months. Bill James served as team leader from September through December 1993. Marta Walter will serve as team leader from January through March 1994. Grace Miller, Training and Development, is the team's facilitator and ex-officio member. Kristin Reid, an intern in Training and Development, attends team meetings and assists the team.

This column will appear regularly and be devoted to issues of diversity as they effect UCSD Medical Center. Readers are encouraged to share their concerns and views in this column or directly with the Diversity Planning Team, c/o Training and Development, 8909, UCSD Medical Center, 200 W. Arbor Dr., San Diego, CA 92103-8909.

For those who missed last months (January) meeting, Mark Mans was our guest speaker and also a member of the "Network." The article to the right explains what the "Diversity Planning Team" is all about.

NewsBank InfoWeb
The San Diego Union-Tribune

September 2, 1993

UCSD TV station target of complaints for refusing to air some student videos

BySTEVE SCHMIDT; Staff Writer

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CRITICISM

PREVENTION

TELEVISION

VIDEO

Article Text:

Not coming to a TV near you: "Lesbian Health Heroes."

At least not yet.

A UCSD student group yesterday complained the short documentary and other student-produced videos are being denied air time on the university's fledgling television station.

"There's a lot of student work that is being produced that is worthy of air time," said graduate student Brett Rhyne. "They've been shut out."

During a news conference on campus, the group, known as the Red Lion Video Collective, urged Channel 35 to grant them at least two hours on the station each week.

Station managers reject the proposal, saying it would break Federal Communications Commission rules regarding editorial control over station programming.

"Technically, we would be in violation of FCC guidelines," said Mary Walshok, station general manager and associate vice chancellor of extended studies.

The low-power broadcast station -- the first in the University of California system -- debuted earlier this year. Southwestern Cable began carrying it this week on channel 15.

The station is on 5 p.m. to 11 p.m. daily, broadcasting a largely C-Span-style mix of taped lectures from the 18,000-student campus, interviews and documentaries.

While station managers have yet to schedule any student material, they said they welcome submissions from students and others on campus.

But Red Lion members believe students should have some direct control over the station and argue that Channel 35 can allow it without violating its FCC license.

The organization, which includes many visual arts and communications majors, said the station

could still veto a student program if it breaks FCC guidelines on obscenity, advertising and other issues. Station managers could reject programs on other grounds also, if they provide a detailed reason.

"We're making it as easy as possible for them," Rhyne said. Station managers, however, worry that if Red Lion is allowed to control a chunk of air time, other campus groups will also demand a place on the broadcast schedule.

Walshok said the station has student interns on its staff and plans to collaborate this fall with a new student government-sponsored TV production outfit.

Money to run the station comes from non-state funds pooled on campus, along with underwriters and other private sources.

KPBS at San Diego State University -- the county's only other campus-based broadcast TV station -- showcases student material each Saturday night in a program called "1st Frames."

The name Red Lion comes from a 1969 Supreme Court case that upheld the "fairness doctrine," which called on stations to provide a diversity of viewpoints.

Memo: Head varies
Editions vary

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Record Number: SDUN2072101

LGBA Will Lobby Watson to Alter Policy

UCSD
Guardian

RIGHTS: Vice Chancellor sits on accreditation board that does not protect gays from discrimination

By Karen Cheng

Senior Staff Writer

The debate over gay and lesbian civil rights is hitting close to home. UCSD's Vice Chancellor for Student Affairs Joseph Watson serves as the vice chair of an accrediting commission which says sexual orientation is not necessarily protected by anti-discrimination policies.

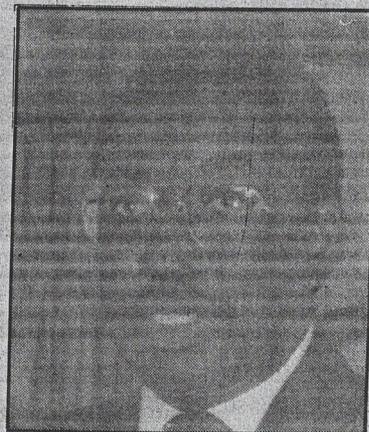
The Western Association of Schools and Colleges (WASC), the regional college accrediting agency, said in its diversity policy statement that lesbians and gays "deserve careful consideration."

After five years of working to establish its diversity statement, the first draft included sexual orientation as a category for protection from discrimination.

However, after considerable debate among religious school members, the third and final draft now includes a paragraph that states, "There is no religious or moral consensus on issues of sexual orientation among the institutions accredited by this Commission and it is certainly not the function of the Commission to impose its own moral stance with respect to the admission of students or the employment of staff or faculty."

UCSD's Lesbian, Gay and Bisexual Association (LGBA) got wind of the report three weeks ago. LGBA member Alex Garner said that the policy has potentially debilitating effects on the gay community.

"For the queer community, obviously it's a matter of our civil rights. It's a matter of life and death, whether or not we have jobs or are discriminated against. There are so many people who are trying to take the rights away from gays and lesbians, whether it's with parenting or with jobs, that we



Guardian File Photo

Vice Chancellor Joseph Watson

can't allow for another institution to try and do that," he said.

Garner said that his primary objective is to lobby Watson for support.

"Our main goals right now are to get as much attention brought to this as possible before February. We're going to start a letter-writing campaign directed to WASC and to get Watson on our side. We have to say that we don't support this policy, that there needs to be tolerance of anti-discrimination toward gays, lesbians and bisexuals," he said.

According to Watson, however, the issue of sexual orientation in anti-discriminatory education policies, especially in religious schools and colleges, is a moral one.

"There's a tradition of the separation of church and state; I'm not prepared to say that the state should impose its view," he said.

However, Watson contended that there has been a long period of intense debate over the issue among various WASC board members, and that the issue has been discussed extensively among members with opposing points of view.

"There is considerable advocacy on all sides of the issue. There

See **WATSON**, Page 7

WATSON: Gays and lesbians take issue with board

Continued from page 1

is no consensus on the matter — [it's a matter] of religious and moral issues." Religious colleges should not be forced to comply with rules that conflict with their beliefs, Watson added.

According to Watson, the policy should be in place for public institutions like the UC and CSU systems, and there should be no discrimination on the basis of sexual orientation. But for religious schools and colleges, the commission did not take a position on religious and moral grounds, and as a result, there was no consensus.

"We're not saying that religious schools cannot discriminate. Some concerns have been expressed that it weakens policy; we are just reporting the facts with respect to moral grounds. It's up to them... we're not taking a position," he said.

Garner, however, said that it is not a question of morality, but of civil rights.

"[WASC's] impression is that it's a moral issue... who are they to say what people's moral beliefs should be? But for us, it's obviously much more than that — it's an issue of civil rights and constitutional rights and discrimination," Garner said.

"That's why people are really trying to get the word out and getting as much attention brought to it as possible before it becomes official," he added.

According to Garner, gay and lesbian organizations at other public universities like UCLA and UC Santa Cruz are presently working toward the same goals.

Watson's support in this issue is crucial, Garner said. "It would be really great to see our campus denounce the policy and Watson, being on the board, saying 'we don't support this, we want to see a change,'" he added.

"It's easy for them to gloss it over and call it a moral issue — it's safer for them — they don't have to touch it. It's pretty obvious to us and pretty obvious to our government that it's not a moral issue — it's a political and social issue," Garner said.

The LGBA is starting a letter-

writing campaign to rally support around the Nov. 5 meeting in San Francisco where representatives from schools around the state will unite to discuss the issue.

The final WASC policy with the provision that sexual orientation be included in its anti-discrimination diversity statement will be voted upon in February.

"[The WASC] policy states that you have to include gays and lesbians in [a college's] non-discrimination policy — technically, [WASC] can't be accrediting colleges, but if that changes, they can accredit more colleges that don't include [the policy statement]. They will have to wait until the policy becomes institutionalized before they can officially accredit," Garner said.

WASC is a regional accrediting body that encompasses schools and universities in California, Hawaii and Guam. It consists of 137 schools, including both the UC and the CSU systems, and many private liberal arts colleges and religious institutions. Being accredited by WASC makes it much easier for a college or university to receive loans for students or grants for faculty.

More Arrests, Less Revelry at UCSB

SANTA BARBARA — Arrests were up, citations were down and residents of Isla Vista agreed it was a very different Halloween experience from years past, as law enforcement agencies attempted to quell the annual bash. Under Sheriff Jim Thomas' new "no tolerance policy," police reported much lower activity in comparison to previous years. "I think people have gotten the word," said Sgt. Tim Gracey of the Santa Barbara Sheriff's office. "I think people are being a bit more cautious."

GSA Co-Chair Joins Chancellor Search

DAVIS — Graduate Student Association Co-Chair Mark Heckman will join the 16-member search committee that will begin its hunt for a new UC Davis chancellor this year. The GSA garners one seat on the search committee, which includes an Associated Students representative and an assortment of administrators, faculty members and staff members. "Students in general, I think, [would] like to have more representation [on the committee]," said GSA Co-Chair Dawn Thilmany. "I wish there was a little stronger representation from the student body, but we appreciate [that] we're a representation at all."

Sac State Releases Academic Plan

SACRAMENTO — After nearly three years of consultation and planning, Sacramento State has a University Academic Plan. The plan, which ranks academic programs according to their centrality to the university and student enrollment, is expected to be used as a tool in formulating the 1994-95 budget for Sacramento State.

INSIDE



TUNES!

HIATUS: The annual Jazz Festival hits UCSD on Saturday **H1**

SPORTS: Volleyball advances to next round of NCAA tourney **14**

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T H E U C S D
GUARDIAN

UC SAN DIEGO

THURSDAY, NOVEMBER 11, 1993

VOLUME 80, ISSUE 15

Latest Momentum Issues Removed

PUBLICATION: 2,000 copies of Asian-American newspaper taken in apparent theft; students responsible claim issue was racist and offensive

By Philip Michaels
 News Editor

In an action that could have major legal repercussions, several individuals removed copies last week of an alternative media publication that they deemed offensive.

Copies of the December 1993 issue of *Momentum*, an A.S.-funded publication for Asian Americans and Pacific-Islanders, were taken by other Asian-American students who complained that an article in the issue was racist

and insulting to Asian males.

According to *Momentum* Editor in Chief Joanne Tashiro, 2,000 copies of the issue had been stolen within an hour of distribution at sites across campus. *Momentum* has a circulation of 4,000 readers.

Managing Editor James Chou observed five individuals removing stacks from the distribution site at the Price Center. Two of the individuals were wearing sweatshirts bearing the letters of Lambda Phi Epsilon, an Asian-

American fraternity, he said.

Chou said he confronted the five individuals.

"They said [*Momentum*] wasn't fit for distribution. 'They felt it wasn't right for an Asian newspaper to reinforce a stereotype,'" Chou said.

David Lee, a member of Lambda Phi Epsilon, said he was one of the students who removed the *Momentum* issues. Lee said that he was not acting as a representative of Lambda Phi Epsilon.

"As far as the fraternity is concerned, this isn't a fraternity thing," Lee said.

Lambda Phi Epsilon President Herbert Lee could not be reached

for comment.

In another incident that occurred yesterday, Tashiro said she saw two Asian-American males remove 100 copies of *Momentum* from the alternative media racks in the old Student Center. Tashiro said she followed the two individuals, who threw the newspapers into a garbage dumpster.

When she confronted the two, Tashiro said they told her that they had every right to destroy the issue.

The article that spawned these incidents, entitled "A Little 'Mail,'" presented what was described as a stereotypical view of See **PAPER**, Page 7



Yakov Zolotarev/Guardian

REMEMBRANCE

Brittany Brown was one of the dancers at the Main Gym on Tuesday who commemorated Kristallnacht, the Night of the Broken Glass, and the Holocaust.

UCSD Faculty And Staff Protest WASC Diversity Policy

By Karen Walsh
 Guardian Reporter

University faculty and staff members have joined student groups in protesting a college accreditation committee's decision to exclude gays and lesbians from protection against discrimination in its diversity policy statement.

The controversy stems from a policy statement drafted by the Western Association of Schools and Colleges (WASC), a regional college accreditation agency in which UCSD Vice Chancellor Joseph Watson serves as vice chair.

The California Legislature has given WASC the power to accredit California colleges, which gives schools greater access to student loans or faculty grants.

The current draft of the diversity policy states, "There is no religious or moral consensus on issues of sexual orientation among the institutions accredited by this commission and it is

See **WASC**, Page 8

A.S. Council Approves Smith Policy for Winter Quarter

MEETING: Lockwood withdraws option C from consideration

By Jonna Palmer
 Associate News Editor
 and Alexander Thlesen
 Staff Writer

The Associated Student Council voted last night to adopt the option A proposal in compliance with last month's *Smith v. Regents* decision. The option passed easily, with a 19-0 vote and 3 abstentions.

In the *Smith* case, the Califor-

nia Supreme Court ruled that mandatory student fees could not fund political, ideological or religious organizations.

Under option A, the A.S. will continue to fund student organizations except those deemed political, religious or ideological in nature. A special board will be formed to determine the nature of any organization in question.

By adopting option A, the council rejected two other proposals — options B and C. Option B would have funded all organizations solely through voluntary funds.

Option C was withdrawn ear-

lier this week by its author, Director of Development Wally Lockwood. This proposal would have allowed the A.S. to underwrite funding to student organizations. The organizations would have been required to pay the A.S. back within a month.

At one of the largest public turnouts at a council meeting in years, many student-organization representatives voiced their support of option A and stressed the importance of organizational diversity on campus.

"I'm very pleased to see everyone here. We want to work with

the student organizations," said A.S. President Carla Tesak.

About 170 people attended the meeting, which had to be moved to the Price Center Ballroom to accommodate the overflow crowd of observers.

"We are here today to make [sure] that the vote you give today is in our best interest," said Anthereca Edmerson, president of the African-American Student Union. "I'm putting forth a plea to you, because Winter Quarter [is so important to our organization]."

See **A.S.**, Page 3

A.S.: Council approves option A to comply with *Smith*

Continued from page 1

Anna Chu of the Faculty, Student & Staff Interaction Program also reminded the council of its responsibility to support student organizations. "Winter Quarter is a vital quarter for us. The money makes all the difference in the world for us," she said.

In addition to voicing concern for her own organization, Chu questioned the council about potential litigation that could stem from the implementation of option A.

In response to Chu's concerns, Director of Organizations Randy Woodard said that though the special board would work to prevent



Jason Ritchie/Guardian

Director of Development Wally Lockwood withdrew his proposal.

legal repercussions, "the broader the definition, the more wide open the A.S. is to litigation.... We will be watched.

"We've got our backs up against a wall... and it sucks," Woodard

added.

According to Tesak, however, the council will remain supportive of all student organizations. "If the A.S. did not support student organizations... we would go with option B.... [Litigation is] a risk we're willing to take by even putting it on the table and voting on it."

Just before the official vote took place, council member Michael Lim spoke out in defense of council members who had not fully supported option A. He emphasized the potentially devastating effects of litigation.

"If we get sued, you get sued.... We want to suffer in the short-term for a long-term benefit," Lim said.

Tesak encouraged students to attend next Wednesday night's meeting, at which the council will determine the composition of the special board.

STUDY: Sociology professor looks at mortality

Continued from page 2

dealing with these topics.

"I have found that with mortality data, you have a large set of data in which you can find interesting patterns. Mortality

data is a virtual treasure trove of information that can be examined for fascinating finds. It is cheap and rapidly analyzed," Phillips said.

For Phillips, the most rewarding part of this experiment was the opportunity to work with undergraduate students.

"One of the major themes here is the valuable results that come

from collaborations between faculty and students. This study represents one of the precious opportunities that undergraduates have," Phillips said.

Undergraduate Todd Ruth agreed. "It's a wonderful experience, especially for anyone pursuing academia. You get to see how the research process works firsthand," he said.

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PAPER: Woodard calls removal illegal

Continued from page 7
we want," he said.

The matter may not be that simple, according to A.S. Media Advisor Randy Woodard, who met with Tashiro to discuss the situation. "I basically told her that it was stealing," said Woodard, adding that the removal of *Momentum* issues violated the university's student conduct code.

Woodard said that he suggested Tashiro report the individuals who removed the issues to their respective college deans.

"It's really up to the deans to decide," he added.

Tashiro said that she was sensitive to the reactions of *Momentum's* readers, but added that removing the issues was an inappropriate response.

"Recognize and acknowledge their concerns, but they shouldn't infringe on other people's rights," Tashiro said.

According to Tashiro, *Momentum* filed a report with the UCSD Police Department. The police have yet to question anyone, said Detective Nate Floyd, adding that the department does not have a lot of information to go on. "It all depends on what kind of leads we get," Floyd said.

WASC: Staff wants open forum to discuss policy

Continued from page 1

certainly not the function of the commission to impose its own moral stance with respect to the admission of students or the employment of staff or faculty."

UCSD faculty and staff members have begun a letter-writing campaign to Watson in hopes of getting this clause removed before the policy is voted on in February.

David Fisher, a librarian at the Scripps Institution of Oceanography, called for Watson to hold an open forum on the issue

and requested that Watson himself attend to answer the questions of the campus community.

Fisher said that because Watson represents the University of California, which does include sexual orientation in its anti-discrimination policy, he should also represent that stance to WASC.

Watson could not be reached for comment on Fisher's proposal, although a spokesperson in the student affairs office said that the vice chancellor was drafting a letter on the issue.

A letter written by the Umbrella Group, the lesbian, gay and bisexual group composed of UCSD faculty and staff members said that they "believe that such a

statement [that] is in direct conflict with the university's mission statement must take a clear stance of nondiscrimination, inclusive of sexual orientation."

Opponents of the policy said that they can appreciate the difficult situation Watson is in. "I wouldn't want to be in his position," said Maggie Houlihan of the UC Staff Association.

"I do believe every bit of pressure should be brought to bear on [WASC] not to discriminate on the basis of sexual orientation," she added.

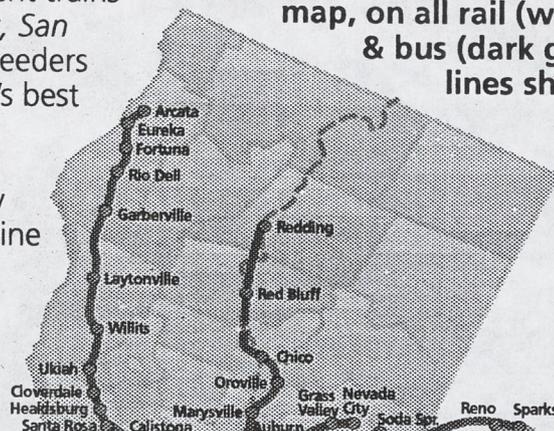
"This is a civil rights issue, not a moral issue," said UCSD staff member Paul Harris, adding that civil rights should take precedence in this matter.

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Western Accrediting Agency's Stance on Ethnic Diversity Draws Fire From Gay and Lesbian Organizations

By Courtney Leatherman

FOR three years, a West Coast accrediting agency has labored to clarify its stance on ethnic diversity at colleges.

Members of the Western Association of Schools and Colleges met again last month to thrash out their differences over a proposed policy to explain how colleges should promote ethnic diversity.

Some critics of the latest attempt say that it, like earlier versions, would discriminate against gays and lesbians in an effort to appease religious colleges.

While the issue of gay rights prompted the most heated debate at the meeting, some still challenged the basic idea: that the accreditor should be involved in promoting ethnic diversity.

The debate over gay rights is just a "side show," says Richard D. Ferrier, a professor at Thomas Aquinas College and a critic of the diversity policy. He says there is "widespread and serious disagreement" about the entire statement.

Stephen S. Weiner, head of Western's commission on colleges, disagrees. "The overwhelming number of comments we've received have said that this statement moves us in the right direction," he says. "People like the fact that the commission is taking a stand."

ics argue that the statement would allow discrimination on the basis of sexual orientation. "If you're going to put out a statement on diversity, to discriminate against any group is offensive," says Mindy Michels, a student at the University of California at Los Angeles and one of the heads of the National Lesbian, Gay and Bisexual Student Caucus. That group has asked the accreditor to remove any reference to sexual orientation. Others want Western to prohibit discrimination against homosexuals.

If the association chose to remove the language, that might also

satisfy many religious colleges. They object to a statement in the draft that says it would be a violation of institutional integrity for a college to "implicate itself in expressions of hatred or contempt for any person for reasons of race, ethnicity, socio-economic class, gender, age, religious belief, sexual orientation and disability."

CONCERN OVER AUTONOMY

Such changes won't appease critics who still object to the very notion of an accrediting agency's setting rules that require, or even encourage, diversity. These critics

say they could live with the policy if it said explicitly that colleges would not be punished for failing to meet the diversity standard.

Other critics believe that a diversity policy would intrude on the autonomy of their institutions.

Raymond A. Paredes, associate vice-chancellor for academic development at UCLA, says his university is deeply committed to fostering diversity. But he objects to what he sees as a trend at Western of "devising and imposing standards that are intrusive and that infringe on institutional autonomy."

These camps say the policy's objectives, as laid out in the latest draft, are not as clear-cut as Mr. Weiner makes them seem. Some argue that the latest draft does little to clarify the diversity standard.

Some critics hope the Western Association will abandon the diversity standard altogether. A few have even begun a campaign to try to scuttle the policy. These critics note that two years ago, another accreditor, the Middle States Association of Colleges and Schools, backed off its diversity standard after the Bush Administration's Education Department threatened to deny the agency federal recognition. Western is coming up for its regular review by the Department.

Proponents of the policy, however, say that for Western to abandon it would be irresponsible. Says Joseph L. Subbiondo, vice-president for academic affairs at the University of the Pacific: "I believe strongly that academic quality and diversity are linked." ■

ADOPTED IN 1988

The Western Association adopted a standard in 1988 requiring the 137 colleges it accredits to foster ethnic diversity on their campuses. The standard also says that such diversity should be reflected in the makeup of the institution's faculty, student body, and governing board. Western accredits colleges in California, Hawaii, and Guam.

Questions quickly arose about how Western defined diversity and how it would deal with colleges that did not meet the standard (*The Chronicle*, November 18, 1992). The policy now being debated is an attempt to spell out the details of the standard—not to set a new one. The agency is expected to issue a final policy in February.

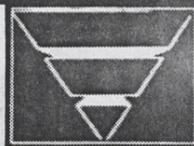
Mr. Weiner says the latest attempt, a 21-page draft, makes clear that colleges are required simply to "engage" the issue of diversity. That, he says, means that colleges would have to address it in the internal reviews they conduct before accreditors visit their campuses. Colleges would have to consider how the diversity standard applies to them, given their distinct missions. The draft says the accreditor has no intention of applying racial quotas or quashing free speech.

Groups representing lesbians, gays, and bisexuals are outraged by a statement in the draft that says: "There is no religious or moral consensus on issues of sexual orientation among the institutions accredited by this Commission, and it is certainly not the function of the Commission to impose its own moral stance with respect to the admission of students or the employment of staff and faculty." Gay activists and some academ-



QUEERS IN THE MILITARY

The right to be in—the righteousness to stay out



The issue of queers in the military is being discussed on campuses, at workplaces, and on the street by everyone from nearly all sides of the issue. It presents itself as a way to push the entire lesbian/gay/bisexual/transsexual agenda forward, and to [bash back] at the growing tide of right wing attacks. There has, however, been some ambivalence around the issue from progressive anti-intervention activists, both queer and straight. This isn't really surprising. For many activists, the issue of repealing a ban so that queers can serve openly (but not necessarily without fear) for the United States military is difficult to advocate while maintaining an anti-interventionist stance. Does supporting the lifting of the ban have to mean that we come off looking like we support the military? Do we want to assimilate into the military? How does fighting the military ban further the queer liberationist agenda?

So far, the media has presented two sides of the debate. We're going to pretty much ignore the homophobic arguments, except to say that their main premise, their fears of bad morale and "shower exposure," are nothing but manifestations of sexual insecurity (mainly straight males'). These arguments are easy to take apart and were partially addressed and discredited in a recent report by the United States General Accounting Office entitled "Defense Force Management: DoD's Policy on Homosexuality" (copies of this report, GAO/NSIAD-92-98, can be obtained by calling the GAO at (202)275-6241 — first copy is free!). Obviously, the main cause of the military's problems around this issue is homophobia and those subscribing to it — not its victims. It is unfortunate, but not very surprising, that Bill Clinton is unable, or perhaps just unwilling, to extinguish this paranoia by presenting reality to the public, rather than just talking of new and improved behavior codes. The real issue here is, as the media would have it, one of not allowing one group to have special rights over another. That's why we should demand that the military stop allowing special rights for bigots by giving them preferential treatment in all aspects of military life, while denying the very same rights to others of a different sexual orientation and lifestyle.

When closely scrutinized it is not difficult to see how the religious right tends to use these fears and insecurities as a tool to coax people away from their growing acceptance of varying sexual orientations and as a propellant for their own ideologies and understandings of "deviance." If not immediately countered such misinformation and popular confusion will be used to wage more state-wide initiatives against lgbt rights, as has already occurred in Colorado and Oregon. Similar institutional attacks are currently being planned for Ohio and other states.

The other side of the debate is that of mainstream liberals who say that the issue is simply the right of every red-blooded, god-fearing (no matter what god it is) American boy and girl to go off to foreign countries, meet interesting people and kill them. The issue is not that simple for progressives who are opposed to militarism and are pro-queer. It involves complex and sometimes contradictory questions about not only the military, but also the media, the queer and peace & justice movements and

what kind of work we do on our campuses.

The question of queer civil rights, in every realm of our society, is the crux of the debate. In this context it is important to ask whether the present debate over access to and equality within military ranks is a step in the right direction. Odd as it may seem, the answer is, probably, "yes." Right or wrong, mainstream society still generally views military service in a positive light. What we need to ensure is that the queer agenda is not co-opted or sold down the river for this one demand. Thus far the fight to lift the ban, and even to enact a federal civil rights bill, has been assimilationist in character. As we know from the struggles and history of our sisters and brothers of color, civil rights does not guarantee or even imply liberation. Liberation struggle will only succeed if it is not bound by compromise or confused by reformist tactics. Liberation is what we should struggle for, while at the same time eliminating the barriers which inhibit a stronger movement. We are all well aware of the threat of losing

should be, while also fighting for one which reflects all segments of our society.

Gays and lesbians in the upper echelons of the military today, and even many veterans, will be just as right wing as Stormin' Norman Schwarzkopf. We can't be fooled, though we will oppose it just the same. The time is long past due to demand a military that's functionally non-imperialist, which requires a significantly smaller share of our national resources, and that exists only for defensive purposes. Demanding a military which is free from official and unofficial discrimination and harassment should be projected as a first step towards dismantling one which was built for and protects ruling class ideology and interests.

A change in policy, especially one which drags the top brass along screaming and kicking, will not make the military, or our society for that matter, a more hospitable place for queers. This is evidenced by the recent murder of a gay sailor in Japan. Queers better think twice before joining the

military, only to be trapped in a bunker with some ignorant bigot with a loaded gun. Besides, the military is one of the most blatantly patriarchal of all societal institutions — and the destruction of the patriarchy is central to queer liberation. This brings us to our main position.

As one small portion of a queer liberation agenda,

Does supporting the lifting of the ban have to mean that we come off looking like we support the military? Do we want to assimilate into the military? How does fighting the military ban further the queer liberationist agenda?

queers should have the right to be in the military; as part of a progressive agenda, queers should have the righteousness to stay out.

So what do we do then? Clinton ain't making this push because he's our saviour. He's making it because the grassroots queer activism of the last 10 to 15 years forced him to take this stand. We're activists; we shouldn't sit by and watch things happen. If we do, the media will continue to set our agenda for us and the news stories and human interest pieces will continue to look like a recent 20/20 story, which we have titled, "Lesbians Who Drive BMW's; Amazingly similar to everyone else — and just as greedy and materialistic (quick, let's co-opt them before they realize they're getting the short end of the stick)." We can demand that, at the very least, Clinton hold to his campaign pledges which went beyond merely lifting the ban. During the campaign Clinton also promised to:

Even though we support lifting the ban we can and should do it without an ounce of support for the military itself. Many right wingers and even some liberals will try to dismiss progressives by pointing out perceived inconsistencies between anti-militarist and pro-queer positions. It is critical, then, for us to expand the fight to include both the broader liberationist demands and the demand for a military which serves the interests of the people and not the interests of the ruling class. The military as it exists is deadly not only to the peoples of Iraq, Panama and Grenada, but also to the people at home as it sucks money away from things like housing, healthcare and education. We need to develop and push forward our ideas of what the military

queers should have the right to be in the military; as part of a progressive agenda, queers should have the righteousness to stay out.

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* Issue an executive order banning anti-Gay/Lesbian discrimination in federal jobs or by federal contractors;

* Support a federal amendment banning discrimination based on sexual orientation;

* Appoint Lesbians and Gay men to Administration posts; * End the INS policy that denies visas to foreign nationals who are HIV+;

* Implement all the recommendations of the National Commission on AIDS;

* Fully fund the Ryan White Comprehensive AIDS Resources Emergency Act, which provides money to cities hardest hit by AIDS;

* Develop a "Manhattan-type project" to find a cure for AIDS.

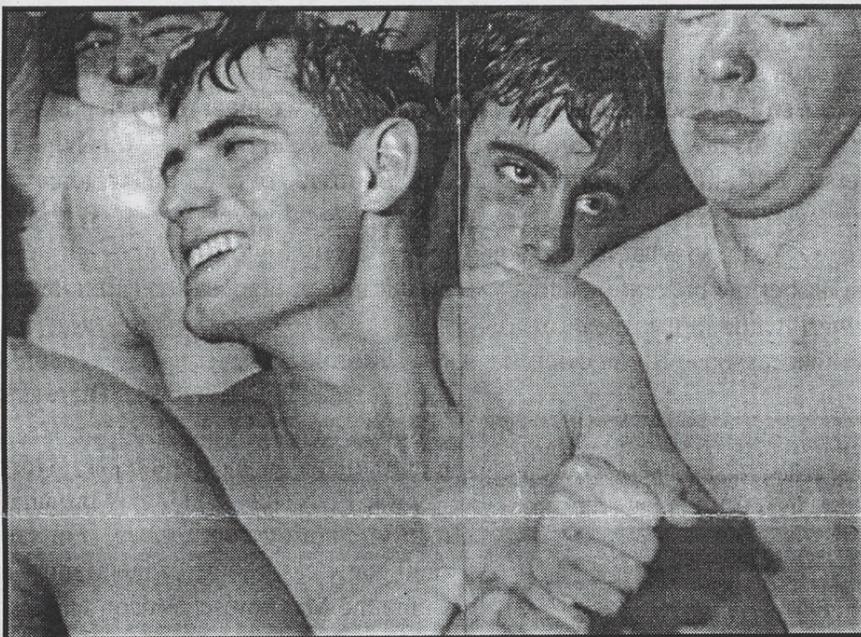
It is important to watch events at the national level closely. The April 25 March on Washington was a good opportunity for us to make it clear that we will not accept any backsliding or a "love the sinner, hate the sin" Pentagon policy. We can affect this, while at the same time making sure that the policy does get changed by doing things like petitions, calling senators and getting our schools to officially endorse a policy change in writing. In our organizing for the March, we kept in mind the large amount of press it would receive, which Clinton could use to his advantage, and which would be to our advantage. It's called a tactical alliance and allowed us the opportunity to expand the national focus.

Closer to home, we can make sure bashing queers does not become the fad of the brain-dead for the nineties, and that any basher is stopped beforehand due to fear of a community which doesn't hesitate to defend itself. We can also, as feminists, point out the huge disparity between the number of women discharged on the grounds of being lesbian and the number of men discharged for being gay. Since 1983, Defense Department statistics show women have been discharged for being or allegedly being queer at a rate almost 10 times that of military men. This stands as a very concrete example of how homophobia is also used as a weapon of sexism.

In addition, many of us have been doing ROTC OFF CAMPUS work for a long time, with many successes. No need to stop now. This will actually open up new frontiers for us. If your campus doesn't already have an anti-discrimination policy they're quickly losing grounds for their justifications not to. Demanding queer studies is also an integral part of the campus agenda. Many campuses already have programs established, or are in the process of doing so (contact the Gay and Lesbian Caucus of the Modern Language Association for their newsletter and resource guide on Lesbian and Gay Studies). The administration at the Univ. of MN., as well as the military itself, has always claimed that the military is on campus to help liberalize it and sensitize the officers-to-be to civilian, and, presumably, military diversity. Well, make them put their money where their mouth is. There are soon going to be queers in the military, "officially," which ROTC cadets will one day be commanding. If the concern is with "morale," then certainly we would want officers commanding who have a grasp on reality and who will help eradicate ignorance rather than just look the other way.

The bottom-line amounts to this: now more than ever we must turn up the heat and demand that Clinton stick to his stated promises. If we let the opportunity pass us by, we'll find the old policy replaced with one that merely continues institutional discrimination, where queers are "separated," given shit jobs and face the very real possibility of prosecution based on bogus charges. Not that queers in the military would step out of the closet after the policy is changed and announce boldly their true self; ignorance and hate will keep those doors shut for some time. For this reason alone we should be in the streets, outspoken and vigilant. But even more, our collective fight is now needed to seize this opportunity, to draw attention to the variety of changes which need to occur, and to demand Liberation!

Love, Stephanie and Tom
Queers Deluxe!





A Staff and Faculty Association
of the University of California, San Diego

Can We Talk?

At our last meeting in February, we decided (those in attendance) to meet every 3 - 4 months for socials instead of meeting on a monthly basis. The reason for this decision is lack of \$\$ to carry out monthly meetings and sparse participation. Unlike "affirmative action" UCSD staff and faculty associations which receive between \$900 - \$1700 a year from the university - we do not receive one penny because we're not considered an "affirmative action" group. Thus we must rely on ourselves and, to date, only \$50.00 has been received in membership dues, hardly enough to carry out monthly meetings for a year. If you feel you have benefited or can benefit from a Bi, Lesbian, and Gay staff association ("The Network") please, consider donating whatever amount you can to keep the group afloat or donate your time.

UCSD Medical Center All Staff Dinner/Dance

Now, on to more upbeat news. The UCSD Medical Center's All Staff Dinner/Dance theme this year is "Diversity...A Celebration of Similarities." Included in that "Diversity," are Bi, Lesbian, and Gay UCSD employees of all cultures, races, and abilities. The dinner/dance will be Saturday, May 21, 1994, from 6:00 PM to 12:30 AM at the San Diego Convention Center. Cost is \$7.50 per person - you can reserve a table of 10 for groups, etc. To show "our" diversity - the invisible minority that we are - one could wear a pink triangle, rainbow flag, lambda pin, or ?? to the event. More help is needed in organizing this event. I am appropriately on the decorations committee. If you want to help, an organizing group meets every first and third Thursday of the month, 12 noon to 1 PM. The next meeting is in the ACC Conference Room, 1-123. For more information, call Michelle Price at 543-2382.

Dinner Dance Subcommittees

- | | |
|---------------------------------|---|
| I. Donations: | Raffi Simonian RIS1, 76422
Russ Wilson RXW, 36623 8801 |
| II. Entertainment: | Michelle Price MEP1, 32382 8677
Yvonne Amerson YCA, 33998 8675
Terry Kaczmarek STK, 93777 |
| Dance Band: | Dr. Feelgood and the Interns of Love |
| Jazz Band: | Tentative - Hollis Gentry and Neon |
| Dinner Music/
Entertainment: | Jazz, poss. community group |
| Photographers: | Fromex |
| Karaoke: | Leon Myers |

III.	Invitations:	Kim Warma KRW1, 36186 8781 Valerie Ashley VAV, 76485
IV.	Decorations:	Michelle Price MEP1, 32383 8677 Valerie Dalcour VXD
V.	Casino:	Brad Donaldson BDD, 36848 8655 Kim Warma KRW1, 36186
VI.	Hospitality:	Darlene Brege DRB, 33832 0930 and co.
VII.	Visual Salute:	Mike Rudd MPR, 33646 8928 Ken Marquez KMM2, 36341 8841
VIII.	Ticket Sales:	Joyce Gill JLMG and co.
IX.	Reservations:	
X.	Publicity:	Valerie/Michelle

Career Resource Center Panel Discussion

The Career Resource Center has contacted us to let people know in the "Network" about a panel discussion on "job search strategies for the culturally diverse." See enclosed flyer.

F.Y.I.

Also enclosed is a copy of a pamphlet with Nicole Demakis' card attached. She was one of our monthly speakers a while back; her topic was AB 2601.

You Can Initiate a Network Activity/Event!

The Network is a non-hierarchical group. We do not have a chair or president, etc., for this very reason. We do have a coordinator who assists members in organizing an activity or event under the "Network" name. If you want to initiate a Network party, potluck, or speaker, I will assist you with setting up. Please call Patrick at 543-2808.

Change of Department/Job Recently??

You need to contact me (Patrick) if you have changed departments or jobs - so I don't continue mailing your Network information to your old mail code.

NewsBank InfoWeb
The San Diego Union-Tribune

April 8, 1994

Vandalism at UCSD said to be hate crime
Mural outside Che Cafe defaced with racist graffiti

By STEVE SCHMIDT; Staff Writer

Section: LOCAL

Edition: 2,3,4,5,6,7,8,9,9

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Index Terms:

ART

CALIFORNIA

COLLEGES

HATE CRIME

HOMOSEXUALS

RACE RELATIONS

RESTAURANTS

SAN DIEGO

VANDALISM

Article Text:

A colorful mural outside UCSD's Che Cafe, a renowned counterculture hangout, was defaced over the weekend with racist graffiti and other hate-filled markings.

Campus police said yesterday that swastikas, anti-gay messages and references to Satan were spray-painted on the mural showing civil rights figures Cesar Chavez, Malcolm X and others.

"I'm flabbergasted," said graduate student Claudia Huiza, who helped create the mural last year. "I do not know who would have done that."

The vandalism, discovered Monday by operators of the Che, has been classified as a hate crime by police at the University of California San Diego.

It is the first such crime reported on campus this year, said police Sgt. Bob Jones. He said police lack any clear leads in the case. A member of the student co-operative that runs the more than 20-year-old Che said the mural will be restored. Named for Cuban revolutionary Che Guevara, the cafe is on the south end of campus. The mural was created last May under the direction of San Diego artist Mario Torero during a campus visit by 1960s radical Angela Davis.

The defacement comes as several student groups continue to lobby for the creation of a cross-cultural center to attract more minorities to campus and to help unify ethnic groups.

Chancellor Richard C. Atkinson established a task force recently to consider the idea.

"There really is an incredible subterranean tension on the campus between and among groups," said history professor David Gutierrez, chairman of the task force.

Memo: Head varies

Editions vary

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Queer University Employees NEWSLETTER

UC WIDE ORGANIZATION CONVENING AT UCSD

The University of California Lesbian, Gay, Bisexual Association will be holding it's steering board meeting at UCSD on Saturday April 30th, 1994. Exact time and location will be announced.

This statewide organization is made up of staff, faculty, administrators, students, and alumni of the nine UC campuses, its three labs, and the Office of the President. It's purpose is to support and promote the interests of the UC community with respect to its diverse sexual and/or gender orientations. Further, it exists to create a positive environment conducive to the well-being of the members of this community. Its aims include establishing Chancellor's Committees on LGB issues, resource centers, promoting LGB curriculum, discrediting ROTC within the UC system, establishing Domestic Partnership Rights in Housing and employee spousal benefits.

In February it held its general assembly at UC Santa Cruz. The informative conference included workshops on "Domestic Partnership", being "Out in the Workplace", "AIDS/HIV in the Workplace", "Smith vs. Regents", "Multicultural Leadership in a Diverse Community" and many other presentations. Several hundred UC folks attended the highly successful event, including four representatives from UC San Diego.

For the smaller steering board meeting April 30th, we are expecting between 30-40 out of town attendees. Queer University Employees is looking for volunteers to help assist us in this endeavor. Please help us by filling out the end of this newsletter and mailing it in as soon as possible. Whether you are a member of QUE, the UCSD Med Center Gay, Lesbian, Bisexual Network, the Lesbian Support Group, the Faculty Discussion Group, or none of the above, we need to pool our efforts to make this endeavor a success.

HISTORIC MEETING WITH UC PRESIDENT PELTASON TAKES PLACE

Student, staff, and faculty representatives from UC LGBA comprising all UC campuses met in Oakland with Jack Peltason on February 25th to discuss OUR concerns. A very attentive President, along with his assistants, discussed issues such as domestic partnership benefits, and enforcing non-discrimination policies already in effect, and insuring fair tenure process for faculty.



This meeting was only one hour long, but more importantly, the groundwork was laid for a continuing dialogue. The President has agreed to meet with the representatives every 6 months. Our campus representative is University Librarian and Associate Vice Chancellor Gerald Lowell. Jerry welcomes input on any issues surrounding our community that he may take to the President. Please feel free to drop him a line at 0175L.

Unfortunately, attendance at these highly momentous meetings requires the Umbrella Organization to subsidize the trip. Neither the Chancellor, nor the Office of the President assist us in any way. At least at this time period, all costs are covered by your donations. So please, if you can spare a couple of dollars to assist in UCSD sending a representative to meet with the President, mail in the bottom portion of this newsletter with your donation.

UCSD MED CENTER LESBIAN GAY BISEXUAL NETWORK NEWS

The Network has been meeting regularly hosting public speakers on various topics of interest to segments of our community along with social events. If you would like to be on the mailing list or would like more information on the Network, contact Patrick Dowd at 574-0840. Events are open to all.

WASC NEWS

The Western Association of Schools and Colleges met early this month to vote on a proposed Statement of Diversity. This accrediting commission for many western state colleges, universities, and private schools was embroiled in a battle over encouraging the member schools to actively promote diversity on campus. Heated disagreements existed over including sexual orientation as one aspect of diversity and whether some religious schools had to comply with the mandate. Also some private schools such as Stanford and USC objected to such an outside agency involving itself in proscribing that diversity issues should be taught. Claims of usurping of academic freedom were made. A previous draft of the diversity statement excused religious schools from even considering sexual orientation as a topic of diversity to be addressed. In fact it attempted to define the issue of sexual orientation as "a moral issue" in which we need to accept the wishes of those who may discriminate against lesbians, bisexuals, and gay men in campus hiring practices, housing, services, or even admissions. This in spite of the fact that these schools receive public monies.

The Diversity statement was redrawn and accepted by the Commission. In it, the discussion of sexual orientation being a moral issue for each school to decide was removed. This was a positive move, yet it represented a compromise to a statement that reads: "During the course of discussion of this statement, conflicting positions were expressed with regard to how the issue of sexual orientation should be addressed. Commission Standards state that "religious institutions have the right to select students and faculty on the basis of adherence to religious beliefs. There is an extremely important consensus among

accredited institutions in this region that all institutions are obligated to adhere to Commission Standard 1.B on RESPECT of persons, including policies AGAINST HARASSMENT, and to provide due process procedures to resolve individual grievances. Whatever an institution's prohibitions may be regarding the behavior of its members, these must not be accompanied by INSTITUTIONAL ACTIONS that express ANIMOSITY or DISRESPECT for persons for reasons of race, ethnicity, socio-economic class, gender, age, religious belief, sexual orientation or disability."

UNITED WAY/CHAD

It's interesting to note that the WASC statement above states that "Whatever an institution's prohibitions may be regarding the behavior of its members, these MUST NOT be accompanied by institutional actions that express animosity or disrespect for persons for reasons of sexual orientation..." Many of us would argue that UCSD's continued support of the United Way via use of our mailing lists, mail services, and staff time represents disrespect to our lesbigay community. The United Way of San Diego continues to provide support to the Boy Scouts in spite of the fact that the Boy Scouts readily admit they discriminate against gays in hiring and membership. The local United Way could join other chapters in dropping their support of the Boy Scouts, but they choose not to. UCSD could drop their support of the United Way as long as they support the Scouts but they choose not to, in violation of the spirit if not the letter of the law of their own policies. The outrage at UC Santa Cruz over the United Way's support of the Scouts caused the United Way to drop their support of the Scouts. If you want your campus to get out of the business of discrimination, write to the Chancellor and to the local chapter of the United Way expressing your dismay. We do wish to thank many of UCSD's other Staff Associations for their support of us in this matter. It is this person's opinion that the University's continued support in direct conflict with it's own policies, may open itself up for a lawsuit.

LESBIAN SUPPORT GROUP NEWS

If you are looking to meet other women on campus to discuss various issues of concern to you, or if you just want a place to kick back and be yourself in a safe environment, join the Lesbian Support Group for their Friday lunches. For more information, contact Sarah at 622-5884.

GAY AWARENESS WEEK IS FAST APPROACHING

Want to have a week filled with entertainment, informative dialogue, and the kind of campus life for us that heterosexuals take for granted every day of the week? Come on out to the Gay Awareness Week activities sponsored by LGBA (the Lesbian Gay Bisexual Association), the student support group located in the Old Student Center. This week's events will be held the third week of April. All are welcome. For more information, call 534-GAYS.

CHANCELLOR'S ADVISORY COMMITTEE ON LESBIGAY CONCERNS

One of the Umbrella Group's major aims in the next few months is to have the Chancellor appoint an advisory committee on lesbigay issues. UCSD is definitely behind the times of other UC campuses, most of whom have had such advisory committees for years. Some have funded resource centers on campus, and others receive funding to put on events. Unfortunately at a campus such as ours, where the Administration will not even fund a Women's Center, the struggle may take awhile. An outline has been developed containing areas of concern that such a committee may want to explore, ranging from domestic partner rights to AIDS education, to harassment/violence on campus. QUE will soon be seeking support from various campus constituencies including the faculty, staff associations, student organizations, and Vice Chancellors before submitting a proposal to the Chancellor. We are optimistic that beginning soon an Advisory Committee will be appointed to address our concerns. If you wish to help out, please respond on the next page.

[This newsletter was edited by Paul Harris 0175L]

(PLEASE RETURN THIS PAGE ASAP TO SARAH ARCHIBALD 0949)

Membership in QUE

Suggested \$5.00 Annual Donation _____ Other Donation _____
(Contributions go to funding such items as this newsletter,
flyers, postage, sending our representative to meet with the U.C.
President, and marching in the Pride Festival.)

Please make out check or money order to Queer University Employees
and send to Sarah Archibald at Mail Code 0949

NAME _____
ADDRESS OR MAIL CODE _____
E-MAIL ADDRESS _____
PHONE NUMBER _____

PLEASE PUT ME ON YOUR MAILING LIST _____
(ALL INFO. ABOVE WILL REMAIN CONFIDENTIAL WITHIN THE
ORGANIZATION.)

#####

I WOULD LIKE TO HELP OUT ON THE APRIL 30TH ALL CAMPUS UC LESBIAN
GAY BISEXUAL ASSOCIATION STEERING BOARD MEETING AT UCSD.

(circle all that you desire)

I can provide Housing (Floor space on 4/29, 4/30, and maybe 5/1).
Attendees will be responsible for their own food arrangements.

NAME _____ PHONE NUMBER _____

I can help deliver and/or arrange food on the 30th.

NAME _____ PHONE NUMBER _____

I can help publicize the event.

NAME _____ PHONE NUMBER _____

You may contact me to assist in miscellaneous duties as needed.

NAME _____ PHONE NUMBER _____

I do plan on attending the meeting.

NAME _____ PHONE NUMBER _____

[Someone from the organization will contact you soon if you have
volunteered to assist.]

XX

I would like to assist in making the Chancellor's Advisory
Committee on LBG Issues a reality. Please contact me for more
information. Yes _____ No _____

I would sometime be interested in going on a weekend camping trip
such as to the Cuyamaca Mountains near Julian with other UCSD
friends and families.
YES _____ NO _____