

1994-95 Clippings





# LGBT CAMPUS HISTORICAL COLLECTION AND PROJECT

**UNIVERSITY OF CALIFORNIA, SAN DIEGO** 

**1993–94 General Materials** 



# UCLGBA is...

- The umbrella lesbian, gay, and bisexual organization for the University of California system.
- A support network for the leaders of the lesbian, gay, and bisexual organizations at each of the UC campuses.
- A means to exchange information system-wide.
- A means to work together in regard to: - establishing Chancellor's Committees on LGBs
  - establishing LGB Resource Centers
  - promoting LGB curriculum
  - establishing LGB Studies Programs
  - discrediting ROTC within the UC system
  - establishing Domestic Partnership Rights in Married/Family Student Housing and employee spousal benefits
  - other LGB affirmative projects.
- A means to empower the UC lesbian, gay, and bisexual communities' visibility and to thus further lesbian, gay, and bisexual pride.
- A means to address on a system-wide level issues including, but not limited to: ableism, ageism, anti-Semitism, apathy, bigotry, biphobia, classism/elitism, heterosexism, internalized homophobia, invisibility, misogyny, racism, separatism, and sexism.
- Open to UC undergraduates, graduates, faculty, staff, administrators, and alumni of all sexual, political, religious, economic, ethnic, and gender identities.
- For you if you are in any way associated with the UC system and are supportive of these goals. If you are not associated with UC but are supportive of these goals, you may be interested in contacting the national Lesbian, Gay and Bisexual Student Caucus of the United States Student Association at 202-347-USSA.



UCLGBA



UNIVERSITY OF CALIFORNIA LESBIAN • GAY • BISEXUAL ASSOCIATION

> BERKELEY . DAVIS . IRVINE . LOS ANGELES RIVERSIDE V SAN DIEGO V SAN FRANCISCO . SANTA BARBARA V SANTA CRUZ

# UCLGBA

# Purpose Membership Structure

The following is taken in part from the UCLGBA Constitution, which was ratified by the General Assembly n November 1991 at UC Riverside.

#### PURPOSE

UCLGBA exists for the purpose of supporting and promoting the interests of the University of California community with respect to its diverse sexual and/or gender orientations. Further, we exist to create a positive environment conducive to the well-being of the members of this community.

#### MEMBERSHIP

Membership of the UCLGBA includes, but is not limited to alumni, faculty, graduate students, staff, and undergraduate students of the University of California. In the support and promotion of the diversity of the community, UCLGBA shall actively encourage the participation of all its members with respect to their various life experiences and/or viewpoints.

#### STRUCTURE

UCLGBA consists of two voting bodies: the General Assembly and the Steering Committee.

#### The General Assembly

The General Assembly consists of all members. The General Assembly meets at least biannually preferably one meeting per year is at a northern campus and one is at a southern campus. Any member of the UCLGBA may propose action to the General Assembly.

Assemblies are usually planned well in advance and can be hosted by any member campus that expresses an interest. Usually, the host campus chooses to address a specific perspective, theme, or set of issues in the assembly. Past General Assemblies have had the following themes: "Strength, Unity, Community, Diversity;" "Sound Mind, Body, and Spirit;" "Engendering Change: Issues of Gender in the Queer Community." The host campus is generally responsible for arranging speakers and workshops, advertising to solicit participation from other campuses, and providing community housing to attendees.

#### The Steering Committee

The Steering Committee consists of two representatives from each member campus. Members

of the Steering Committee should be chosen from each campus's general membership as the campus sees fit. Terms of the members shall be one academic year. The purpose of the Steering Committee is to decide upon agenda items for the General Assembly and to conduct the administrative business of UCLGBA as well as to ensure the continuity of UCLGBA. The Steering Committee should meet three times a year in addition to meeting at each General Assembly. Any member of UCLGBA may propose actions to the Steering Committee.

#### CONFIDENTIALITY

UCLGBA shall respect the confidentiality of its members due to the sensitive nature of sexual and gender identity issues.

UCLGBA does not discriminate on the basis of race, color, national origin, religion, sex, handicap, or age in any of its policies, procedures, or practices; nor does it discriminate against any members because they are special disabled veterans or veterans of the Vietnam Era, or because of their medical condition, their ancestry, or their marital status; nor on the basis of citizenship; nor on the basis of sexual orientation. This nondiscrimination policy covers membership, access, and treatment in UCLGBA programs, activities, and application and treatment in employment.

#### Constitution

#### Name: Lesbian Gay Bisexual Association

Purpose: The purpose of this organization is to provide a safe environment for lesbian, gay, and bisexual students at UCSD through intellectual, social, and emotional support and consciousness-raising activities. In addition, meetings and activities will be educational and informative, inviting the entire campus to learn and grow with us.

Requirements for Membership: Membership is open to all interested registered UCSD students.

Frequency of meetings: The principal members will meet at least twice a quarter and general business meetings will be held weekly. Additional meetingsmay be called as needed.

Criteria for Holding Office: The organization will have at least eight but no more than twelve officers, each with equal status and position. These positions must be held by a registered student. The offices of Co-Chair will be limited to one man and one woman. We perform will be eight be eight facilitaters

Selection of Officers: All members who fit the above criteria are eligible for the officer positions. Officers will be chosen from the pool of applicants by a simple majority vote of the general membership.

Amendments to the Constitution: Additions and modifications of this constitution may be made as needed, as determined by the principal members.

4-5



## UCSD MEDICAL CENTER GAY AND LESBIAN NETWORK

Planning meeting for 1993-1994

When: Thursday, September 23, 1993 What time: From 6:00 pm to 8:00 pm Where: UCSD Medical Center, 11th Floor Rm. 309 S.WING What else: Call Patrick, 574-0840 for more TOWER LINK information.



Food provided and good company. See you there!!!



#### TO: Laura Long, Asst. Vice Chancellor UCSD Business Office

DATE: October 11, 1993

FROM:

RE:

Patrick Dowd

UCSD Medical Center Bi, (Bisexual) Lesbian & Gay Network Name Change

At our September 23, 1993 Planning Meeting by consensus we changed our name from UCSD Medical Center Gay & Lesbian Network to UCSD Medical Center Bisexual, Lesbian & Gay Network as per allowed by our approved bylaws. Also at the same meeting we agreed to disolve the "Mens Social Group." The above groups are/were part of the "Umbrella."

If you have any questions or need any further information, please contact me at 543-2808.

Sincerely, 11 Patrick Dowd, Coordinator

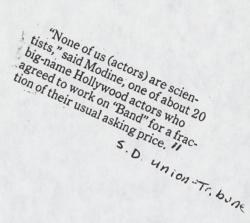
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#### **UCSD MEDICAL CENTER**

#### **BISEXUAL, LESBIAN & GAY NETWORK**

"The man who steals the show is Alan Alda. S. D. union-Tribuie





#### Showing: "And The Band Played On"

"And the Band Played On" "A made-for-cable film about early attempts to combat AIDS."

Thursday, October 21, 1993 from 6:00 p.m. to 9:00 p.m.

At UCSD MEDICAL CENTER

11th Floor, South Wing Tower Conference Room #309

Call Patrick at 574-0840 for more information

Food provided. - Come and get acquainted. See you there!

### Sexual Orientation and WASC Diversit

The Western Association of Schools and Colleges (WASC) "Diversity Statement"

- WASC is an accrediting body that encompasses schools and universities in California, Hawaii, and Guam. It consists of 137 schools which includes the UC system and the CSU system. It also includes many private liberal arts colleges and religious institutions. This body has been empowered by the state legislature of California any institution that is accredited by WASC is automatically acredited by the state. Being accredited makes it much easier to receive loans for students and research grants for faculty.
- WASC began the process of establishing their diversity statement in 1988. The first draft was good it included the statement of the University of California, Davis Diversity Planning Council, "Diversity includes all groups that are part of the working or living environment. This will include ... persons of all ages and sexual orientations."
- Some of the institutions affiliated with WASC, particularly some of the religious institutions, were not happy with this statement and worked towards changing the clause which included sexual orientation. The third and final draft now has a paragraph includes, "There is no religious or moral consensus on issues of sexual orientation among the institutions accredited by this Commision, and it is certainly not the function of the Commission to impose its own moral stance with respect to the admission of students or the employment of staff or faculty."
- There was an outcry by people in the L/G/B community and other progressive people. The Califonia State University Academic Senate passed a resolution calling for the inclusion of sexual orientation in the WASC non-discrimination policy. Some individual campuses such as CSU Fresno have also denounced the discriminatory policy.
- The UC campuses have a system wide non-discrimination policy, yet there has been little said either by individual campuses, or by the system as a whole. There are representatives from both the UC and the CSU system on the Accrediting Commision for Senior Colleges and Universities.
- There is a meeting on November 5 in San Francisco at the Holiday Inn, Financial District. Representatives from all member schools have been invited and will be able to speak on the Statement of Commission Policy Statement on Diversity. Written commentary will be accepted until November 15. The policy is slated to be voted on for approval in February.
- There are more students, staff, and faculty at schools associated with WASC than there are employees of the US Military. Fight against WASC discrimination.

#### • WHAT TO DO:

-Find out who your campus representative to WASC is and have them advocate that sexual orientation be included in the non-discrimination policy, and specifically demand that the paragraph which refers to sexual orientation as a "religous and moral" issue be removed from the policy.

-Focus media attention - campus, local, or gay - on the issue. -Contact any legislative connections.

-Make campus and local activists and organizations aware of the issue. Mobilize to contact

the people listed on the next page, especially any from your university.

For more information, contact Mindy Michels from the National Lesbian, Gay, and Bisexual Student Caucus at 310/825-8500 or Curtis Shepard from the National Gay and Lesbian Task Force at 213/466-1797

- Write to the Chair of the WASC Committee on Diversity: Sister Magdalen Coughlin, C/O WASC, PO Box 9990, Mills College, Oakland, CA 94613. Fax: (510) 632-8361.
   Write to the Chair of the Senior Commission of WASC: President Donald R. Gerth, California State University, 6000 J. St. Sacramento, CA 95819. Fax: (916) 278-6959.
- 3. Write to the president of the college or university from which you graduated or attended (if in California, Hawaii or Guam) and insist that the president take a strong written stance and also speak out at the WASC institutional discussion meeting scheduled for November 5 on the diversity statement.
- 4. Contact any gay student, faculty, staff or alumni organizations at colleges and universities and make them aware fo this critical issue. Perhaps not surprisingly, many top administrations have chosen not to disseminate the offending statement for consideration before its scheduled adoption.
- 5. Contact any media in your area and focus publicity on the issue.
- 6. Personally contact any of the members of the senior commission (listed below) with whom you share an institutional affiliation.
- 7. Write to presidents of California's publicly supported university systems and demand that they take a strong stand against the discriminatory language. Both systems have non-discrimination clauses that include sexual orientation. President J. W. Peltason, University of California, 300 Lakeside Dr., Oakland, CA 94612. Fax: (510) 987-0328; Chancellor Barry Munitz, California State University, 400 Golden Shore #324, Long Beach, CA 90802. Fax: (310) 985-2808.
- Write to Senator Gary Hart, Chair of the State Senate Education Committee, State Senate, Sacramento, CA 95814; or Assemblywoman Marguerite Archie-Hudson, Chair of the State Assembly Higher Education Subcommitte, at the same address, or to your local representatives.

	Stephen S. Weiner, Executive Director	(51
	PO Box 9990, Mills College, Oakland, CA 94613	Fa
	Donald R. Gerth, Chair	Vi
	CSU Sacramento	I
/	Joseph W. Watson, Vice-Chair	Ka
/	UC San Diego	Ţ
	James A. Appleton	Ag
	University of Redlands	I
	Patrick M. Callan Public Member	M
	Sister Magdalen Coughlin - dhai	J.
	Mount St. Mary's College	(
	Harry E. Douglas, III	Re
	Charles R. Drew University	τ
	Patricia Douglas	Bo
	University of Montana	(
	Bette Harrison	Ly
	Chaffey Joint Union, High School District	(
	Francisco Jiménez	Da
	Santa Clara University	٦

WASC Accrediting Commission for Senior Colleges and Universities

10) 832-5000 ax: (510) 632-6361 ictor Hao Li **Public Member** arl S. Pister UC Santa Cruz gnes C. Robinson Public Member ichael A. Rodriguez Public Member Leonard Salazar CSU Fresno euben W. Smith University of the Pacific ob H. Suzuki California State Polytechnic U, Pomona vnda W. Warren CSU San Bernadino avid K. Winter - anti gay Westmont College

Joseph Watson Vice Chancellor, Undergraduate Affairs: Mail Code 0015

Dear Mr. Watson:

It is my understanding that you were chosen as UCSD's representative to the WASC Commission. In this capacity, as my representative, I am requesting that you retain the diversity statement which prohibits discrimination based on sexual orientation. One cannot increase diversity by overtly or covertly excluding certain groups of people from inclusion. By excusing some religious universities' objections to including a large segment of our productive society, one is certainly not promoting diversity but doing the exact opposite. By stating, "there is no religious or moral consensus on issues of sexual orientation among the institutions accredited by the Commission, and it is certainly not the function of the Commission to impose its own moral stance with respect to the admission of students or the employment of staff and faculty", the Commission has defined the issue as a "moral" issue which it most certainly is not. This is a civil rights issue. If one looks up the meaning of moral in the dictionary one reads: "Of or concerned with the principles of right and wrong in conduct and character; teaching or upholding standards of good behavior; capable of distinguishing between right and wrong." Almost all lesbians and gay persons I know certainly possess these characteristics.

When I have a legitimate fear of being denied equal access to educational facilities, receiving equal treatment on the job at the University or in the classroom, then these issues must be addressed.

When the Regents of the University of California had the vision years ago to include non-discrimination based on sexual orientation as part of official policy, were they "imposing their own moral stance with respect to the admission of students or the employment of staff and faculty"? No, they simply recognized that people should be judged by their performance and not discriminated against on arbitrary grounds. This is good business practice. So, how is it that the Commission's stand would be an imposition of a moral stance, but the University of California's policy is not? I respectfully would like you to ask this question of all the members of the Commission.

If nothing else, if you are our representative to the Commission I would expect, no, I would demand that you seek out the opinions of those at UCSD most affected by the deletion of a nondiscrimination statement. Frankly I know of not a single lesbian or gay member of our UCSD community who was polled on his or her opinion on the issue. Secondly, I would expect that if you come from an institution that had the foresight to demand nondiscrimination in its **own** policies, you would mirror this support as a representative of this community. Anything less would be hypocrisy. Why not institute a new statement at the University of California that says, "The University of California does not discriminate on the basis of race, color, national origin, sex, handicap, or age in any of its policies, procedures, or practices: however there is no religious or moral consensus on issue of sexual orientation among the members of the campus, and it is certainly not the function of the University to impose its own moral stance with respect to the admission of students or the employment of staff and faculty."

Finally, I am sure you are aware that some religions have used their doctrines to justify a moral stand against equality for women and African-Americans, including justifying slavery. I implore you to recognize that this was and remains a civil rights issue and not a moral issue, except to the extent that the discrimination against a class of people is immoral!

I am writing this letter as an individual. I was a student at UC Davis for 5 years, and am an employee of the University of California for 11 years. I am a member of the Library's Affirming Diversity Task Force and would be happy to discuss from my perspective, any aspects of being a gay person in our society that I can share with you. I think education is the first step in overcoming discrimination of any type. Looking forward to your positive support as my representative.

Sincerely,

Paul Harris 0175L 534-8164 October 26, 1993

Vice Chancellor Joseph Watson Student Affairs Office 9500 Gilman Drive La Jolla, CA 92093-0015

Dear Dr. Watson,

It has come to the attention of the lesbian, gay and bisexual faculty and staff association at UCSD that you are a member of the WASC Committee on Diversity. We are extremely concerned with the current draft of the diversity statement being considered by WASC. It contains the following paragraph:

"There is no religious or moral consensus on issues of sexual orientation among the institutions accredited by this Commission, and it is certainly not the function of the Commission to impose its own moral stance with respect to the admission of students or the employment of staff or faculty."

We strongly object to the use of this language and believe that such a statement is in direct conflict with the University's mission statement must take a clear stance of nondiscrimination, inclusive of sexual orientation. As a leader of the WASC Accreditation Committee we feel it is incumbent upon you to see all viewpoints be considered. We urge you to suggest the dropping of this discriminatory paragraph and the inclusion of a non-discriminatory statement with specific mention of sexual orientation consistent with our University policy. The original draft of this statement had such a paragraph.

We believe WASC must truly embrace diversity and non-discrimination if California's publicly supported university systems are going to be affiliated with this accrediting body. We would love to hear any suggestions you have to improving the language in this statement or volunteers from our organization would be glad to offer assistance in this matter.

We would like to be informed about your intentions as well as the outcome concerning this issue. Please contact Sarah Archibald at 622-5884.

Thank you for your consideration.

Sincerely,

Sarah Archibald for the Umbrella Group

#### UNIVERSITY OF CALIFORNIA, SAN DIEGO

BERKELEY • DAVIS • IRVINE • LOS ANGELES • RIVERSIDE • SAN DIEGO • SAN FRANCISCO



SANTA BARBARA • SANTA CRUZ

9500 GILMAN DRIVE LA JOLLA, CALIFORNIA 92093-0521

Ocotber 26, 1993

Chancellor Richard Atkinson 0005, 107 MAAC

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Dear Mr. Atkinson:

DEPARTMENT OF POLITICAL SCIENCE, 0521

TELEPHONE: (619) 534-3548 FAX: (619) 534-7130

> As I understand it, the University of California is about to sign a policy statement by the organization known as WASC that takes a strong stand against discrimination on the basis of race or gender, but contains a seriously offensive cop-out on the issue of discrimination on the basis of sexual orientation. Moreover, when contacted recently about the statement, Vice-Chancellor Watson said he strongly supports its adoption.

> The proposed policy statement is at odds with UC's own policy of non-discrimination on the basis of sexual orientation. It is also deeply offensive to gay and lesbian students, faculty, and staff. As an openly gay faculty member I am appalled by the policy, and by UC's apparent willingness to go along with it.

> On issues such as this the University of California needs to use its considerable influence at every opportunity to work for policies that protect all individuals.

> I ask that you look into the matter and take whatever action you think appropriate.

Yours sicerely,

thy throw

H.N. Hirsch Professor

Paul - I discussed the matter with Tracy Strong, who is Atkinson's Associate Chancellon at the moment. He said he will do what he un.

the

bec: Paul Harris

November 16, 1993

PAUL A. HARRIS Central Library 0175-L

Dear Mr. Harris:

Thank you for your October 26th letter on the WASC diversity statement.

I fully understand the concerns you raise and fully agree with them when applied to public institutions. Nevertheless, the WASC statement on the lack of consensus with respect to sexual orientation and the views of religious colleges and universities is an accurate statement. The American traditions of separation of church and state and freedom of religious beliefs, although not boundless in scope of permitted actions, is nevertheless quite broad and strongly respected. The WASC statement reflects those traditions and the diversity of opinion extant among its member institutions. Further, the document is quite explicit in its insistence on respect and fair and equitable treatment of all individuals.

Although the statement may be less than ideal and lacking in unanimous support, I believe it represents a major step forward in advancing diversity and fair and equitable treatment of all individuals in WASC accredited institutions, particularly those groups who have been and continue to be most underrepresented and discriminated against.

Again, thank you for sharing your views with me.

Sincerely, Joseph W. Watson

Joseph W. Watsor Vice Chancellor



Medical Center



A Staff and Faculty Association of the University of California, San Diego

# Bisexual, Lesbian and Gay Network

#### For UCSD employees.

#### We will have guest speakers from the

# Society of Law Officers (SOLO)

Thursday, November 18, 1993 6:00 P. M. At UCSD Medical Center 11th Floor, South Wing Link Conference Room 309 Call Patrick at 574-0840 for more information

#### UCSD REGISTERED CAMPUS ORGANIZATION ANNUAL REGISTRATION

NAME OF ORGANIZATION <u>Umbrella Group\*</u> MAILING ADDRESS <u>0949 c/o Sarah Archibald</u> <u>TELEPHONE 622-5884</u> PURPOSE OF ORGANIZATION <u>Create a supportive environment and foster communi</u>cation DATE OF NEXT ELECTION <u>Not Applicable</u> at UCSD.

PRESENT OFFICERS: List principle officers or representatives of the organization who will be authorized to reserve facilities, order University services, make purchases, sign University documents, and sponsor external organizations or individuals to use University facilities.

1.	Sarah Archibald	Coordinator
	Name	Organizational Position
	0949 Psychiatry	
	Address (Dept & Mail Code or Home)	Telephone
2.	Patrick Dowd	Coordinator
	Name	Organizational Position
	8781 Hemodialysis	
	Address (Dept & Mail Code or Home)	Telephone
3.	Paul Harris	Coordinator
	Name	Organizational Position
	0175-L Library	
	Address (Dept & Mail Code or Home)	Telephone
4.	Rich Belmontez	Coordinator
	Name	Organizational Position
	8235 EH&S	
	Address (Dept & Mail Code or Home)	Telephone

As officers/representatives of the organization, we, the undersigned understand:

- 1. That while UCSD encourages participation in University related organizations, registration of this organization does not imply sponsorship or endorsement by the University.
- 2. "University of California" and all abbreviations thereof, e.g., UCSD, is a corpoate name and the use of this name on

\* Subgroups include: 1) Queer University Employees

- 2) Bisexual, Lesbian & Gay Network
- 3) Lesbian Support Group 4) Mens social group

stationary, in public literature, in connection with financial and legal commitments is reserved for official University business through delegated authority. Any use of the University name by the organization must be approved by an authorized University officer.

- 3. All fund raising in support of the University or in the name of the University must be approved by an authorized officer of the University. The University reserves the right to specify accounting procedures, audit financial records, and approve literature for such fund raising.
- 4. The University is not responsible for financial and legal commitments/obligations of the organization. The officer/representative of the organization who authorizes orders for University services or who sponsors an external agency/individual to use University properties in accordance with the University's policies and procedures is responsible for expenses or losses incurred by the University.

The undersigned have read the Use of University Properties regulations and will comply with these and other pertinent University policies, procedures and regulations.

Signature of Officers/Representatives Richard P. Belminter) Date:

University Reviews and Approvals

S. Archibald.

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#### ACTION ALERT

# FROM:FRIENDS OF GAYS, LESBIANS AND BISEXUALS IN ACADEMERE:WASC STATEMENT ON DIVERSITYDATE:1/26/94

Enclosed please find a Statement of Concern directed to the commissioners of the Western Association of Schools and Colleges (WASC). As you may be aware, WASC is scheduled to adopt a diversity policy at a meeting scheduled for February 23. At this meeting the commissioners will be asked to consider a fourth draft of the diversity statement, a draft which, although something of an improvement over the third, *still* excludes gay men, lesbians and bisexuals from its consideration of campus diversity.

We are a newly formed group of faculty, students, staff and community representatives concerned that the religious beliefs that guide some institutions of higher education in California, Hawaii and Guam are setting a standard for the entire Western region that turns a blind eye toward sexual orientation bias and discrimination in employment and enrollment.

We ask that, in addition to signing and mailing the enclosed Statement of Concern, you consider lending support in the following ways:

1. Send your own letter to WASC;

2. Ask your president or chancellor to speak out in favor of inclusion of sexual orientation in the diversity statement;

3. Express your concern to Assemblywoman Marguerite Archie-Hudson, Chair of the State Assembly Higher Education Subcommittee, State Capitol, Sacramento, CA 95814; or Senator Gary Hart, Chair of the State Senate Education Committee, same address.

4. Ask the WASC accreditation representative on your campus to encourage WASC to include sexual orientation in the diversity statement; and

5. Attend the Feb. 23 meeting at the San Francisco Airport Westin Hotel, from 3:30-5:30 pm.

Thank you for whatever support you are able to lend. For further information contact:

Dr. R. Wood Massi, Office of Planning and Research, Mills College (Phone 510/430-2007, Fax 510/430-3314, or Email woodm@admin.mills.edu) or Dr. Curtis F. Shepard, Campus Project Director, National Gay and Lesbian Task Force Policy Institute (Phone 213/934-9030, Fax 213/937-0601, or Email campusproj@aol.com).

#### STATEMENT OF CONCERN

Accrediting Commission for Senior Colleges and Universities WESTERN ASSOCIATION OF SCHOOLS AND COLLEGES Oakland, CA 94613-0990

To the Commissioners:

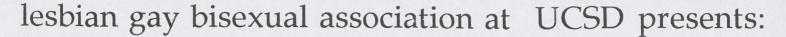
We the undersigned are deeply concerned about the Commission's proposed Statement on Diversity.

First, we would like to make it clear that we strongly support WASC's commitment to articulating a Statement on Diversity as an increasingly necessary component to assessing educational quality. Academic institutions, especially in the Western region, cannot adequately serve the student populations of today and tomorrow without systematic attention to the impact of multiculturalism on curricular and co-curricular issues.

We further strongly support the inclusion of sexual orientation as a dimension of diversity. Many institutions have made great strides toward creating academic environments in which minority sexual orientation status is not an impediment to learning, teaching or working. We believe that *all* institutions within the Western region should be held to the same standard, and we abhor WASC's apparent willingness to allow employment and enrollment discrimination by the region's religious institutions when those institutions maintain that their actions are founded on religious beliefs.

WASC must not allow sexual orientation bias and discrimination on the basis of religious belief to be an acceptable standard for the entire Western region. In the name of fairness and equality, we ask the Commissioners to exercise your leadership to affirmatively and unequivocally include sexual orientation in the Statement on Diversity.

Signed,		
Print Name		
Title		
Affiliation		
Phone		



spectacle

everybody is a star you know who you are this is your chance to shine LGBA's first dance of 1994 Saturday, January 29 Porter's Pub 9:00pm to 1:00am

#### 534-gays

Cosponsered by ASULSD

N	Mille Rtelos	ACU/AST/DULL
	UNIVERSITY OF CALIFORNIA, SAN DIEGO	UCSD
1	BERKELEY · DAVIS · IRVINE · LOS ANGELES · RIVERSIDE DAS DIEGO LAN FRANCISCO	SANTA BARBARA • SANTA CRUZ
	CHANCELLOR'S OFFICE DEGRESSION FEB I T 1994 FEB I T 1994 GRADUATE SCHOOL OF GRADUATE SCHOOL OF GRADUATE SCHOOL OF INTERNATIONAL RELATIONS REPAIR FILL INTERNATIONAL RELATIONS & PACIFIC STUDIES February 11, 15	9500 GILMAN DRIVE LA JOLLA, CALIFORNIA 92093-0005 Vice Chancellor Academic Affairs Date 2/10/94 CAUTIC
	Ms Laura Jiménez Cross-Cultural Coalition	D <u>C. Deans</u>
	Dear Mr. Guevara and Ms Jiménez:	P. Gourevitch

On Tuesday, February 2, 1994, I received from the Cross-Cultural Center Coalition a proposal for a Cross-Cultural Center to be established at UCSD. The proposal also suggests a set of strategies designed to enhance, complement, coordinate, and in some cases develop various programs and services pertaining to cross-cultural issues. It calls for the establishment of a Task Force to deal with these proposals.

Overall the proposals not only responds to the particular situations of students, staff and faculty of color on this campus, but also reflects a vision of an educational institution committed to the development of an environment conducive to academic success, cultural enrichment and community involvement. I too am committed to this vision and welcome the Coalition's proposal as a constructive contribution and catalyst.

I concur that a Task Force should be established to examine the various proposals from the Cross-Cultural Coalition and make recommendations for appropriate actions. Accordingly, I have asked Professor David Gutierrez of the History Department to chair the group and I am pleased that he has accepted. In order to represent all parties involved, the Task Force will have the following composition:

- Three members nominated by the Cross-Cultural Coalition.
- Two students, one nominated by the Associated Student Body and the other by Graduate Student Association.
- Two faculty members nominated by the Academic Senate.
- Two staff members nominated by the Staff Association.
- Three members appointed by the Chancellor.

RECEIVED

FEB 1 6 1994

MCT CHANCELLOR ACADEMIC AFFAIRS Hopefully, all Task Force members will be named by no later than Tuesday, February 22nd, 1994, in order that the group can have its first meeting before the end of February.

The Task Force is mandated to examine all aspects of the Cross-Cultural Coalition proposal and make recommendations to me as early as possible but no later than May 27, 1994.

Sincerely,

Richard C. Attaisan

Richard C. Atkinson Chancellor

cc Josephine Chen, Chair, Asian and Pacific Islander Student Alliance Anthereca Edmerson, President, African American Student Union Lydia Zendejas, President, Movimiento Estudiantil Chicano de Aztlán Jennifer Ilagan, Chair, Kaibigang Pilipino Amara Siva. Chair, Native American Student Alliance Marjorie Caserio, VCAA Stephen Cox, Academic Senate Steven Relyea, VC - Business Affairs Joseph Watson, VC - Student Affairs