

UCSD schedules first Annual Affirmative Action Conference on April 5

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UCSD SCHEDULES FIRST ANNUAL AFFIRMATIVE ACTION CONFERENCE

The hiring and retention of minority personnel to faculty and staff positions at the University of California, San Diego, will be the focus of a one-day conference to be held in the Price Center Ballroom April 5.

The conference, "Meeting the Challenge of Diversity: Affirmative Action and Beyond," is the first such sponsored by the Chancellor's Affirmative Action Advisory Committee at UCSD and is targeted toward faculty and administrators who are responsible for hiring.

Serving as co-chairs will be Associate Director Tom Collins, Scripps Institution of Oceanography; Associate Professor Mary Ruggie, Sociology and International Relations/Pacific Studies; Associate Professor Jan Talbot, Applied Mechanics/Engineering Sciences, and Professor Juan Yguerabide, Biology.

"The goal of the discussion/dialogue-oriented conference is to make recommendations for action in hiring underutilized persons of color and other minorities, and to increase enrollment, retention and graduation of all levels of students," said Nolan Penn, Associate Chancellor.

Among guest speakers will be Patrick Callan, senior consultant, Education Commission of the States, who will speak on "Balancing Equity and Excellence." Leobardo Estrada, UCLA associate professor, Graduate School of Architecture and Urban Planning, will discuss "Demographics: California Now and into the New Century." William J. McGill, President Emeritus, Columbia University, will talk on "Changing Corporate and Foundation Funding Priorities."

Roundtable discussions will consider topics such as underrepresentation of minority groups at UCSD and development of methods to assist in building a diverse campus community.

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