

THIS WEEK AT THE **LGBT RC**

WEEK 10, MARCH 10-14

MON, 3/10

1:00 PM – 3:00 PM	PHIL 28 Office Hours	Heritage Room
4:00 PM – 6:00 PM	QPOC Board Meeting	Conference Room
5:00 PM – 7:00 PM	Group Facilitator Meeting	Conference Room
7:00 PM – 9:00 PM	LGBTQIA	Fam & Conference Room

TUES, 3/11

10:00 – 11:00 AM	Operations Intern Meeting	Heritage Room
11:00 AM – 12:00PM	COMM 100B Office Hours w/ Cristina	Heritage Room
2:00 PM - 4:00 PM	OASIS CHEM 6A Study Group	Conference Room
4:00 PM – 6:00 PM	Live Stream: A Conversation with Janet Mock & Laverne Cox at NYU	Conference Room
5:00 PM – 6:00 PM	LGBT RC Internship Info Session	Heritage Room

WEDS, 3/12

11:00 AM – 12:00 P	Operations Intern Meeting	Heritage Room
1:30 PM – 2:30 PM	LGBT RC Staff Meeting	Conference Room
6:00 PM – 7:00 PM	LGBTQIA Women's Collective	Heritage Room
6:00 PM – 9:00 PM	Triton Recovery Group	Conference Room
7:00 PM – 9:00 PM	Men's Group	Heritage Room

THURS, 3/13

11:00 A – 12:00 P	Operations Intern Meeting	Heritage Room
1:30 P – 2:30 P	Operations Intern Meeting	Heritage Room
5:00 PM – 6:00 PM	Fluid Sexuality Group Meeting	Conference Room
7:00 PM – 9:00 PM	QPOC GBM	Fam & Conference Room

FRI, 3/14

2:00 PM -3:00 PM	LGBT RC Staff Meeting	Conference Room
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MOODINESS OR MOOD DISORDERS? WHAT'S THE DIFFERENCE?



Join us for an informative and enlightening discussion on mood disorders. Learn what they are and techniques on dealing with them whether they affect you or others.

Date: Thursday, March 13, 2014

Time: 12 pm – 1pm (Bring your lunch! Dessert and drinks will be served.)

Location: Price Center West, Green Table Room



Sponsored by: Accommodation Counseling and Consulting Services (ACCES), Community Advocates for Disability Rights and Education (CADRE), Counseling and Psychological Services (CAPS), Faculty Staff Assistance Program (FSAP), National Alliance on Mental Illness (NAMI) and the Office for Students with Disabilities (OSD)

APPROVED FOR POSTING
Thurgood Marshall College

Dean's Office

Date: 3/6/14

Approved by: MA

CAPS +
CAUSE
SELF CARE
WORKSHOP

THURSDAY
MARCH 13th
5:00-7:00 pm
at OCEANVIEW
LOUNGE

- ♥ CAPS PRESENTATION
- ♥ MENTAL HEALTH SCREENINGS
- ♥ FOOD!
- ♥ ZINE MAKING!
- ♥ MEDITATION



You are invited!
Pi[e] day on Friday,
March 14th 2014/5-7pm
The Forum @ Price Center [4th Floor]

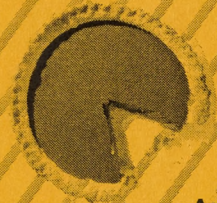


infinite love,
music, and pie.



OUR MISSION
To increase trust and interrelationship
amongst students on campus through touch.

COUPON



Apple
Blackberry
Strawberry Rhubarb
Chocolate Pudding π

Secret Challenge:

The blonde person
next to the cow has
something for you.

Activities:

- +5min Field Clip
- +Dance Performance
- +Prof. Dobkins Talk
- +Human Challenge



THE TRIP'S **MACBETH**

MARCH 7, 8, 9, 12, 13, 14, 15, 16

ALL SHOW TIMES AT 8 PM

AT NTC - LIBERTY STATION IN SAN DIEGO

BROWNPAPERTICKETS.COM/EVENT/575736



FACEBOOK.COM/THETRIPTHEATRE

CAMPUS COMMUNITY CENTERS

HIRING

2014-2015 INTERNS

Interested in social justice, making campus-wide impacts, contributing to Center growth, making new friends, and personal/professional development?

Information Sessions are Center Specific

Black Resource Center

Winter Quarter, Week 10 3/11 Tuesday 3-4pm

Spring Quarter, Week 1 4/2 Wednesday 12-1pm

Cross-Cultural Center

Winter Quarter, Week 10 3/12 Wednesday 5-6pm

Spring Quarter, Week 1 4/3 Thursday 1-2pm

Lesbian Gay Bisexual Transgender Resource Center

Winter Quarter, Week 10 3/11 Tuesday 5-6pm

Spring Quarter, Week 1 4/2 Wednesday 1-2pm

Women's Center

Winter Quarter, Week 9 3/6 Thursday 3-4pm

Spring Quarter, Week 1 4/1 Tuesday 5-6pm

APPLICATIONS DUE

April 7, 2014 at 4:00pm

Submit application materials to each Center(s) of interest.

Black Resource Center

858.534.0471
Student Center
Suite 202
brc.ucsd.edu

Cross-Cultural Center

858.534.9689
Price Center East
2nd Floor
ccc.ucsd.edu

Lesbian Gay Bisexual Transgender Resource Center

858.822.3493
Student Center East
2nd floor
lgbt.ucsd.edu

Women's Center

858.822.0074
Student Center West
2nd floor
women.ucsd.edu



INFO SESSIONS

Come to one of the following info sessions to learn about the internships we offer!

Winter Quarter

Week 10 | 3/11 | Tu | 5-6pm

Spring Quarter

Week 1 | 4/2 | W | 1-2pm

LGBT RESOURCE CENTER INTERNSHIP PROGRAM HIRING FOR 2014-2015

POSITIONS OFFERED:

- Audre Lorde Intern for Liberation and Healing
- Bayard Rustin Intern for Activism and Education
- Community Engagement Intern [2 positions offered]
- Library Intern
- Rainbow Newsletter and Marketing Intern
- Sylvia Rivera Intern for Politics and Human Rights
- The Trent Lawley Volunteer and Leadership Program Intern

APPLY NOW!

DEADLINE TO APPLY: April 7, 2014 at 4pm

DOWNLOAD APPLICATION AT

lgbt.ucsd.edu



LGBT
RESOURCE CENTER
a unit of equity, diversity and inclusion at UC San Diego

FOR QUESTIONS OR MORE INFO CONTACT

858. 822.3493 | rainbow@ucsd.edu | lgbt.ucsd.edu



2013 - 2014

*Come eat, make new friends,
plan events, and let us know
what you would like to see
on this campus for students in
recovery!*

*Thurgood Marshall Room
in Price Center,
Mondays at 6pm
on ODD weeks*

We host 2-3 events per quarter

Visit our website to

see our upcoming events!

TritonRecoveryGroup.ucsd.edu

OR

email us at TRG@ucsd.edu

Triton Recovery Group

seeks to create a safe space for university students in, or seeking recovery by providing resources, support, and fellowship for all individuals regardless of the type of addiction or associated recovery program.

Stay Connected

We want to create a community of students in recovery at UC San Diego that can insure students on campus will have a positive experience that is both fun and helps in their wellbeing.

Recovery Community Intern

Christina Carter

cacarter@ucsd.edu

Community Advisor of TRG

Dr. Jerry Phelps, Ph.D

Psychologist, Counseling
and Psychological Services

jsphelps@ucsd.edu

750 STRONG

FILL OUT OUR SURVEY FOR A CHANCE TO WIN:

\$100 AT AMAZON.COM

<https://www.surveymonkey.com/s/2013-14CCCsurvey>

CO-CREATING THE FUTURE OF THE
CROSS-CULTURAL CENTER





The Coming Out Group



Meeting: Tuesdays 3:30PM-5:00PM
UCSD Women's Center (Small Conference Room)

The Coming Out group is a place to meet and gain support while discussing your sexual and/or gender identities in a confidential setting. This group is for lesbian, gay, bisexual, transgender, straight, or questioning folks who are coming out, considering coming out or may already be out. Topics are determined by group participants and can include stress, fear, anxiety, loneliness, excitement and celebration with regard to coming out. The group is open to new members the first 3 weeks of each quarter and then closes to maintain safe space.

For more info, please contact Cat Thompson at cathompson@ucsd.edu or Agustin Orozco at aorozco@ucsd.edu.

If you are an individual with a disability who requires an accommodation, please contact Maribel Gomez at 858-822-3493 or at mrgomez@ucsd.edu.

queer talks

community specific
group dialogues

Trans UCSD

Mondays, 6-7p | LGBT RC
contact Sam at sfort.57@gmail.com and
Ava at qdhoang@ucsd.edu for more info

LGBTQIA Women's Collective

Wednesdays, 6-7p | LGBT RC
contact Alice at asong@ucsd.edu for more info

Fluid Sexuality Group

Thursdays, 5-6p | LGBT RC
contact Bill and Jasmine at
ucsdfluidsexuality@gmail.com for more info



LGBT
RESOURCE CENTER
a unit of equity, diversity and inclusion at UC San Diego

The LGBT Resource Center is committed to making our communities' program and events accessible. If you require specific accommodations, please contact mpgomez@ucsd.edu or (858) 822-3493.

858. 822.3493 | rainbow@ucsd.edu | lgbt.ucsd.edu



WELLNESS • RECOVERY • RESILIENCE

Career Paths of Queer Black Women

Join the UC San Diego LGBT Resource Center for a series of conversations with queer black women regarding their career paths. Over the spring quarter, four women will individually share their stories over a dinner on four separate dates. The series will conclude with all four of these amazing women on a panel comparing and contrasting their career paths. **Please RSVP to stravers@ucsd.edu for each gathering separately so we are able to provide dinner for you, and include any dietary concerns.**

Dr. Ekaette (Philo) Mbong

Research Scientist and Science Advocate

April 15 | 5:30pm | LGBTRC Conference Room

Fofie Amina Bashir

Nonprofit Management/Community Organizer

April 24 | 5:30pm | LGBTRC Conference Room

KishaLynn Elliott

Educator and Life Coach

May 5 | 6pm | LGBTRC Conference Room

Dr. Alina R. Payne

Business and Personal Consultant

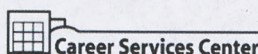
May 12 | 6pm | LGBTRC Conference Room

Panel of Speakers

Panel discussion among all series speakers

May 19th | 6pm | LGBTRC Conference Room

black resource center



UCSD
Women's Center

The LGBT Resource Center is committed to making our communities' program and events accessible. If you require specific accommodations, please contact us.

858. 822.3493 | rainbow@ucsd.edu | lgbt.ucsd.edu



822.3493 | rainbow@ucsd.edu | lgbt.ucsd.edu

Week 1 3/21-4/4

<p>Spring Q Camp April 2 5-7pm LGBTRC Conference Room Find out what's happening this quarter.</p>	<p>Transgender Day of Empowerment Film Screening: Screaming Queens April 4 12-1:30pm LGBTRC Conference Room Transgender Day of Empowerment 6:00pm, The LGBT Community Center in Hillcrest</p>
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Week 2 4/7-4/11

<p>QGRAD Appreciation Event for Professional Student Appreciation Week April 9th 12-1:30pm LGBTRC Conference Room</p>	<p>The New Black Film Screening April 10 12-1:30pm LGBTRC Conference Room</p>
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Week 3 4/14-4/18

<p>Spring Volunteer Training Thursday April 17 5:00-6:00p LGBT RC</p>	<p>Career Paths of Queer Black Women <i>Featuring: Philo Ekaette Mbong</i> April 15 5:30pm LGBTRC Conference Room</p>
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Week 4 4/21-4/25

<p>Out and Proud Week April 21-25</p> <p>The things that affect us: a public conversation on marginality, community and institutional violence with Dr. Samar Habib April 22 5 pm LGBT Resource Center Conference Room</p> <p>Anonymous HIV testing April 23 11am-7pm Heritage Room</p> <p>Open Conversation: Grad Students & Healthy Romantic Relationships April 23 3-4:30 LGBT Resource Center Conference Room</p> <p>Out and Proud Week OPEN MIC April 23 5:30 pm Huerta-Vera Cruz Room</p>	<p>Dr. Kevin Nadal "That's So Gay!: Microaggressions and the Lesbian, Gay, Bisexual and Transgender Community" April 24 11:30am LGBTRC Conference Room</p> <p>Career Paths of Queer Black Women <i>Featuring: Fofie Amina Bashir</i> April 24 5:30pm LGBTRC Conference Room</p> <p>Queer Black Social April 25 12pm LGBTRC Conference Room</p> <p>Out at the Game April 25 Games at 1:00 p.m. and 3:00 p.m. Triton Softball Field next to RIMAC Food 2-4pm Dugout Room</p>
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Week 5 4/28-5/2

<p>#DontForTheJob Professionalism and Transition to the Workplace: "ISMs" in the Workplace April 29 3:00pm- 4:30pm CCC Comunidad</p>	<p>A Conversation with Janet Mock May 1 7pm Price Center Theater</p>
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Week 6 5/5-5/9

<p>"Against Equality: Queer Revolution not Mere Inclusion" May 5 4pm LGBTRC Conference Room</p> <p>Career Paths of Queer Black Women <i>Featuring: KishaLynn Elliott</i> May 5 6pm LGBTRC Conference Room</p>	<p>Pride & Pizza Info Session May 6 5:00-6:30p LGBT RC Conference Room</p>
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Week 7 5/12-5/16

Career Paths of Queer Black Women
Featuring: **Alina R. Payne**
May 12 | 6pm | LGBTRC Conference Room

Diversity Dinner
May 15 | 5-6:30pm | Cross Cultural Comunidad Room

Week 8 5/19-5/23

Anonymous HIV Testing
May 19 | 11am-7pm | Heritage Room

Queer API Dialogue
May 21 | 12pm-1:30pm | LGBTRC Conference Room

Career Paths of Queer Black Women Closing Panel
May 19th | 6pm | LGBTRC Conference Room

Intern Program
Date TBA

Week 9 5/26-5/30

Volunteer End-of-the-Year Celebration
Tuesday, May 27, 2014 | 3:00-5:00p | LGBT RC

UC San Diego Rainbow Book Fair
Wednesday, May 28th | 1-4pm | LGBT Resource Center

Week 10 6/2-6/6

Rainbow Graduation and Induction into the UCSD Alumni Association
June 7 | 4:00pm-6pm | The Great Hall (ERC)

Finals 6/9-6/13

24 Hour Study Jam
Sun-Mon | June 8-9 | 6pm-9pm, 24 hrs | LGBT RC

Summer

San Diego LGBT Pride Parade
July 19 | 11:00am | University Ave. and Sixth Street

THIS WEEK AT THE LGBT RC

WEEK 1, MARCH 31 – APRIL 4

MON, 3/31

1:00 PM – 2:00 PM	LGBT RC Operations Meeting	Heritage Room
4:00 PM – 6:00 PM	QPOC Board Meeting	Heritage Room
5:00 PM – 6:00 PM	Group Facilitator Meeting	Conference Room
7:00 PM – 9:00 PM	LGBTQIA	Fam & Conference Room

TUES, 4/1

12:00 PM – 1:00 PM	LGBT Staff & Faculty Association	Conference Room
2:00 PM – 3:00 PM	LGBT RC Operations Meeting	Heritage Room

WEDS, 4/2

11:00 AM – 12:00 P	Operations Intern Meeting	Heritage Room
1:00 PM – 2:00 PM	LGBT RC Internship Info Session	Conference Room
3:00 PM – 4:00 PM	LGBT RC Staff Meeting	Conference Room
5:00 PM – 7:00 PM	Spring Q Camp!	Family Room
7:00 PM – 9:00 PM	Men's Group	Heritage Room

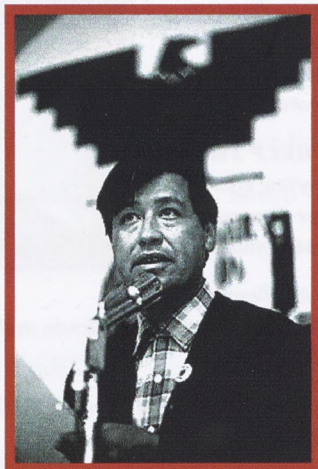
THURS, 4/3

5:00 PM – 6:00 PM	Fluid Sexuality Group Meeting	Conference Room
7:00 PM – 9:00 PM	QPOC GBM	Fam & Conference Room

FRI, 4/4

11:00AM – 12:00 PM	LGBT RC Operations Meeting	Heritage Room
3:00 PM – 4:00 PM	LGBT RC Staff Development	Conference Room

13th Annual César E. Chávez Kickoff lunch Celebration



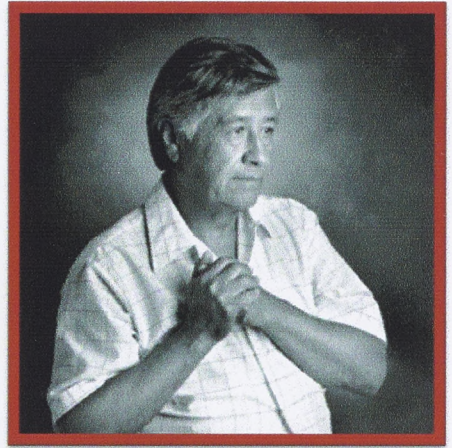
Tuesday, April 1, 2014

Price Center Ballroom East

11:30 am—1:00 pm

CÉSAR E. CHÁVEZ CORE VALUES

- **SERVICE TO OTHERS** – *empowering individuals by engendering self-help, self-determination, and self-sufficiency rather than clarity.*
- **SACRIFICE** – *recognizing the obligation every individual has to contribute to their community, despite having to endure great hardship.*
- **A PREFERENCE TO HELP THE MOST NEEDY** – *supporting efforts to reach those in need, those dispossessed, and those most forgotten individuals.*
- **DETERMINATION** – *instilling an attitude that through steadfast commitment, patience, and optimism, people can overcome great adversity.*
- **NON-VIOLENCE** – *achieving social and economic justice and equality through bold and courageous actions.*
- **TOLERANCE** – *promoting and supporting ethnic and cultural diversity as a means toward informing and strengthening communities.*
- **RESPECT FOR LIFE** – *holding land, people, and all other forms of life in highest regard.*
- **CELEBRATING COMMUNITY** – *sharing expressions of culture and identity through art, song, and dance.*
- **KNOWLEDGE** – *pursing self-directed learning, the development of critical thinking, and constructive problem solving.*
- **INNOVATION** – *creating strategies and tactics to resolve problems and situations that often seem insurmountable*



PROGRAM

EMCEE

Agustin Orozco
Maura Arias

WELCOME REMARKS

Chancellor Pradeep Khosla

ESSAY CONTEST WINNER

Mahamed Mowlid
11th grader, Crawford High School

CHÁVEZ AWARDS

ALUMNI HONOREE

Jose Franco Garcia

COMMUNITY HONOREE

Isidro Ortiz

STAFF HONOREE

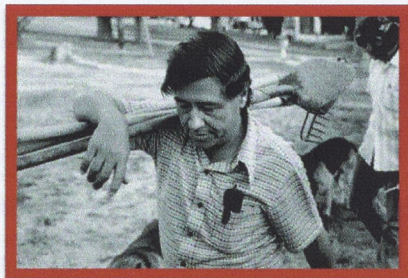
Haydee Cervantes

UCSD CHICANO/A ALUMNI
ASSOCIATION AWARDS

Jehoan Espinoza
Elizabeth Flores-Arroyo

KEYNOTE SPEAKER

Roberto Rodriguez
University of Arizona, Department
of Mexican American Studies



Alumni Honoree: Jose Franco Garcia



Jose Franco Garcia graduated from UC San Diego in 2004, receiving his BA in Political Science. His passion for working with the most marginalized communities of trabajadores (workers) began on our campus and has been an part of his life ever since. He has directed the Community Building Department at the Coalition of Neighborhood Councils in San Diego, and has also worked with the United Domestic Workers of America and the Service Employees International Union. Franco is an esteemed and recognized leader in City Heights, as a Community Organizer with the Environmental Health Coalition. He empowers community residents by educating them on ballot initiatives and registering community residents to vote, amongst other things. As an active participant on many political, he is currently working on a Barrio Logan community initiative. Garcia carries the spirit of César Chávez as he organizes and builds with his community to raise their voices to be heard

Community Honoree: Isidro Ortiz

Dr. Isidro Ortiz is co-chair of the San Diego County Concilio and a faculty member at San Diego State. Ortiz exemplifies and lives by the 10 core César Chávez values. Through his involvement in the Concilio of the San Diego community, he has committed to help address the challenges of Chicano/a Latino/a s in higher education and the educational system as a whole. Professor Ortiz sees his role amongst his community as an 'elder' in our and takes carries the responsibility and passion to advocate for younger generations of Chicano/a Latino/a. Isidro Ortiz exemplifies the value of "lifting as we climb" in his demonstrated decades of teaching and serving as a mentor for the San Diego Chicano/a Latino/a community.



Staff Honoree: Haydee Cervantes



Haydee is a hard working Latina who returned to UC San Diego after having studied here as an undergraduate. In a few short years, she has already made a lasting impact on the campus community, serving as the Program Representative/Advisor for the Chino/a Latino/a Arts & Humanities (CLAH) Program. She has established herself as an advocate for students, as well as a respected colleague who continuously works toward equity and justice. She represents the Chicano/a Latino/a community in several capacities on campus and has also taken a strong leadership role in the UCSD Chicano/a Latino/a Concilio. Haydee has an unwavering focus and commitment to the Chicano/a Latino/a community both on and off campus. She understands that we have much work to do, and leads the way with her strong fire within. She is dedicated to helping make UCSD accessible and welcoming the students she works with community both on and off campus. She understands that we have much work to do get ahead, but she has a strong fire within and is very dedicated to helping make UCSD more accessible and welcoming to the undergraduates she works with.

Student Essay Contest Winner: Mahamed Mowlid, 11th grader, Crawford High school

I know exactly how it feels to be forgotten. I was once the lost voice screaming for attention. I have been one of the neediest. Coming from a background different from others, I have experienced neglect, sorrow and hopelessness. That's why I have made it my personal promise to make sure that doesn't happen to anyone else as long as I can do something about it.

Every couple of weeks I collect canned foods, water, clothes and other necessities to give to the needy. In my homeland, food and clothes were scarce. We would barely get enough food to survive the day without dying from starvation or dehydration. I know the feelings of despair and sorrow because I have felt those numerous times. I have seen homeless people and the veterans ask me for money. I always give what I have at the moment, but I feel it's never enough.

I have volunteered countless hours to serve food at homeless shelters. I have visited veterans on my own time and talked with them and heard some of their stories and reminded them that without them, America wouldn't be the great nation it is today. I have experienced some of the same conditions and emotions so I can relate. I have given those in need some of my tips and secrets to make it through the day. I have given hope in times of despair. I have reasoned with a few people who felt that they shouldn't live anymore and convinced them that life is their only luxury - once you take that away, you lose everything. I have read stories to the lonely, spent time with them, and played games. I reminded the old that they can feel young again.

In modern times, health care and affordable wages are hugely controversial issues. I feel that without necessities such as health care and affordable wages, our country's future will be weaker than it is now. Not everyone has free medical or a job that covers their health or even their bills. It is crucial that we provide the needy with the necessary supplies and wealth that they deserve. Providing health care and affordable wages to our needy can strengthen our country's future because without the workforce, the nation would crumble and our economy wouldn't prosper.

Affordable wages mean that there will be more people off the streets and in their homes. That will result in fewer crimes, an increase in tourism, and safer communities. Giving to the neediest only increases the nation's strength because that will mean more people will help society and they can contribute whatever skills they possess. With a strong country will come a strong people.

A wise man said, "A journey of a thousand miles begins with a single step." We cannot help the country in one day, but by setting small, achievable goals, we can restore America to its rightful position: the top of the throne.

I have always valued education because in my homeland, the education system was worse than it is here. The teachers would use force as a means of obedience and there were no tutors or aids. When I came to America I took advantage of those resources and will use my knowledge to give me the tools to help the forgotten people in our society. I will start a club or organization solely based on helping the forgotten people in our society.

Furthering my knowledge will provide me with the necessary opportunities to achieve that goal and learn the steps. I plan to either get a B.E. in Engineering or a B.A. in Business. With that degree, I hope to open up shelters, help people find jobs, and bring back the forgotten by instilling the will of this nation deep within their hearts.



UC San Diego
Chicano/Latino
Staff Association

Benefits of Membership:

- > networking opportunities
- > educational assistance/funding
- > mentorships
- > social activities

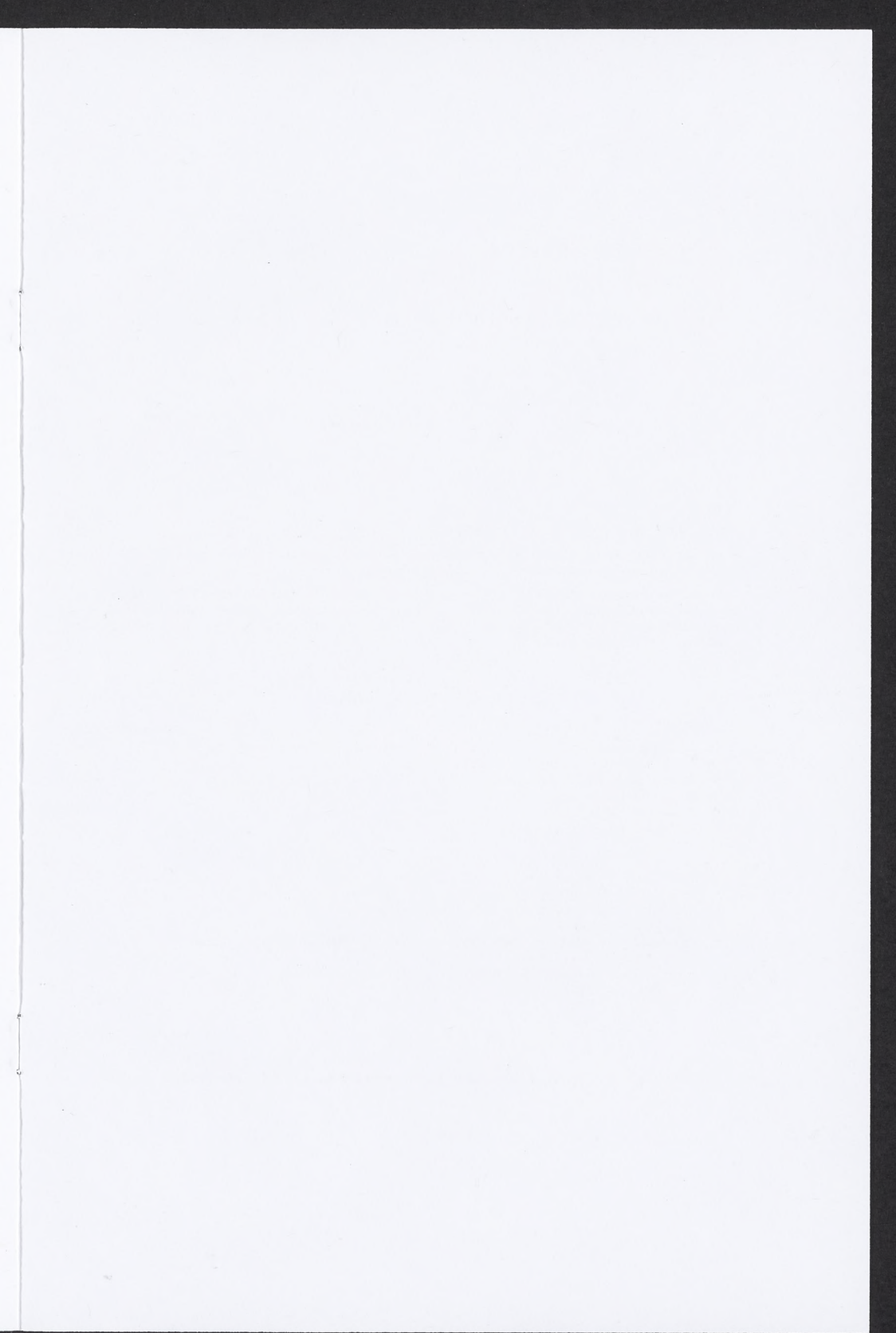
The Chicano/Latino Staff Association (C/LSA) at UC San Diego welcomes your comments and participation. C/LSA focuses on providing activities and opportunities to assist in the retention, professional development, and promotion of its membership.

In addition to opportunities for Chicano/Latino staff at the University of California, San Diego, C/LSA also promotes ties with the San Diego Latino community, with institutional, local, regional and national organizations with similar missions. This is done in an effort to learn from and contribute to the overall advancement of people of color.

Goals and Objectives

- ❖ To encourage, promote and enable the hiring, retention, and promotion of Chicano/Latino staff
 - ❖ To support and promote the principles of community and equal opportunity
 - ❖ To provide a communication network for Chicano/Latino staff
 - ❖ To advocate and develop educational and social programs for Chicano/Latino staff
 - ❖ To promote partnerships with other organizations
 - ❖ To support and promote the mission of the institution
 - ❖ To value membership contributions
-
- For information about C/LSA membership, email chicano-latinostaff@ucsd.edu
 - For information about C/LSA, including board contacts, you may visit our website at: <http://clsa.ucsd.edu>
 - To subscribe to our list-serve: <https://mailman.ucsd.edu/mailman/listinfo/chicano-latinostaffassociation-l>
 - For general information, e-mail: chicano-latinostaff@ucsd.edu

Thank you! It's through your support that C/LSA can continue to increase its activities and offer benefits for its members.





Chicano/Latino Staff Association

Bylaws of Association

- 1. Purpose and Objectives
- 2. Membership
- 3. Officers and Directors
- 4. Finance

The Chicano/Latino Staff Association (CLSA) is a voluntary association of staff members who are employed by the University of California, San Diego, and who are interested in the promotion, advancement, and protection of the well-being of the staff.

To achieve its objectives, the CLSA shall: (a) provide a forum for the expression of staff concerns; (b) provide a means for the staff to voice their views on university policies, procedures, and programs; (c) provide a means for the staff to voice their views on the university's financial, administrative, and other matters; and (d) provide a means for the staff to voice their views on the university's overall well-being.

Article I - Purpose and Objectives

- 1. To provide a forum for the expression of staff concerns;
- 2. To provide a means for the staff to voice their views on university policies, procedures, and programs;
- 3. To provide a means for the staff to voice their views on the university's financial, administrative, and other matters;
- 4. To provide a means for the staff to voice their views on the university's overall well-being;

- 5. To provide a means for the staff to voice their views on the university's overall well-being;
- 6. To provide a means for the staff to voice their views on the university's overall well-being;
- 7. To provide a means for the staff to voice their views on the university's overall well-being;
- 8. To provide a means for the staff to voice their views on the university's overall well-being;

Approved by the Board of Regents of the University of California, San Diego, on [Date].