## YACHT CLUB - JULY 11, 2007 (REVISED 7/11/07)

## I. AMERICA'S CUP

1) IT IS A PLEASURE BEING HERE TODAY AND I WELCOME

THE OPPORTUNITY TO DISCUSS MY NEW BOO, AND MAKE

A FEW REMARKS ON THE AMERICA'S CUP. MY WIFE AND

DAUGHTER JOINED ME ON THE AMERICA'S CUP TOUR TO

VALENCIA. IN, ADDITION, BILL WAITE, A LONG TIME

FRIEND AND MEMBER OF THE YACHT CLUB WAS ALSO ON

BOARD SILVER WHISPER AT VALENCIA. YOU PROBABLY

HAVE HEARD FROM BILL AND WATCHED THE EVENT

HAVE BY NOW COME TO YOUR OWN CONCLUSIONS.

- 2) FIRST MY IMPRESSION WAS THE EVENT WAS WELL

  STAGED AND THE WEATHER WAS, I THOUGHT

  FAVORABLE. THE FAMILY REALLY ENJOYED ITSELF. MY

  IMPRESSIONS OF THE EVERT ARE THAT:
- A) THE EVENTS NOW BARES NO SEMBLENCE OF BEING ANY
  FORM OF AMATURE SPORT. IT IS MORE OBVIOUS TO ME
  THAN EVER THAT MONEY IS A HUGH FACTOR. NEW
  ZEALAND HAD TO SCROUNGE FOR EVERY PENNY THEY
  GOT WHILE BERTOLI (ALINGI) SPEND WELL OVER A
  HUNDRED MILLION+++. ORACLE SPEND \$300 MILLION.
- B) I THINK THE STATES WILL BE UNABLE TO WIN THE CUP BACK UNLESS SOMEONE OR GROUP WITH COLLOSAL

FINANCIAL RESOURCES, TREMENDOUS MANAGEMENT

SKILLS, ORGANIZATIONAL ABILITY AND DEEP SEATED

KNOWLEDGE OF ALL OF THE CUP RULES PUTS THE RIGHT

KIND OF SYNDICATE TOGETHER SOON.

C) IT IS STILL A TECHNOLOGY DRIVEN EVENT (NOT NEW NEWS) AND THE GOOD DESIGNERS, NAVAL ARCHITECTS

AND CREW MOVE FROM ONE SYNDICATE TO ANOTHER

(POSSIBLY DRIVEN BY FINANCIAL CONSIDERATIONS.

WELL OVER 30% OF THE ALINGI CREW WERE FROM NEW ZEALAND.

D) POLITICS, NATIONAL AND BETWEEN YACHT CLUBS

EXISTS AND PROBABLY DETERMINED THE VENUE AT

VALENCIA.

E) AMERICAN OBSERVERS SEEMED LOW IN NUMBER BASED

ON WHAT I SAW ON SILVER WHISPER. I SUSPECT THAT

THERE WAS NOT AS MUCH ENTHUSIAM FOR THE RACE AS
IN THE PAST.

ALL IN ALL IT WAS EXCITING HAVING GARY JOBSON NARRATE
THE RACE AND EXPLAIN THE INTRACACIES OF WHAT WAS
GOING ON.

II ABOUT THE BOOK

1) ABOUT 1 AND ½ YEAR AGO MY DAUGHER, MARY ANN ENCOURAGED ME TO WRITE THE BOOK.

2) WE LOCATED AN EXPERIENCED CO-AUTHOR TO HELP

ASSEMBLE THE VAST MATERIAL AVAILABLE FROM OUR

FILES AND TO INTERVIEW ABOUT 30 EMPLOYEES AND EX
EMPLOYEES.

3) THE TITLE WAS CHOSEN THROUGH A COMPETION ON MY BLOG. THE TITLE SAIC SOLUTION WON THE COMPETITION.

- 4) THE BOOK ENDEAVORS TO PRESENT THE STORY OF SAIC FROM THE DAY I STARTED IT TO THE DAY I LEFT.
- 5) THE BOOK IS ORGANIZED INTO A FORWARD, 14 CHAPTERS AND TWO APPENDICES.

6) THE FORWARD WAS WRITTEN BY WILLIAM TAYLOR. THE PUBLICATION FOUNDING EDITOR OF FAST COMPANY.

7) THE 14 CHAPTERS CONSIST OF 12 ON THE PRINCIPLES AND
PRACTICES IN THE COMPANY AND ONE ON CORPORATE
GOVERNANCE IN AN EMPLOYEE OWNED COMPANY, AND
ONE ON MY OPINIONS ON THE FUTURE (I.E., FOR
EMPLOYEE OWNERSHIP AND FOR THE SERVICE BUSINESS

(HEALTH, DEFENSE, ENERGY, ENVIRONMENT AND ADVANCED TECHNOLOGY) LESSONS LEARNED AT SAIC WERE DESCRIBED THROUGHOUT THE BOOK.

## CONCLUSION

THE BOOK CAN BE THOUGH OF AS SOMETHING OF A
HISTORICAL RECORD OF THE COMPANY AND AN ATTEMPT TO
PASS ON TO OTHER ENTREPRENEURS THE MAJOR LESSON I
LEARNED AT SAIC. THE PRIMARY LESSON FOR SUCCESS I
DISCOVERED WAS THAT SHARING THE WEALTH WITH THOSE
WHO CREATED IT AT ALL LEVELS IN THE COMPANY WAS NOT
ONLY THE RIGHT THING TO DO, BUT ALSO WAS THE MAJOR
FACTOR ACCOUNTING FOR OUR GROWTH TO A REVENUE OF 8

BILLION. SORRY I DON'T HAVE TIME FOR MORE, BUT I HOPE
YOU ARE INTERESTED IN THIS UNUSUAL TALE AND WILL LET
ME KNOW WHAT YOU THINK ABOUT THE BOOK.