

The University of Chicago

THE COUNCIL OF THE UNIVERSITY SENATE

December 18, 1951

The December meeting of the Council of the University Senate was held at 3:30 p.m. on Tuesday, December 18, 1951, in Swift Hall, Room 106. There were 40 members present, including Chancellor Kimpton who presided; also Robert M. Strozier, Secretary of the Faculties.

Calling the meeting to order at 3:30 p.m., the chairman stated that the minutes of the November meeting had been circulated, and asked if there were corrections. Mr. Wallis suggested the following correction: On page 6, the minutes record that after the Chancellor read his speech, as requested, "The Council applauded." Mr. Wallis suggested that the minutes be amended to read, "Some members of the Council applauded." Mr. White suggested (later in the meeting) that the correct reporting in such an instance is simply the word "applause" in parentheses. The secretary was asked to note this suggestion.

Minutes

The spokesman presented the following report of the deliberations of the Committee of the Council since the last Council meeting:

Spokesman's Report

Hodges: Since the November 20 meeting of the Council, the Committee has met twice. At its November 27 meeting Mr. Kimpton presided and Mr. Harrison, Mr. Strozier, and the seven elected members were present. At the December 11 meeting Mr. Kimpton presided and Mr. Harrison and the seven elected members were present; Mr. Strozier was absent from the city and Mr. Wallis acted as secretary.

After some modifications, the Chicago Committee for cooperation with a committee from the Illinois Institute of Technology consists of John Jeuck, George LeRoy, Edward Levi, Joseph Mayer, Eugene Northrop, and Robert Strozier, chairman. The Committee on Dissertation Regulations is made up of Saunders MacLane, Robert Vigneron, and Walter Johnson, chairman. The Committee on the Ph.D. Program includes Milton Friedman, Saunders MacLane, Thomas Park, Allen Wallis, and Walter Blair, chairman.

(Committee appointments)

Morton Grodzins has been appointed Editor of the Press. In this capacity he will be in charge of both the editorial and the publication departments of the Press. The Printing Department remains an independent enterprise, competing with other printers for Press publications.

(Editor of Press)

A letter has been received from Mr. Ralph Marcus suggesting larger 4% income exemptions for persons on small salaries and a decreasing scale as salaries increase. The letter has been referred to the Committee on Faculty Activities.

(Marcus letter)

The suspension of the minimum salary for professors, which was discussed at the November 20 meeting of the Council, has now been enacted by the Trustees. The Trustees hope that his suspension may be merely temporary.

(Trustees' action re salaries suspended)

Hodges, cont.: For some time Quincy Wright has been advocating modification of the Statutes to bring our tenure rules into conformity with those suggested by the American Association of University Professors. After considerable discussion it was decided at the November 27 meeting of the Committee to appoint a subcommittee to report back to the Committee on December 11. This subcommittee consists of Quincy Wright, Mr. Zachariasen, and Mr. Redfield, chairman. They have not yet been able to report.

(Tenure Rules)

In accordance with the Council action of November 20, the Committee discussed the status of the Honorary Degrees Committee. This committee (which at present includes six members in addition to the Chancellor, who serves as chairman) is listed in the Directory as a standing committee of the Council but, as a matter of fact, its status has been not quite clear. The Committee sees no reason to alter the status of the fifteen or so "University Committees," such as the Douglas Smith Foundation Committee, the Moody Lecture Committee, etc., but does believe that the Committee on Honorary Degrees should be established definitely as a Committee of the Council, and that as vacancies occur they should be filled by the procedure now established for Council committees. At present the committee consists of the following: Newly appointed and to serve for four years, Theodore Schultz, Charner Perry, Louis Gottschalk; appointed one year ago and to serve for three more years, Willard Libby; appointed two years ago and to serve for two more years, Earl Evans; appointed three years ago and to serve for one more year, Phillip Miller.

(Committee on Honorary Degrees)

The Committee has asked me to introduce a motion clarifying the status of the committee, and later in the day I shall make such a motion.

At Mr. Willoughby's suggestion, the Chancellor will investigate the feasibility of having the five addresses made at the recent inauguration ceremonies reprinted in book or pamphlet form. Mr. Willoughby said that he thought he reflected general opinion when he said they were excellent and should be preserved because of their usefulness in presenting to the public the University's attitude on several current issues.

(Kimpton inauguration speeches)

Mr. Malcolm Sharp's several letters and the other documents bearing on the question of the Labor Youth League were discussed at length by the Committee with the result that it was decided to make no recommendation to the Council. No spokesman is ever able to speak strictly for the Committee without flavoring his report with his own ideas, and that difficulty is particularly great in a matter of this sort in which Committee opinion is not uniform. While it was not stated in so many words, I believe most of the Committee would agree with me in the following observations:

(Labor Youth League)

While it is clearly an administrative responsibility to decide whether this or that student organization is to be authorized to operate on the campus, still there are times and places when faculty opinion should be brought to bear upon such administrative policy. We believe that

Hodges, cont.:

this is not such an instance. Our Administration and Trustees have made it abundantly clear that they intend to preserve freedom of thought and speech on this campus, but that in doing so they intend to keep within both the spirit and the letter of the law. Even such a well-documented liberal and legal authority as Mr. Sharp finds that at best the law is unclear in this case. The University authorities are collecting other legal opinions and their decision will have to be based strictly on the legal aspects of the problem. If the Committee felt that there were any need of reminding them of their responsibilities to liberalism, it would recommend a Council resolution to that effect, but it believes that the facts speak for themselves, and that no such reminder is necessary.

(Labor Youth League, cont.)

Mr. Wallis' able brief on the limitation of the number of tenure appointments was discussed at length, but finally the Committee voted to make no recommendation to the Council. This decision was reached largely because of certain information which I believe had not been available to Mr. Wallis at the time he drew up his statement:

(Limitation on tenure appointments)

(1) Although, as Mr. Wallis states, we had been informed that the freeze on tenure appointments had been a necessary corollary to the establishment of a minimum floor for professorial salaries, it now develops that this information was erroneous. Apparently the Trustees, of their own accord and not at administrative urging, had decided on the freeze on tenure appointments as an essential starting point toward balancing the University budget, which had been dipping into reserves until they were practically exhausted. I am convinced that the Trustees are just as aware as we are of the disadvantages of the limitation on tenure appointments, and as anxious as we to do away with that limitation at the earliest possible moment. On the other hand, it seems certain that this first step toward the balancing of the budget will not be retracted at this time regardless of what we or the Administration say about it, and that any formal resolution by this body might be misinterpreted by the Trustees as faculty selfishness revealed at a particularly inopportune time.

(2) The establishment of a minimum floor for professorial salaries apparently was an administrative suggestion accepted by the Trustees with we know not what amount of doubt and apprehension, and now recently suspended because of the stern necessities involved in budget reduction. We may be sure that the Administration made the recommendation in good faith and that the Trustees considered the purpose laudable and only its accomplishment difficult and doubtful. The important point, however, is that the suspension of the one does not automatically enable the University to suspend the other.

(End of spokesman's report)

The Chancellor suggested that the spokesman make the recommendation concerning the Committee on Honorary Degrees.

Committee on  
Honorary  
Degrees

Dr. Hodges then moved, on behalf of the Committee, that the Council adopt the following resolution:

The Council decides that the Committee on Honorary Degrees is in fact a committee of the Council, and that as vacancies occur on this committee, they should be filled in the manner proscribed for committee appointments.

The resolution was voted unanimous approval.

The Chancellor asked if there were comments on the spokesman's report.

Mr. Sharp asked the spokesman whether the Committee took any action on his letter suggesting action concerning portions of the Chancellor's speech. (See Council minutes of November 20, 1951.) Dr. Hodges replied that no action was recommended.

Chancellor's  
speech

Mr. Redfield said that he wished merely to say, with reference to the spokesman's statement that the problem of the Labor Youth League was not one in which faculty opinion should be brought to bear, that he did not share this view; that he felt that this was an instance in which faculty opinion might be of value to the Administration. He added that the Administration had apparently believed this case to be of faculty concern, as the opinion of some members of the faculty had been consulted.

Labor Youth  
League

Mr. Grodzins said that with the permission of the Council he felt the conclusions of the spokesman with respect to the Wallis memorandum on tenure merited some discussion. He felt that the spokesman's statement that action by the Council at this time might be interpreted by the Trustees as selfishness on the part of the faculty was unwarranted. Among other things, he believed every member of the Council was already on tenure.

Limitation on  
tenure  
appointments

With respect to the merits of the tenure freeze, Mr. Grodzins said (1) that the fatal date of December 15 having just passed, he had had an opportunity to see the unhappy consequences of the policy. The six-year "up or out" rule for assistant professors had in several cases not been applied on the basis of merit. The "out" decisions were made in opposition to recommendations from the area concerned. Those whose contracts had been terminated had not been promoted because of some judgment in the Central Administration that other people in other areas of the University were more deserving. This system, Mr. Grodzins said, (2) was terribly damaging to morale and threatened to deprive the University of its most talented young scholars. The best young people of the faculty were put in an unfair and untenable position. The "up or out" decision could, in effect, be only an "out" one for large numbers, and not because of any lack of merit on their part. They would not stay at the University under such circumstances; if they did stay, they would be unhappy and disgruntled. The circumstances

impeded advancement not only at Chicago but also in transferring to other positions. He said (3) that the tenure freeze transferred effective power with respect to promotions out of the hands of departments; staffs, and deans and into the hands of the administrative officers. But, he said, (4) it was not a happy situation for the administrators, either. It robbed them of one of their most potent tools, the use of promotion as psychic income; the tenure freeze was a heavy and arbitrary instrument when subtlety and imagination were needed. He agreed (5) with Mr. Wallis' excellent paper that there was no necessary immediate relation between the budget problem and the tenure freeze. He believed that those persons he knew who were going "out" could have been given tenure, to the great benefit of the University, without total increases in the University budget. He concluded that, contrary to the advice of the spokesman, he felt it was entirely appropriate for the Council to make a recommendation to suspend the limitation on tenure appointments, and he said that he, for one, would like to see such action taken.

Limitation  
on tenure  
appointments,  
cont.

Dr. Wright Adams commented that while the limitation is painful, he thought that this or some similar regulation is necessary if the University is to maintain its position as a great university. He said it was obvious that to maintain a distinguished faculty, it is necessary to pay competitive salaries, and that it is also obvious that it is necessary to adopt some means of limiting the size of the faculty in order to support an adequate salary structure.

Mr. Sharp said that while he recognized the force of what was said on the other side, he thought the arguments made by Mr. Grodzins and Mr. Wallis were convincing, and could not be better stated. Accordingly he moved:

That a special committee be appointed to investigate the problem of the limitation on tenure appointments and to phrase a recommendation for the Council if a recommendation is deemed necessary.

The motion was seconded and passed by voice vote (21 in favor, 12 opposed).

The chairman announced that the motion having carried, the committee would be appointed in accordance with Council procedure.

The Chancellor reported that the first joint meeting of the committees from the Illinois Institute of Technology and the University was to be held that night (December 18); that one preliminary meeting had been held at which he was present, and that both he and President Heald would be at this first joint session; and that the discussion would center on possible areas of collaboration.

Committee on  
IIT

Walter Johnson, chairman, reported that the Committee on Dissertation Regulations had met and had drafted the following recommendations:

Committee on  
Dissertation  
Regulations

1. That each department and committee in the University be urged, if the department or committee feels that present dissertation requirements are unreasonable, to appoint a representative to consult with Mrs. Turabian and reach an agreement on the requirements in that specific area. If no agreement can be reached, the disagreement be reported to the Committee on Dissertation Regulations for arbitration.
2. That, in case a disagreement arises over a specific dissertation after the above agreement has been reached, the department chairman be empowered to try to solve it with Mrs. Turabian, and, if a solution is not reached, then the case be appealed to the Committee of the Council.

Committee on  
Dissertation  
Regulations,  
cont.

Mr. White moved that the report be received. Mr. Grodzins said that he objected on the same basis that some people object to the appointment of ambassadors to the Vatican.

Mr. MacLane, a member of the committee, expressed his dissenting views in the following manner:

MacLane: Mere receipt of the report of the Committee on Dissertation Regulations without further study or action would seem to me most unfortunate. The regulations as to the form of dissertations at the University of Chicago have been a serious problem for at least twenty years, because of the variety of the regulations and their insistence upon minute details of typographical form. They raise serious financial problems for students, and often may lead students to emphasize form at the expense of content. The rules for dissertations, as set forth in A Manual for the Writers of Dissertations are extensive and confusing; while some are clearly important, others are clearly unimportant. The student cannot easily discover which rules are strictly enforced and which are not. There is some evidence that the enforcement of the rules varies considerably between departments. Some departments, I think, would find application of the rules now on the books quite impossible to comply with.

This topic, like that of other requirements for degrees, is properly within the province of faculty action. I therefore urge that it not be put aside without further attempt at clarification.

Mr. Wallis said he objected to the motion to receive the report on several grounds: according to established procedure, the Council does not take action on a report at the meeting at which it is first presented. The approved procedure for presenting a report to the Council is through the Committee of the Council. In this case, the report should go first to the Committee of the Council, the Committee should report its recommendation to the Council at the January meeting, and action could be taken at the February Council meeting. He said that if the motion could be interpreted to mean that the report be submitted to the Committee of the Council for its consideration, he would be glad to second it.

With the permission of Mr. White, it was so ordered, and the motion was passed by voice vote. Mr. Kimpton said the report would be referred to the Committee of the Council for consideration at its next meeting (to be held January 8).

Committee on  
Dissertation  
Regulations,  
cont.

Mr. Wallis, chairman, reported that the Committee on Faculty Activities was continuing to meet; that it had addressed a letter to the faculty soliciting ideas that may have developed in the various areas on the problems involved in outside activities and the form of contract. He reported that the committee has divided itself into two subcommittees: one to work on general administrative procedures, and one to do exploratory work on the problem of a new form of contract patterned after the 4S type contract, which seems to work so satisfactorily in the clinical areas.

Committee on  
Faculty  
Activities

The chairman asked if there was any new business to be presented.

Referring to a letter (dated November 21, 1951) which he had circulated to the Committee of the Council and to his speech made at the November Council meeting, Mr. Sharp said he had been advised by colleagues in whom he had confidence that he had exaggerated portions of Mr. Kimpton's speech at the American Legion Symposium (see Council minutes of November 20, 1951). He said he hoped that this was true, and accordingly he acquiesced in the recommendation of the Committee of the Council that no action be taken on his suggestions in this matter.

Statement by  
Malcolm  
Sharp

Mr. Kimpton thanked Mr. Sharp, saying that this statement, he felt, expressed the mutual good feeling that existed between them.

The Chancellor announced that Carl Kraeling, Director of the Oriental Institute, was to be the speaker at the December convocation, and that John J. Cavanaugh, President of Notre Dame, would deliver the address at the Spring Quarter convocation.

Report from  
the Central  
Administration

Mr. Kimpton called the attention of the Council to an article in the Freeman written by Frank Hughes, a part-time reporter on the Chicago Tribune, in which he attacked the University for its treatment of Mr. Couch, former director of the U. of C. Press. Mr. Kimpton said the article was generally unfair, but he was particularly disturbed because of factual inaccuracies. For instance, the article indicated that Mr. Couch was dismissed because of his anti-Communistic views. The Chancellor said that Alex Hillman, publisher of Hillman's Periodicals (New York), an alumnus of the University, had interested himself in the case, and would publish a more factual statement in the next issue of the Freeman.

(Article in  
Freeman on  
Couch affair)

Mr. Kimpton reported that he had accepted a position on the South Side Planning Board which is working on rehabilitation plans for the South Side area. Louis Wirth (Sociology) is also a member. The University has joined the organization, and thus signifies that it is cooperating in this project.

(South Side  
Planning  
Board)

There are two vacancies in deanships of the professional schools. Garfield Cox has asked to be relieved of the deanship of the School of Business, but will continue for a reasonable time until a successor can be selected. The Library School is looking for a dean to fill the vacancy caused by the resignation of Bernard Berelson, who has accepted a position with the Ford Foundation. Committees of the Schools have been asked to make recommendations to the Administration.

Report from  
the Central  
Administration,  
cont.  
(Deanship  
vacancies)

The Chancellor reported that the Administration, having been unsuccessful in finding outside support for the continuation of the Round Table, had accepted the offer of Mr. Tyler to finance the programs out of special restricted funds of the Social Science Division. The broadcasts are presently being financed by University funds (the Sloan Fund sponsorship having ended last July), but it is hoped that outside funds can be secured to relieve the University of this expense.

(Round Table)

Dr. Hodges, chairman of the faculty committee that investigated the Couch dismissal, made a statement on behalf of his committee refuting certain statements in the Hughes article.

Freeman  
article

Mr. Schultz (Economics) said it had been called to his attention that a number of members of the faculty had received through the mail, direct from the publisher, marked copies of the issue of the Freeman containing the Hughes article. He said he would be interested in finding some way to insure that the same persons who were sent the issue containing the Hughes article would also receive the issue with the rebuttal. Mr. Kimpton said that he, personally, would undertake to have this done.

Weldon Brown said he had noted with interest a recent broadcast by Clifton Utley in which he mentioned a television venture being undertaken by the University of Chicago. The Chancellor replied that some time ago the Federal Communications Commission had proposed to allocate Television Channel 11 in Chicago for use by educational institutions, provided the interested institutions would program and finance the venture. Mr. Probst, Executive Director of the Radio Office, was interested and took the leadership in calling together representatives of the appropriate institutions to discuss the question. The committee was interested in the project and is convinced the institutions could present suitable programs; the cost, however, is very high, and no definite plans have been developed.

Television  
program

Dean Ward (College) asked if it were possible to instruct the committee that is to be appointed on the tenure freeze that it look into the possible adverse effects of the limitations on tenure. The Chancellor said he would assume that it would be appropriate for the Committee of the Council to suggest a charge to the committee and to report the charge to the Council.

Limitation on  
tenure  
appointments

The meeting adjourned at 4:30 p.m.

Coun. Min. 12-18-51

Absent from this meeting were:

James L. Adams  
John M. Beal  
Ralph W. Gerard  
Willard J. Graham  
Edward H. Levi  
Bernard E. Meland  
Joseph J. Schwab  
Milton B. Singer  
Cyril S. Smith  
Napier Wilt  
Louis Wirth  
Quincy Wright  
William H. Zachariasen

Robert M. Strozier  
Secretary of the Faculties

December 27, 1951  
Distributed January 11, 1952

The University of Chicago

THE COUNCIL OF THE UNIVERSITY SENATE  
April 15, 1952

The April meeting of the Council of the University Senate was held at 3:30 p.m. on Tuesday, April 15, 1952, in the Law School, South Room. There were 36 members present, including Vice-President Harrison who presided; also Herman Pritchett and William T. Hutchinson at the invitation of the Committee; and Robert M. Strozier, Secretary of the Faculties.

The minutes of the meeting held March 11, were formally approved as circulated.

Minutes

Dr. Hodges, spokesman, made the following report for the Committee of the Council:

Spokesman's report

Hodges: In the period since the March Meeting of the Council, the Committee has held four meetings - the first, at noon on Tuesday, March 25; the second, at 6:00 p.m., Friday, April 4; the third, Tuesday noon, April 8; the fourth at 5:00 p.m., Monday, April 14.

(Committee meetings)

On March 25, Chancellor Kimpton presided and Mr. Strozier served as secretary; Messrs. Evans, Hodges, Willoughby, and Zachariasen were present; Messrs. Harrison, Redfield, Wallis, and Wright were absent from the city; Messrs. Sol Tax and Norman Maclean were present by invitation.

(Attendance)

On April 4, Chancellor Kimpton presided; Messrs. Evans, Hodges, Willoughby, Wright, and Zachariasen were present; Messrs. Harrison, Redfield, Strozier, and Wallis were absent from the city; Messrs. Hutchinson and Ginsburg attended by invitation; Dr. Hodges substituted for Mr. Strozier as secretary.

On April 8, Mr. Kimpton presided; Messrs. Evans, Harrison, Hodges, Willoughby, Wright, and Zachariasen were present; Messrs. Redfield and Wallis were absent from the city, and Messrs. Cyril S. Smith, C. Herman Pritchett, and John Wilson were present by invitation.

On April 14, Vice-President Harrison presided; Messrs. Willoughby, Wright, Zachariasen, Strozier, and Hodges were present; Chancellor Kimpton and Messrs. Evans, Redfield, and Wallis were absent from the city.

The first of these meetings was devoted almost exclusively to a preliminary report from the Subcommittee on the Laboratory School. Mr. Maclean stated the subcommittee's conception of the task that had been laid upon it and Mr. Tax told us how his group were going about their work. The purpose of their meeting with the Committee was not to present a formal report but merely to sound out Committee opinion. After a lengthy discussion Mr. Tax and Mr. Maclean left, with the understanding that their formal report would reach the Committee in time for presentation to the Council in May so that it may be ready for action in June.

(Laboratory School)

Hodges, cont.:

The meeting of April 4 was called for the purpose of receiving the report of the Subcommittee on the Limitation of the Number on Tenure, a report which has come to you with the agenda for today. Messrs. Hutchinson and Ginsburg analyzed their report and joined with the Committee in a discussion of the findings and recommendations. After this discussion, Chancellor Kimpton said he feared that if the subcommittee's recommendation were to be adopted and implemented, it might lead to false hopes followed by disillusionment. For him to advocate withdrawal of the statement of the facts, as requested by the subcommittee, without being able to alter the facts themselves might put him in the position of making empty promises. If he were to go along with the subcommittee's recommendation it could be only on the following basis:

(Limitation of  
Number on  
Tenure)

1. It would have to be understood by all concerned that the basic factors could not be changed at all in the direction of increasing the number of tenure appointments beyond 375; but on the contrary, would have to move in the opposite direction.
2. If this hard fact was recognized and accepted as inevitable, and if, as claimed, there was a nebulous emotional disturbance over the form rather than the substance, he saw no harm in trying to change the form.
3. As a matter of fact, if 1 and 2 were understood thoroughly, there might be an advantage in changing the form, because some might interpret the present form as guaranteeing not only that tenure appointments would not rise about 375, but also would not fall below 375. They were going to have to fall below 375 if the budget was to be balanced, and the change in form might help in accomplishing the reduction.

With this understanding, the Committee voted unanimously to recommend that the Council adopt the recommendation of the subcommittee, and that the secretary be instructed to circulate the report to the Council. (See Exhibit, A, pages 2-7, of the agenda for this meeting.)

Hodges, cont.:

On several occasions the Committee has been given the opportunity to hear of the progress being made by the Subcommittee on Faculty Activities, and on April 8 we received the formal report of that group, a report that has come to you with the agenda for today (Exhibit, C, pages 10-19 of the agenda). The first four and one-quarter pages of that report received unanimous Committee approval, but the portion headed "Recommendations with Regard to Service" became the subject of protracted debate - partly as to the exact meaning of certain portions, partly as to the desirability of some passages, assuming that the meaning had been established. A motion to approve without modification failed by a vote of 1 to 4. Several attempts were made to find a formula that would gain unanimous approval and, finally, by a vote of 4 to 1 the Committee voted to recommend that the Council adopt the subcommittee's report (Exhibit, A, pages 2-7 of the agenda) after substituting a modified form of the section "Recommendations with Regard to Service." Messrs. Wright and Hodges were commissioned to draft the modified section and that draft (Exhibit, B, pages 8-9 of the agenda) is in your hands.

(Faculty  
Activities)

Some of the Committee on seeing Exhibit B, were not satisfied with it and requested that the April 14 meeting be called. At that meeting we worked out a redraft of "Recommendations with Regard to Service" which was adopted unanimously and has been circulated to you today as Substitute Version of Exhibit B. (See pages 10-11, attached.)

In the course of these meetings, the Chancellor reported:

1. Henry W. Sams has been named director of the Summer School for 1952. (H.W. Sams)
2. The Budget Committee of the Board of Trustees has recommended adoption of the 1952-53 budget. (Budget 1952-53)
3. The negotiations on the Argonne contract have been completed. (Argonne contract)
4. The Chancellor is devoting a good deal of time to a local committee that is struggling with problems of economic rehabilitation and re-establishment of law and order in the University neighborhood. (University neighborhood)

Following the March 11 meeting of the Council, Dr. James G. Miller telephoned the spokesman and presented correspondence indicating that his request relative to assistance in personal purchasing by faculty members had been misunderstood. What he had in mind was merely the issuing of cards of identification to members of the faculty by the University. He believed these would not bind the University in any way but might be helpful to faculty members. In the discussion that followed, Mr. Evans

(Faculty  
discounts)

Hodges, cont.:

told of the situation in certain federal departments where an unofficial organization of departmental employees issue such cards, which prove to be effective in obtaining discounts. Quincy Wright believed that an energetic faculty organization endorsing the cards would be essential to their success, but that otherwise they would not be of much value.

(Faculty discounts cont.)

It was then moved and unanimously voted that the question be referred to Mr. Kimpton, with the request that the Chancellor deal directly with Dr. Miller without further reference of the matter to the Committee or to the Council. This he has now done, as indicated in the following letter from Mr. Kimpton to Dr. Miller (dated April 14, 1952):

At the request of the Committee of the Council, I have checked to see if there was any University objection to members of the faculty of the University of Chicago carrying identification cards, with the general idea of obtaining discounts from sellers to the University. There is no objection to this procedure, unless sellers to the University are threatened or intimidated in some fashion. On the other hand, if any of them freely offer to give a discount to University faculty members, we certainly have no objection. Incidentally, Mr. Kirkpatrick, the Comptroller, is preparing some identification cards for quite another purpose, but I should think they could be used to this same end. I suggest that you talk with him about these cards.

The Secretary of the Faculties transmitted to the Committee the following letter dated March 12 that he had received from Allen Wallis before he went abroad:

(Letter from Allen Wallis)

In re: Minutes of Committee of Council for 26 February, 1952:

The fourth paragraph of these minutes will, I think, give an impression just about the opposite of what I intended in my comments about the tanker deal. I said that this deal is generally treated in the press as some kind of scandal, but in fact there have not, at least so far, been any charges or even insinuations of irregularity of any kind. Public opinion is such that all profit making is regarded as unworthy, and a 20 to 1 profit is regarded by many as patently dishonest. I suggested that such attitudes are probably shared by a substantial proportion of the faculty and that if the University is, as I think, in the clear and above any possible suspicion in this matter, it would be advisable to go out of the way to state the facts clearly to the faculty at the next Council meeting. My impression is that in its business affairs the University is on the

Hodges, cont.:

whole admirably strait-laced; any contrary impressions among the faculty should be corrected vigorously either by eliminating any questionable practices or (as in this case) by seeing that no unfair questions go unanswered. (Letter from Allen Wallis, cont.)

What bothers me about your write-up is the implication that I share a view which I regard as ignorant and benighted (though wide-spread among intellectuals) by which any 20 to 1 profit "needs" explanation.

Since Messrs. Kimpton and Redfield were absent from the meeting, I am sending copies of this memorandum to them and to Dr. Hodges. I hope you will file a copy with the official file of the minutes.

At the April 8 meeting of the Committee, the Secretary of the Faculties presented the following letter from the Committee on Honorary Degrees:

To the Members of the Committee of the Council:

(Letter from Committee on Honorary Degrees)

The Committee on Honorary Degrees has been asked recently to consider the awarding of honorary degrees to several emeritus professors of the University of Chicago. We note that in the past this has rarely been done. We propose to recommend professors emeriti only in very exceptional cases, and will follow this procedure unless advised by the Council to the contrary.

(End of spokesman's report)

The chairman presented the report of the Subcommittee on Faculty Activities, with the supplementary versions of one part of the report (as explained by the spokesman). He stated that discussion here would serve as advice to the subcommittee and the Committee of the Council, as action will not be taken before May.

Faculty Activities

Saunders Maclane suggested that the word "compensated" be inserted before "editorial activities" in paragraph 2 of the Substitute Version of Exhibit B (distributed at this meeting). Mr. Pritchett explained that this was the intent of the subcommittee in drafting the report, and it was so ordered.

There was no further discussion of the report.

The chairman presented for discussion the report of the Subcommittee on the Limitation of the Number on Tenure.

Limitation of Number on Tenure

Mr. White inquired whether the report was to be presented for action, in view of the Chancellor's letter, read by Dr. Hodges in the spokesman's report. Dr. Hodges replied that the recommendations of the subcommittee would be presented in May subject to the qualifications of the Chancellor.

Limitation of  
Number on Tenure,  
cont.

Mr. Harrison added that the tenure freeze was action by the Board of Trustees, and that it would be incumbent upon the administrative officers to convey any recommendation of the Council relative to it to the Board for their consideration.

Dean Ward commented that he could not envision a very substantial future for the subcommittee's sole recommendation in view of the Chancellor's statement, and consequently he would like to propose a motion for these purposes:

1. To test the sentiment of the Council concerning the desirability or necessity of stabilizing the number on tenure.
2. To provide a procedure for achieving a stable state.
3. To request repeal of the present regulation in order to make it possible to achieve a stable state without unnecessary damage to the faculty.

He asked to read his proposed resolution, and said, that if it were favorably received by the Council, he would like to have it considered by the Committee of the Council before the next Council meeting.

The text of the resolution was as follows:

Since for the foreseeable future the resources of the University will not permit a substantial further increase in the number of members of the University faculty who are on tenure appointments, the Council accepts the principle that the number of tenure appointments should be stabilized, and to this end it recommends:

1. to the Office of the Chancellor that studies be made of the present state, functions, and requirements of the several faculties of the University, in order that by careful scheduling of appointments and promotions during the next five years, the tenure ranks of the several faculties may be placed upon a stable basis at or before the end of that period;
2. to the Board of Trustees that, in order that the transition to the stable basis contemplated in 1) may be made with a minimum of unnecessary damage to

the morale and quality of the present faculty, the Board repeal its regulation, enacted in 1950, which now limits precisely the number of the University's faculty on indefinite tenure.

Limitation of  
Number on Tenure,  
cont.

Dean Ward then moved that the resolution be referred to the Committee of the Council for possible further consideration. The motion was seconded.

Quincy Wright commented that he saw no objection to the proposal, but he did not think it was substantially different from the subcommittee's recommendation, since both favored repeal of the freeze on tenure.

The chairman put the motion to refer Mr. Ward's proposal to the Committee of the Council for consideration and the motion carried by a vote of 22 to 9.

Mr. Schultz, concerned about the tenure issue in relation to the inflation, made this statement: "The adverse effects of the inflation upon the University, and especially upon the real income of the professional staff of the University, is the fundamental problem. This problem cannot be solved by a manipulation of tenure, nor does Mr. Ward's resolution or the report of the Committee take cognizance of the inflation problem. These discussions of the tenure ceiling proceed in a vacuum and will continue to do so until we see clearly the possibilities of the University working its way out of the difficulties in which it finds itself because of the inflation."

Mr. Wirth inquired about the province of the investigation Dean Ward had suggested. He felt that in view of the circumstances the Council would not get very far if it concerned itself only with the tenure question. Since "freezing" tenure might also result in perpetuating the present disposition of resources of the University among various departments, divisions and schools, he inquired whether the proposed study could explore where, in view of its limited present and prospective resources, the University proposes to go; what areas of research or educational activity it intends to emphasize or limit itself to; and what would be the minimum manpower necessary to carry out the plan. Such a study, he observed, would be related to the problems suggested by Mr. Schultz, because it would indicate what kind of University would be the eventual product of restricted resources and how we could make the best out of what we have and are likely to have.

Mr. Hutchinson said that as a visitor to the Council he had refrained from taking part in the discussion, but at this point he asked permission to speak. He said that some of the comments made at this meeting appeared to reflect a mis-impression that the Committee of the Council obliged its subcommittee to make considerable revision in its report; while, on the contrary, the committee of the Council had asked only that a part of the first sentence of Section VI (page 13 of the agenda) be underlined, and that four words, not here at issue, be deleted.

The substance of the whole report, Mr. Hutchinson said, was that the tenure freeze was an evil; and, therefore, in the opinion of the subcommittee, it was not necessary if the evil were removed to suggest something else to replace it.

Limitation of  
Number on Tenure,  
cont.

Quincy Wright summarized the discussion in this vein: the subcommittee's report, approved by the Committee of the Council, favored repeal of the tenure freeze and everyone seemed to agree with this. Mr. Ward added the suggestion that a study be made to effect stabilization by correcting inequalities between the various divisions and schools; Mr. Schultz emphasized the difficulty of stabilization in an inflationary period; and Mr. Wirth thought it necessary to appraise the value of each of the activities of the University from the standpoint of the destiny of the University as a whole. This could hardly be done without a cost accounting of each of these activities. The question of additional studies, though related, did not effect the actual recommendation in the subcommittee report.

Mr. Harrison said he assumed all these considerations would be taken into account when the recommendations were proposed for action at the May Council meeting.

The chairman called for the reports of subcommittees.

Subcommittee  
reports

In the absence of the Chancellor, Mr. Strozier reported that at its last meeting the Committee on Honorary Degrees had voted to recommend to the Trustees the award of a degree of Doctor of Laws at the Spring Convocation. A biographical sketch of the candidate was distributed, and the Council voted approval. (The name of the candidate, according to the accustomed procedure, will be held confidential until the degree is granted.) It was also reported that two other candidates previously approved had accepted the invitation to be present on June 13 to receive degrees.

(Honorary  
Degrees)

Miss Wright inquired about the action of the Committee on Honorary Degrees, as reported by the spokesman, and moved that the Committee be asked to define what would constitute an "exceptional" case. When Mr. Schultz objected, explaining the difficulties of such definition, Miss Wright withdrew the motion.

No reports were made by the Committees on the Laboratory School, Pensions, or the Ph.D. Program.

When no new business was proposed, Mr. Harrison proceeded to make the announcements which he said he thought the Chancellor (now on alumni visits in the East) would have made had he been present.

Report of the  
Vice-President

The Board of Trustees on April 10 approved the budget for 1952-53 as presented. Mr. Harrison explained that the amount of the required cut was reduced in the end, owing to savings made and increased income.

(Budget 1952-53)

The Comptroller has sent to the deans and administrative officers copies of their respective budgets, and he hopes to send out the appointment forms as soon as possible after May 1. (Appointments)

The discussion the Vice-President in chage of Business Affairs has been having with Union and CIO officials has ended in an agreement. The wage increase agreed upon will cost the University a great deal, but less than the amount requested. The increases, effective April 1, will require some additional appropriations, but the major part of the increase will be absorbed by savings. (Wage increase)

The meeting was dismissed at 4:30 p.m.

Robert M. Strozier  
Secretary of the Faculties

April 17, 1952

Distributed April 30 , 1952

Absent from this meeting were:

James L. Adams  
Emmet B. Bay  
Konrad E. Bloch  
S. Chandrasekhar  
Earl A. Evans, Jr.  
Ralph W. Gerard  
Lawrence A. Kimpton  
Richard P. McKeon

Everett C. Olson  
Walter L. Palmer  
Ernst Puttkammer  
Robert Redfield  
Malcolm P. Sharp  
Milton D. Singer  
Cyril S. Smith  
Ralph W. Tyler  
W. Allen Wallis

The University of Chicago

SUBSTITUTE VERSION OF EXHIBIT B

Approved by the Committee of the Council on April 14, 1952, for presentation to the Council on April 15, 1952.

Recommendations with Regard to Service

The service of a faculty member of the University should normally be a full-time obligation during the quarters of residence.

The academic contract may under the statutes be for three quarters' service (3Q) or for full-time service (4E, 4S) with a minimum of one month's salaried vacation for faculty members on full-time contracts. Faculty members on the 4E type contract, as provided by the Statutes, shall normally have one quarter of each appointive year free from teaching and administrative duties to advance their research or other scholarly interests. The possibility of assignments to duties away from the University should be recognized within the full-time type of contracts.

Schools and divisions which have problems peculiar to themselves may recommend the form of contract or contracts that will be used.

The contracts of present members of the faculty are not affected by these recommendations except insofar as paragraph 1 below modifies the 4E type of contract. Any change of contract from one type to another shall be the subject of negotiations.

The following principles should be observed by all faculty members during their quarters of residence, and these principles should be communicated to the faculty member along with his formal invitation to join the faculty and his letter of appointment.

1. A faculty member is free to retain all income received as royalties from publications, honoraria for occasional lectures, and prizes, and income from activities not of the type specified in Section 2, as well as income from occasional activities of a nature unconnected with his profession or his academic activities.
2. A faculty member during the quarters of his residence may not engage in consultation, teaching at other universities, regular compensated lecturing, <sup>compensated</sup> editorial activities, or other substantial outside employment, unless the faculty member after consultation with his chairman or dean, reaches the conclusion that such activity is consistent with his obligations to the University and is not inimical to the fullest development of his scholarly activities. As provided by the Statutes a faculty member on 4E type contract must turn over to the University all net income above \$500 received for such outside employment during the appointive year. Schools and divisions with problems peculiar to themselves may adopt more restrictive provisions with respect to the retention of this type of income.

3. A faculty member may not receive compensation other than his University salary for work on a project carried on by the University under a grant from a research foundation or under a contract with a government agency.
4. No substantial use shall be made of University facilities for outside activities except with the approval of the appropriate administrative officer and with the appropriate reimbursement to the University.
5. The term "quarters of residence" as used above is intended to mean the entire appointive year in the case of the full-time service contracts (4E and 4S). Specifically, the fourth quarter during which faculty members under the 4E contract are freed from teaching and administrative duties is a quarter in residence within the meaning of these sections.

The University of Chicago

THE COUNCIL OF THE UNIVERSITY SENATE

June 10, 1952

The June meeting of the Council of the University Senate was held at 3:30 p.m. on Tuesday, June 10, 1952, in the Law School, South Room. There were 30 members present, including Chancellor Kimpton who presided; also by invitation, Norman Maclean, of the Committee on the Laboratory School; and Robert M. Strozier, Secretary of the Faculties.

The chairman asked if there were corrections in the minutes of May 20, and as none were suggested, they were formally approved as circulated.

Minutes

The chairman called for the report of the spokesman for the Committee of the Council, and Dr. Hodges presented the following report:

Spokesman's report

Hodges: The Committee has met twice since the last meeting of the Council, on May 27 and on June 3. At both meetings Chancellor Kimpton presided, all seven elected members were present, and Mr. Strozier served as secretary.

(Meetings)

The Chancellor reported to the Committee on the following:

(Subcommittee on Student Enrolment)

- (1) The membership of the Subcommittee on Student Enrolment, and his charge to it.
- (2) The sale of the house formerly occupied by President Colwell to the Unitarian Church.
- (3) The University is cooperating with the Catholic colleges, the Illinois Institute of Technology, the Art Institute, Northwestern, and the Public School System of Chicago in the attempt to raise money to set up and program Channel 11 as an educational activity.
- (4) The annual meeting of the Senate will be held sometime after October 15, 1952.

(President's house)

(Educational Television)

(Senate meeting)

Earl A. Evans, Jr., is a member of the Committee of the Council, a member of the Subcommittee on Honorary Degrees, and a member of a special subcommittee for recommending honorary degrees to be given at the 253rd Convocation on October 3, 1952, to commemorate the opening of the Clinical Departments of the Medical School.

(Honorary degrees)

Hodges, cont.

It has been and we hope will continue to be the policy of the Committee to move slowly in the matter of receiving the recommendations of the subcommittee and transmitting them to the Council. The purpose, of course, is to allow time for scrutiny and discussion. In this particular case, however, and without prejudice to the general policy, the Committee voted to delegate to Professor Evans the power to act for the entire Committee so that the subcommittee's recommendation could come before the Council for action today.

(Honorary degrees, cont.)

Having obtained permission to reverse the order of the docket, Dr. Hodges, on behalf of the Committee, then moved:

That the Council approve and recommend to the Trustees that they grant honorary degrees to the candidates submitted by the Committee on Honorary Degrees.

(Copies of the list, with biographical sketches of each candidate, were distributed at this meeting, for the information of the Council. According to established custom, the names of the candidates will be held confidential until the degrees are granted.)

The motion was seconded.

Mr. Puttkammer raised a question about other candidates under consideration, and the Chancellor stated that acceptance of this special list for the anniversary celebration was without prejudice to other non-medical candidates that may be or have been proposed.

The motion to approve the list of seven candidates proposed for recommendation to the Trustees was then passed un-animously.

On behalf of the Committee, the spokesman then moved:

Laboratory School

That the Council recommend that the Trustees accept and implement the recommendations of the Subcommittee on the Laboratory School.

Dr. F. Howell Wright seconded the motion.

The Chancellor reviewed the recommendations briefly, saying the main purpose was to integrate the Laboratory School more closely with the University; that it was proposed that a new statutory board (similar to the Board of University Publications) be created, with a membership consisting of faculty members who have a particular interest in the School; and that the two major officers be a director, who is a faculty member, who shall be the chairman of the board and responsible for the policies, and an internal principal, who would handle the details of administration.

As there were no questions or discussion, a vote was taken. The Council voted 27 in favor of the motion, none dissenting.

The Chancellor said he would recommend to the Board that they approve and begin implementation of the recommendations. Progress reports of the outstanding committees were called for.

Laboratory School, cont.

There was no report from the Committee on Dissertation Regulations, except that Mr. Strozier stated that he and Mr. Maclane would get together to work out details of requirements, as previously agreed.

Dissertation Regulations

There was no report at this time from the Committee on Pensions. Later in the meeting, however, Dr. Bay said he felt the pension business was an urgent matter; that it would be helpful to administrative officers if there were a more modern pension plan than is now in operation; and he would like to hear of the present activities of the committee.

Pensions

Mr. Graham, former chairman of the committee, who resigned because he will be leaving the University in the fall, said he had met recently with the newly constituted committee; that they were working closely with the Comptroller (lately elected a member of the Board of Trustees of T.I.A.A.); and that the committee expected to have a report by fall. He said it looked hopeful now that proposals by T.I.A.A. would remove the necessity for the major recommendations in the committee report, which was withdrawn pending negotiations.

The Chancellor said that he understood that the Ph. D. Program Committee, under the chairmanship of Walter Blair, was considering the possibility of alternate programs for the Ph. D. degree, a teaching as well as a research degree. The committee is scheduled to make a report in the fall.

Ph. D. Program

The Chancellor reported that in accordance with action taken at the May 20 Council meeting he had appointed, in consultation with the spokesman, a Subcommittee on Student Enrolment, consisting of Messrs. Bruère (Humanities) chairman, Evans (Biological Sciences), Lawson (Physical Sciences), Eggan (Social Sciences), and Seidman (College), with Deans Bartky, Coggeshall, Strozier, Tyler, Ward, and Wilt as advisory members. Mr. Kimpton reported that he had met once with the committee and given them a broad and general charge concerning the problems of enrolment. It is understood that such a study will take considerable time, and a report will not be expected until a year from this time.

Student Enrolment

When no new business was proposed, the Chancellor proceeded with his report. He covered the following items:

1. Recommendations to the Trustees:
  - a. At the meeting of the Board of Trustees on June 12 the Chancellor will recommend, in accordance with Council action, that the Trustees rescind their action limiting the number of tenure appointments to 375, with the restrictions previously outlined.

b. At the same meeting he will recommend a change of the contractual arrangements with regard to 4 E, involving the major change that all compensation for royalties, occasional lectures, prizes, etc., may be retained by the faculty member; and reaffirming the \$500 exemption for other outside employment.

Student Enrollment, cont.

c. Also to be presented for Trustee action is the revised statement on faculty dismissals for "inadequate performance of duty or misconduct," with the addition of one line, as reported previously to this Council (March 11, 1952).

2. The National Science Foundation has announced the appointment of 535 fellowships for 1952-53. The students have selected schools in the following order:

National Science Foundation fellowships

M. I. T.	52
University of Chicago	49
Harvard	47
Cal. Tech.	32
University of California (Berkeley)	30
University of Illinois	30
University of Wisconsin	27
Yale	27
Columbia	23
59 other institutions, ranging from 19 to 1 (including North- western 3)	<u>218</u>
Total . . . .	535

3. A committee of the School of Business is still at work trying to find a dean to take the place of Dean Cox, who has resigned the deanship effective at the end of the Summer Quarter.

School of Business

4. The Chancellor reported that he had been talking with administrative officers of the Federation of Theological Schools in an attempt to settle a controversy among the Schools. He said the discussions were continuing and he hoped the difficulties could be settled to the satisfaction of all the Schools involved.

Federation of Theological Schools

5. The University of Chicago will serve as host to the Association of American Universities at its meeting to be held October 28-29.

6. The work of the Commission studying problems of the area is proceeding with noticeable effectiveness. The Commission is working to consolidate local groups interested in stamping out crime and preventing general deterioration of the neighborhood. The Commission is also engaged in a program of long-term planning for the area.

Commission -  
on neighbor-  
hood prob-  
lems.

The Chancellor asked if there were questions concerning his statement.

Mr. Meland asked to speak in defense of his colleagues in the Federation of Theological Schools. He said the issue referred to by the Chancellor was not a religious controversy, but an educational one. The problem, as stated by Mr. Meland, has to do with interpreting the task of theological education in a university community. The Federated Theological Faculty is concerned with the training of ministers and teachers at the university level. One of the schools, the Chicago Theological Seminary, is apprehensive of this emphasis in view of its obligations to its constituency and to its institutional trust. To safeguard this concern, members of the C.T.S. faculty have proposed a division of control over the curriculum. Such a division, in the opinion of the majority of the F.T.F. faculty, would create an impossible educational situation and would jeopardize the maintenance of theological study at the university level.

Federation -  
of Theologi-  
cal Schools

The Chancellor thanked Mr. Meland for his more explicit statement of the controversy.

As no further business was presented the meeting adjourned at 4:05 p.m.

Robert M. Strozier  
Secretary of the Faculties

June 11, 1952  
Distributed June 24, 1952

Absent from this meeting were:

James L. Adams	Alton A. Linford	Milton B. Singer
Dwight E. Clark	Richard P. McKeon	Cyril S. Smith
Earl A. Evans, Jr.	Walter L. Palmer	Gertrude E. Smith
Ralph W. Gerard	Robert Redfield	Ralph W. Tyler
Morton M. Grodzins	Theodore W. Schultz	Robert Vigneron
Helen L. Koch	Joseph J. Schwab	Harold R. Willoughby
Edward H. Levi	Maurice F. Seay	John A. Wilson
		Quincy Wright

The University of Chicago

THE COMMITTEE ON HONORARY DEGREES

November 28, 1952

To the Members of the University Senate:

Upon the recommendation of the Council the Board of Trustees in 1948 adopted the following statement of policy:

That the members of the Committee on Honorary Degrees should not merely weigh individual suggestions from faculty members for candidates, but should assume the initiative of taking an annual inventory, consulting the faculties for candidates eminent in science, scholarship, and education. Every effort should be made to maintain a very high level of excellence.

The Committee on Honorary Degrees requested me to send a reminder to the members of the Senate that it is ready to consider nominations. The normal procedure is as follows:

Nominations are made to the Chairman or Dean who ascertains the views of the appropriate faculty and forwards the nomination together with supporting data to the Committee, through the Secretary of the Faculties. The Committee recommends to the Committee of the Council which recommends to the Council. Notice of recommendation by the Council is transmitted to the Board of Trustees. Upon approval by the Board a letter is sent by the Chancellor to the nominee.

No announcements are made prior to the day of award of the degree. The offer of an award may be made either for any regular convocation or for any appropriate special convocation. The Chancellor, if it seems to him appropriate, may offer the nominee a choice of two or three subsequent convocation dates when the nominee finds it is not possible to be present on the date initially chosen but does not extend the time further unless renomination is made.

Since the procedures followed are time-consuming, it is suggested that nominations for award during the current academic year be made within the next three months.

R. W. Harrison  
Chairman

The University of Chicago

THE COUNCIL OF THE UNIVERSITY SENATE  
November 18, 1952

The November meeting of the Council of the University Senate was held at 3:30 p.m. on Tuesday, November 18, 1952, in the Law School, South Room. There were 40 members present, including Chancellor Kimpton who presided. Also present were committee chairmen Richard T. Bruère (Student Enrolment) and Walter Blair (Ph.D. Program), and Robert M. Strozier, Secretary of the Faculties.

Attendance

The chairman introduced the newly-elected members of the Council, Messrs.: Allison, Byers, Cate, Creel, Doyle, Ebert, Ginsburg, Havighurst, Hutchens, Lawson, Libby, McGiffert, McNeill, Ricketts, Seidman, Williamson, and Miss Reid, for three-year terms, and Messrs. Hughes, Washburn, and Jeuck to fill vacancies, welcoming them to the deliberations of this Body.

Introduction  
of new members

Taking up the agenda for the meeting, the chairman asked whether there were corrections in the minutes of the previous meeting, held October 21. Mr. Beal called attention to an error in the report of the membership of the advisory committee on the Laboratory School: Newton Edwards is chairman, not Maurice Seay as reported. The minutes were then ruled approved as corrected.

Minutes

The Chancellor called for the report of the spokesman of the Committee of the Council. Dr. Hodges presented the following report:

Report of  
spokesman

Hodges: The Committee has met only once since the October 21 meeting of the Council. At that meeting, held November 11, Mr. Harrison presided; Mr. Strozier served as secretary; Messrs. Evans, Hodges, Wallis, Willoughby, Quincy Wright, and Zachariasen were present; Chancellor Kimpton and Mr. Redfield were absent from the city. Present as guests were Walter Blair, representing the Subcommittee on Ph.D. Program; Richard T. Bruère, of the Subcommittee on Student Enrolment; and William Burrows and Samuel Nerlove, of the Subcommittee on Pensions.

(Attendance)

Mr. Harrison reported on the following items for the Chancellor:

John E. Jeuck has been appointed Dean of the School of Business.

(Dean of  
Business  
School)

Chancellor and Mrs. Kimpton are entertaining the new and retiring members of the Committee and their wives at dinner Wednesday, December 3.

(Chancellor's  
dinner for  
Committees)

Hodges, cont.:

The officers of the Association of Graduate Schools have thanked the University for the cordial hospitality extended at the joint meeting of that Association and the American Association of Universities which was held at Ida Noyes Hall October 27-29.

(Association of Graduate Schools)

The Rules of Procedure of the Council and the Committee, brought up to date as of October 10, 1952, have been mimeographed and are in your hands today.

(Rules of Procedure)

It had been the hope that the Subcommittee on Pensions would have a report that could be approved by the Committee in time to be included in the docket for the November meeting of the Council so that it might come to vote in December. Unfortunately, however, some of the subcommittee's business has to be transacted by mail to Europe and though the group has worked hard and accomplished much, their chairman will tell you presently that their report is not yet in final form.

(Subcommittee on Pensions)

Since Mr. Bruère and several members of his subcommittee are present today and have a mimeographed interim report which has been placed in your hands, there would be little point in recounting the Committee's November 11 discussion with them. Apparently we are still some distance from a final report and the matter is before you today for information -- discussion if you wish, but not for action.

(Student enrolment)

Mr. Blair submitted the report of the Subcommittee on the Ph.D. Program and the Committee voted unanimously to approve it for inclusion in the docket for today so that it may come to vote at the December meeting.

(Ph.D. program)

Through the Secretary of the Faculties the Subcommittee on Honorary Degrees submitted the names of two candidates for honorary degrees. The Committee voted unanimously to recommend that the Council approve these selections for presentation to the Board of Trustees. Biographical material on these candidates was distributed to you at the door.

(Honorary degrees)

The Dean of Students presented a letter from a committee of the Student Government requesting that the Council appoint a member of the Senate to serve with a student committee on housing. The Committee, however, believing that this was an administrative matter within the province of the Dean of Students, declined to take action.

(Student Government)

I wish to present a review of the work of the Council for the year 1951-52:

(Review of 1951-52)

The nine Council meetings held during the period October 16, 1951, through June 10, 1952, have been characterized by a lack of sound and fury that does signify something -- namely, a growing spirit of cooperation between the Administration and the Faculty.

The perennial Laboratory School subcommittee was reappointed at the first of these meetings, but this time

Hodges, cont.:

we adopted the report nine months later and the Chancellor promptly implemented it.

(Review of  
1951-52,  
cont.)

In December we saw the appointment of a new Director of the Press, and in February we learned of the Chancellor's considerate and effective handling of the most recent publicity relative to Press affairs.

There have been differences of opinion and debate on such subjects as how best to state the fact that the number of tenure appointments must inevitably be linked to University income, but in all cases agreement has been reached. Even the Subcommittee on Dissertation Regulations was able to find a formula acceptable alike to Administration and Faculty, and as a crowning achievement, the venerable though recently rejuvenated Subcommittee on the Ph.D. Program has brought in its final report.

It begins to appear that the former Chancellor, the Trustees, and the old Senate-Faculty Committee built well when they set up the new Senate and Council. When the Administration is lacking in an understanding of deeply rooted faculty beliefs, needs, and hopes, the Council gives voice to faculty sentiments in a peculiarly valid and effective manner; and on the other hand, when individuals or groups in the faculty, through misunderstanding or caprice, hamper the effectiveness of administration, the Chancellor has merely to convince the Council of the soundness of his position in order to enlist its highly effective moral support.

A university runs most smoothly when its administrators administer and its academic faculty concerns itself with academic matters; and this past year has seen rapid progress toward this no doubt desirable, but, by comparison, rather dull goal.

(End of spokesman's report)

Spontaneous applause followed the spokesman's summary.

The chairman called on Mr. Blair, chairman of the Subcommittee on the Ph.D. Program to present the report, a copy of which was distributed with the agenda. Mr. Blair reviewed the main considerations of the committee and restated its position, as outlined in the text of the report. Mr. Allison questioned the committee's attitude toward the value of the Ph.D. degree for professional use as compared to the research degree, but Mr. Blair assured him that the committee had no feeling against a Ph.D.'s being able to land a remunerative job. After this discussion the Council voted unanimously to adopt the report with thanks.

Ph.D. Program  
report

The chairman, on behalf of the Committee on Honorary Degrees (a committee of the Council since December, 1951), presented two nominations which had previously received the

Honorary  
degrees

endorsement of the Committee of the Council. Biographical sketches of the candidates having been distributed for the information of the Council, on motion by Mr. Schultz the Council voted (without dissent) to recommend to the Trustees that they take favorable action on the candidates. The Chancellor requested that the usual practice of holding the names confidential until the degrees were awarded be observed.

Honorary  
degrees, cont.

The next agenda item was a progress report of the Committee on Pensions. As no member of this committee was present, Mr. Kimpton made a statement about a report Mr. Burrows made to the Committee of the Council on November 11. He said this report gave ample evidence that the committee was working hard at its job. He said, however, that the statements circulated during the summer by the committee and the Comptroller, on the opportunities for option between TIAA and CREF had not been clear to him, and presumably to others, and that he proposed, if the Faculty wished it, to call a general meeting at which the members of the Pensions Committee and the Comptroller would explain the plans and answer questions of the Faculty. Dr. Hodges added that doubtless the committee would wish to withhold its report until after this public discussion.

Pensions

Mr. Kimpton called on Mr. Bruère who was present to make the report of the Subcommittee on Student Enrolment.

Student  
enrolment

Mr. Bruère said he had little to add to the report which was in the hands of those present (it was distributed at this meeting). A copy of the report is appended to these minutes as Exhibit A. He explained that this report to the Council was the first of probably four or five to come. He reported that the table of comparative enrolments, when he presented it to the Committee of the Council, had been the subject of some question as to the validity of the comparisons, but he said he felt the figures were indicative of general trends. He added that no member of the committee was an expert on statistics, and he would welcome such an addition to their number.

Mr. Schultz (Economics) called attention to the fact that Purdue, listed among the private institutions, was actually State-supported; and it was explained that Cornell was partially State-supported. The Chancellor added, however, that it was very unlikely that a reshuffling of these schools would reverse the trends. He said that the so-called articulation committees of the College and the Divisions, whose work had definite bearing on the enrolment problem, were making substantial progress in several areas and he hoped their reports would soon be made available. Mr. Libby asked if the order of the causes for the drop in enrolment (listed on page 2 of the report) had any particular significance. He said it was his feeling that item d (the deterioration of the neighborhood) was a critical cause. Mr. Bruère replied that the committee had put at the top those reasons which they felt they could do most about. It was suggested that it would be helpful to have comparisons of Chicago with individual institutions facing similar problems (Chicago and Columbia, for example). Mr. Schultz suggested a

further refinement: a comparison of like units within comparable institutions. It was his opinion that a comparison of similar units at the graduate level would show Chicago to be in a less unfavorable position than the total enrolment figures indicate.

Student  
enrolment,  
cont.

Mr. White said he was doubtful of the fruitfulness of pursuing the analysis in all possible directions; he said he would much prefer to concentrate on the particular situation which we face and on the problem of how to deal with it. Mr. Bruère referred to the announced intention of the committee (item 4) to examine the enrolment situation in each part of the University, and he said he would keep the Council informed about the results.

The Chancellor made a report on current enrolment, quoting figures from the Registrar's report of paid registrations at the end of the sixth week of the quarter. (A copy of the complete report is appended to these minutes as Exhibit B.) He said that the total Quadrangles drop of 15.8% in registration, translated into tuition income, was estimated by the Comptroller at \$350,000 -- a serious blow to the budget for the year, which was originally set up on the basis of an anticipated 10% drop.

Autumn Quarter,  
1952,  
enrolment

The chairman invited questions or new business, but when none were presented, he proceeded with his report as Chancellor.

Chancellor's  
report

He reported that the South East Chicago Commission, a University- and Community-sponsored venture to do something about the local problems, was making real progress. As evidence of their achievements he cited the recent closing of the Graymont Hotel, at 1032 East 46th Street, which had a record of 96 police raids during the past year. He explained the operation of the commission, which he termed its "vigilante" method, of informing the insurance and mortgage companies concerned of the hotel's history. As a result the insurance company cancelled its policy and the loan company called the mortgage, effecting a complete shutdown of the hotel's operations. He said the commission preferred its positive technique of enlisting the cooperation of owners of taverns and hotels in getting them to clean up their own back yards -- and that they had been conspicuously successful in this method, also. He said he felt, however, that the really significant contribution of the commission would have to be made in positive terms: in effecting improved housing conditions, in bringing in new capital and industry into the area. When this is accomplished, he said the University should benefit in terms of enrolment as well as in property values.

(South East  
Chicago  
Commission)

He said that at present the area did not have the reputation of being a pleasant, popular, or happy place to live in, but they hoped to change this situation. The University, he said, had a 150 million dollar stake in the community and it was here to stay. He concluded that he had the feeling that the problem of the large city was one of the greatest problems America had to solve, and that if we solved it, we would be doing something peculiarly important for the country at large.

The Chancellor announced that the letters concerning preparation of budgets for 1953-54 would be mailed to the Deans this week. He made this statement of the financial situation:

Budget 1953-54

Kimpton: We began 1952-53 with a deficit of \$650,000 to which we had to add the \$350,000 drop in tuition income, leaving us an even million in the red. In the meantime we have raised money and reduced expenses until we are back where we started, with a deficit of \$650,000. We are committed to balancing the budget for 1953-54, which means we have to reduce this year's expenses by \$650,000. The reserves from which we have been making up deficits are down to the point where we cannot make further inroads on them. We must stop spending endowment funds. We have alienated donors in the past by spending endowment funds to meet current expenses.

It will be tough going; I can only ask you to bear with me. Our problem is to get the budget in balance without wrecking the University. We must pull the show together; make cuts where we can, in order to raise salaries where we have to; we must keep our spirits up, and our great confidence in the University.

The meeting adjourned at 4:20 p.m.

Robert M. Strozier  
Secretary of the Faculties

November 24, 1952  
Distributed November 28, 1952

Absent from this meeting were:

James L. Adams  
Horace R. Byers  
Robert H. Ebert  
Everett C. Hughes  
Andrew W. Lawson  
Alton A. Linford  
Bernard E. Meland

Walter L. Palmer  
Ernst Puttkammer  
Maurice F. Seay  
Cyril S. Smith  
Helen R. Wright  
Quincy Wright

Enclosures:

1. Exhibit A: Report of the Council Subcommittee on Student Enrolment, November, 1952
2. Council and Committee Election Statistics, 1952
3. Request of the Committee on Honorary Degrees for nominations of candidates
4. Exhibit B: Enrolment report of the Registrar

The University of Chicago

Exhibit A

(Distributed with the Council minutes of November 18, 1952)

COUNCIL SUBCOMMITTEE ON STUDENT ENROLLMENT

November, 1952, Progress Report

1. During the past month the Committee has met five times. The meetings have been of an average duration of between two and three hours. An initial objective has been to obtain and examine data concerning the recent history of the enrollment situation at the University of Chicago and at comparable institutions. The subjoined table will give an approximate conspectus of the state of affairs through 1951. Complete information concerning the autumn of 1952 has not been processed at present, but there is every indication that the general trend of the past few years will continue in an accentuated manner.

The following percentages show the increase or drop in enrollment with respect to the average enrollment of 1940 in (a) the following State Universities: Illinois, Wisconsin, Michigan, Minnesota, Indiana; (b) these private establishments: Northwestern, Purdue, Washington (St. Louis), Harvard, Yale, Columbia, Princeton, Cornell, M.I.T., Emory, Stanford; (c) the private liberal arts colleges, Reed, Williams, and Amherst, and (d) Chicago.

	<u>1945</u>	<u>1946</u>	<u>1947</u>	<u>1948</u>	<u>1949</u>	<u>1950</u>	<u>1951</u>
a)	-16.9	68.0	98.8	67.8	55.4	47.0	34.0
b)	-14.0	47.3	62.4	34.9	30.9	20.9	16.3
c)	-53.5	32.9	46.6	39.9	37.2	22.3	21.6
d)	-25.4	2.2	22.2	15.3	6.2	-7.0	-18.5

This table is based, for institutions other than Chicago, upon the figures published annually in "School and Society" (total number of full-time students); for Chicago, students at University College and students enrolled in Home Study were not taken into account.

2. It is apparent from the figures in section 1 that Chicago faces an enrollment problem of some seriousness. Over the 11-year period from 1940 to 1951 our enrollment has dropped by 18 per cent, whereas the average enrollment at the other 16 institutions has risen by 24 per cent. We gained from 1940 to the 1947 peak, as did the other institutions, but to a more moderate extent; their enrollment almost doubled in that time, whereas ours rose by a little more than a fifth. Since that time we have shared in the general decline, our drop in percentage terms to 1951 being somewhat larger than the drop in comparable institutions.

3. The Committee has made an informal survey of opinion in the various sections of the University in an effort to ascertain what factors are believed to contribute toward the present falling-off in enrollment, and what circumstances may be placing the University in an unfavorable competitive position with respect to comparable establishments. The following points were made repeatedly:

a) Successive rises in tuition which have resulted in a proportionate decrease of the real value of many scholarships and fellowships and other costs may have priced us out of the market for many prospective students, particularly in view of the relatively low charges made at state institutions. Our students come largely, it is asserted, from families in the middle income brackets; the children of wealthier families, who can better afford high fees, are more apt to attend schools believed to have greater social prestige. The College faces a peculiar problem with regard to eleventh and twelfth grade entrants, in that it must compete with free high schools.

b) The University does not conform to the general pattern with respect to the A.B. and Master's degrees. In the Division of Physical Sciences particularly, but also in the Biological Sciences, it is widely held that the absence of a conventional four-year Bachelor's degree has had an adverse effect upon enrollment in the first two years of the Divisions concerned. The same view is fairly prevalent in the Social Sciences Division and in that of the Humanities, especially in the department concerned with foreign languages and literatures.

c) Normally a high school graduate must spend three years in the College of this University to gain admission to a Division, whereas he may be admitted to a Division after two years of work at, for example, Wright Junior College. This presumably adversely affects registration in the College, at least as regards students who intend to continue their studies upon the Divisional level.

d) The deteriorating neighborhood, and the lack of attractive living conditions on campus, particularly for women students, can not have been without effect. The increase in crimes of violence in the University area and the attendant publicity have doubtless made some parents apprehensive about sending their children here.

e) It is widely believed, with unfortunate consequences to enrollment, that only the most superior students can be successful here, either at the undergraduate or graduate level. While it is true that our student body is an outstanding one, with an unusually high percentage of the very ablest students, it is also true that we would welcome and could successfully train a larger number of students in the group just below the top one in ability.

f) Closely related is much of the publicity that the University has received, which over-emphasizes the "quiz-kid" and related aspects of our student body and does not sufficiently stress the more "normal" campus happenings. This widespread journalistic view of the University complicates and makes more difficult an effective public relations program.

g) Insufficient emphasis in University publicity on the programs offered by the several Divisions.

h) The lack of a body of high school teachers trained in the University who would direct substantial numbers of their graduating students here.

4. The Committee is presently engaged in considering the above opinions in detail; it proposes shortly to examine the situation in each part of the University from the point of view of present and recent enrollment.

Respectfully submitted,

F. Eggan  
E. Evans  
A. Lawson  
J. Seidman  
R. Bruère (Chairman).

November 13, 1952.

The University of Chicago

Office of the Registrar

Exhibit B

TOTAL NUMBER OF STUDENTS ENROLLED IN THE UNIVERSITY, BASED ON PAID REGISTRATIONS AT THE END OF THE QUARTER, AUTUMN QUARTER, 1951,\* AND AT THE END OF THE SIXTH WEEK, AUTUMN QUARTER, 1952

Division or School	December 21, 1951			November 10, 1952			Change	
	Men	Women	Total	Men	Women	Total	Number	PerCent
TOTAL UNIVERSITY	6803	3314	10117	6064	3007	9071	-1046	-10.3
Total Quadrangles	4639	1369	6008	3881	1178	5059	-949	-15.8
Total College	1119	482	1601	948	402	1350	-251	-15.7
Total Divisions	2635	644	3279	2176	566	2742	-537	-16.4
Total Schools	885	243	1128	757	210	967	-161	-14.3
Total University College	2164	1945	4109	2183	1829	4012	-97	-2.4
College, Total	1119	482	1601	948	402	1350	-251	-15.7
Biological Sciences	577	106	683	529	90	619	-64	-9.4
Humanities	475	158	633	335	131	466	-167	-26.4
Physical Sciences	555	38	593	522	32	554	-39	-6.6
Social Sciences	1028	342	1370	790	313	1103	-267	-19.5
Business	234	13	247	165	17	182	-65	-26.3
Federated Theol. Fac.	303	46	349	288	38	326	-23	-6.6
Law	235	10	245	221	9	230	-15	-6.1
Graduate Library	40	31	71	25	29	54	-17	-23.9
Medicine**	(233)	(21)	(254)	(236)	(19)	(255)	(1)	(0.4)
Social Serv. Admin.	73	143	216	60	117	177	-39	-18.1
University College, Total	2164	1945	4109	2183	1829	4012	-97	-2.4
Regular Students	465	175	640	363	100	463	-177	-27.7
Non-Degree Students	542	339	881	585	527	1112	231	26.2
Students-at-Large (Basic Program)	51	50	101	70	80	150	49	48.5
Adult Education Program	1106	1381	2487	1165	1122	2287	-200	-8.0

\*Figures for the end of the sixth week, Autumn Quarter, 1951, are not available. The change of registration figures between the sixth week and end of the quarter is slight.

\*\*Included in the Division of the Biological Sciences.

(Distributed with the Council minutes of November 18, 1952)

The University of Chicago  
Election Statistics, October-November, 1952

I. Council Election

1. Council election ballots were mailed to 580 Senators for the purpose of electing seventeen regular members of the Council to serve three-year terms to October, 1955; two to serve two-year terms to October, 1954; and one to serve a one-year term to October, 1953.
2. The Senators nominated 42 candidates.
3. Election ballots were cast by 441 Senators; of this number, one was void (crosses having been used instead of numerals to indicate choices) and seven were received after the ballots were tallied, leaving 433 ballots which were counted in the election, representing 75% of the eligible voters.
4. The election was conducted under the Hare System of Proportional Representation. The quota under the Hare System was 21.
5. In the 433 ballots tallied, 3,547 choices were expressed, an average of 8 choices per ballot. The number of choices ranged from 1 to 42 (one Senator having voted for every person on the ticket).
6. Seven candidates received the required quota of 21 or more first votes; the remaining 13 candidates were elected by a combination of first and transferred votes.
7. The twenty elected candidates received a total of 323 first votes, ranging in number from 6 to 28, an average of 16 each.
8. The highest number of first choices expressed for any candidate who was not elected was 12.
9. 323 or 75% of the 433 ballots tallied were counted for their first choices.
10. 110 ballots were transferred a total of 242 times to succeeding choices before they reached a choice whom they could help elect or were exhausted.
11. The highest number of transfers of any one ballot was 14.
12. Twenty-five ballots, expressing a total of 158 choices, after being transferred 133 times, were declared "exhausted," i.e., were not counted for any candidate, because all the choices expressed had been either elected or eliminated when the ballots in question were tallied.
13. The largest number of choices expressed on an exhausted ballot was 15.

14. After the required 20 candidates were elected, the next ranking five candidates were named alternates (in accordance with the Rules of Procedure) to fill vacancies that may occur during the year.

## II. Committee of the Council Election

1. There was no nominating ballot for the Committee, all eligible Council members being considered nominated.
2. Election ballots were mailed to the 51 elected (i.e., voting) members. Forty-eight ballots were cast, one was void, two were received too late for consideration; 45 were tallied in the election.
3. The quota under the Hare System was 6.
4. A total of 201 choices were indicated on the 45 ballots counted, an average of 4.5 choices per ballot.
5. Nine persons received from 1 to 8 first votes, an average of five each. Five persons received the required quota of six or more first votes.
6. The number of first votes for the seven elected candidates ranged from 2 to 8, an average of 6 for each elected candidate.
7. Thirty transfers were necessary to elect the seven members of the Committee.

Messrs. Jerome G. Kerwin, C. Herman Pritchett, and Leonard D. White served as tellers in the elections.

Robert M. Strozier  
Secretary of the Faculties

Comparative Election Figures, 1945-52

I. The Council of the University Senate

	<u>1952</u>	<u>1951</u>	<u>1950</u>	<u>1949</u>	<u>1948</u>	<u>1947</u>	<u>1946</u>	<u>1945</u>
Number of Senators	579	590	588	553	507	486	461	431
Total votes cast	441	430	453	420	382	349	*	*
Less:								
Void	1	0	1	2	0	2	*	*
Late	7	5	8	1	3	5	*	*
Votes counted	433	425	444	417	379	342	346	*
Per cent of voters	75	72	76	75	75	70	75	*
Councillors elected	20	20	17	17	19	18	20	51
Quota	21	21	25	24	19	17	18	*

II. Committee of the Council

	<u>1952</u>	<u>1951</u>	<u>1950</u>	<u>1949</u>	<u>1948</u>	<u>1947</u>	<u>1946</u>	<u>1945</u>
Eligible voters	48	48	56	56	53	54	51	54
Votes cast	48	50	52	50	52	53	51	*
Void	1	0	0	0	0	0	0	*
Late	2	0	0	0	0	0	0	*
Number counted	45	50	52	50	52	53	51	*
Quota	6	7	7	7	7	7	7	*

\*Information not available

The University of Chicago

To the members of the Council of the University Senate:

In accordance with the action of the last Council meeting (see Shapiro motion, page 5, minutes of the June 14 meeting), the Committee of the Council will receive statements on academic freedom from various members of the Council and will circulate these with a statement being prepared for the Committee by a subcommittee.

Several statements have already been received from members of the Council. If you desire to submit a statement, please send it to the Secretary of the Faculties by Monday, July 11, 1949. In order for them to be mimeographed and distributed previous to the Council meeting on July 19, it will be necessary to have all statements in the hands of the Committee at its regular meeting on July 12.

F. J. Mullin  
Secretary of the Faculties

July 2, 1949