

LGBT CAMPUS HISTORICAL COLLECTION

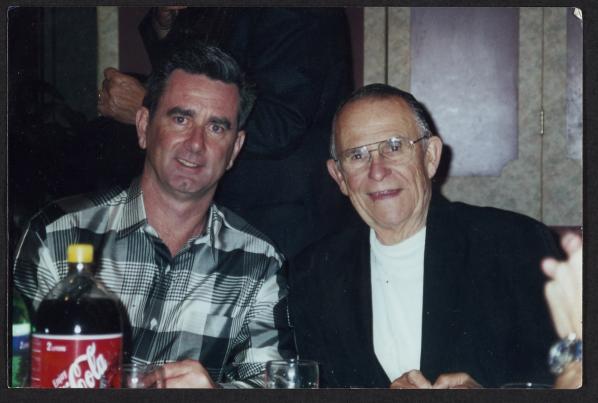
2000-2001 General 2000-2001 Clippings





LGBT CAMPUS HISTORICAL COLLECTION AND PROJECT

UNIVERSITY OF CALIFORNIA, SAN DIEGO



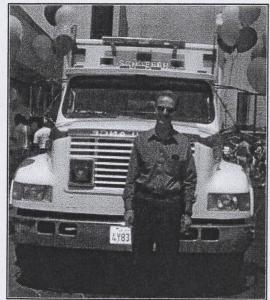
2000-01 General Materials



San Diego's Lesbian and Gay Pride Parade

Saturday, July 28, 2001

The UCSD LGBT community is again sponsoring an entry into San Diego's Lesbian and Gay Pride Parade. Our contingent will reflect this year's theme "Diversity Creates Community" with a composition of staff, faculty, students, family, and friends representing the Main Campus, Healthcare including the Medical Centers and the School of Medicine, and the Scripps Institution of Oceanography.



Christopher Mathews, M.D., Director of UCSD Owen Clinic

As you may recall, last year's Gay and Lesbian Pride Parade UCSD Contingent VIP was Dr. Christopher Mathews, UCSD Physician of the Year. UCSD participants in this year's 27th annual Pride Parade, one of San Diego's most highly attended parades, will be wearing specially designed T-Shirts indicating the PRIDE of the UCSD LGBT community and how our group reflected this year's theme. Riding in our contingent's convertible this year are Michael L. Marx and Donald K. Marshall, strong allies of the UCSD LGBT community, having supported it through numerous scholarships. As always, the Schaefer ambulance will be with us, supplying sirens and lights to set the festive mood (and providing back up support for parade safety!).

For more information, and upcoming LGBT activities at UCSD contact: Shaun Travers, Director of the UCSD Lesbian, Gay, Bisexual and Transgender Resource Office via email rainbow@ucsd.edu at on campus (858) 822-3493.

The LGBTRO has an automated listserve for the UCSD communities to disseminate information to those interested in subscribing for notification regarding information of interest the UCSD LGBT community. The LGBTRO arranges outreach, education and programming events, hosts groups, mentors students and staff and provides speaker panels for a wide variety of students, staff and faculty at UCSD. The LGBTRO Office creates alliances with and partners with others groups and organizations such as both the Women's Center and the Cross Cultural Center.

Volunteers are still needed for three areas with UCSD representation at the Pride Festival:

The UCSD LGBT Resource Office will be supplying information for the youth area for the Pride Festival Saturday July 28 and Sunday July 29. If you are willing to staff the table you can get in the festival for free (an \$18 value). UCSD Students and recent graduates and medical students from UCSD join the UCSD LGBTA Student Organization in staffing the XONE, which is the designation for this area for youth. All you need to do is attend a volunteer training session, Tuesdays and Fridays at 7pm or Saturday at 11am from now until the festival date at The Center, 3909 Center Street. Make sure that you sign up for the youth area, and tell them you are with UCSD. Make our UCSD presence known to the youth! Sign up for time slots with the LGBTRO after volunteer training.

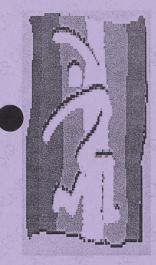
Or volunteer at a booth with the UCSD LGBT Resource Office and UCSD's Professional Recruitment and Community Outreach (a division of Human Resources with responsibility for

three hour blocks (except for the last one) Saturday 4-7pm& 7-10pm, Sunday 1-4pm, 4-7, & 7-9pm. Sign up by contacting rainbow@ucsd.edu or call us at 858 822-3493. Hopefully we will have three people for each shift.

Medical Center or School of Medicine employees are welcome for either of the two opportunities above but may especially be interested in volunteering for a shift at the LifeSharing Community Organ and Tissue Booth. LifeSharing is the official link between the organ and tissue donors and individuals who await transplantation. Through partnerships with physicians, nurses and other heath professionals, LifeSharing recovers organs for transplantation and research. It is a community based non-profit organization dedicated to enhancing human life. Volunteers should contact <u>Burton Ober</u> at 619-521-1983 x123 or via email at <u>bober@ucsd.edu</u>.



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Queer Calendar Spring 2000

On Going Meetings:

LGBTA Mondays 7:00 GSA

QPOC Wednesdays 6:00, CCC

Men's Peer Group Mondays 8:00, LGBT RO

Women's Peer Group Tuesdays 1:00, LGBT RO

Bisexual Forum Mondays 3:30, LGBT RO

Youth Conference Meeting Wednesdays 5:00, LGBT RO

CACLGBTI 3rd Thursday 12:00 Price Center

Umbrella Group 2nd Monday, LGBT RO

Week	Event
THREE	Women In the Directors Chair: 2000 Tour: Friday April 21st - Blind Justice 12-1pm Visual Arts Screening Room
FOUR	Tuesday April 25th - Essential Things Les/Bi women 4-6pm Visual Arts Wednesday April 26th - Far From Home - Immigrant Women 12-2 Visual Arts
FIVE	Thursday May 4th - Lee Walzer - between sodom and eden: a gay journey through today's changing Israel, 4pm Women's Center Thursday May 4th - Take Back the Night - Women's Center
SIX	Friday May 12th - LGBT Shabbat 7:30 pm Women's Center
SEVEN	Saturday May 20th - LGBTA Dance @ Pub, 9pm - 1 am
EIGHT	Thurs. May 25th - Sarah Schulman Topics in Gay & Lesbian Life, @ Centre Hall, 7:30pm Saturday May 27th - Generation Q: Out and Proud Conference @ Centre Hall, 9am - 6pm
NINTH	Friday June 2nd - Rainbow Celebration - Cross Cultural Center, 4-6pm
TENTH!	Good Luck on Finals!



Friday May 28 Noon - 1:30 p.m. The Women's Center

Panelists:
Javid Syed (APICHA,
Asian Pacific Islander
Coalition
on HIV/AIDS, NY)

Chandan Reddy (Visiting Professor, Literature)

Gayatri Gopinath (Post-Doctoral Fellow, Literature)

For more information contact jhalberstam@ucsd.edu

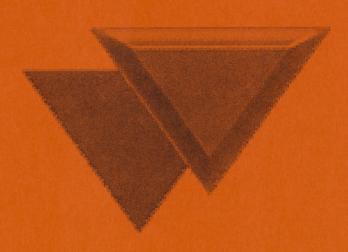
Co-sponsors: The Interdisciplinary Research Group in Culture, Modernity, and Globalization, and Queer People of Color (QPOC).

Sexual

THE FIRST NICHOLAS PAPADOPOULUS MEMORIAL LECTURE
PRESENTS

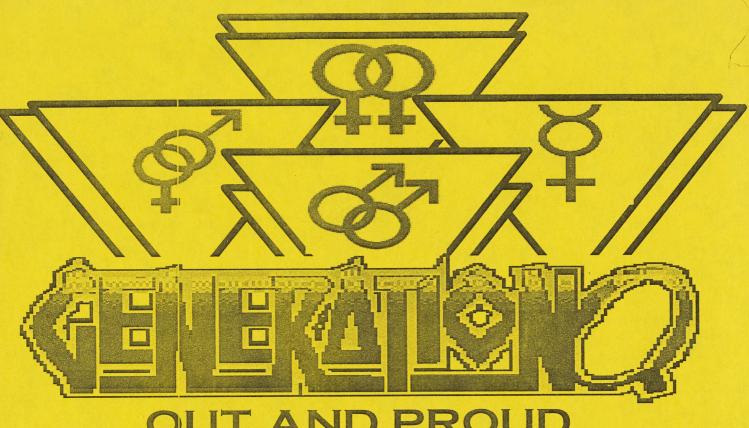
Sarah Schulman

Cer Sesen Lius



THURSDAY * MAY 25 * 7:30PM 105 CENTER HALL

FOR MORE INFO CONTACT THE LGBT RESOURCE OFFICE AT 822-3493



OUT AND PROUD

TE A Inn

May 27, 2000

Hosted by **UC San Diego** OPOC LGBTA LGBTRO

For Questions Call (858) 822 - 3493 or e-mail us at rainbow@ucsd.edu

Check out our web site! http://orpheus. ucsd.edu/caclgbi/office You can register and submit a proposal online!

Presented in Partnership with...









Between Soom and Edens A Gary Journey Through Today's Changing Israel author

Lee Walzer



Former Vice President of the World Congress of Gay, Lesbian, and Bisexual Jewish Organization speaks on the changing gay culture in Israel

Thursday May 4th 4:00 pm Women's Center

Co-sponsored by: Hillel, LGBT Resource Office, Women's Center, and LGBTA

have questions? email: rainbow@ucsd.edu or call the LGBT Resource Office@UCSD 858.822.3493

Fabulously Queer Events/Fall 1999





OCTOBER

LGBT History Month!!

"Models of Pride" LGBTQ Youth Conference Oct.30th in Eagle Rock, CA; email: QPOCucsd@yahoo.com

NOVEMBER

LGBT Sabbat Pot Luck Nov.5th@The Women's Center, 7:30pm

LGBT Resource Office DEDICATION Nov.8th 3pm@LGBT Resource Office and POETRY SLAM@7pm in the Price Center Theater w/ poet Stacy Ann Chin

"Family/Relationship Issues" Peer Workshop, Nov.10th, 7pm@LGBT Resource Office

NOVEMBER cont'd

"Creating Change" NGLTF Conference Nov.11-14th in Oakland, CA

"Coming Out Issues" Workshop, Nov.18th,7pm@LGBT Resource Office CACLGBTI mtg. Dec.16th, 12pm-

CACLGBTI mtg., Nov.18th, 12pm-1:30pm@Price Center, Gallery A

LGBTA Dance! Nov.19th, 9pm-1am@ Porter's Pub, UCSD; email: uclgbta@ucsd.edu for more info

"La Familia" Latino LGBT Youth Conference, Nov.20th@UCLA; contact: QPOCucsd@yahoo.com for more info

"Odyssey Night" @Magic Mountain, Nov.20th; for more info email: QPOCucsd@yahoo.com

QPOC Spoken Word Nite, Nov. 30th@ CCC; email: QPOCucsd@yahoo.com

DECEMBER

1:30pm@Price Center, Gallery A

Ongoing Events/Meetings

OPOC mtgs: Tuesdays, 7pm@CCC; contact: QPOCucsd@yahoo.com SAFE mtgs: Wednesdays, 7pm@ LGBT Resource Office: contact: SAFE ucsd@hotmail.com Peer Counseling: men's group, Mondays@8pm@LGBT Resource Office/for women's group, call Nickie Golden: 858.534.3456 LGBTA mtgs: Mondays, 7pm@GSA lounge/across from Porter's Pub

LGBTQ Resource List

LGBT Resource Office:

Location: Building 201, corner of Gilman Dr. and Myers Dr; phone: 858.822.3493; email:

rainbow@ucsd.edu; web: http://orpheus.ucsd.edu/

caclgbti

QPOC (Queer People of Color):

Meetings every Tuesday, 7pm@ the CCC; email: QPOCucsd@yahoo.com

SAFE (Student AllianceFor Equality):

Meetings every Wednesday, 7pm@ the LGBT Resource Office; email: SAFE_ucsd@hotmail.com

CACLGBTI (Chancellor's Advisory Committee on Lesbian, Gay, Bisexual, Transgender Issues):

Meetings 3rd Thursday of each month, 12pm-1:30pm@ Price Center; for more info: email:rainbow@ucsd.edu

CCC (Cross Cultural Center):

Location: CCC Building off Lyman Lane; phone: 858.534.9689; email: cccenter@ucsd.edu; web: http://orpheus.ucsd.edu/ccc/

UCSD Women's Center:

Location: Building 407, near Cashier's Office; **phone**: 858.822.0074; **email**: women@ucsd.edu; **web**: http://www.ucsd.edu/women

CADRE (Community Advocates for Disability Rights and Education):

Phone: 858.534.6744; email: cadre@ucsd.edu



RESOURCE OFFICE

OUCSD

Out & Proud Week!!!

Monday, May 7th, @ the Price Center:
12noon
"Water Gypsies" perform with open **RALLY**"A Boy Named Sue" a **FILM** by Julie Wyman
"The Ride" a short by Bill Basquin

Saturday, May 12th: 10:30am-9pm 2nd Annual Queer Youth **CONFERENCE**



All events are FREE and open to EVERYONE







RESOURCE OFFICE

OUCSD

Rainbow graduation!!!

Friday, June 1, 2001 2:30-4:30 PM Cross Cultural Center

Everyone, one and all, is invited to this FREE ceremony. This special commencement is to celebrate:

- → Graduating Seniors
- →People of the community
- → Great accomplishments of the year

SENIORS!

If you graduated, are graduating or will be in the near future, and would like to be acknowledged at our ceremony, please e-mail us at rainbow@ucsd.edu, with the following:

- →Your full name
- → Major(s) & Minor(s)
- →UCSD college of graduation
- →LGBTQ achievements/organizations
- →Any special graduation awards

What Is Homophobia?

Homophobia is the irrational fear, disgust, or hatred of gays, lesbians or bisexuals, or of homosexual feelings in oneself. Homophobia refers to the discomfort one feels with any behavior, belief, or attitude that does not conform to traditional sex role stereotypes. This is revealed through personal behaviors (telling "faggot" jokes, graffiti, verbal and physical harassment), and discriminatory policies such as denial of health, retirement and housing benefits. Homophobia results in fear of knowing, befriending, or associating with gays, lesbians, or bisexuals; fear of being perceived as gay or lesbian; or fear of stepping out of accepted gender role behavior.

What Does The term "Queer" Mean?

The word "queer" is not embraced by all gay people. Some have chosen to reclaim this once derogatory label for all lesbians, gay men, bisexuals, and transgenders. Others use the word to designate only those in the community who are political activists. However, there are other gay people who dislike the label "queer" and resent its use. Additionally, terms such as "dyke" and "fag" can be used in derogatory ways, but have been reclaimed by many as terms of pride. This is just one more example of the diversity of opinions within the community.

Why Do Gay People Need "Gay Rights" Laws: Isn't That Asking For Special Privileges?

Currently there are no federal protections for lesbians or gay men who are subject to discrimination. The intent of "gay rights" legislation is not to grant lesbians, gay men, bisexuals, or transgender people special privileges. They are civil rights laws consistent with the beliefs that all people are entitled to such necessities as employment, housing and business services without fear or discrimination. Unfortunately, in many states, lesbians, gay men and bisexual people can be (and are) fired from their jobs, denied housing, credit, or insurance solely because of their sexual orientation. These beliefs, like those used to discriminate against people on the basis of race, ethnicity, religion, age, physical ability, or gender, are based on prejudice and ignorance rather than accurate information.

What Are Some Conclusions Of This Brochure?

There are many misconceptions and fears surrounding issues of sexual orientation. This "Straight Talk" brochure has addressed some of them. Hopefully, it has helped to reduce fears, ignorance, and prejudice; and create greater understanding about gay, lesbian, bisexual and transgender issues.



This pamphlet has been prepared by the **LGBT Resource Office**

The office is located in Building 201 on the corner of Gilman Dr. and Myers Dr., on the UCSD campus in La Jolla, California.

For more information about our office, or other LGBT resources at UCSD, view our web page at

http://orpheus.ucsd.edu/caclgbi/office

send email to rainbow@ucsd.edu

or phone **(858) 822-3493**

RESOURCES

CAMPUS RESOURCES

LGBT Resource Office. Provides an open, safe, inclusive environment for all members of the university community to explore sexual orientation and gender issues. It works to eliminate discrimination based on gender and sexual orientation. Located at the corner of Gilman and Myers (Financial Aid Building). Call 858-822-3493, send email to rainbow@ucsd.edu, or visit our web site at http://orpheus.ucsd.edu/caclqbi/office

Chancellor's Advisory Committee on Lesbian, Gay, Bisexual and

Transgender Issues (CACLGBTI). Visit our Web site at http://orpheus.ucsd.edu/caclgbi or contact co-chairs Jennifer Pournelle (858-534-1979; jpournelle@ucsd.edu) or Mary Gray (619-542-0792; mlgray@ucsd.edu). E-mail: caclgbti@ucsd.edu

Speakers' Bureau. Trained campus volunteers are available to speak to any group, organization, work unit, or class about lesbian, gay, bisexual or transgender issues. For information or to arrange speakers, contact the LGBT Resource Office (858-822-3493).

Lesbian, Gay, Bisexual, Transgender Association (LGBTA). The student organization at UCSD seeking to provide a safe and supportive environment for students. Weekly meetings, social events, dances, and special events such as Out and Proud Week. Located in Student Center "A", Second Floor. Call 858-534-GAYS (858-534-4297) or visit the Web site at http://sdcc13.ucsd.edu/~ucsdlgba; email at ucsdlgba@sdcc13.ucsd.edu

Queer People of Color (QPOC). This student organization provides social networks for queer students on and off campus. Weekly meetings include discussion, community outreach, as well as event planning and social events such as Night of Spoken Word and annual Queer Youth Conference. For more information send email to QPOCucsd@yahoo.com

The Umbrella Group. The official campus lesbian, gay, bisexual and transgender staff association. Sponsors regular social activities and coordinates projects and events such as the UCSD contingent in the San Diego Gay Pride parade. For information, contact co-chairs Patrick Dowd (619-543-6460) or Renee Coulombe (renee_Coulombe@UCSDLIBRARY.ucsd.edu), or send email to umbrella@ucsd.edu

UCSD Medical Center Lesbian, Gay, Bisexual and Transgender Network. A social and educational network for Medical Center employees. Contact Richard Belmontez (619-543-7577; rbelmontez@ucsd.edu)

Women's Center. Provides education and support on gender issues affecting UCSD students, faculty, staff, and the community through workshops, speakers, information and referral services. Located at 407 University Center. Call 858-822-0074 or visit their Web site at http://orpheus.ucsd.edu/women E-mail: women@ucsd.edu listsery: womens center

Cross Cultural Center. Facilitates the academic success and personal development of UCSD students, faculty and staff in a multi-cultural environment. Located at 510 University Center. Call 858-534-9689 or visit their Web site at http://orpheus.ucsd.edu/ccc E-mail: cccenter@ucsd.edu

UCSD Psychological/Counseling Services. Provides individual counseling and workshops for students. Lesbian, Gay, Bisexual, and Transgender Peer Counseling Program provides confidential weekly support groups (gay men's and women's), staffed by trained volunteers. For meeting times and information, contact the main office at (858) 534-3755 or Dr. Beverly McCreary (858-534-3585; bemccreary@ucsd.edu). Web site at http://orpheus.ucsd.edu/psychserv

Sexual Discrimination and Harassment. UCSD promotes an academic and employment environment which prohibits discrimination and sexual harassment. For additional information, contact college residential life staff; Office of Sexual Harassment Prevention and Policy (858-534-8297; http://orpheus.ucsd.edu/shpp); Academic Affirmative Action (858-534-4497); or, Equal Opportunity/Staff Affirmative Action (858-534-3694).

UC Lesbian, Gay, Bisexual, Transgender Association. The University of California's systemwide organization with faculty, staff, student, and alumni members. A steering committee of two members from each campus meets quarterly and a general assembly and conference is held annually. Addresses and advocates on issues such as employment discrimination, campus resources, university policies, and domestic partner benefits. For information contact co-chairs Sarah Archibald (858-622-5884; sarchibald@ucsd.edu) and John White (858-534-1231; jwhite@ucsd.edu). Web site at http://www2.ucsc.edu/uclgbta

COMMUNITY RESOURCES

Lesbian and Gay Men's Community Center. Open daily, the Center provides a wide variety of gay, lesbian, bisexual and transgender programs and services including crisis counseling, individual and couple counseling, facilitated coming-out groups, and over a dozen gay and lesbian peer support and rap groups each week. Additional social, educational and cultural events and information regarding community resources available. HIV testing, counseling and substance abuse information and referral. Weekly youth drop-in hours. Located at 3619 Normal Street in Hillcrest. Call 619-692-2077 or 1-800-YOUTH98 for additional information about all programs. North County Center located in San Marcos (760-744-0220).

Gay Youth Alliance (for persons age 24 and younger). Meets weekly on Friday from 7:30 to 9:30 p.m. Call 619-233-9309 for additional information

Parents and Friends of Lesbians and Gays (PFLAG). This nationwide organization promotes the health and well-being of gay, lesbian and bisexual persons, their families and friends through support, education and advocacy. Contact the San Diego chapter at 619-579-7640 or e-mail: pflagsd1@aol.com

Greater San Diego Business Association. San Diego's "lesbian and gay chamber of commerce" builds strength and prosperity through networking and the support of gay and lesbian businesses. Contact at 619-296-4543; e-mail: GSDBA@lanz.com Additional information and business directory available on-line at http://www.gsdba.org

California AIDS Hotline (available in English and Spanish). Call (800) 367-2437.

04/2000



Printed on recycled paper.



Straight Talk About Homosexuality

A UCSD Resource and Information Guide



Chancellor Robert C. Dynes and members of the UCSD Chancellor's Advisory Committee on Lesbian, Gay, Bisexual, and Transgender Issues with their partners, friends, and colleagues from the UCSD student, faculty, and staff community.

What Is This Brochure About?

This brochure provides important facts about the gay, lesbian, bisexual and transgender communities. Because people in these communities experience prejudice based on stereotypes and misinformation, this brochure has been prepared as an educational resource. For example, many people believe that they don't know any lesbian, gay, bisexual or transgender people. This is unlikely to be true, since it is estimated that over ten percent of the population is probably gay, lesbian, or bisexual. In addition, many are invisible. Due to socialization and fear of the unknown, people who are perceived as "different" can be perceived as threatening.

Why Should People Be Informed About Gay, Lesbian, Bisexual And Transgender Issues?

Becoming informed about gay, lesbian, bisexual and transgender issues helps reduce heterosexism and homophobia. This makes it easier for everyone to live more open and productive lives in their work and home communities. The culture as a whole is therefore enriched. For gay youth, who are more likely to experience depression and rejection by friends and/or family, acceptance and understanding could be a matter of life or death. The risk of suicide in gay adolescents is two to three times greater than of their straight counterparts.

What Is Homosexuality/ Bisexuality?

"Homosexuality" indicates affectional and/or sexual orientation to persons of the same sex. "Bisexuality" refers to people whose affectional and/or sexual orientation can be to either gender. The term homosexual has medical roots from the turn of the century and most people now prefer the terms gay man and lesbian. These expressions of sexuality are no longer considered to be forms of illness by the medical or psychological communities. Homosexuality and bisexuality are far more than sexual behaviors. They are the feelings and relationships that make up a natural and satisfying self-identity.

What Causes Homosexuality?

Perhaps a better question is "What determines sexual orientation?" (i.e., heterosexuality, bisexuality, homosexuality). The factors that determine sexual orientation are complex. There is a growing understanding that human beings have a basic sexuality that is expressed in relationships that are homosexual, bisexual or heterosexual. The distinctions between these categories are fluid and may overlap. Although the causes are not known, some researchers believe that one's basic sexual orientation is predisposed at birth. While these affectional inclinations may not be recognized or acknowledged for many years, once established, they tend not to change.

What Is The Difference Between "Sexual Preference" And "Sexual Orientation"?

Preference implies choice, while orientation does not. Sexual orientation is a term used instead of sexual preference by most gay, lesbian, and bisexual people because it better represents their life experiences.

When Do Gay Men And Lesbians First Know?

There is no set age at which a person becomes aware that she or he is lesbian or gay. Some gay, lesbian, and bisexual people become aware of their orientation during adolescence or earlier. People can realize their sexual orientation at any point during their lives. Because of strong societal pressures to be heterosexual, some people don't identify as gay, lesbian or bisexual until later in life, perhaps after they have been heterosexually married for years.

How Many Gay Men And Lesbians Are There?

While this number is difficult to measure, the Kinsey Institute suggested that approximately 10% of the population is lesbian or gay. Gay men and lesbians are found in many walks of life, among all racial groups, and at all socioeconomic levels. The personalities and interests of gay men and lesbians vary as widely as do those of heterosexuals.

Can You Tell If People Are Lesbian Or Gay By Their Appearance?

No. Lesbians and gay men are as varied in their mannerisms, dress, and lifestyles as are heterosexuals. Despite this diversity, many stereotypes persist about the effeminate man or masculine woman. Although some gay people reflect these characteristics, the overwhelming majority of lesbians and gay men do not conform to these stereotypes, and their sexual orientation is invisible to the general public.

Do Lesbians Or Gay Men Hate The Opposite Sex?

No. Lesbians are lesbians because they desire loving relationships with women, and gay men are gay because they desire loving relationships with men. Neither form relationships because they hate the opposite sex.

Do Lesbians And Gay Men Want To Be The Opposite Sex?

No. Within the gay community, there are many people who have challenged and discarded stereotypical gender roles but this does not mean they are trying to be the other sex. Being gay, lesbian or bisexual involves celebration and affirmation of one's sex, not a rejection of it.

What Is Transgender/Transsexual?

These terms are not mutually exclusive. To understand them, we must distinguish the difference between biological *sex*, which is a physical condition at birth, and social *gender*, which is the body of social expectations about how people ought to dress and behave.

Transgendered people are people whose psychological self ("gender identity") differs from the social expectations for the physical sex they were born with.

Transsexual refers to a person who experiences a mismatch of the body and the brain and sometimes undergoes medical treatment to change his/her physical sex to match his/her gender identity.

Transvestites are people who dress in clothing of the gender role opposite social expectations for their physical sex.

Transgenders, transsexuals and transvestites may have any sexual orientation.

Is Homosexuality Healthy?

Studies have shown that people's sexual orientation has no bearing on their mental health and emotional stability. In 1973, the American Psychiatric Association removed homosexuality from the official listing of psychiatric disorders. In 1975, the American Psychological Association adopted a similar resolution.

Is Homosexuality Immoral?

In recent years many theologians and clergy have begun to look at sexual relationships in terms of the love, mutual support, commitment, and the responsibility of the partners, rather than focusing on the gender of the individuals involved. Studies suggest traditions of same-sex unions within the church are centuries old. While some religious traditions continue to teach that homosexuality is immoral, there are also many congregations that are open, accepting, and supportive of the gay, lesbian, and bisexual community. Spiritual leaders in these congregations encourage all their members to deepen and express their faith by adhering to core beliefs rather than ancient laws and customs.

Is Being Gay Or Lesbian Normal?

Each culture defines what is "natural" or "normal" to fit its own context. Definitions differ. Historians have determined that homosexuality has existed since the beginning of humanity. Anthropologists report that lesbians and gay men have been part of every culture. Lesbians and gay men are represented in every socioeconomic class, educational level, and race. People of any sexual orientation can participate in family life and may have children. A gay or lesbian identity involves both an emotional commitment to people of the same gender and membership in a community.

Do Gay Men And Lesbians Have Long-Lasting Relationships?

Longstanding relationships are common. However, because of the social stigma expressed against lesbians and gay men, these partnerships are frequently invisible. Same sex marriages are currently not recognized and many benefits for legal spouses are denied to domestic partners. An increasing number of employers, including the University of California, now provide some benefits for domestic partners, but such benefits are not guaranteed by law. In addition, recognition of partnerships often goes unrecognized in the media (e.g., marriage and obituary announcements) and in the workplace (e.g., lack of desktop photos and social invitations).

Should Gay Men And Lesbians Be Banned From Certain Jobs?

Sexual orientation does not affect one's job qualifications or performance. Unfortunately, some people believe that gay men and lesbians should not be allowed to hold certain positions such as teacher or health care provider. They feel that gay men and lesbians are sexually irresponsible and less trustworthy than heterosexuals, particularly with children. In fact, it is well documented that the overwhelming majority of those who molest children are heterosexual men.

Won't Gay Parents Make Their Children Gay?

Research has shown that children of lesbian or gay parents are no more likely to become gay or lesbian than children of heterosexual parents. Most lesbian, gay and bisexual people have heterosexual parents. Gays, lesbians, and bisexuals are just as likely to be good parents as heterosexuals. Of course, children growing up in non-traditional families may face a certain amount of societal prejudice. Fewer and fewer children are growing up in two parent, heterosexual, and nuclear families. Lesbian and gay families are one of the many diverse families that exist.

Why Are Lesbians And Gay Men So Blatant?

Gay men and lesbians are often accused of being blatant (wearing buttons, marching in gay rights parades, talking and writing about homosexuality, holding hands in public, etc.). Our culture teaches that it is more acceptable to be silent or invisible ("in the closet"). Any openness about lesbian or gay identity is labeled "blatant" or as "flaunting it". However, "blatant" heterosexuality is rarely questioned.

In society, the assumption of heterosexuality is so strong that unless one proclaims lesbianism, gayness, or bisexuality, then heterosexuality is assumed. As a result, few positive role models exist in mainstream media. To avoid being perceived as heterosexual, "coming out of the closet" is often a necessity.

What Is Heterosexism?

Heterosexism is the assumption that everyone is heterosexual. It is a form of oppression (like racism, sexism, classism, etc.) that targets gays, lesbians, and bisexuals. Heterosexism infers rights and privileges to heterosexuals that are denied to gay, lesbian, and bisexual people, such as spousal benefits and hospital visiting rights.



HATE FREE CAMPUS CAMPAIGN

UCSD

Silence is Acceptance

- If you experience or witness a
- hate crime or harassment.
- contact the UCSD Police at
- 858-534-HELP. If you
- experience prejudice or
- discrimination, contact your
 - college Dean and/or SAA&HRP.

Student Affirmative Action and Human Relations

Program

858-534-6708 · equity@ucsd.edu http://ugr8.ucsd.edu/equity



Do You Know...

Hate CrimeS are acts

of hostility or violence committed against a person or group because of their race, ethnicity, gender, age, disability, sexual orientation, religion, or political beliefs.

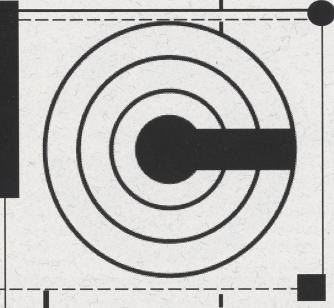
Bias-Motivated Incidents, such as non-

threatening name-calling, racist leaflets, and hate-mail, may not constitute a crime, but are against the UCSD Principles of Community.

Prejudice is an
unjustified negative opinion
toward a person based on
stereotypes. Prejudice
contributes to a hostile
environment for many
students.

HATE FREE CAMPUS CAMPAIGN 2000

YOU Can Make A Difference At UCSD!



Cross-Cultural Center



We have no patterns for relating across difference as equals.

As a result, those differences have been misnamed and misused in the service of separation and confusion.

Audre Lorde 1984

building community from the ground up



objectives

we strive for...

Cross-cultural understanding and appreciation for our diverse histories and experiences

we promote

- Cross-cultural programs within the campus community which enhance the mission of UCSD students, staff and faculty through programming, symposia, internships and skills development activities

- Meaningful dialogues across ethnic and cultural lines which promote understanding, respect and appreciation.

- Equal access to higher education and other retention efforts which encourage the success, educational and professional development of all individuals, particularly those within underrepresented groups.

- Guidance and support to other campus unites towards the accomplishment of a unified vision of equality and diversity.

- Provide a bridge between UCSD and the San Diego community.

CONNECT 3

common newsletter ground

COMMON GROUND is the newsletter/calendar/publication at the Cross-Cultural Center. Published regularly each quarter, it is a valuable space to share your ideas about such issues (such as multiculturalism), to publicize events, and gain valuable campus and community information. Contact us for more information.

We exist in relation to one another in this space of shared differences and commonalities. In our efforts to build community, we gather on COMMON GROUND-- to break barriers, and challenge ideas, to affirm experiences and empower ourselves. Our lives, together with the words and images we leave behind, allow us to relate and remember...

volunteer opportunities

volunteer activities include

publicity

• resource | library development

maintaining facilities

outreach efforts (partial listing only)

STUDENTS CREATING A MULTICULTURAL SOCIETY
SCAMS is an official registered student organization which operates as a student initiated programming collective.

In addition, the Cross-Cultural Center is a fun, rewarding and educational place to complete community service hours.



of the Cross-Cultural Center



A support group comprised of campus students, staff, faculty and community members networking together to provide programs, resources and assistance that promote and value diversity and professional development through benefits events, community outreach and fundraising. More information about membership, services or donations may be obtained by contacting the Cross-Cultural Center @ 858.534.9689.

join the volunteer | support network for the cross-cultural center



mission

The Cross-Cultural Center is dedicated to supporting the needs of UCSD's diverse student, staff and faculty communities. Our mission is to create a learning environment in which the entire campus community feels welcome. Within this general change and in collaboration with existing campus programs, one of the Center's major priorities is to facilitate the academic, professional and personal development of those student, staff and faculty who are members of the under represented groups. The CCC provides a network of services and programs in an effort to provide and foster discussions of issues related to the creation of a multi-ethnic, culturally-conscious university. All members of the university and greater San Diego communities are welcome and encouraged to participate in the programs and activities of the Center.

history

THE IMPETUS TO CREATE A CROSS-CULTURAL CENTER had a long history of student, staff and faculty activism which culminated in its opening in 1995. Although many UC campuses founded Cross- and Multicultural centers in the early 1970's, UCSD did not. Since relationships with surrounding communities (especially African American and Chicano/Latino) were left undeveloped, UCSD failed to recognize the importance of such a center as a tool for recruitment and retention. By the mid-1790s, a time during which the numbers of students from underrepresented groups was shrinking and the national climate was becoming ever more hostile to people of color, race relations on campus became increasing strained. It was at this time that a major incident involving African American and Jewish students occurred. In the wake of this incident, a coalition of student of color organizations and other concerned students, staff and faculty began to insist more forcefully upon the need for a Cross-Cultural Center. Town meetings and demonstrations were held, and a Task Force chaired by History professor David Gutierrez was subsequently formed. Through the work of this committee and a Chancellor Steering Committee, the Cross-Cultural Center was born. Our continued success is directly attributable to the hard work and dedication of these and future generations.

THANKS TO Dr. JORGE MARISCAL FOR THIS INFORMATION

What do we offer?

Faculty Staff Students & Community Exchanges

Faculty-In-Resident Lecture Series Class Lectures Guest Speakers/Forum **Diversity Peer Mentor Program**

Resource and Educational Materials

Small Multicultural Library **Community Events Postings** Scholarship | Internship | Job Opportunities

Leadership Opportunities

Student Internships **Community Service Diversity Training**

Student Clubs & Campus Orgs

Meeting Space Co-sponsorships and collaborations Technical Assistance (TV/VCR/overheard, etc.)

Discussion Groups/Support Work

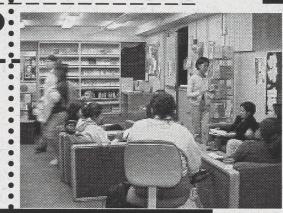
Asian American Student Forum Campus Black Forum Chicano/Latino Support Group **Students Creating a Multicultural Society**

Film Programs Video Sceenings

Diversity Training Film Library Film Festivals

Programs





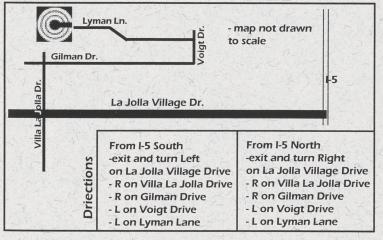
Staff and students collectively discuss campus issues in the center.

facilities

our space is available -free

The Cross-Cultural Center is available for meetings, speaker engagements, open forums, performances and receptions. In addition, we have study lounge spaces and information/bulletin boards with campus and local community events.

> 100 Lecture hall Gallery 50 **Upstairs** 30 Conference Room 20 Also we have a kitchen area for your convenience with microwave and refrigerator. No oven available.



To reserve a room, contact us at 858.534.9689, complete a reservation form request and we will gladly assist you.



The CCC is located at University Center between the Visual Arts and Literature Building.

UCSD Cross-Cultural Center 9500 Gilman Drive, 0053 La Jolla, CA 92093-0053

phone 858.534.9689

fax 858.822.0173

email cccenter@ucsd.edu

website http://orpheus.ucsd.edu/cccenter

Parking is FREE on the Weekends

isit us!



CCC events draw large crowds, such as HIP HOP nosis

Normal Hours of Operation M-F 8.30am to 4.30pm

Also Available During Evenings and Weekends

Join the CCC Listserve

The CCC is now able through its CCC ListServe to distribute email updates on events and activities taking place to interested members of the campus community. To receive e-mail though the CCC ListServe, subscribe below as follows:

- 1. Send e-mail to listserve@ucsd.edu
- 2. Leave subject line blank
- 3. In body of message type:

add <your e-mail user ID>@ucsd.edu ccc-list example: add jsmith@ucsd.edu ccc-list

Below are topics we hope will guide your workshop proposal submissions.

CONFERENCE TRACKS

Community/Diversity

- Identity
- LGBT of Color
- Bisexuality
- Gender Relations

• Allies

- Group Relations
- Intersexed & Transgendered
- Outreach to LGBT minority groups

Curriculum/Campus

- LGBT Major/Minor
- Transitions
- LGBT Scholarships
- Greek

- Careers
- Safespaces

Lifestyle

• Music

Health Issues

• Art

Safe-sex

• Drag

- Bodyart
- Drugs in the LGBT Community
- Eating Disorders Body Fascism

Political

- Coalition Building
- Lobbying
- Leadership
- Grassroots Organizing

Generation Q: Out and Proud

Queer People of Color (QPOC) and the Lesbian, Gay, Bisexual, Transgender Association (LGBTA) at UC San Diego are proud to host our first annual queer youth conference, Generation Q: Out and Proud.. This event will bring together students, youth, scholars and various organizations from all over San Diego. Our goal is to encourage youth education on queer issues and to provide queer youth with community resources and services available to them. We also hope to encourage community involvement in the needs and desires of queer youth in San Diego.

The first annual queer youth conference will convene May 27, 2000 at the University of California, San Diego campus. Your are invited to join us and make an important contribution toward the creation a new generation of informed and involved queer youth.

Generation Q: Out and

Dut and Proud

First Annual Queer Youth Conference

Hosted by UC San Diego QPOC LGBTA LGBTRO

May 27, 2000

Check out our web site! http://orpheus. ucsd.edu/caclgbi/office You can submit a proposal online

For Questions Call (858) 822 - 3493 or e-mail us at rainbow@ucsd.edu

Presented in Partnership with...









SEND SUBMISSIONS TO:

Youth Conference Committee LGBT Resource Office 9500 Gilman Dr. 0023

La Jolla, CA 92093-0023

PROGRAM ABSTRACT: Please attach a

50-75 word abstract of your workshop/presentation. The abstract you provide will be published in the conference program brochure.

PROGRAM DESCRIPTION: Please attach a 200 word description of your program on a separate sheet. The description should provide the information regarding goals and objectives, activities and exercises, and relevance to the conference.

PROGRAM FORMAT (check one):

- □ Discussion group □ Interactive media
- □ Panel discussion □ Dehate
- □ Lecture Dramatic Presentation □ Other

PROGRAM TYPE (By Conference Track):

- □ Community/Diversity
- ☐ Lifestvie
- □ Curriculum/Campus
- □ Political

SUGGESTED TARGET AUDIENCE

Who is your target audience?

EQUIPMENT NEEDS

A limited number of basic audio/visual equipment may be available. Please try to bring your own equipment if possible, or indicate your needs below.

- □ Flip Chart □ LCD/Slide Projector
- □ Overhead Projector □ Tape Recorder
- □ VCR & Monitor □ Other

PRESENTER(S) APPLICATION

Workshop Title Lead Presenter (conference information will be sent to the Lead Presenter) Name Organization Email Address

Address_____State___Zip____

Phone Fax

Additional Presenter(s)

(attach more pages if necessary)

Name Title

Organization

Email Address Phone

Presenter(s) Biography/Curriculum Vitae Please provide a 50 word or less biography of the presenter(s).

Check List ☐ Proposal Form ☐ Presenter(s) Application □ Presenter(s) Biography □ Program Abstract □ Program Description

PRESENTER RESPONSIBILITIES:

Presenters are encouraged to provide attendees with relevant supporting materials, such as fact sheets, articles and guides. Presenters are responsible for any copying costs incurred. **Presenters are responsible for making** their own travel arrangements.

PROPOSAL REVIEW:

All workshop proposals will be reviewed by the Generation Q: Out and Proud committee. Considerations for selection include: relevance to conference goals and track themes: depth of content; presenter qualifications/experience with topic: overall strength of the submission. The conference committee reserves the right to decline to review proposals received after the postdated deadline date below. Notification of status of proposals will be mailed to the Lead Presenter by May 5. 2000.

PROPOSALS DUE: Fri. April 28, 2000 KPBS, UCSD and the San Diego Human Dignity Foundation are proud to present

Armistead Maupin

October 3, 2000
7:00 p.m.
Mandeville Auditorium
UCSD Campus

rmistead Maupin is the creator of what *USA Today* calls "One of the richest panoplies of characters in modern American fiction." His hugely popular *Tales of the City* series has evolved from a groundbreaking newspaper serial to six best-selling novels and a pair of television miniseries (PBS and Showtime). Though Maupin was one of the first of a new breed of openly gay authors, his appeal resides in his inclusiveness as a storyteller.

Tickets:

\$25.00 general admission \$20.00 students and KPBS members

Tickets available beginning in July through Ticketmaster and UCSD Box Office.

Armistead Maupin has been the subject of a one-hour BBC documentary *Armistead Maupin is a Man I Dreamt Up*. The first book of *Tales of the City* was adapted by Britain's Channel Four as a six-hour miniseries. When it aired on PBS in 1994, it received widespread critical acclaim, and the prestigious Peabody Award as well as the highest ratings ever recorded for a PBS drama series. Showtime produced and broadcast the sequel, *More Tales of the City* in June 1998. His forthcoming novel is titled *The Night Listener* and will be published in 2000. Showtime will be in production for *Further Tales of the City*, which should air in August 2000.

KPBS
TV 15/Cable 11
www.kpbs.org

The Bill Silva
Fund of
San Diego
Human, Dignity
Foundation