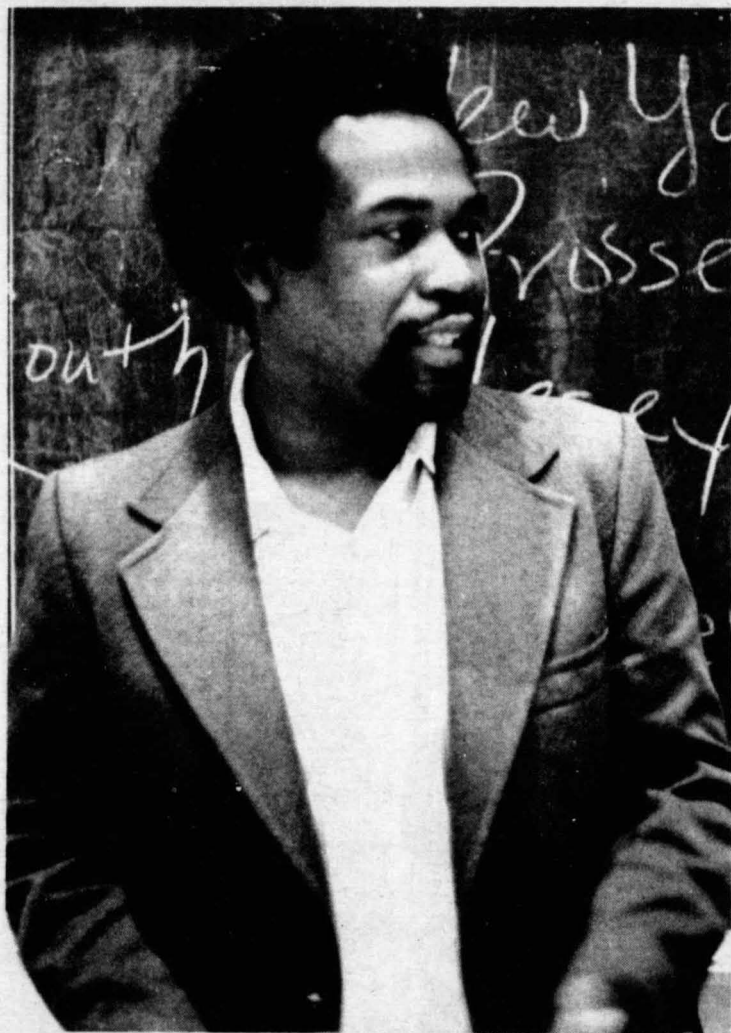


The Daily Guardian

Volume 41, Number 47

University of California, San Diego

Monday, November 24, 1980



Guardian photo by Rebecca Poole

History Professor Emory Tolbert faces tenure review again this year. Much controversy surrounds the review process in his case.

Tolbert's tenure a touchy subject — faces final review

BY STEVE GOLDSTICK
Staff Writer

At one time or another, whether it has been for a class, working at a job, or in a relationship, all of us have been in a situation where we don't quite know what is expected of us.

How much and what are we expected to give of ourselves before what we are striving for is given to us?

And even after we have done all that we thought was wanted of us, what is to assure us that we will receive what we deserve?

In the time that he has been a part of UCSD and working towards his tenure, Professor Emory Tolbert has encountered these problems.

Professor Tolbert is no stranger to the complicated tenure process. Two years ago, he was reviewed for tenure, as are most professors after their sixth year of service. But his tenured associates in the history department, who are responsible for awarding tenure, rejected Tolbert's bid and chose to postpone Tolbert's fate.

In January, Tolbert will be reviewed for the last time. The professor will be either tenured or dismissed at the end of this academic year.

Today's Weather

Low clouds and a cool night with a sunny afternoon. The lows will be in the low 40s and the highs in the low 70s. The water temperature is 61 degrees with breakers of three to four feet every 14 seconds.

Tolbert came to UCSD in 1972, with a PhD from UCLA and a specialized background in American Intellectual History of Afro-American Studies. Tolbert has recently published a book on the Marcus Garvey movement and is currently working on another book on the Harlem Renaissance.

Tolbert is one of only two black and one of the few minority professors in the history department here. He is also one of six out of 25 professors in that department who are untenured.

Why Tolbert was denied tenure two years ago is unclear.

One of Tolbert's most vocal supporters is the Black Student's Union (BSU), which backed his bid for tenure two years ago and last week persuaded the Associated Students to pass a resolution supporting his tenure.

"Last time, there really was no logical reason, in my view and many others', why he was denied tenure," says BSU Chairman Ken Overton. "He got generally good reviews in all three of the areas in which tenure is reviewed by, and this time he is even more qualified in the area where he was thought to be the weakest, research.

"The other two, teaching and service, he was given excellent ratings. All you have to do is take one of his classes to find out how he can motivate the students," Overton continues. "It seems to me that black people are being systematically shifted out of the UC system."

UCSD's affirmative action rapped by Watson report

Suggest numerous ways to improve program

BY PETER MORTENSEN
News Editor

A majority of minorities at UCSD believe that their representation on campus has taken a sharp downward turn in recent years, according to a report on affirmative action here issued by Third College Provost Joe Watson.

The 25-page report sharply criticizes the administration's lack of sensitivity and poor attitude toward minority recruitment and retention. But Watson says that these attitudes are not permanent, and he expects that his report, commissioned by Chancellor Richard Atkinson upon his arrival last June, will be the starting point for change.

Watson interviewed dozens of UCSD students, faculty and staff who are involved in the much-criticized affirmative action program here in order to formulate his recommendations for the program's

improvement.

Now it is up to department heads campus-wide to reply to the report. Their evaluations and further suggestions are due in the Chancellor's office by next Monday.

The Chancellor was out of town last week, but his assistant, Pat Ledden, said that the report was "very comprehensive" and "generally very good." Atkinson and Watson will meet on Wednesday to discuss the report and its implications, he said.

According to Watson, the Chancellor will use the report as a base on which to build a master plan for better affirmative action at UCSD.

"I think the best approach is to view my recommendations as a starting point. I certainly personally would like to see them implemented but I think input of others, particularly those who would be responsible for discharging the tasks and duties, have to have considerable input and their considerations and recommendations should carry considerable weight," Watson said.

"I would never want to say that my report is the perfect and all encompassing answer," he added.

One of the most substantial changes Watson proposes is the creation of an Affirmative Action Officer's post. This new administrative position would be "defined as principle advisor to the Chancellor and Vice Chancellors on affirmative action policies, procedures, goals and objectives," the report said.

"The overall responsibility for affirmative action in all of these areas ... in terms of monitoring the liaison with external agencies and not in terms of accomplishing affirmative action directly," Watson said.

"One of the critical things is to differentiate between monitoring and evaluation and implementation and achievement. The affirmative action officer can only monitor and evaluate, they cannot achieve because they are not line officers of the administration," he added.

And Watson believes that it is at the line officer level where affirmative action at UCSD may be breaking down. He said that implementation at that level is not effective, perhaps because monitoring and evaluation at other levels is also insufficient.

"Somewhere along that line there has been a breakdown," he explained, noting that the restructuring of the program within definite lines of responsibility should be alleviating the problem.

Another of the report's recommendations, a Chancellor's Advisory Committee on Affirmative Action, is already in operation to a certain extent.

The committee, charged with representing and dealing with many phases of affirmative action on campus, met last week to discuss the Watson report.

According to committee chairman Nick Aguilar, the group's 18 members thought that the report was "quite comprehensive," yet they offered some criticism of several of the report's major recommendations.

Specifically, Aguilar said there was some displeasure with the plan to have subcommittees of the chancellor's advisory committee designed to investigate staff, student and faculty facets of affirmative actions.

He suggested that the larger committee "deal with those issues by appointing ad

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Guardian file photo

Third College Provost Joe Watson

letters

Treacherous exploitation in El Salvador must stop

Editor:

In the streets of El Salvador today, in broad daylight, numerous witch hunts are an everyday occurrence. Hundreds of children, old people and men and women of all ages are under "institutional" gunfire for the crimes of demanding bread, jobs, housing, education, health and the right to freedom and democracy.

In villages, cantons, estates and factories, it is a common, everyday occurrence to find hideously mutilated bodies of peasants and workers, more than a few of them with their chopped-off genitals stuck in their mouths, their eyes and tongues torn out and their faces and fingers burned by muriatic acid. Others are beheaded and have their heads placed on view for the local population.

In this year alone, more than 5,000 innocent workers and peasants have been murdered. In the past three years, seven priests have been murdered for supporting the people in their struggle for freedom and democracy. Among these priests is the archbishop of the entire Catholic Church of El Salvador, Archbishop Romero, who was assassinated at his church while giving holy mass services.

These senseless murders are committed by the fascist military junta which is under the direction of the 14 families comprising the

oligarchy. But these human rights violations committed by the oligarchy's fascist junta are of only one kind.

The rich, land-owning oligarchy is very wealthy because they are able to plunge the masses of Salvadorian people into the worst kind of economic exploitation known to mankind.

Of every five children born in El Salvador, three die before they reach the age of 5. Their deaths are attributed to illnesses and diseases caused by malnutrition. Of every 100 workers, only 60 are employed, and of these 60, more than 30 are underemployed. In other words, more than 70 workers of every 100 are unable to make enough money each year to live from one day to the next. Of every 100 persons, 60 are unable to read or write. For every geographical region comprised of 10,000 Salvadorian citizens, there exists three hospital beds and three doctors. In one city of El Salvador, Morazan, the 25,000 inhabitants are serviced medically by five doctors. The cost of living grows every day more and more unbearable. The people of El Salvador pay almost three times as much for food and clothing than the citizen of the United States. For example, a local US Alpha Beta grocery store charges 49-cents a pound for pinto beans while in El Salvador a pound of beans cost \$1.50.

These human rights violations, whether they're economic or political, must be stopped. There is no crime involved in asking for a more equitable distribution of the wealth of a country to its hardworking people. There is no crime involved in asking for at least self-sufficient jobs with wages enough to buy food, clothing and shelter. Much less is it a crime to ask for appropriate education and health facilities where the children of El Salvador can grow up to be a proud and respected people. But in El Salvador it is considered a severe crime punishable by

the most brutal and inhumane acts of death and torture.

Our Committee of Solidarity with the People of El Salvador — Farabundo Marti — has many sincere aspirations and hopes that you, the readers of this article, will be moved spiritually and wholeheartedly, to help in any way possible to stop these violations of human rights. We offer you the opportunity to exercise your right to say no to these inhumane acts of violence, torture and treacherous exploitation by

attending a fund-raising dinner this Tuesday, Nov. 25 at the Che Cafe. If you believe as we do, that the people of the US can help the Salvadorian people's struggle for justice, true democracy and equality, then attend the dinner. The people of El Salvador need your support. Our committee is willing to guide you on how to make that badly needed support the most beneficial for the people of El Salvador.

COMMITTEE OF SOLIDARITY WITH THE PEOPLE OF EL SALVADOR



On Mrs. Lowe's weekly quizzes

Editor:

In the beginning of this quarter *The Daily Guardian* published several letters concerning evaluations and alterations of a few of the French Literature classes. Since then, more evaluations have taken place and more alterations have been planned for the future. As a current student of a French Lit. 10 class, with Mrs. C. Lowe as head instructor, I shall in these following lines put forth a few modest suggestions which, if acted upon, can immediately improve the present sorry situation of many French Lit. 10 classes.

First, in defense of the French language, I must disparage the popular (although inerrant) notion that French is a dead language and not worth the trouble acquiring. Of course, this is absolutely false. Any nation that continued to hold public guillotine executions until the 1930s and now honors Jerry Lewis as the greatest comedian of all time is certainly worthy of any efforts expended to learn its language.

My first suggestion would be to continue with the fair and decent method of Mrs. Lowe's weekly quizzes. Nothing inspires a student more than when new and totally unlearned material is introduced to him during a test. We all enjoy ardently preparing the week's lesson, (reading the assigned chapters several times, doing all the assigned exercises) and finding our newly gained knowledge applicable only to the previous week's test. It is quite satisfying to study all week on prepositions and conditional tenses only to be tested on disjunctive

pronouns and adverbial phrases (which, of course, are then assigned to be studied the following week). Predicting the general content of any test is an abhorrence and should be avoided at all costs (the end in this case justifies any means). Weekly quizzes are a wonderful way of introducing the student to new material (vocabulary, sentence structure, idioms, etc.) that is so esoteric that the TAs cannot explain the answers to the tests they themselves hand out.

A further suggestion would be to continue the practice of allowing beginning French linguistics students to progress through three quarters of college level language instruction that minimizes any emphasis on grammar. These students will naturally be attracted to French Lit. 10, which will intensively review grammar they have yet to learn.

Additional original suggestions would include: (1) allowing the TAs to use electric cattle prods to wake up drowsing students, and (2) hanging chronically late or absent students by their thumbs. I expect some readers will object to my two latter proposals on the grounds that they are cruel and destructive. Those readers will be relieved to know that no amount of cruelty or damage planned for the future could ever match that already done by Mrs. Lowe's weekly quizzes.

I also suspect that many readers will presume that I put forth these modest suggestions for my own personal interest and benefit. I sincerely reply that I have no motive other than the general good of my school, the

advancement of pragmatic educational techniques, and a concern for the sinking French Department. I shall not be taking any French Lit. classes in the future; I shall instead direct my endeavors toward relatively easier pursuits such as integral calculus, astrophysics and getting into medical school.

PAUL M. JONES
A soon-to-be former French Lit. 10 student

Walkers have rights, too

Editor:

Okay — enough's enough. I thought it was bad that mopeds, motorcycles and official university vehicles use the bike and pedestrian paths around the campus, but what I saw today really made me mad. Some jerk was driving his/her new red Honda Accord around the paths between Third College and Central Library!

Are the paths intended for bicycles and pedestrians only, or as general use thoroughfares? I can't understand why the university's collection of Cushman carts, minipickups and full-size vehicles, as well as others with mopeds and motorcycles can't use the roads, leaving the paths to people who ride bikes and skateboards or who walk and run. It's not so bad now having to walk in the dirt to avoid being run over, but I can imagine what it's going to be like this winter when the rains turn the dirt to mud.

A.G. WEBB

'Gay' page was shocking

Editor:

To my shock and disappointment I found in the *Guardian* a whole page devoted to the views of a homosexual group on campus — The Gay Students of UCSD (*The Daily Guardian*, Nov. 20). I have been informed that their meetings are quite legal and are apparently funded by UCSD students through fees paid each quarter allocated by the Associated Students. It seems the most vocal and organized groups are able to

win some kind of approval, while the vast majority of students who are basically opposed to this sort of thing quietly go about their studying, never voting in the AS elections.

Notwithstanding what the psychiatrists say, homosexuality is a lifestyle, a choice, not something one is born with. Where is the voice on this campus that will speak out against this immorality?

JOHN J. JENNINGS
Chemistry Dept.

Give the Navy a chance

Editor:

I am writing in regard to the picture in the *Guardian* of the Navy recruiting car defaced with an anti-militaristic slogan (*The Daily Guardian*, Nov. 20). I am also expressing some general sentiments about posters I have seen around campus advertising for meetings whose purpose it is to bar military recruiters from campus. Let me first state that I am a political and social liberal, but my sense of fair play has been violated by some events about which I'm commenting.

I hope those responsible for defacing the Navy car don't delude themselves by thinking that this was a political act of protest against militarism. It was actually childish and vulgar and probably a misdemeanor. No one has the right to damage another's property, even if the other is the US government.

Those responsible for the defacement and those holding meetings to bar recruiters from the military on campus have obviously made up their minds about the military, which is fine. But why do they wish to keep information (any information — even the government's) away from others who may not have enough to make their own choices about issues such as these? And I find it curious that anyone would wish to restrict or censor any information that would help these choices to be made. I therefore don't understand why the military should be prevented from recruiting on campus, so long as any other civilian group or company is allowed access, as many are.

Everyone deserves a chance to give their side of the story. Even if that upsets some people, it must also include our government.

KATHRYNE E. KARCHER

ASSOCIATED PRESS NEWS BRIEFS

US must clarify response to Iran

TEHRAN — Iran asked the United States yesterday to clarify its response to Iran's conditions for freeing the 52 American hostages, a spokesman for Prime Minister Mohammad Ali Rajai said in Tehran.

The Iranian message was delivered to an Algerian delegation acting as intermediary in the US-Iranian negotiations, and Rajai's spokesman told Western reporters that Iran seeks "clear and explicit answers" from Washington on the four conditions set by Iran's parliament on Nov. 2 for release of the hostages.

Greek Radio and Television quoted Ahmad Azizi, public relations director of the prime minister's office, as saying Iran wants a clear answer — "either positive or negative."

"We cannot accept the responses with room for compromises or negotiations or anything like that," Azizi said. "We just want clear and very explicit answers to the resolutions."

Abdel Karim Gherayeb, leader of the four-member Algerian delegation, told Greek Radio and Television on departure from Tehran: "We are holders of docu-

ments of the Iranian answer to the American side. We are going first to Algiers and we will see what happens next."

Gherayeb added that "whatever we do, we will do it fast." The delegations left for Algiers and it was not known when the Iranian reply would be relayed to the United States.

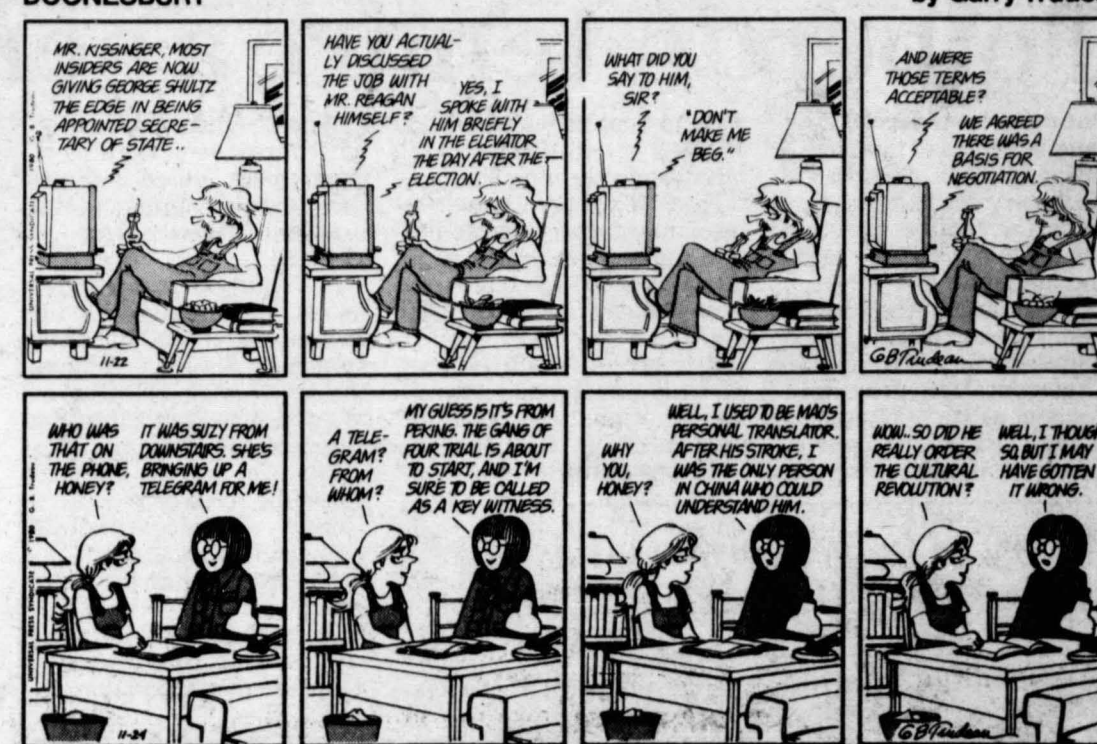
In Washington, State Department spokesman Joe Reap said, "We still haven't received anything official. We're still in our wait-and-see attitude. There are no travel plans at this time for anyone at State."

The Americans have been held captive since Nov. 4, 1979. The Iranian Parliament's terms for their release are: unreleasing Iranian assets in the United States, withdrawal of all private and public claims against Iran, a pledge of non-interference in Iranian affairs and return to Iran of the late shah of Iran's wealth.

Major quake rips Naples

NAPLES, Italy — A strong earthquake ripped southern Italy yesterday

DOONESBURY



night, killing at least 16 people and injuring more than 40, police said. Many buildings collapsed and authorities feared the death toll would rise.

Eight bodies were removed from a collapsed building in Potenza, 90 miles east of Naples, police said.

Police reported eight persons also perished in Naples, including a child who suffered skull fractures when a wall fell on him. An apartment building here believed to have housed 20 families collapsed and rescue teams feared some of the tenants were killed.

In Naples, 120 miles south of Rome, news photographer Franco Effe said the hospitals were crowded with injured. "Everyone is in the street. There's lots of panic," he said.

Roads closed in Bangladesh

DACCA, Bangladesh — Roads in an east-central district of Bangladesh adjacent to India have been closed for two days since Indian border guards fired machine guns at two civilian trucks, Bangladesh authorities said yesterday.

That reported shooting followed claims by local authorities of a gunfight Friday between border guards of both countries when Indians allegedly crossed into the same district of Bangladesh and began harvesting a rice paddy. There was no immediate comment from India.

Authorities from Sylhet district said the Indian

guards fired at trucks carrying rocks in the Tamabeel-Jafalong-Sangrapurjee area Saturday.

Iraqi troops smash Iran

BAGHDAD, Iraq — Iraq said yesterday that paratroopers supported by waves of helicopter gunships smashed an Iranian counter-attack on the northern war front and Iran claimed its forces crushed an Iraqi attempt to overrun the town of Susanger to the south.

Iran's official news agency said Iraqi artillery bombardment of the giant oil refinery at Abadan had started new fires and black smoke billowed from the oil facilities of the besieged Iranian city near the northern tip of the Persian Gulf.

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Parking permits are required during the quarter break/Christmas holidays. Unless you feed a parking meter, no matter where you park on campus you must have a parking permit during the entire academic year. Parking permits are available from the Central Cashier's Office, 401 Warren Campus, between the hours of 9:00 am and 3:00 pm, Monday thru Friday.

Students who will be graduating during Fall Quarter and who have a current 1980-81 parking permit should stop by the Parking and Transit Systems Office and request a refund. All permits registered to the individual must be turned in at the time the refund is made.

If you have any questions about parking, feel free to stop by our office at 400 Warren Campus, or give us a call on campus extension 4223.

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Tolbert's tenure a sensitive matter

continued from page 1
could be denied at this time." Alan Mitchell, chairman of the history department, says Tolbert's tenure rejection was not a case of racial discrimination.

"First of all, the idea of anyone being discriminated against because of their color is ludicrous. We try to judge a professor as fairly as possible on the work he has done at the university. Of course, at a

were to happen, we would go out and try to find another black professor who is." Just exactly how a recommendation is made for acceptance or rejection of a professor's bid for tenure is kept confidential from the public.

But because each professor's file goes through several review committees before a final decision is made, it would be difficult to make a

When Tolbert was last up for tenure review, the history department voted against him by a "substantial margin," according to Mitchell.

In addition to faculty letters, each professor's file contains letters submitted by students. Overton believes the only reason Tolbert was given a two-year extension after his tenure rejection was because of all the student support he received.

After the department's recommendation is made, the file is then given to the CAP, which consists of various UCSD administrators who review the file and the department's recommendation.

From there the file is sent for review to an ad hoc committee. The members of the five person committee are kept secret, but according to Miles the committee usually contains at least one tenured professor from the reviewed professor's department. Their recommendation is added to the file and then sent back to the CAP.

The CAP then makes its recommendation and gives the file, along with the judgments of the Dean of Graduate Studies and the department chairman, to the Vice Chancellor of Academic Affairs for a final decision.

The Vice Chancellor of Academic Affairs consults with Chancellor Richard Atkinson and deliberates "very thoroughly" for about three months, according to Miles.

"The system isn't perfect, though I can say it is more thorough than most tenure processes at other universities," Miles says. "At Harvard, the president is able to decide who gets tenure or not. We are always trying to improve the thoroughness of our methods."

Tolbert's departmental review was originally set up for Dec., but was postponed until January at Tolbert's request. Tolbert says he wanted the extra time to allow his recently published book to circulate.

That extension will not have any adverse effects on the outcome of the decision, nor will his past bid for tenure, Mitchell says. "I think my colleagues will judge him fairly," Mitchell stresses.

"Because professors are evaluated heavily on their research, they often sacrifice time from their students. Even so, they are in no way guaranteed tenure." Linda Sabo, chairwoman of the Student Body Presidents Council and a UCSD student, notes, "Though I have not been directly involved with the Tolbert case, there are times I have seen when a department will tell a professor to do this and this if he wants to be qualified. Then they will do it, go up for tenure, and they'll say that's not what they were looking for." But some professors, according to Miles, "will work very hard until they get their tenure but after that they sort of slack off."

We try to judge a professor as fairly as possible on the work he has done...

university of this caliber, the qualifications for a professor are going to be high, but to say he is being discriminated against is just a lie," Mitchell says.

"When we review someone, all three qualifications must be up to the standards we set. Just because someone is strong in two of the three areas doesn't mean it will offset the third," Mitchell adds. "It is easy for people who aren't involved in the decision-making process to make judgements, but when you're on the inside and a person's career is at stake, you're a little more wary."

"Any time somebody is going to be judged on quality, it is going to be subjective," Mitchell says. "But as to any prejudice being involved, let me say this: If we don't grant Professor Tolbert tenure, it will be because we do not feel he is fully qualified. And if that

prejudiced decision, says Acting Vice Chancellor of Academic Affairs John Miles, who has the final say on Tolbert's tenure.

The tenure process is complicated and often takes months to complete.

"It is a lot more complicated than people think, it is no simple matter. Each individual case is treated individually and when we are in doubt about a professor's proficiency in a particular area, we will seek outside opinions."

First, the professor's file is reviewed by the tenured professors of his or her department. Within about a month, the department then makes its recommendation to the Committee on Academic Personnel (CAP).

Mitchell says that the department's recommendation usually dictates what the final decision will be.

...it is difficult to tell exactly what committee members look for...

The past two years, though, have given Tolbert a chance to work on perfecting his book. It is up to his colleagues now to judge his work.

In explaining how the department is going to receive Tolbert's new output Mitchell says "a great deal depends" on what new work Tolbert has produced.

When asked how other department members will respond to Tolbert's recent work, Mitchell says, "Some of them have made up their

Because a professor's file is kept confidential, it is difficult to tell exactly what committee members look for in professors' performance, but Mitchell explains that three main elements are examined.

One such element is service, which can mean contributions of a professor's time to the community, to the university or to the professor's department. Tolbert says he received a good rating in that area two

please turn to page 8

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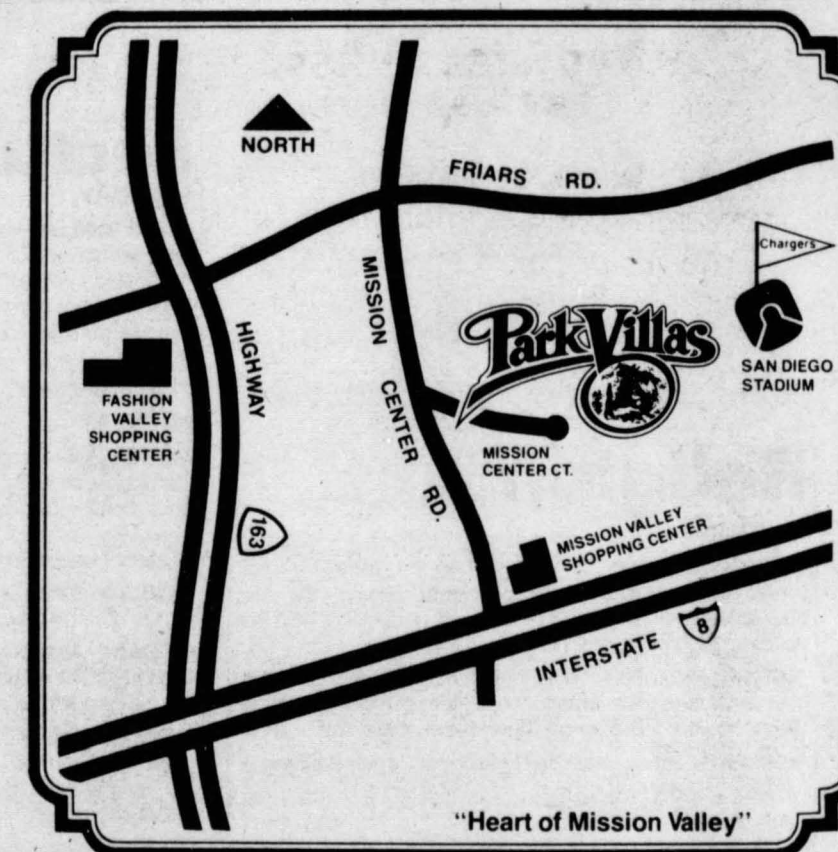
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The Weekly

Meetings

MONDAY

5:30pm—Warren College Council Meeting. All are welcome. 405 W.C.

6:00pm—Snow Ski Club meeting. HL 1402.

7:00pm—Gay Students of UCSD. (GSUCSD). Last meeting of the quarter. Come and listen to Dr. Brad Traux speak on current health problems prevalent in our society. And, can we cure them? Be there! International Center.

10:00pm—Warren College Apartment Programming Board Meeting. All Warren Apt. Residents are welcome W.C. Apt. Rec. Center.

TUESDAY

6:30pm—Surf Club meeting. New members welcome. APM 2301.

6:30pm—Union of Jewish Students meeting. Actually, we aren't really sure if this will be a meeting (officially), since there's not much to discuss at the end of the quarter. But, we are definitely going out to eat, and thereby review yet another local restaurant. Interested? Meet us at 6:30 pm in the Graduate Studies conference room. (Near the registrar's office). Admission: Free, but you pay for your own dinner.

7:30pm—Trying to find a new way of getting high? Seeking free spirit between hectic classes? If so, join the UCSD soaring club. Weekly meetings. Weekend soaring, and flight (ground) school beginning in January. Location: Upstairs in Student Center Lounge.

WEDNESDAY

5:00pm—Food Co-op general meeting. UCSD remains in suspense...will the food co-op be open during winter break? Help decide. Munchies. Location: Co-op, Student Center.

Services

MONDAY

8am-4:30pm—November 24 thru Finals week: OASIS Writing Center offers free service for all UCSD students who need pre-writing help, conferences on drafts, and editing advice. We engage any kind of writing and any kind of writing problem. Conferences are by appointment only. Call 452-2284 or come by 4010 USB to make an appointment.

10am-3:00pm—Nov. 24 thru finals week: OASIS TARGET STUDY SKILLS Seminar covering HOW TO STUDY FOR FINALS every hour on the hour from 10am to 3 pm in 4010 USB. Individual instruction available. Call 452-2284 or come by 4010 USB for more information. Services are free.

1pm-4:00pm—Nov. 24 through finals week: Grammar Moses Hotline. A grammar hotline phone-in service for help with diction, grammar and punctuation problems. To reach Grammar Moses, call 452-2284 between the hours of 1:00 and 4:00, Monday - Friday. Sponsored by OASIS Writing Center.

10-11:30am—Informal advising sessions with the coordinators for biological and health sciences. For help in career planning, job hunting, and professional school preparation, see Ellen Moran or Beth Gex. No appointments are necessary. Please call to confirm open hours are being held. Career Planning & Placement, 1058 Humanities Library.

3-5:00pm—Hebrew Club - Dovrei. Ivrit. Need help studying for the final? If so, this is your chance! Join us anytime between 3 and 5 pm. Fishbowl, Muir Campus.

TUESDAY

2-3:30pm—Career Advising Program/Humanities and Social Sciences. Open hours advising sessions informal with the coordinator for H&SS services, focusing particularly on job search and graduate/prof. school issues. No appointment necessary. However, it is advisable to arrive early. Appointments made after first advising session on referral basis. Location: Career Planning and Placement.

2-3:30pm—Drop-in advising session/Humanities & Social Sciences. Informal advising to explore the career consequences of your major or a particular occupational field. Career Planning & Placement, 1058 HL.

WEDNESDAY

2-3:30pm—Informal advising sessions with the coordinators for biological and health sciences. For help in career planning, job hunting, and professional school preparation, see Eilan Moral or Beth Gex. No appointments are necessary. Please call to confirm open hours are being held. Career Planning & Placement, 1058 HL.

Lectures

MONDAY

12:30-2:00pm—Nov. 24 and 25: Presentation by representatives of the American Tuna Boat Owners Association. It will be on boar seizures and fisheries. Presented by International Law Society. USD School of Law. Grace Court Rm.

4:00pm—UCSD New Poetry Series: Denise Levertov. CME: 408 Warren.

TUESDAY

12-1:00pm—Contraceptive Education Session: Informal discussion, all must attend to receive birth control services and men are encouraged to attend as well. No appt. necessary, located in the conference room at the UCSD Student Health Center.

2:30pm—Solid State Physics Seminar: Dr. George Gruner, UCLA. Charge Density Wave Motion in NbSe₃. HL 1205.

4:00pm—Astrophysics/Space Physics Seminar: Dr. Stan Woosley, Lick Observatory, UCSC. Thermonuclear Model for Gamma-Ray Bursts. PL 1110.

7:00pm—The UC San Diego Black Performing Arts Group presents Regent's Lecturer Bernice Reagon and Sweet Honey in the Rock in a song shop of Afro-American Music. HL Aud. Free.

7:00pm—The Key, one of the most educational movies concerning the Israeli-Palestinian conflict, will be shown after which the famed Palestinian author and lecturer Fawaz Turki, will discuss U.S. involvement in the Middle East, Israeli aggression and a possible solution to this longstanding crisis. ("Turki is one of the most intellectual Palestinians in the world," Newsweek.) Location: HL 1402. free.

WEDNESDAY

12noon—AMES Film Series: Flow Instabilities, Rm 7104, Urey Hall.

ai 12-1:00pm—Contraceptive Education Session: Informal discussion, all must attend to receive birth control services and men are encouraged to attend as well. No appt. necessary. Located in the conference room at the UCSD Student Health Center.

1:00pm—Jobs Seminar: Dr. James R. Wertz, TRW, Inc. Getting Jobs in Industry. (Of general interest to prospective Ph.D's). Location: AP&M 2313.

4:00pm—Physics Colloquium: Dr. James R. Wertz, TRW, Inc. Space Industrialization and Colonization. USB 2622.

4:00pm—Organic Chemistry Seminar: "New Developments in Peptide Chemistry", Dr. Murray Goodman, host. Dr. John Rivier, The Salk Institute, San Diego. TLH 104.

calendar

Sports and Recreation

MONDAY

4-6:00pm—The ultimate ULTIMATE FRISBEE CLUB will be holding practice on both Monday and Wednesday from 4-6 pm on Third College Field.

6:00pm—The Snowski club will meet tonight at 6 pm in HL 1402. IMPORTANT MEETING for all Cal-Aspen participants. Everyone invited. Pat's ski and sport will discuss bindings and grass skis.

5:00pm—Ski Team meeting - last meeting before the break. Required meeting for all team members. Money for team fees and equipment due. HL 1205.

TUESDAY

8-10:00pm—Tonight is Raquetball Club night at the Sorrento Valley Raquetball Club. All members invited. Play for three hours! Carpools will meet at Urey Hall Mailbox at 7:45 pm. Admission: \$2.

WEDNESDAY

4-6:00pm—The ultimate ULTIMATE FRISBEE CLUB will be holding practice on both Monday and Wednesday from 4-6pm on Third College Field.

Entertainment

MONDAY

12noon-1:00pm—Noon concert: UCSD Jazz Ensemble. Come and listen to the best jazz tunes around. Sponsored by Revelle Noon Programming. Location: Revelle Plaza. Admission: free.

8:00pm—November 24, 25 and 26, Quarter end Gala Festival, with UCSD Gospel Choir, Concert Choir, and the Jazz, Wind and Chamber Ensembles. Mandeville Auditorium, \$1 at the door.

TUESDAY

4-6:00pm—The Popeye Maupin Quintet, blues and jazz featuring Popeye Maupin, formerly with Count Basie and Dizzy Gillespie, with Curtis Pegler on alto sax, formerly with Ray Charles; Diane Moser on piano; John Grguric, drums; and Mark Dresser on bass. Walk's pub, free.

8:00pm—Slide show of Chinese scenery more than 100 slides of scenic splendors of Mainland China will be shown by Mr. Wu Da-Zhen, one of the best professional photographers in China. Will provide English explanation. Sponsored by Chinese Student Association. International Center, free.

WEDNESDAY

10am-4:00pm—Nov. 26 and 27, Photograph exhibition. More than 100 photographs of Chinese scenery will be displayed. Great chance to explore China through pictures. Sponsored by Chinese Student Association. Lounge Conference Rm., Student Center. Admission: free.

12:00noon—Christmas in November: A lighthearted look at Holiday Entertainment Throughout the Centuries. A one man performance/lecture by Prof. Eric Christmas in the third of the faculty lecture series, "Adventures in Research." Free. A great way to begin the holiday season! UCSD Theatre behind the Bookstore. Admission: free.

12noon-1:00pm—Live Turkey Olympics: Six live turkeys along with trainers to compete in eight fun-filled events. Sponsored by Revelle Noon Programming. Revelle Plaza.

THURSDAY

3:30pm—Revelle Commuters and Residents: Thanksgiving turkey dinner at Black Angus Restaurant. Advance tickets are mandatory. Buy at the Revelle Community Center between 10 am and 4 pm. Deadline: November 26th. Sponsored by Revelle Commuter Advisory Board. Location: Black Angus (leave from Community Center). Admission: \$4.95.

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Sunday, 12 noon to 5 pm

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Sat 11:30-4, Sun 12-4

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GOOD THRU 12/1/80

Come visit our Old Fashioned Fudge and Ice Cream Parlor,
Our Cream and Butter Fudge is Homemade at Elmer's!
We are located in the La Jolla Village Square Food Park,
at the Mall entrance on the lower level.

Religion

TUESDAY

12:00—Perspectives on Religion series. Speaker: Cecil Lytle, bring lunch, coffee provided. This is the last presentation of this quarter. Location: Student Center Building B, North Conf. rm.

3:00pm—Attention Pinoy and Pinays!! Come and help plan out the year's events for the Pilipino Student Alliance. We need your input so be there! North Conf. Rm.

9:00pm—Catholic Bible Study. Student Center Building B, North Conf. rm.

SATURDAY

5:00pm—Catholic Mass, University Lutheran Church, 9595 La Jolla Shores Drive.

SUNDAY

8:30am—Catholic Mass, University Lutheran Church, 9595 La Jolla Shores Drive.

10:00am—A film, "Room for a Stranger" will be shown during the Lutheran Worship Service. It describes ways to help the "Boat People." University Lutheran Church, across the street from Revelle College. Admission free.

10:30am—Catholic Mass, University Lutheran Church, 9595 La Jolla Shores Drive.

12noon—Episcopal Eucharist, University Lutheran Church, 9595 La Jolla Shores Drive.

5:00pm—Catholic Mass, University Lutheran Church, 9595 La Jolla Shores Drive.

Got the end of the quarter blues? See live blues and jazz at the Pub with the

Popeye Maupin Quintet

**Tuesday Afternoon
November 25
4:00 — 6:00 pm, FREE
at the Pub**

NEW COURSES

offered by the Physical Education Department, in conjunction with the Physical Education Minor

Winter Quarter

P.E. 120, Sports in America, 4 units, MWF 1-1:50, HSS 2333. Course Code 9497-A.

P.E. 160, Exercise Physiology, 4 units, MWF 9-9:50, MCC 124. Course Code 9598-A.

P.E. 160L, Exercise Physiology Lab, 2 units, Tu 1-4:50, STL 106.

Spring Quarter

P.E. 160L, Exercise Physiology Lab, 2 units, times and course codes to be announced.

P.E. 170, Psychological Basis of Sport and Physical Activity, 4 units, times and course code to be announced.

See P.E. Office for Department Stamp and information on prerequisites and requirements for P.E. Minor

AHH, SQUAW VALLEY...



Squaw Valley Trip

December 29 to January 2

\$150.00

4 days lifts
4 nights lodging at Squaw Valley Lodge
4 breakfasts, 4 dinners
does not include:
round trip transportation

Tickets will be available Tuesday, November 18 at the Student Center Box Office 452-4559.

**Club Meeting TONIGHT
6:00 pm, HL 1402**

CALPIRG surveys liquor

After spending a Friday evening in the UCSD dorms or a night at a Del Mar party, one can see why the campus branch of CalPIRG felt it necessary to survey local stores that sell liquor to find the "lowest prices overall."

During weekend visits of eight local stores, the CalPIRG researchers found that Vons in Cardiff offers the lowest average prices on the liquor surveyed.

Following Vons were: Thrifty—Genesee Highlands, Sav-On—Del Mar, Big Bear—Del Mar, Safeway—Genesee Highlands, Ralphs—La Jolla Village Square, Zel's—Del Mar and St. Germaine's—La Jolla.

The groups also broke down its survey, indicating which store has the lowest prices on particular types of alcoholic beverages.

(Beverage — Number of brands averaged — Lowest priced store.)

- Beer — Eleven brands, Vons.
- Wine (rose)— Four brands, Big Bear.
- Champagne — One brand, Sav-On.
- Vodka — Two brands, Vons.
- Gin — Two brands, Vons and Sav-On.
- Brandy — Two brands, Zel's.
- Bourbon — Two brands, Vons.
- Canadian Whiskey — Two brands, Vons.
- Rum — Two brands, Sav-On.
- Tequila — Two brands, Big Bear.
- Scotch — Two brands, Vons.
- Kahlua — Two brands, Vons and Thrifty.

A more detailed listing of brand names and prices will be available in CalPIRG's quarterly report, to be distributed on campus at the beginning of next quarter.

CalPIRG — The California Public Interest Research Group — is funded voluntarily by UCSD students through an optional designation of registration fees.

Che Cafe benefit

"An Evening of Solidarity with the People of El Salvador" will be sponsored by the Che Cafe tomorrow night from 6-8 pm at the Coffee Hut.

Speaking at the event is Filemon Zamora, representative of the Committee of Solidarity with the People of El Salvador — Farabundo Marti.

Admission to the event costs \$3, which includes dinner and a display of Nicaraguan posters depicting the National Literacy Campaign there.

Benefit organizers say that funds raised at the dinner will be used to help "the people's struggle" in El Salvador.

Tolbert's tenure

continued from page 4

years ago. A second element studied in tenure review is classroom performance.

"Just because a teacher might be funny, entertaining or easy to get a good grade from, that doesn't mean he is a good teacher," Miles notes.

Tolbert has received favorable student evaluation of his teaching abilities over the past several years.

"He's a motivating person; he presents the material in a way where it is understandable and not boring at all," comments one student in Tolbert's race and ethnicity history class.

"It's really said, though, to see the amount of ethnic professors decreasing. Ethnic studies is a field I'm interested in and Professor Tolbert is very stimulating. Since I've been here the department has offered less and less. It's sad."

This decrease, according to one person who asked not to be identified, results from the change of leadership in the history department. "Up until three years ago, Professor Ramon Ruiz used to be the chairman of the History Department. After he stepped down, there seemed to be a change in politics in the department. Less minority professors were being sought out."

Mitchell points out that two of the four lower division classes currently offered by the department are in ethnic studies. In a recent Course and Professor Evaluation (CAPE) manual, 97 percent of Tolbert's students recommended his class, 13 students thought he was interesting, 14 considered him personable, five students said they like the class because of the professor's competency and because of his non-traditional perspective, and four students thought he was well-informed.

Silvio Pucci, a Teaching Assistant for Tolbert, shares these views. "I think he is extremely competent and has a very effective method of presenting his material," he says. "Just from the amount of students who attend the class, you can see the widespread interest his teaching incites."

Only one student in Tolbert's Third World Studies class last year had complaints, stating that the class was "disorganized and dull," according to the CAPE report.

The third area in which a professor is reviewed and is stressed heavily is scholarship, according to Mitchell.

Mitchell points out that a high standard is put on research and publication, and that professors must show "accomplishment and promise."

If a professor writes something that department members are not qualified to

review, outside critiques are solicited, according to Mitchell. In Tolbert's case, that's what they had to do.

Tolbert is considered an authority on the Marcus Garvey Movement, the largest mass movement among black people in the history of the United States.

Tolbert just recently published a book on the subject.

Some of the reviews that came out on the cover of that book include:

— Professor Charles Vicente from Southern University comments, "Through the youth of numerous primary and secondary sources, Tolbert has given us a valuable synthesis on the Garvey movement in Los Angeles. He has made a complex topic more understandable."

— "Tolbert has also uncovered extremely valuable data for understanding the social and historical makeup of the Los Angeles black community," remarked Robert A. Hill, editor of the Marcus Gavey papers Project at UCLA.

— One more critic, Kennell Jackson, chairman of Afro-American studies at Stanford University, said, "This is an alive, interesting book, exhibiting features of the new social history at its best...I though the book was truly great."

Tolbert says he received no negative reviews on his book.

Subjective factors may not be consciously taken into consideration, but still exist and effect a committee's recommendation, according to Mitchell.

Another factor, according to Sabo, is "whether the professor plays the part expected of them." She explains that if the professor goes to university parties and "plays the game," it helps when the professor comes up for review.

When asked if he has seen any prof's receive tenure who had less qualifications than Tolbert, Mitchell says he must "sidestep the question," explaining that his personal and political opinions sometimes differ.

Mitchell defends the lack of black professors and students at UCSD.

"Because this is a UC school, we do not have the funds that private schools such as Stanford have to recruit black students. Other schools offer them more financially secure scholarships, and as a result they go somewhere else," he says.

Mitchell insists there is nothing racist about Tolbert's tenure case. Each case is reviewed individually, and people who think there is prejudice has no "basis for that judgement," Mitchell says.

But as Barry Hyman, a student member of the Committee on Educational members are not qualified to

Erratum

In Friday's edition of *The Daily Guardian*, a story appeared indicating that the UC Regents are "making very active efforts" to recruit prospective students currently underrepresented in the UC system.

That statement should be directly attributed to the findings of a report made by the Regents and should not be interpreted as absolutely factual.

We apologize for any inconvenience caused by our error.

Tolbert

continued from page 8

Policy points out, "Irregardless that it was public knowledge that Tolbert was an outstanding teacher and had been judged as having good community service, and his research is comparable to anybody else who in the past has received tenure, he hasn't received it."

"It seems to me, just from the basis of looking at the history department's actions, he has not received it for personal reasons," Hyman says.

Overton says that if Tolbert is denied tenure when he comes up for review this time it would be "a slap in the face" for black students.

The final decision on Tolbert's tenure case will probably be reached by May, so that he will have sufficient time to look at other universities if rejected, according to Miles.

Tolbert said he has not given any thought as to what he would do if he is denied tenure. "The main thing now is to realize what is happening. After the decision is made, I will be able to say anything I want to, but right now I am going to wait and see how it turns out."

Watson

continued from page 1

hoc committees" as necessary. The duties of the committee and the Affirmative Action Officer would become "too factionalized" otherwise, he said.

Aguilar applauded Watson for frankly criticizing the current program that "on paper appears quite good... but in theory is a joke," but he complained that Watson neglected to address the key area of minority student retention.

"Considering the volume of work in the report, its not surprising that one area was omitted," he said.

The committee will meet again Tuesday to finalize their response to the chancellor, Aguilar said.

Students involved in the affirmative action process also noted Watson's failure to address the problem of minority student retention.

Arturo Herrera, chairman of the Student Affirmative Action Committee, is wary of the omission, but is generally pleased with the report as a whole.

He is also concerned with what will become of SAAC's role in recruitment and retention through the Educational Opportunity Progra. He assailed EOP's "shotgun approach" to recruitment, but said that as of late, SAAC contributions to the process has helped improve the situation.

Herrera was referring to EOP's strategy of holding short, hour-long recruitment sessions at high schools throughout the state. Instead, Herrera said SAAC would like to see more in depth concentration on school in the southern part of the state — including Los Angeles, Riverside, Imperial and San Diego Counties.

He is afraid that the creation of a new EOP officer in charge of such outreach please turn to page 11

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Homosexuality:

How much do you know?

- Approximately what percentage of the American population is homosexual?
 - 4-5%
 - 25%
 - A negligible amount.
 - 10-15%
- A gay male is easily distinguished from a straight male because he
 - is effeminate
 - is usually an interior decorator or hairdresser.
 - shys away from physically rigorous activities.
 - one cannot easily distinguish between homosexual and heterosexual males.
- Nearly all Lesbian women
 - desire to be men.
 - dress in definite masculine attire
 - practise witchcraft and other such rituals
 - are often indistinguishable from straight women
- Homosexual relationships generally consist of
 - a continual one-night stands
 - unhappy, short-term relationships
 - long-term commitments of love and trust
 - the same variety as heterosexual couples
- "Coming out" is difficult because it raises fears of
 - a social discrimination and family rejection
 - violence
 - misunderstanding and labeling
 - all of the above
- Gay persons are important members of
 - the business and political communities
 - religious organizations
 - organized sports and recreation
 - all of the above, again

To find out how your scored, come to the GSUCSD meeting tonight at 7:30 pm in the International Center and hear Dr. Brad Truax speak on current health problems facing the gay community.

See you there!

Turkey trotters win fowl and frozen food

Hunt, Felice closest to the mark

BY BLAKE SHAW Staff Writer

Howard Hunt, UCSD's Director of Physical Education, showed his students the rewards of consistent training as he came within one second of his predicted time for the three mile Turkey Trot course on Saturday. For his efforts he carried home a 20 pound Thanksgiving turkey.

Turkeys were awarded for the holders of three closest time predictions for the short course of approximately three miles and the long course of approximately five and one half miles. Joe Felice was closest to his prediction for the long course; he was only six seconds off. Other turkey winners were Blake Shaw and Walter Shmitt for the short course and Tom Metcalf, Mark Cunningham and Jim Miller on the longer route.

Speed was also rewarded at the Turkey Trot. The fastest finishers for each course received a turkey or bottle of champagne. Blazing through the short course with a time of 16:35 was Keith Hill. Kitty Trucco was the fastest woman with a time of 22:27.

In the long course, Steve Sine outpaced the others with a time of 29:40, while Carolyn Hoemann led the women at 38:39.

The traditional frozen turkey dinners were awarded to those who finished farthest from their predicted times. Bill Priest was the recipient for the long course and Deidre Yoast won the award in the short course.

Most runners who took the longer course finished faster than their predictions due to a change in the course.



Guardian photo by Jenny Robertson

Keith Hill, above, had the fastest time on the short course, 16 minutes and 35 seconds.

Rookie ruggers lose at UCI

BY DIRK VAN PEENAN

Saturday was a long day for the rookies on UCSD's rugby team. They got hit. They were rucked over. They scrummed, again and again, for penetration.

When it was finally over, they had learned a lot about rugby.

6:45 am: The players start to leave for the Irvine clinic. A handful are returning starters, the rest first or second year players. Some have never played before.

9:00 am: UCSD kicks off to SDSU. SDSU scores first on a 15 yard pass-and-run combination, but misses the conversion. UCSD battles back, scoring three points on a 35 yard penalty kick, but trails at the half, 4-3.

9:30 am: Donny Elmajian scores the first UCSD try on a fifty yard breakaway run. This and the conversion put the Tritons ahead 9-4. The lead is short lived. The Aztecs come back with three tries before the final whistle and win 22-9.

11:00 am: UCSD (0-1) vs. Loyola (1-0). The Loyola forward pack comes out strong in the first half, winning seven of ten scrums and four of seven lineouts, while the UCSD backs play solid defense. The half ends tied, 0-0.

11:45 am: The second half almost over. Loyola is comfortably ahead 12-0. UCSD forwards push the ball into the end zone and Jim St. Ville touches it down for four points. The game ends Loyola 12, UCSD 4.

2:00 pm: After two defeats in eighty minutes of play, the Triton ruggers show signs of a massive let down. They sit quietly on the side lines, thinking ahead to the beer at the party after the game, or behind to mistakes on the field. One more game is left to play, against UC Irvine.

3:00 pm: The tournament is over. UCSD finished with a 0-3 record after losing the last game to Irvine 25-0. Loyola is the winner undefeated at 3-0.

3:25 pm: The field is deserted. Players straggle out of the showers and into the parking lot. Directions to the party are being given out.

7:30 pm: Our cars pull into UCSD. As the athletes climb out, the ruggers look tired and sore. But, strangely, most of them are smiling. The talk is about rugby. The plan is to go home, forget, and drink the pains away.

Surfers end year at 9-1

BY BARBARA HAAS Sports Editor

The surf team ended the season 9-1 Saturday with a 68-49 win over Golden West College at Black's Beach. UCSD is now in second place on the California coast, behind undefeated Occidental. The Tritons' only loss came last week to Occidental, who finished with an unflawed 10-0 record with top honors in the state.

Brad Shook, Mark Adams and Dave Atkin each won their heats Saturday in the stand-up board competition. In the women's division Sandy Groos took first place, as did Bill Lerner in the kneeboard competition. Scott Nelson and Normal Garcia came away with second place finishes.

"Golden West has been our arch-rival for a few years," said Mike Shand, coach of the surf team. "They had a



Guardian photo by Phillip Davies

The surf team won their last meet of the season Saturday. The team goes to All-Star competition in December and resumes team contests in January.

weaker team this year than in the past, but we still put in a strong performance. They beat us twice last year, so this was really a grudge match."

The Tritons won every heat of the match, aided by the good conditions. The surf was three to four feet and in good form.

In December UCSD will be busy with the All-Star

competition held at Huntington Beach Dec. 6-7. Six athletes will be sent to represent the team, including Ron Carl and Mark Adams.

The top finishers here go on to the national competitions, held the last weekend in December. Bill Lerner already has a trip to the nationals based on his third place finish in the Summer Nationals earlier this year.

Classifieds

announcements

Need more MONEY? Students, faculty, staff. New natural food co. is expanding rapidly. It needs YOU! Excellent ground floor opportunities. Earn \$500-5,000/mo. For more info call Miss Conway 453-9033. (11/24)

Hey! Spring '81 Grads, looking for a job? Come to Third Col. conf. rm. on Mon. Nov. 24th from 1-3 and sign up for a career position with the St. Personnel Bld., EDD. Women, minorities, and handicapped are encouraged to attend. (11/24)

Picture and poster sale: Nov 24, 25, 26. Revelle Plaza Do your Christmas shopping! Sponsored by Associated Students Internship Office (11/26)

Sexual Freedom League parties Sat. nites. Non-coercive. Info 284-6347. (11/26)

Plan ahead, check your birth-control because CCEC will be closed from Dec. 15 to Jan. 5. (11/26)

Do you have bureaucratic tendencies? Do you believe in representative democracy? Warren AS Rep position now available. Applications at Warren Provost office, deadline Jan 12. Hurry! (11/24, 1/8)

Sweet Honey in the Rock records are for sale at Groundwork Books. We also have Meg Christian, Cris Williamson Holly Near and more. In the Student Center, open Mon-Sat 11:00 am to 8:00. (11/26)

Come and see Uncle Steve do it with a turkey, Revelle Plaza on 11/26 at noon. (11/25)

Hey all you pups — Bend over rover and come to our sale at Assorted Vinyl. Love, Rome. (11/24)

Hey! Spring '81 Grads looking for a job? Come to Third Col. Conf. Rm. Mon. Nov. 24 from 1 to 3 and sign up for career positions with St. Personnel Bld. EDD. Women, minorities, and handicapped encouraged to attend. (11/24)

Her family lawyer and Mrs. Singer-Lawyer hereby announce, proclaim and declare that Elizabeth J.G. Becker of the Ross, CA., Beckers and UC La Jolla, will assume the mantle of aunt-hood in July (again), 1981. Congratulations. (11/24)

I can dance like a butterfly and sting like a bee. All you other turkeys better watch out for me. Signed Gob, The Noonies Turkey. (11/25)

Christian "Arts and Crafts Show" held at the Christian Shelf, 5785 La Jolla Blvd. on Nov. 28 and 29th from 10 to 5:30 and on Nov. 30 from 12 to 5:30. Tel: 459-6767. (11/26)

There are a lot of fish in the sea, catch one. Go to the Revelle Semi Formal at Sea World on Feb. 28. (11/24)

Blow out your final come to Assorted Vinyl. Thanksgiving sale M,T,W. Most records 50¢ over cost! (11/24)

Yes, Lisa is out of this world. Now reveal yourself, or are you man enough? ALIEN. (11/24)

Strawberry Baby, EEBCS 61 is fun, but I'd rather have a lobster and chocolate chip cookie dinner in Middle Earth, where we can fulfill our fantasies! Proctor Out of Line (11/24)

1501, 115, 4064, 706, 4627, and now 430. I feel so much better, not as lonely, I hope you're alright. I was informed that maybe we are just "meant to be", food for thought. Love, 352, 306, etc. (11/24)

Darlingface. Happy 18th Birthday! No party though, just a great new floor plan. Lots of Love, Trissy (11/24)

Lneslie. Happy 18th "Legal" Birthday! Hope it's the best one ever! Love always, Robin Brobbin. (11/24)

hey mark a — congratulations for Saturday! good luck in Huntington! I'll miss you over vacation, maybe we'll get tubed again... or maybe go backside... hope so!!! (11/24)

housing

For Rent: Furnished master bedroom own bath in luxury condo, 1 1/2 miles from school Garage, jacuzzi and pool Price neg. 453-0855. (11/26)

Super Sharp condo — 3 bdr 2 ba. Directly across from pool. Near UTC \$106,000. Casell Realty 578-6133. (11/24)

Male roommate wanted to share house on Mission Beach boardwalk. \$140/month plus utilities. 488-3237. (11/26)

Wanted: 2 female students to share lg. masterbdrm in new condo/Need a room for December? Furnished room in P.B. avail. Price Neg. Call 483-4153 evenings. (11/24)

Roommate wanted. Own room in PB apt. 170 & 10 utilities. Call 455-1401 or 272-3153 furn. on bus line. (11/25)

For rent over xmas: 2 bdr on Cliffs, oceanview 2 mstr storm & more \$100/person call Helen—452-7388(11/26)

Share our old La Jolla International House on Bus near beach. Prefer Faculty. furn. Pat 454-8258. (11/25)

Wanted: 2 female student to share lg. masterbdrm in new condo 1 1/2 mi from UCSD w/pool, jacuzzi, etc \$170/mo plus util. Available Dec. 8 457-3625. (11/26)

Female roommate wanted for Dec. 1. Furnished condo with swimming pool in front, warm water in winter. Quiet nice surrounding. Near UTC. \$120 (including utility) call Christina 455-9439. (11/26)

Female roommate to share Master Bedroom 10 min. from UCSD. No smokers. \$130, available Jan. 1st. Call evenings, Kathy or Lita 455-1950. (11/26)

2 Housemates wanted to share Master Bedroom in 3 bedroom duplex — \$139.50 each. Near beach, bus, and shops — 18th and coast, Del Mar, 481-6187. (11/24)

My jeans need repairing badly. I'll supply patches. It's a big job so I'd like to pay you. Mark 488-9049. (11/24)

Phone solicitor wanted for solar energy co. near UCSD, part-time evenings. Call Jerry 566-9570 11am-8pm. (11/24)

OVERSEAS JOBS — Summer/year round. Europe, S. Amer., Australia, Asia. All fields. \$500-\$1200 monthly. Sightseeing. Free Info. Write: UC Box 58-CA 19 Corona Del Mar, CA 92625. (12/3)

Club Mediterranean, Sailing expeditions! Needed: sports instructors, office personnel, counselors, Europe, Caribbean, worldwide! Summer, Career. Send \$5.95 plus \$1 handling for application, openings. Guide to Cruise World Box 60739, Sacramento, CA 95860. (11/26)

Dependable transport to-from SD Airport on Dec. 13 & 20. Good pay. Call eve. 436-2427. (11/24)

Music Grad student to give a music 3A final w/Dr. Balzano. Call Bruce x3484, 273-8582. (11/26)

Help Wanted! I need a female 21 years or over to assist me in recording rock bands (some classical & comedy acts) on a sporadic basis (1-3 times/month). No prior experience necessary. Excellent salary. If interested, please call Eric 453-7046. (I have references) (11/24)

UNWANTED HAIR removed permanently near campus. La Jolla Village Professional Center, 8950 Villa La Jolla Drive, Suite 1160-C, Call for appt. 453-7040. (12/2)

for sale

10 speed bicycle, ladies, like new \$65. 459-7125. (11/24)

Looking for an inexpensive gift? Want to decorate your room? Come to the picture and poster sale. Nov. 24, 25, 26 on Revelle Plaza sponsored by Associated Students Internship Office (11/26)

77 Pontiac Sunbird, auto, p/s, new radials/shocks 4 cyl., excellent condition, must sell—454-8411. (11/26)

Marantz 9330 receiver. 130 watts/channel into 8 ohms at 0.07% THD. \$300 or best. 488-3237. (11/25)

Yamaha Chappy for sale, 3700 mi., good cond., cheap transport. \$300 or best offer. Bob 453-3959. (11/25)

Rossignol Sunbird skis, 170 cm Nordica Ski Boots x/flow Excit. Cond. Call 481-5009. (11/25)

1971 Honda 600 Sedan, Good condition, runs well. \$1000/offer. 459-9630. (11/26)

1972 Pontiac Grand Prix, excellent condition, cruise control, powered windows, etc. Must sell! \$950 or offer, 455-1627, ask for Najib. (11/26)

CIEE Student Travel open M-F 9-5, in the Student Center. CIIE offers budget flights, intl' student ID cards, railpasses, tours, books, insurance, work and study programs, and much more. 452-0630. (6/5)

Lost Sears calculator, in P&L. If found please call Lisa, 755-7126. (11/26)

Lost in Revelle, key ring, 2 ring with a silver plaque joining them. Initials MRB on the plaque. Call 455-0097, Reward. (11/26)

We have a better-than-average bookstore. La Jolla Book Shoppe 5745 La Jolla Blvd. Open 10-10 7 days a week. 454-3054.

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Ride the Coors Shuttle to Big Bear. The Dan McKinney Company, your Coors distributor, is sponsoring day trips to Big Bear every other Saturday beginning January 17th during the winter quarter. Dates: January 17th, January 31st, February 14th, February 28th, March 14th.

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The bus will leave from UCSD approximately 5:30 am on the above dates and will return at about 8:00 pm the same day. Tickets will be sold on campus two weeks prior to each trip. For more information, call your Coors campus representative at 755-4847 and ask for Michael Harth or John Chamberlain. Have a great Christmas break and remember.

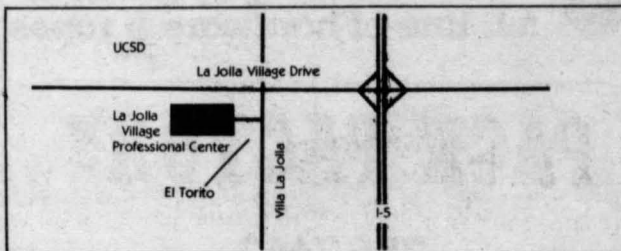
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Watson

continued from page 9 programs as prescribed by Watson's report might "wipe the slate clean" and set back the recruitment plans made by SAAC.

Herrera also said that the creation of this new administrative position within EOP would make affirmative action "too top heavy" and ineffective.

Another of the report's proposals of concern to students is the creation of a subcommittee to the chancellor's advisory committee that would deal specifically with student affairs.

The committee would be made up of students and faculty members and would be chaired by a tenured faculty member.

Herrera suggested that the focus of SAAC might overlap with that of the committee, but Watson said that their duties would be completely different.

In fact, Watson said that, in the past, students have had little to do with the actual implementation of student affirmative action, but that once on the committee, they could "put some teeth" in the policies developed for recruitment and retention.

Other students expressed concern that Watson had recommended that the committee be chaired by a faculty member. But Watson said, "In general, I believe that the faculty and staff have more time to devote to the details of committees than students do and a committee of this type has major policy implications for the campus. please turn to page 12

T.I. 55

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Watson suggests affirmative boost

continued from page 11
 "It is going to require a chair that can put in a great deal of time and effort and who can call upon a great deal of knowledge and experience to lead the committee — and I don't feel a student can do that," he said.

Some administrations officials, who declined to be named, felt that criticism of

specific affirmative action units on campus was too harsh, while others said that references to "the Administration" in all of Watson's critical notices was too vague to do any good.

Harold Temmer, assistant vice chancellor of academic affairs in charge of supervising some student affirmative action programs did receive the message, even

after giving the report only a "cursory review."

"I suspect that my office is included in those criticisms," Temmer said, adding that he would reserve a more explicit response until after he had gone through the report more carefully.

Quelda Wilson, in part responsible for affirmative action for staff personnel, was not available for

comment. Others involved in affirmative action in her office said only that they were working on a response to Atkinson and would have it ready by next Monday's deadline.

Watson believes that in the legal sense, UCSD's current affirmative action policies are "adequate," but that

"we're not as good as we should be."

He said that positive change will come from a change in attitude brought on by Atkinson's efforts to deal with the problem "in a straightforward manner."

"The attitude of the administration is established by the chancellor — it can be influenced," he said.

After fire, money gone

LAS VEGAS, Nev. AP — There should have been at least \$1 million in cash on hand when fire swept through the MGM Grand Hotel's Casino, officials said yesterday, but nobody was saying how much — if any — was missing.

Some money, witnesses say, was carried off by casino

employees fleeing Friday's fire that killed 83 people and injured more than 500 others. Some employees turned money over to their supervisors. Others may have not been so honest.

Dan Harness of the Las Vegas Police Department expressed concern about the

problem.

"There's some stealing going on up there," he said. "There's one lady who lost a \$30,000 ring, and we don't know who got it. We won't know how much was lost until later when people go home, look in their suitcases and really see what's missing."

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