

**YOU ARE INVITED**

**NGLTF  
CREATING CHANGE  
CONFERENCE**

**San Diego Educators/  
College and University  
Reception**

**Honorary Hosts:**

**Christine Kehoe and Sheila James Kuehl**

Sponsored by:

**San Diego City College**

Lesbian, Gay and Bisexual Student Union  
Honors & World Cultures Program

**University of California, San Diego**

Chancellor's Advisory Committee on Lesbian,  
Gay, Bisexual and Transgender Issues

**GLSEN**

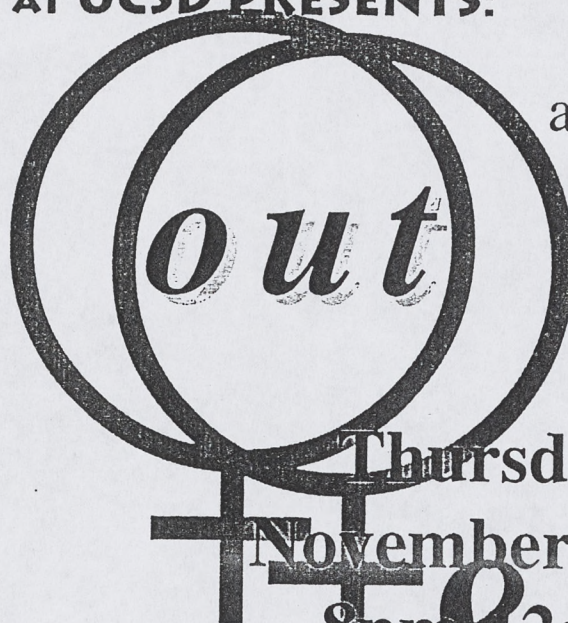
(Gay, Lesbian & Straight Educators Network)

**Thursday, November 13, 1997  
6:30-8:00 p.m.**

**Holiday Inn at The Embarcadero  
1355 North Harbor Drive**

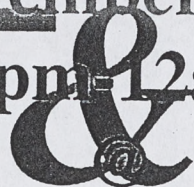
*In conjunction with UCSD HAPL Conference*

**LESBIAN GAY BISEXUAL ASSOCIATION  
AT UCSD PRESENTS:**



a non-sexist dance  
for queers and  
their peers

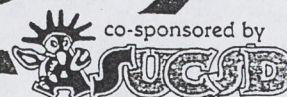
Thursday  
November 13th  
8pm-12am



The Pub



FREE admission!  
FREE refreshments!  
ALL ages!  
info: 534-GAYS



## Rebecca Lee: Report on NGLTF Conference, November 1997

In reflecting upon my experiences at the NGLTF Conference, I'll start with the "Youth Organizing" Institute that I attended. During the Institute, I had the opportunity to discuss and share with other students, the experiences we face as youth activists and educators. It was interesting to learn about the activities and organizing that is going on with various campuses, as well as added insight on ways to break down various racial, gender, and age barriers that often infiltrate large groups. Though, I think I was most greatly affected by what students living in states with anti-sodomy laws are having to deal with. Their experiences made me realize that it's not possible to just sit back and be content with what little progress we may have. The activism, the education, and the passion must continue on, so that even the most basic of rights can be achieved. There's a big difference between arguing for additional funding for a drag show, and arguing for your right to form and participate in a basic LGBT organization.

Aside from the motivation I enveloped during the Institute, I was also intrigued with the variety of workshops that the Conference offered. I attended workshops on improving panel discussions, lesbian (safe) sexuality, queer think tanks, transgender issues, and a variety of other issues concerning religion, youth activism, and group organization skills. I think I enjoyed the transgender discussion most of all. It provided me greater insight on some of the issues that transgendered people are facing, as well as the need to make sure that they are incorporated into the Lesbian, Gay, and Bisexual Movement. After the conference, Katie and I discussed the need for LGBA to finally add a T. There have been current discussions on it, and I foresee it happening within the next year or so. All in all, I am grateful for the opportunity to have participated in the Conference, and for the invaluable insight and experiences that I gained from doing so.

With much appreciation and gratitude for CACLGBTI's assistance, I thank you.

## Eric Peterson: Report on NGLTF Conference, November 1997

I got many things from the NGLTF conference this year. First, I got to talk with many folks about TG issues. At "Butch to FTM: a Gender Continuum" it became clear that we don't yet have an adequate model for understanding all of the various folks who are transgender. There seems to be a tension between the demands of recognizing all of the variations of TG by defining new identities and relating them to preexisting types, and the demands of not threatening old identities. For example, some objected to the idea that there is a "continuum" of masculinity in those who are born female, because it seems to suggest that FTMs are more masculine than butches (which is not necessarily true) or worse, that transgendered butches are just scaredy cat FTMs who haven't made that step yet. Another interesting thing that came out of the transgender discussions is the way that TG (specifically TS) queers 'straight'. One MTF stood up and talked about her experience as a queer straight woman. In building political alliances, we need to be sensitive to the vast variety of ways in which people can be queer.

A second, and not entirely unrelated, issue about which I learned a great deal at the conference is intersex. Intersex people are those whose doctors have a hard time sexing them at birth, or those who begin to develop secondary sex characteristics of the "opposite" sex at puberty. The treatment of first choice is forced cliterodectomy or other operations upon the genitals to "normalize" the appearance of those organs. These non-consensual operations are performed on children at the rate of 5 per day in the US. I have yet to hear of an intersexual who is happy about the way they were treated, particularly in light of the fact that their medical records are often falsified, and the family and doctor often try to cover up the "abnormality" with lies and secrecy. By contrast, those who do not undergo the operations are thankful and happy with themselves. Sexism and fear of homosexuality underlies this policy. Rather than challenging society's quite fundamental "gender" (really--sex) dichotomy, the medical establishment has chosen to police this particular boundary. Real human beings are suffering psychic wounds that don't ever completely heal. The larger queer community needs to become aware of the existence and treatment of intersexuals, first in order to stop the abuse and secondly to criticize the assumptions about sex and gender upon which these horrors are based. At this time, it is not clear where intersex stands in relation to other queer subgroups. Some intersexuals identify as homo- or bi-sexuals. Some do not. Some intersexuals have a transgender identity. Others do not. We are fortunate here in San Diego to have Gaby (who until very recently worked at UCSD library, and hopefully will again soon) who speaks about intersex issues to a variety of audiences.

## Katie Lane: Report on NGLTF Conference, November 1997

I think if there is anything that the conference did for me was that it sealed my fate as an activist. I'm addicted to this stuff now, and I don't see there being an end of any kind in sight. My new goal in life...become either the next Kerry Lobel or Sheila Khuel. So in about 10 years look for me up that way.

The conference was the first time I realized that there were other people doing the same things I do every day, who are facing the same problems and meet the same blockades. I found great support in the youth that were represented (I also recieved a scholarship from the host committee to attend the Youth Institute) and really felt like NGLTF were trying to include our voices at the conference.

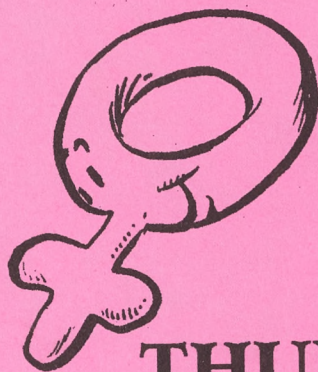
I also learned a great deal about being a real ally. I went to a number fo the transgendered programs to educate myself and become a better principle member for the LGBTA. Because of what I learned there I brought back the motion to the organization that we include the "T" in our name. The members agreed that it is the right thing to do. Next September the name will be formally changed and as of right now we are looking into getting a new sign for the office and try to remember to refer to ourselves as the LGBTA as often as possible. Educational workshops about transgendered issues (as well as one on bisexuality...members had voiced concern that not enough attention is paid to the "B" portion of or name) will be offered for the members later In the year so that we can all become true allies.

I had a wonderful time. It was the highlight of my past year and I want to find a way to attend the conference in Philidelphia next year. I made a number of wonderful ~contacts and friends and am currently in the process of working with someone in AZ about organizing a national queer youth project. The conference gave me a great deal of pride and confidence in what it is I do and who I am. I thank you all for providing me with such an amazing opportunity.

---

"Because there is a thin line between pleasing yourself and pleasing someone else..."  
-(the great and all wonderful) Amy Ray

# OPEN ZONE



PROGRAM



**THURSDAY, November 13th,**

**6 p.m. - 7:30 p.m.,**



**Cross Cultural Center**



**PURPOSE:** To promote understanding of and sensitivity toward the lesbian, gay, bisexual, transgender community. The program will include identity development information, a speaker panel, and small group discussion about being an ally and a resource.

*Open Zone door tags will be available  
at the completion of the program.*

Sponsored by Muir College, Roosevelt College, Revelle College, the Cross Cultural Center, and the Chancellor's Advisory Committee on Lesbian, Gay, Bisexual, and Transgender Issues



Please post!

# *Writing Workshop & Literary Reading*



## *Lesléa Newman*

Thursday, November 13

4:00-5:30 pm "Write From the Heart"

7:00-8:00 pm Reading and Book Signing  
The Women's Center

Ms. Newman is an award-winning author and editor of 25 books, including *A Letter to Harvey Milk*, *Still Life with Buddy* (a novel told in 50 poems), *Writing from the Heart*, *Out of the Closet and Nothing to Wear*, *The Femme Mystique*, and the controversial children's book *Heather has Two Mommies*.

No previous writing experience necessary.

Cosponsors: The Chancellor's Advisory Committee on Lesbian, Gay, Bisexual and Transgender Issues, the Cross Cultural Center, Hillel of UCSD, and the San Diego Area Writing Project.



The Women's Center is located at Building 407, University Center, near the Cashier's Office and ERC. For more information, call 822-0074. If you require special accommodation, please contact the Women's Center.



Sarah L. Archibald

9500 GILMAN DRIVE  
LA JOLLA, CALIFORNIA 92093  
(619) 622-5884

UC Regents Meeting November 20th, 1997, UCLA

Many people have spoken to the numerous reasons domestic partner benefits should be implemented. These include effects on recruitment and retention and the simple fact that all UC students and employees should be treated with fairness. You have heard about the undue hardships the lack of access to housing and health benefits creates. I would like to address a few of the concerns that have been brought up by some of the Regents.

To the Regents who have said to wait for the California State Legislature to act: The legislature has already acted. In fact, they passed two bills in the past 3 years supporting issues of Domestic Partnership---only to then be vetoed by one man, Governor Pete Wilson. To defer to legislative action will only get another veto from this governor. It was dishonest for the Governor's office to say in September that he "had no position" on the plan for domestic partners' benefits at UC.

To the Regents who have raised concerns about heterosexual marriage: The President's proposal does NOT grant marriage rights to same-sex couples; only health benefits and housing eligibility. It neither diminishes the numerous other privileges of married, opposite-sex couples, NOR grants them to domestic partners. In fact, domestic partner health benefits carries an imputed tax-burden to the employee--an extra tax that is not paid by married spouses. The UC plan for domestic partner benefits is not about marriage and has no impact on the benefits of those that are married.

To the Regents that think this matter has proceeded too quickly or that they need more time to consider the issue: I remind you that we are about to step into the next millennium. The first request for these benefits was made in 1981, 16 years ago. For those of us waiting, it has been far too long already. In fact, we are saddened that another open enrollment period is passing by without domestic partner health benefits. Remember, that in September this board was ready to let the President extend these benefits.

Finally, if this meeting does not result in the celebration I have hoped for, then realize we will not stop with a "NO" vote. We have persevered for many years and ultimately we will prevail on this issue. You can decide at this meeting whether this occurs swiftly and easily now, or later, after a protracted and bitter fight. And of course after more universities, cities and companies pass ahead of the University of California.

We have little leverage at this point and realize you owe us no political debt. Some of you who may have been pressured by the governor may feel that you owe him a vote. We ask you, we implore you, to instead follow your conscience, use common sense, be fair, and approve the President's plan to extend health and housing benefits.

Sarah L. Archibald  
UCLGBTA Co-Chair





# YARD SALE

UCSD  
UMBRELLA GROUP

**SATURDAY, MARCH 28**

**8:30 a.m. to 2:30 p.m.**

**4540 - 48<sup>th</sup> STREET**

**In Talmadge --- Two Blocks North  
of El Cajon Boulevard; One Block  
East of Euclid Avenue**

The Umbrella Group is the Official  
UCSD Lesbian, Gay, Bisexual and  
Transgender Staff Association

Please post!



# World AIDS Day - Dec. 1

Women &



HIV | AIDS

Monday, December 1  
12:00-1:00pm

The Women's Center  
Panel Discussion

Marie Pedringizoni, Pacto/Latino AIDS Organization  
Eliza Sobo, anthropologist, Cancer Prevention and Control  
Laura Stanley, graduate student, Anthropology

A panel from the Names Project, dedicated to "Patsy," will be  
on display Dec. 1-5.



The Women's Center is located at Building 407, University Center, near the Cashier's Office and ERC. For more information, call 822-0074. If you require special accommodation, please contact the WC prior to the event.

Dec  
97

# AIDS AWARENESS WEEK

## MONDAY

PRICE CENTER

wear a **red ribbon** &  
read names of **HIV/AIDS** victims

## THURSDAY

CROSS CULTURAL CENTER

**AIDS Educator & Author: Scott Fried**

7-7:30pm **Book Signing & Reception**

7:30-9pm **Lecture & Discussion**

9pm **Candle Light Vigil**

## Friday

INTERNATIONAL CENTER

**6PM Shabbat Services & Dinner**

**8:30pm Judaism & AIDS with Scott Fried**

cosponsored by Hillel of San Diego, Student Health Advocates, Cross Cultural Center,  
LGBA, CAC LGBTI, Womens Center

for more information please call Hillel - 534-2521

Scott Fried

AIDS Educator/  
Motivational Speaker  
Will Present:

**AIDS, Love &  
Staying Alive**

7:30 pm  
Cross Cultural Center  
University of California, San Diego  
A candlelight vigil will follow

*Co-Sponsored by Hillel of San Diego, Student Health Advocates,  
The Lesbian, Gay & Bisexual Association, The Cross-Cultural Center,  
CAC LGBTI, The Women's Center*

THIS PROGRAM IS HELD IN  
RECOGNITION OF WORLD AIDS DAY

AIDS is the 2nd leading cause of death among Americans, ages 25-44.

AIDS is the 6th leading cause of death among Americans, ages 15-24.

AIDS is the 4th leading cause of death for women, ages 25-44.

1 out of 2 people who become infected with HIV are under the age of 25.

If current trends continue, between 60-70 million adults/adolescents will have been infected with HIV by the end of the year 2000.

In a May, 1995 poll, 54% of American Children surveyed said they think they might get AIDS.

1 in 5 reported AIDS cases are diagnosed among those aged 20-29.

According to WHO, 8.4 million cumulative AIDS cases in adults and Children have been reported Worldwide as of November 1996.



Scott Fried

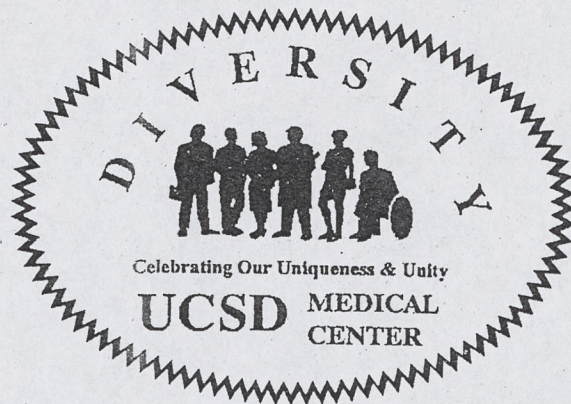
Since 1992, Scott Fried has been lecturing and conducting workshops around the country about AIDS and the many issues and myths surrounding this subject. His lectures have extended over 50 cities and have touched over 35,000 teenagers, young adults, the developmentally disabled, parents and teachers. His talks aim at increasing awareness and reducing the risk of HIV infection. He can be seen on the television day time drama *Guiding Light* portraying Bart, a young man living with HIV, and he is featured in the book *Living Proof: Courage in the Face of AIDS*. Scott's focus is on love and self-respect relative to growing up in an age of AIDS. Attaching a name and a face to the virus, Scott speaks openly about his own HIV status, how he got infected in 1987, and how he stays alive. With a strong belief that education can make the difference, Scott is tireless in his efforts to help teens, as the newest members of our sexual community, make a difference in their own lives, the lives of their friends, and the quality of life of generations to come.



### Diversity Team

- Rudy Bauer
- Rich Belmontez
- Eva Brzezinski
- Susan Cornelius (Facilitator)
- Carole Cross
- Gary Crummer, MD
- Brad Donaldson
- Mercedes Garcia-Mohr
- Tina Holmes
- Angie McGill-King (Ex-Officio)
- Dennis Moran (Ex-Officio)
- Catherine Mummert
- Nick Nickerson
- Paz Payaqui

For more information about the Diversity Program. Please call:  
Angie McGill-King  
(619) 220-5014  
SYSM: AMK



University of California  
San Diego  
Health Care

UCSD Medical Center



December 10, 1997  
3:30 p.m. - 5:00 p.m.  
Small Dining Rooms 1 & 2



Welcome to the First Annual UCSD Healthcare Diversity Award Ceremony. Congratulations to the nominees and recipients of the award.

Four years have passed since the UCSD Medical Center began its Diversity program. Dramatic changes have occurred at the Medical Center during these four years, and cultural awareness and diversity have become an important focus point for staff and faculty.

Many programs and system changes have been implemented to address the needs of our diverse staff, faculty and patient population. The First Annual UCSD Healthcare Diversity Award program was created to acknowledge those who consistently recognize the importance of differences and strive to understand the needs of patients and colleagues.

Cultural Awareness is a continuous learning process, and it takes willingness and an open mind for individuals and organizations to promote change. Through this program we encourage you to embrace diversity.

Remember, diversity includes YOU!



**Welcome. . . . .** Kent B. Sherwood  
CEO,  
UCSD Health Care

**Presentation of  
Awards . . . . .** Sumiyo E. Kastelic  
Director,  
UCSD Medical Center

**INDIVIDUAL AWARDS**

- Patrick Dowd
- Theresa Erreca
- Marina Mares
- Catherine Mummert

**DEPARTMENTAL AWARD**

General Clinical Research Center  
Dr. Michael Ziegler  
(Program Director GCRC)

**Closing Remarks . .** Dennis Moran  
Associate Director,  
UCSD Medical Center

Refreshments following ceremony.



**Diversity Award  
Selection Committee**

- Christopher Clarke
- Cece M. Echon
- Sonny McCauley-Ellis
- Angie McGill-King
- Patty Livingston
- David O'Neal
- Bertha Robles
- Ann Skinner
- Ben Tsurudome

University of California, San Diego Healthcare  
**Diversity Award**

**Patrick Dowd**



In recognition for the outstanding contributions in promoting Diversity in the workplace and in the community.

*Kent B. Sherwood*

*Kent B. Sherwood*  
CEO, UCSD Healthcare

*Sumiyo E. Kastelic*

*Sumiyo E. Kastelic*  
Director, UCSD Medical Center



\*\*\*\*\* TERM=T169; 12/05/97, 09:28pm \*\*\*\*\*  
\*\*\* REQUESTOR: PRD - DOWD, PATRICK R. 606 10E MEDICINE \*\*\*  
\*\*\*\*\*  
\* S Y S M I N B A S K E T P R I N T \*

MESSAGE ID: X7338170655 DATE: 12/04/97 TIME: 05:06pm PRIORITY: 000

TO: PRD - DOWD, PATRICK R.  
HOSP UNIT SVC COORD  
606 10E MEDICINE  
200 W. ARBOR DR.  
SAN DIEGO, CA 92103  
MAIL CODE 8606

FROM: RBELMONTEZ @UCSD - \*\* Remote User \*\*

SUBJECT: Accolades!

\*\*\* Patrick- please send this message out to the UCMC Network mailing list\*\*\*

As you all are hopefully aware, Patrick Dowd was chosen as a recipient for the first annual UCSD Healthcare Diversity Awards. I have attached to this message a copy of the nomination that was submitted for him by some staff members who thought his year's of hard work and committment needed to be recognized. Please take a minute to read the nomination and be sure, if you can't be present at the Award ceremony on 12/10 at 3:30, to send him a congratulation and let him know how you appreciate how much he has done for LGBT staff and physicians and this institution as a whole!

Patrick Dowd has been very active in his 10 years as a UCSD Medical Center staff person with staff associations and organizational committees and councils. For this hard work and dedication I believe he is deserving of a Diversity Award.

Patrick has been a very outspoken advocate for the Gay, Lesbian and Bisexual Staff Association (the Medical Center Network/Umbrella Group) and has taken several leadership roles. This has not been very easy to do as the Medical Center has been slow to embrace its gay and lesbian employees. Patrick has been a mentor, a role model and a friend to many gay and lesbian staff. Patrick helped initiate (1990) a request to the UCSD Business Office to sanction the Gay, Lesbain and Bisexual Staff Association. He has proudly represented UCSD in the Umbrella Group/Network contingent of the annual Lesbian and Gay Pride Parade.

Patrick's interests go beyond that of his own staff association. He has marched on several occassions with the Black Staff Association in the MLK, Jr. Parade and he regularly attends and participates in functions sponsored by all of the other staff associations as well as the R.E.A.C.H. Out for Diversity Day and Nurse Recognition celebrations.

Mr. Dowd was one of the original members and co-founder of the Chancellor's Advisory Committee on Lesbian, Gay, Bisexual and Transgender Issues. He acted as a Medical Center liaison to the Committee and provided related information to both Chancellor Climate reports (1995 and 1997). Patrick worked diligently on realizing the several UCSDMC recommendations, a few of

*Founded 1993*

worked diligently on realizing the several UCSDMC recommendations, a few of which have been implemented:

ating of the Patient's Rights M.C.P. and the reformatting/rewording of the History and Physical form (in-patient) so as not to be insulting to gay, lesbian and bisexual patients. Another recommendation was for more effort to be made to make the UCSDMC climate more tolerable for gay, lesbian and bisexual staff. To this end, Patrick has almost single-handedly organized the 3 National Coming Out Day presentations. He has been an extremely kind and considerate friend to a UCSDMC co-worker who was severely injured. Patrick helped (and is still helping) to communicate to other concerned employees the needs of this co-worker. He met with and assisted the mother of the employee who had to travel from the East coast.

While employed by the Hemodialysis Department, Patrick helped coordinate student interns of diverse backgrounds through Upward Bound (Harvey Mudd College- member of the Claremont Colleges). He supported this program by mentoring students.

Patrick was a member of the 1994 Dinner Dance Committee that was titled "Diversity... A Celebration of Similarities."

I believe Patrick Dowd's accomplishments demonstrate his commitment to this organization- to the staff, physicians and visitors who work and seek services from the Medical Center. Please recognize his efforts by bestowing him a UCSD Healthcare Diversity Award.

\*\*\* Comments From: PRD - DOWD, PATRICK R.; 12/07/97 09:50pm

Rich,

I can't transfer this message without commenting, so bear with me.

It is heartening and a real honor to hear that I will receive Diversity Award on December 10, 1997 from my peers (I really mean that). It is a milestone for the Medical Center and for me as an openly gay man to be recognized as part of that diversity at the UCSD Medical Center.

There are many unknown persons (heroes) at the UCSD Medical Center who are a part of this award. - They are the ones who have confronted/educated co-workers or staff when they heard of a homophobic/derogatory comment from them (I personally know of 3 such persons). There are those with courage and pride who are "out" with quiet integrity and dignity (sometimes not so quiet). There are "straight" (heterosexual) persons who support and speak up for us and they know who they are. There are people who struggle with self-acceptance about their sexual orientation/feelings but continue to make steps towards self-acceptance and freedom from anxiety, fear, repression etc. Some of us have experienced some or all of these passages - so we can identify with these persons (heroes) because they are us.

So I will proudly accept this Diversity Award on December 10, 1997 hoping (being the idealist I am) that all departments at UCSD Medical Center will one day be safe (non hostile) to be "out" in (if one chooses to be out). That we will be judged by our work only and not our sexual orientation. And that we will continue to overcome prejudice and discrimination in the workplace no matter what our sexual orientation, race, ethnicity, sex and/or handicap.

Sorry for the long-winded comment!

See you December 10?

trick

The LGBTQA at  
UCSD  
presents...

The first dance of '98!

# Back for More!

FRIDAY, JANUARY 16  
9PM - 1AM

@ THE STAGE (FORMERLY KNOWN AS  
THE PUB) ON THE UCSD CAMPUS

Admission **FREE!**  
Refreshments **FREE!**

**All ages welcome!**

**MORE INFO: 534-GAYS**

\*\*\*\* REVISION OF PREVIOUS NOTICE ON THIS SUBJECT \*\*\*\*

UCSD  
CAMPUS NOTICE  
University of California, San Diego

OFFICE OF THE CHANCELLOR

January 20, 1998

ALL AT UCSD (Including UCSD Medical Centers)

SUBJECT: Domestic Partner Benefits and Services

Last October I issued to department heads and administrative officers a statement about campus-determined or "soft" domestic partner benefits and services. In the context of the recent decision by the UC Regents to authorize the extension of health care benefits to same-sex domestic partners of UC employees, I am circulating my earlier statement to the entire campus to make clear that UCSD already offers domestic partners the same campus-determined services and benefits that it offers legal spouses.

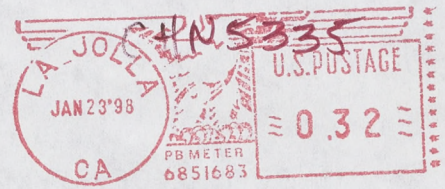
"In response to concerns expressed during the past two years by several campus organizations, I want to confirm UCSD's commitment to support all members of the community who work, live, study and teach on our campus, regardless of sexual orientation, marital or family status. One concrete way of meeting this commitment is to extend to domestic partners all campus-determined benefits and services now offered to legal spouses of UCSD employees and students.

"A review of UCSD practices has shown that many benefits and services offered to employees' and students' spouses are already offered to domestic partners as well. It would, however, be beneficial to formalize a standard policy. For this reason, I am asking those campus units that offer benefits or services to legal spouses to review their policies and revise them where necessary to ensure that they offer the same benefits or services to domestic partners (both same- and opposite-sex). Documentation of domestic partner status should be required only in situations where the same request would be made of legal spouses."

Later this month the Office of the President will issue a fact sheet about eligibility and procedures for obtaining health benefits for long-term, same-sex domestic partners or dependent relatives.

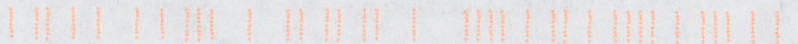
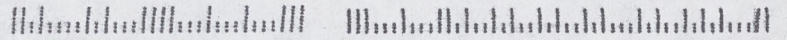
If you have questions regarding the implementation of this policy, please contact Associate Chancellor Susan Kirkpatrick at extension 46864 or by e-mail at [skirkpatrick@ucsd.edu](mailto:skirkpatrick@ucsd.edu).

Robert C. Dynes  
Chancellor



SCOTT HEATH  
4761 Bermuda Ave.  
San Diego, CA 92107-3809  
\*\*\*Addressee Only\*\*\*

92107/9999



**Registration Form**  
(Program Proposal on Reverse)

**REGISTRANT INFORMATION:**

Name (as it should appear on name tag): \_\_\_\_\_  
 Campus or Organization: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 City \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 E-mail: \_\_\_\_\_  
 Phone: \_\_\_\_\_ Fax: \_\_\_\_\_  
 Special Needs: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**COMMUNITY HOUSING:**

Although housing cannot be guaranteed, we will make every effort to place you. In order to facilitate this process, we ask that all housing requests be made no later than January 23, 1998. Housing arrangements will be confirmed by e-mail or phone.

Will you need community housing?  Yes  No

Nights needed (please check all that apply):  
 Thursday  Friday  Saturday  Sunday

I am:  Student  Faculty/Staff/Other.

How many people in your group? \_\_\_\_\_

Please indicate special needs:  
 (i.e. gender, no smoking, handicapped accessible, allergies, etc.)  
 \_\_\_\_\_  
 \_\_\_\_\_

...

If you live in the Santa Cruz area, can you provide housing for conferences?  Yes  No

If yes, which nights (please check all that apply):  
 Thursday  Friday  Saturday  Sunday

I am:  Student  Faculty/Staff/Other.

How many people can you accommodate? \_\_\_\_\_

Do you have restrictions or special circumstances?  
 (i.e. gender, no smoking, not handicapped accessible, pets, bus line access, etc.)  
 \_\_\_\_\_  
 \_\_\_\_\_



Send this form with payment to:  
**Exposed!**  
 UCSC - Porter College  
 Santa Cruz, CA 95064

**REGISTRATION FEES:**

Fees include all program sessions, a Welcoming Reception on Friday and continental breakfasts on Saturday and Sunday.

I plan to attend the Friday reception.  Yes  No  
 Registration fees are set on a sliding scale depending on your ability to pay. The conference committee asks that you decide what you can afford. If you wish to sponsor a student or other attendee, indicate in the section below. All donations are appreciated.

(Please check one):

Student  Faculty  Staff  Alumnus  
 High School  Student Community member  
 Student: \$20 - \$30

ALL OTHERS: \$30 - \$50 Total

**SATURDAY LUNCH:**

While there are various dining facilities and cafes, we recommend that you pre-purchase a lunch for Saturday afternoon. All meals will be vegetarian, please specify if you have other dietary needs:

Number \_\_\_\_\_ at \$7.00 each Total

**REGISTERING FOR OTHER INDIVIDUALS**

I would like to sponsor \_\_\_\_\_ individuals/students at \$ \_\_\_\_\_ per person.

Total additional registration fees

Names of sponsored individuals (optional):  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

DONATION: \$

**TOTAL** (shaded boxes):

Check or Money Order payable to: *UC Regents.*

**DEADLINES**

<b>Registration Deadlines:</b> Postmark: January 23, 1998 Electronic: February 1, 1998 After February 1: on-site only	Program Proposal received by: December 1, 1997 (electronic or print submissions)
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[www.porter.ucsc.edu/Exposed!](http://www.porter.ucsc.edu/Exposed!)

Todd Bowser  
 todd\_bowser@macmail.ucsc.edu  
 (408)459-5255

Chad Sanger  
 chadsan@cats.ucsc.edu  
 (408) 459-2129

Also check out the following sites:  
 UC Santa Cruz  
[www.ucsc.edu](http://www.ucsc.edu)  
 UCSC GLBTCC  
[www2.ucsc.edu/glbtrcc](http://www2.ucsc.edu/glbtrcc)  
 and UGLBTA  
[www2.ucsc.edu/ucgbta](http://www2.ucsc.edu/ucgbta)

**Exposed!**  
 UCSC - Porter College  
 Santa Cruz, CA 95064



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The University of California, Santa Cruz and the University of California Lesbian, Gay, Bisexual, Transgender Association are proud to present...



**Exposed!**

Annual Conference and  
 General Assembly  
 February 6 - 8, 1998  
 UC Santa Cruz, Porter College

Registration Form and  
 Call for Programs  
 Brochure

Presented in partnership with...



The Human Rights Campaign



The National Gay and  
 Lesbian Task Force

The Ninth Annual UCLGBTA Conference, **Exposed!**, will be held at Porter College, UCSC, February 6-8, 1998. More than 1000 participants are expected to attend. We invite you to share your experience at the 1998 UCLGBTA conference and become...

## Exposed!

### CONFERENCE THEME

The conference aims to critically address Lesbian, Gay, Bisexual, and Transgendered issues facing students, staff and faculty at all levels of the UC campuses, hospitals and labs. Further, the conference theme addresses the very personal concerns of coming out, exposure of our inner-selves to build intimate relationships, and exposure of our "hidden communities", i.e., racially diverse populations, transgender persons and multiple religious groups.

### UCLGBTA CONFERENCE GOALS

We all bring unique strengths to our LGBT communities and confront different challenges. This conference is designed to foster active engagement for participants at all levels of experience. It is the committee's intention that conference participants will gain the following:

- increased self awareness and knowledge of LGBT issues through a range of programs and speakers
- appreciation of diversity within the LGBT community
- practical skills to develop and implement effective LGBT programs on college campuses
- knowledge of various leadership opportunities in the UC system, on other college campuses and in the LGBT community-at-large
- insights into effective collaboration with others
- opportunities to meet new people, have fun and become energized!

### Keynote Speaker - Elizabeth Birch

Elizabeth Birch has been the Executive Director of the Human Rights Campaign since January of 1995. Birch has a long history of activism in the lesbian, gay and AIDS/HIV communities. She was a visible spokesperson for lesbian and gay equal rights in the workplace while at Apple. She is a former co-chair of the National Gay and Lesbian Task Force; the founder of AIDS Legal Services, a model program for people with HIV in Northern California; and a former Santa Cruz resident. Birch also authored several AIDS anti-discrimination ordinances which have been enacted in California municipalities.

### Scholar in Residence - Tomás Almaguer

Tomás Almaguer is an associate professor in American Culture and Sociology at the University of Michigan. His primary interests lie in comparative race and ethnic relations and the social construction of gender and sexuality among Chicano gay men. His selected publications include: *Border Queens: The Construction of Gender and Sexuality Among Chicano Gay Men* (University of California Press, in progress) and *Racial Fault Lines: The Historical Origins of White Supremacy in California* (University of California Press, 1994).

### Artist in Residence - Loren Cameron

Photographer Loren Cameron, a female-to-male transexual, is known for his book "Body Alchemy." Cameron began taking pictures to document his transformation. "What was initially a crude documentation of my own personal journey gradually evolved into an impassioned mission. I wanted the world to see us, I mean, really see us." Cameron's photographs have been exhibited in San Francisco, Los Angeles and Minneapolis; and published in numerous books and magazines.

### UC Santa Cruz Presents - Marga Gomez

Marga Gomez is Pretty, Witty & Gay  
This ferocious and riotous one-woman show by the talented and wacky "adult female homosexual" Marga Gomez will leave you gasping and panting. Marga Gomez rewrites the Bible, battles extortionists and provides a hilarious look at homophobia, heterophobia and Margaphobia!

Saturday, February 7, 1998, 8:00 PM at UCSC's Performing Arts Mainstage Theater.  
Prices: \$15/general, \$12/ students and seniors, \$7.50/UCSC students (ltd. supply)  
Tickets: (408) 459-2159 URL <http://events.ucsc.edu>

### UC Santa Cruz

UC Santa Cruz is located on the west side of the city of Santa Cruz, on Monterey Bay, about 75 miles south of San Francisco and 35 miles southwest of San Jose. Expansive meadows at the university entrance gradually slope up to a redwood forest that covers most of the campus.

### West Coast Santa Cruz Hotel (Dream Inn)

175 West Cliff Drive  
Santa Cruz, CA  
1-800-622-3838 (rsv)  
[www.infopoint.dreaminn.com](http://www.infopoint.dreaminn.com)  
\$109 if you request the UCLGBTA conference rate (reg. \$139) Limited availability

### Getting From San Jose International Airport...

The Airporter (800) 297-4997  
Peerless/Greyhound (800) 231-2222

For other hotel information and directions, please visit our website [www.porter.ucsc.edu/Exposed!](http://www.porter.ucsc.edu/Exposed!)

## PROGRAM PROPOSAL FORM - Please type or print the following requested information

### COORDINATING PRESENTER:

Name: \_\_\_\_\_  
Position: \_\_\_\_\_  
Institution: \_\_\_\_\_  
Mailing Address: \_\_\_\_\_  
Telephone Number: \_\_\_\_\_  
E-mail Address: \_\_\_\_\_

PROGRAM TITLE: \_\_\_\_\_  
\_\_\_\_\_

**PROGRAM ABSTRACT:** Please attach a 50-75 word abstract for the conference program brochure.

**PROGRAM DESCRIPTION:** Please attach a 200 word description of your program on a separate sheet. The description should provide the information regarding goals and objectives, activities and exercises and relevance to conference theme. Be sure to specify how the participants will interact during the program.

### PROGRAM FORMAT (check one):

- Discussion group     Dramatic presentation  
 Panel discussion     Debate  
 Interactive media     Lecture  
 Other \_\_\_\_\_

### PROGRAM LENGTH (check one):

- 75 minutes     165 minutes

### SUGGESTED TARGET AUDIENCE

Who is your target audience? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

MAXIMUM NUMBER OF PARTICIPANTS: \_\_\_\_\_

### AUDIO/VISUAL EQUIPMENT REQUESTS

(check all that apply):

- Dry erase/chalk board     Overhead projector  
 TV/VCR Cassette player     CD player  
 Other: \_\_\_\_\_

### ADDITIONAL PRESENTERS

Name: \_\_\_\_\_  
E-mail Address: \_\_\_\_\_  
Name: \_\_\_\_\_  
E-mail Address: \_\_\_\_\_  
Name: \_\_\_\_\_  
E-mail Address: \_\_\_\_\_  
Name: \_\_\_\_\_  
E-mail Address: \_\_\_\_\_

### PRESENTER POLICY:

In order to keep conference registration fees at an affordable rate, we ask presenters to volunteer time, expertise and services at **Exposed!** In consideration of your service, your registration fees will be 50% the normal rate (\$10 for Students, \$15 for all others). This discounted registration rate is applicable to all workshops, roundtables, trainings, screenings and caucuses scheduled beginning Friday afternoon, February 6, and concluding Sunday afternoon, February 8. The discounted rate does not include special events, dances/parties, travel or hotel expenses. The presenters discount registration rate is limited to four presenter per session.

### PRESENTER RESPONSIBILITIES:

Presenters are encouraged to provide attendees with relevant supporting materials, such as fact sheets, articles and guides. Presenters are responsible for any copying costs incurred. Presenters are responsible for making their own travel arrangements. The conference hotel is The West Coast Santa Cruz Hotel (Dream Inn).

### PROPOSAL REVIEW:

All workshop proposals will be reviewed by the **Exposed!** committee. Considerations for selection include: relevance to the conference goals and theme; depth of content; presenter qualifications/experience with topic; overall strength of the submission. UCLGBTA reserves the right to decline to review proposals received after the posted deadline date below. Notification of status of proposals will be mailed by December 20, 1997.

Proposals are due **Monday, December 1, 1997!**

Coordinating presenter will be notified about the status of the proposal on or before Friday, December 19, 1997.

### MAILING INSTRUCTIONS

Please send your completed Program Proposal Form with an attached abstract, program and Registration Form to the address on reverse.

\*\*\*\*\* TERM=TN86; 03/13/98, 03:14pm \*\*\*\*\*  
\*\*\* REQUESTOR: PRD - DOWD, PATRICK R. 606 10E MEDICINE \*\*\*  
\*\*\*\*\*  
\*\*\* S Y S M O U T B A S K E T P R I N T \*\*\*

MESSAGE ID: 833469 DATE: 03/13/98 TIME: 03:12pm PRIORITY: 999

SUBJECT: UCSC Exposed Conference

Report/Feedback of EXPOSED Conference by CACLGBTI Adviser, Patrick Dowd.

Exposed! UCLGBT Annual Conference & General Assembly, 2/6/98, at UC Santa Cruz:

I arrived Friday night at 5pm at UC Santa Cruz to a down pour of rain but the energy was high and well attended at my first introduction to the EXPOSED Conference. The guest speaker, Annie Sprinkle talked and showed videos of her long career as a professional sex worker. Needless to say the Annie Sprinkle event was educational beyond all expectations and yes, controversial.

Saturday, 2/7/98:

After eating a quick breakfast and hearing the Chancellor of UCSC welcome us, I was off to my first session:

10:30am Film Series, "Two Spirits" native lesbians & gays (1992) and "Cut Sleeve" lesbians & gays of Asian Pacific Island Ancestry.

Both films were done as a documentary and were very informative. I was disappointed that there was no discussion among the attendees after the films ended.

12:00 - 1:15pm Lunch

1:30 - 2:15 Kerry Lobel, Executive Director from the NGLTF spoke about the work the NGLTF is doing.

Session #2

2:30pm - 5:15pm

"Who are those crazy radical fairies and why should I care?"  
Tools for building intimate community and exploring identity:

I have been aware of the radical fairies since the 1970's, so I was curious to find out more and this is what I found out: There was a panel of 5 RF's who spoke from the experience in being an RF. The general gest I got out of hearing them is that a RF is diverse in background, education, income etc, but that most of them seem to agree in community, community living, new age spirituality, feminism, free to cross dress or not to cross dress and everything in between. Many live in rural areas and identify with country living and respect for mother earth. Developing intimacy, self growth and expression seem to be at the core of their value system.

4:00pm - 5:30pm Nature walk on UCSC Campus

The UCSC campus has to be one of the most beautiful campuses in the world. With 8 distinct colleges nestled among the redwoods on a hill top over looking Santa Cruz. The group talked about RF's and looked for a yellow slug on the ground. The slug is the mascot for UCSC.



Sunday, 2/8/98:  
9:30am - 10:45am  
"Sex and the Spirit"

11:00am - 11:45am

Closing speaker: Thomas Almaguer, Professor  
Spoke about being latino and gay.

11:45 - 12:30pm: Farewell by organizers

---

John,

Please consider the above my report to the UCSD CACLGBTI about the UCSC Exposed Conference I attended. The above should supplement the request for the travel reimbursement voucher which I already gave to Mark Freeman.

Patrick

LGBA at UCSD presents...

# Divas **III** in Denial

1998 LGBA DRAG SHOW!

Wednesday

Feb. 18th 9:00pm

Price Center Theater



Starring:

**The Rice Girls • Hercules & Co. • Black China  
and more!**

Special Appearances by:

**Satin - Reigning Miss Gay San Diego**

**Boy Mike - Drag Queen of "The New Guy Show" on  
STAR 100.7 FM performing live as Roseanne**



**FREE Admission!**

**ALL are Welcome!**

Seating is on a first come, first served basis and is limited to the first 450 guests. Arrive early!

**Directions & Info: 534-GAYS**

Drag Show  
@  
UCSD

DIVAS IN  
Denial III



wednesday

2-18-98

9 pm

Price Center

Theatre

Black Chino

**WOMEN'S STUDIES OR . . . ?**  
***PROPOSED CHANGES IN***  
***THE WOMEN'S STUDIES***  
***PROGRAM***

**STUDENTS, FACULTY:**  
**PLEASE COME TO**  
**A**  
**COMMUNITY**  
**CONVERSATION**  
**MONDAY, FEBRUARY 23**  
**11:00-1:00**  
**CROSS CULTURAL CENTER**

**BROWN BAG LUNCH**  
**DESSERT, BEVERAGES PROVIDED**

The LGBA at UCSD Presents...

# Gimme Some!

with DJ Spaz

**FRIDAY, FEB. 27  
9PM - 1AM  
@ THE STAGE  
(FORMERLY THE  
PUB) ON THE UCSD  
CAMPUS**

*All Ages Welcome!!!*

*Admission* **FREE!!!**

*Refreshments* **FREE!!!**

**DIRECTIONS & INFO : 534-GAYS**



The LGBA at UCSD Presents...

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The LGBA at UCSD Presents...

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