The Albert Owen Plan of Integral Cooperation. The Problem Stated. In a Prolouge to Integral Cooperation, first published in 1885, Abbert Kinnsey Owen writes as follows: "The great, the which derlying problems which have agitated, which have convulsed the races of man during all the ages of recorded history are two. Production is one, Distribution is The other. The first great problem of civilization is how to produce weatth, how to cultivate, how to work, how to manufacture, how to make This how to perfect that The second geat problem of Civilization is how to distribute wealth how to move the produce grown, how to eychange the article made; how we are to transport the coal from the deep, dark hole where it is of nouse to the iron furnace where it is greatly needed, how we are to exchange this entire pair of shoes which we do not want

for that surplus barrel of flour at the mill which our family must have or die. These are the two, the great the basic, the underlying problems upon the intelligent solution of which our civilization, our very extence, depend. The first problem treats of labor, of force of machinery; it utilizes invention, applies Chemistry and advances science. The second problem contains the guestion of wages, of transportation, of eychanges, of ethics and of the ways and means of paymente. With The first, The question is how to occupy labor, how to employ force, how to apply invention, how to profit by discovery, how to diversify and perfectour finished articles of manufacture. With The second, The question is how we are to distribute the wages, The burdens, The tayes, The necessities, The conveniences, The Euguries of our labors, of

our fields, and of our work-shops. From the intelligent employment of force results national power. Force represents the First problem, and if solved by itself thurle form an ill-constituted grandeur, a barbaric confederation, a government of privileged and incorporated classes such as we have in These United States to-day; a government in which all the material elements are Combined and into which no moral pun -Ciple enters. From The intelligent distribution of dervices, results individual happiness. Distribution represents the second problem, and upon The happy and prosperous homes of an educated people a great nation can be formed By intelligent distribution we must not understand equal distribution but equitable distribution. The highest equality is equity. The solving of this second problem of civil-ization without at the came time solving the first problem, would be frought with disaster

no less gory than history has painted in our own and ancient times in connection with the solving of the first great problem. The two great problems of civilization must be solved together to be solved well. There have been and there are several nations which have measurably solved the first problem. Rome, Theece and Ogyptare ancient examples. There have been, pos-Sibly, two nations - Peru under the Incas and Venice under The Doges-which have started upon the correct solution of the se-Coud; but there never has been a hation, ancient or modern, which has solved the first and second problems together." to this end, The solving of The problems of both production and distribution at the same time together, was matured the economic system known as the Albert Owen Plan of Integral Cooperation. The object of this study is to make a clear

and concise statement of that Plan, to be used in future studies as a criterion for determining how far and with what results its methods and principles have been practi-Cally illustrated by the Colony founded for It is not the purpose, therefore, to enter here thatpurpose. upon any history of the establishment of the Colony nor to refer to deviations from the plan, except where auch reference may serve to elucidate a point in question. Neither does any discussion of the merits of the plan find a place here, Since departures have been mentioned, however, A may not be out of place to remark That every such devia tion, for whatever cause adopted, seems to have proved injurious or disastrous, and the results appear to have been satisfactory only in proportion to the faithfulness with which The plan has been adhered to.

The Plan. Section 1. Of Property. "There are four kinds of properties; Private or Personal properties, Municipal or City properties, Inter-Municipal or State proper ties, and Inter-State or World properties. Oach of These properties should be kept distench from, and yet inter-dependent and coordinate with , each of the other three; for upon The proper adjustment of these four properties rests that order and equity on which progressive society must depend. Order and Justice must precede good fellowship and love between persons. Private or personal properties are ones home, The product of ones labor and all those arti-Cles, effects, tools, furniture, vehicles, ornaments, etc., which one person mayuse, handle, Control and enjoy, and for which one may exchange ones own Dervices.

Municipal or City properties are Thoroughfares, parks, quays, wharfs, bramways, telephones, powers, heat, light, waters, public buildings; and all conveniences, forces, transportations, productions, exchanges, insurances, distributions, amisements, entertainments, and educations upon which the citizens of a municipality depend for Their order, usefulness, pleasure, sanctation and progress. The Inter-Municipal or State properties are the atmospheres, land and all that it implies, all natural deposits and growths, Wild animals, birds and fishes, revers, bays, gulfs, lakes, inter-municipal transportation and Communication, cleaning houses for the City banks, and all public conveniences which are within the State and which are not distinctly and exclusively the properties of the municipalities or the properties of Citizens. The Outer State or World properties are the oceans and seas and all that in Them is, Steam-

- ships and vessels which ply between states, Ocean cables, etc ... This statement, it will be seen, embraces The principle that every individual has an equal right to the resources of hature-to the benefit of all those creations which man had no part nor power in producing; That every Citizen has an equal right to the benefit of Those Conforts, Conveniences, etc., which are the product of the citizenship collectively; and that each individual has an exclusive right to the product of his exclusive labor. This principle is fundamental on this Plan. All Those properties not included under the head of private or personal property are held by the Company in trush for the use of its members. Lands are not yet free for the reason that The Company has not had the means of acquiring them by purchase, They will become free by the payment of all the expenses of their ac. quisition. Meantime, members ottain perpetual

leases at cost prices in each and every form of speculation is guarded against Possession for use or occupancy is complete and decure to the lessee and to his heirs after him, the restrictions being merely that he cannot Sublet, mortgage or hold out of use, having no title in fee simple. If he wishes to remove, The Company takes up the lease and the sale of improvements is effected through the Department of Commerce. The Company does not pledge itself to buy the improvements; it acts, through the appropriate Department, as the real-estate agent of its members in eychanging properties. The amount of land that can be leased by one person is limited to the average amount one man is supposed to be able himself to cultivate of an ableland, and one block of City lots, upon the principle that one has no right to more of this common inheretance from nature Than he can himself occupy and use, any more than the Carpenter

has the right to appropriate more of the tools in The Municipal work shops than he need to handle and charge other workmen for their use. The limit in acreshas not yet been for-I finally fixed; forty acres has been suggest. ed, but biring to the quality of the Colony lands and climate, The disposition of farmershas been to take up not more than The half of that anount. Public Utilities. Not only all those institu-tions and works generally recognized as public and those accommodations and convoninces Commonly owned and controlled by incorporated Companies, such as tramways, electric plants, etc., but also every class of berrice That That can be collectively performed, such as laundries, restaurants, bakeries, Tailos, man-Tua-makers and milliners, barbers, bootblacks, elc., etc., are under the management each of its appropriate Department and held out of reach of speculation or private monopoly and members of the Company served at cost. Private or Personal Property. Frisnot the

function of the State to equalize property, but only to see that all individuals have equal opportunities and to preventary per-Aou or combination of persons obtaining an advantage over another. One person will make more out of the same opportunities Than will another which is the protection for thes greater skill, industry and assiduity. to The laborer belongs the full productofhis labor and with this product, be it much or little, The municipality has nothing to do Further than to protect the producer in the passession of it and to prevent his making of it a nuisance to others. Jayes, rent and interestare abolished. The Oredit Honcier Company does away with Interest by substituting profit. Interest forecloses and may wipe out the principal. Profit is only shared after a success hasbeen made. Does away with rent by having the . Company or State possess the lands, waters, metals, minerals, timbers and all natural

elements and to hold the same in trust forever for the uses of each and every member or citizen. Abolishes tay by having the Company or State to construct, own and manage all works of public use, Convenience and necessity (Integral Cooperation at Mork, Nº 1. page 23.)

Section II. Of Money.

"A Service can be paid" says Albert Owen, only by service." This eychange is effected in The Colony by means of the clearing-house method of accounts. Overy Dervice rendered, whether to the Community Collectivelyon pub. tic works or to an individual member, is credited on the books in Units of Accountrand every Service received is debited on The same. A Statement of his account is furnished monthly to every Colonish. The value of these Units of Account to the Colonish That is, what dervice, or product of service, he can obtain in exchange for his own - must depend upon the extent and diversification of the Industries The Community.

Were fishing, for example, its only resource dis clear that beyond the simple exchange of domestic services nothing could be obtained fish; and whether commodities of outside manufacture and produce could be obtained In eychange for surplus fish would depend first upon whether or not There were any surplus and secondly upon the outside market. The Unit of Account is The Company's hisney. Thee money has no intrinsic value; or if The Dubstance used for money have any buch Value it is accidental and does not belong to its quality as money. Money is hot a value but the representation of value. If the Unit of Account of The Credit Foncier Company represent the same value in commodities as represented by the American dollar it will be at par with that dollar. Hundle "as good as gold" when The credit of the Company, based upon real wealth, is as good as gold to its creditors. A creditor of the Rothchilds does not in-Sishupon being paid in Coin. Venice, under The Doged, maintained her money of Account at a premium

over gold. The workings of this system in the Colory will be treated more in detail under the head of Department I. Of Methods of Business. Section III. The entire business of The municipality, Including every conceivable Dervice required for the comfort, culture and entertainment of man, is classified and conducted under ten Co-ordinate, inter-dependent Departments-The Chiefs of which constitute The Board of Directors of The Company. Their several Functions naturally divide These Departments into two groups of organs, hanely of Production and of Distribution. Organs of Production. The great wealth producing organs of the Commonwealth are Departments IV. VI. and IX. To which are added Departments III and VIII. The last (Education) is properly the great and

essential aufiliary to both groups of organs, without which neither The problem of production nordistribution can be thoroughly solved, but we tread it under the first division. Department 1X; Under This head are emtraced a number of Aub-departments, such as Stock-raising; Bee-culture, Horticulture, Fisheries, Lands, Irrigation, etc., etc. His also expected, of course, That This Department have a bureau of information as thorough and ex-Censive as its means may compass for the promotion of intelligence, skill and technical Rnowledge of all matters appertaining to the urde range of subjects within its directory.

Lands may be farmed to membersinters ways. 1st. - An individual may take a perpetual lease of forty (40) acres or less, improve, stock and cultivate it at his own costs or he may rent teams, implements, etc. from the Department). His obligations to the Company he settles in produce or other exchange, and this due being deducted The Department of Comnerce is his agent for disposing of the turplus. If he needs assistance, in harvesting for example, when he must accomplish the lafor of many days in one, The Department will formeth here the hands at its disposal either of members of the Company or outside employees, when necessary, for either or all of which he will bettle with or Through The Company, nor directly with the persons employed. No member can employ and settle directly with another member, for all service to be he -cognized for eychange must be credited by the Company. Neither will opportunity be left open

for the demoralisations of labor by competition and extortion on the part either of employer or employee in The use of outside labor. His a violation of the equities of the case to employ outside labor if There be a member of the Compamy able and willing to perform the berrice, or to permit holders to live on the land in callenses Themselves employing cheapoutside labor. 2nd. The Department must reserve always landsdufficient for cultivation by Those to whom it is more convenient or who for any leason may prefer, to work for stipulated wages under direction of a Duperintendent than to settle and to assume the responsibility of an indevidual farm. The great staples, such as Cotton, wheat, Augar-cane, Oranges, olives, etc., will probably be cultivated in extensive plantations under the management of experts the individual who takes a lease of land to cultivate ac-Cording to his our pidgment in preference to employment at filed wages on farms cuttivated directly under the management and control of the

18. Department, must of course, take at the same time the risks and responsibilities of his own management. It is entirely without reason that he should expect his losses or failures to be made good by the Company exceptouch as the course of arbitration may determine to have been caus. ed by some fault of the Company (as for example, the failure to supply the water guaranted), or Those for which a general insurance is pro-Vided, such as tosses by flood, fire or such tike Casualty. Lands not needed for presentuse of colonists may be rented to outside parties, care being ta -Ken, however, in The framing of Buck agreements to avoid any entanglements that might interfere with the appropriation of such landsto Cotonits whenever needed for the purpose. To members, land and water are as file as this to the Company and can be no frees. In other words, as Stated before, members obtain the use of these resources at the cost to the Company of acquaring, and Dence the Company obtains in large tracts and

in other ways to advantage, This cost per acre is most reasonable. The same principle applies to stock-raising as to the produce of the fields. Whether production shall be individual or collective is not a question of principle, but merely of expediency; but distribution to be equitable must be under collective control. The public will not be concerned as to whether Those Departments which are framed for the equitable distribution of products are supplied from municipal or individual fields and herds, ex-Cept so far asto demand that the method be adopted which will furnish the best supply at The least cost.

Department IV:

From The Co-operative nature of extensive manufacturing and all works employing machinery,

and the long consolidated manufacturing Companies, This Department begins with a more matured and compact organization and has fewer problems to solve in the adpistment to integrally Co-operativelife. At The same time, its relation to the other parts of the public organism is most important and responsible. It is its finction to develop and apply all available mineral and almospheric resources as it is the province of Department 1x. to utilize The resources of fields, forests and fisheries. Upon its skill and energy depend also what proportion of ad-Vantage the commonwealth shall reapoir of the raw products of the other Departments, While this responsible for The utilization of all That Caborforce of the community which, for Whatever reason, may be more stofetably applied to mechanics Than to other industries. If raw materials be exported while skill to manufacture is unemployed at home, or time and

strength wasted in labor that could be as well done by attainable machinery, this Department is not fulfilling its whole duty.

Department III;

Department III, provides againshall that enomious waste of energy, time and material incident to the happhagard and conscienceless methods of building and improving in the Competitive world, as well as against the tosses, daugers and discomforts, direct and indirect, aresing from the bad planning and faulty construction of ignorant and incompetent persons. No building will be permitted In the City unauthorized by the Department. Private partieswill be furnished with plans. and specifications at the cost of preparing The same and it will be the office of the Department to promote the study of the branches of arrunder its charge and to cultivate the

public taste in regard to such works. The Department is the sole Architech and much do all building for all members of the Company at cost of the same to the Department. Cast, of course, includes every manner of expenditure made in the work: time, Dervice material, elc. No Department can incur an expense to be met by The Board of Directors without The Concurrence of the Board, nor can the Board make an assessment or Contract a debitobe met by the membership without the consent of The members. A Department or the Board Can project any public work the expenses of which it has means at its disposal to depay. If the a needed public utility, which from its nature and the public demand forth well begin at once to bringing return, The means of defraying the expenses of building may be said to be at command, and all such. public works can be Dupplied to The public demand as are private buildings to the requirements of individuals, the public or the individual, as the

case may be, paying the cost of construction for the use of them. If the administration approve any public improvement, either in whole or in part, beyond the resources at its own command, it may present the proposition to the public and such as so desire and have the financial ability may take stock in the enterprise sharing the profits por ata with the Company or other investors. Or an individual, or any number of individuals, may take the Initiative in an enterprise, suggesting its expediency to the Board and advancing The means for carrying Nout, But all publie works and utilities, it will be remembered whether established in this manner or from public revenues at the disposal of the Direct ors, are equally held, managed and controll ed by the administration for public use, and when investments made for the purpose of con-Struction of them have been refunded the property belongs to the Municipality. The revenues derived from public works and Service are at the dissosal of the Directors for meeting expenses of the Manucipatity and ey-

24 -tending its improvements, but as the charges to members of the company must be just sufficient to cover expenses any surplus receipts must be collected from ouldiders and therefore no considerable profit can be looked for until after The Colony has become something of a Commercial Center or station or highway of travel. Meantime, The members establish every variety of service within their means for themselves, and fuch plants do not pay sufficient dividends to give them abso-Cutely "fee tickets," they Reep in their own pockets all that gnormous profit which in other extres Enrich the chartered monopoly empying the use of these works at cost. Department VII; Diversification and Pro-tection of Home Industries. There is no point upon which the Plan is more urgent than the right

conomy of home talent labor and prochece, by means of the diversification of industries. The is a principle of its economics that no raw material should ever be exported when there ws kill and labor in the Municipality to work if into more desirable form. Directors of other Departments need only to thoroughly understand each his own division, but the Director of Department VII must study assiduously the entirefield of operations, its collective resources, The needs and Capacities of the population. He must watch The demands and the opportunities of the hour as vigilantly as an individual watches for his "opening" when his support depends upon his in dividual efforts, and must labor to promote every art and industry which will contribute to the mutual comfort and prosperity of the community and the individuals directly engaged in it. The advantage of having more than one propto a house needs no discussion, and if whole peopleshave been baved by the timely rem-·val or introduction of some useful industry,

and history demonstrates correctly that those Ticless have done most for the permanent good of their realms who in the midshof distracking responsibilities have given most attention to the promotion of Duch becupations, The window of creating an especial organ for this importand function is sufficiently apparent. The responsibilities of this Department are greatly emphasized, moreover, by the peculiar Cir-Curistances the new System Creates Horline The ordinary means of domestic service are precluded, it is absolutely essential to the Conduct of the business of the community That These services be supplied according to The plan of cooperation, by the municipality. Department VIII: Education, Social Science, and Public Amusements. This Department is Concerned with all that is understood by the term education in its most comprehensive Sense. Its responsibilities are not limited to The welfare of persons of school age It is and moral culture of the community and meet

the demand of the public for instruction in every branch of knowledge and for recreations and all healthful entertainments, to the almost of the resources abits command for buch expendeterres. In This Department more Than any other one the genius of the Plan expresses chelf, and upon do faithful organization and administration will largely depend the moral success of the movement the school age is from three to twenty one the course of training and instruction must be industrial and physical as well as mental and ethical, and every guel and boy trained to some useful Occupation . Children are chattel property neither of parents nor State but both Mate and parentare hustees and quardianso infances and youth. If there are parents who are lin willing to commit the education of their Children wholly to the collective wisdom and inlerest of the community so much the less can the public consent to leave the nurture and training of those members of its body upon which

depends the prolongation of its own existence to the caprice or incompetence of individuals. The most fealous parent moreover, demands most vehemently, arid pustly, The cooperation of the public in the development of the character of his children and should remember that if the general educational system fall short of his own ideal he has the opportu nety to suppliment its deficiencies and cour terachets errors in his own child while the public, without the concession of ample powers and organized action, in This particular could do little or nothing toward that cooperation which he demands from it. All persons within The school age should be negarded as appentices for each of whom The Department is responsible to the state which demands of it not only The most thowighly trained artisans and experts but the best developed men and women, physical, in-Ellectual and moral. The product of the labor of apprentices performed within prescribed hours belongs to the Department but all such income it should be the policy of the Department to

experie directly upon itself, thus securing to students the most direch benefit of this skill and industry. The organization of the Company lends itself most admirally to a thorough system of industrial training in the most economic manner, for the factories, offices and workshops of the Company in every branch of business will be open to the training of apprentices under the most competent mas ter craftsman until the demands and the means of Department VIII require the establishment of distinct technological schools. Foreifample, in lieu of a culinary depart ment directly connected with The School, The gerls have in The Colony been sent from The Dehool- room by turn to assist so many hours per week under a competent direct ress in the public kitchen and diving-hall. Under The head of Social Science, othi-Cal Culture and Public Amusements, it is The duty of This Department to provide such means for these objects - Lecturers, Musicians, Singers, Dramatists, Exhibitions, Libraries, etc.

30. as its resources will allow and its pidgment approve. As soon as practicable there Should be established, beyond the regular obligatory course of the schools, such institutions as the demands of higher Culture require; for example, such as Academies of Seience, of Religion and thele osophy of Music and Drama and of the Fine Arts. In This as in other Departments The initiative is not Confined to The Director of the Department The public or any humber of persons who are prepared to meet the expenditures required in the case may make a request to the Director for any particular entertainment or instruction desired, as for instance a certain course of lectures, the presentation of an opera on play or some especially admired performer; or they may wish place, applances and opportunity for some performance, exhibition or religious service of themselves, in which Cases it is the duty of the Director, in the characher of agent of the community to provide

as far as possible what is sought, pustas The Department of Commerce should fill an order for Merchandise. Amusements, oc-Cupations or exhibitions of a build or ob-Scene character, or which involve any form of gambling, are proscribed by the Principles of the Company, and the Director would be held responsible who should admit any-Mungof that nature. On The other hand There is little dauger that The publics liberty of choice maybe underly restricted by any pudish rulings by an official elected because of qualifications for maintaining and extending the troadest and highest bystem of human culture . Nevertheless, should any Director of This Department adopta policy unsatisfactory to the people, any ten voling members may demand an investigation of the acts of a Director, and there is the redress also in change of administrano motive in opposing obstacles to the popular demand further than to avoid condemnation for

the flagrant violation of the law, and would be much more disposed to give the undest latitude of interpretations than to Condenn upon slight grounds, for within These constitutional limits no responsibility would attach to the Department for the Character of the entertainment demanded any more Than the Chief of Commerce is responsible for the literary style of abook ordered through his Department except so far as the Department may be responsible for the general culture and the standard of taste it may cultivate in the public. Persons not members of the Company will be charged the usual rates for tuition or any Service rendered by the Department. To members the Ichools are per, and all other educational institutions and agents and entertainments as free as the Department : Can provide them. But as cited above, persons willing to meet larger expenses need not be restricted to the Cit of instructions and enter-tainments the Department can provide out of its our revenue.

It is believed that a high order of schools established at Topolobampowill draw ho Inconsiderable revenue from outside patron age beside which the Concessionaice has appropriated to this Departmenta handsome percentage of the income from the sale of City lot-uses. Until such incomesare available, however, The expenses of the schools like all other public Dervices are credited by the Company in Credits; for to serve the Compary is to serve the members; hence, public Services are paid with public and private Services in exchange upon the books of the Company Organs of Distribution. Department I; Offish importance in The group of organs of Distribution in this de-partment. 1. - The general method of payments which this

Department is to facilitate, namely, The exchange of service for service, has been indecated in a previous section. The Department constitutes a Bank of Loans and Deposits which gives or takes no intereshand of which the chief deposit is labor, Each menber is credited with every service he performs and debited with all he receives. This evident that if service is to be maintained as a pust medium of exchange, no credit must be given except for actual service received, and Albert Owen distinctly insists that in contra-disanction to the communistic idea "pomeach according to his ability to each according to his needs," we are to pay "for service rendered and not fortime sperit," that every laborer is to receive The product of his labor, no more and no less, and every individual shall be required to render an equivalent for what the receives. Office Through which, by means of the payment of a very small per centage of the Company's

income annually during his term of working age, an ample fund is provided againstac. Cident, disease, disasters (floods, fires, etc.), and for maintenance after the prescribed years of service. Mages, costs, values, weights and measures. Too many factors enter into the comparative value of sensices for any arbitrary schedule of prices to be established by legal enactment. Prices adjust themselves by ineyorable laws of Circumstance, and where equality of opportunity is maintained they will adjust themselves equitably. The Common day-wage, adopted by the early colonists as a temporary device, is entirely opposed to the principles of The Ran and has been adhered to much to the confusion of thought of the colonists and to the interference of the eychange of Dervices. His the function of the Department Therefore, not to dictate what wages or prices shall be, but to determine, all the factor in the Case being considered, what the just price of or

wage is; as it would be called upon to declare not that such a vessel shall be accepted for a pint measure, but whether or not it is a put measure. A, will not cook for B. for ten dollars a month when he has the same opportunity as B. of earning one hundred dollars, but he will cook in a Co-operative kitchen where his month's service will be worth as much as B's, and B. well get his share of the Cooking for less than the ten dollars he offered to A. But suppose all the Cooksin The community should combine to demand an extortionate return for their services? The greatest inconvenience would only be the im mediate result that people would begin to do their own Cooking rather than spendtwice The labor, time and care in eychange for the Cook's services. This more would with draw service from the Caundries, Dewing rooms, offices, ete, and directly a sufficient number of persons would perceive that by spending in a well appoint

-ed kitchen the same amount of time and labor Spent over Their own Cooking stoves they would not They have their our Cooking done but enable The Caundresses, dress-makers, etc., to return totheir occupations and furnish the exchange Jervice; in other words That it was more profitable to cooperate and agree upon a reasonable valuation of comparative services. Hisnor probable, however, That to Devere a lesson asthis would be needed where facilities for cooperative work were offered. It may be suggested that in the absence of lyranny of conditions to compel, no one may be found willing at any price to performe Donie Dervices of a very daligerous or disagreeable nature. In That case, The withat Thas heretofore been employed in enslaving our neighbor will be turned to the invention of some means of rendering the objectionable service Safe and agreeable, and it is little to be feared that human ingenuity will hot be equal to the achievement of making practicable whatever Service or work is headful to human progress and Comfort.

3. - General public expenses are meturthout any form of tay, by means of exchange of perice and revenues from public utilities which are all owned and controlled collectively. The twe Com monevealth is simply a great consolidated the -Siness organization - an incorporated Companyfor the conduct of every kind of enterprise its members desire, and tayation is as unnecess. any and asmuch out of place as in a railroad Company or Commercial firm, Sew pantnerswould Temain tong in business demanding continual assessments and giving promise of no devidends. The least to be demanded of the Cooperative Commonweath is that its multifarious busi nesses pay Their own expenses; or to expresses better, Dince such enterprises chiefly render Dertree directly to the members Themselves) thus The business return, to The members, The full equivalent of Desarce for that invested in it. the came principle is involved in fiftige haves for use of public works of general utility, namely. The equitable distribution of the burden general - The just exchange of Dervice for Dervice. The minute

details by which this operation may be performed are left to the skill and pidgment of the executive. To do otherwise would be to de preve the public of the benefit of any superior experience or sagacity the Director might possess, for one person may solve a problem by a Shoder method and with less figuresthan another, and a method of determining and collecting dues under one bet of circumstances may be found either not equitable or not practicable under dif-Jerent Conditions. Jake, for example, The distributeon of the expense of irrigation. To put upon The price of the products the cost of the water supplied to them, answers completely the demands of equity, for in that Case each Consumer pays for exactly his share of benefit Received; but it will be discovered that not a little care and patience are required in the details of Carrying out even to Simple a proposition. In a pure communism, or any association wherein all producers grown Collectively it would be but a simple arithme tical operation to determine the proportion of expense to be charged to each product; but when

The right of individual access to ones share a The land is allowed, a number of additional guestions enter into the problem demanding adjustments in such a manner that each producer shall receive the justiceward of his partecular degree of industry and sagacity, that The public, on the other hand, be not subjected to loss from any individual incompetence or evasion of oblightion, and that all these ends be Compassed with the least expense, machinery and personal annoyance. These principles being of served, the requirements of the Romane satesfiel, and the methods of securingthem is a matter of book-keeping.

Department II; It will be readed perceived what amall accupation can be left for the legal profess Sion within the bounds in incorporated Cooperatwe life. Individual possession being confined to Atrictly private property, and all business dealings be-ing directly with The Corporation and not between

individuals, want being abolished by the profit able employment and just recompense of every adult of working age in The community, and drunken disorders being prevented farther by The control of intoyicants by the State, The most furtful sources of litigation are cut off to all The legal offairs of the Corporation the Departnient attends and retains Counsel for cases be-Ween the Company, or any member of the Company, and outside parties when occasion requires. Questions between members or between a meniber of the Company are settled by a Committee of Arbitration elected by the people, constituting a Court of Equity. The findings of this Committee are re-Jerred to the Board of Directors. In the case of Sentence of expulsion, the sentence cannot be pronounced by the Committee but is referred in The form of a recommendation to the Board and if sustained by that body Thirty days are grant. ed to the condemned in which to appeal to the people whose majority vote is final Individual members are providen to appeal against

To this Department is entrusted the care and Collection of all legal and historical documents, Statistics and all registrations and records, and its Chief always occupies the important position of Clerk of the Board of Directors.

Department VI: ADepartment I bethe heart Department VI may be called the arteries and beins of the system. It is The sole purchasing and sales agent of The Company and its members. To pur Chase to sell again is confined to the Company's agent ; but anymember can buy anything for his or her own personal use when dud where the or the pleases. The same obligation which forbids members to seek anyother agent, binds the agent to see to it that there be no need of other agents, and should an occasion once appear requiring a member to report to other means in order to be

served either in the sale of a product or the purchase of any article to be procured, it is reflection upon The management of this Department and just cause of complaint. No equitable system of eychange can Contemplate the surrender of the individuals right to dispose of his own in the market of his own Choice without obtaining thereby corresponding advantages. The Company Therefore, must give every guarantee that this Department will handle such products in The most salisfactory manner. It would not answer simply to admit the producers right to seek dome outside market; for the producer does not wish to be his own Shipper but requires an agent to handle his goods for hem, and Department V. being the only agent admitted within the Opporation must be obliged, by whatever means, to perform This required service as thoroughly as possible. The Department buys The produce and other articles delivered to A paying Oredits as agreed before The product was grown or article made;

by This means a member will get an immediate Cash sale for what he or she produces, and it may readily be seen That This can only be done, with profit and equity to all concerned, by the producer being in full confidence and coursel with the Director of the Department in which he or she works-for this the business of the Directors to inform themselves of the home wants and the outside market demands, and to en-Courage production in accordance with the Same. The price paid for articles will be that agreed upon, from season to season between Director and producer - and the article should be sold for this price plus The cost of handlage, to members; but to outsiders, it should be vold for the ruling price for such articles outside; and the profit gained should be proportioned between the Company and the producer of the article bold. As there exists not a little confusion of ideas on This point, A will be necessary to enter more into The details of the transaction. A. brings in and receives Credits upon the Company's

books as previously agreed - with these "Credits" he can get anything that the Company has for sale. Transportation and Communication. Experience has amply proved that greed and selfishness, however their powers may be otherwise restricted, can and will effec tually preventary equitable distribution of wealth and comfort Do long as private individuals or monopolies control the means of Crausportation and communication. These Firstions, Therefore, under Credit Foncier principles, belong exclusively to the Commonwealth and constitute an important division of one of its co-ordinate Departments. Department X: Obloceand Sanitation, The securing of the most wholesome physical Conditions, and the full cooperation with every of health, is recognized in Credit Foncier prin-ciples as a most essential function of the body.

The Department must quard vigilantly against

any pollutions of earth, air or water, main tain hospitals; baths, institutions for the of. flicted, health officers, Durgeonsand physicians, at public cost and by every care and study promote the healthfulness and minister to the physically afflicted of the Community. Department V. All restaurants, hotels, bakeries, confectioneries, canneries, and like es-Lablishments are under the management and Control of the Commissary which wheeponsi ble for the best service and the wisesteemony in The conduct of these various tranches of this mess. A superintendent may be appointed to each and assistants employed directly by the Department, or The Business may be contracted to some com petert person who will assume the responsibility of it. But in either case salaries of assistants and the prices of dervices to be rendered by the establishment are fixed by the Department with

The persons employed and These personsare con-sulted with and assisted by said Department. there is plenty of room in integral co-operation For emulation of the best service, but home what ever for revaly of interests. There is no Spartan prohibition against the private kitchen if one choose to maintain it bat provision must be made for the board of all, whether single persons or families, to be served either in Their own homes or in public dininghalls as may be preferred by the bounder. Reception of Colonists, entertainment of Strangers, etc. belong also to the duties of this Department. The responsibilities of This Department are greatly emphasized by the peculiar circumstances the new order creales; for since The ordinary methods of domesthe services are precluded it is absolutely essential to The conduct of the business as well as to the comfort of the community that all These demands be supplied by the municepality.

Section IV. Of the Executive. The Topolobampo Colony is promoted by The Oredit Foncier Company, a pint Stock Company incorporated under the laws of Colorado. The administration of affairs is entrusted to a Board of ten Directors who are the heads of ten departments of business. Directors are elected by Stock, while Bylaws are submitted to personal vote. The legislative authority is bested in the personal vote of all resident members of legal age. When by reason of increased population and other circumstances a general assembly of voters becomes unwilldy or otherwise inconvenient, The business will be conducted by means of the initiative and referendum. The amount of Stock that can be held by any one individual is limited to forty-eight (48) shares, and this proposed in new Pry-laws to further timit its voting power by giving one vote to the ten additional shares of stock It is the intent

of the Plan, however, that stock shall even tually be held exclusively by resident Colonists, and as each individual in the Colony has exactly equal opportunities for acquiring stock or other property, the voting power will natur rally equalize itself, but be This as it may. The enils of Stock voting, as seen in Stock Companies hereto fore incorporated is by the rule which forbids any stock holder from voting for himself or helself for any office; or for asking any other stockholder for boting for him or her. When 100,000 Shares have been sold, it will be bought in, beginning with the outside holder with the largest amount, until The entire issue is absorbed by residents of the Colony. To have a vote one must be able to read and write, and it would be in accord with The yourit of the Plan to require, hereafter, of those brought up in our schools a much higher educational qualification. The same regulations as to voting and holding office apply igually to both series.

The Board is an administrative, nota legis-Cative body. His the agent of the numicipality for the transaction of business within the terms of the By-laws. It has the handling and expenditure of revenues from public properties, sale of stock and dividends on stock over a fixed per centage, but has no power of tay ation in any form. The Departments are co-ordinate and inter-dependent. The Director has both legislative and executive authority within the limits office our Department, and is responsible for its organization and the conduct of its affairs without interference of other Directors or the Board of Directors except that his acts may be challenged for unconstitutionality, and if any Department desires to engage many work or enterprise requiring appropriations of money or which might involve the Company in any loss, it must be passed upon by the Board of Directors. It has been suggested that opportunity has been left open have for one Department, if so disposed, to press its interests and enterprises

to the disadvantage of the other Departments; but on the Contrary this dauger is guarded against as it is not, in the competive world. In The first place, The Board hashopower to appropriate labor to this or that Department or enterprise, any more than the Congress of The United States has to prescribe what percent age of the people shall engage in this or that enterprise, or the Commissioner of Aquiculture To draftmen into the Cotton fields, while its power over pecuniary appropriations, as stated above, is also limited. If Therefore, any Director should gam the approval of the Board for any extravagant enterprise, it would till Temain with the members to Carry inforward or not according to its judgment. On the other hand the requirement of the Board's appro-Val is a check upon the runnows popular en-Thuseaons and delusions often created by designing persons in a community where any person or Combination of persons may blowday sort of bubble for their own gain.

Of the various occupations open to him, each Individual will choose according to his own best Judgment which best suits him. By reason of superior natural advantages or of better man agement, one Department hiay attractmore forces and do more business than another. There is noway under the provisions of the Plan, by which any Director or the Board of Director Can impose any expense upon the people, or any individual of the people, without consent In what manner public works are built up, has been treated of in detail under the head of Department III. The books of the Company are open at all times to the inspection of an auditing committee, and anyten Stockholders can call For and have an investigation made of the public acts of any Director. Rulesare strict against the making of party lickets and electisneering combines, and to vote for or to ask a vole for one's self is punishable with expulsion. the details of organization of each Department

are left to the genius of its Chief within, of Course, Constitutional Einits. No regulation or methods of business must biolate the punciples of equal opportunity to all the full product of his labor to each. No service shall be exacted from any one beyond what is vendered in neturn, nonesponsebility imposed without commensurate authority and opportunity to meet them, and holicense tiven to any class or individual which heavy impose burderi or descomfort upon another. It must be the case of the Director to a doptor devise The means and methods most efficient orderly and economical for the conductof the business of his Department upon these principles. Voice or vote in The councils of a Department belong exclusively to the members of that Department, and any one entering a Depark ment must be bulyect to its regulations. It is The duty of each department to promote every interest and industry which can be more conveniently classified among its branches than in

another Department. The genius of the Plan requires a perfectionder, System, discipline and simplicity throughout which in every organization of a high grade alone insures the mayimum of Co-operation of all the parts with the minimum of fuction. Sub-Departments are under the direct management of Sub-Directors chosen in what manner fudgnent and experience may suggest. The duties, authorities and responsibilities of every function any are to be distinctly defined, and no one, whether subordinate, Co-ordinate or superior, is to interfere with Those of another. Totes are Cast by stock simply for Directors, The appointments to the various Departments being left to the Board, which organizes itself by election of its Chairman, Secretary and Treasurer, and as\_ surring the headships of the Departments. A Cresiness meeting of the Board must be held once a month - The Board may impose fines and peralties and make such regulations as it judges advisable for the conduct of affairs in accordance with the provisions of the Plan, Amustmorbe

supposed that all enterprise must necessarily wait upon the initiative of the Board or of a Director. His presumable that the Director will be the firsh in all ordinary Cases, to perceive the need or opportunity in his Department, but any one desiring to engage in any particular business, notalready established, applies to the Head of the appropriate Department and if the inbe Something useful for which there seems a demand he is assisted to inaugurate it. Section V; Of Social and Religious Life. The Plan is founded upon no quiyotism in neorals or manners. It sets forth no new theory of ethics but seeks to establish conditions for The broader and higher culture of those world-old virtues which the best development and the widest experience of the nace have ever commerided in theory, if im perfectly attained in practice. It is framed not for a sect but for humanity and plans to put into every day practice in its business system

The basic law of equity which for ages has been preached:" Do unto others asyou would have others do unto you," in a word the plan is based upon "Eclecticism"- That is upon the best selected thoughts and acts. The material prosperity and the moral health and progress of the Commonwealth are based upon the se-Curity and comfort of the home and the sanctity of family life. Every member must hold One lotuse (25×150 fh) for each share of his Stock and every facility is given him toward The building of his home. Prostitution or elli-Cit connections and all forms of gambling are punishable by banishment and confis-Cation of property. The manufacture and Dale of intoyicants and narcotics belong exclusive-by to the Company, which prohibits the sale to minors, or to adults convicted of abuse of them. The raising of tobaces for export is expressly forbidden upon the moral principle that the hustee of a common inheritarice such as the Cand, Cannot in equity sanction its appropriation to the production of that which can sub-

- startiate to minister to any wholesome want of man but rather to the cultivation of vicious habits. The municipality is not responsible for the growing of such a plant by any individual on his own lot but only for giving license to its culture by either directly engazing in it or ly recognizing it as a legitimate article of commerce. Religion" say Our Principles "belong to the individual and not to the State, Company or Association". Members may hold any Creed or opinion as safely as they may hold their personal property, to long as those beliefs do not prompt them to conduct at variance with the punciples and regulations of the Colory. firm or Company within the Company is admissable. Men abide in walled cities and go forth In Steel armor when the turbulent condition of the age and the country render such precau-Tions necessary. So, secret Docieties and protectwe associations belong, says Albert Owen, to a desorganized state of Dociety. No sich, order,

58 Club or association can have any corporate legal existence, hold property or carry on bisi ness as a legal personage. This implies, however, no prohebition to the assembling of persons who so desire for religious services or for culture in any particular line of thought, and any preacher or philosopher may preach and teach any who wish to hear him. Halls of assembly will be provided by the municipatity in Conformity to the taste and requirement of the public. These regulations are not aimed against religion. On The Contrary it is believed by the founder that They Decure The most absolute individual freedone of religion, and all self-interesh and Secular Concerns being removed points province That the pure worship of God, in spirit and in truth will be promoted. of its author it is "to make a better place to live a better life "- To seek the best homes the best Culture, The bestreligion". It denies That human ity is yet Aufficiently Sissippined Delf-disciplined and morally Cultured to bakely permit in law and order, but makes the laws

of the protection of the weak and the equaluser of opportunities, instead of an instrument of oppression in The hands of the ourning. It believes That questions should be determined by equity rather than by force of nembers. It does not hold that every human being born into the world has an equal right to a voice in The management of public affairs merely by virtue of expisting twenty me years upon the planet; but it demands that every Such an one be given equal opportunity to be-Come qualified to Counsel. Arwould establish an aristocracy to which not birth hor weathbut intelligence and britis were the title and guavantee equal opportunities to each man and woman to become one of the aristor". Conclusion. The foregoing is a statement of the problem and the analysis of the solution as proposed In the plan of Albert Owen. The plan was not mesented as a mere contribution to the Theories of consinics, but was the purt of energed study to better the condition of manking in an

immediately practical manner. The Colony founded for the purpose of establishing its provisions in practice is most advantagetusly located for the up building of a great Alusicipality, and a future study will undertake the office of giving the steps of the enterprise there taken, and the actual results of the experiment.