The Alert Owen Plain of Integral Cooperation.
the Problem olated.
In a Prolougeto dnteirral Qoperation, fist published in 1885, spbert crimsey Owen wastes as follows: " She great the wu derlying problems which have agist ste, which have convulsed the races of ni an during ale the ages of recorded history are two. Choducion is one, Distribution is the other. The first great probllan of Civilization is how top poduce wreathe, how to cultivate, how tr work, how -to manufacture, how to make this how to perfect that the second great problem of Civilization is hourto distribute wealth how to move the produce grown, hor trexchange the article made; how we are to transport the coal from the deep, dark hole where it is of no use to the iron furn ace whereith is greatly needed, how we are to exchange this entire pair of shoes which we do not want
for that surplus barrel of flour at the mile which our family must have or die. These are the two. the greatrithe basic, the underlying problems upon the intelligentsolution of which our civilization, our beryexistence, depend.

The first problem treats oflabor of pore e of machinery; it utilizes invention, applies Chemistry and advances science.

The second piobleni contains the questimon of wages, of transportation, of exchanges, of ethics and of the ways and Means of pay-
mentr.

With the first, The question is how- to occupy labor, how -to employ force, how to apply iviventiow, how-toprogitby discovery, how to diversify and perfect our finished articles of manufacture. With the second, the questionicis how we are to distribute the wages, the burdens, The tares, the necessities, The conveniences, the luxuries of our labors, of
our fields, and of our work-shops.
Prom the intelligent employment of force Results national power. Force Represents the first problem, and if solved by ctselfitivie form an ill-conotituted grandeur, a barberse confederation, a government of privileged and incorporated classes such as we have in these invited orates today; a gonemment in which ale the material elements are Combined and into which no moral primsiple enters.

Ar rom the intelligent distribution of terrices, results individual happiness. Distribution represents the second problenw, and upon the happy and prosperous homes of an educated people a great nation can be formed By intelligent distribution we mustnot understand equal distribution, brtequitable distribution. The highest equality is
equity. equity.

The solining of this secosed problem w of civilization withow at the same tine solving the first problem, would be brought with disaster

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No less gory than history has painted in ow own and ancient tines in connection with the solving of the first -great problenv. The two great problems of civilization must be solved together to be solved well.
there have been and there are several nations which have measurably solved the firstproblenv. Pome, Feece ovid Gayptare Ancient examples. There have been, possibly, tiorhations-Perw under the on as and Venice under the Doges -Which have started upon the correct Abolition of the deGond; but there never has been a Ration ancienth or Inodern, which has solved the first and second problems together."

Ho this end, The solving of the problems of bo th production and distribution at the same time together, was matured the economic System known as the Albert Owen Plan of Sitegral Cooperation.

The object of this study is to make a claw
and concise statement of that Plan, to be used in fixture studies as a criterion for determining how far and with what results cts methods and principles have been practically illustrated by the Colony founded for thatppirpose.

It is not the purpose, the refore, to enter here upon any history of the eslablishmentor the Colony nor to refer to deviations from the plan, except where such reference nay Nerve to elucidate a pointhinguestion. N沮her does any discussion of the merits of the plan find a place here, Since departures have been mentioned, however, it nay hot be out of place to remark thaheverysuch devin. tion, for whatever cause adopted, Deemsto have proved infurious or disastrous, and the results appear to have been Aatisfactoryonly in proportion to the faithfulness with which The plan has been adhered to.

The Plan.
Section 1. of Property.
Of equity in property, Albert Owen writes: "There are four kinds of poopenties; Private or Personal properties, Mienicipal or Pity properties, Inter-Hunícipal or Blate properties, and Inter-flate or World properties's. Each of these properties should be kept distinct from, and yet inter-dependent and @s ordinate with, each of the other thine, for upon the proper adjustment of these four properties rests that order and equity on which pro= agGressive society must depend. Order and Hustice must precede good fellowship and love between persons.

Private or personal properties are ones home, the product of ones labor and all those anti. ales, effects, tools, frorniture, vehicles, ornaments, etc, Which one prison mayuse, handle, Control and enjoy, and for which one may exch anger ones own Services.

Municipal or Qty properties are thoroughfares, partes, quays, wharf fo, tramways. tel phones, powers, heart light, waters, public buildings; and all Conveniences, forces, transportations, productions, exchanges, insurances, distributions, amusements, entertainments, and educations upon which the citizens of a municipality depend for their order, usefulhess, pleasure, sanitation and progress.
the orter-Municipal or State properties are the atinospherev, band and all that it implied, all natural depostsand grow this, cred animals, birds and fishes, rivers, bays, gulfs, lakes, inter-municipal transportation and Communication, elearing-houses for the @ity banter, and all public conveniences which are untivin the si ate and which are hot distivoty and exclusively the poopentes' of the nuenicibalities on the properties of citizens.

The Anter-otate or World properties are the oceans and seas and all that in them is, Steam-

- Ships and vessels which ply between states, ocean cables, etc.."

This statement, ihirile be seen, embraces the puixsiple that-everyindividual has ass equal rights to the Resources of hature-to the benefit of all those creations which hm an had no part norporver improdeceing; that every citizen has an equal right to the benefit h of Those Comforts, conveniences, etc., which are the product of the citizenship collectively; and that each individual has an exchesiveright to the product of his exclusive labor.

This principle is frendamental in this Dram. Ale thosepropenties not included undenthe head of pirate on personal property are held by the Company in trust for the we ofitsmembers. Lands are hot yet free for the reason that the Company has not had the means of acGuiring them by purchase, they will become free by the parnentof ale the expenses their ac. quisition. Neantince, nenebestotamperpetual
leases at costhrices in cash and every form of speculation is guarded against Possession for use or occupancy is complete and secure to-the lessee and to his heirs after hive, the restrictions being merely that he cannot sublet, montg age or hold out of use, having no title in fee simple. It he wishestriemove, the Company takes up the lease and the sale of improvements is effected through the Department of Commence. The Company doeshot pledge itself to buy the improvementsichacts, through the appospinate Departinents as the reab-estate agent of its members in eqchanaging properties. The amount of land the al can be leased byone person is limited to the avenrage amount one man is supposed to be able himself to cultivate of arableland and one block of City lots, upon the principle that one has no right to more of this conn on in hesitance from nature than he can himself occupy and use, any here than the carpenter
has the right to appropriate more of the tools in the Municipal workshops than he head to handle and change other wortemen for their use. The limit h in acres has hotrget been funfinally fired; forty acres hasbeen suggest ed, butbruing to the govality of the eobonglands and climate, the dispositim offarmesthas been to-takeup not more than the halfof that amount.

Publé Utilities. Pot onlyalethose institutons and wares generallyhecognizedas public and those accommodations and conveniences Conernonly owned and controlled byincorpo. rated Pons paries, such as Tram ways, electric plants, te, but also every class of service Drat That can be collectively performed, Quch as laundries, restaurants, bakeries, tailor, Man-tua-makess and Drilliners, barbers,bootbla Mks, etc, ete., are undenthe hamagementeach of its appropriate Department and held out of reach of speculation or private monopoly and Members of the Conebany served at edit. Private or Personal Property. His not the
function of the fate to equalize property, but only to see that all indinidualskave equal opportunities and to-preventary per for or combination of persons obtaining an advantage over another. One person will make nose ant of the lame oppostinnities Than circle ans then which is the prot return for his greater still, industry and assiduity. To the Laborer belongs the fuel productof this labor and with thispowduct, be it much or little, the municipality has nothing to do further than toprotect the peoduccen in the pas session of it and toppevent his making of it a Nuisance to others.

Hares, zent-andinterestare abolished. "The Oreditgoncier@ompany does away witt interest by substituting profit Interest forecloses and nay irpeont the principal. Profit is only shared after a success hiasbein made. Does away vitherent try haring the Company or stateipossess the lands, waters, metals, minerals, timbers and all natural
elements and to hold the came in trustforever for the cess of exch and every number or edition. Polishes tar by having the Company or state to construct, own and manage all cortes of public use, Convenience and ne cessity" Antearal @operation at Work, No1.page 23.)

Section II.
Ot Money.
"A 'Service can be paid": Lays AlbentOwen, "only by service." This exchange is effected in The Olony by means of the clearing-house method of accounts. Every Service rendered, whether to the community collectively on pubs lie works or to an individual member,isoiedted on the books in Units of ifcountrased every service received is debited on the came. It statement of his account is furnished 2 monthly to every Colonist. The value of these Unto of Account to the Clownish. The in is, what Rewrice, or product of Service, he can obtain in exchange fir hisoure - must depend upon the extent and diversification of the Endishrieso the Community.

Were fishing, for example, cts only resource it is Clear that beyond the simple exchange of do Mastic Series Nothing Could be obtained asps fish; and whether commodities of outside Manufacture and produce coned be obtained trexehange for surplus fish would depend first upon whether or not there were any Burplus and secondly upon the outride market.

The Unit of Account is the Companis hes hey. There Moneynashointrinsic blue; or if the Substance used for Money have any ouch Value it is accidental and doss rot belong io its quality as money. Money is hot a value fur the representation of value. Othinnit of Recount of the Oredit Croncier Companyire present the same value in commoditiesasue presented by the American dollar it will be oh par with that dollar. Thiviebe"as good as Gold" when the Creditrof the Company, based uponireal wealth, is as good as gold to tsered itors. A creditor n of the Pothehilds does hot insis upon being paid in Coin. Venice, undentie Doges, Maintained her Inoney of Account at a puencium

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over gold.
The workings of this system in the Colony will be treated more in detail under the head of Depaitment.I.
section III. QistethodsojBusiness.
The entire business of the Inunicipality, including every conceivable device required for the comfort, Culture and entertainment of near, is Classified and emsucted under tex O-ordinate, inter-dependent DepartmentsHe Chefs of Which constitute the Board of Directors of the Company. Their Several functions naturally divide these Departvents into-two grovibs of organs homely of Production and of Distribution.

Organs of Oroduatin.
The great-weath producing organs of the Commonwealth are Departments IV. V. and IX. to which are added Departments III and VIII. The lash(sducation) is posperlythe great and

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essential auxiliary to both groupsoforgans, without which neither the problem of production nordistributiou can be thowoughly solved, but we treat it under the first division.

Departimentix; Minder this head are embraced a number of Sub -departments, such as Atock-raising; Bee-culture, Horticulture, Hroheries, Lands, Irrigation, etc, etc. Al is also expected, of Course, that this Deparitmenthave a bureau of information as thorough and extensive as its means nay empass for the proMotion of intelligerice, skill and technical knowledge of all natters appertaining lo the urde range of Subjects whin its directory.

Lands may be farmed to membersint turn cays.
Is. - An individual may take a perpetual lease of forty ( 40 ) acres or tess, improve, atocte and cultivate it at his our cosistor he nay rent teams, implements, etc from the Departrents. Wis obligations to the Company he settles in produce or Other eff hance, and this due being deducted the Department of ComFence is his a gent for disposing of the turpluss. If he needs cosistance, in harvesting for equable, when he nu st accomplish the labor of many dayoin one, the Departinent will purnith hin withe hands at its disposal ether of members of the Company or outside enfolyrees, when necessary, for either oral of Which he will bette with or Through the Dompane, not directly with the personsemployed. Nonmember cart enfolorf and Bite dreatty with another meozuber, for all service to be ReCognized for exchange must be credited by the Company. Neither will opportunity be le topee
for the demoralization of labor by competi.Lion and extortion on the part anther of employen or employee in the use of outside labor. AH is a violation of the equities of the case to employ outside labor if there be a member of the compo aDy able and williniq to performing the bevince, or to permit holders to tire on the land in idleness Themselves employing cheap outside labor. 2 nd: The Depantmentinust reserve always landsoufficient for cultivation by those to $=$ whom it is more convenient, or who for an Reason hay prefer, to work for stipulated wages under direction of a superintendent than to settle and to assume the responsibility of an individual farm. The great staples, Dub as ertton, wheat, Dugar-eane, oranges, Olives, etc., will probably be cultwated in extensive plantations under the management of espents. One in divirdual Who takes a cease of land to cultivate acCording to his our r fud dement impreference to eniployment at fired wages on farms cultivated directly under the Dranagementrand control ot the

Depantmentimustr of course, tate at the same time the risks and responsibilities of his our management. If is entirely withontireason that he snowed expect his losses or failures to be ma de good by the Company exceptsweh as the course of arbitration may determine to havebeen cansed by some fault of the company (as for example, the failure to sutpplythe kieth guaranteed. or Those for which a general insurance is prosided, such as losses by flood, fie or much like Casualty.

Lands not heeded for present use ofcolonsts nay be rested ts outside parties, care beniqtaken, however, in the framing of buck aquements to avoid any entanglements that might interfere with the appropriation of such lavidsto colonists Whenever heeded for the purpose. To members, land and water are as bee asithis fo the Compans and can be ho freer. On other words, as Hated before, Members obtain the use of the se resources at the costtothe companyo-gcquiring, and Dinette @ompary obtains in laizetractiand
19.
in other ways to advantage, this costper acre is mostreatomable.

The Dame principle applies tostrak-raising as to the produce of the fields.

Whether production Shall be individual or Collective is not a question ofprinciple,trit merely of expediency; but distribution to be equitable must be under collective control. The public wile not be concerned as to whether these Departments which are framed for the equitable distribution of products are supplied pom Municipal or individual fields and herds, excopt sofar asto demand that the method be adopted which ivied furnish the beetrupply. at the least cost.

Department $V_{i}$

Aron the cooperative nature ofertensive manuf acturing ard all cortes employing hicacheniry,

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and the long consolidated Manufacturing Companies, this Department begins with a Frore Nivatured and compact-organization and has fewer problensto solve in the adJustment to integrally cooperativelife. At the same time, its relation to the other parts of the public organionw is most important and responsible. This its function to develop and apply all available mineral and atmosphonic resources as it is the province of Department $1 x$ to titilize the resoneces of fields, forests and fisheries. Upon its stile and energy depend also what proportion of ad vantage the commonwealth shall reap oritof The rawpwducts of the other Depantrients, While it is responsible for the utilization of all that labor force of the community which, for Whatever reason, may be mure profitably applied to mechanics than to-otherindustries. of raw materialise exported while okie to manufacture is uremploried at home, or lime and
21.
string th wasted in labor- that coned be as cree done by attainablemachineryithe Deportment is notfuefilling its whole dirty.

Department III;

Department II prides againshall that enomores caste of energy time and material incident to the hap izard and conscienceless methods of bielding and improving in the Competitive world, as well as against he losses, dangers and discomforts, direct and indirect, arising from the bad planning and faulty construction of ignorant and income patent persons. No bieilinquile be permitted in the city unauthorized by the Department. Pirvate parties will be fiumished with plans. and specifications at the costofprep-aring the same and it will be the office of the Bepartment to promote the otudrofthe branches of artundev its charge and co cultivate the
public taste in regard to -such works, the Department is the sole Architect and mush do all frilling for all Members of the Company at cost of the Dame to the Department. Cost: of course, includesevery manner oferpenditire Trade in the work: tine, Device material, etc.

Mo Department can incur an expense to be met by the Board of Directors without the Concurrence of the Board, hor can the Board nape an assessmentor contract deb/ to be heat by the hrembershifs without the consent of the members. A Departments the Board Can project any public wort the expensesog Which it has neansat its disposal to defray. If it be a heeded public utility, which prom its nature and the public demand for it will begin at once tobringina return, the Means of defraying the expenses of brie ding maybe laid to be at -command, and blench. public writs can be supplied to the public demand as are private building to the requirements of endive duals, the public or the ind ivideral, as the

Case nay be, paying the cost of construction for the use of them. Ot the administration approve any publeं improvement, ether, in whole or in pant, beyond the resources atits own command, it may present the proposition to the public and ouch as oo desire and have the financial ability nay take stock in the enterprise sharing the profits prorata init h the Company or other investors. Oran individual, or any Dumber of individuals, naytake the initiative in an enterprise, suggesting ito expediency to the Board and advancing, the means for caning it out Put all pubs lie workers and witittié, it will be ven mitered, Whether established in this manner or from, public revenues at the disposal of the Directord, are equally held, managed and controlsed by tie administration for public use, and When investments made for the pour pose of comstruction of them have been Refunded the propesty belongstothe Municipality.

The revenues derived from prove wosksand service are at the disposal of the Directorsfor neeteingesperves of the thricipritit and ex-

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Tendinq its improvements, but as the oharges to meztrbers of the conelsan must be fuct onfficient to Cover experses anv Dusphas irecigts musthe collected from ouloiders and therefore no considerable profitc can be borted porintie atten The Oolony has become dom netheng of a Comneecial center of Diation or highway of travel. Heantivie, The Prember establis evily eraricty of sererce within theirmeaus for them selves, and ifucon plants do not pay oufficient dividends togive them absolutely" "ree tickets," Trev Reepin theirown porkets all that enormores brofit-which in otheraities evirich the chastered nonopoly, enpying the use of these wortes a koosk

Depantrant-VII; Duversifucation ont and Qro tection of Home Ondustries. There is nopoint upor whith the Man is wore wrgent than huright

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economy of home talentrbabor and produce, by means the diversification findustries. If is a principle of its economics ha hor aw haterial should ever be exported when there instil and labor in the Municipality town te if into, more desirable form. Directors of otter departmints need only to thoroughly un derstand each his our e division, but the Director-of Department VII Must study assiduously the entirefield of operatives, itscolective iresownces, the heedsand Capacities's of the population. He must wats The demands arid the opportunities of the hour as bigilantty as an individual watenespoinis "opening" When his support depends upon his in dividual efforts, and must labs. Topromote every arfand industry which will contribute to the mutual comfort and prosperty of the community and the individuals directly engaged in it.

The a doant age of having more than one pronto a house reeds no-diccussion, and if whole peoples have been saved by the tirielyirev. val or introduction of some useful industry,
and history demmonitrates correcth thathosse Bulers have done moot for the permanent good of theirrealms, Who in the midshof distrack ingresponsibililies have givenmostattention tothe promotion of ouch fecupationsthe widow of Creatinq an especial organ for this iniport ant function is sufficientry appasent. The responsibililies of this Departmenhare greaty emphasijed nureoves. by the peculiar cirCunstances the Rew-ijstes creates. Iordina the ordinan Mreans of domentic service are precuded, it is absolutely essential totke Conduch of the bresiness of the community Thathtuese senviesbe suppolied accirdinq to the plan of cooperation, ty the Mnun ceparty.
Department-viI: Edveation, Social deience, and Preblic Amusements. This Depantment is Concersed inth all trat-isunderstordby the term education in its moslompreherswe senou. It responsíbilities are prot linnited the welfare of pecsons of ochool age tt is expected ta promote the goneral inteblectual and heoral Qultire of the communityand heet

The demand of the public formistructionin every branch of thwoledge and for recreations and of bee healthful entertainments, lo the atnosh - the resources at its command forduch espenditures. On This Department -wore than any other one the genus of the Plan expresses itself, and upon to faithful organization and administration will largely depend the Moral success of the movement the school age is from three totwensty-one the course of, training and instructor mustee indutival and physical as well as mental andetrical, and every quire and boy trained to -some useful occupation. Ohildren are chattel property neither of parents nor state but both. Nate dud parent rare trustees and quardianso-infancey andyruth. SPhere are parent tho are un wilting to @omit the education theironil dren wholly to the collective ursdom and intereshof the communtysomuchthe lesscan The public consent to leave the nurture and Training of those mesnberd of its body won withich

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depends the prolongation ofitsown existence to the caprice or in competence ofinidividuals. The nisi fealons parent, ovoreover demands nost-vekementy, arid fustyithe cosberation of the public in the development of the charaster of this children and should emmen that if the general educational systernfall Ahurtofhis own ideal he has the opportuNite to supplement Its deficiencies and come terach ito errors in his own child while the public, without The concession of ample powers and organized action, in this particular could. do cite or nothing toward that es .o serration which he dem and s from if.
tel persons within the school age showed be regarded as apprentices for each of whom The Deprantment is responsible to the state which demands of it not only the most tho Roughly trained artisans and experts but the best developed men and women, physical intellectual and 2noral. The product oftie la br of apprentices performed withimprescribed hours belongs to the Department frit allduch nome it oloruld be the policy of the Deportminit to
eipenid directly upon itrell, thus securing to studento the mos direchbenefith of this skiee and industry. The organization of the Company lends itselfmost a dmivabby to a tho rough system of industrial trainingin the mosh economice nuanser, for the factries, offrces and workehops of the Brmpany in erery branch of businuss will be open to the training of apprentices under the mostcompetent mas ter Craftoman until the demands and the Tneans of Departinent vir nequire the establishment of distinch techmotoraicalschools. Horestample in lien of a Culinamy department directly comnected with the Behool, The giils have in the @olony been sentfrom the behsol-room by turnith assish somany horrs per week under a competerth direch ress in the public titchen and dining-hall. An des the head fooccialocièsce, othi: Cal Gulture and Pubbic Amvisements, it is the dity of this Depariment to provide Buch sreans for these olvecto-Lectuvers, llesticians, Singers, Dramatidt, \& hibitions, Li lrases, ete.-
30.

- as its resouvcetwill allow-and to fudyment appove. As Doon as prackecable tur thould be estabished, beyoud the regular obligatory course of the schvocs swch institintions as the demands of fing ken Culture require; for erfample, swch as Headenies fo cience, of Religion and Ahilosophy, of Insic and Drama and of the The inctiative Ls not-Confiried to Phe Directorn of the Departinent, the public or any ver of persons whe are prepared comeet the expenditures required in the case may make a request to the Directorforany particular entestainmento instwction desired, as for u'stance a cestain course of lecterres, the presentation of an opera on play g= some especially admiredperformer; or lheymay wishplace, appliancesand op bortunity for oome per ormawee, eqfibition or Beligiors Service of themsclues, m whid Cases in is the duty of the Directorin the chavacter of agent of the conmunity, to provide

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as far as possible what is soughtipustas the Department of Commerce Ahowid fill an order for Merchandise. Amusencents,occipations or exfibitions of a bictal or ofAcene character, orwhieh involve amform of gambling, are proscribed try the Principles of the Company, and the Dinector woild be heldresponsibe who ohowld admit anyPhing of that nature. On the ATher frand Here ci littre danger that He publicjsiberty of charce Inaybe undiclyrestrictedbrany prudishrulings by an ifficialelected be cause of qualifications formaintaining and eftending the Broades And Highesth bystem ofthumair culture. Fevertheless,showed any Divectoriof This Depaithint adopta policy unsatiffactory to the people, anyten 2oting members may desnand an inveitigation of the acts : fa Dicector, and Piere is the redress also in changeg odminititra tion. Hturthermove, the Dinects curved have no-motive in opposing obsta ces trithe popular demand fruther than to avrid condemination for

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The flagrant violation of the law and worried be much more disposed to give the widest latitude of interpretationsthanto condenun upon slight grounds, for within These constitutional limits no responsibility urould attach to the Department for the Character of the entertainment demanded any more than the Chief of commerce is responsible for the Eiterany style of a bovkor dined through his Department excepts os far as the Depantinentinay be responsible for the general culture and the standard of taste it may cultivate in the public. Persons notsnembers of the Companvivile be charged the usual rates for tuition or any Service rendered by the Department. Io Members the Sohoolsaue fee, and all dour educational institutions and agents and entertainments as free as the Department Cam provide them. But as citedabrve, persons wiling to meet larger expejuses need notbe restricted to The fish of orsouctions and entertainments the Department cam provide out of itsourievenuy

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His believed that a high order of schools established at Lopolobampo-wiele draw ho inconsiderable revenue from outside patronage beside which the concessionaire hasppropriated to this Departmental handsome percentage of the income from the sale of City eot-uses. Until such inconusare avail, able, frowever, the expensesofthe liehools like all other public Services are credited by the Company in Oredits: for Do serve the Compay is to serve the members; hence public services are paid with public and private services in exchange upon the broths of the Company. Organs of Distribretion.

Department I; of first importance in The grivet of organs of Distribution surivisithis debartrient
1- The general method of payments which the is

Department is $\frac{34}{\text { to facilitate, namely, the }}$ exchange of Service for Device, has bees indicated in a previous Section. The DepartKent constitutes a Bank of Loans and Seposits Which gives or takes no vitereshand of which the dive deposit h is labor. Bach membor is credited with every service he performs and debited with ale the receives. Disusedent that if service is to be maintained as a push. medium of exchange, no creditimustbe given except for actual service Received, and Hebert Owen distinctly insists that in contra-distinction ta the Communistic idea "pomeach according to his ability to each accondmen to his needs," we are to pay "for service rendered and rot for time spenti"thatevev laborer is to receive the product of his lab ur no nave and no bess and every individual shall be regoured torender an equivalent for what the receives.
osiris Departinent is alsothe insurance of a Devi bricall pow borneans f if the payment of a venchnall pew restage of the Company's

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income annually during his tern of working age, an ample fund is provided againshac. cidenk disease, disasters (floods, fires, etc.), and for maintenance after the prescribed. years of Service.

Mages, costs, values, weights and measures. Do na ny factors enter into the comparative value of services for any arbitranysehedule of prices to be established by legal enactment. Prices ad rust themselves by incuoriablelaws of Cincunistance, and where equality of oppor tunity is maintained they will adjust them selves equitably. The common day-waxe, adoped by the early colonists as a temporary device, is entire by opposed to the piliciplesof the Plan and has beer adhered to much to te confusion of thought of the colonists and to the interference of the efehange Devices. At is the function of the Department There fore, not to-dictate what ane get or prices
Shall be, but to -determine, all the footorn mite Case bring Considered, what the mit price oho

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wage is; as it would be called upon to declare not that suck a vessel shall be accepted for a pint ineasure, Chit whether or not in is a pint measure. At will not cook for B. for ten dollars a mouth when he has the dane opportunity as B. of earning one hundreddollais, but the will cook in a Co-operativekitchen where his months service will be worth as neh as Bis, and B. isle gethis share of the Cooking for less than the ten dollars he offered to \&. But suppose all the Cooking The Comminutty should combine to demand an extortionate bretons for their series? the queatestinconvenience would only be the innmediate result that people worlaibegin to do their own Cooking rather than Apendturice the labor, time and Care in exchange for the Cook's services. This move would irthidraw-serrice from the Laundries, Newing-iomspffices, etc, and directly a oufficientrumber of persons would perceive that yopending in a vellaphoint-

- ed kitchen the same amount of time and labor Spent over their own Cooning-Stoves Theywnowednots only have their our cooking done the enable He Coundrosses, dress-makees etc. to retirmuto Their occupations and frimish the eqcirange if, Sernexce in then words that ch was prove proftable to cooperate and ague upon a Reasonable valuation of Omparative berences. It in not probable however, that do severe a lesson antis world be heeded Where facilities for ca phrative work were offered. It may be buggested that in the absence of tyuanniy of conditims to compel, no one hay be pound willing of any puce to perform sone services of a very daligerousor disagreeable nature. In that cave, the withal Las heretofore been employed in enslaving our neighbor will be twined to the nivention gif pome Ineans of rendering the abectinnalle neaviee tale and a greeabbe, and it is bite to be feared hal human ingenuity are e hot be equal to the achéevemant of maker practicable whatever service or work is heed fol to hum an progress. and comfort.

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3.- General publie exppenses are met wrthout Ancy pomm of tay, by medusofexehnange of beneice aid rewonues from public utilities whech are all orued and coritrobled colectivelu. The twe Comnonverelth is 2 inply a preat Cousoledated bu Sémess organization - an incorporated Qumpanyfor the coridicet of every kisud or Pnterpuse its members desire, aird Layation isas unvecesaw and asmuecl out of place asinaraíboad
 Zencain Cose na oresives demanding conteriual asseesminentared girning promisu pho derídevids. Hhe leaot-bo be dencinded oftke cooperative Comencowerelt is thatits moelcpariows baseResses pay theiv oure eqpocres, or to eypredsith better. (Diree ruck exterprises o/ucefex hender derDree directa tothe nemiberthemsceves) HFess Hue Geskivedibeturn, to the brem eves, hie ficel equicueut of Despice fror hich invented icict.
 for use of pulilic womè of general itilit, nasuei The eqcita diestrebrition of hee brirdengexpente? - Die pustefchaxcei of denarce कo powice. Frenivinute
details by Which this operation nay be performed are lefir to the okile and pudgment of the efecutive. Io do Thercive would be to de pive the publec of the benefitiofany oupsuion expencervee or Ragacity the Directorn mightposs ess, for one person Maysolve a pioblim by a कhorter method and with less figuresthan anstien, and a biethod of determining and collectino dues unden one bet of Circumstances noujbe found eituer not equitable or hot practicable under dif-ferent-Conditions. Jake, for example, the distribution of the efpesese of inrigation. Io put upow The priee of the products the cost of the watur uipblied tothen, answers completelythe demands of equity, for in tha LCave each Coneumen payporo esactly his thare of benefitreceived; butithirl be distarvered that not a ittle care and patienver are reqwired in the details of Cansyingow heven so Ainfole a proposetein. Hu a pure communism, or any association wherein all producerisgrown Collectivelyithould be tixha Dimble arithinetecal oper ateon to determive the proportion of expense to be charged to each prodicet; but when

The right of individual a cues to ones share in The land is allowed, a number ofadditional questionsenter into the problem demanding adjustments in much a manner thatewch prodiver oral Receive the pusficurardof hisparteculai degree of ind entry and Sagacity, hat the publee, on the other hared, be not-Mubjected to loss from any individual incompetence or evasion of obligation, and that ale these ends be compassed with the leash expose, innetiniryind beesonal annoyawar. Thesepeinciples being ot Served, the requirements of the Ron are sated feed, and the methods of Decusingthem is a matter of book-keeping.

Deportment II: it will be readily perceived what On all occupation cans be left for the legal proper sion within the bounds in incorporated ca operateve life. Chdividual possession being oncfiventto Astrict ty pivocte property, and all besindes dedings being directly with the corporation and hot between
individuals, w-unt being abolished bythe profitable employment and pestrecombense ofevery adultiof working age in the community, and drunken disorders being prevented fritter by the control of intoxicants by the Nite, the rest fruitful sores of litigation are cent off- to all the legal affairs of the corporation the Departhent attereds and retains counsel for cases between the Company, or any Mn omber of the Compony and outside parties when occasion requires. Sues. tins betiveen Members or between a member ot he Company are settled by a Comunitter of It titration elected by the people, constituting a Court of Equity. The findings of this committer are referried to the Board of Directors. In the case of Denteruce of espulsionithe sentence cannot the pronounced by the committer butiskeferred in the form of a Recommend dative to the Board and if sustained by that body thirty days ane grant. ed to the condemned in which to appeal bathe people whorencaprity vote is final. Andividual members are provident to-appealagainst one another lo outside crusts.

Ho this Depantmentis entrusted the care and Collection of ale legal and historical documents, statistics and ale registrationsandrecords, and its Chief always occupies the inportan position of Olente of the Board of Directors.

Department VI; Of Department I bethe heart Department VI maybe called the anteriesandeind of the susteru. It is the sole purchasing andodaes agents the © meany and ts members. Io pun Chase to sell again is confined to the Compranis Agentibut arymomber can bury anything or his or her own personal use when dud wheres the on the pleases. The same obligation which forbids membess to dee te anyother agent finds the agent to see to it heat there be no need of oTher agents, and should an occasion once appearkequiring a member to resort to other ineansinordes to the

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served either in the dale of a produchorthe purchase of any antiele to be procured, it is reflection upon the management o this Department and fustcause of complaint. Moequetable dustin of exchange can contemnplate the surrender of the individualisight to dispose of his own in the market of his own choice withoutrabtaining thereby corresponding advantages. The Companyitherefore must give every guarantee that This Departmentiorel han. dee surah products in the mostsatisfactorimarnev. If would hot -answer simply to admit the producer's right to dee dome owitide market; for the producer does not wist to be his ours Shipper but requires an agent to handle his Goods for him, and Department $V$. being the only agent admitted within i the corporation must be obliged, by whatever ineaws, toperform Thistrequired service asthorougla has possible. The Department buys the produce and other Antibes delivered to ithpaying Orediti as agreed The product was grown or antiele made;

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by this means a member will get an immediate Cash sale for what he or she produces, and it nay readily be seen that this can only be done, with profit and equity to all concerned, by the produce e beni g in full confidence and counsel with the Director of the Department in which he or she worted-for it is the busimen of the Directors to inform then selves of the home wants and the outside neakeh demands, and to exCourage production in accordance with the Lame. The price paid for antilles will be that agreed upon, from season to seasoubetween Directoriand produces - and the astide should be sold for this price plus the cost ot handlage, to numbers; but to outsiders, it ohould be sold for the ruling bice for Such articles outside; and the profit gained should be proportioned between the Company and the producer of the artile, old. As there exists hot a fitteconfrsion of ideal on thispoint, it villbe necessary to enter move into the detailsofte transaction. A., bin iniproducer receives Credits upon the Companiss
books as previously agreed - with there 'Credits' the can get any timing that the company has for sale.
$\qquad$
Seppenience hasamplyproved that queed and selfishness, however their porvers may be otherwise Restricted, casi and willeffec. tuaily prevent any equitable distribution of wealth and comfort bo long as private in dividuals or monopolies control the means of Transportation and communication. These functions, therefore, under Credit पैoncier principles, belong esfelusivelyto the commonwealth and constitute animportant-division of one of its co-ordinate Departments.

Department: OfPoliciandolanitation. the securing of the mosh wholesome physical onditions, and the full Cooperation wititevery individual in the community, for the preservation of health, is recognised fin credit. incur brine ciples as a moillesputial functiongthe body. the Department Anustquardvigilantly against

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any pollutions of earth, air or water, main tali hospitals, bates, institutions for the af. fleeted, health officers, Durgeonsand physiemens. at public cost and by eves care and study promote the healtifulness and minister tother physically afficieted of the commennite.

DepantimentV. Hel restaurants, hotels, bakeries, confectioneries, canneries, and like es tabishments are under the heanagernent aud Control of the Commissary, whidiciresfoonsibe for the best service and the wisesheconomy in the conduct of these various branches of Business. A Superintendent maybe apprised trench aud assistants employed directly burke Department or He business may be contracted to dome conpetertperson limo frill assume Hive vespomididity of it. But in either cave salaries of assistants and the foriceson tersices to be rendered by tie estoblidiment are fried ty the Department with
the persons employed and these peroonsare ConDulled with and assisted by said Department. There is plenty from in integralco-opiration for emulation of the bestsenvice, brit hone whatever for rivalry of interests.
there is no. eprantan prohibition against the pirate kitchen if one choose to maintain is h but provision must be made for the board of all, Whether dingle persons or families, to be served either in Their -own hones or in public dininghalls as may be preferred by the bounder. Reception of Monists, entertainment of strangers, etc. Belong also-to-the ditties of this Department. The responsibilities of this Department are greatly emphasized try the peculiar circumstances the new -order oreales; for since the ordinam Diethods of domes tee Services are precluded it is casolately essential to the conduct of the business' as well as to the connforf of the community that ale these demands be oupplied ashe nurmicipality.

The Iopolobampo Oolonyis promoted by the credit fomeier Company, a point store Company incorporated under the laws of Colorado. The administration of affairs is entrusted to a Board of ten Directors whoare the heads of ten departments of business. Directors are elected by Stock, while Prylaws are submitted to personal vote. The Ceqisla tive authority is bested in the personal vote of ale resident members of legal age Mitten by'reason of increased population and other circumstances a general assembly oforters becomes unwieldy or otherwise inconvenient, The business will be conducted br mans of the initiative and referendum. The amount of stock that can be held by any one individuals is limited to forte-cight (48) shaves, and th is proposed in new-By-laws to further limitits voting power by giving one vole to the firshohare and an additional rote lo very ten additional shares of store. It is the intent

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of the Plan, however, that stock shall even tually the held exclusively ty residentcolomists, and as each individual in the Colony hastyactly equal opportunities for a equiring stock or other property. the voting porber ait naterally equalize itself tube this as it may. The evils of Stock voting, as been in stock Com paries heretofore incorporated is by the rule which forbids any Atocte holder from siting for himself or he self for any office: or for asking any other stockholder for voting for Mirin or hes. When 100,000 shares have been sold, it will be bought in, beginning with the outside holder with the largesfamount, untie the entire issue is absorbed briresidents of the Colony. Io have a doter ne nus iksbe able to read and wite, and it would be in accordwitt The Afrit of the Plan to require, hereafter, of those brouglit up in our behoves a much higher edwcatonal qualification.

The same regulations astorotingand holding office apply equally to both Lexis.

The Board is an administrative, not legiselative body. Avis the a gent of the humicipality for the transaction of business within the lem os fits By-laws. It has the handling andesperediture of revenues from public properties, Rale of rock and dividends on stock over a pi fed pen-centace, bret has $h o$ power of try action in any form. the Departments are co-ordinate and inler-dependert. The Directorhastoth legislative and executive outhonty within the Limits of in is our Department oud is responsible for ts organization and the conduct of ts affairs intent interference of other Director on the Hoard of Directors except that his actimay be challenged for unconstitutionality, and if any Departmenthesiresto engage in any work or enterprise requiring appropriations of no ww or which Nuightinvorve the company in any loss it nussbe passed upon by the Board of Directors.

Athos been suggested that opportunity has been leftopen here for one Department if oo disposed, topes its interests andenterprised
to the disadvantage of the oTher Departments; butron the Contrany this danger is guarded against as itch corot in the competive world. on the first place, the Board hashopowes to appropriate labor Tortui or that Department or enterprise, any more than the cinques of The United states haj to prescribe whatperenitage of the people oral engage in this ontiat enterprise, or the Commission of Oqiculture to draffonen into the cotton field, while to power over pecuniary appropriations, as stated above, is alsolinited. It. Theufore, any Director should gain the approval of the Board for any extravagant enterprise, it wowldstie remain with the members to carry itforwaid or not -according to itsfudgment. On the other hand, The requirement h of the Board's apporval is a checheuponthe ruinouspopular enThusiasms and delusions of en created by designling persons in a community where any person or Combination of persons nay blowaruy sorter treble for their ow in gain.

Of the various occupations open to him cade individual will choose, according to hisoun best Judgment, which bestowits hins. By reason of sufverior-natural advantages or of better nanagement, one Defeantonerifinay attrachnove forces and do nose business than another. There is noway, under the provisions of the Plows, by which buy Director or the Board op Director Can impose any expense upon the people, or any individical of the people, without consents. die what manner public works are built up, has been traced of in detail under the head of Department III.

The brovtes of the Company are open at all tines to the inspection of ain auditing commutter, and any ten Dtoche holders canc care for and have an investigation hade of the pubic acts of any Director. Pulesare stich against the making of pantylictats andeleetioneering com bines, and do vote for or to ante a vote for ones self is punishable wintterppulsion. The details of organization reach Department
are leff to the genius of its Chief-within, Course, Constitutional Eimits. Norequlatión or methods of brisiness must britate the punciples of equal opportunnty to all, the fiel produch of his labor to each. No senvice shale be eqacted fron any one beyond what is bendered inreturn, Noresponisibility imposed withouh commensurate authonityand opportunity tomeethenu, and holicense boven to Any class or individual whidh heayimpose burderi or discom fort upon anothen. It must be the care of the Director to a dopfor devise the Oneaus and Whetrods moskefficientordirly and ecoromical for the corchuctof the briiness of his Departmenh uponthesepinceiples. Doice or vote in the corncies of a Department belong exclusively to the hembers of that Depdrtimenh, and arijore entering a Depark nent-nurst be debject to its regulatims. Ot is the dityojeach de paitment if pronote every intereshandindustry which canbe hure convervently classified anvong its bravches than in

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Another Departinents the geniurofitu Plow requires a perfectionder, Bystenu, discipline Andsimplieity throughout which in every organization of a high grade alone insures Hie nor inminn of $C=$ operation of all the parts writ h the minimuen of friction. Sub Departmenes are-unden the direchmanagomenh of Chb-Directoss ahosen in what manmerfudohent and experience nay Duggestrotice dixie's, author cities and responsibilities of every function any are tob distinctly defined, and no one, Whether subordinate, co-ordinate or ouperion, is to interfere with those of another. Dotes are Cast by stock simply for Directors, the appointnests to the barions Deppartments being lefts the Board, which organizes itself In election of its Chairman, secretary and Areasuren, and assumming the headships of the Departments. It Cresinessinieting of the Board must be held ore a mouth - the Board maj impose fries and penalties and nate Ruchregilations asit-pidiges advisable for the conduct of affivisin accordance with the provisions of the Ram. Ammetnotbe

5
Supposed that all enterprisemust recessarily wait upon the initiative of the Board or of a Director. Ot is presumable that the Director will be the firsh in all ordinary Cases, to perceive the need or opportumityin his Departinent, but -anu one desiring to $=$ engage in any particular brisiness, not already established, applies to the Head of the appropriate Depantmenhand if so it be something useful for which there beams a dehand he is assisted to inaugurate it.

Section $V_{i}$ Of-docial and Religimentife.
The Plan is formided upon no quivotion in morals or manners. He sets orth no kew theory of ethics but seeks to establish conditeins for the broader and higher cincture of those world-old virtues which the best devilopment and the widest experience of the race have ever commerided intheny, it in perfectly attained in practice. AF is famed not fir a sect bret for hum anity ane d peans to
put into everyday practice in its business system

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The basic law of equity which forages has been preached: "Do untto-thers as you would have others do unto you, "in a word the plans is based upon "Eclecticism" - that is upon the best selected thoughts and acts. The Material prosperity and the mural health and progress of the Commonwealth are based upon the security and comfort of the home and the saneLily of family life. Avery member must hold one eotuse $(25 \times 150 \mathrm{ft})$ preach share of his stock and every facility is given him toward the breeding of his home. Prostitution or illcit connections and all forms of gambling are punishable by banishment and confiscation of property. The manufacture and Dale of intoficants and havcotiesbelong exclusiveby to -the Ompany, whichprohibitithe sale to Ininors, orto-adicts convicted of abuse of them. The raising of tobace for export is expressly orbidden upon the horal principle that the trustee of a cominnon intrestrivee such as the land, Camofin equity sanction its appropiaction to the prockectivin of that-rmich can sub-

- stantiate to mimisten to anc whibesme wank of nan brtreather to the auttivation of riciocus habits. The humicipality is inotresponsible for the groving of buch a plant ty any individeval on his orum loth brit only for-gionigg license to ts cultive by either diredty en gaging in ih or by becoggnizing it ara legitioncte artiele of Commerce.
"Religion" say OurDincíples"lelone to the individual and not-to-the etate, Bmpany or Axsociation". Nembersmay hold any cred or opinions as tafely as they heay hold their pevomal propenty, to loreg as heose belíls do-
The prompr houn to conedret a bariance with -. The Company is one and indivisable and ho
firm or company within the Compani is admiseable. Then abide in walled cities and go foth in Dteel armor when the turbolent condition of The age and Rue conntimkender tuch precautions hecessany. Oo disorganized state of bovicty. Hóbed, order,

Club or association Can have any corporate legal existence, hold propentyor eave on biisihess as a legal personage. This implies, however, no prohibition to the essenibling of persons at ho Do desire for religions Services or for culture in Any particular line of thought, and amprecenor philosopher May preach and teach any Who-wrish to hear him. Halls of assembly will be provided or the musicipipality in estermite to the taste and Requirement to the public. On the contranyit is believed by the fornderitiat They secure The most absolute individual feedone of religion, and all velf-i"tereshoud. secular concerns beinqremoved joni its provive. That the pure wostrip of. God "in spirit and in truth" will be promoted.

- Io sum wp the intent -of this Plow in the words of its Author it is "T omake a better place to live a better life" - Ho seete"the best homes, the best Culture, The beitneligion. At dencèsthaithomanitu is jet Aufficientlo se ed and niosaly cultured totafiely permit even han to be a law unto himself. Oibelipies in taw are order, but ma hes the law
* The protection of the weake and the equaliger of opportunitied, instead of an instrument of oppression in the havdi of the ounning. A betceves thatquestions showed be deter miried by equity nather Han by force of mombert. It does nothold hat eveng hummanbing born into the world has an equaluight to a voice in the Roanagoment of publie affoins Werely briviritie of eqisting liventy- be years upon the planet: buch an one be qiven equal opportunity to the conve qualified to corlnsel. It wonledestablíh an aristocracy towhich hot birith-hov-weats bretintellequce and oriture were the title and givaranter equal nan to beconve one of the "Oristoin.
$\qquad$
and the ancelys is of the oslictisnasproposed in the plan of i Sburt Qeveni. Tre plan oas neot presented as mure cortu'butt' to the Ihwies - fecononices buhivarthe fuilt peannet study to bettentiue condition of manking in an
$60^{7}$
immediately practical na miner.
The Colonyforunded for the purpose of establishing its pownsionsin practice is mast advantageously located for the up-biliting of a great Alimicipality, avid a future Study uriel undentake the office of giving the steps of the enterprise there taken ind hie actual resets of the eyperinnent.

