

Appendices



Campus AIDS Network

- Do you have a question about AIDS and how it is transmitted?
- Are you concerned about contact with people with AIDS/HIV?
- Are you confused about AIDS, ARC, and HIV+ antibody test results?

The UC Davis Campus AIDS Network (CANet) wants you to know that there are people available on campus who can answer your questions about AIDS, provide you with information and brochures, and refer you to the proper locations for additional assistance. Your concerns are taken seriously. *You may call anonymously.* However, if you identify yourself, your call or visit will be treated *confidentially*. Feel free to contact any of the CANet members listed below.

OFFICE	CONTACT	PHONE
Academic & Staff Assistance Program • (counseling, support, resource referral)	Sally Harvey	752-2727
Benefits & Risk Management • (student/employee benefits & work related counseling)	Deborah Luthi	752-2419
Counseling Center • (psychological services)	Winifred Noel	752-0871
Cowell Student Health Center • (confidential testing and counseling at minimum fee - call 752-2349)	Pat Lindsay	752-4142
Disability Resource Center • (services and resources for students)	Connie Burton	752-3184
Employee Health Services • (work related exposure and injury)	Hal Johnson	752-9656
Environmental Health and Safety • (research facilities/personnel safety)	Steve Kubo	752-3097
Peer Counselors in Sexuality • (pre-test counseling and risk assessment)	Francisco Buchting	752-1151
Personnel Services • (advising, policy interpretation, resource referral)	Rebecca Nord	752-9256
Student Housing - On and Off Campus • (housing needs and problems)	Karen Roth	752-1736
Vocational Rehabilitation • (services and resources)	Norma Rappaport	752-6008
Women's Resources & Research Center • (education and information related to women and AIDS)	Joy Fergoda	752-3373

OTHER IMPORTANT NUMBERS:

Yolo County Public Health Department	757-5525
Sacramento County Health Department:	
AIDS Education Unit	366-2922
Alternative Testing Site	440-7720
Davis Community ("Free") Clinic	758-2060
UCD Discrimination Hotline	752-4357



UCDMC Campus AIDS Network



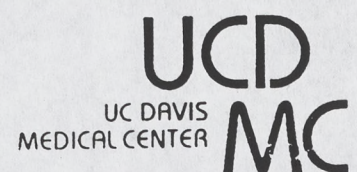
- Do you have a question about AIDS and how it is transmitted?
- Are you concerned about contact with people with AIDS/HIV?
- Are you confused about AIDS, ARC, and HIV+ antibody test results?

The UC Davis Campus AIDS Network (CANet) wants you to know that there are people available at UCDMC who can answer your questions about AIDS, provide you with information and brochures, and refer you to the proper locations for additional assistance. Your concerns are taken seriously. *You may call anonymously.* However, if you identify yourself, your call or visit will be treated *confidentially*. Feel free to contact any of the CANet members listed below.

OFFICE	CONTACT	PHONE
Academic & Staff Assistance Program • (counseling)	Jim Burnham	734-2727
AIDS Clinic • (treatment and drug trials)	Sheila Enders	734-8282
Employee Health Services • (referrals for counseling)	Diane Greenberg	734-3572
Occupational Safety • (staff health and safety issues)	Bill Zeidenberg	734-3673
Epidemiology • (education of faculty, staff and students)	Marsha Bradford	734-3377
Hemophilia Program • (education and counseling - faculty, staff, patients/families)	Billie Sullivan	734-3461
Personnel Services • (general information and resources)	Ron Gordon	734-3362
Vocational Rehabilitation • (counseling with emphasis on work-related issues)	John Pekar	734-5388

OTHER IMPORTANT NUMBERS:

Yolo County Public Health Department	757-5525
Sacramento County Health Department:	
AIDS Education Unit	366-2922
Alternative Testing Site	440-7720
Davis Community ("Free") Clinic	758-2060
UCDMC Discrimination Hotline	734-3000



Evaluation of LGBT Retreat Under the Rainbow '97

Please rate the following from 1-5 (5 is highest); any comments would be greatly appreciated.

Did you feel the training met the goals of the retreat and provided you with new information?

- 5 Wonderful facilitator - Richard created a genuinely safe and inviting environment to honestly look at issues collectively and internally. It was a very powerful learning experience to look at things from so many angles.
- 4 Richard was great. No clear agenda (e.g. posted list of activities and proposed times). Too long (Richard had tendency to ramble and talk too much).
- 3 I loved the openness of the participants. The facilitator was great. I thought, however, that there would be more discussion on sexuality. However, what I learned about cross-cultural issues was immense.
- 4 I learned a lot.
- 3 Last year's retreat was better because we interacted more. Next year, let's aim to do more small group discussions - I got more out of those last year than staying in the big group the whole time.
- 3 I felt that the Retreat was good in its quality. However, I felt that the actual retreat felt too long. Perhaps having the guest speaker present part of the retreat may be more effective. Or even having more interactive activities than were implemented. Overall, though, I thought it was great.
- 4 I think that the topic could have been a little more focused so that it didn't seem so broad and abstract. But, otherwise, it was pretty informative.
- 5 I liked the range of issues we addressed.
- 3 Provided me with better insight into racial issues, felt that LGB issues weren't as to the forefront at Retreat as should be.
- Yes
- 5
- 5 Thank you.
- 4
- Yes Training was insightful and expansive with many helpful suggestions on how to change our system of oppression through social movement groups and personal choices. Goals were well met.
- 4 Diversity of community and addressing the concerns of separate groups within community.
- 5 Met the goals of talking about the diversity within the LGBT community.
- X Good speaker - enjoyed this new info. Very empowering.
- 5 Well paced and responsive to the group. Good exercises.
- The training explored the issues I wanted to hear about. It was a great experience for me as an ally and as someone who is having confusion about my sexual identity.
- Yes, it was an excellent program.
- 5

- 5 The facilitator was great, the activities were supportive and I felt something was accomplished.
- Yes, although, I'm a little sad we didn't get a chance to do the power shuffle, or to discuss bisexuality or transgendered issues.
- 5 Speaker was informative and felt he really listened to me.
- 4 It was a very good forum that allowed me to hear a lot of opinions and ideas and concerns from differing backgrounds.
- 4 Very nice day and wonderful people. Thanks so much!
- 4.5 I felt, on the issues of diversity and ethnicity, it went above and beyond what I hoped/expected it to. But I was under the impression that bisexuality would be addressed as well. It's fine that it wasn't but I know some people came because that's what they expected.
- 4.5 Yes.

How was the food? Comments.

- 5 Excellent quality and selection, and so abundant! An unexpected delight for a wonderful day; really appreciate the fresh fruit and bottled water.
- 4 Great! Is it possible to have more juice and less soda in the future?
- 5 Delicious.
- 5 Loved it.
- 5
- 5 Great!!!
- 5 Vert good and healthy. I enjoyed that.
- 5 The vegetarian food was great! Good job.
- 5 Great! Thanks Lisa and Sue.
- 5 Thank you for thinking of us vegetarians.
- 5 The best vegetarian selection I've found at any gathering like this.
- 4 Milk with coffee please.
- 5
- Good The variety of choice and quality was excellent.
- 5 Awesome.
- 5+ Excellent.
- Good
- 4 Food was simple to deal with and adequate.
- Great.
- Great.
- 5 Good selection.
- 4
- FANTASTIC!
- 5+
- 5 Some of the best conference food I've had.
- 5 So excellent! The bread for sandwich was so thick and yummy!
- 5 It was yummy. I'm glad it was nutritious!
- 5 Yummy!

Any suggestions for future retreats (topics, facilitators, etc.)?

- ◇ Perhaps coming together (students, staff and faculty) to look at the positive and negative aspects of being LGB at UCD - issues like age, tenure, lack of job security, perceptions, etc. Is there a way to get staff and faculty more involved.
- ◇ Make agenda clear. Time frame showed little together (anti rambling speaker).
- ◇ Maybe more writing/visual demonstrations.
- ◇ More of the same.
- ◇ I know a fabulous facilitator - I'll see if it's a possibility for next year. . .
- ◇ Richard was excellent - please keep up the good choices in guest speakers for the retreat.
- ◇ Yes, please, a retreat to form a mentor program . . you have all age groups on your list.
- ◇ Exercises were great!
- ◇ More facilitation and exercises, less lecture. Discussion was helpful.
- ◇ Topics: transgender
- ◇ No ideas at this time.
- ◇ He's great! Thanks!
- ◇ More activities/exercises.
- ◇ I'm a jack-in-the box gay man coming out (over and over). Each new job change, the decision arises again and again. Tips? Techniques?
- ◇ Maybe something to bridge the gap(s) between groups in LGB Community, especially generational ones.

Please make any additional comments on the back. Thank you!

- ◇ Thanks for such a worthwhile program!
- ◇ All in all, great job! Thanks again!
- ◇ I had a great time. I'm glad I came. It was a very open/positive/constructive atmosphere.
- ◇ Richard was a fantastic speaker, really helped me open my eyes to a lot of new issues.
- ◇ Fantastic Retreat! 10+
- ◇ Need to draw more people from off-campus!

directrs\lgbteval.97

Who are our speakers?

The Speakers Bureau consists primarily of students, staff and faculty from UC Davis. Each person on the Speakers Bureau has gone through a six-hour training class. All of the speakers are volunteers who have devoted their personal time to both the training and the presentations. Our personal backgrounds vary greatly – we are gay, lesbian, bisexual and heterosexual allies of various ages, religions and cultures.

All of us gladly talk about our personal experiences and discuss the larger questions that face our communities.

Where do we speak?

We are willing to speak to any group in the Davis, Yolo and Sacramento area. We can tailor our panels and presentations to the needs of the group. Most of our events are panel discussions with three speakers. We can also address specific issues, such as gay parenting, AIDS or religious issues. In addition we have access to a number of videos and films which we can show during presentations at your request.

We are happy to speak wherever we are invited.

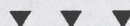
How can you reach us?

The Lesbian, Gay and Bisexual Speakers Bureau is part of the Chancellor's Advisory Committee on Lesbian, Gay and Bisexual Issues on the UC Davis campus. We train and schedule volunteers to speak at your event.

For more information or to schedule speakers, please call 916-752-4227.

"Speakers from the Bureau opened up and made it easier for others to feel free with the subject."

- community college student



"I understand that they are people, too, and have rights and deserve to live a peaceful life. The program was helpful to break down stereotypes."

- college student



"I think this is the best approach to dealing with these issues. Keep educating and getting the word out!"

- college administrator

Just come on out and ask!

Aren't bisexuals just confused?

My friend is a lesbian. What do I say to her?

How do you tell if someone's gay?

Is it genetic or environmental?

How do you decide whom to "come out" to?

Do you plan to have kids?

How does your family handle your homosexuality?

Doesn't the Bible say that homosexuality is wrong?

**The UC Davis
Lesbian, Gay and
Bisexual Speakers
Bureau
752-4227**

"OUT" & ABOUT: How To Deal With Harassment

In response to a recent Davis incident in which queer and queer-friendly people were harassed, please join us to discuss how hate crimes affect our LGBT community, our legal rights and safety techniques to help prevent harassment and how to defuse potentially dangerous situations.

GUEST SPEAKERS:

*Diana Davis & Sylvan Boies from the Counseling Center

*Representatives from the City of Davis and Campus Police Departments

*Joy Fergoda, Community Resource Advisor/liaison to the LGBT community

WEDNESDAY, NOVEMBER 20th
7:00pm to 9:00pm
184 YOUNG

For information, call the LGB Resource Center: 752-2452

(Sponsored by the Chancellor's Committee on LGB Issues, the Rainbow Student Union and Delta Lambda Phi)

GAY LESBIAN BISEXUAL TRANSGENDER

The Chancellor's Committee on Gay, Lesbian, Bisexual Issues and the Office of the Provost are sponsoring 15 students to attend the 8th Annual UC Lesbian, Gay, Bisexual and Transgender Associations Conference and General Assembly.

Sponsorship includes the conference registration fee and transportation via van to UC Irvine from February 14-16, 1997. Housing and lunch on Saturday is not included. There is housing available through the conference if you arrange it ahead of time (housing information is on the registration forms).

If you are interested in being one of the 15 students, please contact Allison Subasic at 752-6739 to get an application. Application forms are due back by **January 27** .

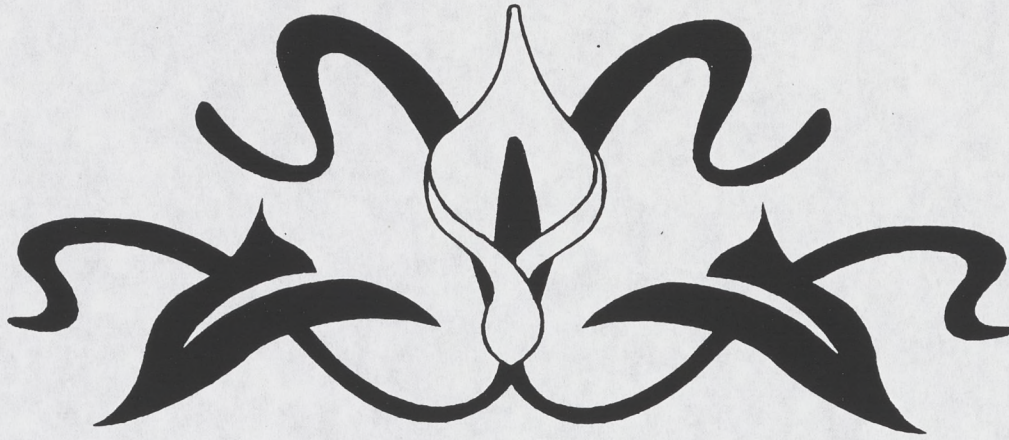
Any and all students are welcome to participate in the UCLGBT Conference, but only a limited amount of sponsored funding is available. Applications for anyone not taking part in the 15 slots can be found on the www at <http://www.uci.edu/~lgbtrc>

Sponsorship will be given first to students who have demonstrated involvement in the LGBT community this year at Davis and then on a first come, first serve basis.

Conference goals:

- appreciate and celebrate diversity within the LGBT community
- increase (self) awareness and knowledge of LGBT issues
- open dialog beyond campus borders
- provide practical skills and ideas to develop and implement effective LGBT programs and services on college campuses
- provide opportunities for active engagement and participation in workshops, forums and panel discussions
- create a safe place to learn, to have fun and become energized

Questions? Call Allison Subasic at 752-6739



GLUE , The Chancellor's Committee on Gay, Lesbian and Bisexual Issues &
the Lesbian, Gay and Bisexual Resource Center
are cosponsoring with UC Davis Presents, an evening with

THE JOE GOODE DANCE GROUP

Potluck-January 9th

6pm

Larry Hoover's House-1106 Decatur Court, Davis

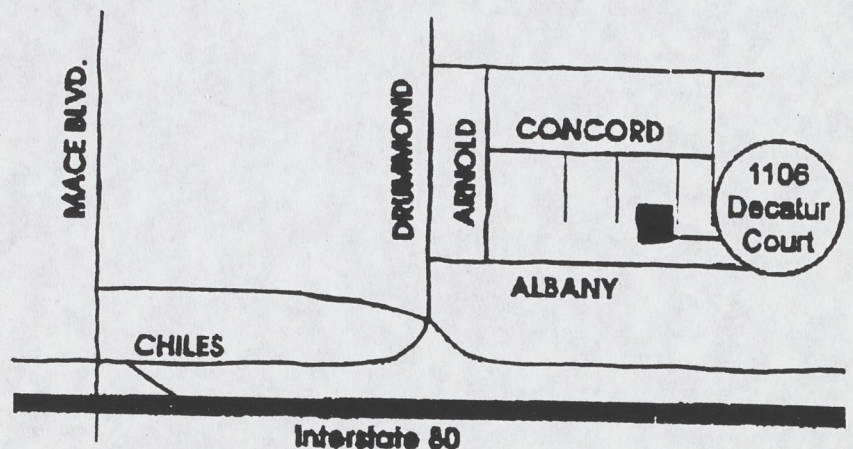
Please join us for an evening of good food and conversation with Joe Goode and members of his S.F. Dance Group at Larry Hoover's House. The event is a chance to celebrate the revival of GLUE (Gay, Lesbian University Employees), bring a favorite dish to share and learn about the innovative dance group that celebrates living, gay culture/politics and the fight against AIDS in the 90's. Goode will be performing Friday, Jan. 10th in the Main Theater on the UC Davis Campus at 8 pm. Goode has expressed an interest in meeting with our community to hold an interactive discussion/workshop. It is sure to be an interesting and fun evening. Directions to Larry's house are listed below. If you have any questions, please call the Lesbian, Gay and Bisexual Resource Center at 752-2452.

From Sacramento:

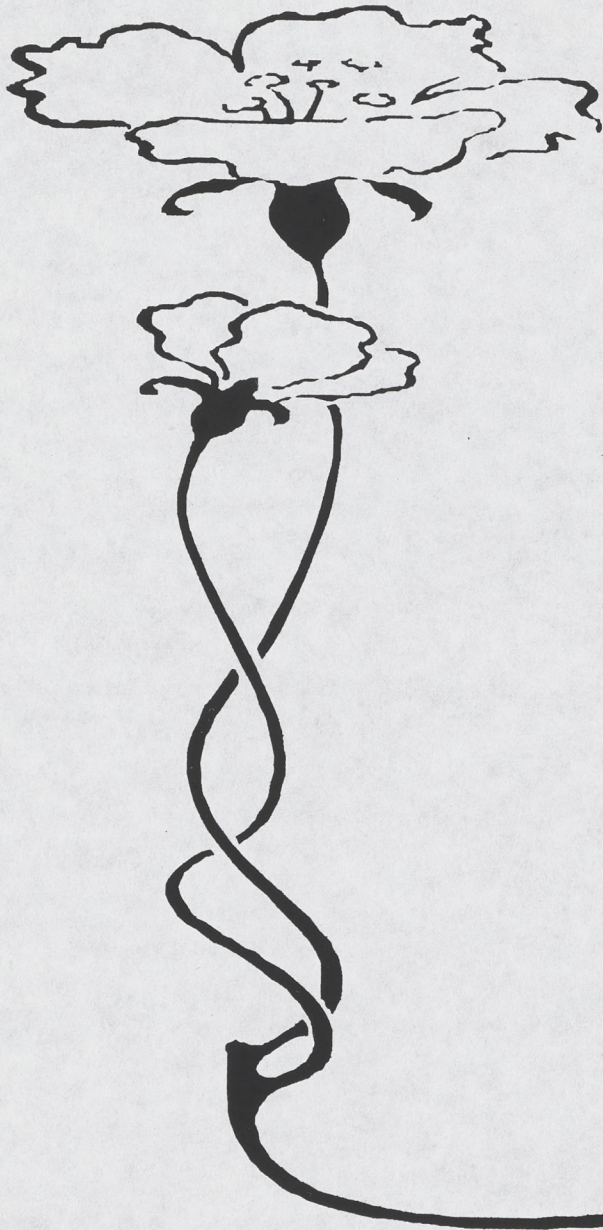
I-80 east to Mace Blvd. exit
Left over freeway
Right on CHILES to Stop Sign
"Gally Forward" onto DRUMMOND
Right on ALBANY then Left on ARNOLD
Right on CONCORD
3rd right is DECATUR
Last house on the right is the place.

From Davis:

I-80 west to Mace Blvd. exit
Right on CHILES to Stop Sign
"Gally Forward" onto DRUMMOND
Right on ALBANY then Left on ARNOLD
Right on CONCORD
3rd right is DECATUR
Last house on the right is the place.



Appendix G



Anne's U

Special Achievement Award

for

*Graduating in style from UC Davis
1997*

Two snaps up!!!!

*From your friends at the
Lesbian, Gay and Bisexual Resource Center*

**RALLY FOR COMMUNITY
TODAY, WEST QUAD**

Ever hear about those murals being defaced?

Every hear about hate violence happening here
on campus?

YOU are a part of this community, so be there
to support it!

**MAKE CROSS-CULTURAL
INTERACTION
HAPPEN**

GET OVER TO THE WEST QUAD AND HEAR
ABOUT IT

12:00PM - 1:00PM

Your administration, faculty, and peers speak with
you about this community

"We confront and reject all manifestations of discrimination, including those based on race, ethnicity, gender, age, disability, sexual orientation, religious or political beliefs, status within or outside the university, or any of the other differences among people which have been excuses for misunderstanding, dissension, or hatred. We recognize and cherish the richness contributed to our lives by our diversity. We take pride in our various achievements, and we celebrate our differences. We recognize that each of us has an obligation to the community of which we have chosen to be a part. We will strive to build a true community of spirit and purpose based on mutual respect and caring."
(excerpted from the UC Davis Principles of Community)

Under the Rainbow Awards

CALL FOR NOMINATIONS

The Chancellor's Committee on Lesbian, Gay, and Bisexual Issues will present its

▼ 1997 Annual Awards ▼

to UCD/UCDMC students, staff, faculty and Davis community individuals who, through their teaching, research, advocacy, or example, have worked on behalf of the lesbian, gay and bisexual community to challenge discriminatory practices, educate the campus and community, or provide support or mentorship.

The awards will be presented at the "Celebration Under the Rainbow" event on Friday evening, May 2, 1997.

We are asking members of the campus/medical center communities to nominate individuals. You may nominate more than one person.

For each nominee, please fill out the attached nomination form. Include the person's name and phone number, their affiliation with UCD/UCDMC or the Davis community, a description of their accomplishments and/or reasons why you believe this person is deserving of special recognition.

Include your name and phone number so that we may contact you if we have any questions. We will notify you if the individual you nominate is selected.

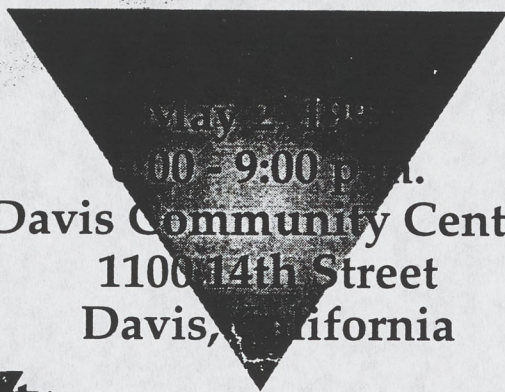
Return completed form(s) to:

Marion Randall, Office of Administration, UC Davis Campus

no later than Tuesday, April 15, 1997

CELEBRATION UNDER THE RAINBOW

An Evening of Galety with Our Lesbian, Gay and Bisexual Community and Its Friends



May 2, 1997
6:00 - 9:00 p.m.

Davis Community Center
1100 14th Street
Davis, California

Entertainment!

\$10 per person

Community Networking!

Awards Ceremony!

Hosted by Chancellor's Committee on Gay, Lesbian, & Bisexual Issues

Co-sponsored by:
Gay & Lesbian University Employees
Cross Cultural Center
Office of Diversity and Affirmative Action
Student Affairs Office,
and the Office of Affirmative Action,
Diversity, and Sexual Harassment
Education (UCDMC)

"Doors Open" at 6:00 p.m.
Finger Food at 6:00 p.m.
with program to follow.

Sign up now for the event of the season!

RSVP no later than April 21, 1997

Return bottom portion, along with your check(s), payable to "UC Regents", to:

Rhonda Hughes
3 L King Hall
School of Law, UC Davis
Davis, CA 95616



Guest(s) Attending (please print): Phone @\$10/person

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Total Enclosed:

No tickets will be mailed out. Guest list will be maintained at door.

TRANSGENDER TERMINOLOGY

- Crossdresser:** One who wears the clothing and cultivates the appearance of the other sex. Males who crossdress for erotic reasons, and who are sometimes referred to as Transvestites, prefer this term.
- FTM:** Common abbreviation denoting a female-to-male transsexual.
- Gender:** A psychological construct which changes over time and is distinct from sex, which is an individual's biological or genetic state of maleness or femaleness.
- Gender Identity:** One's own personal sense of being a man or woman, boy or girl, or "other" gender.
- Gender Identity Disorder:** A medical term used in the D.S.M.-IV: "There must be evidence of a strong and persistent cross-gender identification, which is the desire to be, or the insistence that one is of the other sex." (Previously described under the term gender dysphoria.)
- MTF:** Common abbreviation denoting a male-to-female transsexual.
- Sex:** The biological or genetic state of maleness or femaleness determined at birth, as opposed to gender, and which is assigned primarily on the visual presence or absence of genitalia.
- Sex Reassignment:** Modifying the body to make it as much as possible like that of the other sex.
- Sex Reassignment, Hormonal:** Exogenous administration of estrogens (for male-to-female) or androgens (for female-to-male) to effect the development of secondary sex characteristics of the other sex.
- Sex Reassignment Surgery (SRS):** Permanent procedures to alter the body to resemble the other sex.
- Standards of Care (HBIGDA):** A set of minimum guidelines formulated by the Harry Benjamin International Gender Dysphoria Association, Inc., designed to safeguard both transsexual persons and those who provide professional (medical, psychotherapeutic) services to transsexuals.
- Sexual Orientation:** Sexual preference for emotive/erotic partners of the same, opposite, or either sex. Orientations are typically described as heterosexual, homosexual, bisexual, or asexual
- Transgender:** Crossing over or transcending the common social assignment of gender at birth to incorporate one or more aspects, traits, or characteristics of the other sex.
- Transgenderist:** One who incorporates aspects, traits, or characteristics of both sexes.
- Transsexual:** An individual who experiences intense, persistent discomfort and feelings of inappropriateness with the sex assignment made at birth, and who actively seeks to change or has changed his/her body through hormonal reassignment and/or various surgical procedures.