

The Indicator

Volume 4 No. 6

San Diego, California

April 21, 1967

60 - Hour Week

"It's a way of life, not just a job. And I love it. I wouldn't have it any other way."

That's how Norman Weinberger, University of California-Irvine assistant professor of psychobiology, describes his work.

Weinberger figures that he averages about 60 hours a week on the job: teaching counseling, working in his laboratory and taking care of university business.

His day at the office begins at about 8:45 a.m. and ends at 5:30 p.m. He usually reads while he eats his lunch at his desk or grabs a quick bite before operating in his laboratory.

BUSY NIGHT

Then at home, after his six children have gone to bed, he reads and writes until midnight. Nearly every other Saturday is spent . . . in the laboratory . . .

Recent studies have shown that CU faculty members average more than 50 hours a week on the job.

A recent report by the university points out that faculty members at UC and the University of Michigan, another highly rated state university, divided their work week similarly: roughly 60 per cent teaching, 25 per cent research, 12 per cent administration and three per cent to public service.

APPLAUDED

Weinberger likes teaching. "I guess because when the first class I ever taught ended, the kids applauded," he said. "If you think you've gotten something across and the class is interested and with you, you feel good."

This quarter he is not teaching any formal classes. But this does not mean that he is not teaching. Weinberger has three graduate students whom he teaches in an apprentice-like situation in his laboratory and several others with whom he meets once a week to discuss the current literature and research in his field. He also is supervising a senior who is doing individual work.

Weinberger does research on how the brain controls attention. He is concerned with what happens in the brain when someone is paying attention under varying conditions, or loses or shifts their attention from one thing to another.

No one knows how a person can

concentrate on one thing when several other things are going on. This is the kind of thing that Weinberger is trying to investigate in his laboratory.

He estimates that he spends about 50 per cent of his time on his research including three months of full time work in the laboratory during the summer. His research is supported by the National Institute of Health.

Weinberger advises 20 undergraduates. He said that this takes a lot of time when they enter the university and hardly any time at all after that.

"I'm always available, but the decision to seek advice is up to the student," he said. "Of course, if one of my advisees is in academic trouble, then I try to contact him."

INVOLVED

At older established universities, a young faculty member like Norman Weinberger would have very little committee or administrative work. But UCI is new, there is a lot to do, and everyone on the faculty is involved.

Teacher Corps Applications

Applications for service in the Teacher Corps are now available, it was announced today by Richard A. Graham, the program's national director.

The Teacher Corps is a graduate work-study program that trains college graduates (interns) in the special methods needed to teach disadvantaged youngsters. It is anticipated that training sessions will begin between July and September of this year.

Currently working in 275 of the nation's neediest schools, the Corps combines two years of tuition-free graduate study with on-the-job training in the classroom. After two years of Corps service, Corpsmen may receive a Master's Degree and will be eligible for permanent teacher certification in their training state.

For Teacher Corps applications and additional information, see Maxine Bailey in Student Placement Office, 250 Mathews, or call extension 1941.



Something tells me it's all happening at the zoo. Did you ever get that trapped, closed-in feeling. Or the nightmare sensation that you were talking, but nobody was listening?

The State of Our State Professors

On March 29, the Association of California State College Professors stated that the situation in California during the last three months has drastically eroded the confidence of faculty across the country in the future of public higher education in California. This statement was challenged in the Ways and Means Committee of the Assembly as being nothing more than an attack on the present state administration. Our intent was to make a statement of fact about the extremely serious recruiting situation facing the California State Colleges in their attempts to fill the hundreds of vacancies that now exist.

The following examples, although by no means statistically complete, illustrate both the extent of the problem and some of the causes for it.

The School of Business at Sacramento State has communicated with more than 100 prospects for six vacancies. One has been filled. More than a dozen letters of withdrawal indicate that the financial and political prospects for higher education in California are key factors in the inability of the School to fill its vacancies.

A recruiting effort to fill seven vacancies in the Department of Economics at California State College at Los Angeles took the interviewer through eight states. He completed his tour with only one applicant.

Another recruiting trip through several eastern states by an official of Sacramento State began at Rutgers University where he found that potential recruits were being advised by their department to have nothing to do with offers from California because of the uncertainty of the political climate. In addition, this official, experienced in recruiting, found the greatest resistance was caused by the clouded outlook for higher education, the substantially heavier than normal teaching loads, and salaries from \$1,000 to \$1,500 below prevailing rates.

The director of a key graduate program at Fresno writes that 12 candidates were interviewed for positions at national meetings in Salt Lake City and in New York City. Previously interested, well qualified applicants who had a preference for a position in California now have "grave doubts," "serious reservations," and are now giving first preference to offers outside of California. All the candidates interviewed have broken off com-

munications and the director of this program states that "from the end of January we received no new communications from prospective applicants" with the necessary qualifications — none with advanced degrees, significant teaching experience, or other professional accomplishments.

Seven letters to two departments at Fresno from applicants withdrawing from consideration for positions, indicated salary, teaching load, and "the uncertainty of the situation in California" as reasons.

An eleven day recruiting trip for one department at Hayward which began in Houston, Texas and ended in Holyoke, Massachusetts was virtually without results. "We didn't 'land' a single non-Californian." The reason — "there exists a negative view about prospects for higher education in California." This view is reflected in the attitudes of department chairmen and senior members of departments who advise younger faculty and graduate students across the country.

Six letters have been received by one department at San Jose State either rejecting their offer or indicating that significantly higher salaries will have to be extended if negotiations are to continue.

Finally a recruiting trip to the Big Ten Universities by a senior faculty member at Sacramento State resulted in interviews with 85 candidates. This interviewer stated that he had to spend 15 to 20 minutes with each candidate reassuring them about the future of higher education in California, reassurance which he had difficulty in giving because of his own uncertainty. He also noted that interest in vacancies at Sacramento State dropped sharply when candidates were informed of the teaching load, the lack of support for research, and salaries which were \$1,000 to \$2,000 lower than they were being offered elsewhere.

In view of the facts and conditions stated above, ACSCP believes it imperative that California provide immediate and dramatic inducements both to secure new faculty and to retain existing faculty. Last October, ACSCP adopted and successfully supported before the Academic Senate, the Chancellor, and the Trustees, a request for average salary increases of 18.5% for CSC faculty. That, however, was prior

(continued on page 2)

Moncreiff's Great Society

A. S. elections are near and I know of no one who has offered his candidacy for A. S. President, mainly because he is also offering his sanity, his academic record, and his financial solvency. That is to say, people realize that the demands of this office are so great that to consider the sacrifice without any financial remuneration is absurd. On the other hand, I know of three good people who would take the job if they were paid. Money provides incentive, incentive stimulates interest, interest draws new people; and new people and interest are the requirements for action which in turn lead to results. Results, i.e., a successful dance, mean more money in the treasury. The logic is undeniable, and to ignore it is to insure the worthlessness of A.S. However, to agree to this action does not necessarily insure the successful growth of A.S.; the program for growth must be multi-dimensional. The basic program is as follows:

1. The Constitutional changes necessary to make ASU CSD an AS Revelle College, i.e., name, representation, and judicial jurisdiction.
2. A reorganization of the executive branch, including the hiring of a full time administrative secretary.
3. The appropriation of money to give salaries at the rate of \$200.00 per quarter to the President, and \$100.00 per quarter to the Vice President, and to pay the administrative secretary approximately \$5,000 per year.
4. A raise in A. S. fees to \$6.00 per quarter.

Of prime concern to most of you is the raise in fees. Every other UC campus asks upward of \$7.00 per quarter; UCLA, Riverside and Irvine ask \$7.50 per quarter. Also, at other UC campuses with an elected student government the officers are paid about \$1,000 per term, and hire a staff of secretaries to do those functions that students just do not have the time nor skill to do.

The administrative secretary we have hired performs the following duties: establish liaison between the A.S. and the University Administration; counsel organizations, help with financing and activities; prepare reports and requests in proper form; maintain administrative records and accounts of A.S.; provide continuing coordination and liaison with outside organizations or in arranging for activities; be in charge of voluntary student secretarial help.

The current A.S. budget is \$12,000 per year. The proposed raise in fees will give \$15,700 additional dollars and another \$7,300 with 400 more students which will approach the total enrollment of Revelle College. Where will the money go? The following is a rough estimate of projected outlay of these extra funds:

1. Executive Secretary
Salary \$5,000
2. Officers Salaries 900
3. Office Supplies
4 Desks \$900
2 Typewriters 700
Other Furniture 500
Expendables 500
2,600
4. Improve newspaper and other publications 3,000
5. Activities: Working Capital and Outlay 5,000
6. Coffee Hut Expansion 4,500
7. To Organizations 2,000

(continued on page 3)



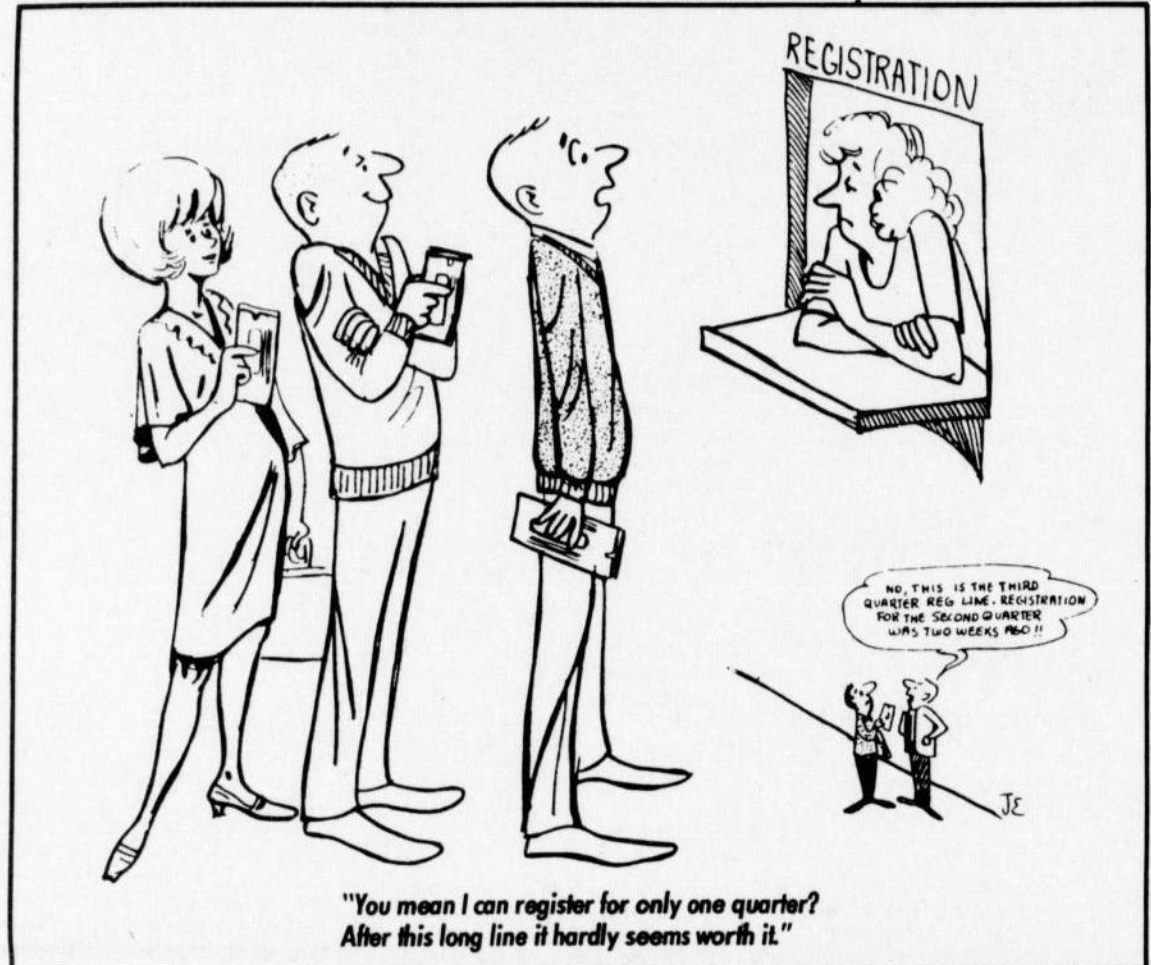
For the love of money these students studiously search the ground for a lost contact lens and a \$20.00 reward. Too bad it was a hoar.

Editorials Finally!

It is seldom on this campus that one sees the enthusiasm and excitement generated by the coming elections. Preident Moncreiff, with surprising enthusiasm, has arranged a variety of activities to present the candidates to the electorate. The plans for the elections have refreshing air of organization about them, and the entire affair seems to be logically arranged and timed for the ultimate advantage.

A lack of platform information has prevented us from issuing a specifically election newspaper. There will, however, be an issue Monday devoted to the platforms of the candidates, plus coverage of the panel discussion, and the presidential, senatorial and vice-presidential speeches in the Friday issue.

This election is one of the best and liveliest ever to happen at UCSD, and we urge everyone to get out and vote on Wednesday, 26 April, 8:30 a.m. to 6:00 p.m., Revelle Plaza.



State of Our Professors

Cont. from pg. 1
to the morale-destroying and confidence-shattering events of the past three months. It was before the CSC had lost three months of prime recruiting time. It was before nationwide publicity had made prospective new faculty leary and suspicious of the future of higher education in California.

Today, it is our belief that a salary increase of at least 23.5% will be required to provide the essential competitive position to at least give us a chance to recruit the necessary faculty for next year. The prospects are poor at best. Furthermore, it cannot be assumed that advantageous salaries, alone, will either attract faculty in adequate numbers or induce those now here to remain. But one important factor is salary, said this committee has an opportunity today to en-

hance that factor.
To explain the 23.5% figure, we offer the following rationale. Eight and one-half per cent is required just to bring the CSC parity with the Coordinating Council's list of comparison institutions. An additional ten per cent would be required to provide the necessary competitive margin for California as the situation existed last October. In part, this figure reflects the ten per cent by which the CSC have fallen behind national average salary increases in the last six years. An additional five per cent, coupled with sharply increased funds for moving expenses, is the minimum requirement for overcoming the disadvantages which have resulted from the events of the last three months.
As a minor offset to the heavy investment which we are asking the Legislature to make in Cal-

ifornia higher education, ACSCP would like to suggest - as we have in the past - that there are alternatives to full funding of the increases we are requesting. For example, some five to seven per cent of the necessary increase could be in the form of an advance commitment for 1968-69. In addition, payment by the State of the entire amount of a faculty member's contribution to his retirement fund would, because such an amount would then not be subject to income taxes, increase the faculty member's pay by about one and one-half per cent more than the actual cost to the State. Other alternatives may be available.
Finally, we should like to make it clear that the ACSCP is fully aware that action by this committee alone to augment faculty salaries will not alleviate the (continued on page 3)

Letters To The Indicator

In this corner

Radicalism on the San Diego campus has put itself in a do or die campaign over the spring mobilization. When the first big push was made, an almost reactionary attitude could be detected. Highly questionable statements were thrown up as infallible truth and dissemantled as some sort of scandalous reliance on biased information. Needless to say, this sort of attitude won few friends. The cries of "reactionary crew-cut automatons" quickly died out in favor of a new tactic. Sensing that a majority of the students were closer to being sympathetic than diametrically opposed, an attempt to polarize opinion was instituted. By forcing people who wanted to discuss points of disagreement to defend government policy in toto, such disagreements could be defeated unopposed.

When it became clear that this line of attack only served to alienate the students, it became necessary to try the most dangerous method of persuasion, the sweet voice of reason. Such an approach had the obvious drawback of making concessions and compromises necessary when a conclusion became undefendable, and often such a compromise would not be honored in later discussions. This is the essential paradox: While attempting to tell the students what they should think, the radicals found that they could not avoid being forced into a corner without changing their position. Rather than admit a false conclusion they completed the circle by returning to an emotional appeal.

This attitude of superiority is part of what might be termed the Socialist Myth. By taking as an incontestable axiom that socialism is all good and the only good in any political situation, any means which serve to further this "perfect" end must be good by definition. From this definition also comes an explanation of the radical's Strawberry Field attitude toward America ("everything is all wrong. That is, I think I disagree") Perhaps this is an exaggeration, but consider the following: What kind of intellectual honesty does a group have when it vows to want a rational following, motivated by true intellectual reasoning, but must resort to rabble rousing and emotion stirring techniques when it gets in trouble? How can someone when confronted with examples of Vietcong terrorism claim that atrocities do not decide who is right or wrong because both sides commit them, yet within ten minutes (by actual count) produce photographs of napalm victims and denounce American cruelty. If anything this is bluntly dishonest. Yet in such a position what can one expect? Is a do or die situation it would be a bit upsetting to find that you had hoped that the silent majority would back you without question. This is an intellectual community where everyone is trained to think independently and to question basic principles. The "silent majority" as such simply does not exist. If the command of such a majority is necessary for any movement to survive, it won't. Attempts to achieve such an effect, forcing people to accept one extreme or the other results in apathy on the part of those who want to speak but cannot make themselves heard. If any group is so self-centered that it must rule or die, let it die. Who needs it?

Michael Kelley

Agencies Representatives To Be On Campus April 26

Representatives from several Federal agencies will be on campus Wednesday, April 26, 1967, to participate in a specially arranged Federal Career Day for UCSD students.

Experts in physical and life science, business and management, and engineering fields will be on hand to provide students an opportunity to discuss Federal government careers in a brief, convenient visit.

Questions pertaining to advance study opportunities, career development and training, management internships, and overseas employment will also be answered.

Pamphlets and brochures on career fields, specific Federal agencies, and Federal civil service information in general will be available for you to read or take with you.

The Federal Career Day staff and the Student Placement Office cordially invite you to attend this event in the Revelle College Formal Lounge between 9 a.m. and 3 p.m. on April 26, 1967.

If you are interested in obtaining a list of the participating Federal agencies and the names of their representatives who will be on campus that day, you may either come to the Student Placement Office, 250 Mathews, or call extension 1941, and the information will be sent to you.

Monday 24, 2 p.m. Presidential candidates will speak for 10 minutes Vice-Presidential candidates will speak for 5 minutes Revelle Cafeteria

Tuesday 25, 2 p.m. Senatorial candidates will explain the qualifications. Revelle Cafeteria

Tuesday 25, 8:00 p.m. Panel Discussion moderated by Richard Moncreiff and Jim Heflin Presidential and Vice-Presidential candidates will participate Revelle Cafeteria.

The Indicator

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Angling Assoc.

The UCSD ANGLING ASSOCIATION has recently announced three major fishing tournaments upcoming this quarter and during the summer, open to University students. Bill fish at Mazatlan, yellowtail and albacore off the coast will furnish prey in the coming months.

The first contest, and Intercollegiate Yellowtail Tournament, will be held May 5th to 7th. The team commitment (four students) has already been filled, with L. Blackstock and Bill Richards coaching; Bob Wallis, owner of Bluefish, has donated the boat at cost.

The end of June will find two lucky UCSD fishermen entered in the five-day Intercollegiate Bill-Fishing (marlin and sailfish) Tournament off Mazatlan. The positions are still open - to anyone with the \$86.50 entry fee (this includes everything - housing, boat, meals, tackle and means of transportation. UCLA, Santa Barbara, and SC are also taking part.

The 1967 Pacific Coast Intercollegiate Deep Sea Fishing Tournament, August 11-13, will include the same four schools plus UC Berkeley. UCSD took second place last year, beating Santa Barbara by 3/4 of a pound. Applications for the three days of albacore and yellowtail will be accepted until the end of May. There is no cost to the three participants, unless you aren't yet a member of the Angling Association (a prerequisite).

Students or faculty interested in taking part in the above contests or joining the Association should contact either Dean Topolovac (student affairs office, Camp Mathews) or Kirk Bartholemew, president.

The club is also sponsoring a Surface Fishing Charter Boat Trip the third weekend of May, \$5.00 for non-members.

Library Displays

The Harris Theosophical Collection is on display in the Humanities Library during March and April.

The Theosophy Movement had a great influence on the history of San Diego. Under Madame Tingley Point Loma became the headquarters for the world in the late 1890's. At this time the membership reached a peak of 100,000. The Society brought tourists and culture to San Diego.

The objects of Theosophy, which are often misunderstood, are 1) encouragement of a universal brotherhood of humanity; 2) encouragement of the study of comparative religion, philosophy, and science; 3) the investigation of unexplained laws of nature and the physical powers latent in man.

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\$100 for best one-act play

A \$100 prize is being offered by the San Diego State College Fine Arts Festival for the best original one-act play submitted in the Norman Corwin One-Act Playwriting Contest. The contest is open to all students in California universities, colleges, and junior colleges.

Accompanying the \$100 prize will be guaranteed production of the selected play in San Diego State's new \$2.5 million theatre during the 1967 Fine Arts Festival. Also, the play will be taped for television by KEBS, San Diego State, aired on Channel 15, and submitted for subsequent release to ETS, Educational Television Service. The author will be invited to attend the performance.

The plays will be screened and narrowed down to ten semi-finalists by the Aztec Theatre Guild. These plays then will be submitted to the theatre faculty board, which will select five. The five final plays will be given to Norman Corwin, renowned playwright, director, poet, and author, who will select the winning play. He will also give a professional critique of the production.

The rules for entry are as follows:
1. Manuscripts must be post-marked no later than midnight, August 1, 1967.
2. Manuscripts must be typed on standard 8 1/2 by 11" typing paper, double-spaced, and must be received unfolded in a manilla envelope.
3. No entry will be returned until after the deadline, and only then when accompanied by a stamped, self-addressed envelope.
4. Name, address, and name of school must appear on first page of manuscript.
5. Send manuscript to: The Norman Corwin One-Act Playwriting Contest, Speech Arts Department, San Diego State College, San Diego, California 92115.
Norman Corwin is widely known for his radio broadcasts - some of the most memorable in radio history - all of which he wrote, directed, and produced. They were published under the titles of "Thirteen by Corwin," "More by Corwin," and "Untitled." Currently a screen writer with 20th Century Fox, he has also written for RKO and MGM. Two of his screen plays are "Once Upon a Time," and "Lust For Life." He has written poems, novels, and the stage plays, "The Rivalry," and "The World of Carl Sandburg."

Student Films Luther

The Unicorn Theatre, at 7456 La Jolla Boulevard, La Jolla, in collaboration with the University of California Extension, San Diego, presents its second retrospect of UCLA student films, the program "Conflict" which will play at the theatre April 19-24.

The UCLA Motion Picture Division has presented for each of the last eight semesters a gathering of its finest student work. The program "Conflict" was shown in December at UCLA, and is being presented intact here. So great was the enthusiasm in Los Angeles, for the works of these vital young film makers, that the program had to be repeated eight times, even though it was shown in the vast Royce Hall.

The sixteen films which comprise "Conflict" are in a vast variety of styles, and concern a great range of subject matter. The films are: Atol - Coming Soon - Gil - An Idea - The Inner Limits - Kid Johnny - Kinky - KM 400 - Laudate - Light Years - Wendy - The Long Shot - The Season - The Sky Hook - Slick - Imago.

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Bashkirov Scholarship Shortage

Although Dmitri Bashkirov was well received by a SHERWOOD Hall audience for his April 14 concert, he is not a great pianist.

The initial impression of the Russian pianist was favorable. He displayed a light, fast technique, and gave brisk, sharp interpretations. His dynamic control was excellent in most places, although it was hampered by a muddy pedal on occasion.

But still he failed. His greatest shortcoming is the lack of fire and interpretive imagination necessary of a Romantic pianist. The first half of the program consisted of works of Schubert and Debussy, all of which were performed without overwhelming enthusiasm or coherence. Even his performance of Prokofiev's "Sonata No. 8," which could have been very dramatic, was indecisive and lacked any strong, unifying force.

Despite this, he had two moments of glory. His rendition of the "Basso Ostinato," a 1962 composition of Schedrin, was very exciting with its pulsing rhythms and sharp toccata style. Also memorable was the Bruch "Melodia," which he played with great warmth.

His performance was marred by a very poorly tuned piano, which is inexcusable in a concert hall. This occurred also at the harpsichord concert of Alan Curtis; on that occasion, the artist stopped immediately and proceeded to tune the instrument himself. Hopefully, this condition will be remedied on all future occasions.

Moncreiff cont. from pg. 1
TOTAL \$23,000
The newspaper needs \$2,000 more to come out every week; the other \$1,000 under item 4 is for A.S. publications, 5 nate reports, etc. In order to bring name enter-tainers to the campus area it requires a working capital of about \$5,000. Expansion of the Coffee Hut includes the purchase of \$2,500 more equipment, an addition to the snack bar, a fireplace, and a partial roof over the outside area.

Aside from the fact that other UC officers receive a salary, the arguments for giving a salary are these: A student gives 12 to 15 hours per week of his valuable time to this job, thus he is unable to work in any other way to help support himself; as a basic consideration, 12 hours a week is a lot of time to sacrifice for one's academic record without any sort of remuneration; \$1.10 per hour is, at most, a token reward, furthermore, money can serve as an

Richard W. Moncreiff
President, ASUCSD

Professors cont. from pg. 1

current crisis. We are fully prepared, however, to assist the Ways and Means Committee in every possible way to secure full legislative approval of any salary increases approved here.

If it is the desire of this Committee that the education of thousands of California young people not be interrupted, eroded, or prevented altogether, and if you wish to preserve the expectation of some half a million California parents for a college education of even decent quality for their children.

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