

An Oral History of

STANFORD PENNER and STANLEY CHODOROW

On May 5, 1999

1 **CHODOROW:** Who was killed by his books. He reached for something on a high shelf
2 [crosstalk] and it all came down on him and buried him. It's the way to go.

3 **PENNER:** Well, it is a very good way to go if you're a Talmudic scholar, I'd say. That's
4 probably true. You've got a lot of nice Zeus things around here, haven't you?

5 **WESTBROOK:** Yes, yes.

6 **PENNER:** Are these the originals?

7 **WESTBROOK:** These are the originals. These are mock-ups for the books—

8 **PENNER:** Well, if the university ever needs money you can sell those.

9 **CHODOROW:** Well, that was the idea— Do you remember the state controller, I think it was
10 under [President Ronald] Reagan, who proposed that if the University of California needed
11 money, they should just sell the rare books nobody read anyway. [laughter] I'll never forget it.

12 **PENNER:** It sounds like one of [Edmund Gerald] Jerry Brown's suggestions, I'd say.

13 **CHODOROW:** Yeah, yeah, another one of his. That's true. Well, let me explain what we are
14 doing, what this project is, and what our at least initial focus will be this morning. This began
15 with a request from Jim [James R.] Arnold, who had arranged for himself and Keith [A.]
16 Brueckner to come in to talk to Brad [Bradley D. Westbrook] about—on tape—the origins of the
17 chemistry and the physics departments. And Jim asked me to come along, because as a
18 historian he thought I would help keep the questions on track—the discussion on track. And it
19 was a fascinating discussion, and led to a discussion between Brad and me about continuing
20 this and really developing a record, not of the sort that was represented in that history of the
21 university [*An Improbable Venture*] that Nancy Anderson did which I do not think very highly of,
22 but rather on the intellectual side. What was the intellectual vision? How did it relate to the state
23 of the disciplines at the time or the fields? And in your case, you're talking about a broad
24 collection of disciplines really. What was the intention of the founding chairs? How did early

25 recruitments affect the realization of that vision, the intellectual vision? And the period we're
26 concentrating on without keeping very strict limits on it is from roughly 1960 to about 1975.
27 Sometimes we get up into the early '80s, but it depends on how the departments developed and
28 whether major changes of orientation were taking place. And of course, in AMES [Applied
29 Mathematics and Engineering Sciences] that was true for quite a long time.

30 **PENNER:** Not in that time frame; it happened later, really. What about Herb [Herbert F.]
31 York and Roger [R.] Revelle, above all? Do you have something from him?

32 **CHODOROW:** Well, we have an oral history that was done by Roger before his death, and
33 that was very important. And also, of course, he reverberates through a lot of the conversations
34 we've had. We've had two conversations with Herb: one that was about the general campus,
35 and the other about the medical school, which was of course, a very important—[*crosstalk*]

36 **PENNER:** That's an interesting—

37 **CHODOROW:** —and interesting story as well. And then we've talked to Mel [Melvin] Spiro
38 and Joe [Joseph R.] Gusfield, and of course [*inaudible*] and Jim. We are— Gabe [Gabriel]
39 Jackson, who was the first historian on the scene, Roy [Harvey] Pearce—

40 **PENNER:** Where is Gabe? Is he in Spain?

41 **CHODOROW:** Yes, he's in Barcelona, but he comes to San Diego once a year. And I heard
42 about it and grabbed him. [*laughs*]

43 **PENNER:** You grabbed him, yeah. How is Roy doing? Is he alive and well?

44 **CHODOROW:** Well, he's alive and he's mostly well. He's a little slower than he was. And I
45 will report that he is fighting all the old battles. He still keeps up part of his energy by living in
46 that embattled past that [*crosstalk*] either was true or it was imagined.

47 **PENNER:** And John Galbraith? You must have talked to John Galbraith.

48 **CHODOROW:** Well, Galbraith we weren't able to catch before his decline. He's suffering
49 from Alzheimer's.

50 **PENNER:** You know, it's an interesting fact, though. I've seen John a number of times since
51 he retired, and his memory of what happened in the '60s and '70s is very vivid. It's only the later
52 time period—

53 **CHODOROW:** Well, then we should ask his wife.

54 **PENNER:** I think it would be very interesting for you to—

55 **WESTBROOK:** When did you last see him?

56 **CHODOROW:** Well, it's been about six months now, and I haven't—

57 **WESTBROOK:** Oh, really?

58 **PENNER:** Yeah. My wife [Beverly Penner] talked to Laura [Galbraith], and Laura said that
59 things weren't going all that well. So, it may be that it's been rapidly downhill. But I was— I've
60 always been impressed with how well he remembered—

61 **CHODOROW:** The early days.

62 **PENNER:** —the library battles and everything connected with that.

63 **CHODOROW:** We interviewed Mel [Melvin] Voigt and Andy [Andrew] Wright about the
64 origins of the library.

65 **PENNER:** But you'll get a different story from Galbraith.

66 **CHODOROW:** Right. I'm sure that's right.

67 **PENNER:** It would be interesting to try, anyway.

68 **CHODOROW:** Well, we'll ask Laura about that.

69 **PENNER:** Yeah. Ask Laura and she can tell you whether he's up to this or not.

70 **CHODOROW:** But his decline was rapid. He pulled himself out of teaching in the middle of a
71 term because he just found that he was unable to perform and asked the department to relieve
72 him, which they did. They found somebody to take over the course. And since that time, he's not
73 really been— He's declined fairly rapidly, I think. But if he has a memory intact—

74 **PENNER:** Well, many Alzheimer's people, the patients have— They remember early time
75 periods very clearly, but—

76 **CHODOROW:** Yeah, that's right. The same problem is true of John [L.] Stewart in the arts;
77 he is also suffering from Alzheimer's and, I gather, not doing very well. But we are working our
78 way systematically as much as we can to—

79 **PENNER:** Well, but you've got to get these people first.

80 **CHODOROW:** And I've got to get some of these first.

81 **PENNER:** Yeah, yeah.

82 **CHODOROW:** So today I'd love to talk to you about both your own department and the
83 foundation of that department: What brought you here? What the state of the art was, so to
84 speak, at that time as you remember it and what you yourself were trying to accomplish? And
85 also, because you served for a time as vice-chancellor or whatever they called it in those
86 days—

87 **PENNER:** I was vice-chancellor for academic affairs. And I was also a member of the
88 selection committee that appointed, or suggested Bill [William] McGill.

89 **CHODOROW:** Is that right?

90 **PENNER:** Yeah.

91 **CHODOROW:** Okay, so that's an important part of the record as well. We want to focus on
92 the ideas, on the intellectual and disciplinary issues, and so I'll let you just start to say how it
93 was you came and what it was that you were trying to do.

94 **PENNER:** Okay. Well how it was I came, that's sort of an interesting story that antedates
95 the university by a long time. I was a faculty member at Caltech [California Institute of
96 Technology], and I think it was in 1951 that I was in La Jolla for the first time. My wife and I went
97 riding down to Tijuana and stopped here on the way. And we looked around and sort of said,
98 "You know, this would be the ideal place to live." [laughter] That goes back to '51.

99 **CHODOROW:** [inaudible]

100 **PENNER:** Now, why did I come to UCSD [University of California, San Diego]? Well, there
101 are a couple of really compelling reasons that relate to that. I met Keith Brueckner for the first
102 time, I think, in the late '50s. We served on some Department of Defense committees. And at
103 that time, Keith—as you probably know or remember— was a very vital person, a very strong
104 person with very firm ideas on all sorts of topics. And he told me at these meetings about this
105 wonderful new university that was being founded here. And a couple of years later he went to
106 the Institute for Defense Analysis as director of research and persuaded me to take a leave of
107 absence from Caltech to run what was called the Research and Engineering Division at the
108 Institute for Defense Analysis. And I had a good deal of professional contact with Keith, and
109 both of us had a great deal of professional contact with [Robert] McNamara's "whiz kids", who in
110 a very real sense were our bosses, we worked for them; they assigned tasks to us. Well, I never
111 intended to leave Caltech. You know, that's the kind of thing people just don't do; once they're
112 there, they stay. It's, in many ways, an absolutely ideal place, except for the smog, which was
113 horrible in the late '50s. One of my nearby neighbors was a leading exponent on defining the
114 cause of smog in the Pasadena region. And I had walked with him many evenings and he
115 pointed out the local firing or burning of debris and wood as, you know, prime cause of smog.
116 And then he got involved with the cars—and of course, he was right. This was a very
117 unpleasant part of living in Pasadena. People have different sensitivities, and certainly one of
118 my family members was acutely sensitive to the smog. So that was a great inducement, that
119 together with the early '50s experience when this place was really ideal and pristine. So, when
120 Keith started to talk about La Jolla, that rang a bell, "Oh, that's a great place to go." And
121 following that discussion with Keith I came here and met Herb [Herbert F.] York. We had a lunch
122 down at Scripps [Institution of Oceanography] overlooking the ocean. And after that I talked a
123 couple of times to Roger. That was, I think, as for many others, a really inspirational experience.
124 I mean, Roger had a great vision for the campus. He wanted to build nothing less than the
125 greatest graduate school in the United States. He didn't talk much about undergraduate
126 education. I think in the early days it was his hope that this would be primarily a graduate
127 school.

128 **CHODOROW:** Right.

129 **PENNER:** And this in turn was, you know, where I'd grown up. I mean, Caltech was
130 primarily a graduate school. We did undergraduate teaching, but 90% of our time was spent
131 with graduate students and doing research. Well, Roger was a very persuasive encounter. I
132 mean, he certainly convinced me that this would be an absolutely ideal place to build what

133 should be the greatest academic institution in the country. And that, in a nutshell, is the primary
134 reason why I came. And when I came, I had a great deal of leeway in building up what was
135 called originally Aeronautical and Mechanical Engineering, and then Aerospace and Mechanical
136 Engineering Sciences—I want to emphasize that. I did not visualize the department originally as
137 a classical engineering department at all. It was to be a collection of all applied science and we
138 needed a name for it. And the name, as you know, was changed by my successor to Applied
139 Mechanics and Engineering Sciences. By the time you use a name like that, you encompass all
140 of applied science. And there was strong support on the campus for having not engineering, but
141 applied science. I remember talking with some of the other people who were here early and
142 concerned about how the campus would develop about just this issue, particularly Jon
143 [Jonathan S.] Singer. And he thought that was great, that was the way to go. Of course, there
144 was another reason why that was the way to go, because in the early '60s when I came, the
145 primary issues were the Cold War. The Cold War, in a sense, was a driver for very much basic
146 applied science research. And the Cold War as a driver certainly did not recognize disciplinary
147 boundaries. And the emphasis was, in fact, on engineering science, leaving the engineering to
148 the industrial organizations where the people went afterwards. So, for this reason, I think, at that
149 time, engineering science was the right way to go.

150 **CHODOROW:** It was peculiarly academic part of the enterprise: is that the way you would
151 like it?

152 **PENNER:** It was very much the academic part of the enterprise. That is, the research we
153 did was interdisciplinary and was almost indistinguishable from what was being done in
154 psychics and chemistry or biology, depending on the topic that we picked. And the hope was
155 that we could build here long-term something like the Caltech division of engineering, which also
156 never had disciplinary boundaries. And of course, I am personally strongly opposed to the idea
157 of proliferating departments and all of the administrative mischief that goes with having ten or
158 twelve people, and a chairman, and a vice-chairman, and a secretary, and a business manager.
159 I mean, this to my way of thinking has always been a horribly inefficient way of doing business.
160 At the Institute for Defense Analysis I ultimately ended up with something over seventy senior
161 engineers and scientists. It was all one group; we covered everything under the sun. I mean,
162 that was the way we tried to do our business then. And I think it was really quite a successful
163 activity at UCSD also. The very first person I hired really as an applied mathematician is Johnny
164 [John Wilder] Miles. And Johnny, as you know, was vice-chancellor later on. But he is a member
165 of the National Academy of Sciences. He obviously doesn't fit the mold of a classical engineer,

166 although he's done some very fine engineering in his day as well. And I think that many of the
167 early people who I brought here were really of that type: they were basic researchers with an
168 applied bend. The early group was very much multi-disciplinary. I mentioned Johnny Miles in
169 applied science, I brought in Paul [A.] Libby. Paul Libby was working with one of the country's
170 most distinguished aeronautical engineers at Brooklyn Polytech [Brooklyn Collegiate and
171 Polytechnic Institute] Antonio Ferri—who happens to have been a very close friend of mine. So
172 that covered— And a very practical engineer. That's a completely different kind of a field that
173 was really started with him. And then Bert Fulman was a colleague of mine at Caltech, came
174 down one day with Ben [Benjamin W.] Zweifach. Bert had started out in aeronautical
175 engineering, but by that time he was going into bioengineering and he brought his physiologist,
176 Ben Zweifach. And I remember the three of us had an absolutely wonderful time in my office
177 discussing what a great thing it would be to include in engineering science this disciplinary
178 activity. So, Bert Fulman and Ben Zweifach came in early. And that's a completely different field,
179 as you know.

180 **CHODOROW:** Yes.

181 **PENNER:** It's developed into a really major national enterprise. Now let me think about
182 some of the other people who came in.

183 **CHODOROW:** Did Ben or Bert come in on the early medical school FTEs [Full-time
184 equivalent] that were given to the department, or they were in the department?

185 **PENNER:** They were in AMES [Aerospace and Mechanical Engineering Sciences]; they
186 had AMES appointments. But from the very beginning they collaborated, mostly with the
187 medical school, because the work they did was really medical engineering science, if you like.

188 **CHODOROW:** Now my understanding is that their approach to bioengineering was the
189 application of classical engineering principles to organic systems. [*crosstalk*]

190 **PENNER:** Well, it was really more than that. You'll remember that Ben was a physiologist,
191 so his approach was that of the classical physiologist trained in the medical school.

192 **CHODOROW:** Right.

193 **PENNER:** Whereas Bert Fulman was in aeronautical engineering; his forte was solid
194 mechanics, and structures, and fatigue problems—that's what he worked on.

195 **CHODOROW:** Right.

196 **PENNER:** But— And he also knew fluid mechanics; you can't be in aeronautical
197 engineering without knowing fluid mechanics. That's the all-pervading discipline. That's a field in
198 which Libby worked, and a field in which Miles worked, and a field in which I worked in a very
199 real sense. So, I think that the marriage between classical physiology and applied engineering
200 science is what really brought together bioengineering as a new discipline. And we covered
201 many other fields with the very initial group. And one of the people whom I brought in at the very
202 beginning was S.C. [Shao-Chi] Lin. He had been trained at Cornell University and he was a
203 laser specialist. As a matter of fact, he worked on excimer lasers: that's a special kind of laser
204 that allows you to construct lasers at very short wavelengths where you can do all kinds of
205 things, including manufacturing semi-conductors. So, he was also trained in fluid mechanics. He
206 had worked with Arthur Kantrowitz—that's someone you may have heard of. He founded the
207 Avco [Everett Research Lab (AERL)] research laboratory, which became sort of a summer
208 mecca for all of us. For many summers we'd collect in Boston or Everett [Massachusetts] and
209 work with Arthur Kantrowitz on problems closely related, actually, to the Cold War: ballistic
210 missile penetration and defense and things like this. I remember one summer I was there I
211 shared a tiny office with Herman [?] Kahn. I don't know if you knew Herman Kahn.

212 **CHODOROW:** No, I didn't.

213 **PENNER:** But he was an enormous man, and when he was in the office I was sitting in the
214 doorway. [laughter] There was not room enough for me to be in the office. But Arthur Kantrowitz
215 had a very distinguished stable of regulars during the summer activities, which involved many of
216 us from here, like S.C. Lin and myself.

217 **CHODOROW:** And he was supported by contracts with the Defense Department [United
218 States Department of Defense]? So, he was able to support these activities?

219 **PENNER:** Yes. He was a very influential man at the AVCO Corporation, and he had
220 founded this AVCO Research Laboratory. One of the regulars there was Hans Bethe—he was
221 always there during the summers—and Edward Teller would come in and out. And Teller and
222 Bethe would have some tremendous arguments, as you can imagine. But there were very many
223 other very distinguished—usually physicists and applied mathematicians. And in the group,
224 some of us were there: like Lin was there every year and I was there every year. So, we started
225 out with this applied science group that already had four completely different disciplines. And

226 then I knew Charlie [Charles S] Draper at the Lincoln Laboratories at MIT [Massachusetts
227 Institute of Technology]. And we had decided early to get into—what shall I call it? — I should
228 say systems and control engineering. And I asked him who would be a good person to hire. We
229 were all very old then; I think I was about 41 [years-old], the others were ten years younger.
230 [laughter] This is how Alan Schneider came here. He was an expert in controls and guidance.
231 Although many of us, of course, changed fields later—many as dramatically as I did. I mean,
232 I've been in the energy business almost exclusively since the middle '70s, so— We didn't stay
233 where we began. That was, of course, sort of guaranteed from the kind of group that we
234 assembled. Two of my former students came: Dan [Daniel B.] Olfe, and his expertise was in
235 radiative heat transfer—again, a very different field in many ways—and Forman [A.] Williams
236 who had been my Ph.D. student at Caltech, and he works in combustion. So, it was in the true
237 sense of the word, I think, an agglomeration of people covering very many different disciplines.

238 **CHODOROW:** And the thing that— The intellectual thread was thermodynamics.

239 **PENNER:** I really wouldn't put it quite that way... Well, as you say it, you may be right,
240 actually, because I don't think anyone was ever brought in who wouldn't have— Well, Schneider
241 would not have— I mean, the controls [?] engineering is—[*crosstalk*]

242 **CHODOROW:** Very different.

243 **PENNER:** —far enough afield, so that— But for most of us, I think that would be a true
244 statement, yes. Then we wanted to cover chemical engineering in some way. And, you know,
245 this was a very informal beginning for the department. I had a very good friend at Princeton
246 University, John [B.] Fenn, and when I ran into him, he kept telling me about this very bright,
247 young fellow who was getting his Ph.D. with him: David [R.] Miller.

248 **CHODOROW:** Right.

249 **PENNER:** [*laughs*] That's how he came to UCSD. And working in a closely allied field was
250 Carl [H.] Gibson from Stanford [University]. I took Roger Revelle's suggestion very literally:
251 "When you put together this applied science department, remember, you want to cover
252 everything." And that was certainly my predilection also, and I think we did. The split-up that's
253 occurring now and dividing the departments according to more generally recognized activities
254 simply reflects the fact that the core group was very much multi-disciplinary. And of course, I

255 think it was an exceptionally able group. I should mention Bill [William] Nachbar who was one of
256 the early people who came here. He worked in solid mechanics.

257 **CHODOROW:** Right. He had come out of civil engineering, didn't he?

258 **PENNER:** No. Bill Nachbar at the time— He had been trained at Brown University. Brown
259 University is—was—then the mecca for applied mechanics: structures, fatigue problems,
260 materials problems—that was it. And the grandfather of that group was Bill [William] Prager; he
261 was certainly the acknowledged expert in the United States in this area, and he was at Brown
262 University. And I knew Bill Nachbar because he was working at Lockheed [Lockheed Missiles
263 and Space Company] and I was a consultant at Lockheed where we worked, again, in fluid
264 mechanics-related topics together. After Bill Nachbar came here, we wanted to take advantage
265 of the fact that we had an entry to the senior people in this materials and applied mechanics
266 area. And during the middle '60s I think the record will show that we brought Bill Prager and
267 Erich [Max Erich (aka Eric)] Reissner from MIT here.

268 **CHODOROW:** Yes, I remember that.

269 **PENNER:** So, we had two very distinguished people in that field, which has by now become
270 an extremely active area. Sia Nemat-Nasser was one of the young people we brought in; he's
271 here now, and he's done a wonderful job of building up the interface between material science
272 and structures.

273 **CHODOROW:** That I suppose led to Gil [Gilbert A.] Hegemier—

274 **PENNER:** Gil Hegemier came with a very early group. I knew him as a student at Caltech.
275 He had been working, I think, [George W.] Housner and [Donald E.] Hudson—that group—in
276 structural engineering at Caltech. And we wanted to have someone in that field.

277 **CHODOROW:** Right.

278 **PENNER:** And again, I think it was in this case Housner's recommendation that brought Gil
279 Hegemier here. He was here very early, also. So, the first twenty-three or so people that were
280 hired while I was chairman, I think, or very shortly—no, I think while I was chairman—covered
281 essentially all of applied science and engineering. What was left out was electrical engineering
282 and computer science, which Henry [G.] Booker founded [then known as Department of Applied
283 Electrophysics], as you know. Henry Booker himself was trained as a physicist. His really

284 distinguished work was in atmospheric probing and radar and activities like this. These were
285 very much complementary activities. There was overlap because our systems and control
286 engineers could as well have been in Henry Booker's group. Although we never had any
287 problems; Henry and I got along famously and we used to discuss the people we were going to
288 bring in. I think Henry did a very good job of building a nucleus around which electrical
289 engineering and computer science has been growing at UCSD. I see that Irving Jacobs is giving
290 the plenary lecture, if you can call it that, at the graduation.

291 **CHODOROW:** Right.

292 **PENNER:** And the chancellor has a few misstatements in his biography; Henry Booker isn't
293 even mentioned. I was vice-chancellor at the time Jacobs was hired, and I had the reception at
294 my house for Jacobs—who came in as an associate professor, by the way. He didn't come in as
295 a full professor. And he was here only a short time. I think his impact on the electrical
296 engineering and computer science was certainly not as great as it was stated by the chancellor.

297 **CHODOROW:** His impact on me, however, was enormous because at a little-league game
298 where our sons were playing, he turned me toward computing.

299 **PENNER:** Oh, he did?

300 **CHODOROW:** And I was the first humanist on this campus to go to the computing center
301 and be put on the boroughs [?] with a big 12th century law project.

302 **PENNER:** That's wonderful.

303 **CHODOROW:** And so, yes. He turned me from the traditional path of the humanist into a
304 very different course. It was very—

305 **PENNER:** Then he had an enormous influence on many of us because we bought
306 Qualcomm [Corporation] when it was cheap.

307 **CHODOROW:** Yes, exactly. [laughter] That's right. I remember him as a faculty member in
308 my early days, but he wasn't here very long because—

309 **PENNER:** No, he was only here about three years, I think.

310 **CHODOROW:** Yeah, I think that's right.

311 **PENNER:** Well, let's see. What else should I talk about?

312 **CHODOROW:** One question I have— Brad, you go ahead and—

313 **WESTBROOK:** Well, you're painting a picture of this early construction and it seems very
314 smooth. I'm wondering if there were any failures? People you did not get that you went after? Or
315 people who did not work out?

316 **PENNER:** We had very few casualties, actually. Bob [Robert?] Pavula in controls was an
317 early entry. He was hired as an assistant professor, and he left because he didn't like the money
318 we paid him. He could go into industry and double his salary, so he left. Dave [David D.]
319 Sworder came in fairly early from UCLA. He was a very fine controls and systems engineer until
320 he was transferred out of AMES. He worked, you know, very harmoniously and effectively in the
321 group. I think very highly of him. I think he's a very competent person. We didn't have very many
322 casualties, maybe because the environment was so enormously benign in another way. When I
323 came from the Institute for Defense Analysis, I had a small contract which was something like
324 \$4.5 million dollars per year. And it dealt with atomic and molecular physics—that's really what it
325 was—but the interpretation was so liberal that, you know, just about everybody was working on
326 it and they did whatever they wanted to. I had to defend what they did to the contract monitors.
327 Now, \$4.5 million in 1964—that's like \$20 million today. It's not a small amount of money. We
328 had that, I think, until the middle '70s so people had good support. We never really had any
329 problems, except the problems connected with the Vietnam War, as you might imagine. Those
330 were real problems. Keith [A.] Brueckner and I and some of the others became real caricatures
331 at the time. We never did any classified work here—that was absolutely taboo. I mean, that's
332 the kind of thing I would never have tolerated. And we never split salaries between university
333 money and extramural money; this was done very often at Caltech. And I saw the ups and
334 downs that went with those funding cycles. I said— As a matter of fact, that was one of the first
335 things I said to Keith: "If I come there as chairman one thing we don't do, we don't ever split
336 salaries between university and extramural money because we want the people to feel that they
337 have secure funding at all ranks." So, we never did that.

338 **CHODOROW:** They did it in physics.

339 **PENNER:** They did it in physics, but they never did it in AMES.

340 **CHODOROW:** And in the early '80s we paid for it.

341 **PENNER:** Well, we paid for it a couple times while I was at Caltech. And one experience
342 like that will really cure you.

343 **CHODOROW:** That's right. I think it cured UCSD actually, because we had to work quite a
344 lot on FTE resources in physics, and it stopped physics cold for a number of years until Harold
345 Ticho came and began to build it again. But for a period when John Miles was vice-chancellor
346 and I was chair of the [Academic] Senate, I remember, we were spending resources on
347 absorbing physicists whose contracts would no longer support their salaries or half their
348 salaries. It was a very painful period.

349 **PENNER:** Well, it's not a good thing to do. And I learned that in the middle '50s when I was
350 at Caltech, and I saw some of our very best people who had to split appointments were really
351 hanging by a thread. It was a question of whether they could be kept or not. One experience like
352 that, as you say, is enough to cure you permanently.

353 **CHODOROW:** Let me ask you a question about the way the department— It's a very broad-
354 gauged group in terms of their disciplines and their specific subjects of research. How did the
355 group operate when they had to make decisions—personnel decisions—both about hiring
356 someone and about promoting people? Because that's a common activity.

357 **PENNER:** There was never a problem in that connection. I mean, the people knew each
358 other far better than the people know each other now in different academic engineering
359 departments. We had common seminars. The group was small—that was a big advantage. For
360 some years we didn't have any undergraduate students, as you remember.

361 **CHODOROW:** Right.

362 **PENNER:** And that helped the graduate programs enormously. And we had this common
363 funding; that certainly helped a great deal, so that there was some kind of a research
364 connection even if people were doing completely different things.

365 **CHODOROW:** So that held you together.

366 **PENNER:** And then later it became clear that— When the undergraduates came in in
367 substantial numbers it became clear that it would be a good idea to have research
368 organizations—ORUs [organized research units]—in which we could do the kind of research on
369 an interdisciplinary basis again with communal support. This was also started by Keith. Keith

370 was, I think, for maybe a year or so the director of IPAPS: the Institute for Pure and Applied
371 Physical Sciences. And I took that over after that. I was director for quite a long time; four years
372 or so or five years, until my interests really changed. I should say that my first job after the Ph.D.
373 was working at the Esso Research Laboratory for Exxon. So, I was in the energy business in a
374 very real sense from the very beginning. And I had a sabbatical leave in '72-'73—I had a
375 Guggenheim [Fellowship]—and we went around the globe. It was a wonderful opportunity to talk
376 to people everywhere and find out what they considered to be the primary coming issues. And
377 when I came back from that—at the time [William D.] McElroy was chancellor and Paul [D.]
378 Saltman was vice-chancellor—we had a discussion, the three of us. "Well, what are the big
379 issues? What should you be doing?" I said, "Well, the only thing that we ought to be doing here
380 is to set up an energy center, because that's going to be where the real big problems are." I
381 must say that McElroy and Saltman were both very enthusiastic about doing this. So that was
382 the end of my activity for IPAPS, and I became director of the [UC San Diego] Energy Center
383 then, which was going here until I retired. It's still going now; it's got a slightly modified name
384 [Center for Energy Research].

385 **CHODOROW:** Right. One of the things that happens with those research institutes is, in fact,
386 they evolve. They don't come to an end very often. That's a very rare thing. But they do evolve,
387 as its research interests and its leadership changes.

388 **PENNER:** As leadership changes. I changed the name from Energy and Combustion
389 Center to Center for Energy and Combustion Research when it was clear that [Forman]
390 Williams was going to succeed me.

391 **CHODOROW:** Right.

392 **PENNER:** He doesn't work on energy but he works on combustion, so that was a better
393 label. I think now that's likely to change again. The combustion may be dropped as a separate
394 activity. And I think if [Robert] Conn takes it over, he'll probably prefer the name Energy Center.

395 **CHODOROW:** Right.

396 **PENNER:** Again, because it's more descriptive of what he does. Although it's not the kind of
397 energy center I had. Fusion energy is a little bit different. It's plasma physics; it's something
398 completely different, really. So, this, I think, was a very important development for the campus
399 because our energy center was probably the first in the country. Within a year or two after that

400 there was one at [University of California,] Berkeley, and there was one at [University of
401 California,] Davis, and they started to grow all over the place. But I think it's greatly to McElroy's
402 credit that he realized very early and pushed this idea very effectively. You know what a job it is
403 to get an organized research unit: it's a two-year ordeal. *[laughs]*

404 **CHODOROW:** That's right.

405 **PENNER:** But he said, "Don't worry about the name. I'll get you the name. Just start
406 working." So, he was very much with it, I think, in many ways. This unfortunate disagreement
407 between Saltman and McElroy hurt the campus a great deal. But the two together were a very
408 effective pair; I wish they had gotten along better later.

409 **CHODOROW:** What— Would you say something about when you served as vice-chancellor
410 and what was going on? The role you played in developing the campus at that time?

411 **PENNER:** Well, let me start with— I was through as chairman. See, I came in '64; I was
412 chairman until '68—for four years. And during the last year of that term we were looking for a
413 new chancellor and a committee was set up. I think Bill [William] McGill was chairman of the
414 committee, if I remember right.

415 **CHODOROW:** He was chair of the Senate, I think, as well.

416 **PENNER:** He was chair of the committee, also, that selected Bill McGill. I remember that
417 well.

418 **CHODOROW:** That's an unusual—

419 **PENNER:** Well, no, it's not unusual. That's the way things are supposed to be.

420 **CHODOROW:** Classic. *[laughs]*

421 **PENNER:** I thought history is rewritten by succeeding generations who run the show; isn't
422 that correct?

423 **CHODOROW:** Right. That's partly right. *[laughs]*

424 **PENNER:** Well, I was a member of that committee, and we were all very happy about Bill
425 McGill's selection. Bill McGill had very many attributes that made him an almost ideal choice. A

426 very persuasive fellow, very personable. He could communicate with almost anybody at any
427 level. And I think he just had the right convictions and principles to make him bend just in the
428 right direction as time required. And he, in turn, convinced me to become vice-chancellor for
429 academic affairs. I was an institute director at the time, I had enormous contracts; so, I was
430 vice-chancellor only half-time. And I never— I told Bill from the very beginning, you know, this is
431 a job I'm going to do for one year, but I'm not going to— I'm too young to quit research. I was
432 still not forty-five at the time. Oh, no, I had past forty-five—and I think that's a little bit too young
433 to become a full-time administrator in a university. That was a pretty turbulent time during the
434 Vietnam circus. I think [President William Jefferson] Clinton's smart enough to put ground troops
435 into Kosovo because we'd have the same zoo over again if he did. Well, we were certainly
436 misguided and misinformed on many issues then. The idea was prevalent that it would be easy
437 to win, that we had the wherewithal to win. But we certainly never had the conviction to go in
438 there and do the horrible things that would have been necessary to win. I think no one really
439 counted on the Chinese getting involved as effectively as they did on the other side. It was a big
440 mistake, in retrospect. That's clear. It was a terrible mistake. And we paid quite a price for it as a
441 country, and we had quite a zoo for— One of my prodigies, Sia Nemat-Nasser was standing on
442 Reville Plaza giving lectures against the government money that we were bringing in for the
443 war effort. He was being supported under that guard by my contracts. I thought that was very
444 amusing, actually. [laughter] You ought to ask him about that.

445 **CHODOROW:** I will, I will.

446 **PENNER:** We're good friends, though. I mean, don't take that the wrong way.

447 **CHODOROW:** I've known Sia many, many years.

448 **PENNER:** Well, we're making a horrendous mistake now, maybe, in Kosovo as well. I don't
449 know. I don't know how that's going to come out. This idea of making peace by killing large
450 numbers of people on the ground is not very appealing. I always thought we should have trained
451 a few James Bonds, send them in and do the necessary people in. It would be much cheaper. I
452 don't know how we're going to get out of that Kosovo mess. It's horrible too.

453 **CHODOROW:** Well, when you were serving as vice-chancellor, did you serve, in fact, for
454 one year?

455 **PENNER:** I served for one year, yeah.

456 **CHODOROW:** And — Were there any— In 1968-69—

457 **PENNER:** I believe that was the time.

458 **CHODOROW:** —that's right—which was my first year here as a junior faculty member, there
459 were efforts at that time to try to construct a department of political science. I think that Mel
460 Spiro and Joe [Joseph] Gusfield had already been appointed.

461 **PENNER:** I believe so.

462 **CHODOROW:** One of them, at least, had arrived.

463 **PENNER:** And I was also very much involved in setting up as vice-chancellor the original art
464 department at UCSD. That must have—

465 **CHODOROW:** Oh, Paul Brach.

466 **PENNER:** Yes, my good friend Paul Brach. He was a wonderful man. Did you know him
467 well?

468 **CHODOROW:** I knew him very briefly, because he wasn't here very long. But he established
469 the department.

470 **PENNER:** He was really a great man. I mean, I'll never forget, at a cocktail party one
471 evening we were talking about classical art and modern art. And he put his arm around my
472 shoulder and walked with me in the corner and he said, "You know, I want you to know it's a big
473 put-on." [laughter] This is before he went to the California—

474 **CHODOROW:** Institute of the Arts.

475 **PENNER:** The Institute of the Arts, yeah. He never took anything very seriously. But he was
476 a very fine artist in his own right, too. And he brought good people here. He used to get very
477 upset with me because, you know, there's a dumb engineer pretending to know something
478 about art. Actually, I'm an avid art collector. I think that qualifies me. [laughter]

479 **CHODOROW:** Well, they never did, of course. Were you also involved in music? Or was
480 music already established?

481 **PENNER:** No, I think music had already been established a year or so earlier.

482 **CHODOROW:** And theater as well?

483 **PENNER:** Yes. Now, let's see. The chairman of theater was Molli [Wagner]—Molli was his
484 wife.

485 **CHODOROW:** It's Arthur Wagner.

486 **PENNER:** Arthur Wagner, yes.

487 **CHODOROW:** Everybody remembers Molli. Molli was very special.

488 **PENNER:** She was always a very lively person. The Wagner's and my wife [Beverly] and I
489 were very close friends. We really knew each other very well. I don't think I was instrumental in
490 bringing him here, but we had a great deal of contact during that period and afterwards, too.

491 **CHODOROW:** What about—? Well, let's go back and talk a little bit about political science,
492 which didn't get started right away. But I think it was about that period when the effort was
493 beginning to be made. Can you remember anything about that?

494 **PENNER:** Let me try to remember what happened in political science. I think the effort was
495 started under [John S.] Galbraith here. And during the year, the turbulent year that I was vice-
496 chancellor, I don't think very much was done with political science. At least, I don't remember. I
497 mean, it's not like Irving Jacobs coming here and we have a reception for him. Nothing like that
498 happened. I remember talking frequently with Joe Gusfield at the time and with Mel Spiro, but
499 they must have come earlier also. I think anthropology was here already.

500 **CHODOROW:** It was— I think he arrived to start the department but had made a couple of
501 recruitments before he arrived in 1968.

502 **PENNER:** Yeah. So that was already—

503 **CHODOROW:** And Joe was doing the same thing, basically.

504 **PENNER:** That was a done deal for both of them.

505 **CHODOROW:** Yes, yes. Sure.

506 **PENNER:** But I was involved in the art department. I remember looking at the credentials of
507 many of these people and getting a distinct impression that the people in the art department

508 took a very dim view about having a dumb engineer telling them about who to hire as an artist.
509 [laughter]

510 **CHODOROW:** Well, they were the same with this dumb historian, I can tell you, when I was
511 dean. [laughter] What other—? That year of '68-'69 was both an optimistic and a pessimistic
512 year, because when I arrived we still looked to becoming a campus of 27,000 students and
513 growing very rapidly through the century. We were supposed to reach completion in 1998, as I
514 remember, in the original plans, with twelve colleges and a huge faculty. And at the same time,
515 it was the beginning, really, of the time of disruption and controversy over Vietnam and over
516 research.

517 **PENNER:** And that hurt the campus a great deal for a long period of time, because there
518 was retribution on the part of the research funders against the universities, as you know.

519 **CHODOROW:** Right.

520 **PENNER:** And this type of composite grant where the local person could do whatever he
521 wanted with the money, that disappeared. There was much closer supervision of the funds and
522 people and much closer direction on what they could and couldn't do, and the amount of money
523 was greatly reduced. So, we paid a price for that for probably a couple of decades. It became a
524 bit of a problem. Because since I switched fields completely and got into the energy business, it
525 didn't affect me very much because the energy business, beginning with the middle '70s—

526 **CHODOROW:** That's right, yes.

527 **PENNER:** —when we had the first oil crunch, that became, you know, the sacrosanct
528 activity.

529 **CHODOROW:** Right.

530 **PENNER:** Bill McElroy used to go around and every time I saw him he says, "Weren't we
531 smart to get into that before?"

532 **CHODOROW:** Yeah. Just before the crunch.

533 **PENNER:** Right before the crunch hit. I mean, we were all set up to take advantage of it.
534 And I ran, for a very long period of time, just about every major study in the U.S. Department of
535 Energy. All the studies connected with fossil fuels, I was chairman of those for— It was called

536 the Fossil Energy Research Working Group, which had on it—this was the middle '70s or a little
537 bit earlier—typically people from industry and the universities. And the industry people tended to
538 be, you know, VP's or even presidents of the companies. And we went systematically through
539 every large-scale energy supply that was being used: coal, oil, gas, shale oil, and oil from tar
540 sands. I remember taking a whole group once to northern Alberta, Fort McMurray, which is
541 north of Edmonton, where the enormous Canadian tar sands to recover today up to a million
542 barrels a day. That is a fantastic resource. If the prices go above about twenty-two dollars or so
543 per barrel, this becomes, again, a very competitive supply source for oil of which we're never
544 going to run out. You know, I mean, that's one of the great illusions. And in this period of time, I
545 worked typically for the deputy secretary of energy; John Deutch had that job for a while. He is
546 really the one who persuaded us here at UCSD to do this on a continuing basis for the U.S.
547 Department of Energy. This went on from the middle 70's until—

[END OF PART ONE, BEGIN PART TWO]

548 **CHODOROW:** Of these big Composite grants.

549 **PENNER:** From the Department of Defense.

550 **CHODOROW:** From the [U.S.] Department—

551 **PENNER:** They continued from other agencies.

552 **CHODOROW:** I see. So— But— Well, the question— I'll ask the question anyway, you
553 know, as a complete picture: and that is, what difference did it make to the academic life of the
554 institution—particularly in the department, for example—what happened?

555 **PENNER:** It made a big difference because people now had to write their own small
556 proposals and they had to go around and scrounge for money. They had to spend a great deal
557 of their time and effort on very unproductive work. And I think if you ask the people today, "What
558 is involved in getting a research contract?" there will be a universal complaint that "I have to just
559 work from one grant proposal to the next." It's a perennial problem. We didn't have that in the
560 '60s. We had a five-year contract that was renewed every year, so we always had a five-year
561 lead time.

562 **CHODOROW:** Right.

563 **PENNER:** And the only person involved in writing the proposal was I; the other people didn't
564 have to do anything.

565 **CHODOROW:** The head of the organizations.

566 **PENNER:** Yeah.

567 **CHODOROW:** And the— Did it have—? Was there a difference, for example, in the way you
568 carried out publication strategy under that form as opposed to the small grant?

569 **PENNER:** The publications were always totally unconstrained. There was never a problem
570 with it. People could do what they wanted to do, provided it was somehow justified to the
571 sponsors.

572 **CHODOROW:** Right.

573 **PENNER:** And they published the way any college professor publishes—whenever he's got
574 anything ready to go.

575 **CHODOROW:** But that— Yeah, that I understood. It's a different question. One of the
576 complaints today is that people have chopped up their research into rather small published
577 segments, partly to prove to the grantors that they are productive.

578 **PENNER:** Yes.

579 **CHODOROW:** Partly to prove to their university committees and promotion committees
580 that—

581 **PENNER:** It's counting papers rather than content. Exactly.

582 **CHODOROW:** That's right, that's right. And I wonder whether the transition from the large,
583 composite grant to the smaller, very specific grant had an effect on that development? Or was it
584 not relevant? I mean, you know it could be—

585 **PENNER:** I think it probably— I mean, the university and the grantors are really separate
586 entities. And the people in the universities are addressing the university community because
587 they get promoted in the university community, and there is an unfortunate stress on numbers of
588 papers. And that, in turn, describes the reason for—*[crosstalk]*

589 **CHODOROW:** This fine splicing.

590 **PENNER:** —these tiny partitions which aren't very useful. I think that just money getting
591 tight was the primary reason why it became necessary to spend more and more time on grant
592 proposals. More and more unproductive time. You know, when I was a young assistant
593 professor at Caltech, I had a contract from the Office of Naval Research, which was initially the
594 premium grant agency, long before NSF [National Science Foundation]. And once a year my
595 contact monitor would call me up and he would say— I was working in spectroscopy then; it was
596 very fundamental research on radiation spectroscopy and heat transfer. He called me up and
597 said, "Next year I have"—let's say—"fifty-six-thousand dollars for you. Send me a one-
598 paragraph lie"— that literally is true—

599 **CHODOROW:** A one-paragraph lie?

600 **PENNER:** "why you need fifty-six-thousand dollars." And then I would spend five minutes
601 writing it up. That was the end of it. And that went on for a decade. You know, I never wrote a
602 proposal at Caltech. It was just managed efficiently like this. This was Frank [?] Isaacson, who
603 many people remember fondly because of the way he protected his investigators. He didn't—
604 He came by once a year, and he'd look over everything and spend maybe a couple days talking
605 to the students. It isn't as though he took my word for anything.

606 **CHODOROW:** Right, right.

607 **PENNER:** He did his homework very carefully.

608 **CHODOROW:** He understood what you were working on.

609 **PENNER:** He understood what I was doing and he approved of it, and then he didn't want to
610 bother me with a proposal. He just sent me the money and he told me how much.

611 **CHODOROW:** And he was in—? Was there a difference in those days in length of service of
612 people like Isaacson? Because—

613 **PENNER:** Isaacson was a lifetime employee at the Office of Naval Research, and many
614 people at Scripps [Research Institute] will remember him for this type of, I would say, generous
615 administration because he was protecting us from wasting our time.

616 **CHODOROW:** Very Interesting. Well, nobody protects anybody from wasting time now.

617 **PENNER:** No. Nobody does. There's one comment I ought to make. Of the original twenty-
618 three people who came to AMES, well over a third have now been elected to the National
619 Academy [of Science], which is probably a pretty good average.

620 **CHODOROW:** Could you comment on that process? And I ask the question because when I
621 was at Penn [University of Pennsylvania], one of the complaints was that there were not as
622 many—there was not a very large number of faculty in the National Academy. Was it a good
623 faculty? When we investigated this, one of the things we found was that the senior faculty who
624 were in the Academy were not very interested in helping their colleagues.

625 **PENNER:** That's one problem we've never had here.

626 **CHODOROW:** But that is an issue, isn't it?

627 **PENNER:** That is definitely an issue. But when you look at the nominations every year, I
628 think all of us here at UCSD, in AMES certainly have been pushing our colleagues. And it takes
629 a fair amount of work to do that, because you certainly can't have an in-grown nomination. I
630 mean, Sia, who should have been elected long ago, is up for election. And the work that I did is
631 all behind the scenes; it's not visible. The nominator is a colleague of his from Northwestern
632 [University]. They're very good people. Actually, he and I had nominated him before, and this
633 time he nominated him alone. I was ready to go in to nominate him alone, but then we
634 communicated and the result of it is the people I had asked who he didn't ask got letters from
635 me with a copy of his nomination saying, "Please write more letters to strengthen the
636 nomination." It takes a fair amount of work. But we have not had on this campus ever, to my
637 knowledge, the idea that anyone should be kept out. We've really been pushing our people.
638 Otherwise, you don't get this kind of number.

639 **CHODOROW:** Right. Right.

640 **PENNER:** And that, I think, must have been the trouble at Penn.

641 **CHODOROW:** That's exactly right. We could not very often get the support of the members
642 of the National Academy on the campus for pushing other—

643 **PENNER:** Good scientists.

644 **CHODOROW:** —very good scientists. They were very good.

645 **PENNER:** They have to do it. If they don't do it, you know, you can be the world's greatest
646 scientist and nobody will bother.

647 **CHODOROW:** Right.

648 **PENNER:** Someone has to do the work; that's just it.

649 **CHODOROW:** Do you have anything else that you think we've missed? Anything else—

650 **PENNER:** No, I don't know. We've— What have we—? We've spent almost an hour here?

651 **CHODOROW:** That's right.

652 **PENNER:** No, unless you have questions—

653 **CHODOROW:** Brad, do you want to add anything? Or is that good? It's— This has been
654 very useful, because one thing you will find— I'll make an observation. Two things have become
655 fairly clear to me: one is that the departments really differ one from another quite a lot in their
656 approach to early development. Yours is a big, multi-disciplinary effort, in effect, though with a
657 certain link, which I see in thermodynamics.

658 **PENNER:** Well, the link— Not universal, because certainly the controls people and the
659 people who are doing laser development, they don't quite fit that mold.

660 **CHODOROW:** No, but they— There was that one commonality, at least. And it was a very
661 high-level one. It was at a very high level of abstraction relative to the work that was actually
662 being done.

663 **PENNER:** Yes, yes.

664 **CHODOROW:** Whereas some departments were developed with very specific— Mel Spiro in
665 anthropology, George Mandler, who we talked to about psychology—they had very specific
666 approaches and they gathered people here who were concentrating in a particular field or sub-
667 field of the discipline. And so, there were those differences. The other thing that has struck me,
668 and I've been asking myself about, is the difference between a place like this and a place like
669 [University of California,] Irvine, for example. Founded roughly at the same time, within a year or
670 so, developed very differently. And one big difference that I would like your response to, and
671 that I see, is that UCSD was essentially built by chairmen—bring a chairman in like yourself,

672 and give them the freedom to develop according to their own vision in their own field—whereas
673 Irvine appears to have been developed by deans. They appointed deans of whole schools. So,
674 there's a school of life sciences, a school of physical sciences, a school of humanities, a school
675 of social sciences. And the deans dominated the building of the sub-departments within each
676 school, and no one covers that large a range. And the result is it was a much spottier
677 development.

678 **PENNER:** I think that's a good point. You don't really want a central organization to develop
679 academic disciplines that they don't have intimate familiarity with. Also, it is true, I think, that
680 people tend to mirror what they're most familiar with. And you have to remember, I came from a
681 multi-disciplinary division of engineering.

682 **CHODOROW:** Right.

683 **PENNER:** And it was assumed that every person in this group was a stellar performer in his
684 own field, but there was close collaboration across the board. There was never the kind of thing
685 you described at Penn, at Caltech.

686 **CHODOROW:** Right.

687 **PENNER:** The Caltech faculty were always pushing the young people. So, we inherited
688 that. I think that there are things to be said for compartmentalizing activities. I heard them from
689 [Richard C.] Atkinson, who used to spout them before the school of engineering was founded,
690 and very convincingly. I'm not sure that he ever really convinced me that that was the better way
691 to go, but I mean, the statements were. And when you look at the administration chart, you can
692 see mechanical engineering and chemical engineering and electrical engineering, and you know
693 this helps bring in students. And everybody can identify with it. It's just a great way to advertise,
694 if you like. On the other hand, my view would be that if you have good enough people you don't
695 need to do much advertising. We never had trouble getting people here—good people, good
696 graduate students. There's more of a problem in that respect now than we ever had in the past.
697 I'm not sure that— Well, certainly the size has something to do with it. I mean, to my way of
698 thinking, a hundred-person faculty department is easily manageable by one chairman. But if you
699 prefer, you can have a hundred-person department managed by ten chairmen in ten different
700 disciplines. It's just another way of doing business.

701 **CHODOROW:** And in fact, in essence, Scripps is a hundred-person department.

702 **PENNER:** And very effective and very well-managed, because the people cooperate across
703 the board. Maybe when you get compartmentalization you get this jealousy that is absent when
704 you don't have it.

705 **CHODOROW:** You get battles over resources.

706 **PENNER:** You get battles over turf and resources and prestige. Those things are absent if
707 you just are one big group.

708 **CHODOROW:** Right. One of the questions would be, however, whether the Scripps model or
709 model that you just enunciated that could be used in engineering, because that's roughly the
710 size of the engineering faculty—about a hundred. It's a model that works very well at the
711 graduate level and research, but not at the undergraduate level.

712 **PENNER:** Well, it certainly works well at the graduate level and research. Does it work at
713 the undergraduate level? Well, I think it works if you've got the right people. My first— No, not
714 my first year. My second year at Caltech, the person who was sort of running the Guggenheim
715 Aeronautical Laboratory and Jet Propulsion, the one who was my boss in the real sense of the
716 word, said, "I just wrote a book on controls, and I want to see whether it's a good book. Would
717 you please teach this book?" And there I was, you know, a young assistant professor teaching a
718 subject I knew nothing about with the author sitting in the front row telling me what he meant.
719 [laughter] It was a wonderful experience. I never learned anything so fast in my life.

720 **CHODOROW:** I can imagine.

721 **PENNER:** This was H.S. [Hsue-Shen] Tsien. He was a very famous man before he went
722 back to China. He became the director of the Chinese nuclear and missile programs. This was
723 before your time. There was a big national scandal associated with it. He packed up some
724 books that were supposedly secret. And then they found at the [U.S.] Immigration and
725 Nationalization Department they were log tables, so— I think that the undergraduate teaching, if
726 it's done with dedication, doesn't require the departmental structure. As a matter of fact, I think
727 the departmental structure interferes with efficient undergraduate instruction. Let me give you an
728 example: at UCSD right now, we probably have three or four separate versions of a junior or
729 sophomore level course in thermodynamics. I would judge that to be a tremendous waste of
730 academic effort, because one good course would serve. These are not that different. I mean,
731 the emphasis might be slightly different, but the fundamentals are the same. This is certainly

732 something I would never have tolerated when I was chairman. If there's a thermodynamics
733 course, it's for everybody; it's one subject.

734 **CHODOROW:** As a matter of fact, that was the strategy that we undertook at Penn. The
735 dean of engineering there undertook to persuade—and succeeded in persuading—his
736 colleagues who were divided up into traditional departments, and it was a faculty of roughly a
737 hundred—that there were certain courses which were common to all of engineering that should
738 be taught commonly. And he meant not only that there would be one course in that with the
739 appropriate number of sections for discussion and so on, but that any member of the faculty
740 from any department might teach it.

741 **PENNER:** So, you have a somewhat different slant in different years. What's wrong with
742 that?

743 **CHODOROW:** That's right.

744 **PENNER:** That's fine. I mean, that—

745 **CHODOROW:** But there are fundamental principles that are embedded in every one of these
746 courses.

747 **PENNER:** Right, right. So, in that sense, the division into departments puts an extra load on
748 the faculty and doesn't really help the students very much, I think.

749 **CHODOROW:** Right. And one of the effects has to do with the pentiparameter—the famous
750 pentiparameter.

751 **PENNER:** Well, that's a bad thing though, you know, to make the teaching load the criterion
752 for how many people you can bring in.

753 **CHODOROW:** That's right. But it is accentuated by the walls that are built up around
754 departments, because in a more fluid situation where the students are moving from faculty
755 member to faculty member without regard to department in order to take especially the basic
756 courses, the distribution of teaching credit for the purposes of trying to figure out what the
757 economics of the system look like—which is what I presume you were after when you started
758 trying to make these measurements—will come out much smoother than it does when there's
759 an artificial wall that says you have to take that course over here, but not over here.

760 **PENNER:** No, I think you're completely right. And there are other problems that I see with
761 the evolution of separate departments that concern the graduate students. And I would never
762 have tolerated the graduate student being here for, say, three years to finish up his research,
763 taking no courses at all, which is happening now.

764 **CHODOROW:** Yes.

765 **PENNER:** I think that's a terrible mistake. I mean, these people are in an environment
766 where they have a unique opportunity to learn something about other fields—

767 **CHODOROW:** Right.

768 **PENNER:** —and they don't do it. They are so overloaded and over-pressured with their very
769 narrow research topic that they forget about the educational opportunity in the university.

770 **CHODOROW:** That's right.

771 **PENNER:** And that's happening. I mean, many of my colleagues in AMES are complaining
772 about that now, that there is no structured requirement for students to take at least one course. I
773 mean, it doesn't take such—

774 **CHODOROW:** Right. Every term.

775 **PENNER:** Every term they should take something. If you were a student— I mean, even as
776 a faculty member, that's the kind of thing you'd do.

777 **CHODOROW:** That's right. I did it as a graduate student. I took courses in literature and
778 linguistics while carrying out my history major, but these were things that were relevant, I
779 thought.

780 **PENNER:** They enriched your outlook, certainly.

781 **CHODOROW:** And they made, in the long run, it possible for me to teach things that I would
782 not have been able to teach otherwise, or would have been rushing to catch up on and would
783 have had no formal instruction whatsoever. And that was a big benefit to me.

784 **PENNER:** I'm sure it was. I'm sure it would be to our students, particularly when they go out
785 now and start working in fields that may have relatively short lifetimes.

786 **CHODOROW:** That's true, too.

787 **PENNER:** We always say our students, when they have a Ph.D., they are ready to work on
788 anything. They'll be more ready to work on anything if they know a little more.

789 **CHODOROW:** That's right. The great model of graduate education in my field was, for me
790 anyway, set by the great Dekker, Paul Dekker at Cornell [University], who ran a research
791 seminar for his students. And every student, regardless of the stage at which that student was
792 working at this point, was in that seminar throughout the entire year.

793 **PENNER:** That's a wonderful idea. That would do it.

794 **CHODOROW:** So that it didn't matter that you were almost completed your dissertation. You
795 were also in the room with a young student who was just starting off, and then the instruction
796 that went on, the experience that was passed along was enormous. And the breadth of things
797 that people were working on was quite enormous in those days. In those days, every student in
798 American history, for example, had to take English constitutional history as well and European
799 history. And they were— It was a very different approach to what is now a very narrow— Now,
800 of course, you can come in and study Southern American history, and that's all you do.

801 **PENNER:** Well, the seminar idea is a good one.

802 **CHODOROW:** Yeah.

803 **PENNER:** We took— There's an effort by the old-timers to continue some of that tradition
804 with this evening seminar that Jon [Jonathan S.] Singer initiated and with a luncheon seminar
805 that we have periodically, and people talk about all kinds of topics. Unfortunately, the audience
806 is very limited and typically it's the repeat elder statesmen who sit around and get re-educated.

807 **CHODOROW:** That's right, yes.

808 **PENNER:** But to have a universal seminar— Roger Revelle used to insist on that. I
809 remember talking to him about that repeatedly, and he said, "I want a seminar where everybody
810 goes and where everybody learns something. And I want the young people there, especially."
811 That was one of his preferred statements.

812 **CHODOROW:** Well, he was right. Well, I think we've brought this to an end.

813 **PENNER:** Good.

814 **CHODOROW:** It was very useful and very, very good and enjoyable. It was good to see you
815 again.

816 **PENNER:** Well, I'm glad you got me before I get Alzheimer's. *[laughs]*

[END OF INTERVIEW]