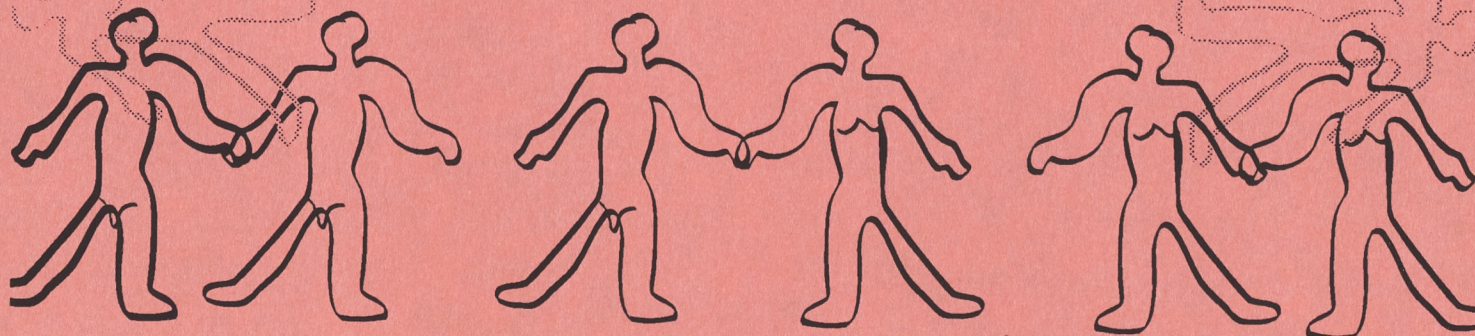


# **Lesbian, Gay, Bisexual Speakers' Bureau**

The Lesbian, Gay, Bisexual Speakers' Bureau is available to speak before your class, dorm, work unit, religious group, or any other gathering, on issues surrounding lesbians, gays, and bisexuals. Panels are available to talk about some of the myths and stereotypes surrounding sexual orientation and to create constructive dialogue and respect between various groups.

If you would like a panel to come speak before your group at no charge, please contact Paul Harris at 534-8164

Sponsored by the UCSD Chancellor's Advisory Committee  
on Lesbian, Gay & Bisexual Issues





**LESBIAN  
GAY  
ASSOCIATION  
BISexual**

Meetings Every Monday  
7p.m. at Graduate Student Assoc.  
For More Info., please call

**534-GAYS**



## Constitution

- Name:** Lesbian Gay Bisexual Association (LGBA)
- Purpose:** The purpose of this organization is to provide a safe environment for lesbian, gay and bisexual students at the University of California San Diego through intellectual, social and emotional support as well as consciousness-raising activities. In addition, meetings and activities will be educational and informative in nature, inviting the entire campus to learn and grow with us.
- Requirements for Membership:** Membership is open to all interested students who are currently enrolled and registered at the University of California San Diego.
- Frequency of Meetings:** Principal Members will meet at least two times each quarter. General business meetings will be held weekly. Additional meetings may be called upon as needed, and certain meetings may be cancelled as needed. Such decisions will be made by the Principal Members.
- Criteria for Holding Office:** The Lesbian Gay Bisexual Association will have at least four, but no more than eight Principal Members. Each Principal Member has equal status and position. Principal Member positions may only be held by currently enrolled and registered students of the University of California San Diego. Each Principal Member must be capable of facilitating the General Business meetings.
- Selection of Officers:** All members who fit the above criteria are eligible for the officer positions. Officers will be chosen from the pool of all applicants by a simple majority vote of the general membership.
- Amendments to the Constitution:** Additions and modification of this constitution may be made as needed. Such amendments will be made determined by the Principal Members.



**CHANCELLOR'S ADVISORY COMMITTEES**  
**Schedule of Meetings in the Price Center**  
**Fiscal Year 1996/1997**

**C.A.A.A.C.**

*Yolanda Garcia, 41577/0078*  
ygarcia@ucsd.edu  
Chancellor's Affirmative Action Advisory Committee

**(2nd Tuesday, 1:30-3:00 p.m.)**

October 8, 1996 Berkeley Room  
November 12, 1996 Berkeley Room  
December 10, 1996 Berkeley Room  
January 14, 1997 Berkeley Room  
February 11, 1997 Berkeley Room  
March 11, 1997 Berkeley Room  
April 8, 1997 Berkeley Room  
May 13, 1997 Berkeley Room  
June 10, 1997 Berkeley Room

**Staff**

*Nancy Santos, 46772/0515*  
nsantos@cogsci.ucsd.edu  
CAAAC, Staff Subcommittee

**(4th Tuesday, 12:00-1:30 p.m.)**

July 23, 1996 Berkeley Room  
August 27, 1996 Berkeley Room  
September 24, 1996 Berkeley Room  
October 22, 1996 Std Ldrshp Chambers  
November 26, 1996 Berkeley Room  
December 24, 1996 Berkeley Room  
January 28, 1997 Berkeley Room  
February 25, 1997 Berkeley Room  
March 25, 1997 Berkeley Room  
April 22, 1997 Berkeley Room  
May 27, 1997 Berkeley Room  
June 24, 1997 Berkeley Room

**Student**

TBN

CAAAC, Student Subcommittee

**(3rd Tuesday, 2:00-3:30 p.m.)**

October 15, 1996 Berkeley Room  
November 19, 1996 Berkeley Room  
December 17, 1996 Berkeley Room  
January 21, 1997 Berkeley Room  
February 18, 1997 Berkeley Room  
March 18, 1997 Berkeley Room  
April 15, 1997 Berkeley Room  
May 20, 1997 Berkeley Room  
June 17, 1997 Berkeley Room

**C.S.W.**

*Prof. S.McCurry, 45501/0104; Y.Reid-Hairston, 49689/0053*  
smccurry@ucsd.edu; yreidhairston@ucsd.edu  
Chancellor's Advisory Committee on the Status of Women

**(1st Thursday, 11:30-1:00 p.m.)**

October 3, 1996 Gallery B  
November 7, 1996 Gallery B  
December 5, 1996 Gallery B  
January 2, 1997 Gallery B  
February 6, 1997 Gallery B  
March 6, 1997 Gallery B  
April 3, 1997 Gallery B  
May 1, 1997 Gallery B  
June 5, 1997 Gallery B

**L.G.B.I.**

*John White, 41231/0915; Jennifer Pournelle, 41979/0518*  
jwhite@ucsd.edu; jpournelle@ucsd.edu  
Chancellor's Advisory Committee on Lesbian, Gay, and Bisexual Issues

**(3rd Thursday, 11:30-1:00 p.m.)**

October 10, 1996 Gallery B **Chancellor's Meeting**  
November 21, 1996 Gallery B  
December 19, 1996 Gallery B  
January 16, 1997 Gallery B  
February 20, 1997 Gallery B  
March 20, 1997 Gallery B  
April 17, 1997 Gallery B  
May 15, 1997 Gallery B  
June 19, 1997 Gallery B

**Academic**

*Professor Takashi Fujitani, 41996, 47881/0104*  
tfujitani@ucsd.edu

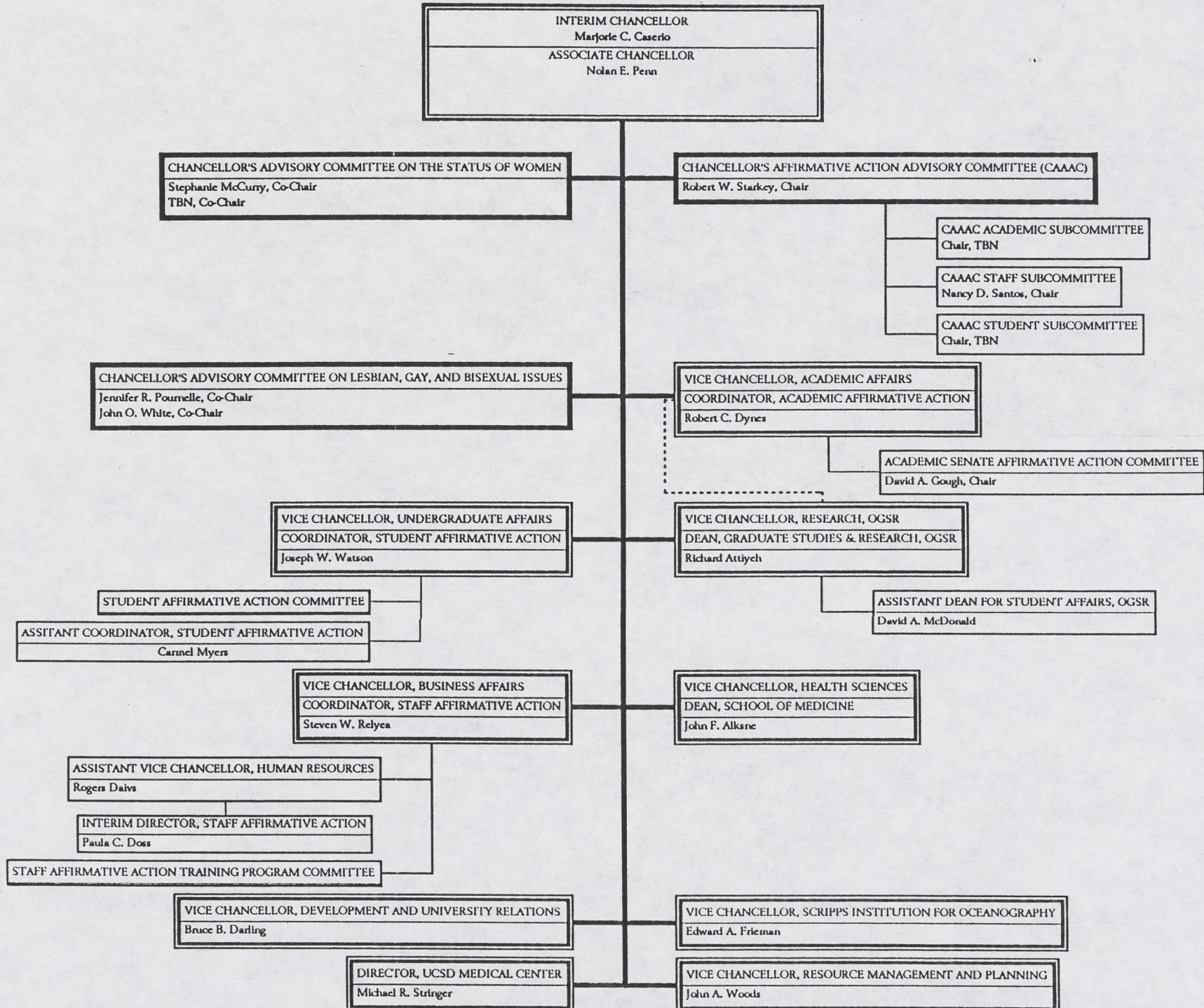
CAAAC, Academic Subcommittee

**(1st Monday, 11:00-12:30 p.m.)**

October 7, 1996 Irvine Room  
November 4, 1996 Irvine Room  
December 2, 1996 Irvine Room  
January 6, 1997 Irvine Room  
February 3, 1997 Irvine Room  
March 3, 1997 Irvine Room  
April 7, 1997 Irvine Room  
May 5, 1997 Irvine Room  
June 2, 1997 Irvine Room



# AFFIRMATIVE ACTION ORGANIZATION CHART UNIVERSITY OF CALIFORNIA, SAN DIEGO



01-22-96/jc  
Revised



**CHANCELLOR'S ADVISORY COMMITTEE ON LESBIAN, GAY, BISEXUAL AND  
TRANSGENDER ISSUES (LGBTI)**

Meeting Minutes

September 5, 1996

Meeting convened at 11:30 a.m. by LGBTI Co-Chair John White.

**MEMBERS PRESENT:**

Sarah Archibald	Fred Atchison	Richard Belmontez
Gerald Lowell	Francesco Carusi	Jon Welch
Mark Freeman	Paul Harris	Kevin Milligan
Jennifer Pournelle	John White	Jon Windhauser
Tony Zampella*	Gail Wise*	Jorge Favela*
Milt Phegley*		

\*Recommended new members

**MEMBERS ABSENT:**

Patrick Dowd	Sam Dunlap	Scott Heath
James Forcier	Richard Zoehrer	Thom Thomas

**CONSULTANT PRESENT:**

Nolan Penn

This was the first meeting for the 1996/1997 academic year.

1.

**Upcoming Events:**

SIGNUP SHEETS:

Volunteers were requested for the following:

- AIDS Walk to be held October 6: Committee interested in putting together a group of walkers. Contact Sarah Archibald at [sarchibald@ucsd.edu](mailto:sarchibald@ucsd.edu).
- UCLBGTI Steering Committee (Systemwide) meeting on October 19, Price Center, Gallery B all day. Interested parties contact Sarah Archibald.



2.

**California Rights Initiative**

DISCUSSION:

Jon Welch outlined the Initiative and asked the Committee to be aware of the issues and the language used (*copy attached*). This issue will be discussed at the Systemwide EEO/AA conference being held at Oakland September 12 - 13.

3.

**Transgender Inclusion**

DISCUSSION:

It was proposed that the word "Transgender" be included in the name of the Committee.

Proposed By: Sarah Archibald

Seconded By: Francesco Carusi

Vote was unanimous in favor of the change of name.

The Committee will now be known as the Chancellor's Advisory Committee on Lesbian, Gay, Bisexual, and Transgender Issues (C.A.C.L.G.B.T.I.)

4.

**CACLBGTI Retreat Report**

Richard Belmontez outlined the minutes taken at the CACLBGTI Retreat (*copy attached*).

5.

**CACLBGTI 1996/1997 Priorities**

DISCUSSION:

John White and Jennifer Pournelle led a discussion on the 1996/1997 priorities. Key issues discussed:

A) Proposal for a LGBT Center on campus. A list was circulated by Sarah Archibald for assistance.

B) Outreach and Education (O & E) and Programming. (*see Retreat minutes*).

ACTION:

C) Representation Issues:

It was felt that there was a lack of student participation: a letter will be sent by the Chancellor's office to the President of the Student Association asking for two student representatives to participate for 1996/97. Members were also encouraged to attend any other CAC meeting, or registered staff association meetings to network for the LGBTI, and make brief presentations.



*The UCSD Medical Center  
Bisexual, Lesbian and Gay Network*

*presents a Speakers' Panel for*

# ***National Coming Out Week***

*Wednesday, October 9, 1996  
5:00 pm - 6:30 pm*

*Come hear:*

<b>Benita Berkson</b>	Parents and friends of Lesbians & Gays (PFLAG)
<b>Carolina Ramos</b>	Moms & Me 'n Dads too
<b>Kelly &amp; Marilyn</b>	Neutral Corner
<b>Karen Marshall</b>	Lesbian & Gay Mens Community Center
<b>Youth Speaker</b>	Common Ground

Speak on the topic of FAMILY in the UCSD Medical Center Cafeteria, 1st Floor, Dining Room 1, UCSD Medical Center, 200 West Arbor Drive (Hillcrest)

Also community and hospital booths will be located in the UCSD Medical Center Cafeteria from 11:30 am to 2:00 pm, Wednesday, October 9, 1996

**Call 574-0840 for information**



# NATIONAL COMING OUT DAY



**CELEBRATE NATIONAL COMING OUT DAY**

**Thursday, October 10**

(We're not on "gay time" this year;  
We're celebrating one day earlier!)

**NOON at Price Center Plaza**

for more info.,  
just call **534-GAYS**

co-sponsored by ASUCSD



**NATIONAL COMING OUT DAY**



**Celebration on Thursday, October 10**

(We're not on "gay time" this year; we're celebrating one day earlier!)

**NOON AT PRICE CENTER PLAZA**

for more info...  
just call

**534-GAYS**

co-sponsored by ASUCSD



Could you cover our event on the news? Thank you.

ROBERT NGUYEN 298-2615 (home)



**National COMING**

**OUT Day!**

**"We are not on  
GAY-TIME this year!  
We're celebrating  
one day earlier!"**

**NCOD Rally  
starts on  
THURS., OCT. 10  
Noon at  
Price Center Plaza**



For more info., please call

**534-GAYS**

co-sponsored by ASUCSD





SPEECH BY  
ROBERT  
NGUYEN  
AT  
NCOD RALLY

First of all, the Lesbian Gay Bisexual <sup>①</sup> Association would like to thank you all for attending our annual National Coming Out Day Celebration. We have some people we'd like to thank because, without them, this event would have never happened. We'd like to thank the Price Center for allowing us to use the plaza. The A.S. for funding our event. Maureen Davis for helping us with the finances. Marcia Strong, our beloved advisor, who has been our support for many years. We'd also like to thank our special guest speakers --

Lucy Silway, Fred Van Hoos, and Marcia <sup>②</sup> Strong. Let's give them all a great round of applause. Before we start, there are a couple of announcements. The Lesbian Gay Bisexual Association holds meetings every Monday at 7 pm at the Graduate Student Association. We also have our infamous non-sexist dance this Saturday, October 12 from 9 pm to 1 am at the Pub. Everyone is welcome and the dance is free. If you have any questions you can always reach us at 534-GAYS. Without much further ado, please allow me to introduce our first speaker, Lucy Silway.

Some of you may know that part of <sup>③</sup> our coming out tradition is to have people come out at the open mike. However, National Coming Out Day is not only a day of students publicly announcing their homosexuality or bisexuality; it is a day of coming out and showing support for homosexual and bisexual rights. It is a day centered around human respect. Many lesbian, gay and bisexual youths do not accept themselves because society and/or religion has told them that they are worthless or abnormal. No one should be forced



or conditioned to feel ashamed for who they are. No one should feel "closeted" or limited in expressing who they are and what they think. There is absolutely nothing wrong in being lesbian, gay or bisexual. A myth that many people have is that anyone who speaks in support of lesbian, gay or bisexual rights must be lesbian, gay or bisexual themselves. This conclusion is false. One does not have to be lesbian, gay or bisexual to speak. Speaking is not based on the issue of sexuality but of human respect and basic human rights. (A)

One's sexuality is not and should not be the sole defining characteristic of a person. Sexuality is only one facet of a whole being. By emphasizing one characteristic of a person, it becomes an extremely limiting approach to understanding what it means to be a human being. National Coming Out Day is for everyone to express their sensitivity and support for lesbian, gay and bisexual rights. It is a day for lesbians, gays, and bisexuals to wholly accept themselves. It is a day to publicly speak out for lesbian, gay and

bisexual rights. And I have one last point that you must never forget: Everyday is Coming Out Day! (6)



TODAY'S DATE 09/25/96

EVENT DATE 10/10/96

DUE DATE 9/27/96

SPONSOR LGBA

### UCSD EVENT CALENDAR FORM

(BLUE FORM)

PLEASE PRINT LEGIBLY

EVENT DATE: DAY OF WEEK THURS. MONTH Oct. DATE 10 YEAR 96

EVENT TIME: SET-UP 11  am  pm EVENT START 12  am  pm END 1  am  pm

EVENT CATEGORY:  Film/Video  Lecture/Seminar: science  Performing Arts: dance   
 Dance/Party  arts & humanities  music   
 Exhibit  social science  theater   
 Sports  Other (one word description): Rally

EVENT TITLE: Coming Out Day ~~Rally~~ Open Mike

Detailed Description: Open Mike celebrating "National Coming Out Day." It makes lesbian and gay and bisexual students aware that there are other LGB students on campus. It is a national holiday.

EVENT LOCATION: Campus \_\_\_\_\_ Bldg. PC Plaza Room \_\_\_\_\_

Admission Charge (complete all amounts that apply): General \$ \_\_\_\_\_ Fac/Staff \$ \_\_\_\_\_ UCSD St. \$ \_\_\_\_\_  
Free  Other(\_\_\_\_\_) \$ \_\_\_\_\_ Series \$ \_\_\_\_\_ Sr. Cit. \$ \_\_\_\_\_ Other St. \$ \_\_\_\_\_

SPONSORING DEPT./ORGANIZATION: Lesbian Gay Bisexual Association

ORGANIZATION/DEPT. CONTACT NAME Robert Nguyen CAMPUS EXT. x44297  
MAIL CODE B-18 HOME PHONE 298-2615

PLEASE ANSWER THE FOLLOWING: How many people do you expect to attend? 200  
Open to members only?  yes  no Advertising off campus?  yes  no  
Open to campus only?  yes  no Performer/speaker to be paid?  yes  no  
Open to the public?  yes  no Amplified sound to be used?  yes  no  
Will alcohol be served?  yes  no

NOTES/SPECIAL CONDITIONS: 1 mic stand

PRELIMINARY ADVISOR/DEPT. CHAIR APPROVAL(Signature): \_\_\_\_\_ Print Name Marcia

IT IS THE RESPONSIBILITY OF THE PERSON IN CHARGE OF THE EVENT TO BE FAMILIAR WITH AND ADHERE TO ALL UNIVERSITY POLICIES REGARDING USE OF FACILITIES, PRESENTATION OF EVENTS AND USE OF ALCOHOL. IT IS FURTHER UNDERSTOOD THAT APPROVAL IS GIVEN FOR THE EVENT ONLY AS SPECIFIED ABOVE. ANY CHANGE OR CANCELLATION MUST BE REPORTED IMMEDIATELY TO THE MASTER CALENDAR COORDINATOR. NO PUBLICITY SHALL BE RELEASED UNTIL FINAL APPROVAL HAS BEEN GIVEN (PPM 510-1).

SPONSORING DEPT./ORGANIZATION SIGNATURE: Robert Nguyen

FINAL ADVISOR/DEPT. CHAIR APPROVAL(Signature): \_\_\_\_\_  
Advisor signature indicates that required clearances/approvals have been obtained and does not indicate University endorsement or sponsorship of proposed event.



Lesbian Gay Bisexual Association presents another Non-Sexist Dance...

# THE RAVE

**Saturday, October 12**

**9 p.m. - 1 a.m.**

**at the Pub**

**No Cover**

**FOR MORE INFO,  
PLEASE CALL**

**534-GAYS**

co-sponsored by ASUCSD



TODAY'S DATE 09/25/96

EVENT DATE 10/12/96

DUE DATE 9/27/96

SPONSOR LGBA

### UCSD EVENT CALENDAR FORM

(BLUE FORM)

PLEASE PRINT LEGIBLY

EVENT DATE: DAY OF WEEK Sat. MONTH Oct DATE 12 YEAR 96

EVENT TIME: SET-UP 8  am  pm EVENT START 9  am  pm END 1  am  pm

EVENT CATEGORY:  Film/Video  Lecture/Seminar: science  Performing Arts: dance  Dance/Party arts & humanities  music  Exhibit social science  theater  Sports  Other (one word description): \_\_\_\_\_

EVENT TITLE: "The Rave": Non-sexist Dance

Detailed Description: A non-sexist dance for lesbian, gay, and bisexual students and their friends to socialize in a safe and comfortable atmosphere.

EVENT LOCATION: Campus Student Ctr. Bldg. The Pub Room \_\_\_\_\_

Admission Charge (complete all amounts that apply): Free  Other(\_\_\_\_\_) \$ \_\_\_\_\_ General \$ \_\_\_\_\_ Fac/Staff \$ \_\_\_\_\_ UCSD St. \$ \_\_\_\_\_ Series \$ \_\_\_\_\_ Sr. Cit. \$ \_\_\_\_\_ Other St. \$ \_\_\_\_\_

SPONSORING DEPT./ORGANIZATION: Lesbian Gay Bisexual Association

ORGANIZATION/DEPT. CONTACT NAME Robert Nguyen CAMPUS EXT. x44297  
MAIL CODE B-18 HOME PHONE 298-2613

PLEASE ANSWER THE FOLLOWING: How many people do you expect to attend? 200  
Open to members only?  yes  no Advertising off campus?  yes  no  
Open to campus only?  yes  no Performer/speaker to be paid?  yes  no  
Open to the public?  yes  no Amplified sound to be used?  yes  no  
Will alcohol be served?  yes  no

NOTES/SPECIAL CONDITIONS: SCS needs copy of Alcohol permit once it's completed. 6 ID checkers. Wristbands will be used to ID 21 yr. olds. Volunteers to assist with event monitoring.

PRELIMINARY ADVISOR/DEPT. CHAIR APPROVAL (Signature): \_\_\_\_\_ Print Name Marcia

IT IS THE RESPONSIBILITY OF THE PERSON IN CHARGE OF THE EVENT TO BE FAMILIAR WITH AND ADHERE TO ALL UNIVERSITY POLICIES REGARDING USE OF FACILITIES, PRESENTATION OF EVENTS AND USE OF ALCOHOL. IT IS FURTHER UNDERSTOOD THAT APPROVAL IS GIVEN FOR THE EVENT ONLY AS SPECIFIED ABOVE. ANY CHANGE OR CANCELLATION MUST BE REPORTED IMMEDIATELY TO THE MASTER CALENDAR COORDINATOR. NO PUBLICITY SHALL BE RELEASED UNTIL FINAL APPROVAL HAS BEEN GIVEN (PPM 510-1).

SPONSORING DEPT./ORGANIZATION SIGNATURE: Robert Nguyen

FINAL ADVISOR/DEPT. CHAIR APPROVAL (Signature): \_\_\_\_\_  
Advisor signature indicates that required clearances/approvals have been obtained and does not indicate University endorsement or sponsorship of proposed event.



UNIVERSITY OF CALIFORNIA, SAN DIEGO  
PERMIT TO SERVE ALCOHOLIC BEVERAGES ON CAMPUS

Name of Sponsoring Organization: Lesbian Gay Bisexual Association  
Event Title: The Love! Non-Sexist Dance  
Event Date: 10/12/96 Event Location: The Pub's Programming Area  
Event Hours: Set Up 8pm Event Start 9pm Serving Hours 9pm-mid End 1am  
Estimated Attendance 200 Estimated % of attendees under 21 years of age 70%  
Description of Audience: Undergraduates  Graduates  Staff  Faculty   
Beverages Served (alcoholic & non-alcoholic): beer, soda (1 keg)  
Food Served Chips, dip, candy

Alcoholic beverages may be consumed on University premises at approved group-sponsored events if the sponsor has obtained approval by the appropriate authority. All of the following conditions shall prevail:

1. The chair of the event (e.g. sponsors representative) and other officers/representatives of the sponsoring group or organization are responsible for compliance with University policy and applicable laws and regulation and agree to be present at the function. The sponsor's representative must be 21 years of age or older. No person under 21 years of age and no obviously intoxicated person shall be furnished, served or given an alcoholic beverage.
2. Servers are prohibited from consuming any alcoholic beverages at the event.
3. Attendance shall be limited to members of the sponsoring group and their invited guests.
4. Alcoholic beverages shall only be consumed in the approved enclosed area designated on this form.
5. The event shall not be open to the public or University community generally and shall not be advertised or held out to the public or University community as an event where alcoholic beverages are to be served.
6. Sponsors must reduce the consumption of alcohol at least 1 hour prior to the scheduled ending time of the event. Unless otherwise approved, actual serving time shall not exceed 3 hours.
7. Suitable non-alcoholic beverages and food must be made available at all functions when alcohol is served.
8. The sale of alcoholic beverages is prohibited except pursuant to a valid license or permit issued by the Department of Alcohol Control. Exchanging any consideration for alcoholic beverage service constitutes a sale. "Consideration" includes money, or tickets, tokens or chips which have been issued in exchange for money or anything else of value.
9. Sponsoring organization shall take adequate measures to insure compliance with all of the conditions for the issuance of this permit.

The sponsoring organization should be cognizant of vicarious liability and the consequences to the organization should a vicarious liability civil suit be filed against the organization when a person attending their event and consuming alcoholic beverages is involved in an accident resulting in personal injury and/or death.

I have read the above and the UCSD alcohol policy and understand that I and my organization may be held responsible and liable should a person attending the event and consuming alcoholic beverages be involved in an accident resulting in personal injury and/or death.

Sponsor's representative: (Print) Rebecca Lee Signature: Rebecca Lee  
Address: 4333 Mississippi St #7 City SD State CA Zip Code 92103  
Phone: (619) 298-2615 Date of Birth: 1-26-75

Sponsor's representative: (Print) GABBY FREGOSO Signature: Gabby Fregoso  
Address: 8450 APT. F Via Mallorca City La Jolla State CA Zip Code 92037  
Phone: (619) 552-8221 Date of Birth: 01-11-74

Sponsor's representative: (Print) LAURIE BAKER Signature: Laurie Baker  
Address: 3867 MIRAMAR ST #F City La Jolla State CA Zip Code 92037  
Phone: (619) 623-9882 Date of Birth: 02 08 74

THE FOLLOWING SIGNATURES ARE REQUIRED FOR APPROVAL

Designated Department Official: [Signature] Title Advisor Date 9/26/96  
UCSD Police Officer: [Signature] Title Sergeant Date 9/26/96  
8/92



## **Diversity/Equal Opportunity/Affirmative Action Nominations**

I would like to nominate the Chancellor's Advisory Committee on Lesbian, Gay, Bisexual, and Transgender Issues (CACLGBTI) for this award. Established in June of 1994, the charge of this committee is to identify and analyze problems of lesbians, gays, bisexual, and transgenders (LGBTs) at UCSD, to inform and educate the campus community about issues that detrimentally affect these faculty, staff, and students, and to advise and make recommendations on policies and procedures that would ameliorate conditions negatively impacting LGBT's at UCSD. The Committee has responded to this charge in the spirit of diversity and affirmative action.

The CACLGBTI published and distributed a campus climate report (attached) which served to educate the UCSD community on LGBT issues. Outreach and education to the broad UCSD community is an important goal of the committee. Achievements include presentations to the Medical Center's Diversity team and distribution of a resource brochure for UCSD LGBTs and establishment of a Webpage. Another brochure, "Straight Talk About Homosexuality", addresses common questions, myths and stereotypes (attached). A Speaker's Bureau was created to educate and puts a personal face on the issue. This is available to all units, including student housing and classes. Further outreach efforts include the Staff Associations, the student Lesbian, Gay, Bisexual Association (LGBA), and the Cross Cultural Center (including representation on the steering committee). The Committee has ongoing interaction with other units including the Office of Sexual Harassment, the Police Department and Human Resources. Work with many departments has resulted in revised policies and language that is more inclusive. The Committee works with the systemwide organization, UCLGBTa on systemwide policies. CACLGBTI donated two videos on homophobia and heterosexism to Staff Education that are broadcast regularly. Student Health Center pamphlets were reviewed and updated regarding sexually transmitted diseases and inclusion of LGBT issues. Events organized by the Committee included a transgendered panel and talk by gay historian John D'Emilio on LGBT families. CACLGBTI also co-sponsored several presentations including one on coming out at the Cross Cultural Center and a National Coming Out Day panel at the Medical Center. These accomplishments and others make this Committee a good candidate for the award.

### Principle Nominator:

Richard Belmontez                      Environmental Health & Safety

### Endorsers:

Sarah L. Archibald                      Psychiatry  
Paul A. Harris                              Library

October 30, 1996



this period.

- 4. Departments that have diversified their work force by increasing the representation of other protected groups, such as people with disabilities, special disabled veterans, and Vietnam-era veterans.

In order to give all nominations adequate opportunity, length of the narrative statement should not exceed 300 words. Supplemental materials such as newspaper articles can be submitted. Please submit nominations by Thursday, October 31, 1996. All award recipients will be announced prior to the awards reception on November 22, 1996.

Paula Doss  
Director of Human Resources for  
Equal Opportunity/Staff Affirmative Action

-----

Diversity/Equal Opportunity/Affirmative Action Nomination Form

We the undersigned nominate the following employee/department/  
organizational unit for the Diversity/Equal Opportunity/Affirmative Action  
award:

\_\_\_\_\_  
Nominee's Name

\_\_\_\_\_  
Nominee's Payroll Title

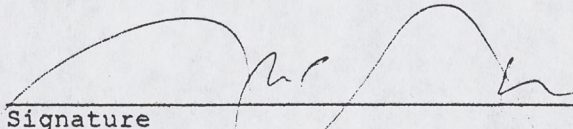
CACLGBTI  
\_\_\_\_\_  
Department/Organizational Unit's Name

\_\_\_\_\_  
Vice Chancellor Area

To be considered valid, each nomination must be signed by the Principal Nominator and two endorsers.

Richard Belmonte  
\_\_\_\_\_  
Principal Nominator  
(please print legibly)

EM+S  
\_\_\_\_\_  
Department

  
\_\_\_\_\_  
Signature

3-7577  
\_\_\_\_\_  
Extension

Endorsers:

1. SARAH L Archibald  
\_\_\_\_\_  
Name (please print legibly)

Psychiatry  
\_\_\_\_\_  
Department

Sarah L Archibald  
\_\_\_\_\_  
Signature

622-5884  
\_\_\_\_\_  
Extension



2. PAUL A. HARRIS LIBRARY  
Name (please print legibly) Department

Paul A. Harris 4-8164  
Signature Extension

The deadline for submission of this form and narrative statement is 4:30 p.m. on Thursday, October 31, 1996. Nomination forms may be submitted at the following address:

Office of Equal Opportunity/Staff Affirmative Action  
Diversity/Equal Opportunity/Affirmative Action Awards  
10280 N. Torrey Pines Rd., Room 370, 3rd Floor  
Mail Code 0923  
Fax: 534-8578  
imartinez@ucsd.edu

3. Endorsed:

John O. White  
Capital Planning  
& Budgeting  
4-1231

>-- Saved internet headers (useful for debugging)  
>Received: by mail.ucsd.edu; id LAA17790 sendmail 8.6.12/UCSD-2.2-sun Tue, 15 Oc  
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>Sender: all-at-ucsd-relay@UCSD.EDU  
>Reply-To: all-at-ucsd-relay@UCS





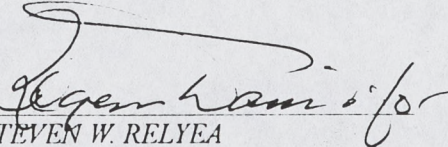
*University of California, San Diego*

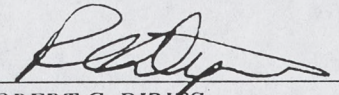
*Certificate of Appreciation*

Presented to

*Chancellor's Advisory Committee on Lesbian, Gay, Bisexual, and Transgender Issues*

For your outstanding efforts in furthering the spirit of diversity, equal opportunity, and affirmative action at UCSD.

  
STEVEN W. RELYEA  
Vice Chancellor - Business Affairs

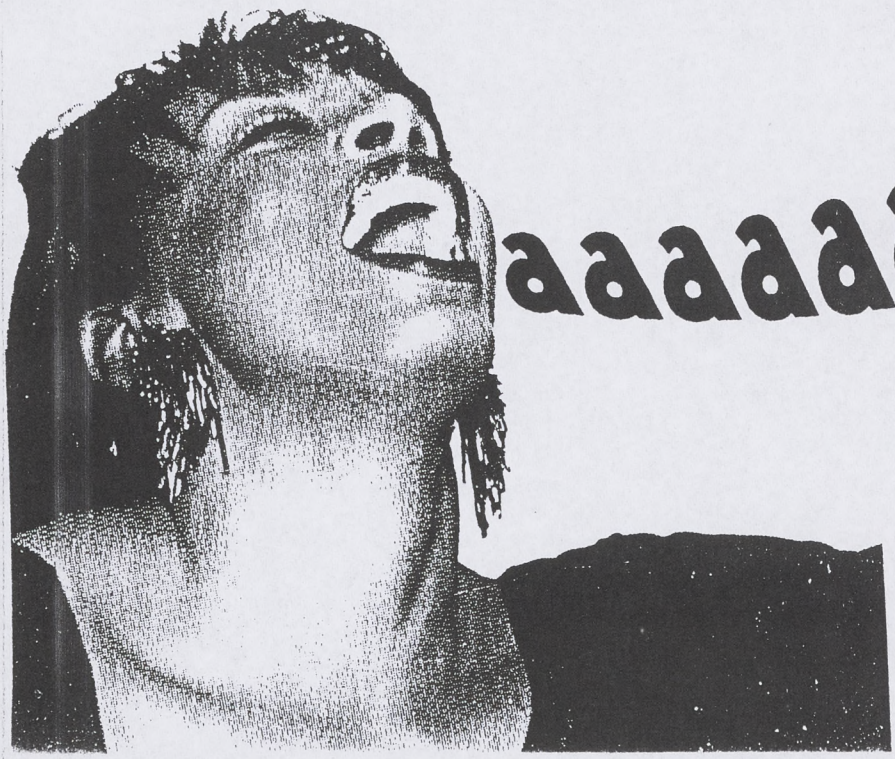
  
ROBERT C. DYNES  
Chancellor



Lesbian Gay Bisexual Association Presents Another Non-Sexist Dance. . .

**Saturday,  
November 16  
9pm-1am  
at the Pub  
No Cover**

**aaaaaaahhh... FREAKOUT!**



Info. Line:

**534-GAYS**

co-sponsored by ASUCSD



LESBIAN GAY BISEXUAL ASSOCIATION  
PRESENTS FALL QUARTER'S MOVIE NIGHT....

# It's My Party

**Wednesday,  
November 20**

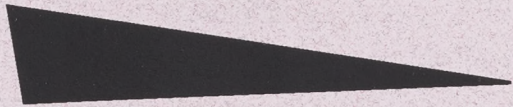
**8 pm @  
WLH 2005  
FREE!**

**For more info.,  
please call  
534-GAYS**

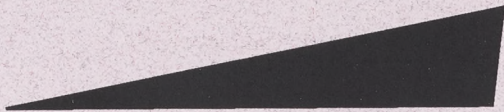


co-sponsored by ASUCSD





Dedicated to making the American Workplace safe and equitable for Lesbian, Gay, Bisexual and Transgender people.



## PROGRESS

sponsors:

- ▼ Human Rights Campaign
- ▼ United Way
- ▼ Genentech
- ▼ Pacific Bell
- ▼ LA Gay & Lesbian Center
- ▼ Kaiser Permanente No. California
- ▼ Coors
- ▼ Apple Computer
- ▼ United Airlines

# PROGRESS

## Summit '96

*Printing and mailing donated by  
United Way*

# PROGRESS



## 1996

# Leadership Summit

October 18-20, 1996  
Radisson Resort Hotel  
Sacramento, California

**Information**



**Registration**



**PROGRESS Summit '96** will inspire and challenge us to further develop our leadership skills and knowledge to best meet the unique challenges of our ESG work

**PROGRESS Summit '96** calls novice to expert leaders together in order to learn and enhance our leadership skills to further our common mission. Through learning and interactive workshop sessions, we will:

- ▼ Learn & enhance concrete leadership skills
  - Building and nurturing coalitions.
  - Setting limits and avoiding burnout.
  - Motivating and involving others in our ESG work.
  - Mentoring others to become leaders.
  - Knowing when to push an agenda and when to back off.
  - Enhancing our interpersonal and communication skills.
  - Building and sustaining influences and collaboration for results.
- ▼ Share LGBT workplace related issues
- ▼ Discover ways to support each other
- ▼ Explore ESG "life and purpose after achieving DP Benefits and Non-discrimination"
- ▼ Strategize about getting others involved in your ESG

**PROGRESS  
Leadership Summit '96**

**Friday, Oct 18 - Sunday, Oct 20, 1996**

**Radisson Resort Hotel**  
Sacramento, California

**KICK OFF** • Social Mixer Friday 8:00 pm  
Hors d'Oeuvres and no host bar

**PROGRAM:** Saturday am - Sunday, 3:00 pm

**COSTS:** Early registration fees postmarked or faxed through 9/20/96

- Individual funded participation ..... 60.00
- ESG Sponsored participation ..... 135.00
- Corporate/Employer sponsored participation .... 200.00

Above rates for double occupancy - roommates assigned. Costs include: room, all meals, (including Saturday night dinner) and conference participation. If you do not want a roommate assigned to you:

- Additional cost for single room option ..... 100.00
- Late registration fee, 9/21/96-10/12/96 ..... 15.00
- Saturday night dinner, non-participant guest fee .. 15.00  
(Sorry, non-participant **guests** not included in breakfasts and lunches)



**YOUR TOTAL COSTS**

**Personal Information:**

Name: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Home Ph: \_\_\_\_\_ Work Ph: \_\_\_\_\_  
 Email: \_\_\_\_\_ Fax: \_\_\_\_\_  
 Empl'r Name: \_\_\_\_\_  
 ESG Name (if applicable): \_\_\_\_\_

**Special Needs:**

Check all that apply:

- ▼ Diet:
  - Vegetarian
  - Low Sodium
  - Other \_\_\_\_\_
- ▼ ASL Interpretation:  Yes
- ▼ Smoking:  Yes  No
- ▼ Physical Access:
  - Wheelchair
  - 1st Floor Accommodation
  - Other \_\_\_\_\_
- ▼ Other Special Needs:
  - \_\_\_\_\_

**Discount Airfare:**

- ▼ 5-10% discount on fares through United Airlines. Call United directly: 1-800-521-4041. Tour Code: 507WL "Progress Summit". Round trip only 10/15/96-10/23/96.

**Payment:**

- ▼ Make checks payable to: PROGRESS
- ▼ Credit Card payment welcome:
  - Visa
  - Amex
  - MC
- Account #: \_\_\_\_\_
- Exp. Date: \_\_\_\_\_
- Signature: \_\_\_\_\_

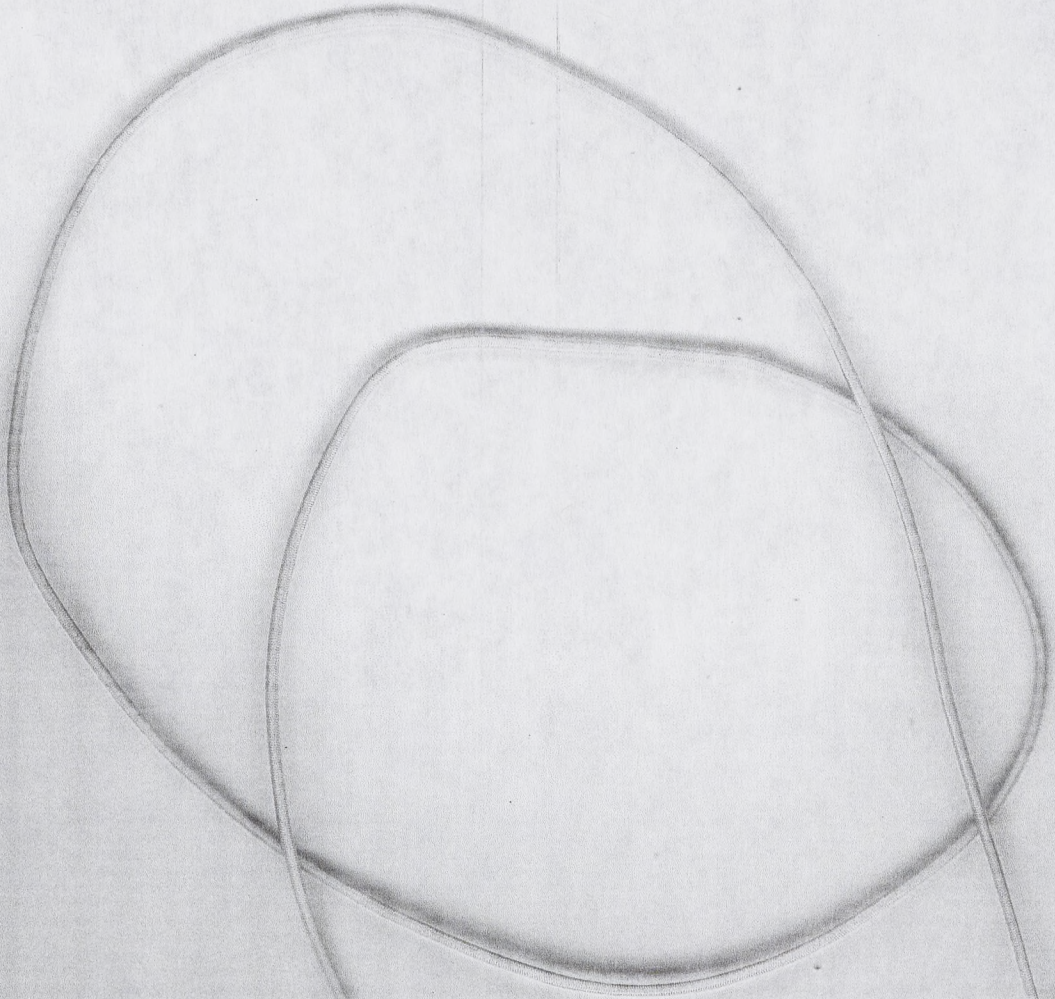
**Mail To:**

- ▼ PROGRESS, Post Office Box 712505  
Los Angeles, CA 90071-9998
- ▼ For quick registration, fax to 818/364-0696 (and mail original)

**For More Info:**

- ▼ Please call 818/364-8935
- E-mail: PROGRESSUS@aol.com





**CREATING CHANGE**

washington dc • november 6-10, 1996  
national gay and lesbian task force

**SARAH  
ARCHIBALD**

Co-chair

**UCLGBTA**

SAN DIEGO  
~~the~~, CA



**CC96**

