



**UCSD**

**LGBT CAMPUS  
HISTORICAL  
COLLECTION**

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**1996-97 General**

**1996-97 Clippings**

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**IX**



**LGBT CAMPUS HISTORICAL  
COLLECTION AND PROJECT**

**UNIVERSITY OF CALIFORNIA, SAN DIEGO**

# **1996–97 General Materials**

September 1996

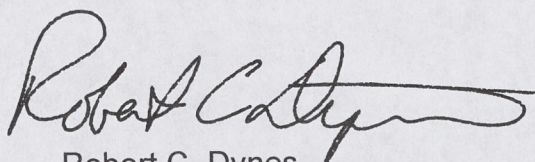
MEMBERS OF THE CAMPUS COMMUNITY

SUBJECT: Non-Discrimination Based on Sexual Orientation

In 1994, former Chancellor Atkinson established the Chancellor's Advisory Committee on Lesbian, Gay, Bisexual, and Transgender Issues (CACLGBTI), comprised of faculty, staff, and students. Its charge includes informing and educating the campus community about issues that specifically affect lesbians, gays, bisexuals, and transgenders who, like other members of the campus community, work, study, teach, and conduct research at UCSD.

In an effort to enhance the University's efforts to develop a safe, comfortable, and productive working environment that encourages full contribution from all its diverse members, the CACLGBTI has produced a brochure titled, "Straight Talk About Homosexuality" which will help supervisors and other staff address feelings of anxiety, prejudice, and homophobia based on common myths and stereotypes. Included with the brochure are two items of special interest to key personnel. The first is a sample letter which may serve as a model to unit heads in their efforts to implement the University's policies barring discrimination on the basis of sexual orientation, race, ethnicity, gender, age, disability, and religious or political beliefs. The second is a recent Wall Street Journal article detailing why communications giant AT&T sees workplace homophobia as a productivity-killer, and what the Fortune 100 company is doing as a result.

I am pleased to announce the distribution of this material, and I encourage all members of our community to participate in this educational opportunity. The brochure addresses many issues in a question and answer format that provides resources for additional information on the back page, including the availability of the CACLGBTI Speaker's Bureau. The Committee welcomes specific suggestions regarding ways to reduce discrimination on the basis of sexual orientation and create a campus atmosphere where diversity and pluralism are valued.



Robert C. Dynes  
Chancellor



INSTITUTE ON GLOBAL CONFLICT  
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FROM: Susan L. Shirk, Director *SLS*  
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IGCC is committed to maintaining an environment of civility and mutual respect among its faculty and staff. In order to maintain such an environment, we adhere to the following:

We affirm that members of the campus community are valued for their individual qualities and members are encouraged to apply their unique talents in creative and collaborative work.

We recognize value, and affirm that social diversity contributes richness to the university community and enhances the quality of campus life for individuals and groups.

We affirm the dignity and individual rights of each person and we strive to maintain a climate of social justice and mutual respect.

We acknowledge that our society is rich in diversity and therefore we endeavor to foster mutual understanding and tolerance among individuals and groups.

We affirm the right of freedom of expression within our community and also affirm commitment to the highest standards of civility and decency toward all persons.

We deplore and reject all manifestations of discrimination including those based on race, ethnicity, gender, age, disability, sexual orientation, and religious or political beliefs.

We affirm that each member of the campus community is expected to work in accord with these principles and to make individual efforts to enhance the quality of campus life for all.

If at any time you believe yourself to be treated in a manner indicating a lack of respect, it is essential that you let us know so that we can remedy this situation.

**Corporate Focus:** *Malden fashions a revival out of synthetic fabric*

Page B4.

**Travel:** *The Mexican peso's dive looks like a boon for U.S. tourists*

Page B13.

# MARKETPLACE

## THE FRONT LINES

By THOMAS PETZINGER JR.

### AT&T Class Teaches An Open Workplace Is Profitably Correct

NORTH ANDOVER, MASS.

**Y**OU MAY CALL it political correctness. I call it good management.

A smirk, a sneer, even an innocently told joke can blow someone's workday. Employees shouldn't have to worry about being teased or shunned. Getting the best from every employee requires a welcoming workplace.

Maybe you're sick of hearing this stuff, but don't dismiss it. Here at the largest factory in the AT&T Corp. system, those principles guide a workshop called "Homophobia in the Workplace." Some 2,000 employees have attended, all voluntarily.

Despite protests from some customers riled by the right, AT&T is staunchly committed to the program, convinced the benefits in the workplace exceed the costs in the marketplace. Indeed, a class was recently added for the midnight shift here.

Precisely why is AT&T battling homophobia in this Catholic and blue-collar bastion?

The answer begins with a new mother, Sheila Landers, who attended a management seminar on the subject in 1989. She listened to the workshop leader describe the anguish of growing up gay — the dread of exposure, the fear that he would lose the love of his parents. Once, he told the group, he had attempted suicide.

Ms. Landers was deeply moved. Thinking of her newborn baby, she realized that no child should ever fear loss of love for any reason. And no adult, she decided, should be forced to live a secret life.

Before long, Ms. Landers found herself in a personnel job here and approached her bosses about adding the homophobia seminar to the diversity-training curriculum.

**N**OW, LET'S GET a few things straight about AT&T. This is a company that knows something about making money. It practices profitability correctness, not political correctness. With its international sales surging and its entire business becoming more complex, AT&T craves a diverse work force, a multitude of perspectives. In this pursuit, displays of intolerance are costly setbacks.

So Ms. Landers's bosses approved. And the job of conducting the training went to the same man whose story had touched her. His name is Brian McNaught.

AT&T refused to let me watch Mr. McNaught's presentation, insisting that my doing so would compromise its employees' privacy. But Mr. McNaught's style and message are evident on videotape and in the books he has written.

Now 47 years old, he tells his audience of growing up one of seven children in a Midwest Catholic household, the son of a senior General Motors executive. His was a model childhood — altar boy, class president — apart from the misfit identity that eventually led to his suicide attempt.

He believes he is the first avowedly homosexual person that many in his audience have seen, so

his tone and appearance are excruciatingly conservative, an antidote to media images of cross-dressing gays on Halloween. "The messenger," he explains, "is the message."

Homosexuality, he explains, is a way of thinking about one's self and defining one's social relationships — an orientation of which sex constitutes only a part. He reels off research from Kinsey and others about the differences between identity and behavior.

"But we don't talk about our private lives!" a straight member of the



Sheila Landers and Brian McNaught

audience may protest. To which Mr. McNaught says yes, you do, every time you refer to your marriage or what you did with your children over the weekend. Closet gays and lesbians, on the other hand, can't talk so freely about their outside activities, he says. They must invent answers to innocent questions about their dating lives. They must stifle the sting of a faggot joke.

Maintaining such fortresses, Mr. McNaught tells the workshop, impairs job performance — an assertion with which plant management agrees. "It's an issue of productivity," says Ms. Landers's boss, Robert Peltrossi, the personnel chief. "If people are devoting some of their energy to hiding what they are or worrying about what other people are saying, it takes away from the job."

**P**ARTICIPANTS become demonstrably more relaxed as the hours progress. Ms. Landers says she sees it in the body language — the arms uncrossing, the smiles widening. (Among the numerous diversity seminars offered here, she says, Mr. McNaught's consistently ranks the highest in employee surveys, with written evaluations often saying, "not what I expected.") Along the way, Mr. McNaught makes no effort to win over anyone on moral or religious grounds. When a session is concluded, "people still have their own opinions," says Frederick Malcolm, an engineer here. "But they keep them out of the workplace."

Ms. Landers ends each session by offering a magnetic pink triangle — the gay logo, so to speak — to anyone vowing to make his office or workbench a "safe space" for homosexuals. Thousands are in evidence throughout the plant. And the training stays with many after they leave the plant. "I've had colleagues tell me it's made a difference in their lives," says Ms. Landers.

Intended or not, that may be the greatest value of programs like this. Unlike government, unlike academia, business discharges policy according to what makes sense in the marketplace. Business, then, can be a force for unity where other institutions fail. If that is political correctness, then bring it on.

# Straight Talk About Homosexuality



Members of the UCSD Chancellor's Advisory Committee on Lesbian, Gay, and Bisexual Issues with their partners, friends, and colleagues from the UCSD student, faculty, and staff community.

(PHOTO: ALAN DECKER)

## What is this Brochure About?

This information has been prepared by the Chancellor's Advisory Committee on Lesbian, Gay, and Bisexual Issues. Because people in this community experience prejudice based on stereotypes and misinformation, it is important to understand the facts. For example, many people believe that they don't know any lesbian, gay or bisexual people. This is unlikely to be true, since it is estimated that over ten percent of the population is probably gay, lesbian, or bisexual. In addition, many are invisible. Due to socialization and fear of the unknown, people who are perceived as "different" can be perceived as threatening.

## What is Homosexuality?

"Homosexuality" indicates affectional and/or sexual orientation to persons of the same sex. "Bisexuality" refers to people whose affectional and/or sexual orientation can be to either gender. The term homosexual has medical roots from the turn of the century and most people now prefer the terms gay man and lesbian instead. These expressions of sexuality are no longer considered to be forms of illness by the medical or psychological communities. Homosexuality is far more than sexual behavior. It is the complete package of feelings and relationships that make up a natural and satisfying identity.

## What Causes Homosexuality?

Perhaps a better question is "What determines sexual orientation?" (i.e., heterosexuality, bisexuality, homosexuality). The factors that determine sexual orientation are complex. There is a growing understanding that human beings have a basic sexuality that can be expressed in a variety of relationships: homosexual, bisexual, and heterosexual. The distinctions between these categories are fluid and may overlap. Although the causes are not known, some researchers believe that one's basic sexual orientation is predisposed at birth. While these affectional inclinations may not be recognized or acknowledged for many years, once established, they tend not to change.

## What Is The Difference Between "Sexual Preference" And "Sexual Orientation"?

Preference implies choice, while orientation does not. Sexual orientation is a term used instead of sexual preference by most gay, lesbian, and bisexual people because it better represents their life experiences.

## When Do Gay Men and Lesbians First Know?

There is no set age at which a person becomes aware that she or he is lesbian or gay. Some gay, lesbian, and bisexual people become aware of their orientation during adolescence or earlier. People can realize their sexual orientation at any point during their lives. Because of strong societal pressures to be heterosexual, some people don't identify as gay, lesbian or bisexual until later in life, perhaps after they have been heterosexually married for years.

## How Many Gay Men and Lesbians Are There?

While this number is difficult to measure, the Kinsey Institute suggested that approximately 10% of the population is lesbian or gay. This would equal 26 million per the U.S. 1990 census. Gay men and lesbians are found in many walks of life, among all racial groups, and at all socioeconomic levels. Gay men's and lesbians' personalities and interests vary as widely as do those of heterosexuals.

## Can You Tell If People Are Lesbian Or Gay By Their Appearance?

No. Lesbians and gay men are as varied in their dress, mannerisms, and lifestyles as are heterosexuals. Despite this diversity, many stereotypes persist about the effeminate man or masculine woman. Although some gay people reflect these characteristics (see "Why Are

Lesbians and Gay Men So Blatant," next page), the overwhelming majority of lesbians and gay men do not conform to these stereotypes, and their sexual orientation is invisible to the general public.

## Do Lesbians or Gay Men Hate the Opposite Sex?

No. Lesbians are lesbians because they form loving relationships with women, and gay men are gay because they form loving relationships with men. Neither form relationships because they hate the opposite sex.

## Do Lesbians and Gay Men Want to be the Opposite Sex?

No. Lesbians and gay men do not want to be the opposite sex. Within the gay community, there are many people who have challenged and discarded stereotypical gender roles but this does not mean they are trying to be the other sex. Being gay, lesbian or bisexual involves celebration and affirmation of one's sex, not a rejection of it. Some people confuse gayness with transsexuality.

## What is Transgender/Transsexual?

These terms are not mutually exclusive. To understand them, we must understand the difference between biological *sex*, which is a physical condition at birth, and social *gender*, which is the body of social expectations about how people ought to dress and behave. Transgendered people are people whose psychological self ("gender identity") differs from the social expectations for the physical sex they were born with. Transsexual refers to a person who experiences a mismatch of the body and the brain and sometimes undergoes medical treatment to change his/her physical sex to match his/her gender identity. Transvestites are people who dress in clothing of the gender role opposite social expectations for their physical sex. Transgenders, transsexuals and transvestites may have any sexual orientation.

## Is Homosexuality Healthy?

Yes. Studies have shown that people's sexual orientation has no bearing on their mental health and emotional stability. In 1973, the American Psychiatric Association removed homosexuality from the official listing of psychiatric disorders. In 1975, the American Psychological Association adopted a similar resolution.

## Is Homosexuality Immoral?

In recent years many theologians and clergy have begun to look at sexual relationships in terms of the love, mutual support, commitment, and the responsibility of the partners, rather than focusing on the gender of the individuals involved. Studies suggest traditions of same-sex unions within the church are centuries old. While some religious traditions continue to teach that homosexuality is immoral, there are also many congregations that are open, accepting, and supportive of the gay, lesbian, and bisexual community. Spiritual leaders in these congregations encourage all their members to deepen and express their faith by adhering to core beliefs rather than ancient laws and customs.

## Is Being Gay Normal?

Yes. Each culture defines what is "natural" or "normal" to fit its own context. Definitions differ. Historians have determined that homosexuality has existed since the beginning of humanity. Anthropologists report that lesbians and gay men have been part of every culture. Lesbians and gay men are represented in every socioeconomic class, educational level, and race. Homosexual behavior is often criticized because it doesn't result in procreation. In fact, most sexual encounters don't result in births, and relationships of all sexual orientations may have children. A homosexual identity involves both an emotional commitment to people of the same gender and membership in a community.

## Do Gay Men and Lesbians Have Long-Lasting Relationships?

Yes. Longstanding relationships are common. However, because of the social stigma expressed against lesbians and gay men, these partnerships are nearly always invisible. Same sex marriages are currently not recognized and many benefits for legal spouses are denied to domestic partners. In addition, recognition of partnerships goes unrecognized in the media (e.g., marriage and obituary announcements) and in the workplace (lack of desktop photos and social invitations).

## Should Gay Men and Lesbians Be Banned From Certain Jobs?

No. Sexual orientation does not affect one's job qualifications or performance. Unfortunately, some people believe that gay men and lesbians should not be allowed to hold certain positions such as teacher, supervisor or health provider. They feel that gay men and lesbians are sexually irresponsible and less trustworthy than heterosexuals, particularly with children. The stereotype of child molester or hypersexual gay person is common but entirely false. In fact, it is well documented that the overwhelming majority of those who molest children are heterosexual men.

## Won't Gay Parents Make Their Kids Gay?

Research has shown that children of lesbian or gay parents are no more likely to become gay or lesbian than children of heterosexual parents. Most lesbian, gay and bisexual people have heterosexual parents. Gays, lesbians, and bisexuals are just as likely to be good parents as heterosexuals. Of course, children growing up in non-traditional families may face a certain amount of societal prejudice. Fewer and fewer children are growing up in two parent, heterosexual, and nuclear families and lesbian and gay families are one of the many diverse families that exist.

## Why Are Lesbians and Gay Men So Blatant?

Gay men and lesbians are often accused of being blatant (wearing buttons, marching in gay rights marches, talking and writing about homosexuality, holding hands in public, etc.). Our culture teaches that the only acceptable way to be gay is to be silent or invisible ("in the closet"). Any openness about lesbian or gay identity is labeled "blatant" or as "flaunting it". "Blatant" heterosexuality is rarely questioned (media, entertainment, and other institutional practices such as asking for spousal benefits and hospital visiting rights).

In society, the assumption of heterosexuality is so strong that unless one proclaims lesbianism, gayness, or bisexuality, heterosexuality is assumed. To avoid being perceived as heterosexual, "coming out" is often a necessity.

## What is Heterosexism?

Heterosexism is the assumption that everyone is heterosexual. It is a form of oppression (like other forms of oppression: racism, sexism, classism, etc.) that targets gays, lesbians, and bisexuals. Heterosexism infers rights and privileges to heterosexuals that are denied to gay, lesbian, and bisexual people. This is revealed through personal behaviors (telling "faggot" jokes, graffiti, verbal and physical harassment), and discriminatory policies such as denial of health, retirement and housing benefits. In addition, few positive role models exist in mainstream media.

## What is Homophobia?

Homophobia is the irrational fear, disgust, or hatred of gays, lesbians or bisexuals, or of homosexual feelings in oneself. Homophobia refers to the discomfort one feels with any behavior, belief, or attitude of self or others that does not conform to traditional sex role stereotypes. Homophobia results in fear of knowing, befriending, or associating with gays, lesbians, or bisexuals; fear of being perceived as gay, lesbian; fear of stepping out of accepted gender role behavior.



## Why Should People be Informed about Gay and Lesbian Issues?

Becoming informed about gay, lesbian, and bisexual issues helps reduce heterosexism and homophobia. This makes it easier for the gay person to live a more open and productive life in their work and home communities. The culture as a whole is therefore enriched. For gay youth, who are more likely to experience depression and rejection by friends and/or family, acceptance and understanding could be a matter of life or death. The risk of suicide in gay adolescents is two to three times greater than of their straight counterparts.

## What does the term "Queer" Mean?

The word Queer is not embraced by all gay people. It is true that many have chosen to

reclaim this once derogatory label for all lesbians, gay men, bisexuals, and transgenders, while some use the word to designate only those in the community who are political activists. However, there are other gay people who dislike the label Queer and resent its use. Additionally, terms such as dyke and fag can be used in insulting derogatory ways, but have been reclaimed by many as terms of pride. This is just one more example of the diversity of opinions within the community.

## Why Do Gay People Need Gay Rights Laws: Isn't That Asking For Special Privileges?

Currently there are no federal protections for lesbians or gay men who are subject to discrimination. Gay rights laws do not give lesbians and gay men special privileges. They are civil rights laws consistent with the beliefs that all people are entitled to such necessities as employment, housing and business services without fear or discrimination. Unfortunately, in many states, lesbians, gay men and bisexual

people can be (and are) fired from their jobs, denied housing, credit, or insurance solely because of their sexual orientation. These beliefs, like those used to discriminate against people on the basis of race, ethnicity, religion, age, physical ability, or gender, are based on prejudice and ignorance rather than accurate information.

## What are some Conclusions of this Brochure?

There are many misconceptions and fears surrounding issues of sexual orientation. This "Straight Talk" brochure has addressed some of them. Hopefully, it has helped to reduce fears about homosexuality and people who display affection to persons of the same sex. The fears, ignorance, and prejudices demonstrated by society toward such individuals can be lessened through education.

## RESOURCES

### FOR MANAGERS (and individuals)

Below is a list of local resources that provide more information and offer support.

These resources are available to you if you have a loved one who may be gay, are questioning your own orientation, or just want to express an opinion.

**UCSD Lesbian, Gay, Bisexual Speakers' Bureau.** This group of trained volunteers is willing to speak to any group wanting information on lesbian, gay, and bisexual issues. For information or to arrange for speakers: Contact Paul Harris (619) 534-8164.

**CACLGBI (Chancellor's Advisory Committee on Lesbian, Gay and Bisexual Issues) at UCSD.** Visit our web site at <http://Infopath.ucsd.edu/CACLGBI> or contact Co-Chairs John White (534-1231; [jwhite@ucsd.edu](mailto:jwhite@ucsd.edu)) or Jennifer Pournelle (534-1979; [jpournelle@ucsd.edu](mailto:jpournelle@ucsd.edu)).

**PFLAG (Parents & Friends of Lesbians and Gays)** This organization has chapters in almost every state and large community. The San Diego Chapter can be reached at 579-7640.

**UCSD Psychological/Counseling Services.** Peer and homophobia counseling available. Call 534-3755.

### FOR INDIVIDUALS (and managers)

**UCSD Medical Center Bisexual, Lesbian, Gay Network.** The medical center staff association. Contact: Patrick Dowd at 543-6798 or [PRD%UCSDMC.BITNET@UCSD.mvsa.ucsd.edu](mailto:PRD%UCSDMC.BITNET@UCSD.mvsa.ucsd.edu)

**The Umbrella Group.** The official campus faculty/staff association. It includes the UCSD Medical Center Bisexual, Lesbian, and Gay Network; the Lesbian Support Group; and Queer University Employees, each with its own emphasis. Contact: Richard Zoehrer at 543-2910 or [rzoehrer@ucsd.edu](mailto:rzoehrer@ucsd.edu)

**LGBA (Lesbian Gay Bisexual Association).** The student group at UCSD. Call 534-GAYS or 534-4297.

**The Center (The Lesbian and Gay Men's Community Center).** 692-2077.

**San Diego AIDS Foundation.** 686-5000.

**Being Alive.** 291-1400.

# Marx and Marshall Scholarship

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## A Gift for the Future

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In 1996, UCSD established the Michael L. Marx and Donald K. Marshall Scholarship Fund for Gay and Lesbian Students. The Scholarship - the first of its kind at UCSD - recognizes young people in the gay and lesbian community who are striving to reach their full potential while nurturing a positive sense of self-worth. In providing the gift which established the Scholarship, Michael Marx and Donald Marshall also wished to recognize students who have made a contribution to the gay and lesbian community.

Marx/Marshall Scholarship recipients are gay or lesbian students enrolled at UCSD at the sophomore, junior or senior level. Each has a strong

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***"This scholarship fund demonstrates, in a very public way, that young people in the gay and lesbian community are valued for who they are and are entitled to the same opportunity to develop as fully as other young people. In that sense, it has a positive impact beyond the individual scholarship recipients." ----- Michael Marx***

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***"As a public school teacher for 33 years, I firmly believe in education as a prime tool to eradicate prejudice. Therefore, the concept of a scholarship is most appealing. The scholarship is designed to help the student be a student full time." ----- Donald Marshall***

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academic record and demonstrated financial need. Scholarship applicants are also required to submit an essay describing their involvement in and contributions to the gay community.

Although Mr. Marx is an alumnus of the University of Georgia and Mr. Marshall of Columbia University, they chose to support UCSD and its students. Since the initial creation of the Marx/Marshall Scholarship Fund, many groups and individuals have joined in providing additional support so

that UCSD may continue to award scholarships to outstanding gay and lesbian undergraduate students. Your support will insure that the process continues and will increase the Scholarship's impact on future students and the community in which they live.

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***"This Scholarship means a lot to my future . . . It sets a standard for gays and lesbians in the academic arena, boosting one's self esteem." --- Anthony Zampella, 1996-97 Marx/Marshall Scholarship recipient***

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### UCSD Excellence

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Since its beginnings in the early 1960's, UCSD has earned a reputation as one of the nation's leading universities. Recognition for excellence in both teaching and research has been marked by accolades such as the National Research Council ranking of UCSD tenth nationally for the quality of its doctoral programs and faculty. Undergraduate education is equally important, with the more than 15,000 undergraduates being taught by these same distinguished faculty.

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### The Gift of Opportunity

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The cost of attending the University of California has grown dramatically over the years. Scholarships help students pursue their studies without heavy reliance on loans and part-time jobs. They also serve to attract the most academically outstanding and talented students. Scholarship donors open the doors of opportunity to academically outstanding young people.

To learn how you can support the Marx/Marshall Scholarship Fund, please contact Brian Daly, UCSD Student Affairs Development Office, 9500 Gilman Drive, La Jolla, CA 92093-0937. Phone (619) 822-1536. E-mail: [bdaly@ucsd.edu](mailto:bdaly@ucsd.edu)

To learn more about the Marx/Marshall Scholarships, including application requirements, contact the UCSD Scholarship Office, 9500 Gilman Drive, La Jolla, CA 92093-0013. Phone (619) 534-3263

For information about other scholarships of interest to lesbian, gay and bisexual students, see the Web site of The California Association of Student Financial Aid Administrators  
<http://www.finaid.org/finaid/focus/lgb.html>

The Michael L. Marx  
and  
Donald K. Marshall  
Scholarship Fund  
for Gay and  
Lesbian Students

Join Us In  
Supporting  
the Next Generation



University of California  
San Diego



Social Sciences &  
Humanities Library

# Gay and Lesbian Studies: A Guide to Resources at the Social Sciences and Humanities Library

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## BASIC REFERENCES

Encyclopedia of Homosexuality. 2 vols.  
REF HQ 76.25 .E53 1990

The Alyson Almanac : A Treasury of Information  
for the Gay and Lesbian Community.  
2nd ed.  
REF HQ 76.25 .A48 1990

Cassell's Queer Companion.  
REF HQ 76.25 .S74 1995

The Gay Book of Days.  
REF BIOG HQ 75.2 G73 1982

A Legal Guide for Lesbian and Gay Couples. 8th  
national ed.  
REF KF 538 .C87 1994

Strength in Numbers : a Lesbian, Gay, and  
Bisexual Resource  
REF HQ 76.3 .U5 S77 1996

## REPRESENTATIVE SUBJECT HEADINGS

Books are assigned Library of Congress subject headings. Information on specific subjects may be found in ROGER under many subject headings such as:

Afro-American gays  
Afro-American lesbians  
Aged gay men  
Aged lesbians  
Children of gay parents  
Gay couples  
Gay clergy  
Gay fathers  
Gay Liberation Movement  
Gay men  
Gay youth  
Gays in popular culture  
Gays writings  
Hate crimes

Homosexuality  
Homosexuality fiction  
Homosexuality and employment  
Homosexuality in [or "and"] literature  
Homosexuality, Male  
Lesbian couples  
Lesbian mothers  
Lesbian nuns  
Lesbianism  
Lesbianism in [or "and"] literature  
Lesbianism United States  
Lesbians--fiction  
Lesbians writings  
United States--Armed Forces--Gays

## SELECTED PERIODICALS

Advocate. AP 2 .A26  
Differences : A Journal of Feminist Cultural  
Studies. HQ 1101 .D54  
The Evergreen Chronicles. PS 501 .E94  
Feminist Review. HQ 1154 .F4465  
Feminist Studies. HQ 1101 .F44  
Gay and Lesbian Times (shelved with current  
newspapers)  
Genders. PN 56 .S52 G46  
Harvard Gay and Lesbian Review. HQ 75 .H37

Hypatia. HQ 1101 .H9  
Journal of Gay, Lesbian, and Bisexual Identity.  
HQ 75 .J68  
Journal of Homosexuality. HQ 75 .J685 (located  
in Current Periodicals, Newspapers, Microform  
controlled circulation area)  
Journal of the History of Sexuality. HQ 12 .J66  
Lesbian Review of Books. PS 153 .L46 L44  
Signs. HQ 1101 .S55  
Sinister Wisdom. PS 508 .W7 S54

## SELECTED PAPER INDEXES AND ABSTRACTS TO PERIODICAL LITERATURE

Alternative Press Index (REF Index Table 1B)  
Humanities Index (REF Index Table 1B)  
Psychological Abstracts (available on the  
MELVYL @ system as PSYC)  
Social Sciences Index (REF Index Table 4A)

Sociological Abstracts (REF Index Table 4B,  
available on MELVYL as SOC)  
Women Studies Abstracts (REF Index Table 4B)  
Women's Studies Index (REF Index Table 4B)

## SELECTED INDEXES ON MELVYL

MAGS (index to journal and magazine articles)  
NEWS (index to eight national newspapers)  
CC (Current Contents, index to journal articles)  
PSYC (online version of Psych. Abstracts)

SOC (online version of Sociological Abstracts)  
ANTH (Index to anthropological literature)  
MLA (Modern Language Association index to  
literature, languages, linguistics, folklore)

## BIBLIOGRAPHIES TO OLDER MATERIALS

The Homosexual and Society: An Annotated  
Bibliography  
REF HQ 76.25z .R5 1990

Homosexuality Bibliography : Second  
Supplement, 1976-1982  
REF HQ 76z .P353

Homosexuality: A Research Guide  
REF HQ 76.25 .D96 1987

Lesbianism: An Annotated Bibliography and  
Guide to the Literature  
REF HQ 75.6 .U5z M33 1988

Homosexuality : a Selective Bibliography of over  
3000 Items [through 1970]  
REF HQ 76z .P35

Lesbianism: A Bibliography of Periodical Articles  
1970-1990  
REF HQ 75.5z .G37 1993

Homosexuality Bibliography : Supplement,  
1970-1975  
REF HQ 76z .P352

## LITERATURE

Afrekete : an Anthology of Black Lesbian Writing  
PS 509 .L47 A38 1995

Gay and lesbian poetry : an anthology from  
Sappho to Michaelangelo  
PN 6110 .H65 G39 1995

Gay and Lesbian American Plays : an Annotated  
Bibliography  
REF PS 153 .G38z F87 1993

Lesbian and Gay Writing : an Anthology of Critical  
Essays  
PR120.G39 L47 1990b

The Gay and Lesbian Literary Heritage : A  
Reader's Companion to the Writers and Their  
Works, From Antiquity to the present.  
REF PN 56 .H57 G365 1995

The Lesbian in Literature. 3rd ed.  
REF PN 56.L45z D3 1981

Gay and Lesbian Literature  
REF PN 56 .H57 G36 1994

The Male Homosexual in Literature: A  
Bibliography  
REF PN 56 .57z Y65 1982

## **SELECTED NON-FICTION**

Cracks in the Iron Closet : Travels in Gay & Lesbian Russia

HQ 76.3 .R8 T85 1996

Gay and Lesbian Politics : Sexuality and the Emergence of a New Ethic

HQ 76.3 .U5 B56 1994

Gay by the Bay : a History of Queer Cultures in the San Francisco Bay Area

HQ 76.3 .U52 S267 1996

Gay New York : Gender, Urban Culture, and the Making of the Gay Male World, 1890-1940

HQ 76.2 .U52 N53 1994

Hidden From History : Reclaiming the Gay & Lesbian Past

HQ 76.25 .H527 1990

The Lesbian and Gay Studies Reader

HQ 76.25 L48 1993

Lesbian Subjects : a Feminist Studies Reader

HQ 75.16.U6 L47 1996

My Country, My Right to Serve : Experiences of Gay Men and Women in the Military, World War II to the Present

UB 418 .G38 H86 1990

Making Trouble : Essays on Gay History, Politics, and the University

HQ 76.8 .U5 D447 1992

The Material Queer : a LesBiGay Cultural Studies Reader

HQ 75.15 .M37 1996

Out in All Directions : the Almanac of Gay and Lesbian America

HQ 75.6 .U5 O93 1995

Out in America : A Portrait of Gay and Lesbian Life

HQ 76.3 .U5 O95 1994

Talking Black : Lesbians of African and Asian Descent Speak Out

HQ 75.6 .G7 T35 1995

## **GAYS AND LESBIANS IN / ON FILM**

The Celluloid Closet : Homosexuality in the Movies

PN 1995.9 .H55 R8 1987

Gays and Lesbians in Mainstream Cinema : Plots, Critiques, Casts and Credits for 272 Theatrical and Made-for-Television Hollywood Releases

REF PN1995.9 .H55 P37 1993

A history of lesbians in the cinema

PN1995.9.L48 W458 1991a

Images in the Dark : an Encyclopedia of Gay and Lesbian Film and Video

REF PN 1995.9 .H55 M87 1996

The Lavender Screen : the Gay and Lesbian Films : Their Stars, Makers, Characters, and Critics

PN 1995.9 .H55 H34 1993

Now You See It : Studies on Lesbian and Gay Film

PN 1995.9 .H55 D94 1990

Screening the Sexes : Homosexuality in the Movies

PN 1995.9 .H55 T9 1993

Vampires & Violets : Lesbians in Film

PN 1995.9 .L48 W45 1993

## **SELECTED INTERNET RESOURCES**

University of Maryland Diversity Database  
<http://www.inform.umd.edu:8080/EdRes/Topic/Diversity/Specific/WWW/>  
Issue-specific resources including: age, class, disability, gender, national origin, race, diversity, religion, and sexual orientation-specific resources. Categories contain links to bibliographies, conferences, electronic forums, syllabi, fellowships, grants, etc.

University of Wisconsin's Women's Studies Librarian  
<http://www.library.wisc.edu/libraries/WomensStudies/>  
Links to e-zines and journals, Women's Studies Programs in the U.S., subject links, organizations, and meta-sites on Women's Studies.

University of California, Santa Barbara Information Resources for Lesbian, Gay, and Bisexual Studies  
<http://www.library.ucsb.edu/subj/gay.html>  
Provides links to electronic journals, libraries and archives, and bibliographies.

Lesbian mailing lists  
<http://www.lesbian.org/lesbian-lists/index.html>  
Links to women-only, sapphic, lesbian centered, or similarly defined mailing lists and websites.

Gay & Lesbian Alliance Against Defamation  
<http://www.glaad.org/>  
National multimedia watchdog organization promoting fair, accurate and inclusive representation of gay and lesbian people in the media.

PFLAG, Parents, Families and Friends of Lesbians and Gays  
<http://www.critpath.org/pflag-talk/>  
Advocacy group for active family support in coming out and acceptance issues; provides links to gay advocacy and religious groups, documents on religion and homosexuality, gay and lesbian religious indices, and links to other groups celebrating diversity.

Queer Resources Directory  
<http://qrd.tcp.com/QRD/>  
Meta-library of information and links to organizations in all areas from local to international.



# Women and Gender Periodicals at the Social Sciences and Humanities Library

SOCIAL SCIENCES &  
HUMANITIES LIBRARY

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The following journals will be of assistance to scholars and researchers in contemporary and historical aspects of women and gender issues from a variety of perspectives. Titles are in the Social Sciences and Humanities Library unless otherwise indicated. Current unbound issues are generally located in CPNM (Current Periodicals, Newspapers, and Microforms). Bound periodicals are located in the SSH stacks. Consult ROGER for complete library holdings and latest issues received.

Adolescence  
BF 1 .A36

Advocate  
AP 2 .A26

Archives of Sexual Behavior  
HQ 1 .A7

Atlantis: a Woman's Studies Journal  
HQ 1180 .A85

Berkeley Women's Law Journal  
K 2 .E75

California Women  
DOCS CAL Stacks W 865 C25

CALYX: a Northwest Feminist Review  
PS 508 .W7 C35

Camera Obscura: a Journal of Feminism and Film  
Theory  
PN 1993 .C26

Changing Men: Issues in Gender, Sex and Politics  
HQ 1090 .M2

CGWH (Conference Group in Women's History)  
Newsletter  
HQ 1101 .C36

Connexions: International Women's Quarterly  
HQ 1101 .C63

Critical Matrix  
HQ 1101 .C747

Differences: a Journal of Feminist Cultural Studies  
HQ 1101 .D54

Earthwatch (London, International Planned  
Parenthood Federation)  
HC 79 .E5 E17

Employment in Perspective: Women in the Labor  
Force (U.S. Department of Labor)  
DOCS US Stacks L 2.41/11:

Essence  
E 185.86 .E7

European Journal of Women's Studies  
HQ 1586 .E87

Family Planning Perspectives  
HQ 763 .F33

Family Relations: Journal of Applied Family & Child  
Studies  
HQ 1 .F36

Fem (Mexico City, Mexico)  
HQ 1104 .F39

Feminist Issues  
HQ 1101 .F43

Feminist Review (London)  
HQ 1154 .F4465

Feminist Studies  
HQ 1101 .F44

Feministische Studien (Weinheim, Germany)  
HQ 1103 .F45



Frontiers  
HQ 1101 .F9

Gay and Lesbian Times (San Diego, CA)  
Current Newspapers

Gender & History  
HQ 1101 .G46

Gender & Society: Official Publications of  
Sociologists for Women in Society  
BF 692.2 .G46

Gender, Place and Culture: a Journal of Feminist  
Geography  
G 1 .G46

Genders  
PN 56 .S52 G46

Harvard Gay & Lesbian Review  
HQ 75 .H37

Heresies: a Feminist Publications on Art & Politics  
HQ 1101 .H4

Higher Education Opportunities for Minorities and  
Women, Annotated Selections  
DOCS Fiche ED 1.42:

Human Life Review  
HQ 767 .H865

Hypatia: a Journal of Feminist Philosophy  
HQ 1101 .H9

IAWM Journal (International Alliance for Women in  
Music)  
ML 82 .I52 Music Library

International Journal of Sociology of the Family  
HQ 1 .I53

Issues Quarterly (National Council for Research on  
Women)  
HQ 1402 .I87

Job Patterns for Minorities and Women in Private  
Industry  
DOCS Fiche Y 3.EQ 2:12-7/

Journal of Comparative Family Studies  
HQ 1 .J44

Journal of Divorce and Remarriage  
HQ 811 .J6

Journal of Family History: Studies in Family,  
Kinship, and Demography  
HQ 503 .J67

Journal of Family Issues  
HQ 1 .J463

Journal of Feminist Studies in Religion  
HQ 1393 .J68

Journal of Gay, Lesbian, and Bisexual Identity  
HQ 75 .J68

Journal of Homosexuality  
HQ 75. J685 Current Periodicals Controlled  
Circulation

Journal of Marriage & the Family  
HQ 1 .J6

Journal of Men's Studies  
HQ 1088 .J68

Journal of the History of Sexuality  
HQ 12 .J66

Journal of Women's History  
HQ 1101 .J68

Legacy  
PN 471 .L4

Lesbian Review of Books  
PS 153 .L46 L44

Letras Femeninas (Boulder, CO)  
PQ 6055 .L48

Lifestyles  
HQ 1 .A47

Lilith  
HQ 1101 .L55

Mademoiselle  
TT 500 .M3

Masculinities  
HQ 1088 .M462

Maud Powell Signature  
ML 82 .M37 Music Library

Media Report to Women  
P 87 .M4

Menstuff: the National Men's Resource Calendar  
HQ 1090 .M48

Merrill-Palmer Quarterly: Journal of Developmental Psychology  
HQ 1 .M4

Ms.  
HQ 1101 .M85

Mujer (Santiago, Chile)  
HQ 1104 .M8

National NOW Times: Official Journal of the National Organization for Women (NOW)  
HQ 1101 .N29

Nichi-Bei Josei Janaru = U.S.-Japan Women's Journal  
HQ 1104 N53 East Asia Collection

NOW (National Organization for Women. San Diego County Chapter)  
HQ 1101 .N3

NORA: Nordic Journal of Women's Studies  
HQ 1101 .N67

NWSA Journal: a Publication of the National Women's Studies Association  
HQ 1101 .N87

Off Our Backs  
HQ 1101 .034 (latest three years only at the Undergraduate Library)  
XF 45 and XF 2348 Microfilm

On Campus With Women (Project on the Status and Education of Women)  
LC 1401 .054 (latest three years only)  
XF 1626 Microfilm

Psychology of Women Quarterly  
HQ 1206. P78

Resources for Feminist Research (Toronto, Canada)  
HQ 1101 .C3

Revista Mujeres (UC Santa Cruz)  
E 184 .M5 R43

Sage  
E 185.86 .S2

Sex Roles  
HQ 21 .S473

Signs: Journal of Women in Culture and Society  
HQ 1101 .S55

Sinister Wisdom  
PS 508 .W7 S54

Social Politics: International Studies in Gender, State & Society  
HQ 1206 .S665

Studies in Family Planning  
HQ 763 .S8

Third Woman  
PS 508 .W7 T429

Tulsa Studies in Women's Literature  
PN 471 .T84

Violence Against Women  
HV 6250.4 .W65 V56

Vogue  
TT 500 .V7

WEAL Washington Report (Women's Equity Action League)  
HQ 1101 .W32

WIN News (Women's International Network)  
HQ 1101 .W62

Woman's Art Journal.  
NX 180 .F4 W6 Art & Architecture Library

Women (Oxford, England)  
HQ 1591 .W64

Women & Environments  
HQ 1101 .W355

Women and History  
Each issue cataloged separately

Women and Literature  
PN 56 .W6 W6

Women and Minorities in California Public Postsecondary Education: Their Employment Classification & Compensation  
DOCS CAL Stacks E 190 W551

Women and Performance: A Journal of Feminist  
Theory  
PN 1560 .W6

Women and Politics  
HQ 1236 .W63

Women & Therapy  
RC 451.4 .W6 W637

Women and Work  
HD 6050 .W54

Women & Work: News from the United States  
Department of Labor  
DOCS US Stacks L 1.20/8

Women at Work (International Labour Office,  
Geneva, Switzerland)  
HD 6050 .W56

Women in Libraries: Newsletter of the ALA/SRRT  
Taskforce on Women  
Z 682.4 .W65 W6

Women Lawyers' Journal  
K 1 .W654

Women Library Workers, WLW Journal  
Z 682 .W66 Annex

Women of China  
HQ 1766 .W66

Women of Europe  
DOCS EC Stacks C500 W68

Women of Europe Newsletter  
DOCS EC Stacks C500 W66

Women of Europe Supplements  
DOCS EC Stacks C500 W69

Women of Note Quarterly  
ML 82 .W68 Music Library

Women of the Pacific and Southeast Asia  
HQ 1106 .P2

Women Studies Abstracts  
REF Index Table 4, HQ 1154z .W58

Women's History Review  
HQ 1101 .W7564

Women's Research Network News: a Newsletter of  
the National Council for Research on Women  
HQ 1180 .W657

Women's Review of Books  
HQ 1101 .W768

Women's Rights Law Reporter  
K 27 .05

Women's Studies  
HQ 1101 .W4

Women's Studies in Communication  
P 96 .S48 W6

Women's Studies Index  
REF Index Table 4, HQ 1180z .W66

Women's Studies International  
HQ 1101 .I585

Women's Studies International Forum  
HQ 1101 .W43

Women's Studies Quarterly  
HQ 1101 .W6

#### ELECTRONIC JOURNALS ON THE INTERNET

< <http://www.itis.com/wihe/.www.html> >

[Women in Higher Education]

Monthly publication on issues facing women in academe, includes full text of two articles each month.

< <http://www.library.wisc.edu/libraries/WomensStudies/> >

[University of Wisconsin's Women's Studies Librarian]

Links to a variety of magazines and newsletters. Connect to their website and click on:

< [Links to Other Resources in Women's Studies](#) > .

## HIV ANTIBODY TESTING AT STUDENT HEALTH SERVICE (SHS)

### What is HIV Antibody testing?

HIV (Human Immunodeficiency Virus) is the virus that causes AIDS. The presence of the HIV antibody in the blood means that you have been infected with HIV. Testing the blood for the HIV antibody provides evidence of this infection. The blood test is not a test for AIDS. People with the HIV antibodies may or may not have, the disease, AIDS.

### Who can be tested at the Student Health Service (SHS)?

Any student eligible for care at SHS may be tested. Testing includes before and after test counseling with a member of the SHS medical or education staff. Both anonymous (free) and confidential (\$10.00) testing are available at SHS.

### Persons who should consider testing are:

- Persons who may have a sexually transmitted disease
- Persons sharing needles for any reason
- Persons who consider themselves at risk
- Women of childbearing age who are considering pregnancy
- Transfusion recipients before 1985
- Hemophiliacs
- Sexual partners of the above
- Persons who have intercourse (oral, vaginal, anal) without using a condom or other latex protection.

HIV antibody testing at SHS is voluntary.

However, FREE anonymous testing is available on specified days and times (please call for further information). REMINDER, APPOINTMENTS MUST BE MADE IN PERSON.

### What is confidential testing?

Confidential testing means your name will be printed on the test request and test results. The test results are included in your confidential medical record in an envelope separate from any other medical information. Test results cannot be released without a written authorization, specifically requesting your HIV antibody test results. SHS can perform confidential testing for a fee of \$10.00.

Confidential testing or information is done in Nurse's Clinic on a walk-in basis Monday through Friday 8-11:30 am except Wednesday when we open at 9 am. Check in at the Registration desk for "Counseling".

### Is there a fee?

Yes. Confidential testing (where paperwork is required) is \$10.00.

### What is anonymous testing?

Anonymous testing means a random identification number is used to request the test and is printed on the test result. Your name is not used in the testing process at all. SHS offers free anonymous testing on specified days and times. The San Diego Department of Health Services and other community clinics also offer free anonymous HIV antibody testing. Locations of other test sites offering free and fee-for-service anonymous HIV antibody testing are printed on the back of this sheet.

Students wanting anonymous testing should sign up at the Health Education Annex on the first floor of SHS. For more information on HIV and other STD's call Student Health Service, Health Education at 534-2419, 822-0085, or 534-1824.

## WHERE TO GO FOR HIV (AIDS) ANTIBODY TESTING

**COUNTY OF SAN DIEGO HEALTH SERVICES (FREE/ANONYMOUS/WALK-IN PLEASE ARRIVE EARLY TO ENSURE THAT YOU WILL BE SEEN)**

### **DEPT. OF HEALTH SERVICES**

1700 Pacific Highway, San Diego 92101  
515-6600  
Walk-in M, Tu, & Th 7:30-11:30 am, 1-4 pm  
Wed, 7:30 am-6:30 pm

### **NORTH SAN DIEGO PUBLIC HEALTH CENTER**

2440 Grand Avenue, Pacific Beach 92109  
581-4300  
Walk-in Thu 1-4 pm

### **LESBIAN & GAY MEN'S COMMUNITY CENTER**

3916 Normal Street, San Diego 92163  
692-2077  
Walk-in Tue 9 am-12 noon, 12:30-4:30 pm

### **SOUTH BAY PUBLIC HEALTH CENTER**

500 3rd Avenue, Chula Vista 91910  
691-4525  
Walk-in Mon 12-5 pm

### **EAST SAN DIEGO PUBLIC HEALTH CENTER**

5202 University Avenue, San Diego 92105  
229-7990  
Walk-in Tues 5-8 pm

### **OCEANSIDE PUBLIC HEALTH CENTER**

104 South Barnes Street, Oceanside 92054  
967-4401  
Walk-in Mon 1-7 pm

### **EL CAJON PUBLIC HEALTH CENTER**

855 E. Madsson Ave., El Cajon 92020  
579-4446  
Walk-in Thurs 8:30-11:30 am; 1-4 pm

### **SAN DIEGO COMMUNITY HEALTH CENTERS**

#### **BEACH AREA COMMUNITY HEALTH CENTER**

3705 Mission Blvd., San Diego 92109  
488-0644 (FREE/ANONYMOUS/Call for Appointment)

#### **COMPREHENSIVE HEALTH CENTER**

3177 Oceanview Blvd., San Diego 92113  
231-9300 x105 (FREE/ANONYMOUS/Call for appointment)

#### **LINDA VISTA HEALTH CARE CENTER**

6973 Linda Vista Road, San Diego 92111  
279-0925 (FREE/CONFIDENTIAL/Call for Appointment)

#### **OCEANSIDE/CARLSBAD COMMUNITY CLINIC**

408 Cassidy Street, Oceanside 92054  
757-4566 (FREE/ANONYMOUS/WALK-IN)  
Walk-in Mon-Fri 8-11 am, 1-4 pm

#### **LOGAN HEIGHTS FAMILY HEALTH CENTER**

1809 National Avenue, San Diego 92113  
234-8171 (\$5.00 DONATION/ANONYMOUS/WALK-IN)  
Walk-in Mon-Fri 8:30-4 pm

#### **SAN DIEGO AMERICAN INDIAN HEALTH CENTER**

3812 Ray Street, San Diego 92104  
298-9090 (FREE/CONFIDENTIAL/WALK-IN)  
Walk-in Mon 9-12 noon, 1-8 pm; T-F 9-12 noon; 1-4 pm

### **PLANNED PARENTHOOD OF SAN DIEGO (ANONYMOUS/CALL CLINIC FOR TIMES)**

#### **HILLCREST**

3400 4th Avenue, San Diego 92101  
296-6312 (Sliding Scale)

#### **KEARNY MESA**

7526 Clairemont Mesa Blvd, San Diego 92111  
278-5281 (\$40.00)  
Walk in Mon 4:30-6 pm; Wed 4-5:30 pm

#### **COLLEGE AVE**

4575 College Ave, San Diego 92115  
286-6004 (\$40.00)

#### **OCEANSIDE**

2110 Coast Highway, Suite F, Oceanside 92054  
757-7905 (\$40.00)  
Call Mon for Appointment on Th

#### **ESCONDIDO**

645 E. Grand Avenue, Escondido 92025  
738-7770 (\$20.00 DONATION)

#### **NATIONAL CITY**

220 Euclid Ave. Ste. #40, San Diego 92114  
262-3941 (\$40.00)

**UCSD STUDENT HEALTH SERVICE (\$10.00/ANONYMOUS & CONFIDENTIAL)  
(FREE ANONYMOUS TESTING ON SPECIFIED DAYS OR TIMES  
PLEASE WALK-IN FOR AN APPOINTMENT)**

# UCLGBTA is...

- The umbrella lesbian, gay, bisexual, and transgender organization for the University of California system.
- A support network for the leaders of the lesbian, gay, bisexual, and transgender organizations at each of the UC campuses.
- A means to exchange information system-wide.
- A means to work together in regard to:
  - establishing Chancellor's Committees on LGBT Issues
  - establishing LGBT Resource Centers
  - promoting LGBT curriculum
  - establishing LGBT Studies Programs
  - discrediting ROTC within the UC system
  - establishing Domestic Partnership Rights in Married/Family Student Housing and employee spousal benefits
  - other LGBT affirmative projects.
- A means to empower the UC lesbian, gay, bisexual, and transgender communities' visibility and to thus further lesbian, gay, bisexual, and transgender pride.
- A means to address on a system-wide level issues including, but not limited to: ableism, ageism, anti-Semitism, apathy, bigotry, biphobia, classism/elitism, heterosexism, internalized homophobia, invisibility, misogyny, racism, separatism, and sexism.
- Open to UC undergraduates, graduates, faculty, staff, administrators, and alumni of all sexual, political, religious, economic, ethnic, and gender identities.
- For you if you are in any way associated with the UC system and are supportive of these goals. If you are not associated with UC but are supportive of these goals, you may be interested in contacting the national Lesbian, Gay and Bisexual Student Caucus of the United States Student Association at 202-347-USSA.

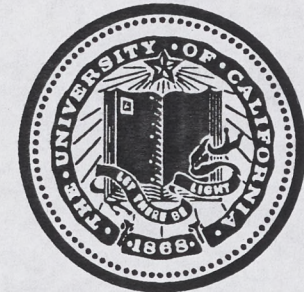
For information about UCLGBTA, contact your campus or laboratory Steering Committee Representatives:

**Jonathan Winters, Co-Chair**  
jjwintrs@uclink2.berkeley.edu

**Shih Chang, Undergraduate Rep.**  
skchang@uclink.berkeley.edu

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# UCLGBTA



UNIVERSITY OF CALIFORNIA  
LESBIAN GAY BISEXUAL TRANSGENDER  
ASSOCIATION

BERKELEY  
▼  
DAVIS  
▼  
IRVINE  
▼  
LOS ANGELES  
▼  
RIVERSIDE  
▼  
SAN DIEGO  
▼  
SAN FRANCISCO  
▼  
SANTA BARBARA  
▼  
SANTA CRUZ  
▼  
BERKELEY LABS  
▼  
LIVERMORE LABS

# UCLGBTA

- PURPOSE
- MEMBERSHIP
- STRUCTURE

The following is taken in part from the UCLGBTA Constitution, which was ratified by the General Assembly in November 1991 at UC Riverside.

## PURPOSE

UCLGBTA exists for the purpose of supporting and promoting the interests of the University of California community with respect to its diverse sexual and/or gender orientations. Further, we exist to create a positive environment conducive to the well-being of the members of this community.

## MEMBERSHIP

Membership of the UCLGBTA includes, but is not limited to alumni, faculty, graduates students, staff, and undergraduate students of the University of California. In the support and promotion of the diversity of the community, UCLGBTA shall actively encourage the participation of all its members with respect to their various life experiences and/or viewpoints.

## STRUCTURE

UCLGBTA consists of two voting bodies: the General Assembly and the Steering Committee.

### THE GENERAL ASSEMBLY

The General Assembly consists of all members. The General Assembly meets at least annually — rotating between a northern campus and a southern campus every other year. Any member of the UCLGBTA may propose action to the General Assembly.

Assemblies are usually planned well in advance and can be hosted by any member campus that expresses an interest. Usually, the host campus chooses to address a specific perspective, theme, or set of issues in the assembly. Past General Assemblies have had the following themes: "Strength, Unity, Community, Diversity;" "Sound Mind, Body, and Spirit;" "Engendering Changes: Issues of Gender in the Queer Community;" "Solidarity and Diversity in Scholarship." The host campus is generally responsible for arranging speakers and workshops, advertising to solicit participation from other campuses, and providing community housing to attendees.

### THE STEERING COMMITTEE

The Steering Committee consists of two representatives from each member campus. Members of the Steering Committee should be chosen from each campus's general membership as the campus sees fit. Terms of the members shall be one academic year. The purpose of the Steering Committee is to decide upon agenda items for the General Assembly and to conduct the administrative business of UCLGBTA as well as to ensure the continuity of UCLGBTA. The Steering Committee should meet at least twice a

year in addition to meeting at each General Assembly. Any member of UCLGBTA may propose actions to the Steering Committee.

## CONFIDENTIALITY

UCLGBTA shall respect the confidentiality of its members due to the sensitive nature of sexual and gender identity issues.

## CALENDAR OF EVENTS

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*UCLGBTA does not discriminate on the basis of race, color, national origin, religion, sex, handicap, or age in any of its policies, procedures, or practices; nor does it discriminate against any members because they are special disabled veterans or veterans of the Vietnam Era, or because of their medical condition, their ancestry, or their marital status; nor on the basis of citizenship; nor on the basis of sexual orientation. This non-discrimination policy covers membership, access, and treatment in UCLGBTA programs, activities, and application and treatment in employment.*

*Eligibility:* Be enrolled as undergraduate or graduate student at USC, be openly lesbian/gay/bisexual, have a minimum GPA of 3.0. Applicants are evaluated in three areas (1) academic performance (2) community leadership and (3) application of academic studies to gay, lesbian, and bi concerns.

*Scholarship Range:* \$1,000.

*Deadline:* Early April for the following school year.

*Contact:* University of Southern California, Lambda Alumni Association, 830 Childs Way, Box 28, Los Angeles, CA 90089, (213) 740-5440, e-mail eckardt@usc.edu. for more scholarship sources

### **SAN JOSE STATE UNIVERSITY**

The Wiggys Sivertsen Scholarship  
Sponsored by the Gay and Lesbian Faculty  
and Staff Association

*Purpose:* The honor Wiggys Sivertsen, a SJSU counselor, and her tireless commitment on behalf of gay and lesbian students and faculty. It will provide financial assistance to gay and lesbian students or students who have provided service to or worked on behalf of gay and lesbian issues.

*Eligibility:* Half-time or more, fully matriculated students at SJSU. Demonstrated financial need. May include GPA consideration.

*Scholarship Range:* \$750, may vary from year to year.

*Deadline:* Yet to be decided.

*Contact:* Dr. Jill Steinberg, SJSU, (408) 924-5918.

## **HIGH SCHOOL SCHOLARSHIPS**

### **FLAGS (FUND for LESBIAN AND GAY SCHOLARSHIPS) YOUTH SCHOLARSHIP**

Sponsored by Whitman-Brooks

*Purpose:* The Youth Project Scholarship Program awards grants to tenth and eleventh graders who plan to pursue postsecondary education (vocational, technical, degree programs). Applicant can attend any college or university.

*Eligibility:* Awarded based on: financial need, scholastic achievement, school or community involvement. Given upon proof of acceptance after graduation from high school.

*Scholarship Range:* Varies.

*Deadline:* Mid-January.

*Contact:* Phone (213) 650-5752 for an application.

### **UTLA (UNITED TEACHERS LOS ANGELES) STONEWALL SCHOLARSHIP FUND**

Sponsored by the UTLA Gay and Lesbian  
Issues Committee

*Purpose:* For the past six years, this fund is sponsored as a means to help gay and lesbian students enhance their self-esteem and stay in school, as well as to educate non-gay and lesbian youth to be more accepting of their peers. The scholarship is named in honor of the Stonewall Rebellion, which is considered to be an important event in the modern Gay and Lesbian movement, when patrons of the Stonewall Bar, in New York, became tired of continual police harassment and fought back. The scholarship provides financial assistance to deserving high school students to further their educational goals.

*Eligibility:* Each entrant must be a student of the Los Angeles Unified School District (LAUSD), in a high school, continuation school, or be enrolled in a high school completion program at an adult school. The completion is not restricted only to gay or lesbian students. THE HARVEY MILK COMMUNITY SERVICE AWARD is given for outstanding service to the community. THE VIRGINIA URIBE AWARD is given for an entry on the topic "What the Stonewall Rebellion Means to Me". THE GARY ROBERTS MEMORIAL AWARD is presented for an entry on the topic "An Openly Gay or Lesbian Person Who Made a Difference".

*Scholarship Range:* Varies, but generally \$250-\$500.

*Deadline:* Mid-April.

*Contact:* Judith Bruner at UTLA (213) 487-5560 or toll-free at (800) 556-8852.

If you have information on other scholarships of interest to lesbian, gay, or bisexual students or you want to update the current listings, please contact:

CASFAA Lesbian, Gay, and Bisexual  
Issues Task Force

c/o California Institute of Technology,  
debi fidler - Financial Aid Office  
Mail Stop 12-63, Pasadena, CA 91125  
(818) 395-3309, FAX (818) 564-8136  
email: debi@finaid.caltech.edu

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If you have questions please contact the  
CASFAA President, 2222 Foothill Blvd.,  
Suite E303, La Canada, CA 91011-1456.

10/96

# SCHOLARSHIPS OF INTEREST TO LESBIAN, GAY, AND BISEXUAL STUDENTS



*Prepared by the Task Force on Lesbian, Gay, and Bisexual Issues of the California Association of Student Financial Aid Administrators (CASFAA).*

*The CASFAA Task Force on Lesbian, Gay, and Bisexual Issues has prepared this brochure with the goal of making information available to lesbian, gay, and bisexual students who are pursuing studies in the State of California. The scholarships that are listed cover a wide variety of areas with differing criteria for eligibility. This is not intended to be an inclusive listing of all possible sources of scholarships. To the extent possible, the information contained here is current as of the time of publication.*



## GENERAL SCHOLARSHIPS

### AMERICAN PSYCHOLOGICAL ASSOCIATION - DIVISION 44 - THE SOCIETY FOR THE PSYCHOLOGICAL STUDY OF LESBIAN AND GAY ISSUES

#### Malyon-Smith Scholarship Award

*Purpose:* To support graduate students submitting proposals for research into psychological issues of importance to gay, lesbian, and bisexual individuals, groups or communities.

*Eligibility:* Must be enrolled in a graduate program in psychology, submit a research proposal, and completed application form. Research must be on an LGB related topic.

*Scholarship Range:* Up to \$500.

*Deadline:* Every February 1 (applications available November 1).

*Contact:* Christine Browning, Ph.D., University of California, Counseling Center, SS1, Rm. 202, Irvine, CA 92697-2200. (714) 824-6427 or cmbrown@uci.edu

### ASIAN/PACIFIC GAYS & FRIENDS SCHOLARSHIP

*Purpose:* This non-profit organization is dedicated to meeting the needs of gay men of Asian and Pacific heritage and have established a scholarship fund.

*Eligibility:* Male Asian/Pacific Islander who is involved in gay community leadership/activities, and resides in a five county area of Southern California (Los Angeles, Orange, Riverside, San Bernardino, Ventura). Must be enrolled in nine units (if working) or 12 units (if not working) with a 3.0 grade point average. A letter of recommendation from faculty, employer or community leader is required in addition to a 500 word essay discussing goals, community involvement and academic achievement.

*Scholarship Range:* \$1,000.

*Deadline:* September 16.

*Contact:* This scholarship is being administered by The Fund for Lesbian and Gay Scholarships (213) 650-5752.

### FUND FOR LESBIAN AND GAY SCHOLARSHIPS (FLAGS)

*Purpose:* To provide financial assistance to gay, lesbian, and bisexual students who are involved in the community.

*Eligibility:* Be enrolled full or part-time in a college, university, or trade school, and have financial need.

*Scholarship Range:* Varies.

*Deadline:* Mid-September for current school year.

*Contact:* Whitman-Brooks, The Scholarship Fund, P.O. Box 48320, Los Angeles, CA 90048-0320, (213) 650-5752.

### BOBBY GRIFFITH MEMORIAL SCHOLARSHIP

*Purpose:* To provide financial assistance to people who contribute to improving the environment for lesbian, gay, bisexual, and transgender youth.

*Eligibility:* Reside in Contra Costa County.

*Scholarship Range:* Varies.

*Deadline:* Contact BANGLE

*Contact:* BANGLE (Bay Area Network of Gay and Lesbian Educators), P.O. Box 554, Point Richmond, CA, 94807-0554, (510) 234-3429, Bob Latham.

### PETER KAUFMAN MEMORIAL SCHOLARSHIP

*Purpose:* Established in memory of Peter Kaufman.

*Eligibility:* Gay, lesbian, bi-sexual or transgender high school senior graduating in 1997.

*Scholarship Range:* \$1,000 per year.

*Contact:* Gay & Lesbian Education Committee, (213) 625-6392.

### THE HARVEY MILK /TOM HOMANN GAY AND LESBIAN STUDENT SCHOLARSHIP

*Purpose:* Founded by the Imperial Court de San Diego, Inc. to assist San Diego area students achieve their goals of vocational, technical, or professional careers.

*Eligibility:* Must be a lesbian, gay, bisexual, or transgender resident of San Diego County, who is applying to or matriculating at a postsecondary vocational institution, college or university.

*Scholarship Range:* \$250 - \$1,000.

*Deadline:* Typically the end of June, write for application in April or May.

*Contact:* The Harvey Milk/Tom Homann Gay and Lesbian Student Scholarship c/o The Imperial Court de San Diego, Inc., P.O. Box 33915, San Diego, CA 92163, (619) 692-1967, FAX (619)295-7829.

### NWSA GRADUATE SCHOLARSHIPS IN LESBIAN STUDIES

*Purpose:* To provide financial assistance to graduate students doing research in lesbian studies.

*Eligibility:* Graduate students doing research for or writing a master's thesis or Ph.D. dissertation in lesbian studies. Students need not be enrolled in awomen's studies program. Preference is given to candidates who are National Women's Studies Association (NWSA) members and who have demonstrated commitment to the goals of NWSA.

*Scholarship Range:* \$500 per year.

*Deadline:* February of each year.

*Contact:* Loretta Younger, National Women's Studies Association, 7100 Baltimore Avenue, Suite 301, College Park, MD 20742, (301) 403-0525, FAX (301) 403-4137.

### THE ORANGE COUNTY IMPERIAL COURT, INC. The Harvey Milk Scholarship

*Purpose:* To award scholarships to those attending Orange County colleges.

*Eligibility:* Attending or going to attend Orange County college or university, write a 300 words or less essay, submit three personal references.

*Scholarship Range:* Based on the number of winners chosen; last year \$2,000 was awarded.

*Deadline:* April 5.

*Contact:* The Orange County Imperial Court, Inc., 12922 Harbor Blvd. #338, Garden Grove, CA 92640, (714) 891-1405.

### PG&E/LGBEA and BANGLE SCHOLARSHIP (The Lesbian, Gay, and Bisexual Employees Association of Pacific Gas and Electric and the San Francisco Chapter of the Bay Area Network of Gay and Lesbian Educators)

*Purpose:* To provide financial assistance to students from the San Francisco Bay Area.

*Eligibility:* Be a graduating high school senior in year of application, be enrolled in a San Francisco Bay Area high school, be in good academic standing. Preference is given to a self-identified lesbian, gay, or bisexual student. Attend a post-secondary institution. Proof of enrollment is required.

*Scholarship Range:* \$500 - \$1,000.

*Deadline:* Contact PG&E LGBEA/BANGLE

*Contact:* PG&E LGBEA/BANGLE Scholarship Committee, P.O. Box 191311, San Francisco, CA 94119-1311.

## SCWU SCHOLARSHIP

### (Southern California Women for Understanding, Southern Chapter)

*Purpose:* To provide financial assistance to lesbians residing in Orange County or the greater Long Beach area.

*Eligibility:* Need to have completed at least 12 college units with a minimum GPA of 2.0. Be currently enrolled in an accredited college or trade school. Cannot be a member of SCWU.

*Scholarship Range:* \$500 per term.

*Deadline:* End of September for Fall term, End of February for Spring term.

*Contact:* SCWU, P.O. BOX 91091, Long Beach, CA 90809, (714) 633-2608.

### AN UNCOMMON LEGACY FOUNDATION, INC.

*Purpose:* Awards to support projects that address lesbian social, cultural, and educational needs as well as civil rights and well-being. During the past three years, fifty lesbians have received these awards.

*Eligibility:* Lesbian undergraduate or graduate students enrolled at an accredited college or university. Consideration will be given to: academic performance, honors, personal or financial hardship, and service to the lesbian/gay community.

*Scholarship Range:* \$1,000.

*Deadline:* May 1

*Contact:* Scholarship Committee, An Uncommon Legacy Foundation, Inc., 150 West 26th Street, Suite 503, New York, NY 10001, (212) 366-6507, uncmlegacy@aol.com.

## CAMPUS SPECIFIC SCHOLARSHIPS

### CALIFORNIA COLLEGE OF ARTS AND CRAFTS Todd Masters' Scholarship

*Purpose:* To provide financial assistance to a gay student with an Architecture Major with a commitment to the field of architecture and drawing.

*Eligibility:* Be enrolled at California College of Arts and Crafts (CCAC).

*Scholarship Range:* \$500 per year.

*Deadline:* Contact CCAC.

*Contact:* CCAC, 415 Irwin St., San Francisco, CA 94107, Att: Anita Kermes, Director of Financial Aid, (415) 703-9530.

## CITY COLLEGE OF SAN FRANCISCO

### Allen (Dan) Memorial Scholarship

*Purpose:* To provide financial assistance to students demonstrating service to the gay-lesbian community and/or creative, academic or other achievements of benefit to the gay-lesbian communities.

*Eligibility:* Be enrolled at City College of San Francisco, have completed 18 units of college study at any accredited institution by end of semester during which application is made, have personal and financial hardship, have a cumulative GPA of 2.5 or higher, and be publicly identified as a lesbian or a gay man.

*Scholarship Range:* Up to \$600 per year.

*Deadline:* November 1 for Fall term, April 1 for Spring term.

*Contact:* City College of San Francisco, Elaine Mannon, Coordinator, Scholarship Office, 50 Phelan Avenue, Box L230, San Francisco, CA 94112, (415) 239-3339, Batmale Hall, Room 366.

## CITY COLLEGE OF SAN FRANCISCO

### BIGALA (Bisexual Gay and Lesbian Alliance) Scholarship

*Purpose:* To provide financial assistance to students attesting to gay/lesbian community service and/or to creative, academic or other achievements of benefit to the gay/lesbian, bisexual, or transgender community.

*Eligibility:* Be enrolled at City College of San Francisco, have completed 18 units at City College, have personal and financial hardship, have a cumulative GPA of 3.0 or higher.

*Scholarship Range:* Up to \$200 per year.

*Deadline:* Early October for Fall term, March 1 for Spring term.

*Contact:* City College of San Francisco, Elaine Mannon, Coordinator, Scholarship Office, 50 Phelan Avenue, Box L230, San Francisco, CA 94112, (415) 239-3339, Batmale Hall, Room 366.

## COLLEGE OF MARIN

### Gay and Lesbian Student Scholarship

*Purpose:* Established in memory of Ned Tuck and Bill Peters by their friends and co-workers.

*Eligibility:* Gay or lesbian student enrolled at College of Marin.

*Scholarship Range:* \$250 per year.

*Contact:* Margaret Elliot, College of Marin, Foundation Development Office, P.O. Box 446, Kentfield, CA 94914, (415) 485-9382.

## GOLDEN GATE UNIVERSITY

### The AIDS Awareness Scholarship

*Purpose:* To provide financial assistance to students who have a commitment/involvement in AIDS awareness.

*Eligibility:* Student must be enrolled at Golden Gate University, demonstrate financial need, and provide a personal statement. Students having direct involvement with an AIDS-related community service provider are encouraged to apply.

*Scholarship Range:* Varies

*Deadline:* Early April for the next school year.

*Contact:* Golden Gate University, 536 Mission St., San Francisco, CA, 94105, (415) 495-2671  
FAX (415) 442-7000.

## GOLDEN GATE UNIVERSITY

### The Michael A. Zamperini/W. Clay Burchell Scholarship

*Purpose:* To provide financial assistance to a lesbian/gay student who is beginning his or her final fall semester of law school.

*Eligibility:* Be enrolled at Golden Gate University School of Law, demonstrate overall academic achievement and academic performance in the Writing and Research courses of the Law School.

*Scholarship Range:* Varies.

*Deadline:* Contact Law School.

*Contact:* Golden Gate University, 536 Mission St., San Francisco, CA 94105, (415) 495-2671,  
FAX (415) 442-7000.

### THE MARKOWSKI-LEACH SCHOLARSHIP FUND

*Purpose:* To provide financial assistance to students who make a substantial contribution to the society he or she is a part of, thereby enhancing the greater society's perception of gay and lesbian people as well as the gay and lesbian community's self-esteem.

*Eligibility:* Be enrolled as an upper division or graduate student at San Francisco State University, the University of California Berkeley, or Stanford University, be gay or lesbian, enrolled full-time in a program that leads to an undergraduate degree, a graduate degree or a state teaching credential, earn a minimum of a 2.5 GPA or its' equivalent, and make satisfactory academic progress.

*Scholarship Range:* \$1,000 per year.

*Deadline:* Mid/late April for the following year.

*Contact:* Markowski-Leach Scholarship Committee, c/o Office Of Student Financial Aid, San Francisco State University, 1600 Holloway Avenue, San Francisco, CA 94132  
San Francisco State University - Ann Little  
University of California at Berkeley - Jim Govek  
Stanford University - Mary Morrison.

### UNIVERSITY OF CALIFORNIA, DAVIS UC Davis Lesbian-Gay-Bisexual Alumni Scholarship

*Purpose:* To recognize and support students who have shown academic achievement and potential and who demonstrate an interest in gay, lesbian, and bisexual issues.

*Eligibility:* Be entering or continuing UC Davis undergraduates interested in lesbian, gay, and bisexual issues.

*Scholarship Range:* Varies.

*Deadline:* New Students - November 30th for the following school year. Continuing students - Early December for the following school year.

*Contact:* John Dixon, Coordinator  
Undergraduate Scholarship Office, University of California, Davis, Davis, CA 95616, (916) 757-3068,  
E-Mail at ugscholofc@ucdavis.edu.

### UNIVERSITY OF CALIFORNIA, IRVINE Bruce Wade Memorial Scholarship for Lesbian, Gay and Bisexual Students

*Purpose:* To provide financial assistance to UCI lesbian, gay, bisexual students who contribute to improving the campus environment for other lesbian, gay and bisexual students.

*Eligibility:* Be currently enrolled as an undergraduate or graduate student at UCI and a continuing student in the 1997-98 academic year. Demonstrate service to the LGB campus community and satisfactory academic progress. Selection is based on merit, quality of the essay submitted and references. Financial need may be considered as a final selection criteria.

*Scholarship Range:* Two \$1,200 scholarships.

*Deadline:* Early April, 1997 for the following academic year.

*Contact:* University of California, Irvine,  
UCI Lesbian, Gay, Bisexual Resource Center  
106 Gateway Commons, Irvine, CA 92697.  
Attention: Pat Walsh, (714) 824-3277.

### UNIVERSITY OF CALIFORNIA, LOS ANGELES Lambda Alumni: UCLA's Lesbian & Gay Alumni Association Scholarship Program

*Purpose:* To provide financial assistance to students in recognition of academic excellence and service to the lesbian, gay, and bisexual community.

*Eligibility:* Demonstrated service to the gay, lesbian, and bisexual community (regardless of sexual preference or orientation), financial need, and be enrolled at UCLA as of Fall term.

*Scholarship Range:* \$1,000 per year.

*Deadline:* Mid-March for the following school year.

*Contact:* UCLA Lambda Alumni Association,  
P.O. Box 24075, Los Angeles, CA 90024,  
(310) 281-7927 - Jo Hill, Scholarship Co-Chair.

### UNIVERSITY OF CALIFORNIA, SAN DIEGO Jaye Haddad Memorial Fund

*Purpose:* To provide financial assistance to students who have been diagnosed with cancer, AIDS, or students with physical disabilities.

*Eligibility:* Be enrolled at University of California, San Diego as an undergraduate, be a U.S. citizen or eligible noncitizen, be in good standing and making satisfactory academic progress, and demonstrate financial need.

*Scholarship Range:* Varies.

*Deadline:* New Students - November 30th for the following school year; Continuing Students - Mid-February for the following school year.

*Contact:* University of California, San Diego,  
Scholarship Office 0013, La Jolla, CA 92093-0013  
(619) 534-3263.

### UNIVERSITY OF CALIFORNIA, SAN DIEGO The Michael L. Marx and Donald K. Marshall Scholarship for Gay and Lesbian Students

*Purpose:* To recognize young people in the gay and lesbian community who are striving to reach their full potential while nurturing a positive sense of self-worth. The donors are interested in recognizing students who have made a contribution to the gay and lesbian community.

*Eligibility:* Be a gay or lesbian student enrolled at the University of California, San Diego at the sophomore, junior, or senior level. Applicants must have a strong academic record and demonstrated financial need.

*Scholarship Range:* \$1,000 per year.

*Deadline:* Mid-February (applications available in January).

*Contact:* University of California, San Diego  
Scholarship Office, 0013, La Jolla, CA 92093-0013,  
(619) 534-3263.

### UNIVERSITY OF SOUTHERN CALIFORNIA Lambda Alumni Association Gay, Lesbian, and Bi Role Model Scholarship

*Purpose:* To provide financial assistance to recognize outstanding and accomplished students in the community.