

## University statement on staff research issues

## June 10, 1999

UNIVERSITY STATEMENT ON STAFF RESEARCH ISSUES

UPTE and the University have been negotiating for approximately 3 1/2 years in an attempt to reach an agreement for Staff Research Associates, a class of research support positions at UC.

Although UCSD has participated in these negotiations as a member of the overall bargaining process, these negotiations have been handled on a systemwide basis and are being carried out by the UC Office of the President.

The parties concerned (UC and UPTE) are currently in negotiations for the Staff Research Associates unit. We are hopeful that with good faith bargaining by all parties, we will soon reach an agreement that is mutually satisfactory. The main issues yet to be resolved are economic in nature and have nothing to do with issues related to our research quality.

As the campus that receives the most research funding by the federal government in the UC system, UCSD has long been known for the exceptional quality of its research and has maintained consistently high levels of support for research programs. Numerous surveys over the last few years have shown that the quality of our research remains

outstanding, and has in no way been jeopardized by the protracted nature of these negotiations.

If any staff member has legitimate concerns related to the quality and support of our research product that are separate and distinct from the conditions of employment being negotiated at the bargaining table you should do the following:

First, bring the issue to the attention of the principle investigator responsible for the research;

Second, direct your concern, in writing to Richard Attiyeh, UCSD's Vice Chancellor for Research (rattiyeh@ucsd.edu), who will respond on behalf of the university.

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