

#### **LGBT Resource Center**

Date: Thursday, March 12th

Time: 6:00-8:00 pm

# Experience: the Women of Color Counter Narrative

Curious to see what it's like to step into the life of people who happen to be women, queer, and also of color?

How does their intersectionality affect their daily lives?

Please tour the Resource Center on March 12th to glimpse into their lives.

Your help will be needed to create a group art piece at the end. See you there!

Email not displaying correctly? View it in your browser.



Thursday, March 26th, 2009



# CALL FOR PARTICIPATION CAMPUS PRIDE'S NATIONAL LGBT COLLEGE CLIMATE SURVEY FOR STUDENTS, FACULTY & STAFF

Go Online Now -- www.campuspride.org/research

Do you consider the UC San Diego campus to be gay-friendly? Does UCSD have work to be done on transgender issues? What does it mean to be a lesbian, gay, bisexual or a transgender (LGBT) student, staff, or faculty member on campus? No matter your experience Campus Pride wants to hear from LGBT students, faculty, staff and administrators. Participation is confidential and data specific to higher education institutions will not be identified in the final analysis. Once completed, any participant will have the opportunity, if chosen, to register for \$500 cash and a free cruise aboard RSVP Vacations.

Whatever your experience we WANT TO KNOW.

# NATIONAL LGBT COLLEGE CLIMATE SURVEY TAKE THE ONLINE ASSESSMENT

TELL US ABOUT IT, WWW.CAMPUSPRIDE.ORG/RESEARCH

#### **WIN \$500 CASH & A FREE RSVP VACATIONS CRUISE**

The National LGBT College Climate Survey is a comprehensive assessment to document annually the experiences of students, faculty, staff, and administrators who identify as LGBT at America's colleges and universities. The survey is conducted through the Q Research Institute for Higher Education owned and operated by Campus Pride. The annual assessment examines emerging issues, trends and changing demographics of LGBT people in higher education. The Research Director is Dr. Susan R. Rankin of The Pennsylvania State University and Associate Research Director is Dr. Warren J. Blumenfeld of The Iowa State University.

This publication is a regular compilation of news and information from the UCSD LGBT Resource Center to help keep you informed about news and events relevant to the UCSD LGBT community. For more information about the Rainbow Newsletter or to offer your comments or suggestions, please contact the LGBT Resource Center at (858) 822-3493 or <a href="mainbow@ucsd.edu">rainbow@ucsd.edu</a>. If you would like to submit an item, please forward them by Tuesdays at 5PM to rainbow@ucsd.edu and type "Rainbow Newsletter Announcement" in the subject line. News items should be UCSD & LGBT focused. Newsletters are archived at <a href="http://lgbt.ucsd.edu/newsletter">http://lgbt.ucsd.edu/newsletter</a>. Click to Unsubscriberainbow@ucsd.edu from this list.

The UC San Diego LGBT Resource Center is committed to being accessible to all who frequent our space, participate in our programs, and attend our events. Our physical location is accessible to anyone who utilizes assisted mobility. If you require specific accommodations to fully access any of our programs or events, please contact Anthony Nuñez at <a href="mailto:anunez@ucsd.edu">anunez@ucsd.edu</a>, (858) 822-3493.

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Forward the Rainbow Newsletter to a friend!

# 4 T H A N N U A L C A L I F O R N I A TRANSGENDER LEADERSHIP SUMMIT

Hosted by University of California San Diego March 27-29, 2009

For more information visit: http://www.transgenderlawcenter.org/summit2009.html

























## **BUILDING POWERFUL TRANSGENDER COMMUNITIES**



Equality California Institute eqca.org/institute



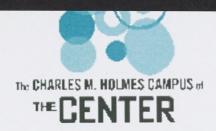
LESBIAN FOUNDATION FOR JUSTICE







CALLING ALL TRANSGENDER, LESBIAN, GAY, QUEER, BISEXUAL, ALLIES, FAMILY AND FRIENDS!!!









What: 4th Annual California Transgender Leadership Summit

When: March 27-28th, 2009

Where: University of California San Diego

**Who:** Everyone! This summit is open to everyone and we extend a special invitation to Advocates and Allies of the Transgender community.

Plenary sessions and workshops include:

Empowerment Institute for emerging activists, Leadership Development and Anti-oppression sessions, Policy Roundtable and Grassroots Organizing Bootcamp.

#### **Presenters include:**

**Shannon Minter** Legal Director of the National Center for Lesbian Rights (NCLR), one of the nation's leading advocacy organizations for lesbian, gay, bisexual, and transgender people.

Miss Majors Community Organizing Director at TGI Justice Project.

**Masen Davis** Executive Director of the Transgender Law Center, CA's transgender civil rights organization.

Alice Kessler California's Director of Government Affairs.

Susan Stryker An internationally recognized independent scholar of sexuality and gender.

Register for the Summit at www.transgenderlawcenter.org Registration is also available at the door.



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# 13

TRANSGENDER LEADERSHIP SUMMIT

**BUILDING POWERFUL TRANSGENDER COMMUNITIES** 

University of California, San Diego March 27-29, 2009



**Equality California Institute** 

Proud to be the Presenting Sponsor of the Transgender Leadership Summit

And to advance equality for all Californians.

eqcai.org

# Welcome to the 4th Annual Transgender Leadership Summit



The Summit's 2009 theme, Stonewall to Today: Building Powerful Transgender Communities, reflects the steady progress and growth the movement for transgender equality has achieved since transgender women and men began the movement for LGBT human rights on a fateful night in 1969 at Stonewall. Summit organizers chose this theme to commemorate the 40th anniversary of Stonewall to reflect the increasing momentum for activism, advocacy and leadership using multiple strategies within and among our diverse communities to ensure civil rights and equality for all transgender people.







The Summit gives seasoned activists, allies, and new members of the transgender community the opportunity to create a space to learn how to advocate for our communities through workshops, skill-building, networking, and leadership development opportunities.





The Transgender Leadership Summit began in 2006, with a broad coalition of community organizations who hosted over 100 people at the first Transgender Leadership Summit in Los Angeles to network, build skills, and strategize about the direction of the transgender equality movement in California. The 2007 conference, also in L.A., grew to more than 200 participants. In 2008, the conference moved to Berkeley in Northern California and saw another spike in attendance with over 300 activists, allies, and trans folk attending twoand-a-half days of workshops, plenary sessions, and networking opportunities. This fourth summit, March 27-29, 2009 in San Diego, California, includes five plenary sessions and over 20 workshops featuring Shannon Minter, Esq., lead attorney in the fight to defeat









Prop 8.

#### PLENARY SESSIONS

Student Services Center, Multi-Purpose Room

FRIDAY, MARCH 27th, 7:00PM-7:30PM WELCOME

PRESENTERS: TRACIE O'BRIEN, CONNOR MADDOCKS



Tracie O'Brien and Connor Maddocks will welcome us all to the fourth annual California Transgender Leadership Summit and tell everyone what is planned for this vears Summit.

FRIDAY, MARCH 27th, 7:30PM-9:00PM MAKING HISTORY FROM STONEWALL TO TODAY

PRESENTERS: SUSAN STRYKER & SYLVIA GUERRERO

Susan Stryker creates visibility for the history of the transgender movement for civil rights from Stonewall to today, Sylvia Guerrero,



the mother of slain transgender teenager Gwen Araujo, dedicates her life to building powerful communities for respect and against violence



#### **PLENARY SESSIONS**

Room WLH2001

SATURDAY, MARCH 28TH, 9:00AM-10:00AM BUILDING POWERFUL TRANSGENDER COMMUNITIES: THE STATE OF THE STATE PRESENTERS: MASEN DAVIS & VICKI ESTRADA



Masen Davis will brief us on the results of the first comprehensive survey of the state of transgender community in California based on the data from a statewide survey by the Transgender Law Center, with an opportunity for us to engage in discussion of how our communities can use this data for civil rights advocacy.



#### PLENARY SESSIONS

Room WLH2001

SATURDAY, MARCH 28TH, 4:00PM-5:30PM

BUILDING POWERFUL TRANSGENDER COMMUNITIES: THE NEW STATE OF THE UNION

PRESENTERS: MISS MAJOR & MARA KEISLING



Mara Keisling of the National Center for Transgender Equality in Washington DC and Miss Major, who provided testimony on human rights violations against the transgender community

before the UN in Geneva, will brief us on the new climate for transgender civil rights around the world with a new administration and congress with an agenda for civil rights.



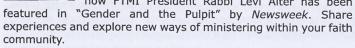
SUNDAY, MARCH 29TH, 8:30AM-10:00PM **BUILDING POWERFUL TRANSGENDER FAITH COMMUNITIES** 

PRESENTERS: REV. MALCOLM WHATE, DEACON MIKE-MICHELLE DENNIS, REV. ALEXANDER YOO Mdiv MFTI, RABBI LEVI ALTER & KIMREY LEE



If you are a person of faith, whether you are disclosing your own or your family's gender journey or not, you can support inclusion and diversity by becoming a voice for building powerful transgender

faith communities. Hear about how FTMI, SoulForce, the National Black Justice Coalition, COLAGE and the Universal Fellowship of Metropolitan Community Churches, Hear about how FTMI President Rabbi Levi Alter has been





SUNDAY, MARCH 29TH, 10:00AM-12:00PM **NEXT STEPS FOR BUILDING POWERFUL TRANSGENDER COMMUNITIES** 

PRESENTERS: DYLAN SCHOLINSKI, SHANNON MINTER & CECILIA CHUNG



Malcolm Whate and Sacramento's Tyx Pulskamp will invite us to the Summit 2010 in Sacramento, CA's Capitol. The award-winning Shannon Minter, the lead attorney on defeating Prop 8, and Cecilia Chung, the highest ranking transgender political leader, will brief us on the next steps for building powerful transgender communities in your area and all over California.



#### **EMPOWERMENT INSTITUTE**

Room WLH2001

# 10:00AM - 12:00PM RESPONDING TO VIOLENCE: ADVOCACY FOR ANTI-TRANSGENDER HATE CRIME VICTIMS

PRESENTERS: JAKE FINNEY & KARINA SAMALA

Workshop participants will learn about California's hate crime law and acquire skills to advocate for hate crime victims in their communities. Learn about California's hate crime statute and data regarding anti-transgender hate crimes. Learn to differentiate between hate crimes and hate incidents. Become familiar with services and resources available to hate crime victims and learn the victim advocate's role. Develop skills and strategies to advocate for transgender victims of hate crimes, including reporting and interacting with service providers, law enforcement, prosecutors, and district attorney victim-witness advocates.

## 1:00PM - 2:30PM HEALTH CARE IS A HUMAN RIGHT! ADVOCATING FOR TRANS INCLUSIVE HEALTH INSURANCE

PRESENTERS: KRISTINA WERTZ, ANDRE WILSON & DANIEL GOULD

Health care is a human right! Still, insurance companies all over the country are denying coverage of medically necessary care to transgender folks. This workshop will give you tools to advocate for the removal of discriminatory exclusions of transition-related care in health insurance policies. This workshop is designed to give advocates the tools they need to help employers, governments and universities negotiate for health insurance plans that do not discriminate against transgender patients. We will discuss winning strategies, effective messaging, and how to use valuable actuarial data.

#### 2:30PM - 4:00PM KNOW YOUR EMPLOYMENT RIGHTS 101

PRESENTERS: DRIAN JUAREZ, JAKE FINNEY, CLAIR FARLEY, DAVEY SHLASKO & KRISTINA WERTZ

Nearly 70% of transgender Californians report experiencing discrimination or harassment at work. Too many of us are out of work, unaware of our rights, and unable to access employment services. This workshop will familiarize you with your employment rights and also give you tools to advocate for transgender workforce development services in your community. Representatives of the LA Gay and Lesbian Center and the Transgender Economic Empowerment Initiative (TEEI) will share their experiences working on coordinated programs focused on improving the economic wellbeing of the transgender and gender non-conforming community. Attorneys will also be on hand to talk about the protections we have under state and federal law.

#### LEADERSHIP ACADEMY

Room WLH2005

## 10:00AM - 12:00PM THE OPPRESSOR INSIDE: THE WAY TOWARD CONSCIOUS LEADERSHIP

PRESENTERS: CAITRIONA REED & JOHANNA MALARET

Leadership means leading yourself first, developing skills for focus, personal change and empowerment. An interactive training towards learning how you can be fully responsible for how you respond to the circumstances of your own life, regardless of external events. To identify negative thoughts, patterns and habits of self-sabotage, and possess the skills to change them. Identify decisions and inner points of view and learn how to change them. Learn the power of setting goals and objectives, identifying inner obstructions, and using them to your advantage. Learn personal empowerment and freedom from fear and oppression.

#### 1:00PM - 2:30PM TRANS SELF EMPOWERMENT

PRESENTERS: MAX FUHRMAN PHD & CINDIE HENRIE MFT

All attendees are welcome who want to learn techniques of self empowerment to use in one-on-one situations and in organizations. Examples of using self empowerment in groups and in health care access will be specifically highlighted. Participants will be able to learn at least 3 self empowerment techniques, recognize barriers to their implementation and learn how to overcome this resistance. Often people who don't feel empowered or who internalize discrimination talk themselves out of becoming potential leaders. Once this occurs there is more likelihood that destructive behaviors (e.g. gossiping, playing people against each other, etc) may occur which can inhibit leadership and community building.

## 2:30PM - 4:00PM 2009 LEADERSHIP FELLOWS: ORGANIZING THROUGHOUT THE STATE

PRESENTERS: Alexis Rivera, Gabriel Mason, Akira Jackson, Alicia Hurtado, Fiona Torres, Jazzie Collins, Karina Torres, Mariana Marroquin & Rebecca Pérez

This workshop focuses on having an organic conversation around leadership development for the Trans community. The panel of 2009 leadership fellows will start a conversation including the exciting and new innovations they are doing in their cities. This workshop will provide knowledge and create ideas for participants to use this information in their part of the state. Participants will be able to engage in asking questions, and brainstorming on creative ideas.



#### **ACTIVISM BOOTCAMP**

Room WLH2204

10:00AM - 12:00PM FINDING YOUR VOICE: PUBLIC SPEAKING 101

PRESENTERS: COLIN CLOSE & SHAUN MORAN

Effective leaders are good public speakers. With the right tools, you can find your own voice and enhance your ability to inform, influence, entertain or even motivate an audience. In this workshop you'll learn three essential steps and lots of tips for developing and delivering a top notch talk. Participants will learn how to develop, prepare for and deliver an effective talk. Good public speaking skills are essential to effective leadership. Individual exercises, simulations, Small group discussion, Skill practice, Peer feedback.

1:00PM - 2:30PM New-Media and the Transgender Community

PRESENTERS: MILA PAVLIN, JAYNA PAVLIN, PETERSON TOSCANO & JIM HOWLEY

Discuss the impact and importance of new media in relation to trans issues and building communities. How have Podcasts, Internet Radio, You Tube, and other new media approaches changed the face of organizing and community leadership? How can Transgender people best use this new media to spread knowledge and gain allies outside the queer community? How do we maintain a positive and productive image in the media at large? Media is a key component in reaching a community that is often closed off from person to person contact. New Media is a great tool for community organizing and information distribution.

2:30PM - 4:00PM BEYOND JERRY SPRINGER:
CREATING ACCURATE REPRESENTATIONS THROUGH MEDIA

PRESENTERS: ED SANFILIPPO, KATHY SANGHA & REBECCA SANGHA

Transgender people need to create our own accurate representations. The presenters – documentary filmmakers – will describe current and future projects that relate to the transgender community, and how they're using these films as tools for advocacy and education. Participants will get behind the camera for some basic film training. Overview of current media representations. Networking with independent filmmakers. Guidance for utilizing media for social change. The workshop will provide training for leaders to utilize media to educate cis-gendered individuals, and also train the next generation of leaders.

#### **GRASSROOTS SEMINAR**

Room WLH2205

# 10:00AM - 12:00PM A PSYCHOLOGIST AND AN ATTORNEY DISCUSS HOW TO MANAGE CONFLICTS IN INDIVIDUALS AND GROUPS

PRESENTERS: MAX FUENTES FUHRMANN PHD & MICHAEL HERNANDEZ

Presenters will instruct and engage the audience in a discussion of how conflicts arise, build steam and are dissipated. Participants will be able to brainstorm effective strategies for managing conflicts, understand some of the mechanisms behind the formation of conflicts, and recognize how conflicts can dissipate or how people can learn to accept their lack of resolution. The techniques will be specifically adapted for work with the transgender population. Often people who feel marginalized avoid dealing directly with conflict. Conversely, people who have been the victims of conflicted relationships or organizations, can unknowingly interject conflicted behaviors into a new setting.

# 1:00PM - 2:30PM QUEENS IN GENEVA: FIGHTING FOR TRANSGENDER HUMAN RIGHTS AND SOCIAL JUSTICE AT THE UNITED NATIONS

PRESENTERS: MISS MAJOR & MS MELENIE ELENEKE

Participants in this workshop will learn how to advocate for the rights of transgender women of color in the U.S. and beyond at the United Nations. They will be led through an interactive presentation on how to report human rights violations against our communities to the U.N., and how to leverage pressure from the U.N. to push local governments in the U.S. to end discrimination and violence against us. Participants will gain a sense of how we as persecuted transgender people can still have a place on the world stage, and how to expose the failure of U.S. jurisdictions to live up to their obligations under international law to protect our communities. We will learn how to use international human rights laws and treaties to advance local advocacy efforts. Participants will be encouraged to participate in the upcoming review of U.S. compliance with conventions arising from the World Conference Against Racism (Durban), and the second review of U.S. compliance with the Convention to Eliminate all forms of Racial Discrimination (CERD).

#### 2:30PM - 4:00PM SMALL TOWN, BIG NEED: HOW TO START AND RUN A SUPPORT GROUP ON A DIME

PRESENTERS: COLIN CLOSE & KARIN FRESNEL

Support groups are powerful means for people to help themselves and each other and build community. Can't find a trans support group in your town or rural area? Start your own! We did it, and so can you. We'll share experiences, tips, and get you started planning your own group. Participants will learn the benefits of support groups and how to plan, promote, launch, facilitate and maintain a support group in communities of varying sizes without funding. Participants will learn basic organizational development and leadership skills.

#### YOUTH ROUNDTABLE

Room WLH2113

# 10:00AM - 12:00PM SAFE SCHOOLS NOW! A KNOW YOUR RIGHTS TRAINING ON CALIFORNIA LAW PROTECTING STUDENT RIGHTS

PRESENTERS: KRISTINA WERTZ & BEN LUNINE

This workshop will provide attendees with an overview of California law that ensures the rights of LGBT students to a safe school environment. We'll cover what rights you have as a student in areas such as restroom & locker-room usage, gender presentation, name and pronouns, etc. as well as what to do when you experience discrimination at your school. Identify the process for filing a complaint when harassment by peers goes unchecked by administration or harassment comes from school staff or faculty themselves. This workshop will prepare young people to advocate for their rights by empowering them the with knowledge and tools necessary to do so.

#### 1:00PM - 2:30PM PEEING IN PEACE

PRESENTERS: ALEXIS RIVERA & YOUTH

This workshop will focus on understanding the political landscape surrounding safe bathrooms throughout the state of California, and provide the foundation from which a powerful bathroom access campaign can be built upon. Participants will participate and engage leadership skills by actively learning the process of starting a Safe Bathroom Campaign. During the workshop, participants will learn how to identify the problem with safe bathroom access, how to advocate for gender neutral bathrooms, will learn about the laws that protect transgender people.

# 2:30PM - 4:00PM BUILDING BRIDGES: THE HEALTH CARE NEEDS OF TRANS GENDER YOUTH

PRESENTERS: TEE J. TAGOR & YOUTH

Learn about Youth-Led Action Research as a method to organizing youth to meet their own Health Care needs. Youth-Led Action Research is an excellent tool for trans gender youth to organize themselves to address and advocate their needs based on the evidence of conducted quantitative and qualitative research project. It is a way to take on leadership by community members from diverse backgrounds by using a traditional method while voicing the direct needs of their fellow-community members. The workshop will consist of one or two activities that are used to train young people about research methods through popular education.



#### **ADVOCACY COLLEGE**

Room WLH2207

10:00AM - 12:00PM TRANSGENDER ADVOCACY 101

PRESENTERS: MORGAN WEINERT & ALICE KESSLER

This workshop will focus on how to become a successful advocate for transgender rights. Grassroots and personal advocacy is important in introducing legislators and decision makers to issues within the trans community and to trans community members. In the first half, Alice Kessler will present an advocacy 101 power point presentation. Participants will learn how legislation is made and how to successfully advocate for themselves with legislators/decision makers.

1:00PM - 3:00PM TRANSGENDER ADVOCACY 101 (CONTINUED)

PRESENTERS: MORGAN WEINERT & ALICE KESSLER

In the second half, Morgan Weinert will focus on building a personal story and ask to share with legislators/decision makers, and leading folks in a mock legislative visit. They'll learn how to set up visits, make sure the visit goes well, how to develop personal stories and asks, etc.

3:00PM - 4:00PM FAMILY JEWELS: FAMILY TIES, CONNECTIONS AND INTERACTION FOR LEADERSHIP DEVELOPMENT AND EMPOWERMENT OF TRANSWOMEN OF COLOR PRESENTERS: MISS MAJOR & MS BILLIE COOPER

Participants in this workshop will discuss how to create successful intergenerational mentoring relationships that build the leadership skills of young, low-income/poor transgender women and girls of color. Elder transwomen of color will learn how to share their wisdom with younger generations in ways that respect their boundaries, prevent burn-out, and make them feel appreciated. This workshop will help our community create and maintain healthy, non-exploitative mentoring relationships that will help the younger generation improve their self-esteem, heal from the trauma of violence and discrimination, and resist drug addiction and HIV-infection -- to not only survive, but to thrive and become advocates for our communities.

#### **SCHEDULE AT A GLANCE**

#### FRIDAY, MARCH 27TH

6:00 PM	Registration - Student Services Center, MP Room		
7:00 PM	Welcome - Student Services Center, MP Room		
7:30 PM	Opening Plenary - Student Services Center, MP Room		
9:30 PM	Informal Meet & Greet		

#### SATURDAY, MARCH 28TH

	1: Empowerment Institute WLH2001	2: Leadership Academy WLH2005	3: Activism Bootcamp WLH2204
8:00 AM	Registration / Continental Breakfast - WLH2001		
9:00 AM	Welcoming Plenary - WLH2001 (Vicki Estrada, & Masen Davis)		
10:00 AM	Responding to Violence	Conscious Leadership	Public Speaking 101
10:30 AM			
11:00 AM			
11:30 AM			
12:00 PM	Lunch		
1:00 PM	Health Care is a Human Right! Advocating for Trans Inclusive Health Insurance	Trans Self Empowerment	Media & Trans Community
1:30 PM			
2:00 PM			lag the markship.
2:30 PM	Know Your Employment Rights 101	2009 Leadership Fellows: Organizing Throughout the State	Beyond Jerry Springer
3:00 PM			
3:30 PM	PO TO STUDIO MART TO T		
4:00 PM	Keynote Plenary - WLH2001 (Miss Major & Mara Keisling)		
5:30 PM	Dinner on your own		
6:00 PM	Host Reception - SD LGBT Center - Performance of		

#### SUNDAY, MARCH 29TH

8:00 AM	Registration / Continental Breakfast - WLH2001			
8:30 AM	Building Powerful Transgender Faith Communities - WLH2001			
10:00 AM	Closing Plenary - WLH2001 (Shannon Minter, Dylan Scholinski, &			
12:00 PM	Closing			
12:30 PM	Adjourn			

(Susan Stryker, & Sylvia Guerrero (Gwen Araujo's mother))

4: Grassroots Seminar | 5: Community Caucus | 6: Youth Round Table | 7: Advocacy College | WLH2205 | WLH2111 | WLH2217

**MTF Caucus** Conflict Safe Schools Now! Transgender Advocacy 101 Management A Know Your **Rights Training** part 1 **People of Color** Caucus Lunch GenderQueer Social Justice at **Peeing in Peace** Transgender the United Nations Caucus Advocacy 101 part 2 **AFLOAT Caucus** Small Town, Big **Building Bridges** Need **FTM Caucus** Family Jewels: Transwomen of Color

Transfigurations by Peterson Toscano and Music by Joe Stevens of Coyote Grace

Cecilia Chung)

#### **COMMUNITY CAUCUS**

Room WLH2111

#### 10:00AM - 11:00AM MTF TRANSGENDER WOMENS CAUCUS

FACILITATORS: MICHELLE DENNIS & TRACIE O'BRIEN

A casual meeting space for transgender identified women and women of transgender experience to meet and talk about issues of interest.

#### 11:00AM - 12:00PM LIVING THE DREAM! PEOPLE OF COLOR CAUCUS

FACILITATORS: TRACIE O'BRIEN & REV MALCOLM WHATE

Empowering dialog on what it means to be a transgender person of color in this era of change and the 40th Anniversary of Stonewall. What that means for POC and owning our rightful place at the LGBT table. A safe non-judgmental space to explore issues related to being a transgender POC. Identifying ones worth and strengths are strengths to move forward and act in a leadership capacity. The presenters will provide the space for participants to explore and discuss what it means to be a "gender different" POC "living the DREAM!"

### 1:00PM - 2:00PM GENDERQUEER CAUCUS: BEYOND LABELS. BEYOND GENDER. BEYOND ARBITRARY DISTINCTIONS AND DIVISIONS FOR ALL GENDERS

FACILITATORS: REV ALEXANDER YOO MDIV MFTI & NARI DARST

Everyone is welcome to join us in supporting and empowering anyone open to their unique gender-giftedness and celebrating gender in everyone.

#### 2:00PM - 3:00PM AFLOAT CAUCUS:

#### FOR FAMILIES, FRIENDS AND ALLIES OF THE TRANSGENDER COMMUNITY

FACILITATORS: DEBORAH SERVAL & GENIE MOORE

A Caucus for the rest of us: Allies, Friends, Loved Ones and Tribe, because we are an integral part of the community! A supportive network of caring parents, partners, spouses, family members and friends gather to listen and share with each other and celebrate our families.

#### 3:00PM - 4:00PM FTM CAUCUS/ROUND-TABLE

FACILITATORS: CONNOR MADDOCKS & BEN HUDSON

For FTMs and others along the masculine spectrum. This will be a safe nonjudgmental environment for FTMs and others along the masculine spectrum to explore and share thoughts, emotions and experiences in regards to transgender issues. This will also be an opportunity to exchange practical information, resources and referrals. Participants will benefit from the opportunity to help themselves and each other. Plus, have the opportunity to explore and verbalize experiences and emotions often kept quiet.

#### **ABOUT THE PRESENTERS...**

**Rabbi Levi Alter** is the fourth of five generations of intersex individuals in his family. He is President of FTM International (www.ftmi.org), the largest and longest running (23 years) FTM trans organization in the world, active in all 50 states, all Canadian provinces, and 18 countries and the FTMI San Buenaventura Reed Erickson Chapter. He works for trans inclusion in religion, health care and other fields.

**Cecilia Chung** founded the Trans March in San Francisco in 2004, the largest transgender event on Pride weekend. She is the Vice-Chair of the Human Rights Commission of the City of San Francisco and an advocate and a voice of the Asian and Pacific Islander communities and people living with HIV/AIDS.

**Colin Close** co-founded FTM Sonoma County in 2004 as a support group for transmasculine people. He also facilitates the TransGroup, a support group for transgender and questioning adults and youth (ages 12 and up) and loved ones. Colin is married and has a 10-year old son.

**Jazzie Collins** is an open Transgender female who lives in San Francisco. She is a resident advocate for the south of market (SOMA) community action network. Ms. Collins has coordinated workshops dealing with city budgets, city re-zoning, informational workshops on health programs in SOMA. She also provides outreach to all community members. She is very honored to work and advocate for her community.

**Ms Billie Cooper** is a Member of the Transgender, Gender Variant & Intersex Justice Project (TGIJP). She advocates for transgender community members in prisons and jails as part of TGIJP's Legal Team and publishing TGIJP's newsletter for transgender people in prison, Stiletto. Ms Cooper is also an outspoken HIV/AIDS activist, and on the Board of Directors of Tenderloin Health in San Francisco.

**Coyote Grace** is a duo that includes Joe Stevens, a transman singer/songwriter member of FTM Sacramento with a music degree in composition.

**Nari Darst** is a trans advocate and health educator living in Los Angeles. Zie was a co-founder and co-director of TRANScend, a genderqueer discussion and activist organization at the Claremont Colleges, and has worked with the Community Clinics Campaign in L.A. Zie has also co-facilitated a number of workshops on issues such as organizing for gender neutral restrooms.

**Masen Davis MSW** serves as Executive Director of the Transgender Law Center, CA's transgender civil rights organization. Masen has been an activist with FTM Alliance, City of West Hollywood's Transgender Task Force, National Center for Transgender Equality, and Funders for Lesbian and Gay Issues.

**Deacon Mike/Michelle Dennis MS** is trans/genderqueer, presents as both Mike and Michelle in almost all areas of his/her life including her church, and has served on the national advisory board for GenderPac, League of Trans Unified Sisters (LOTUS), the Alpha Chapter of Tri-Ess, West Hollywood Transgender Task Force, GenderQueer Revolution, FTM International, and FTM Alliance of Los Angeles.

**Ms Melenie Eleneke** is a Member of the Transgender, Gender Variant & Intersex Justice Project (TGIJP), and former TGIJP Development & Administrative Director. In 2008 Ms. Eleneke accompanied TGIJP Organizing Director Miss Major to the UN in Geneva, Switzerland, to testify on discrimination against transwomen of color. Ms. Eleneke is also a prominent HIV/AIDS prevention activist.

**Vicki Estrada** is a landscape architect and urban designer and president of Estrada Land Planning in San Diego with over 34 years of private practice experience. She is currently Chair of the City of San Diego Community Forest Advisory Board and chair of the San Diego Airport Public Art Advisory Committee and is on the County of San Diego Historic Site Board. She is actively involved in the transgender community.

**Clair Farley** is a community leader and mentor who supports transgender people overcoming barriers in their lives. She is dedicated creating safe and equal workplaces that do not discriminate based on gender identity or expression. She is the star of the documentary film "Red without Blue" in which she and her family share their beautiful story of transition and change. Clair works at the SF LGBT Center and offers a wide range programs and services through the Transgender Economic Empowerment Initiative (TEEI).

**Jake Finney JD** manages the L.A. Gay & Lesbian Center's Anti-Violence Project, serves as an FTM Alliance of Los Angeles Board Member, and co-chaired the City of West Hollywood Transgender Task Force. He's also a freelance writer and a recipient of the Siren Media Image Award.

**Karin Fresne**l co-founded Humboldt Unity in 2005 as a support group for transgender, intersex, and questioning individuals, their allies and loved ones to provide support, social gatherings, and referrals. Karin works as a board member of the Transgender Economic Development Initiative, Queer Humboldt, and Humboldt Pride. Karin is married and has three adopted transgender adult daughters.

**Max Fuentes Fuhrmann, Ph.D.** is a psychologist in private practice. He teaches other therapists and undergraduates. He conceptualized the 3 Malibu Men's Retreats, FTM couples' retreat and chaired the Burbank 1999 Forward Motion conference organizing committee. As he approaches 30 years since transitioning he appreciates the gifts he has received from trans advocacy.

**Daniel Gould MSW** is the Coordinator for the California Health and Human Services Network. His 16 years of work include Childrens' Hospital Los Angeles, the Los Angeles Gay and Lesbian Center and FTMA of Los Angeles. Daniel is adjunct faculty in the MA LGBT Specialization in Psychology at Antioch University Los Angeles and board member of the National Coalition for LGBT Health.

**Sylvia Guerrero** was born and raised in San Francisco's East Bay, where she was the eldest of a family of fourteen children. She worked as a legal secretary for 16 years, and is now the mother of four children. Following the murder of her child, Gwen, Sylvia committed herself to protecting other families with LGBT children.

**Cindie Henry MFT** is a psychotherapist in private practice in Los Angeles. She is a board certified expert in traumatic stress and management of acute stress and trauma. She served on the L.A. Transgender Task Force.

**Michael "Mike" Hernandez Esq.** is a queer transbear, author, public speaker, who has a passion for food and just happens to pay the bills through the practice of law. The overwhelming majority of his time is spent at work, but the best time of all is spent playing Daddy-Bear to his grandson, Gage, and cooking for his partner Sky Renfro, and their daughter, Poppy.

**James Logan Howley** at the age of twenty-five began to officially transition which included a name change and the introduction of male hormones. In 2006 Jim was in a documentary entitled "Sex Change Hospital" and had his hysterectomy filmed and shown in the US and UK and on "Transamerican Love Story" was one of the final three bachelors remaining in the quest for Ms. Calpernia Addams.

**Ben Hudson** is a co-founder of the Sacramento Transgender Coalition and TransFamilies Sacramento. He also facilitates the Sacramento FTM Support Group and assists with the Sacramento FTM Early Transitioning Group. Ben and his wife Rachael are lead organizers in the very large Sacramento transgender community and advocate state wide for transgender equality. They have a 19 year old son, and a 2 year old pit bull.

**Alicia Hurtado** is 18 and grew up in the central valley, was involved with GSA throughout high school. Is attending CSU East Bay in Hayward, and is co-president of QSA.

**Drian Juarez** has been doing intense grass roots organizing with Latina Transgender women as Client Advocate for the Transgender Economic Empowerment Project (TEEP) with the LA Gay & Lesbian Center Legal Services Department, West Hollywood Transgender Task Force, League of Trans Unified Sisters (LOTUS), Transgender Service Provider Net Work and a board member of FTM Alliance.

**Alice Kessler Esq.** is Equality California's Director of Government Affairs based in the Capitol office. Alice worked as a legislative advocate for Protection and Advocacy, Inc., disability rights organization, and an intern in the Office of the Legislative Analyst of the San Francisco Board of Supervisors. Alice serves on the Board of Directors of the Sacramento Gay & Lesbian Center.

**Mara Keisling** is the founding Executive Director of NCTE. Mara moved to Washington D.C. after co-chairing the Pennsylvania Gender Rights Coalition. Mara is a transgender-identified woman with 25 years of experience in social marketing and opinion research.

**Kimrey Lee** is a former church youth pastor with a strong passion to educate others on FTMs' experiences and issues. Kimrey has been on World of Wonder, Dr. 90210, Maury Povich, and three FTM related documentaries and represented FTMI, SoulForce, the National Black Justice Coalition, COLAGE and the UFMCC to Pastor Rick Warren in a presentation at his Saddleback mega-church.

**Ben Lunine Esq.** is a staff attorney with the Transgender Law Center. Ben has provided direct legal services and "know-your-rights" trainings to hundreds of transgender individuals and their families throughout California, technical assistance to attorneys serving transgender clients across the country, and trainings to government agencies, private employers, and community-based organizations.

**Connor Maddocks** is the Facilities Manager of the San Diego LGBT Center, President of FTMI Padraig Hall San Diego Chapter of FTMI International, was co-chair of the San Diego Transgender Community Coalition, the Transgender Advocacy and Services Center of San Diego steering committee, the San Diego Pride board of directors, co-chair for the San Diego Transgender Day of Remembrance, and committees for San Diego Transgender Day of Empowerment. He does many speaking engagements and trainings.

**Miss Major** is an elder, black, formerly imprisoned male-to-female transgender person. She has been an activist and advocate in her community for over forty years. Miss Major is the Community Organizing Director at TGI Justice Project where she instills hope and a belief in a better future to the girls that are currently incarcerated and those coming home.

**Johanna Malaret MA** is a passionate queer/bi Latina active in the San Diego LGBT community and a clinical psychology doctoral student who enjoys being with her transgender partner.

**Mariana Marroquin** is a proud activist from Guatemala! She has been a part of the Bienestar Familia for almost 8 years. Under the TU Program (Transgeneros Unidos) She serves her own community as a Health Educator, doing presentations about HIV Prevention, Health, Self Esteem, Discrimination, Advocacy and Immigration. She believes in the importance of Family in the Trans community.

**Shannon Minter** was awarded the Ford Foundation's "Leadership for a Changing World" award in 2005 of \$100,000, the Creating Change Award by the Task Force, the distinguished national service award from GAYLAW, the Justice Award from Equality California, the Advocacy Award from the San Francisco Bar Association, the Unity Award from Bay Area Lawyers for Individual Freedom, Cornell Law School's Exemplary Public Service Award, an honorary degree from the City University of New York Law School, and the FTM award at Gender Odyssey 2007. He joined NCLR in 1993, when he received an Equal Justice Fellowship from the National Association of Public Interest Law to initiate the first nationwide legal program for LGBT youth at NCLR.

**Genie Moore** is the moderator for FTMI AFLOAT (Female to Male International Allies, Friends, Loved Ones and Tribe) and SOFFA (Significant Other, Family, Friend and Ally) voice on the board of directors of FTMI and lives in Sacramento. Genie has 19 years of experience marketing and event planning for non-profits such as the Trevor Project, the Lambda Players, and the American Family Outing.

**Shaun Moran** has been presenting at college classes and transgender conferences for 6 years. Shaun's primary focus in doing public speaking is telling his story about being a female to male transsexual man. His primary goal is to educate people on transgender topics. He cofounded FTM Sonoma County with Colin Close in 2004.

**Tracie Jada O'Brien** is a certified addictions treatment counselor, was coordinator of Extend Services at Stepping of San Diego, Co-Founder of Transaction, serves as a Community Advisory Board member of the Center of Excellence for Transgender HIV Prevention for the Transgender community and is coordinator of Family Health Center of San Diego's Project S.T.A.R.

**Jayna Pavlin MFA**, artist and activist, is a bisexual transgender woman, who transitioned on her job as Lead Artist for a video game developer. She has worked on numerous video games, film, and taught 3d and game development courses and works as an independent art contractor in Northern California. She is co-host of the award nominated podcast Transponder.

**Mila Pavlin** is a trans-identified lesbian, who relocated to the bay area with her wife to better connect with the LGBT community. Prior to working for TLC, Mila provided office administration to a nonprofit organization that provides services for artists who are developmentally disabled. Working for a nonprofit inspired her and her partner to start their own online media company Trans-Ponder.

**Rebecca Perez** is a 36 yr old Latina Transgender Woman, and proud of it. She works for Friends Research Institute also known as Friends Community Center. Ms. Perez is a Health Educator and Counselor, working with the Transgender community In the Los Angeles. She cofacilitates the Transaction program, which includes; outreach, H.I.V. and Drug Prevention and support group. In addition, Transaction provides meals and has open discussion from HIV and STI's, Self Esteem and Transphobia, Transitioning and even open discussion. Ms. Perez is a member of T.S.P.N (Transgendered Service Provider Network).

**Tyx Pulskamp** comes from a strong Irish-American family of grassroots organizers and freelance agitators. Tyx went on to serve as co-chair of GSANetwork and sat on the board of Respect Sacramento, formerly associated with GLSEN, where he honed his knack for fundraising. Tyx was active with the GenderFunk Collective organizing two annual events addressing body image and gender along with direct action and community outreach. Professionally, Tyx is a vocational instructor, empowering deaf adults with developmental disabilities in business ownership and management skills in Sacramento.

**Caitríona Reed** is a teacher of socially engaged spiritual practice, a clinical hypnotherapist, and a performance coach. She has been a facilitator of personal and organizational change for the past twenty-five years. She is co-founder of Manzanita Village and Five Changes Coaching.

**Alexis Rivera**, a proud queer trans-identified woman has participated as a Commissioner for the LA County Commission on HIV/AIDS; on the board of the FtMAlliance of Los Angeles; chaired the Transgender Service Provider Network; is an Alpha member of LOTUS and has received the Trailblazer Award; the Latino Caucus on HIV Prevention Leadership Award; the Spirit Award; and Miss Quest 2002.

**Karina Samala** is a transgender (MTF) from Los Angeles and holds a degree in Chemical Engineering, and worked for 13 years as a senior engineer in the Aerospace Industry. Karina is currently the President of the Imperial Court of LA & Hollywood that works with APAIT, a member of the LA County Sheriff's Department GLBT Advisory Council and liaison to the West Hollywood's Sheriff's Station.

**Edward J. SanFilippo** is a writer and social activist. He speaks, provides expertise, and shows his documentary throughout southern California to educate the general public about transgender realities. He contributed to "Starting the Conversation," a guide for transgender issues in Greek life; volunteers with Sun & Moon Vision Productions, and is the founder of the Edicus Rex Foundation.

**Kathy Sangha** is co-founder of Sun & Moon Vision Productions. As a sociology graduate with an emphasis in social problems, a film minor and an associates in journalism, in addition to producing documentary films, she trains youth on media advocacy for social change. Her current project is a film called "Transitional Facility," which deals with transgender issues in the criminal justice system.

**Rebecca Sangha** is co-founder of Sun & Moon Vision Productions. She has produced and/or directed over a dozen films. Among her many accomplishments, she produced and directed "Youth out Loud," the seminal documentary on LGBT youth that has been screened at over 150 film festivals, shown around the world, and translated into four different languages.

**Deborah Serval** is a past moderator for FTMI AFLOAT (Female to Male International Allies, Friends, Loved Ones and Tribe) and previous SOFFA (Significant Other, Family, Friend and Ally) voice on the board of directors of FTMI.

**Dylan Scholinski** resides in Denver , CO and is a distinguished artist, author, and public speaker. Dylan has appeared on 20/20, Dateline, and Today to discuss his experiences and has been featured in a variety of newspapers and magazines. Recently his award winning book, The Last Time I Wore a Dress: A Memoir - Penguin/Putnam, was listed in the Top 10 Must Reads in Out Magazine's first transgender issue. Dylan is the founder/witness for the Sent(a)Mental Project: A Memorial to Suicide. He spends much of his time working in his studio, public speaking, and creating zines - such as Freedom of Depression, Please Forgive Me For Judging You, & Sent(a)Mental.

**Davey Shlasko** is an educator, facilitator and activist. In addition to years of youth organizing and community education, Davey earned hir M.Ed. in Social Justice Education from the University of Massachusetts, Amherst. Ze has extensive experience in youth organizing, health education, intergroup dialogue, anti-violence work, and queer & transgender education. Currently, Davey works as an Employment Specialist for the Transgender Economic Empowerment Initiative in San Francisco.

**Susan Stryker, PhD** is Associate Professor of Gender Studies at Indiana University. She's an Emmy-winning documentary film director (ScreamingQueens: The Riot at Compton's Cafeteria) and 4-time Lambda Literary AwardFinalist (Gay by the Bay, Queer Pulp, The Transgender Studies Reader, andTransgender History). A founding member of the activist group TransgenderNation in 1992, Dr. Stryker is former Executive Director of the GLBTHistorical Society (1999-2003).

**Tee J. Tagor** identifies as Trans gender (FtM)/ genderqueer and is a community activist. After completing two Youth-Led Action Research projects addressing the needs of marginalized LGBTTQQI youth; Tee continues to consult and train service providers, youth, and organizations. Tee holds a B.A. degree in Political Science, Gender studies, and Leadership and is a professional photographer.

**Karina Torres** has been working in Education and Prevention for 8 years. Karina started with WestCare as a Peer Educator in 2001. After volunteering for a year, she was hired as a Health Educator/Outreach Worker. She is now working with The Living Room a Project of WestCare. Karina is a Drop-in Counselor working with Ryan White Funds. Translating literature in Spanish for those that did not speak English and collaborating with The County Health Departments Mobile Unit to go out and provide Rapid Testing to those working the streets as well.

**Peterson Toscano** submitted to reparative therapy through counseling, ex-gay support groups, three exorcisms and an ex-gay residential program for two years. In 2007 he, fellow ex-gay survivor Christine Bakke, SoulForce and The University of California at Irvine, hosted the Ex-Gay SurvivorConference – Undoing the Damage, Affirming Our Lives Together.

**Morgan Weinert** is a genderqueer social justice activist from Seattle, WA. He is in his final year at UC Berkeley in Latin American Studies. His activities include teaching a class on Female Sexuality, facilitating the transgender group on campus, and working for a trans and queer art space in San Francisco. Morgan is a photographer, ceramicist, performs as a drag king, and enjoys music and art.

**Kristina Wertz Esq.**, Legal Director at the Transgender Law Center (TLC), provides legal counsel to transgender people and their families as well as providing technical assistance to lawyers assisting transgender clients. She conducts trainings for community members, employers, attorneys, service providers, health care providers and others.

**Rev. Malcolm Whate** completed his M. Div. coursework at Columbia International University. On January 3, 2009 Malcolm became the first FTM to be ordained as a pastor in San Diego, CA. Malcolm is the founder of Living Your Truth Ministries – a ministry to help bridge the gap in Transgendered community which includes helping individuals to reconcile their faith with their identity.

**Andre Wilson** consults with employers, advocacy groups, and health professionals seeking to provide trans-inclusive health coverage and is pursuing an MSW in Social Work Policy.

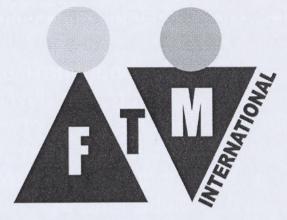
**Rev. Alexander Yoo, M.Div., MFTI**, psychotherapist, ordained minister, hospice chaplain, musician, and writer, educates mental health and medical providers, founded GenderQueer Revolution (www.genderqueerrevolution.org), serves on the board of the Lesbian and Gay Psychotherapy Association (www.lagpa.org), FTMI (www.ftmi.org) as Vice President and Newsletter Editor-in-Chief, and the Community Advisory Board of The Center of Excellence for Transgender HIV Prevention (www.ucsf.transhealth), has appeared in print and on radio, film, and television, and has received numerous awards and honors.

#### **PLANNING COMMITTEE**

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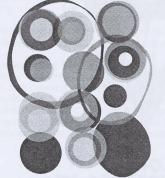
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