

Lesbian Gay Bisexual Association Presents

Holly Wood and Paris Is Burning



Performance and Speech
by

HOLLY WOOD

courtesy of

DREAMGIRLS

Followed by a screening
of the movie

**PARIS
IS BURNING**

PARIS burning

A Jennie Livingston film

WITH: CARMEN AND BROOKE • ANDRE CHRISTIAN

DIRECTOR: Jennie Livingston

78 min. • 1990 • Miramax Films

NOW SHOWING

Price Center Theater, Nov. 11 at 8:00 p.m.
call 534-GAYS for more information

DISTRIBUTED BY FILMS INCORPORATED

C O S P O N S O R E D B Y A S U C S D

Lesbian Gay Bisexual Association Presents

Holly Wood and Paris Is Burning

November 11 at 8:00 p.m.

Performance and Speech
by

HOLLY WOOD

courtesy of

DREAMGIRLS

Followed by a screening
of the movie

PARIS IS BURNING

Having a ball...wish you were here!

"OUTRAGEOUS!"

One of the best films I've seen this year!"

- Janet Soper, Good Morning America



"AMAZING..."

Beautiful, lively and intelligent!"

- Terrence Rafferty, The New York Times

"★★★★★!"

- Lawrence Grovenik, US Magazine

PARIS IS BURNING
A JANE FUND FILM
PRESTIGE

Price Center Theater, Nov. 11 at 8:00 p.m.

call 534-GAYS for more information

COSPONSORED BY ASUCSD

The Umbrella Report

Dear Group Members:

Wondering what's been happening with the LGBFSA, Turing Stein Association, Queer University Employees group? Well, we hope so...because UCSD needs to know that we're here and we're involved. As you may know, the group has been struggling with issues of identity, purpose and philosophy. To resolve some of these issues it was decided to go back to the beginning and review the bylaws. Two committees were formed (Bylaws and Steering), to work on both the mission statement and the structural underpinnings of the group. In the process of this work we came to the realization that the group, as a whole, represents such divergent needs, points-of-view, and organizational strategies, that it would be very difficult for us to try to function effectively as a single unit.



We made the following decisions: to disband the original group; to reform into unique separate groups; and to form an "umbrella" organization to facilitate communication between all the groups. The revised

bylaws are enclosed for your perusal.

The separate interest groups initially proposed are indicated below. Other groups may be added as interests arise. As new groups form, they will be added to the bylaws and linked to the other groups through the umbrella group.

This is where you come in. Please complete the information at the bottom of this page. Select the group(s) which might interest you as a member, update your information, and mail it in. You will then be contacted by the groups selected concerning meeting times and activities.

We appreciate your continuing support as we clarify who we are and how we can best function.

The Bylaws & Steering Committees

NAME: PAUL HARRIS

MAILCODE: 0175L

EXTENSION: 4-8164

E-MAIL ADDRESS:

I Would Like to Join:

↓

The Lesbian Support Group

UCSD Med Ctr G&L Network

The Men's Social Group

Queer University Employees

****Please mail to Christine Oakley at 0039 by December 18 or ASAP****

**BYLAWS
OF THE UMBRELLA GROUP
OF THE UNIVERSITY OF CALIFORNIA, SAN DIEGO**

ARTICLE I

The name of this organization shall be the Umbrella Group of the University of California, San Diego.

**ARTICLE II
UMBRELLA GROUP MISSION STATEMENT**

The mission of the Umbrella Group is to enhance the professional quality of life of faculty and staff members at UCSD who are members of sexual minorities by

- 1) Acting as a clearinghouse for information of interest to members;
- 2) Fostering the development of interest groups among members, including, but not limited to
 - a) The Lesbian Support Group
 - b) The Men's Social Group
 - c) UCSD Medical Center Gay and Lesbian Network
 - d) Queer University Employees
- 3) Each of these groups is understood to function as an autonomous organization apart from the others.

**ARTICLE III
MEMBERSHIP**

Section 1

Membership in the Umbrella Group shall be open to any person who is presently employed at UCSD (career, casual or contract).

Section 2

Membership becomes effective upon payment of the required annual membership fee.

Section 3

Any paid member wishing his/her name to be dropped from the membership list should so indicate in writing to the Secretary of the Group.

Section 4

Annual membership shall coincide with the University's fiscal year (7/1 - 6/30).

ARTICLE IV DUES

Dues shall be such amounts and payable in such a manner as may be determined by the officers and approved by the membership. Each interest group shall be entitled to establish its own individual dues assessment and collection procedures.

ARTICLE V VOTING

Section 1

Votes of men and women members will be counted separately. In the event of any dispute about the gender of a member, that member's gender will be taken to be whatever it is indicated to be on his or her driver's license or California ID card.

Section 2

The percentage of favorable votes for each item being voted on will be calculated separately for men and women, and the two percentages averaged. An average greater than 50% in favor is required for adoption of the item being voted on, except when the issue is amendment of these bylaws or removal of an officer from office. In those cases an average of 67% or greater in favor is required.

ARTICLE VI OFFICERS

Section 1

The officers of the Umbrella Group shall be the Chair, Secretary, and Treasurer, who shall be elected by the membership.

Section 2

The term of office for all officers shall be one (1) year, commencing on July 1 of each year, or until successors have been elected.

Section 3

Under no circumstances shall a Chair serve more than two (2) consecutive terms.

Section 4

An officer of the Umbrella Group may be removed from office if the average of the percentage of men members and the percentage of women members voting for removal is 67% or more.

Section 5

The Chair of the Umbrella Group shall have the following duties: keep track of the subgroups of the organization, and provide new members with information about the subgroups; produce a monthly, bimonthly or quarterly newsletter containing information about the Umbrella Group, its subgroups, and other items of potential interest to the members; facilitate the access of the subgroups to the newsletter as a vehicle for their activities; carry out, via the newsletter, an annual call for nominations for officers of the Umbrella Group; carry out an annual election of officers.

Section 6

The Secretary of the Umbrella Group shall have the following duties: to assist the chair in the production of the newsletter; to keep and maintain the membership list; to carry out the distribution of materials to members, including the newsletter; to keep minutes of the proceedings of any meetings of the officers or general membership of the organization.

Section 7

The duties of the Treasurer shall be to: collect membership dues; keep the organizational checkbook; issue checks in payment of group expenses.

ARTICLE VII PARLIAMENTARY AUTHORITY

Roberts Rules of Order Newly Revised shall govern the Umbrella Group in all cases to which they are applicable and in which they are not inconsistent with these By-Laws and any special rules of order the Umbrella Group may adopt.

ARTICLE VIII AMENDMENTS TO BY-LAWS

Section 1

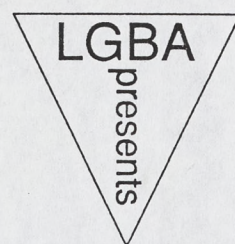
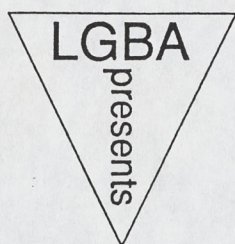
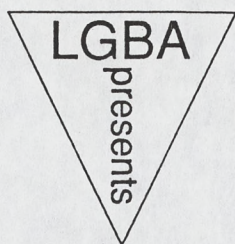
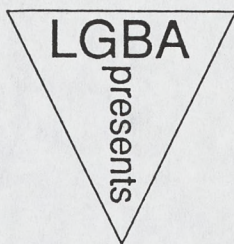
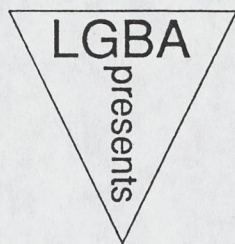
Any Umbrella Group member may submit a proposed amendment to these Bylaws to the Chair, who shall take appropriate action.

Section 2

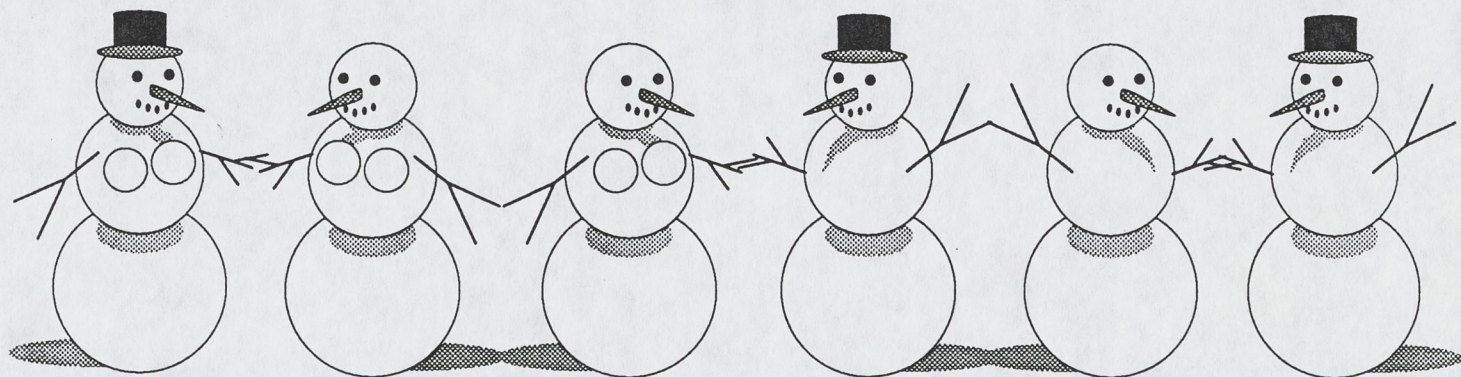
These Bylaws may be amended if the tally of the votes of men and women members averages at least 67% in favor of amendment, provided that a copy of the amendment shall have been sent to members at least 30 days prior to the specified deadline for return of ballots.

ARTICLE IX ASSOCIATION ASSETS

In the event the Umbrella Group is dissolved, all Group assets will be used only for UCSD staff and faculty as determined by the officers.



NON-SEXIST



DANCE

*Saturday November 21st 9pm to 1am
at the Ché Cafe*

Lesbian Gay Bisexual Association
534-GAYS

C O S P O N S O R E D B Y A S U C S D

The Colloquium Series on Gay and Lesbian Issues

3rd Event
in Series

Professor Sue Houchins

Professor of English
Claremont College

Speaks on:

**"BLUHD SISTAHS:
THE BLACK LESBIAN
VAMPIRE"**

FRIDAY

December 4, 1992

4 PM

3155 Literature Bldg
UCSD

For Information Contact
534-8699 or 542-1417

The Colloquium Series on Gay and Lesbian Issues

presents:

Professor Robert Davidoff

Department of History
Claremont College

"In My Father's House Are Many Closets"

FRIDAY

JANUARY 22, 1993

4pm

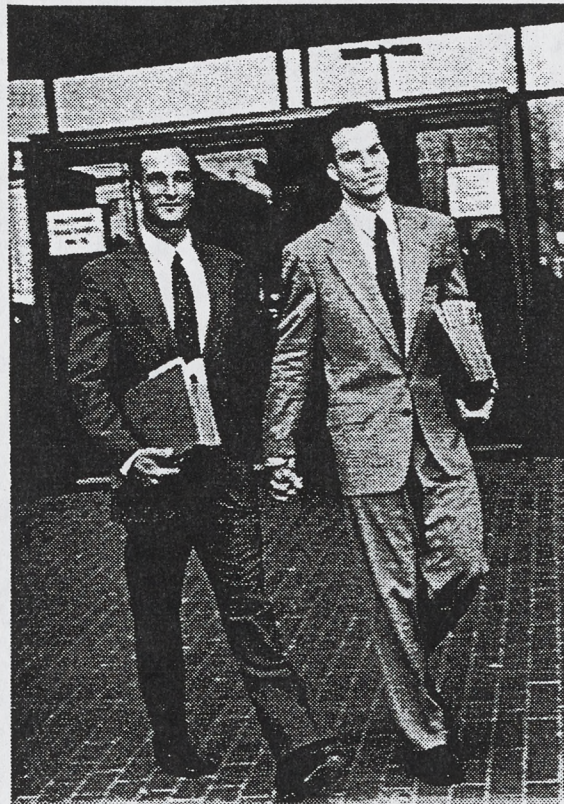
3155 Literature Bldg

UCSD

For information call:

534-2897

Don't they make a cute couple?



Craig Dean and Patrick Gill

Gay Marriage: A Civil Right

You've seen them on *Oprah* and *Donahue*.
Now see them for yourself.

Tuesday, January 26th 8:00 P.M.
Price Center Ballroom

call **534-GAYS** for info or directions

Presented by the Lesbian Gay Bisexual Association
Sponsored by ASUCSD, HRC, and the Hillcrest Inn.

Join

Fanny Fatale

Founding Publisher of and Contributor to *On Our Backs*



in

The G Spot

and

Female Ejaculation

Wednesday, January 27th 6:00 P.M.

Price Center Theatre

call **534-GAYS** for info or directions

Presented by the Lesbian Gay Bisexual Association

*Sponsored by ASUCSD, Third College, Fifth College, Muir College,
Warren College, and ICRA*

The Colloquium Series on Gay and Lesbian Issues

presents:

Professor John Boswell

Department of History

Yale University

"Same Sex Unions in Pre-Modern Europe"

MONDAY

MARCH 15, 1993

4pm

3155 Literature Bldg

UCSD

For information call:

534-2897

Co-sponsored by Women's Studies and the Humanity Fund

The Colloquium Series on Gay and Lesbian Issues

presents:

Professor Eve Sedgwick

Department of Literature

Duke University

"Queer Performativity"

WEDNESDAY

MARCH 17, 1993

4pm

3155 Literature Bldg

UCSD

For information call:

534-2897

Co-sponsored by Women's Studies and the Humanity Fund

CC: MICKI RICHULETA
Subject: United Way/CHAD

----- Message Contents -----

Employees of the University of California are protected on a systemwide basis from discrimination in employment because of sexual orientation, as cited in UC's "Non-Discrimination in Employment" policy. However, the members of Queer University Employees (QUE) would argue that UCSD, in particular, has failed to show a commitment to this systemwide policy of non-discrimination.

Specifically, promoting the United Way campaign on campus extends support to the Boy Scouts of America (BSA), a major United Way fund recipient. The official policy of the BSA is to discriminate based on sexual orientation. Therefore, one would think that support of the BSA, either direct or indirect, would naturally be inconsistent with University goals. But instead of showing strong commitment to its own policy, UCSD's participation in the United Way campaign actually lends legitimacy to the very discrimination its policies have been formulated to oppose.

We at QUE would simply like to know if UC's non-discrimination policy means anything,...or not.

UC standards of non-discrimination should be the basis of University conduct, especially if the University expects its employees, as well as the general community, to take the concept of non-discrimination seriously. The fact that some organizations are granted an exception to the rule dismisses respect for the concept behind that rule. Even more egregious, the fact that University funds are used to promote the United Way campaign actually lends *institutional* legitimacy to discrimination.

As employees of UCSD, we expect that this institution provide vision and leadership in this matter. We ask that the Administration act responsibly and not be complicit in the promotion and perpetuation of such discriminatory behavior. We ask that the Administration of UCSD behave in accordance with the ideal of equal treatment contained within UC's non-discrimination policy. We ask that the Administration of UCSD send a letter of concern to the local and national offices of the BSA. We also ask that the Administration of UCSD meet face-to-face with the United Way management to express concern over the discrimination issue. And, finally, if no reasonable actions are taken on the part of the United Way, we ask that UCSD sever its connection with them.

Queer University Employees

Dear Fellow Members of the UCSD Community:

You have been bombarded by our Administration to support the United Way/CHAD organization. The United Way/CHAD is a large contributor to some programs at the University. The United Way has made some invaluable contributions to the well-being of many people in need. Some of its volunteers are practically saints.

Before turning over your hard earned dollars though, have you considered if this is the most efficient use of your money? Are you aware that there are officers of the local chapters of the United Way who are paid over \$100,000. a year from your generosity? Have you forgotten about last year's scandal concerning the former head of the national United Way who was discovered to be earning \$463,000. a year while spending charitable funds on personal items such as golf clubs, jewelry, flowers and flights on the Concorde?

Once again there is talk on campus about a possible 5% pay cut in staff salaries. While you are being squeezed tighter and tighter, are you pleased that part of your contributions are going to support such outrageous salaries?

Does your conscience bother you at all to know that part of your contributions go towards organizations that discriminate on arbitrary grounds? Does it bother your sense of ethics that our Chancellor, who is in part charged with personal responsibility for enforcing non-discrimination policies on campus, has been using campus facilities to support an organization that funnels money to an organization that discriminates?

The San Diego chapter of the United Way gives more than a half a million dollars to the local Boy Scouts. Spokespersons for the local United Way chapter have claimed both that the Scouts do not discriminate, yet they have also claimed that it is not up to the United Way to determine if the Scouts discriminate, but instead up to the courts. However the spokespersons also state that they REQUIRE all agencies to be in adherence with non-discrimination laws. The facts are that the Boy Scouts fired the head of an Explorer program who for years demonstrated exemplary service in the position. While the Boy Scouts may perform many admirable deeds, they readily admit that they fired the police officer solely for being gay and they have no intention of changing this policy.

In response to this, the S.D. County Human Relations Commission condemned the Boy Scouts by an 8-0 vote and adopted a forceful resolution urging the United Way to stop funding the local Scouts. The Commission also asked that county Chief Administrative Officer David Janssen withdraw participation by the county and its employees from United Way fund-raising activities until the United Way agrees to "cease funding agencies that discriminate."

Does it bother you a little bit that the local United Way board which should be guided by high morals and a clear conscience chooses to facilitate this blatant discrimination? While it is true that the local chapter of the United Way cannot change the Boy Scouts' national policy, they could take the lead of other chapters and withdraw funding from the organization until it adheres to non-discrimination laws which are in effect in both San Diego and the state of California.

Finally, Independent Charities of America whose 244 members

include Disabled American Veterans, Toys for Tots and Ronald McDonald House have been exposing the unjustness of the United Way systematically excluding many charitable organizations from its workplace campaigns. With very few exceptions, charitable groups that don't already belong to the United Way family aren't allowed to solicit during these workplace campaigns.

Doesn't it concern you that on November 30, 1992, the Chancellor's Office sends out a green sheet to all staff reaffirming it's support of non-discrimination based on "race, color, religion, gender, sexual orientation, national origin, ancestry, age, medical condition, handicap, Vietnam era veteran or special disabled veteran status, marital status or citizenship", yet continues to push the United Way on us. Talk is cheap. Let's see some action, Dick!

So what can you as a concerned employee do? First you can cut out alot of the bureaucracy and waste by contributing directly to your favorite charity without going through the United Way. You may ask the United Way for a list of organizations they support or you can check out "Social Service Organizations" in the Yellow pages of the phone book. When you receive your packet in the campus mail asking you to contribute to the United Way, you can write in that you would prefer to contribute directly to organizations that are not tarnished by greed and/or unjust practices. Then send your check directly to your favorite organization and sleep well knowing that you have given to those in need. Thank you for your time.

Sincerely,

Concerned Campus Community
Members

DISCO

INTERNO

LGBA

Saturday, May 1st. Ché Cafe. 9pm-1am

co-sponsored by asucsd printed on recycled paper

SAN DIEGO LESBIAN & GAY PRIDE '93

March with the

**UCSD
CONTINGENT
(#29)**

SATURDAY, JULY 17, 1993

**Meet 10:30 am at Lesbian & Gay Men's
Community Center - front door, 3916
Normal Street in Hillcrest and proceed to
designated area for Contingent #29 - South
side of Normal Street, between Blaine St.
and Lincoln, near the DMV.**

Please wear UCSD T-Shirt. Thanks for your support!

Sponsored by UCSD Q.U.E.

NEW PARADE ROUTE

A FAMILY OF PRIDE
San Diego Lesbian & Gay Pride '93

NEW FESTIVAL SITE

August 15, 1993

Editor:

I frequently hear references by religious extremists about a so called gay lifestyle. How these people who claim to not want to have anything to do with lesbians, gays, and bisexuals seem to know so much about the supposed horrors of my lifestyle is beyond me.

Let me relate to you what I did this weekend, a fairly typical weekend in my life. After waking up at 8:30AM on Saturday, I showered, shaved, and ate a breakfast of waffles with my life mate, Keith. I fed our dog, Brandy, and Keith went off to run some errands while I read the newspaper, did the dishes and finished a little leftover yard work. Next, I watched a bit of the Blue Angels Air Show. After watching a little baseball on T.V., Keith and I went to the bank and then headed out for a relaxing afternoon at the Zoo. After a few hours, we drove home, venting our frustrations at motorists who refuse to use turn signals, and decided to rent some videos. After wishing my brother a happy birthday on the phone, and reading the mail, we made dinner. I made spaghetti, while Keith baked a scrumptious chocolate cake.

Sunday morning called for a quick housecleaning job on Keith's part before a coworker friend of his came over to visit, while I read the Sunday paper. Then I got my butt in gear and rototilled part of the backyard. Next I went to the home improvement store and picked up some grass seed to reseed part of the lawn. I had a chat with our next door neighbor about the need for us to go in on a new fence and the problem with another neighbor shooting his B.B. gun with reckless abandon and dumping his motor oil next to our property. We then barbecued hamburgers and played with the dog. Guess all in all, it was a rather mundane weekend, huh? Sound at all like yours? Gosh, that must mean you're living a gay lifestyle!

Oh, one thing I forgot to include. I did take a couple of minutes to try and phone the number of a radical anti-gay group that calls itself the Lamba Reporter. They want to hear about any shocking tips about the gay lifestyle. The tip I wanted to share with them was that it was a homosexual who may have saved former President Gerald Ford's life by knocking the shooting arm of attempted assassin Sarah Jane Moore.

Paul Harris

4802 Kesling Ct.
San Diego, CA 92117
(619) 277-8262