



OFFICE OF THE ASSISTANT VICE CHANCELLOR -
HUMAN RESOURCES

January 21, 1994
KEY SUPPORT STAFF

SUBJECT: Express Processing for Short-Term Appointments and Student-to-Staff Appointments

As a part of the Human Resources Department's efforts to simplify and redesign administrative processes, the processing and approval for short-term exceptions and student-to-staff appointments can now be expedited for positions which have already been classified.

Effective immediately, express processing may be used for the following actions:

Short term appointments at 49% or less for any duration 50-100% appointments for 90 days or less
Student to staff appointments

If the appointment meets one of the above conditions, please submit the following forms to Human Resources for immediate processing of the Personnel Action Form:

Employment Requisition

Job Description Employment Application and Applicant Data Form Request for Express Processing (Attached)

Employment Hire Forms

Short term casual appointments which do not have existing classified job cards will continue to require a classification review before approval by the Human Resources Department. Please submit the forms listed above (excluding the Request for Express Processing) for review. The Employment Hire forms should be forwarded after classification approval by Human Resources.

Questions regarding these procedural changes may be directed to Pat Wong, Employment and Staffing Services Manager, at x42820.

Rogers Davis

Assistant Vice Chancellor - Human Resources

REQUEST FOR EXPRESS PROCESSING

This form can be used for the following appointment types if a classified job description is available:

1. Short term appointments for less than 50% 2. Short term appointments for 90 days or less 3. Student to staff appointment change

Please submit this form and the following to Human Resources, mailcode 0922:

Employment Requisition

Job Description (and copy of previously approved job card) Application and Applicant Data Form

Employment Hire forms

INSTRUCTIONS FOR DEPARTMENT: 1. Employment Requisition - complete the following hire information:

Approved Job Title and Title Code

Type of Transaction: STE or Student to Staff Name of Person to be Hired

Salary/Step

Start Date

2. For Student to Staff Appointments Only - complete the following information.

Student Status: ___ Undergraduate ___ Graduate

Initial hire date in department: _____

Continuous pay status since _____
(except summer quarter)

3. Salary - check the appropriate box:

Above minimum salary approved by Human Resources Student to Staff appointment with no change
in salary

4. Job Description - Write the name of the employee on the Job
Card. Indicate how the classification was assigned for this position:

Master Job Card

Previously classified job description Classified through Student Employment

5. Qualifications reviewed to ensure that the applicant meets
the requirements for the position. YES

Department Signature _____ Date _____