

## Library Diversity and Inclusion Committee (LDIC) Annual Report, 2018-19 & Goals for 2019-2020

1. Work with Rachel Almodovar in Training to create a library wide survey to determine how best LDIC can serve the library – What is most needed, useful and necessary.
2. Measure the impact of our events and trainings by creating post event surveys in order to generate future high attendance and increased ROI.

There will be a number of internal “Housekeeping goals, including:

- Creating an internal calendar to make sure we are addressing key nationwide and campus issues.
- Creating a mechanism in order to receive quarterly feedback from LAUC Members.
- Creating a contact list on LISN which will make partnerships and collaboration more seamless within the library and across campus.
- Assigning a committee member to work on graphics.

### **Summary of LDIC accomplishments for 2018-19**

Diversity Travel Awards:

The Committee was able to provide financial support to individuals attending diversity and inclusion related events using the UC San Diego LDIC Travel Award. We supported the following scholarship/Professional Development attendance for Diversity and Inclusion focused work.

- Rachel Meyers “National Joint Conference of Librarians of Color”
- Tamara Rhodes ““National Joint Conference of Librarians of Color”
- Carina Silva “National Joint Conference of Librarians of Color”
- Sonemany Sayavanh “HCl Inclusive Diversity”

### **Diversity and Inclusion Events**

The committee continued its work of bringing speakers, showing films, conducting book talks and webinars and creating events that support diversity and inclusion in the library. These included:

- Screening the Oscar winning short “*The Silent Child*” August 2018
- Back to School Virtual Discussion (members brought forward things they had recently learned about, read, watched or attended). September, 2018
- JCLC Recap and sharing of resources October, 2018
- Food Insecurity week (with the Triton Pantry food drive initiative) November, 2018
- Cookies from around the world, December, 2018
- Book Club “March” the graphic novel by Andrew Aydin and John Lewis November, 2018
- Slack chat on article “*Ice is Everywhere': Using Library Science to Map the Separation Crisis*” Wired Magazine January, 2019
- Black History Month panel, display and potluck February, 2019
- Supporting Transgender Colleagues & Students: Speaker: Jeff Quave, LCSW for Kaiser Health Care Systems April, 2019
- Global Accessibility Awareness Day May, 2019

Many of these events were well attended and created connections across the library. Less formal work and partnerships were also created with members of LDIC attending Program meetings or co sponsoring events to highlight diversity issues or provide resources.

#### Example of Impact

Regarding “Supporting Transgender Colleagues & Students with Speaker Jeff Quave”, the committee reached out to a number of groups across campus, faculty from the medical center, Directors or members of groups across the university (ie The LGBTQ Center) and afterwards this event directly impacted members of the transgender community by connecting the speaker with a physician from UC San Diego who administers grants for women in need of breast augmentation surgery. The physician reached out to Jeffery Quave, establishing a new connection, and suggested they work together to provide grant money for transgender women who are transitioning at UCSD.