

LAUC-Berkeley Division Report, 2012-2013

State of the Library

LAUC-B worked actively with the Commission on the Future of the UC Berkeley Library, formed by Executive Vice Chancellor and Provost George Breslauer and Academic Senate Chair Christina Maslach as a follow-up to the Library's Re-envisioning Initiative. LAUC-B's role was to articulate the needs and aspirations of the membership to the Commission. We shared the *Report of the LAUC-B Retention Survey Task Force* with the Commission and with the Committee on the Library, Berkeley Division of the Academic Senate. We invited the co-chairs of the Commission to our Fall Assembly, providing an opportunity for librarians to raise questions and concerns. ExComm was then asked to meet with the Commission in Spring 2013. We gathered input from the membership and created a presentation for the Commission to communicate LAUC-B's sense of urgency in addressing the library's budget cuts as well as to share our vision for the future of the Library. This presentation was posted on the LAUC-B website and shared with LAUC Systemwide. LAUC-B was subsequently asked to provide the Commission with an overview document, Library Services and Staffing Outlook, which the Commission reported was helpful in their deliberations.

Staff News

- Judy Bolstad, Public Health Library, resigned.
- Jean McKenzie was appointed Interim AUL for Collections.
- Erik Mitchell was hired as AUL, Director of Digital Initiatives & Collaborative Services and Director of NRLF.
- Norma Kobzina, Interim Head of the Biosciences Library and long-time LAUC member, passed away unexpectedly on May 4, 2013.
- Susan Koskinen was appointed Interim Head of the Biosciences Library.
- Brian Quigley was appointed Acting Director of the new Engineering and Physical Sciences Division.

Summary of Local Programs

- The LAUC- B Distinguished Librarian Award was given to Lillian Castillo-Speed and Marci Hoffman.
- The Fall Affiliated Libraries Assembly brought together a panel of librarians discussing the role of the library in online education.
- The Committee on Professional Development sponsored a presentation by Google's Tasha Bergson-Michelson.
- The Spring Affiliated Libraries Assembly featured a presentation by Marti Hearst of the I-School on search and search user interfaces.
- The Spring LAUC-B Assembly focused on gathering input on the CoUL Systemwide Plans and Priorities document in preparation for the Statewide Assembly.
- LAUC-B had an end of semester no-host celebration at the Faculty Club on May 23rd.

Division LAUC Activities of Note

- Vice-Chair/Chair Elect, Lynn Jones, migrated LAUC-B content from the wiki to the more robust bSpace.
- The Committee on Professional Development, in consultation with the Library Business Office, revised the guidelines for professional development travel clarifying under what conditions it is possible to combine two fiscal years of funding or roll over balance from one year to the next.
- LAUC-B created an on-line memorial to Norma Kobzina

Respectfully submitted, Susan Edwards, LAUC-B Chair, 2012-2013

LAUC –D Division Report 2012-2013

State of the Library

This year, our new University Librarian, MacKenzie Smith, developed a Library Strategic Plan providing a framework for moving forward. She has held meetings gathering input from library staff and external groups such as the campus deans, faculty, and student government associations. She has also embarked on a reorganization plan which is based on directorates in a matrix framework. Associate or Assistant directors will be responsible for a portfolio of departments and programs. Further planning is proceeding this summer. There will be upcoming recruitments for two new matrix management positions, Associate Director for Online Platforms and Deputy University Librarian/Chief of Staff. The new organizational structure will be implemented in phases.

Staff Changes

Retirements and Resignations:

- Sarah Gardner, Karl Kocher, and Bernadette Swanson

Welcomed:

- Beth Callahan, Head, Carlson Health Sciences and Blaisdell Medical Libraries
- Laura Soito, Agricultural and Environmental Sciences Librarian

Local Programs

Our Program Committee planned several events during the year. We held our annual fall reception, a social event which introduces and welcomes new librarians to LAUC-D. The Program Committee arranged a guided tour of the newly opened Student Community Center. And LAUC-D cosponsored a symposium on work: "The Changing Relations of Value and Labor."

LAUC-D Activities

- The membership approved a Task Force report on revised Professional Activities procedures which phase out the year-end fund redistribution method in favor of rolling over unspent funds. These new procedures improve the efficiency and effectiveness of UCD administrative processes.
- LAUC-D members supported a Task Force report changing the interim review requirement for librarians with career status in non-salary action years to discretionary rather than mandatory. Local peer review documents were revised.
- A LAUC-D task force was charged to develop guidelines and training for implementation of MyInfoVault for the 2013/2014 review process. MyInfoVault, also known as MIV, is an online system that houses faculty and academic staff peer review data, and creates and routes electronic merit and promotion dossiers on the Davis campus. Librarians are beginning to learn and use this campus tool.
- Implemented a peer review calendar change from academic to fiscal year
- Professional Issues Committee is developing a policy for approving professional leave
- Bylaws Revision was approved by the membership
- UC Libraries Systemwide Plan & *Priorities* FY 2013-2016 discussions

Library News

UC Davis joined the partnership between University of California and Google to digitize public domain books. The library sent its first shipment June 2013.

Respectfully submitted, Karleen Darr, LAUC-D Chair, 2012-2013

LAUC-I Annual Campus Report

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Staffing

- The UCI Libraries are deep in the process of recruiting three Research Librarian appointments, all prospective LAUC-I members.
- Lorelei Tanji was appointed University Librarian, effective October 1, 2012.
- John Renaud's first day as AUL for Research Resources was July 15, 2013.
- Emilee Mathews is the new Research Librarian for Visual Arts. She begins August 19, 2013.
- Thuy Vo Dang is our new Archivist for the Southeast Asian Archive and Regional History. Thuy begins August 1, 2013.
- Sara Seltzer and Alexandra Bisio are both temporary full-time archivist appointments. Alex and Sara began in July of 2013.
- Caitlin Plovnick began her temporary full-time Research Librarian appointment in Instruction and Reference in May of 2013.
- Kristin Andrews, who began the 2012–2013 year as LAUC-I Chair, accepted a position at UNC Wilmington. Brian Williams, Vice Chair, Chair Elect, succeeded Kristin as LAUC-I Chair and Annette Buckley (Research Librarian for Business) assumed Vice Chair pro tem responsibilities.

Library News & Initiatives

- After participating in two DDA projects (Ingram/Coutts for 3 years and EBL for 1 1/2 years), UCI has found DDA to be a very cost effective model. This fiscal year we are continuing to monitor and assess our pilot with EBL. As of July 1st, the UCI Libraries have loaded approximately 6,000 titles into our local catalog, purchased 109 titles, and incurred short term loans on 824 titles.
- The UCI Libraries' Federal Depository Collection has migrated from Langson Library to Ayala Science Library as part of a large scale revitalization of the UCI Libraries' physical space. The space revitalization is expected to continue throughout the academic year.
- The UCI Libraries continue to promote local (UCI Space @ the Libraries) and CDL UC3-based data project support services and outreach to faculty and graduate students.
- Nearly 1200 new photographic images have been added to the Online Archive of UCI History, the digital archive created by the UCI Libraries to preserve and make available for research core historical records of the university (Available at UCI Space @ the Libraries).
- The UCI Libraries continue to experiment with the use of Google Hangouts as an open channel of research support.
- The UCI Libraries sponsored two very successful therapy dog group visits on the Libraries/Gateway Plaza: *Ruff Days*, Co-sponsored with the UCI Student Group, Active Minds (March 2013); and, *Dog Days of Finals* (June 2013).

LAUC-I

- Programming. October 2012: *Birth of a Campus*. Birth of a Campus was a 1965 KNBC televised episode of the documentary television program, Survey '65. It "documents the dedication of the UCI campus site on June 20, 1964 and includes a brief history of the Irvine Ranch and Irvine Company, statements by architect William L. Pereira and Chancellor Daniel G. Aldrich. President Lyndon B. Johnson is shown in attendance at the dedication." The film is available at UCI Space @ the Libraries: <http://ucispace.lib.uci.edu/handle/10575/5880>

- Programming. December 2012: *It's all about the Archives*. Jackie Dooley, President of the Society of American Archivists and an internationally recognized expert in archives and special collections, spoke on OCLC's Research Library Partnership initiative.
- Programming. May 2013: *Fashion!* Professor Emerita of History Lynn Mally teaches classes and gives lectures on fashion history at UCI and in the community. Her well received LAUC-I discussion centered around costume materials from UCI's Special Collections and using UCI resources for fashion and costume related research.

UCI News

- Howard Gillman, former dean of the University of Southern California's Dornsife College of Letters, Arts & Sciences, was appointed provost and executive vice chancellor of the University of California, Irvine, effective June 17, 2013.
- UCI ranked first among U.S. universities under 50 years old – and fifth worldwide – in a report released by Times Higher Education. It's the second consecutive year that the campus has ranked in the top five. UCI celebrates its 50th anniversary in 2015 and is the youngest institution in the prestigious Association of American Universities.

Respectfully submitted,

Brian Williams

Chair, LAUC-I, 2012-2013, Chair elect 2013-2014

State of the Library

The student population continued to grow and reached 5,650 in September 2012. Student FTE in September 2013 is expected to reach 6,300. Student population growth continues to impact library physical facilities and the adequacy of library budgets.

- The campus received full WASC accreditation.
- The library completed a planning process that resulted in a three-year (FY 2013-2015) strategic agenda.
- The library underwent a periodic review by a committee of UC Merced and outside members with very favorable outcomes.

Staffing Changes

- Donald Barclay remained Interim University Librarian
- Susan Borda was hired as digital curation librarian
- Robin Milford was hired as access services librarian
- Elizabeth McMunn-Tetangco was hired as temporary instruction librarian
- Laurene Madsen was hired as temporary instruction librarian
- Recruitment is underway for a replacement for Teal Smith who left UC Merced

LAUC Activities

- LAUC-M bylaws were revised
- Local procedures for librarian evaluation were revised
- A monthly LAUC lunch was instituted where members could discuss matters of professional interest or concern; these lunches were usually attended by the Interim University Librarian

Respectfully submitted 22 July 2013

Jim Dooley, LAUC-M chair, 2012-2013

LAUC-RIVERSIDE
Annual Report, 2012-2013

State of the Library:

- Steven Mandeville-Gamble joined UCR Libraries as University Librarian on March 1, 2013 replacing Dr. Ruth Jackson who retired in February
- Some organizational realignments have taken place
- A strategic planning team will develop goals for the library over an 18 month, 3 year, & 5 year period

New Staff:

- Julie Mason (Chemistry/Reference Librarian; Orbach Science Library)
- Jessica Greene (WRCA Technical Services and Digital Collections Librarian; Orbach Science Library)
- Also added 3 temporary librarians

Retiring Staff:

- Linda Vida (Water Resources Collections & Archives)
- Lizbeth Langston (Reference, Orbach Science Library)

Summary of Local Programmes, Events, etc.:

- **Committee on Personnel:**
 - Provided orientation for new and temporary librarians
- **Committee on Research & Professional Development:**
 - Created database to track funding allocations
 - Updated R&PD web pages
 - Drafted guidelines to expand the scope of professional development activities eligible for funding
 - Awarded 2 LAUC-R Professional Development Grants
- **Committee on Programmes:**
 - Yes We Can- The New German National Sustainable Energy Policy. Implications of a Green Germany for California and the World
 - The African-American Banjo: A Musical Journey from Slavery to Contemporary Times
 - Reinterpreting the History of Water, Agribusiness, Labor and Binational Relations in the Colorado River Delta before WWII
- **Committee on Committees, Rules, Jurisdiction, and Elections:**
 - Completed a comprehensive revision of our local bylaws
 - Administered local and system wide elections

Additional LAUC-R Activities:

- Membership responded to a response to COUL's Systemwide Plan and Priorities, FY 2013-2016 document
- Welcomed as non-voting guests to LAUC-R meetings, colleagues pursuing the MLIS degree library school
- Partnered with Library Staff Association (LSA) to host welcome reception for new University Librarian
- Partnered with LSA to host *Edible Flowers & Herbs: A presentation and tasting*

Additional Division Information

- LAUC-R Chair surveyed membership to determine: (1) issues to address in 2012/2013, and (2) how best can LAUC-R might meet their professional development needs
- LAUC-R budget: R&PD funds for represented/non-represented staff, research activities, programming
- Interviewed all candidates for University Librarian position and submitted memberships reactions
- LAUC-R webmaster revised & updated web page
- Member awarded Fulbright Fellowship & recognition by Poland with the Knight's Cross of the Order of the Resurrected Poland
- Acknowledged LAUC-R members who received promotion in 2012

LAUC-R Chair's Programme Series:

Implemented the LAUC-R Chairs programme series to highlight colleagues' research projects. The following presentations were made:

- Using data visualization in the creation of collection maps to aid in collection development
- Bookmobile to Cuba/Libros para Granma
- Overview of Chinese libraries

- Highlights of one librarians research project
- Librarians as book collectors: books and prints from the collection of Ann Frenkel and Gwido Zlatkes
- Bing it On!: A project and blog exploring the web's #2 search engine.

Submitted by:

Patricia Smith-Hunt
LAUC-R Chair, 2012-2013

26/7/2013

LAUC-LA Report, UCLA

The main change at UCLA over the last year was the recruitment for University Librarian that started in March, 2012 when Gary Strong announced his retirement. He initially was going to leave as of December, 2012, but was asked to stay on by the Chancellor and EVC until a replacement was hired. The EVC initially chose not to have a librarian on the search committee, but reexamined that. The Search committee did involve library staff and the LAUC-LA Executive board and other stakeholders in the interview process. Two candidates were interviewed, and Virginia Steel of UC Santa Cruz was selected. She started at UCLA on July 15th.

At our fall meeting we honored 10 new librarians who were hired over the last year. At our spring meeting we honored three librarians who were retiring, and 11 librarians who were in temporary positions were granted career status. I believe 4 librarians retired over course of the year.

Because the statewide LAUC Assembly was held at UCLA, the LAUC-LA Executive Board assisted LAUC President, Keri Botello with setting up a local arrangements committee. Our statewide representatives organized several brown bags to discuss the Priorities document that was the theme for the Statewide Assembly. The Mentoring Committee organized Affiliated Units Lightning Presentations such as from the Hispanic American Periodicals Index, the Ralph J. Bunche Library and Media Center and SRLF. The Committee on Library Plans and Policies has made progress with the library administration in working to make the library environment safer. The Committee on Programs put on a tour of the campus underground tunnels. Programs committee also facilitated the Fall and the Spring Membership meetings.

We passed a bylaws change that will allow us to have virtual LAUC-LA committee meetings. We also appointed an Ad Hoc committee to set up the procedures. We instigated another change regarding the timing of the steps involved in implementing bylaws changes. The Committee on Professional Governance tackled some issues this year by looking at officers' roles, in particular that of the Secretary, and the possibility of creating a new Treasurer position. The Mentoring Committee included library staff in the program they put on for affiliated libraries.

Called "the Carville of California" by the New York Times, Democratic political consultant Garry South has donated his extensive campaign archives to the UCLA Library. The UCLA Library Simul8 Group has released a set of apps that work across web, tablet and mobile devices. These apps provide new interactions with our extensive article databases. Two UCLA libraries were open twenty-four hours a day during tenth week or finals of the winter quarter.

Submitted by Kay Deeney

LAUC-LA Chair, 2012-13

LAUC-SB Annual Report 2011/12

Changes in Librarian Personnel

Departures

- N/A

Retirements

- Anna DeVore – Cataloger – 1 July 2013

Arrivals

- Crissy Rissmeyer—3 December 2012

Impending Arrivals

- Marti Jean Kallal--Head of Access & Document Delivery Services—19 August 2013.

Temporary Promotions

- Janet Martorana—To Acting AUL for Collection Services—1 June 2013
- Eunice Schroeder--To Acting Head of Collection Development
- Sherri Barnes??

Programs

Nadege Clitandre (Haiti Soleil) – June 10

Rich Mayer (Using Graphics to Enhance Learning) – May 30

George Legrady (Media Arts and Visualization) – May 7

Brent Field (Foundation Grants) – January 23

Intro to LAUC for new librarians – November 2

Academic Review Brown Bag Lunch (Tips on preparing for performance reviews)—16 November 2012

Staff Appreciation Brunch – Brunch for non-academic library staff paid for, cooked by and served by the LAUC-SB membership, in conjunction with the campus Staff Appreciation Week – 8 May 2013

Assorted welcome and farewell receptions and happy hour get-togethers.

Other activities

The Committee on Advancement and Promotion (CAP) carried out peer review on ten review packets. CAP also revised our local peer review procedures to bring them into full conformity with the APM and MOU. The LAUC-SB bylaws were updated; minor revisions incorporating changes in the selection process for CAP membership will be resubmitted next year.

Submitted: ___ July 2012, Anna DeVore/Angela Boyd, Chair, LAUC-SB, 2012/13

LAUC Santa Cruz Division Annual Report, July 2013

Divisional Activities

Library Budget: The library budget for fiscal year 2012/13 remained the same as last year (FY 2011/12). However we anticipate a potential 7% reduction for 2013/14. Overall the library budget will have declined 40% from 2009-2014.

Library Hours Fee Referendum: Late evening, Saturday, and extended hours during finals week are funded by Measure 42, a temporary library fee passed by students three years ago. The library launched a successful petition drive with help from librarians, staff and student employees to renew the fee. The ballot proposal was withdrawn when the campus EVC stepped in at the last minute with a plan to provide funding for two years. The library must still find a way to fund the 3rd year.

PAPA/LS Documentation: After wide consultation and two brown-bag meetings, LAUC members voted to endorse the changes to PAPA/LS (Procedures for Appointment, Promotion, Advancement and Career Status, Librarian Series), which removes the provisional designation. CAPA will work with library administration on remaining issues.

Other: Several members attended the CDL Data Curation Workshop held in Oakland and Irvine in November 2012. LAUC members provided helpful input on the new Advisory Structure and input and comments regarding the CoUL Plan and Priority document.

Committee on the Library and Scholarly Communication (COLASC): COLASC started the year discussing plans for the draft Open Access policy, the collections budget and overall library budget. The committee invited Chair of the Committee on Research to discuss possible collaborations with the library. The committee also asked a representative from University Relations (Development) to discuss the campus capital campaign. The year ended with a budget discussion with the campus EVC, regarding funding for the library and the detrimental impact of continued budget cuts. COLASC Chair Roberto Manducci is stepping off the UCSC committee to serve as Chair of UCOLASC.

Staffing

Departures as of July 1, 2012

- Katie Fortney accepted CDL position as Copyright Management Officer effective January 2013.
- Ginny Steel accepted the University Librarian position at UCLA. Her last day on campus was June 27th. Elizabeth Cowell is serving as interim University Librarian until the campus completes a recruitment.

New Hires as of July 1, 2012

- Marcia Barrett, Head of Technical Services started work November 1, 2012

Library News: Ginny Steel's departure necessitated a number of organizational changes effective July 1 2013. Special Collections moved under AUL Robin Chandler. Collection Development merged with Research, Outreach, and Instruction to form the new Research Support Services (RSS) Department, which is headed by Kerry Scott who reports to Elizabeth Cowell. The Science and Engineering Reference desk has been closed. A new unit of Assessment and Planning has been created, reporting to Elizabeth and headed by Greg Careaga.

Respectfully submitted, Lucia Orlando, LAUC-SC Chair, 2012-2013

TO: LAUC Executive Board
FROM: Dave Schmitt, LAUC-SD Division Chair (2012-2013)
DATE: July 5, 2013
RE: LAUC-SD Division Annual Report

The past year has brought very large changes to the UCSD Library. A brief listing of the major changes are as follows:

- The UCSD Libraries completed the transition over the last few years from a collection of distinct subject-based libraries to one centralized UCSD Library, organized into functional programs.
- Externally, the biggest result of these changes is the closing of physical library locations. The Scripps Institution of Oceanography and the International Relations/Pacific Studies Libraries physically closed their locations. The print collections (hundreds of thousands of volumes) are currently being integrated into the larger collection. UCSD is down to two physical locations open to the public and two storage locations.
- Internally, the reorganization of our operating structure meant that everyone in the organization was given new “assignments.” Many LAUC members will be adjusting their roles, and nearly all will have a new reporting structure. The general idea is that instead of subject libraries each doing their own outreach/instruction/reference/collection development/access services/etc., each of those functions would have its own program and be done centrally. All employees received their new assignments in May. The transition is expected to take at least through the end of 2013.
- No staff members were laid off during this process. As a part of the organizational restructuring, 28 positions will be opened to be filled (some internally, some part time, some temporary) in the near future. Included in these positions are 8 permanent and 4 temporary full-time librarian positions (i.e. LAUC members) to be filled externally.
- During the past year, LAUC-SD gained 0 new members and lost 6. Retiring were Peter Brueggeman (28 years at UCSD), Brad Westbrook (19 years), Sanae Isozumi (15 years) and Tony Harvell (9 years). Leaving for new jobs were Ardys Kozbial (8 years) and Patrick McCarthy (5 years). Four of these members were program directors, leaving large holes in the current management structure. Recruitments are in process for 2 of these positions.

During this turbulent time of restructuring, LAUC-SD has continued to offer numerous programs to its members. Of note:

- R&PD committee brought in Barbara Tillett from LoC to speak about professional development.
- Diversity committee held numerous film screenings and book club discussions.
- Mentoring committee hosted a shadow-a-librarian day for library school students and recently had approved a LAUC-sponsored graduate internship program.
- 4th annual service recognition was held to recognize LAUC members publically for their excellent service to the library.

LAUC-SF Annual Report, 2012-13

Membership

During the course of the academic year, two new LAUC members joined the staff: Sarah McClung (Collection Development, January) and Evans (Whit) Whitaker (Education & Liaison Librarian, February). LAUC-SF's membership now numbers ten, including our University Librarian, Karen Butter. Another non-LAUC position (Research Informationist) was filled in February, and LAUC members participated in the interviews for the three new positions in Fall 2012.

Procedural

For the first time, our librarian based at UCSF Fresno, Judy Kammerer, served on the LAUC-SF executive board. We decided that technology could bridge the distance gap well enough to enable the connection between San Francisco and Fresno. Starting in October, we began connecting with the Movi videoconferencing system in our conference room, and have found the sound and picture to work well. This test period helped prepare us for Fall 2013, when Judy takes over as Chair.

Minutes from 1999-2010 were moved from the LAUC-SF web page to a Word file in a shared directory.

Activities

Members met monthly throughout the year. Our UL, Karen Butter, visited two of our monthly meetings. The first visit was to give us the background on and kick-off our discussion of the UC Libraries Systemwide Plan & Priorities 2013-2016 document. On her second visit, she outlined changes in how UCSF will process librarian packets for merits and advancement (using an online system, Advance).

We discussed the UC Libraries Systemwide Plan & Priorities 2013-2016 document over the course of three meetings, and submitted our division's report to the prepared questions.

Member Judy Kammerer submitted a statewide research grant proposal for her project, "Development of a comprehensive LibGuide and WordPress website to highlight, categorize, explain, and facilitate access to Translational Medicine resources originating at all ten University of California campuses".

In the spring we began the process of setting up a brown bag series where LAUC members and other library staff will share their expertise and knowledge on core issues related to the profession. Topics and speakers are being tracked on our wiki space, and sessions will be planned starting Fall 2013.

Library

In March our new Living Room space opened in the redesigned Reference/computer workstations area of the Parnassus Campus Library: <http://www.library.ucsf.edu/content/opening-event-party-living-room>

Submitted by Anneliese Taylor, LAUC-SF Chair 2012-13