

Annual Report

2011-2012

LAUC-SD Mentoring Committee

Committee members

Alanna Aiko Moore (1st year)
Mary Linn Bergstrom (2nd year)
Becky Culbertson (1st year)
Maria Din, ex officio
Aislinn Sotelo, Chair (2nd year)
Jeff Williams (2nd year)

Activities

Librarian Shadow Day, April 26, 2012

This year marked the first Librarian Shadow Day hosted by the LAUC-SD Mentoring Committee. Promoted to all library staff, UCLA Library and Information Studies students, and San Jose State University School of Library and Information Science students, the event was designed to allow current library school students, or those considering library school witness a day in the life of a working librarian. This event proved to be extremely successful. We had thirty-two participants for the day comprised of shadows and librarians.

Lunch ‘n Learns

The Committee held four “lunch ‘n learn sessions in 2011/2012. The first session was held in June, titled, “Mentoring Conversation: What Can You Tell Me about the Future?” presented by Adele Barsh. The lunch ‘n learn facilitated discussion among mentors for exchanging ideas on what we are telling our library school and early-career mentees about library job searching and career paths in the current economic environment. The three July Lunch and Learns were aimed to provide advice, share experiences, and answer questions for new and future librarians.

June 11: Mentoring Conversation: What can you Tell Me about the Future?

Program: Group discussion on *mentoring in the current economic climate*
Facilitator: Adele Barsh

July 10: Day in the Life

Program: Panel discussion covering *typical activities in a librarian’s workday*.
Speakers: Talitha Matlin, San Diego Zoo Global, Annelise Sklar, UCSD Library, Becky Culbertson, UCSD Library

July 17: Job Hunting

Program: Panel discussion covering *resume and cover letter writing, resources for finding positions, and references and interviewing. New with an emphasis on your online presence (LinkedIn, visual resumes, blogs, and social networking)*
Speakers: Aislinn Sotelo, UCSD Library, Cynthia Orozco, Loyola Marymount, Maria Din, UCSD Library

July 24: Professional Development

Program: Panel discussion covering *choosing professional association activities, publishing and research, continuing education opportunities, LAUC*

Speakers: Alanna Aiko Moore, UCSD Library, Cristela Garcia-Spitz, UCSD Library, Lalitha Nataraj, Escondido Public Library and Mira Costa College Library.

Attendance at the programs was excellent, averaging fifteen attendees per session. The invitation was sent out to a listserv for San Jose State Library School students, UCLA Library School Students, as well as to LIB-ALL and the mentees currently signed up with the committee's mentoring program.

UCSD Career Connection Mentorship Program

The chair met with the UCSD Career Connection Mentorship Program to reestablish the relationship between the programs, as the campus program recently went through some personnel changes.

Funding

For the April Librarian Shadow Day, refreshments were purchased from Panera catering for \$144.77. Panera delivered and were great to work with. They did not need much advance notice (they say the day before or a few hours at least). The cost is a benchmark for future programming of this sort. Campus catering was used for the four Lunch 'n Learns in June and July, costing \$169.50 per session.

The Committee had to make a special request for funds to support the activities of the committee because of past carry-over confusion. At the beginning of the LAUC year the committee had \$226.00 left in the budget because the previous year's committee had programming after the fiscal year and funds were used from the 2011/2012 budget. The committee requested, and was granted, \$774.00 to make up the difference, for a total of \$1,000 for the year. This proved to be sufficient funds for the committee programming.

In the future, to rectify the issue of having to use the next LAUC year's committee's budget for summer programming, the Mentoring budget will be allocated in two installments.

Horizon Issues

Outreach

In 2009-2010, the campus mentoring program's mentoring guidebook was distilled into a one page handout with bulleted highlights representing key concepts for mentors to consider but never finalized and uploaded to the committee's web site. This draft could be revised and added to the mentoring website as a resource along with the longer version.

A carry over idea from the 2010/2011 committee is the creation of updated, video profiles of librarians illustrating the variety of career paths available in the profession. It is anticipated that short, three minute segments would be hosted by Youtube and linked to the mentoring website where [print biographies](#) are now in place.

Evaluation

In 2008-2009 a survey was conducted of mentors and mentees in the program. This was not repeated in 2009-2010 or 2010-2011, or 2011-2012 but the chair(s) in the coming year may wish to run a survey once more. The principle goals will be to assess to what degree the campus program has added value to the experience of mentees, how often mentors/mentees meet and to what detail they go in their relationship (course selection, professional development, mock interviews, etc.)

In 2010-2011, the committee solicited new volunteer mentors. It is recommended that the committee contact mentors/mentees annually to update the status of their involvement with the program and the personal information recorded in the Excel sheet the committee uses to track mentee match ups.

Website

In 2011, the LAUC website was migrated into the CMS. Several page names were changed and the left-hand navigation links were reordered. The committee may want to review the content on the site, both for mentors and mentees.

In 2011/2012, the Mentoring Committee assumed responsibility for maintaining the Library's Finding Community Website: <http://libraries.ucsd.edu/about/jobs/community/>.

Respectfully submitted,

Aislinn Sotelo

LAUC-SD Mentoring Committee, Chair 2011/2012