

## LAUC SD Exec Board Meeting

Monday, 2:00 PM, 11/24/2014

Redwood Conference Room

Attendees: Gayatri Singh, Penny Coppernoll-Blach, SuHui Ho, Karen Heskett, Kelly Smith, Annelise Sklar, Harold Colson, Heather Smedberg

Announcements / updates / Additions to the agenda

- December meeting on 22<sup>nd</sup>  
Many members are out, so we'll cancel in person meeting. If you have any announcements/updates, just share with Executive Board by email.

### Old Business

- 2015 LAUC Spring Assembly  
Scheduled for Friday, April 17, 2015. After the New Year, Kymberly will send out a call for volunteers for the Local Arrangements Committee.
- Bylaws Changes – Diversity Committee & Mentoring Committee  
**Action Item: Penny will email Kelly the final draft to post to the LAUC-SD website.**
- APM Review – See email of 10/23 with attachments  
Susan Carlson, Vice Provost for Academic Personnel and Programs, asked LAUC and CoUL to review APM. Each campus voted by Nov 21st. 11 different changes were recommended. Most of them were minor wording changes (typos, etc.), clarifications, or changes to restrictive sections.

### New Business

- Bylaws Changes – R&PD Committee  
**Action Item: At next meeting, they will draft language and SuHui will share with Executive Board.**
- Shadow a Librarian Day/LAUC-SD Social  
Date— other events to be considered: LAUC Spring Assembly, Week 2, Easter, etc.  
Maybe look at SJSU semester.  
There are more opportunities in the Library for mingling (coffee chats, new community building committee).  
**Action item: Karen (Mentoring Committee) and Kelly (Member at Large) will sort out a date.**
- Committee Reports
  - CAPA  
Reviewed another Appointment File. We've hired a lot of people, but there are

gaps, and CAPA believes they need mentoring. We're hiring folks who don't have a lot of experience with "B, C, and D" activities. Maybe a role for R&PD? Suhui said the R&PD Committee has been looking at some programming (statistics, user interviews, etc.) Some of the content might overlap with Mentoring Committee. Maybe have R&PD work with Kate in Training to identify webinars/classes? How to target the newer people? Maybe work on questions that can help LAUC Buddies in their role? R&PD could help match seasoned librarians with newer librarians to work on research projects together? Is that more Mentoring Committee? It would need to be a collaboration.

**Action item: Suhui will share ideas with R&PD Committee. Karen and Suhui will keep in touch about potential programming to avoid overlap in topics.**

**Action: Annelise will poke Adele and Susan about academic review training.**

- R&PD

What is R&PD's role in e-scholarship? For non-peer reviewed, just need author signature. If it's peer-reviewed, you need author and publisher signature. The assumption is that peer-reviewed means it's already published. Not much role for R&PD. In the past, your department had to upload your draft for you. Now authors can do it themselves. The review process was very loose. When faculty deposit materials, they don't have a committee to review their stuff.

**Action Item: The Executive Board recommends that R&PD can be removed from the process. R&PD will follow up with Mary Linn Bergstrom, chair of R&PD last year, and maybe BECS to get background details**

- Mentoring

The Bylaws were passed so now Mentoring Committee is included in the bylaws.

- Diversity & Inclusion

The committee will be chaired by Aislinn Sotelo and she will be joined by Kate Balderston, Richard Cassi, Emely Dominguez, Lia Friedman, Glen Motil, Satomi Saito, Gayatri Singh, and Mary Wickline.

The committee is charged with developing a shared understanding of diversity and inclusion among the staff of the Library, and with helping the Library to create an environment characterized by equal access and respected participation of all groups and individuals regardless of their culture, race, ethnicity, gender, age, religion, language, abilities/disabilities, sexual orientation, socioeconomic status, or geographic origin. The Committee, working with others in the Library, will advise on, develop, and/or deliver programs and processes that enhance the understanding of diversity in the UC San Diego Library and that create an inclusive community.

Aislinn has met with the former chairs of the LAUC-SD Diversity Committee and ClimateQUAL Implementation Team members to gather some intel on what the visions were for the implementation team, and get some more detailed background and lessons learned from the LAUC-SD Diversity Committee. The following communication outlets have already been set up for our committee's use: Outlook mailing list, P Drive folder, Confluence page, and LiSN page. The next step is to schedule a meeting.