

Attending: Brueggeman, Young, Weiss, Dearie Tweedy, Abrams, Hutt, Eggleston, Colson

LAUC-SD Executive Board

November 16, 2006

9:00-10:00, Research Services Conference Room

## **1) Approval of minutes**

## **2) Announcements**

### ***a) Any new librarians needing a LAUC buddy?***

### ***b) New assignments***

Mike Smith (Map Librarian) – Duffy Tweedy

Annalise Sklar (Political Science) - Jeff Williams

Discussed the current sources for LAUC buddies and determined that the buddies do not need to be from the LAUC executive group.

## **3) Quarterly Meeting with Brian Schottlaender**

Duffy / Pete / Tammy

### ***a) Diversity Fellowship update***

Brian discussed his communication with Jerome (ARL DDL). It may be better to have ARL-created fellowship that can be rerouted to states that cannot have diversity-based programs based on state legislation. Implementing this program requires members of LMG make a commitment for their departments' participation for a 1 to 2 year involvement.

Additional discussion points and questions: these positions would be temporary departmental appointments (rather than rotating through multiple departments) and would have a curriculum. What would our library departments find useful?

The diversity committee would probably take some role in this and orienting the new fellows.

This would be free to the department, paid by ARL and/or ILMS grants. Note that this could not be funded with state money due to proposition 209.

Schottlaender: Brian needs to get more specific information from Jerome as to what Jerome wants.

Hutt: Create draft of letter/survey (to be answered by LMG). Send draft to LAUC to review, and then send to Schottlaender to vet.

## ***b) Distinguished step***

What are the criteria for advancing and indefinite duration of L5-7? Schottlaender is interested in making UCSD statement about distinguished, maybe something along the lines of the Davis criteria. Brian also mentioned that he thinks that the L5-7 should have a time limit instead of being indefinite duration.

Meeting questions regarding ARPM about who is ultimately authorized to approve changes, particularly regarding policy and review process. Is this the right/responsibility of Admin? Of the LAUC membership? Any changes made should separate the policy from the procedure in an appendix, similar to the acceleration "what to look for" criteria. Abrams will investigate.

Brian is interested in attending the next LAUC-SD general meeting in January to talk about the distinguished step. Given the review cycle timeline, it was agreed to move up the meeting date so potential distinguished librarians will have time to review options.

Dearie: Send mail to membership linking to Davis criteria as a heads up and preparation for upcoming review. Link to UCLA capstone as an extreme model. Also other options – leave as is, and make our own.

Dearie: Schedule next general membership meeting to 1/9. (Moving from 1/16 to give time for reviewees and avoid conflict with ALA attendees). Send sample language and discussion questions.

## **4) LAUC Statewide**

### ***a) Report on Fall Assembly***

Gary Lawrence stood in for Myra Okada of UCOP for LAUC HR presentation.

Committee on Committees, rules and jurisdictions discussed the need for standing committees and whether ad-hoc would be more appropriate – members wanted to specifically keep the Nominating Committee and R&PD. This discussion was advisory, and did not result in action.

Miki Goral presented an anecdotal history of LAUC.

Member discussion involved the repositioning of UC libraries as destination place for new hires. Primary issues involved cost of living vs salaries, and other financial compensation. Overall summary is that current employees are pleased, but money is an issue – similar to LAUC-SD.

Lise Snyder is putting together summary of the LAUC statewide discussion.

Primary member concerns were money and bureaucracy. Opinion is that local campus discussions were somewhat hampered by the presence of AULs and supervisors. Overall member comments were positive.

Additional discussion ensued, including the included the prospect that employment at UC is considered a "prestige tax", and examining options for hiring librarians outside of the librarian series. This asks the question, what is more important – librarian solidarity or individual paychecks?

## ***b) Spring Assembly***

UCSD will be hosting the spring assembly in substitution for UCI. This will take place sometime in May. Dearie will call for volunteers to serve as the planning committee at the next membership meeting.

## **5) Committee Reports**

### **CAPA**

6 appointment files were reviewed this fall. 27 librarians are up for review in 2007.

CAPA will be hosting two upcoming Self-review Writing Workshops in December.

Sue McGuinness working with Karen Heskett on getting the documents used in the Workshops posted on the LAUC-SD website.

### ***R&PD***

Debriefed on digital dialog re: online learning communities.

Committee will be sending out additional call on the local funds.

Initiating look into the LAUC routed journals – is this still necessary.

Currently have four programming ideas. Could also ask at membership meeting for ideas.

Suggestion for post-presentation/in-house research presentation venue – similar to lightning talks.

### ***Mentoring***

Nothing new

### ***Diversity***

Upcoming AIDS quilt display.

### ***Nominating***

Nothing right now, starts up in Jan.

## **6) LAUC Membership Meeting agenda ideas– 1/9/07**

Distinguished step discussion

Fall assembly recap

Call for research proposals, along with an explanation of funds

Call for research programming requests

General call for topics / issues

Possible bylaws review (too early?)