

LAUC-SD EXECUTIVE BOARD MEETING

Minutes August 19, 1994

BML History Room 3:00 p.m.

Present: Leslie Abrams, Karen Cargille, Ruth Gustafson, Craig Haynes, Richard Lindemann, Anne Prussing (Chair), Beverly Renford, Susan Starr.

This was the annual transition meeting and was attended by members of both the incoming and outgoing Executive Board.

94/95 COMMITTEE APPOINTMENTS

Members of the 94/95 Executive Board met last week to select committee appointments for the coming year. A few positions excepted, assignments for all vacancies have been made. Once all positions are filled, the new Board will broadcast an announcement listing all committee appointments to the membership.

LAUC-SD PARTICIPATION SURVEY

A. Prussing emphasized that this survey represents a continuing effort that the outgoing Board initiated and that the incoming Board will complete. The response rate has been encouraging. K. Lucas will send out a reminder to the membership asking those who have not yet responded to do so by the September 1 deadline. Results of the survey will form the basis for discussion about local membership participation and will establish documentation for parallel statewide discussions.

TREASURER'S REPORT

R. Lindemann distributed a draft summary report for 1993/94 [attached].

LAUC BUDDIES

Volunteers were sought to serve as buddies for two recently hired librarians. It was suggested that these be members of the incoming Board. C. Haynes agreed to meet with Reinhart Sonnenburg; K. Cargille agreed to meet with Tricia Cruse.

PLANNING FOR GALLOWAY FAREWELL

A "goodbye" event honoring S. Galloway was discussed and planned. In keeping with recent precedent, LAUC will host a LAUC lunch at which Susannah will be the guest of honor, and she will receive a LAUC mug. A. Prussing will make the necessary arrangements and will contact S. Galloway to arrange a date and time for the lunch.

CAPA ISSUES

B. Renford indicated that minor questions arose during the year in reviewing the files of librarians being considered for promotion to Librarian V. The major issue in need of attention, however, is streamlining the whole review process, and attending to this issue as soon as possible is important because changes will undoubtedly affect established personnel agreements and procedures. The APM will restrict the degree to which streamlining is possible.

Other implications for streamlining include the possible introduction of self-managed teams; library reorganization may cloud or complicate the supervisory aspect of reviews in particular. Consequently, Renford recommended a less aggressive approach to the streamlining issue than the recently proposed ad hoc committee would take: form a small working group to address identified specifics that could be effected quickly. K. Cargille, S. Starr and B. Renford agreed to form that group. They will draft a formal recommendation for changes and follow those recommendations through to their conclusion. Meanwhile, the call for a proposed ad hoc committee, which was intended to take a far more comprehensive look at the issue, will be tabled.

ISSUES FOR NEXT YEAR

1. A proposal and revised wording of the bylaws to establish a standing Committee on Cultural Diversity (to replace the Ad Hoc Committee on Affirmative Action), which parallels the statewide standing Cultural Diversity Committee, is pending. This needs to go forward for membership discussion and vote in September.
2. A welcome party for newly hired librarians, probably a reception of some kind, will occur in the fall. E. Kanter is making the necessary arrangements.
3. Other issues that will form appropriate agenda items will be identified by A. Prussing and E. Kanter as they meet to plan for the coming year.

The meeting was adjourned at 4:10.

Respectfully submitted, R. Lindemann, Secretary/Treasurer

TREASURER'S REPORT
LAUC-SAN DIEGO
Richard Lindemann, Treasurer/Secretary

From September, 1993 - August, 1994

Balance on hand, September 1, 1993	\$ 99.37
Receipts:	
Contributions from the Membership	\$410.00
Reimbursement from Statewide for Spring 91 Assembly	\$343.18
Total Receipts	\$753.18
Disbursements:	
Minimum balance fee from September, 1993 - November, 1993	\$ 15.00
VERIP lunches (4 @ \$6.50)	\$ 26.00
Farewell lunches (Tillett, Ferguson)	\$ 13.00
Farewell gift (Tillett)	\$ 35.54
Library Holiday Season party	\$ 31.16
Statewide assembly lunches	\$ 22.00
Total Disbursements	\$142.70
Balance on hand, August 1, 1994	\$709.85