Library Diversity & Inclusion Committee
ANNUAL REPORT, 2014-2015

Goals for 2014-2015

This is a newly formed committee and we did not have an annual report for 2014-2015.

Summary of Library Diversity & Inclusion Committee accomplishments for 2014-2015

The Library Diversity & Inclusion Committee was formed half way through the 2014-2015 fiscal year and did not have a list of goals from the previous year to work from. However, we did create our own informal goals based on our charge.

One of the first items we set out to do was to create a presence on LiSN and the public website. Our public facing website was created in collaboration with C&E and we would like to further develop it in 2015-2016. We also heavily utilized LiSN by creating a blog, a list of resources, and information about previous events and links to webinars, etc.

The Library Diversity & Inclusion Committee also started hosting events in FY 2014-2015. In April, we hosted a Diversity Lunch 'n' Learn and invited staff who recently attended diversity conferences (or conferences where they attended diversity sessions) to come and share with their colleagues what they learned. In June, we hosted the CEP Fellows Welcome Reception. July and August LDIC events and trainings were also well attended and will be further outlined in next year's annual report.

Key Concerns

One of the main concerns for the committee for the coming year is making sure that all committee members feel that they are growing and gaining new understandings and skills by being on the committee and that we are effectively providing events and resources for the rest of the library to feel the same. We would like to ensure that all supervisors encourage their staff to attend some LDIC events and that the entire Library feel that they are a part of the Library Diversity & Inclusion Committee.

Membership for 2014-2015

Aislinn Sotelo, Chair

Kate Balderston, Ex Officio LHR Member

Richard Caasi

Emely Dominguez

Lia Friedman, LAUC-SD Statewide Rep., LAUC Diversity Committee

Gayatri Singh, LAUC-SD Executive Board Liaison

Glen Motil

Satomi Saito

Mary Wickline

2014 – 2015 Library Diversity & Inclusion Committee Events

2014	
September	• Latino Leadership Webinar led by author Juana Bordas (LAUC-SD Diversity Committee) • Conference Take-Aways (LAUC-SD Diversity Committee)
2015	
February	ARLIS/NA webinar on Developing Intercultural Competence Webinar with DeEtta Jones
March	LLAMA Webinar: Racial and LGBT Microaggressions -- An Introduction for Library Leaders
April	Diversity Lunch n Learn
June	ARL CEP Fellows Welcome Reception