Members

- Heather Smedberg (4th year, Chair)
- Marlayna Christensen (3rd year, 2nd year as State-wide Representative)
- Adele Barsh (2nd year)
- Victoria Chu (4th year, resigned mid-year)
- Lia Friedman (1st year)
- Cristela Garcia-Spitz (4th year)
- Gayatri Singh (5th year)

Key Events

Outreach Events:
- Holiday Cookie & Craft Event (Dec ’13)
- Farmworker Movement Event (April ’14)
- Microaggressions Talk at LBGT Center (April ’14)
- CEP Fellows Welcome Event (July ’14)
- Conference Learn-n-Share (Sept ’14)

Author Talk/Book club discussions:
- Perez, Clay Hills and Mud Pies (Oct ’13)
- Carson, My Journey to Juneteenth (May ’14)

Screenings of Diversity-themed films:
- International Film Festival (Nov ’13)
- Young@Heart (Feb ’14)
- Harvey Milk Film (March ’14, split into two viewing events)
- Street/Sleep/Survive Drive and Tent City, U.S.A viewing (Jan ’14)

2013-14 in Review

This year marks the final year for the LAUC-SD Diversity Committee. Beginning in fall 2014, the library will launch a library-wide “Diversity & Inclusion Committee.” Rather than running two diversity committees, the new committee will include two dedicated spaces for LAUC-SD members: one to serve as a liaison between LAUC and the Library-wide committee, and the other to serve as a representative to the LAUC statewide Committee on Diversity. Other LAUC members, beyond these two designated spaces, are encouraged to join the committee as well. The decision to create a Library-Wide diversity committee stemmed in part ClimateQual Survey feedback, which identified a need for a library-wide focus on Diversity, rather than one centered in the Librarian series alone. The new model was proposed with input from the ClimateQual Implementation Team (which included three members from the LAUC-SD Diversity Committee), from the LAUC-SD Diversity Committee itself, and LAUC-SD Exec. We see the
expansion of membership and broadening of the goals as a very good thing for the library, and look forward to advising and assisting with the new committee, as appropriate.

In addition to the ongoing work of advising the ClimateQual Implementation Team the committee remained active with a full slate of outreach and educational events this year. The committee kicked off the year with open meeting in August, and the ideas brought forth during that meeting helped shape the activities for the rest of the year. Other ideas discussed have yet to be realized, and the minutes from that meeting would serve as a useful document for the new Library-wide Diversity & Inclusion Committee to review as they set their goals. Those minutes are included as an appendix to this report.

Highlights of this year include:

- Continued collaboration and consultation with the ClimateQual Implementation Team, including efforts toward the development of a Library-wide Diversity and Inclusion Committee.
- Events aimed at raising understanding about and support of diversity in the library and beyond, included a presentation on a Farmworker Movement online documentation project, an event on Microaggressions at the campus LGBT Center, support for our CEP Fellows’ Welcome Event, a Holiday Cookie Exchange and Craft Event, a clothing and Supplies Drive for the local homeless population, and a forthcoming -Conference Season Information Exchange on diversity in libraries. As in previous years, some activities were partnerships with other groups, including Chicano/a~Latino/a Arts and Humanities Program, Cesar Chavez Celebration Committee, Library’s ESG, the campus LGBT Center, Library C&O, and the campus International Education Week.
- The Committee hosted two Author Talk/Book club discussions around books by local authors Annie Perez, Clay Hills and Mud Pies and Tamara Carson, My Journey to Juneteenth.
- And hosted screenings of Diversity-themed films from the library’s collection, including Young@Heart, Harvey Milk biopic, Tent City, U.S.A., and a collaboration with the campus International Education Week Film Festival.
- Sponsored ALA Annual Meeting attendance for one staff member. The committee put out a call for interest, and drew the lucky winner’s name out of a hat. This was seen as a welcome activity to support staff who do not otherwise have Professional Development support.
- Throughout the year, the committee continued to operate a twitter feed capturing the latest tweets from committee members about diversity resources and upcoming events to broaden communication, provide useful resources to our community, and posted resources on the LAUC-SD webpages.
- Attendance at these events ranged from small groups of around 10, to larger audiences of 50 or more. Some events are geared toward staff, while others were opened up to campus staff, students, and/or the general public.
LAUC Diversity Committee Expenditures for 2013-2014*

Index Number LIBLW01
Annual Allocation $1500.00

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<th>Payment Date</th>
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*Expenditures correspond to fiscal year (July – June), which differs from the LAUC Committee appointments (September – August).

**Appendix:**

Diversity Open Session Meeting Notes 8/27/13:
LAUC-SD Diversity Committee
2013-2014 Annual Report

Important for staff to know they can attend events - encourage supervisors to encourage staff to attend Diversity-sponsored events.

Serve in advisory role to admin - attendees would like to see an increase in this role, and would also like the committee to bring issues back to the library

Campus Partnerships

- Coordinate with campus advisory groups - and bring campus issues back to the library, serve as advocate
- Office of Students with Disabilities, Centers
- Associations
- etc. (see below)

Safe Places participation

Act as clearinghouse, bringing in relevant information from campus (and beyond?) to library staff

Programming and learning opportunities

- Skill-building
- Book readings
- Film series
- Opportunities for discussions

Specific Suggestions for programming/training/service initiatives:

- Anti-Aggression
- Microaggression
- Communication Style (i.e., culture and communication style)
- Spaces - Gender neutral bathroom, lactation room
- Creating a Safe Spaces/Safe List
- Conversations/Information sessions on topics like, "grossing up" and other similar issues
- Disabilities - campus services, library services, awareness, demographics

- Accessibility of building/website (advocacy role)
- Discussion/awareness of professional privilege