Annual Report  
LAUC-SD Diversity Committee  
2002-2003

Members:  
Victoria Williamson, Chair  
Leslie Abrams  
Kari Lucas  
Julie Yang, State-wide Representative

This year the LAUC-SD Diversity Committee decided to increase the visibility of the Committee by sponsoring two engaging programs which were open to the UCSD Libraries staff (not limited to the LAUC-SD membership). Our meetings were also a forum for discussion about what the expectations were from the LAUC-SD membership regarding the Committee’s work. These discussions were fruitful, leading to more ideas than we had time or money for this year.

Goals:
- To inform library staff of diversity-related events on campus  
- To provide opportunities for diversity education within the UCSD Libraries  
- To share information about diversity events in the UCSD Libraries Newsletter  
- To participate in workshops and programs about diversity sponsored by other organizations  
- To explore methods of finding funding (e.g., grants) in order to sponsor more expensive speakers/programs/workshops

Events:
March 2003 program, “Have You Ever Wondered?”  
Edwina Welch, Director of UCSD’s Cross Cultural Center, facilitated this interactive discussion which was created to help answer questions that library staff may have had regarding diversity. The program was well attended and received positive feedback.

This popular event offered an opportunity for library staff and UCSD Friends of the Library to learn about how the English language adopts and uses words and phrases from many other cultures. Richard Lederer is a well-known author, radio host, and an expert on the English language.

Projects:  
In December 2002 the Committee surveyed the LAUC-SD membership for their thoughts on what activities they felt were most valuable and interesting for the promotion of diversity. The return rate of 52% contained many useful comments and suggestions, some of which triggered the ideas which developed into this year’s programs.
Committee Member Julie Yang attended the UCSD Diversity Summit sponsored by the Chancellor’s Diversity Ad Hoc Planning Committee on February 7, 2003, and reported back to the Committee as a means to educate ourselves about the campus’ commitment to diversity.

Committee Member Victoria Williamson created records for the SAGE database for web resources she identified as potentially useful for students and staff seeking information on diversity. See http://scilib.ucsd.edu/bml/lauc/ldc.htm then click on “Diversity Resources”.

**Expenditures:**

- March 2003 program: $ 119.00
- June 2003 program and luncheon: $1133.82
- Unspent funds: $ 247.18

**Future Plans:**

- Update committee website currently available at http://scilib.ucsd.edu/bml/lauc/ldc.htm
- Evaluate the Committee Charge (from LAUC-SD Bylaws, Adopted April 1995) and decide if a revision is needed.
- Encourage LAUC state-wide Diversity Committee to create scholarships for library school students to help increase the pool of librarians from diverse backgrounds.
- Provide a series of lunchtime or afternoon videos to educate library staff about cultural, racial, religious, and sexual diversity.
- Suggested titles: *A Day Without a Mexican*
  *Mistaken Identity: Sikhs in America*
  *Behind the Veil: Afghan Women Under Fundamentalism*
  *You Don’t Know Dick: Courageous Hearts of Transsexual Men*

- Have a member participate in ALA’s Diversity Fair at ALA Annual Conference in Orlando, FL, June 2004.

- Continue work started in 2001/2002 regarding setting up a Library Fellowship program like UCSB has. (Anne Prussing and Maureen Harden have the information on this.) Use data from Greenlining Institute Report as evidence of the need for more “minority” librarians in the UC system. See http://www.greenlining.org/press/releases/2-5-03.html

- Sponsor another “Have You Ever Wondered” workshop with Shaun Travers, Director of UCSD’s LGBT Office, as the discussion facilitator.
• Host a workshop with Professor Robert Kegan from the Institute for Management and Leadership in Education at Harvard.

• Provide opportunities for independent self-study on diversity issues by purchasing workbooks for library staff to use on their own.

• Identify listservs and periodicals targeted at specialized groups of librarians to provide LHR with a list of places to advertise open positions to facilitate informing underrepresented populations about career opportunities at UCSD Libraries.

• Partner with LHR’s Diversity Representative and also a representative from the Libraries’ classified staff to sit ex-officio on the Committee and provide staff involvement on diversity issues/program planning.

• Contribute somehow to the UCSD Libraries’ participation in the campus Open House on October 25, 2003.