

OBJECTIVE - To shut off the magnet (jobs) that attracts illegal aliens. The Immigration Service is committed to a policy of locating employed illegal aliens, thereby providing job opportunities for United States citizens and legal resident aliens. The benefits to all of us are obvious.

We are operating on the premise that employers, generally, do not knowingly hire illegal aliens, have no desire to do so, and derive no benefit from the practice. The problem is merely one of identifying the illegal aliens and eliminating them from the employment rolls. Our purpose is to educate, guide and assist - not to punish or disrupt.

As a cooperating employer, we ask that you, as soon as possible, undertake the task of screening your present employees, using the procedures outlined, for the purpose of determining their legal status. All aliens should be required to present Alien Registration Cards (Forms I-151) or other acceptable immigration documents. Many aliens are in possession of counterfeit or otherwise fraudulent immigration cards. We do not expect you to be able to detect these fraudulent documents. However, for your protection, we urge you to Xerox all immigration cards presented by your alien employees for inclusion in your files, or record pertinent data appearing thereon.

(CAUTION: Do not Xerox Certificates of Citizenship.) In addition, we would expect that your personnel records be made available to us, upon request.

This point must be emphasized - the program is not anti-Mexican. To the contrary, our experience has demonstrated that the Mexican-Americans and the legal resident Mexican aliens are the principal beneficiaries of the program, through the jobs that are made available to them. Our experience has also shown that many non-Mexican illegal aliens will be discovered.

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The program cannot succeed without your wholehearted and continuing cooperation. We will attempt to show you how to make it succeed, but, in the final analysis, it will be up to you to make it work. We do not propose to dictate to you or tell you how to run your shop, but we will be pleased to give you the benefit of our experience and suggestions and provide whatever assistance we can within our manpower capabilities. We fully realize that, in some cases, we are asking you to make a considerable commitment in terms of effort and resources, but we are confident that your efforts will operate to our mutual benefit.

In order to evaluate the effectiveness of the program, some feedback in the form of statistical data is desirable and necessary. We hope this information can be provided on a monthly basis without placing an undue burden on your personnel departments:

- (1) Number of illegal aliens identified by your screening process and discharged from employment.
- (2) Number of job applicants denied employment based on illegal alienage.

You are being provided with some information sheets and reference material which we believe will be helpful. If you need additional information or assistance, please feel free to call us at 293-6011.