



San Diego County

Human Relations Commission

3730 FIFTH AVENUE • SAN DIEGO, CA 92103 • PHONE (714) 299-2840

March 17, 1977

Herman Baca, President  
Ad Hoc Committee on Chicano Rights  
1837 Highland Avenue  
National City, CA 92050

Dear Mr. Baca:

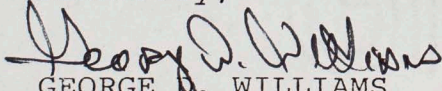
As you know, recently there has been a great deal of local, state and national attention on the issue of "illegal aliens". The undocumented immigrant has been accused of causing many of the social ills affecting the United States ranging from unemployment of citizens to voting illegally.

The San Diego County Human Relations Commission is mandated, through its Joint Exercise of Powers Agreement, the responsibility to "conduct and recommend such education as, in the judgment of the Governing Board, will increase good will among inhabitants of the community and open new opportunities into all phases of community life for all inhabitants." To fulfill this mandate, the Programs Committee of HRC has approved the establishment of a Task Force on Immigration Issues. The purpose of the task force will be to identify and research all issues pertinent to the "illegal alien" situation, especially as they relate to basic human and civil rights. The objective of the task force will be the completion of a comprehensive report on immigration issues with appropriate recommendations.

You have been recommended as a possible participant on this task force. Your participation and contributions on the task force are greatly needed for this important undertaking. HRC cordially invites you to participate at our first meeting tentatively scheduled for the first week in April.

If you are interested in participating on this task force, or if you wish more detailed information, please contact either of the following two staff persons: Abran Quevedo or Ron Baza, at 299-2840.

Sincerely,

  
GEORGE D. WILLIAMS  
Executive Director

GDW:bjn



San Diego County

# Human Relations Commission

3730 FIFTH AVENUE • SAN DIEGO, CA 92103 • PHONE (714) 299-2840

TWO POSITIONS  
HUMAN RELATIONS TECHNICIAN

OPENING DATE: August 15, 1977  
CLOSING DATE: August 19, 1977

Serves, under general direction, as Human Relations Technician for the Education through Communication Project of the San Diego County Human Relations Commission, funded by the Regional Employment and Training Consortium.

### TYPICAL TASKS

- 1) Communicates with school administrators, community, faculty and student groups in order to keep them informed, arrange meetings, and serve as a source of information about desegregation.
- 2) Plans, executes and evaluates human relations workshops.
- 3) Helps each school disseminate information from the student human relations councils.
- 4) Disseminates to community all pertinent information regarding positive integration activities.
- 5) Is responsible for the rumor control services.
- 6) Develops and utilizes a crisis intervention system to be available to both school and community groups. May be required to attend Occasional evening meetings.

### MINIMUM REQUIREMENTS

- 1) Experience and ability to put together presentations, conduct training and communicate with parents, teachers, students, administrators, and community people in the area of enhancing and easing process of integration.
- 2) Knowledge and experience in working with City School personnel and their functions, inter-relationships, school populations, school geography.
- 3) Knowledge and experience in working with the various ethnic groups, including the majority community, that make up the school population.
- 4) Educational background: Minimum of two years college in the field of human relations, sociology, or related field.
- 5) Must meet CETA Title VI eligibility requirements.

### SALARY

\$833 per month, plus liberal fringe benefits.

EQUAL OPPORTUNITY EMPLOYER M/F



San Diego County

# Human Relations Commission

3730 FIFTH AVENUE • SAN DIEGO, CA 92103 • PHONE (714) 299-2840

ONE POSITION  
RESEARCH ANALYST

OPENING DATE: August 15, 1977  
CLOSING DATE: August 19, 1977

Serves as a Research Analyst for the Education through Communication, a RETC funded project of the San Diego County Human Relations Commission. Provides a variety of research functions under general supervision to collect, compile, and interpret data for multi-media productions on integration/human relations among San Diego County residents, their influence in San Diego, and other research pertaining to housing patterns, education, etc.

#### TYPICAL TASKS

- 1) Plan and assist in directing and coordinating research activities.
- 2) Develop methods of obtaining and tabulating data.
- 3) Compute statistics and calculate data.
- 4) Make surveys and statistical studies.
- 5) Research human relations techniques, cultural/racial information locally and nationally pertaining to education and racial/cultural diversities and similarities.
- 6) Prepare reports both written and oral.
- 7) Assist in facilitating human relations presentations.
- 8) May attend some evening meetings.

#### MINIMUM REQUIREMENTS

Applicant must have demonstrated ability to effectively communicate both orally and in writing. Two years of college and 2 years related research experience or the equivalent. Bilingual skills are an asset to the position. CETA Title VI eligibility is also required.

#### SALARY

\$833 per month, plus liberal fringe benefits.

EQUAL OPPORTUNITY EMPLOYER M/F



San Diego County

# Human Relations Commission

3730 FIFTH AVENUE • SAN DIEGO, CA 92103 • PHONE (714) 299-2840

March 24, 1977

Herman Baca, President  
Ad Hoc Committee on Chicano Rights  
1837 Highland Avenue  
National City, CA 92050

Dear Mr. Baca:

This is a follow-up on correspondence sent to you March 17, 1977, in which we requested your participation on the Human Relations Immigration Issues Task Force.

Please be advised that the first meeting has been scheduled for Thursday, April 7, 1977, at the Commission's office, to begin at 3:00 p.m. sharp.

If you have any questions or request further clarification, please contact either Abran Quevedo or Ron Baza at 299-2840.

Sincerely,

ABRAN QUEVEDO *bjn*  
Human Relations Specialist

AQ:bjn



# HEARTLAND HUMAN RELATIONS ASSOCIATION

P.O. BOX 1062

LA MESA, CALIFORNIA 92041

PHONE (714) 460-2744

*To promote positive attitudes and actions that will insure respect, acceptance and equal opportunity for all people in the Heartland area.*

April 17, 1979

Sydney P. Wiener, D.M.D., President  
Board of Trustees of Grossmont College  
Mr. Erv Metzgar, President  
Grossmont College  
8800 Grossmont College Drive  
El Cajon, Ca. 92020

Dear Sirs:

The Heartland Human Relations Agency is on record affirming an enlarged program of Multicultural Studies at Grossmont College. As citizens and taxpayers we are alarmed at the present negative and unsupportive attitude of the college's administration. The current lack of course offerings in MCS will not profit future generations of students, teachers and community leaders. We cannot allow this to continue without voicing our objection to the "do nothing" policy that presently exists.

There must be concrete action to make MCS visible and viable and not just paper action and public lip service. If the college is to avoid being labeled uncooperative and racist it must act positively and effectively to create a strong program which will meet present and future needs. The intellectual climate must be developed to the extent that the present practice of "benign neglect" is offset by a healthy and meaningful program which erases any stigma or suspicious dealing. The present MCS program has been emasculated to the extent that neither majority nor minority find courses inviting or accommodating.

It is the responsibility of the Grossmont College administration to see that MCS is able to provide students of whatever background with relevant course material to develop their crosscultural potential. By using Proposition 13 and its alleged limitations to cut back MCS course offerings the administration seems to be tying the hands of its students behind them and yet expects them to compete in a world outside of an enclave of color. Multicultural Studies comes at a time when the whole world needs knowledge and understanding. Grossmont community is enriched by the fact that East County has become integrated and to offer less MCS would be intolerable. The Heartland Human Relations Association stands firmly by its commitment to see to it that MCS is successful.

We would appreciate a reply reflecting your position on this matter. It would be beneficial to receive your reply by the first of May.

Sincerely,

*James Gilliam*  
James Gilliam

Chairman, Multicultural Concerns Committee

cc: Members of Grossmont College Governing Board  
Superintendent Walter Yuhl  
Dean Carl Clark  
Dean Elaine McLevie  
Mr. Paul Jacques  
Dr. Juanita Browne  
Ms. Marta Camacho, Chairperson MECHA  
Mr. Calvin Hill, San Diego Indian Center  
Assemblyman Peter Chacon  
Mr. Herman Baca, Committee on Chicano Rights  
Chancellor of California Community Colleges  
Laney Jones, Reporter S.D. Los Angeles Times



# NEWS BULLETIN

## HRC NEEDS YOUR HELP

HRC's contract with the County terminates June 30 and until budget deliberations are completed in late July or early August our status becomes critical and uncertain.

On TUESDAY, JUNE 27, the Board of Supervisors will act on an emergency request to extend HRC's contract for 2 months with a skeleton staff, while the budget situation is solved. It will take **FOUR VOTES** to get this extension. Without it, HRC terminates its operation June 30. The Human Resources Agency Advisory Board unanimously supports the extension which has no impact on next year's funds. **WE NEED YOU TO:** 1) Telephone the Supervisors before Tuesday and ask them to vote for the 2-month extension; and 2) Come to Tuesday's meeting at 8:30 a.m. in Room 310 of the County Administration Center and speak on HRC's behalf.

### Board of Supervisors

First District	Tom Hamilton	236-2249
Second District	Lucille Moore	236-2260
Third District	Roger Hedgecock	236-2271
Fourth District	Jim Bates	236-2282
Fifth District	Lee Taylor	236-2293

1600 Pacific Highway, San Diego, CA 92101

**ALSO;** on Friday, June 30 at 2 p.m., HRC is scheduled to present its case for full refunding during public budget hearings.

**WE NEED YOU TO:** 1) Write letters of support to the Board of Supervisors so that they are received before June 30; 2) Come to the 2 p.m. hearings in Room 310 at the County Administration Center and speak on HRC's behalf.

Attached is a brief fact sheet highlighting HRC accomplishments during the year. We urge you to use these facts in your communication with the Supervisors.

Thank you for your support.

JOHN REBER  
Chair

GEORGE D. WILLIAMS  
Executive Director



San Diego County

# Human Relations Commission

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HRC IMMIGRATION ISSUES TASK FORCE MEETING MINUTES

THURSDAY, APRIL 28, 1977

San Diego County Human Relations Commission

3730 Fifth Avenue, San Diego, CA 92103

MEMBERS PRESENT

Ngoc Phung  
Victor Reed  
Rev. Jerry Sims  
John C. Williams

STAFF PRESENT

Ron Baza  
Betty Niemeyer  
Abran Quevedo

The meeting opened at 3:20 p.m. A rough draft of the "General Statement of Position" paper for the task force was reviewed and revised. (See attached.)

A report regarding amnesty prepared by Legal Aid Society attorneys, Peter Schey and Tim Barker, was brought up. This report was presented to Lionel Castillo, the new director on the INS, and should be reviewed by task force members.

The issue of amnesty was discussed. The current amnesty proposals include a time frame of seven to ten years, and task force members felt that this length of time was too long. After much discussion, the impact of amnesty on the INS was brought up. Any time frame included in an amnesty should be both fair to the undocumented citizen and workable in terms of INS personnel. Staff was asked to invite an INS official to a task force meeting to discuss the impact of an amnesty on INS. Abran mentioned that a letter had been sent to the Carter Administration requesting information on this and related issues. He also suggested that Peter Schey be invited to a meeting to discuss his report to Lionel Castillo.

A court decision in Chicago was brought up which involved Cubans being awarded immigration slots from the Mexican quota.

Father Sims felt that in preparation for an amnesty, a center should be set up to assist undocumented immigrants in filing citizenship applications. He volunteered St. Jude's Parish to house the center. Discussion ensued re staffing and funding of the center, and the possibility of submitting a proposal for CETA funds was brought up. A subcommittee was established to cover the Chicago court case and the center. Subcommittee members are John C. Williams, Father Sims and Abran Quevedo.

The Indo-Asian refugee status was brought up in relations to amnesty for undocumented citizens. Ngoc Phung stated that the



Indo-Asians were given "parolee" status in the U.S. by a special act of Congress. More legislation is also pending on the refugees.

Father Sims suggested considering "parolee" status in relation to undocumented citizens. He proposed that if an undocumented citizen could make it in the United States for one year, the individual could be placed on "parolee status" for five years. If, during the 5 years, the individual is working, paying taxes and is not a burden to society, then he or she should be able to apply for citizenship. Arguments could be set forth that the Indo-Asian "parolee status" is the precedent for such an approach. Discussion centered around whether an undocumented citizen on "parolee status" could go on welfare. Although special legislation is pending for Indo-Asian refugees, some task force members felt that undocumented citizens should not be granted welfare aid.

The summary of the first half of the Villalpando report prepared by staff was discussed. Questions centered around how the Villalpando data was collected. Abran referred to the questionnaires in the appendix of the report and explained the methodology and resources for information. There was agreement among the members that the method and the final figures stated were highly questionable. Abran further explained that the reason for the summary was that at some point the task force should take a position on the Villalpando report. Members agreed that the report should be critiqued from a human rights perspective with the main criticism being that of promoting a type of "mass hysteria" regarding undocumented citizens. The summary of the second half of the report will be made by staff and mailed to task force members. Members were asked to be prepared to discuss the summary at the next meeting. Staff was also asked to invite Vic Villalpando to make a presentation to the task force. After all is completed, a position statement on the Villalpando report will be drafted by the task force.

Ron made reference to the HRAAB Ad Hoc Committee's critique of the Villalpando report, and the objective of their recommendations was to evaluate the feasibility of asking the federal government to reimburse the county for the dollar figures of various county agencies impacted. At the time this critique was presented, Ron passed along some concerns expressed by task force committee members at the last meeting and by the Chicano community.

Abran stated that from the input received today and the revisions to the rough draft of the general position statement, a news release could be drafted. Staff will draft a copy of the news release and send it to task force members for review and discussion at the next meeting. At that time a final news release will be prepared.

Staff will make a more concerted effort to get other people who expressed interest in the task force to attend meetings. Next meeting, Thursday, May 19, 1977, 3:00 p.m., at HRC. This meeting was adjourned at 4:15 p.m.



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HRC IMMIGRATION ISSUES TASK FORCE

GENERAL STATEMENT OF POSITION

**ROUGH DRAFT**

There is currently a negative public opinion being perpetuated through the media and sections of the governmental and public interests in relation to undocumented immigrants which indicates a lack of humanitarian perspective toward this affected class.

The objective of this task force will be to review and analyze current issues related to undocumented immigrants from a human rights perspective. The task force will develop an educational program utilizing the public forum in order to redirect the general popular opinion of undocumented immigrants from being a subhuman category of human beings, to that of people entitled to basic human rights.

The task force membership generally agrees and is supportive of a declaration of a workable amnesty for the undocumented immigrant, and it is in this light and in this belief that we will move forward to prepare the path for positive reception of undocumented immigrants into the mainstream of American life.

AQ:RB:bjn  
4/28/77

**ROUGH DRAFT**



San Diego County

# Human Relations Commission

3730 FIFTH AVENUE • SAN DIEGO, CA 92103 • PHONE (714) 299-2840

May 18, 1977

Superintendent Colegrove  
San Ysidro Elementary School District  
2250 Smythe Avenue  
San Ysidro, California 92073

Dear Superintendent Colegrove:

As per our mutual agreement on our April 27th meeting at your district office, I would like to highlight the significant details of that meeting, as well as recent developments.

As you will recall, the purpose of the meeting was to bring to your attention a complaint by a group of teachers from the Beyer Middle School and directed at Mr. Carroll Williams, Assistant Superintendent. As you will also recall, I had informed you that the group has requested HRC involvement and mediation. Additionally, the group has circulated a petition expressing concern regarding Mr. Williams' alleged harrassments towards these teachers.

At that meeting I explained that the HRC Joint Powers Agreement (of which both the County and the City of San Diego are signatories) clearly mandates our involvement in this case for the specific purpose of conciliation and conference. Furthermore, I offered the Commission's assistance in terms of conducting a mediation meeting in which all parties involved could relate their specific concerns.

In response to my reconciliation offer there was an obvious reluctance to meet with any party outside of the district. You stated that the district was not prepared, at this time to participate in any outside mediation effort. You also stated that there was an administrative grievance procedure that should be adhered to first, so as to allow you to address the situation.

Accordingly, I responded in basic agreement to that concern but I did reiterate (as per our initial telephone conversation

Superintendent Colegrove  
May 18, 1977  
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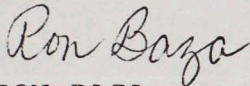
on April 22nd) that the grievance procedure had already been initiated. However, I further stated that if the group is unsatisfied with the outcome of the administrative procedure and I am requested to pursue mediation efforts, then I would do so.

In response to this, you stated that if the situation was not resolved to the satisfaction of the group, then you would be more than willing to cooperate with our agency. Furthermore, you stated that I was welcome to come into the district and talk to any and all parties involved in the complaint.

There is one concern that I would like to express which I feel is very relevant to the situation. In my preliminary fact gathering phase, I had the opportunity to speak with a representative of the American Federation of Teachers (AFT) who informed me that there were previous complaints of this nature charged against Mr. Williams and which are documented by the AFT. I would seriously recommend that this be closely considered in addressing the grievances and petitions. It is our hope that there is not a pattern of harassment developing.

Please keep me apprised of the situation as developments occur. If I can be of assistance to you, feel free to contact me at any time.

Sincerely,



RON BAZA  
Human Relations Field Representative

RB:bjn