

1155 East 57 Street
Chicago 37, Illinois
March 8, 1947

R. W. Harrison, Office of the Dean
Division of Biological Sciences
BH 8144, University of Chicago

Dear Mr. Harrison:

I mentioned to you the other day that Dr. Zirkle spoke to Novick before Christman indicating the possibility that he might be asked to join the Institute of Radiobiology for a limited number of years as a research associate with the rank of assistant professor. Novick inquired today whether we are going to make him an offer, and I asked him to wait until Wednesday the 19th of this month, but to consider himself free if he has not been approached by that time. I assumed that you will have an opportunity to speak with Dr. Zirkle and Dr. Kimpton sometime before that date.

May I recapitulate for your convenience the facts involved. Dr. Zirkle told me that he is authorized to offer Novick \$4200 a year, and I asked him not to do so because I was pretty sure Novick would not accept it. He is now earning \$4800, and there are no such deductions from his salary as the University will have to make. Moreover, his name was put in for a raise from \$4800 to \$5200, which may come through at any time.

I spoke to you about this matter because there is a question of principle involved. Novick is a physical chemist who obtained his Ph.D. at this University in 1943. If he were offered a position as an assistant professor in the Physical Sciences Division, there would be no difficulty in paying him \$4800, since assistant professors in that Division start with \$4500, and he might accept our offer if we meet his present salary.

The question of principle involved is whether a physical chemist or a physicist who is employed by the Institute of Radiobiology not on a permanent basis, but for the purpose of developing special techniques, should be paid at the same rate at which he would be paid in the Physical Sciences Division, i.e., should the special skill of the man be the controlling factor, or the Division which employs him?

I am enclosing a copy for your convenience in case you should

wish to transmit one to Dr. Kimpton.

Very sincerely yours,

Leo Szilard

Copy to Dr. Zirkle

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WESTERN UNION

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W. P. MARSHALL, PRESIDENT

SYMBOLS

DL = Day Letter

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DR LEO SZILARD, RESIDENCE OF PRESIDENT STEARNS=

UNIVERSITY OF COLORADO BOULDER COLO=

HUTCHINS HAS GIVEN TENTATIVE ACCEPTANCE. WANTS TO DISCUSS
MATTER MORE FULLY 930 AM MONDAY HIS OFFICE=

HARRISON=

THE COMPANY WILL APPRECIATE SUGGESTIONS FROM ITS PATRONS CONCERNING ITS SERVICE

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IN THIS COLLECTION

1155 East 57th Street
Chicago 37, Illinois
July 11, 1950

Mr. R. W. Harrison
Vice-President of the University
5801 Ellis Avenue
Chicago 37, Illinois

Dear Mr. Harrison:

I am enclosing for your information a letter which
I sent today to Dr. Hogness.

Sincerely yours,



Leo Szilard

WV

1155 East 57th Street
Chicago 37, Illinois
July 14, 1950

Dr. R. Wendell Harrison
Vice-President of the University of Chicago
5801 Ellis Avenue
Chicago 37, Illinois

Dear Dr. Harrison:

I am writing to you in your capacity as a member of the Council. Dr. Urey, at the last Council meeting, outlined the basic philosophy upon which, in his opinion, a satisfactory plan for retirement benefits ought to rest. I have attempted to show in the enclosed memorandum how such a plan could be implemented by describing one possible set of provisions and by estimating the magnitude of the sums which would be involved.

The purpose of the present letter is merely to give you notice of the existence of this plan and to put it into your hands so that you might form an opinion concerning its merits.

Sincerely yours,

Leo Szilard

THE UNIVERSITY OF CHICAGO
Chicago 37, Illinois
THE CENTRAL ADMINISTRATION

C O P Y

December 7, 1950

Professor Leo Szilard
Institute of Radiobiology and Biophysics
The University of Chicago

Dear Professor Szilard:

Mr. Hogness has informed me that you have been offered a position at the University of Colorado as a part time professor, and that you have tentatively accepted this position, subject to approval by the Central Administration of the University of Chicago. It is my understanding that this position would carry the formal title of Professor of Biophysics--Part Time.

I regret to inform you that holding the same title in two universities is contrary to the precedence and policy of the University of Chicago. There would be no objection to your holding a title at the University of Colorado as Visiting Professor, Professorial Lecturer, or Professorial Adviser.

Yours very sincerely,

R. W. Harrison
(Vice-President and
Dean of Faculties)

COPY

THE ROCKEFELLER FOUNDATION
49 WEST 49TH STREET
NEW YORK 20, N. Y.

February 27, 1951

Dear Doctor Harrison:

I have the honor to inform you that a grant of \$6,300, or as much thereof as may be necessary, has been approved for the University of Chicago, as a contribution toward research of Professor Leo Szilard in the Institute of Radiobiology and Biophysics. The grant is available for a period of eighteen months beginning approximately April 1, 1951, after which time any unexpended balance will revert to the Foundation.

Arrangements may be made with Mr. H. M. Gillette, Assistant Comptroller of the Foundation, for payments under this grant (which bears the number GA-NS 5114) to the University of Chicago upon authorization from you or from Professor Szilard. At the completion of the period of the award we shall appreciate receiving a brief summary statement of the disbursements made under it.

It is a pleasure to report this action to you.

Sincerely yours,

Warren Weaver

Dr. R. W. Harrison
Vice President and Dean of Faculties
The University of Chicago
Chicago 37
Illinois

cc: Professor Leo Szilard

September 28, 1951

Vice-President R. Wendell Harrison
The University of Chicago
Administration Building 502
Chicago 37, Illinois

Dear Dr. Harrison:

I am writing to confirm my understanding of the arrangement that is being proposed concerning the possibility of my having outside earnings from an article that might be published in Life magazine.

I understand from Mr. John Kobler that Life magazine would like to have an article written by me alone or jointly with Mr. Kobler, dealing with certain aspects of the history of the Atomic Bomb. I propose to put down on paper certain recollections regarding the history of the Atomic Bomb if my time permits me to do so, and to submit it to Life through Mr. Kobler. If the article appears under joint signature, I would expect to receive half of the fee paid by Life magazine, and if the article appears under my signature alone, I would expect two-thirds of the fee.

We discussed the question of what part of the fee that I receive should be considered as earned while I was in the employ of the University under the 4-E contract. It was estimated that eighty per cent of the sum that I might receive would be paid to me for work which went into the making of this history as well as the preparing and collecting of the documents involved, and that twenty per cent would be paid to me for putting the story together in the form of personal recollections. Accordingly, I would turn over to the University twenty per cent and retain eighty per cent.

I would appreciate your letting me know at your convenience whether my understanding of the arrangement herein described is correct, and whether it has the approval of the University.

Sincerely yours,

Leo Szilard

THE UNIVERSITY OF CHICAGO

DATE October 4, 1951

TO Mr. Leo Szilard

DEPARTMENT RI 429

FROM R. W. Harrison

DEPARTMENT Central Administration

IN RE:

Your letter of September 28 is a brief but adequate statement of the understanding reached, in our two conferences, on the question of the fair application of the University regulations, i.e., those governing earned income received by persons under the 4 E contract, to payments which may be received for your proposed article in Life Magazine. It has official approval from this office.

I hope you do the piece for I should like to read it.

Sincerely,

R. W. Harrison

R. W. Harrison

THE UNIVERSITY OF CHICAGO
OFFICE OF THE CHANCELLOR

June 26, 1952

TO: MEMBERS OF THE SENATE
FROM: R. W. Harrison, Vice President and Dean of Faculties

On recommendation of the Chancellor the Board of Trustees on June 12, 1952, approved the request of the Council of the University Senate for modification of the statutory requirements governing appointment under the 4 E contract. The Statutes will be formally amended in due course but the changes in the regulations take effect with the date of the Board action, June 12, 1952.

The action taken by the Board of Trustees officially establishes the following regulations:

1. A faculty member is free to retain all income received as royalties from publications, honoraria, for occasional lectures, and prizes.
2. A faculty member during the quarters of his residence may not engage in consultation, teaching at other universities, regular compensated lecturing, compensated editorial activities, or other substantial outside employment, unless the faculty member after consultation with his chairman or dean, reaches the conclusion that such activity is consistent with his obligations to the University and is not inimical to the fullest development of his scholarly activities. As provided by the Statutes a faculty member on 4 E type contract must turn over to the University all net income above \$500 received for such outside employment during the appointive year. Schools and Divisions with problems peculiar to themselves may adopt more restrictive provisions with respect to the retention of this type of income.

NOTE: It is the understanding of Mr. Kimpton and myself, that with respect to previously published books, the accruals from royalties due after June 12, 1952, are not due to the University under the new 4 E regulations, even though such royalties have been so paid prior to that date. Normally such royalties will now be the property of the author. In the event that publication has resulted from joint effort of a number of members of a staff (and the staff of the department or school concerned believe arrangements should be made for royalties to be used in support of work of that area) it is suggested that the problems involved be solved in conference with the appropriate Dean. The Dean of Faculties will be available for assistance if and when needed.

RWH:aw

THE UNIVERSITY OF CHICAGO
CHICAGO 37 • ILLINOIS
OFFICE OF THE CHANCELLOR

July 21, 1958

Professor Leo Szilard
c/o Mr. Robert Livingston
National Institutes of Health
Bethesda, 14, Maryland

Dear Mr. Szilard:

Your letter of July 18 has been received. Thanks for sending me the copy of your letter from Ralph W. Burhoe of the American Academy of Arts and Sciences.

Since it appears to be clear that the American Academy will sponsor and that this arrangement would be satisfactory with you we shall not write to the Whitney Foundation. You indicated that there may be organizations or individuals who would prefer to deposit funds in aid of your projected visits with the University of Chicago. If so, we shall be ready to accept and disburse them, to the Academy or to you if that seems preferable.

With best wishes.

Sincerely yours,

R. W. Harrison

R. W. Harrison
Vice President and
Dean of Faculties

cc- Mr. Morton Grodzins
Dean W. C. Johnson
Chancellor L. A. Kimpton