

**SAN DIEGO  
MODEL CITIES PROGRAM**

4235 National Avenue | San Diego, Calif. 92113



Partnership for Progress

Mr. Herman Baca  
Narcotics Prevention and Education Systems, Inc.  
105 Harbison  
National City, California

Dear Mr. Baca:

Congratulations! With the recent favorable City Council action formalizing an agreement naming you as the operating agency of Model Cities Project SDMC-S-8, Narcotics Abuse Program. You have reached an important milestone and will no doubt be requesting funds shortly to begin operation of your project.

The San Diego Model Cities Program cannot disburse funds unless certain requirements are met. To hasten the process and expedite attainment of our mutual goal of speedy implementation of the project, we have extracted certain key requirements from the contract.

A. For Initial Payments:

Before any disbursement made by you against the Model Cities Contract will be allowed under the contract you will be responsible for:

1. Compliance with job description submission and other pre-recruitment procedures.

See the Economic Program Coordinator, Mr. Shackelford, of the Model Cities staff for direction and assistance. (Sec. 220 of the Contract plus Operating Manual Chapter III.)

2. See the Fiscal Manager, Mrs. Eunice Nelson of the Model Cities staff for clarification and direction regarding:

- a. Arranging for the necessary Fidelity bond. Do not obligate yourself for the bond until the copy of the contract signed by the City is given to you.
- b. Arranging for the necessary audit clearance. The City will review your accounting system to insure existence of a system capable of meeting HUD requirements.
- c. Arranging for a bank account in which the funds paid by the City shall be deposited separately from other monies. (Sec. 210A of Contract.)

If an advance is provided for under your contract, you must arrange for submission by the bank selected of a certification that it will fully and continuously insure all funds on deposit in excess of the amount insured by a Federal or State agency.



B. Subsequent Payments

The City will make subsequent payments under the Contract only if:

1. There has been complete submission of all required reports--fiscal and non-fiscal.

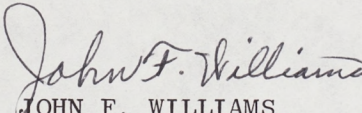
See the Model Cities Fiscal Manager, Information Systems Specialist, Ed Jaworski, and Evaluation Specialist, Bill Weatherford for clarification of these requirements.

Each section will be required to sign off on the request before it will be processed for payment.

2. There is no known violation of contractual conditions. Familiarize yourself with your contract which includes the Operating Agency Manuals before you start the contract. Raise any questions before there is a problem.

If you do, we will be sure of a good operating relationship which will, with successful implementation of your project, contribute to a successful Model Cities Program with benefit to the citizens we will be serving.

Very Sincerely,

  
JOHN F. WILLIAMS  
Model Cities Director



VIC VILLALPANDO  
MEXICAN - AMERICAN  
COMMUNITY  
AFFAIRS OFFICER

## COUNTY OF SAN DIEGO

ADMINISTRATION CENTER 1600 PACIFIC HIGHWAY  
SAN DIEGO, CALIFORNIA 92101 (714) 239-7711

April 6, 1971

TO: Elmer Keshka, Administrator  
Program Development Agency

FROM: Vic Villalpando  
Mexican-American Community Affairs Officer

SUBJECT: Meeting in CAO's Office - 4/5/71  
San Diego County/NIMH Drug Prevention Program

It was concurred, at above referenced meeting, that the NP&ESI (sub-contract agency for the Model Cities drug abuse program) Board of Directors would be invited to attend a meeting which would include the University Hospital Methadone Maintenance management staff and various County personnel. The intent of this meeting was to hopefully reconcile those differences of opinion that are currently spawning dissension between various Mexican-American community organizations, the hospital and the County, relative to the proposed County-wide Methadone Maintenance Program.

Yesterday, 1/5/71, there was an Executive meeting of the Board of NP&ESI and the above idea for a meeting was presented to the Board. Subsequently, our invitation to meet was turned down. The rationale for this action was based on the "open hearings" requested by Model Cities. NP&ESI contended that for NP&ESI to meet with the County/University Hospital would be premature and possibly upstage the Model Cities effort. Too, consideration was given to the fact that some members of NP&ESI are also members of the Model Cities Task Force involved in the hearings; here, duplication of effort was the criteria.

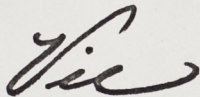
The ultimate conclusion is that NP&ESI prefers to defer the proposed meeting until after the Model Cities hearings. Also, Mr. Nicholas Ramos, Executive Director of the Model Cities Drug Abuse Programs, has requested that I set up a meeting for him to talk to you. The essence of this interim meeting is not only to acquaint each of you personally but, also, for the purpose of bridging a very apparent communication gap that exists between the three parties involved. Mr. Ramos believes that such a meeting could alleviate some of the current problems and misunderstandings.

Mr. Elmer Keshka, Administrator  
Program Development Agency

Page 2  
April 6, 1971

Another item discussed by the NP&ESI Board last night was the issue which deals with the University Hospital's comments that accuses various staff members of NP&ESI of conspiring to undermine the present Methadone Maintenance Program at the hospital. NP&ESI requests that you please inform the hospital to direct their allegations, in writing, to Mr. Herman Baca, Chairman of the Board of NP&ESI. Once NP&ESI has the benefit of written statements in fact, it maintains that definite and effective steps can be taken to reconcile or clarify whatever the problems or issues may be.

As expressed in our conversation of 4/6/71, I look forward to meeting with you, Mr. Ramos and Henry Hodge. I believe we will find this gathering fruitful in relation to the entire scheme of this subject.



VIC VILLALPANDO

VV:pb

cc: Mr. Fred Morey  
Mr. Herman Baca  
Chairman, NP&ESI

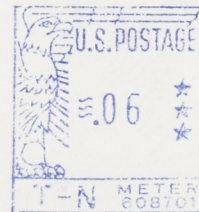
SAN DIEGO  
MODEL CITIES PROGRAM

4235 National Avenue  
San Diego, Calif. 92113

MODEL CITIES PROGRAM



Partnership for Progress



Mr. Herman Baca, President  
Narcotics Prevention & Education Systems, Inc.  
P. O. Box 13044  
San Diego, California 92113

- (1) SALARIES
- (2) Contract Refinishing
- (3) Training - Jesse

420-2081

Norma

Remax Tel. 429-1965

\$36,000

(1) Training

THE CITY OF NATIONAL CITY

NATIONAL CITY, CALIFORNIA 92050



OFFICE OF  
COUNCILMAN

Rec'd 5/5/71  
old

May 3, 1971

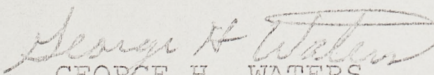
The Narcotics Prevention and  
Education System, Inc.  
3751 Boston Avenue  
San Diego, California 92113

Dear Sirs:

I would like to tender my resignation from the Board of Directors effective immediately. My principal reason for serving on the Board was to assist in getting this program off to a successful start, and I feel this has been accomplished.

Due to pressing City Council and personal business, I feel it necessary to relinquish my post on the Board of Directors. However, if at any time I can be of assistance, please feel free to call my office.

Yours truly,

  
GEORGE H. WATERS  
Councilman

GHW/aeh

Old

NARCOTICS PREVENTION & EDUCATION SYSTEMS, INC.

1328 So. 43rd Street

San Diego, California

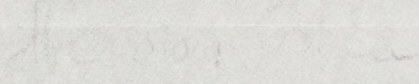
May 4, 1971

TO: Mr. Nicolas Ramos, Executive Director  
Narcotics Prevention & Education Systems, Inc.  
3751 Boston Avenue  
San Diego, California

FROM: Herman Baca, Chairman

Pursuant to the unanimous decision of the general board of N.P.E.S.I., I hereby give you this written directive to comply with our decision and pay the present staff their respective salaries, to commence from the day they were interviewed for employment.

Very truly yours,

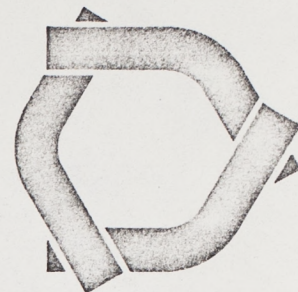
  
Herman Baca, Chairman

HB:jk

cc: 4 each



SAN DIEGO  
 MODEL CITIES PROGRAM 4235 National Avenue | San Diego, Calif. 92113



Partnership for Progress

May 10, 1971

Mr. Nicholas Ramos  
 Executive Director  
 Narcotics Prevention & Education Systems, Inc.  
 P. O. Box 13044  
 San Diego, California 92113

Dear Mr. Ramos:

Subject: Narcotics Abuse Program

In response to your verbal requests concerning clarification of the starting dates for certain personnel hired to assist you in the operation of your Model Cities project, please be advised that I consider this to be a matter which should be resolved between you and your Board. The authority to hire personnel is such a vital function that your Board should have a clear policy governing this situation. It is not the role of the Model Cities Agency to dictate or even suggest such a policy. Model Cities reimbursement for salaries will cover the period your staff has been hired in accordance with your established personnel policy.

I wish to take this opportunity to inform you that Mrs. Desaree Bland of my staff has been assigned to assist in the operation of this important project. I trust you will deal with her on all matters in the future.

I am certain you and your Board will resolve the personnel matter as soon as possible. Thank you for your cooperation.

Sincerely,

JOHN F. WILLIAMS  
 Model Cities Director

✓ cc: Mr. Herman Baca, President  
 Board of Directors  
 Narcotics Prevention and Education  
 Systems, Incorporated

cvp



May 11, 1971

Mr. Charles Slifer  
737 Third Avenue  
Chula Vista, California

Dear Sir:

Effective May 11, 1971, a change of administration was put into effect through action taken on May 10, 1971, by the Board of Directors of Narcotics Prevention and Education Systems, Incorporated.

Effective immediately, I wish to withdraw from any and all responsibilities that I have held under the \$100,000 Fidelity Bond that protects the funds that San Diego Model Cities Program has entrusted to Narcotics Prevention and Education Systems, Incorporated.

I resigned as an officer of the Corporation effective May 11, 1971, therefore, the Board of Directors is aware that I am taking this action of notifying the Bonding Company through you.

With the presentation of this letter to you, I wish to be free of any and all responsibilities and liabilities relative to the Fidelity Bond that you placed for Narcotics Prevention and Education Systems, Inc.

Thank you for the courtesies that you have extended to us.

Yours truly,

*al*

Alfonso Louis Johnston  
4235 National Avenue  
San Diego, California

May 14, 1971

Roger Crobargar  
Beard & O'Reilly  
110 West "C" Street, Suite 1901  
San Diego, Calif. 92101

RE: NPESI - Proxy Representation

This is to inform you that on May 17, 1971 I shall be out of town for a period of 2 weeks and expect to return June 1, 1971.

As my proxy, please exercise my vote at any NPESI Board of Directors meeting.

I shall contact you upon my return.

*Al*

Al Johnston

C

O

P

Y

May 14, 1971

Herman Baca, Chairman: NPSEI  
105 So. Harbinson  
National City, CA 92050

Dear Herman:

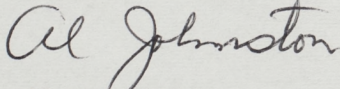
I am sending you copies of two letters to inform you of recent actions I have taken as a Board Member of NPSEI.

Although I have resigned as an officer, I still intend to be active as a Board Member.

I will return from annual leave in early June and am looking forward to further participation in the Project.

Hoping the crisis is temporary and perhaps just part of the birth pangs of a new organization.

Very truly yours,



Al Johnston

# DEFENDERS PROGRAM OF SAN DIEGO, INC.

4308 COUNTY COURTHOUSE  
242 WEST B STREET  
SAN DIEGO, CALIFORNIA 92101

A PRIVATE NON-PROFIT-CORP. FOR THE DEFENSE OF THE INDIGENT

TELEPHONE (714) 234-8741

May 12, 1971

*Herman Baca*

Mr. Nicholas Ramos  
346 Vista Lane, Apt. A  
San Ysidro, California

Dear Mr. Ramos:

At a Special Meeting of the Board of Directors of Narcotics Prevention and Education Systems Inc. held at 7:00 p.m. on May 10, 1971 at our offices on 43rd Street the following action was taken: It was moved that we ask Mr. Nicholas Ramos, Executive Director of N.P.E.S.I. for his immediate resignation, effective date of resignation to be May 24, 1971 and that he be suspended from all duties as of May 11, 1971. The motion was duly seconded and passed with two abstentions.

As secretary of the corporation it is my duty to inform you of the action and ask for your resignation.

Sincerely,

*Roger C. Crobarger*  
ROGER C. CROBARGER  
Secretary  
N.P.E.S.I.

RCC:bb

cc: Herman Baca  
Chairman N.P.E.S.I.  
105 S. Harbison  
National City, California

COPY



5-12-71

to provide adequate services. Clients also have a right to expect a program to be psychologically conducive to provide motivation to resolve personal problems.

On May 24, 1971 I will assume supervision of a parole unit that will include both felon and civil addicts. Some of these parolees will probably be seeking the services of NP&ES. I would urge, therefore, that as soon as your services are organized and you are functioning as a program you get in touch with Mr. Paul O. Cossette, District Administrator, to discuss a working relationship with Paroles and Community Services in San Diego. Otherwise, parolees may not be able to utilize your services to maximum benefit.

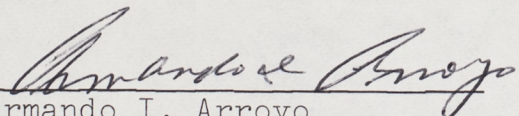
As a unit supervisor I will be guided by whatever working agreement is reached between NE&PS and P&CS. The parole agents assigned to the unit will also be expected to be guided by it.

I wish Narcotics Prevention & Education Systems success. I am sorry that I cannot conscientiously continue to serve on the Board. I do wish to emphasize that the reasons for my resignation are personal and do not in any way reflect the thinking of the agency by which I am employed.

Sincerely yours,

MILTON BURDMAN, Deputy Director  
Parole and Community Services Division

By

  
Armando I. Arroyo

Correctional Casework Trainee Supervisor

AIA:hm

cc: Frank Saiz, Chairman, MAAC  
Henry Collins  
Paul Cossette, District Administrator

NARCOTICS PREVENTION & EDUCATION SYSTEMS, INC.

MAY 13, 1971

Mr. John Williams, Director  
Model Cities Program  
4235 National Avenue  
San Diego, California 92113

Dear Mr. Williams:

Please be advised that on May 10, 1971 at 7:00 P.M. the Executive Board of Narcotics Prevention & Education Systems, Inc., a Model Cities funded organization convened for the purpose of determining personnel matters.

The Board voted to terminate Mr. Nick Ramos, who served as the Executive Director of this project. The resolution was carried by 12 votes with two abstaining. The decision provided for the suspension of Mr. Ramos from all duties as of May 11, 1971, and requested that he submit his resignation as of May 24, 1971.

During this suspension period he was instructed not to act in any matter on behalf of this organization. Furthermore, he was informed that he was not to remove any records or property belonging to the program from the project offices.

The Executive Board appointed Herman Baca, Jesse Ramirez, and Phil Saenz as an interim committee to administer the business of the project. Mr. Baca was selected to be the spokesman for the committee. All communications, requests and inquiries between NP&ESI and Model Cities must have Mr. Baca's written approval. No one else is authorized to carry out the business of the organization.

Recruitment and selection of a new Executive Director will begin at once with strict adherence to Model Cities guidelines.

Respectfully,

Herman Baca  
Chairman of the Board

HB/eo

CC: Nick Ramos



NARCOTICS PREVENTION AND EDUCATION SYSTEMS, INC.  
1328 S. 43RD  
SAN DIEGO, CA. 92113

CONTRACT FOR CONSULTING SERVICES

As Chairman of Narcotics Prevention and Education Systems, Inc., I authorize Mr. Al Rosen to carry out the following functions on behalf of NPESI:

1. to secure bonding for the following persons:
  - a) Mr. Jesse Ramirez
  - b) Herman Baca
  - c) George Baca
  - d) Al Rosen
  - e) Mr. Sims
2. to acquire a bank audit on all financial transactions
3. to stop payment on all checks outstanding (payroll exempt)
4. to expedite transfer of all books, documents, equipment and other properties belonging to NPESI or the City of San Diego, currently in the position or under the responsibility of Mr. Nikolas Ramos, to the custody of Mr. Herman Baca, Board Chairman.
5. to submit a progress report to the Model Cities Project and the Board of Directors of NPESI for the month of April and subsequent months concerning the following components:
  - a) fiscal
  - b) operational
  - c) administrative
6. to make program operational by carrying out the following:
  - a) to determine outstanding debts and initiate payment
  - b) to expedite the acquisition of furniture, equipment and supplies
  - c) to initiate the development of new records, books and journals
  - d) to initiate the renovation and construction of office and project space.

e) to carry out other functions as specified in the original job description for the position of Executive Director of NPESI.

7. to advertise for the position of Executive Director:

- a) to revise job description
- b) to submit the same to Model Cities
- c) to advertise for the position
- d) to expedite the screening and hiring of the new Executive Director

The time covered by this Contract is not to exceed forty-five days as of 5-19 1971 to 7-3 1971. The fee to be paid will be in the sum of \$2,000. This is based on the Executive Director's salary for 1½ months plus \$200.00 for services beyond that required of the Executive Director.

This Contract does not negate Mr. Rosen's prerogative to apply for the position of Executive Director.

Herman Baca  
HERMAN BACA  
Chairman of the Board  
Narcotics Prevention and Education  
Systems, Inc.

5-19-71  
DATE

Al Rosen  
AL ROSEN  
Contracting Consultant

5-19-71  
DATE

## EDUCATIONAL AND WORK-HISTORY RESUME

Al Rosen

PERSONAL DATA: Alban F. Rosen, born October 12, 1939 in Los Angeles, California  
Male; caucasian; 6'2" height; 190 lbs weight; good health  
Address: 428 33rd St. San Diego, Calif. 92102  
Telephone: 239-6409

EDUCATIONAL HISTORY: In 1957 I graduated from St. Anthony's Seminary High School (Santa Barbara, California)  
In 1962 I received the Bachelor of Arts degree from San Luis Rey College (San Luis Rey, California) with a major in philosophy and a minor in the liberal arts. I graduated cum laude and was valedictorian of the class. My college curriculum included extensive training in the human behavioral sciences--history, psychology, sociology.

From 1962 to 1966 I studied theology at Mission Santa Barbara School of Theology (Santa Barbara, California). An integral part of my training at this time included techniques of counselling, experience in group dynamics, intensive guidance and experience in public speaking. During this time, I attended summer sessions at the University of California at Santa Barbara. This was the beginning of my graduate studies in sociology, and I directed special attention to the study of criminology and delinquency, small groups, social change.

From 1967 to 1970 I completed graduate studies in sociology at San Diego State College. As of this semester, I have fulfilled all requirements for an M.A. in sociology (Spring, 1971). My course of studies at San Diego State College has been concentrated in two main areas: social theory and community-oriented studies (urban sociology, industrial sociology, etc.). The subject of my thesis was a comprehensive study dealing with the relationship between a specific type of institution (the total institution) and individual behavior within context of that institution.

WORK EXPERIENCE: From June, 1969 to September, 1970 I was employed as a social worker for Project Head Start. During this time, I was assigned to the Southeast San Diego area, giving direct assistance to St. Rita Head Start Center and supervising the social workers at other centers: Golden Hills, Encanto, Gingerbread Centers, Model Center. During this employment I became acquainted with the Southeast area and its specific problems and potentialities; I also had experience in the organization of parent groups (Parent Policy Advisory Committees) within the community. This involvement gave me valuable insight

and experience in reaching people "where they live". In this regard, I believe that the essential goal of the social worker (community organizer) is not to give people anything, but rather (1) to listen, observe and learn from the people of the community, (2) to discover and value their powerful potentialities, (3) to assist the community (people) in becoming consciously aware of their innate potentiality, (4) to direct (together) that human potential in the solving of problems and the enhancing of the community's life.

It was my own decision to terminate my employment with Project Head Start.

From June, 1967 to June 1969 I was assigned as a professor and director of students at San Luis Rey College, San Luis Rey, California (affiliated with the Western Conference of Colleges and Universities). At this time I was a functioning member of the Catholic clergy (priesthood). I taught sociology, counselled and directed students. In the Fall of 1969, I was appointed Dean of Students at the college.

During this time, I volunteered my services to the ACCESS Center in Vista, California and the MAAC Center in Oceanside (Both centers are "war on Poverty" projects under the Economic Opportunity Commission of San Diego). At these centers I worked as a counselor to people seeking assistance on personal problems. Together with a trained speech therapist I organized a special tutorial program offering remedial reading assistance to school children in the Vista area and at the Pala Indian Reservation (The program used college students as special tutors).

From June, 1966 to June 1967 I worked in an urban church in Stockton, California. Here I organized and supervised an inner-city youth program composed primarily of minority youth. This exposure to youth work made me acquainted with the special problems of young people, especially, how disenfranchised and cut off they are from the life and flow of the city. Our cities have made very little (if any) room for its young citizens. This breeds an alienation which I believe is a root cause of much of youth delinquency.

I assisted in the organization of farm laborers in the upper San Joaquin Valley.

During this year, I became familiar with the problems of inner-city life (its social and political dynamics) and had some exposure to the beginnings of the "war on poverty". Since that time, I have felt strongly that the fundamental object of this program has been the development of indigenous leadership within the community and that this involves a long-term, personal contact process.

REFERENCES: Rev. Alan McCoy (Director of the Franciscan Order of priests and brothers of the West Coast Province) 1500 34th Ave., Oakland, California 94601

Mr. Valentine Healy (former president of San Luis Rey College) 3725 Garnett, Apt. 233, Torrance, California

Mrs. Mary Clark (acting director of Project Head Start) 861 6th Ave., San Diego, California

Mrs. Gwendolyn East (director of St. Rita Head Start Center) corner of Churchward and Euclid, San Diego

\* I am able to speak Spanish

Get contracts spell out  
specific duties.

Names of staff

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5866

NARCOTICS PREVENTION & EDUCATION SYSTEMS, INC.  
825 "A" AVENUE  
NATIONAL CITY, CALIFORNIA 92050

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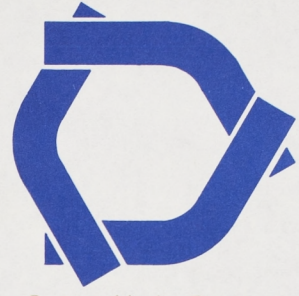
EXECUTIVE COMMITTEE

BACA, Herman —	CHAIRMAN	Businessmen - Chairman MAPA	105 South Harbison, N. C.	477-543
NOWER, Leon —	1st Vice Chairman	Professor of Mathematics	4110 Gateside, S. D.	286-680
JOHNSTON, Al —	2nd Vice Chairman	Counselor-Human Resources	2074 National Ave. S. D.	239-189
CROBARGER, Roger —	Secretary -	Attorney-Defenders Inc.	County Court House	234-874
BACA, George —	Treasurer	Student-Community Leader	5460 55th St. #1 S. D.	286-059

BOARD OF DIRECTORS

ALDERETTE, Angel	Special Agent - U. S. Department of Justice	770 B Street, S.D.	293-525
ARROYO, Armando —	Supervising Parole Officer - C. D.C.	8281 Polizzi Pl.	277-196
BECERRA, Jose	Consultant-Director of IMPACT	1828 Lindwood # S. D.	283-706
BODE, Norman	Adult Probation Officer	730 Devon Ct.	279-410
BRADY, Don	Member Grand Jury-Job Developer-MAAC	2658 Market S. D.	235-993
BROWN, Wayne —	Sergeant - National City Police- Public Relation	City Hall - N. C.	474-551
CARRILLO, Louis	Deputy Sheriff Relations Community	Sheriff's Department	232-381
COOPER, Kim	Manager-Nat'l Alliance of Businessmen	3990 Hilltop Dr. S. D.	297-417
GILLIAM, Earl	Judge of Municipal Court -San Diego Judicial	200 West Broadway S. D.	239-771
HURTADO, Juan —	Catholic Priest-Director Ethnic Affairs	349 Cedar St. S. D.	235-641
LEHMAN, Pete	Ass't District Attorney	P. O. Box 2031	239-771
LEWIS, Wilbur	Placement Specialist - J. O. V. E.	835 Selma	233-657
MADRID, Art	Personnel Mgr. - Pacific Telephone	1535 6th Ave. S. D.	232-772
KCKINNEY, Bob	Director - J. O. V. E.	750 Coleman Ct. I. B.	423-359
MERCADO, Jaime	Director - San Ysidro Teen Post	114 West Hall - S. Y.	428-203
MESCHAK, Tom	Community Task Force	2815 Franklin	235-827
MORENO, Ben	Trustee-Southwestern College	1239 Orde St., C. V.	427-193
MURRAY, Nelson	Sergeant-San Diego Police	7075 Batista	278-997
PARSON, Wyn —	Housewife	544 Glorietta - Coronado	435-243
PHILLIPS, Millicent —	Counselor-Human Resources	814 Selma Place	262-517
SOTOMAYOR, Marta	Instructor - San Diego State College	2372 Harcourt Drive	278-048
SMITH, George W.	Chairman-Board of Education (Reverend)	610 22nd Street. S. D.	264-212
SIMMS, Jerry	Catholic Priest - St. Jude's Church	3751 Boston S. D.	264-212
USQUILANO, Phil	Vice-President Local #89	6015 Roanoke Dr. S. D.	232-620
VILLALPANDO, Vic	Development Specialist - Urban League	5748 Stresemann S. D.	453-314
WATERS, George —	City Councilman	City Hall, N. C.	262-213

**SAN DIEGO  
MODEL CITIES PROGRAM** 4235 National Avenue | San Diego, Calif. 92113



Partnership for Progress

May 19, 1971

Mr. Herman Baca  
Chairman of the Board  
Narcotics Prevention & Education Systems, Inc.  
1328 S. 43rd Street  
San Diego, California 92113

Dear Mr. Baca:

Model Cities has reviewed and approves the attached Contract for Consulting Services with the following provision: that Mr. Rosen be paid the Executive Director's salary based upon the actual number of days he is employed, plus the \$200.00 fixed fee. If Mr. Rosen is employed for less than forty-five days he will be paid the appropriate proportionate amount.

I am hopeful that this contract will provide the services necessary to insure the success of the Narcotics Abuse Program.

Sincerely,

JOHN F. WILLIAMS  
Model Cities Director





NARCOTICS PREVENTION AND EDUCATION SYSTEMS, INC.  
1328 S. 43RD  
SAN DIEGO, CA. 92113

Old

CONTRACT FOR CONSULTING SERVICES

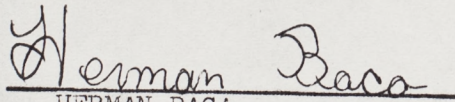
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  - c) to initiate the development of new records, books and journals
  - d) to initiate the renovation and construction of office and project space.

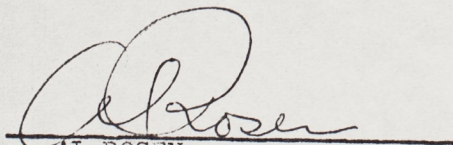
- e) to carry out other functions as specified in the original job description for the position of Executive Director of NPESI.
7. to advertise for the position of Executive Director:
- a) to revise job description
  - b) to submit the same to Model Cities
  - c) to advertise for the position
  - d) to expedite the screening and hiring of the new Executive Director

The time covered by this Contract is not to exceed forty-five days as of 5-19 1971 to 7-3 1971. The fee to be paid will be in the sum of \$2,000. This is based on the Executive Director's salary for 1½ months plus \$200.00 for services beyond that required of the Executive Director.

This Contract does not negate Mr. Rosen's prerogative to apply for the position of Executive Director.

  
HERMAN BACA  
Chairman of the Board  
Narcotics Prevention and Education  
Systems, Inc.

5-19-71  
DATE

  
AL ROSEN  
Contracting Consultant

5-19-71  
DATE

San Diego, California  
July 20, 1971

Mr. Herman Baca  
Chairman of the Board  
Narcotics Prevention &  
Education Systems, Inc.  
2195 Logan Avenue  
San Diego, Calif. 92113

Dear Herman:

My apologies for my absences at the Board of Directors meetings of NPES, Inc.; I had previously mentioned that during the past school year I had evening classes on Wenesdays, Fridays & Mondays, the time of the Board meetings, therefore, I have been unable to attend. Although, not participating directly in a policy making capacity, I have continued to participate and be informed on an informal basis. I have been, and continue to be, very interested and supportive of the project.

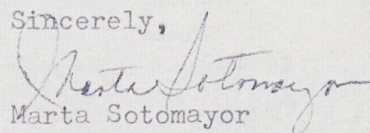
Due to changes in my future plans I am now submitting my resignation from the Board of Directors; I know it is now on sound basis and will accomplish the tasks that the project was set out to accomplish.

You might want to consider the input of Mr. Garl Hudson who has taken my position with the La Raza Unit, San Diego State College School of Social Work.

Wishing the entire project my best wishes.

QUE VIVA LA CAUSA

Sincerely,



Marta Sotomayor  
2372 Harcourt Dr.  
San Diego, Calif. 92123



NARCOTICS PREVENTION AND EDUCATION SYSTEMS, INC.

ADMINISTRATIVE OFFICE & REHABILITATION CENTER  
2195 LOGAN AVE, SAN DIEGO, CA. 92113 239-6155  
SOUTHEAST SAN DIEGO INTAKE CENTER  
1328 S. 43RD. ST., SAN DIEGO, CA. 92113 263-5866  
SAN YSIDRO INTAKE CENTER  
141 W. SAN YSIDRO BLVD., SAN YSIDRO, CA. 92073

H.V. Field, Warden  
California Men's Colony  
East Facility  
P.O. Box A-E  
San Luis Obispo, California

July 1, 1971

Re: CASTRO, Lorenzo  
A-47841

Attn: Adult Authority  
July Hearings

Gentlemen:

We ask your indulgence of our interest in Mr. Castro when he is before you for Parole Consideration.

I have known Mr. Castro personally for many years and am familiar with the background of his present sentence.

Necessarily, fourteen years of imprisonment will effect much change in any man and the particular problems he will encounter after release. Most will require support and trust beyond that afforded by the Parole Division. We are prepared to offer Mr. Castro every supportive service possible.

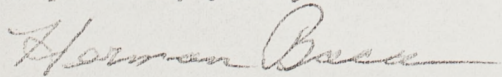
His presence in a Medium Institution, in itself, indicates progress on his part. We would like to see his parole in effect so that we may work with him and foster increased progress toward a successful, normal life-style.

Our program includes employment assistance, peer-counseling, basic needs aid and other supportive functions. Moreover, it affords the client involvement with successful persons intimately acquainted with his particular type problems.

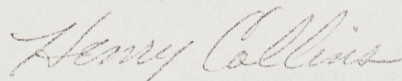
We are mostly ex-offenders, guided by professionals from Parole and Probation Departments, the Judiciary and Law Enforcement and private business. Each participant presents the challenge of developing a life, within guidelines of "The Establishment", that is meaningful, satisfying and productive.

We seek your consideration of our interest and perhaps some leniency in the disposition of Mr. Castro's case.

Respectfully yours,



Herman Baca - Chairman N.P.E.S.I. &  
Mexican-American Political Association



Henry Collins,  
Director of Services  
N.P.E.S.I.

cc: Lorenzo Castro



STATE OF CALIFORNIA—HUMAN RELATIONS AGENCY  
DEPARTMENT OF INDUSTRIAL RELATIONS

### Division of Labor Law Enforcement

1350 Front Street  
SAN DIEGO, CALIFORNIA 92101

# ORDER TO APPEAR BEFORE LABOR COMMISSIONER

July 23 19 71

TO Mr. Herman Baca  
105 S. Harbison  
National City, Calif.

No. 20689 - 20705

A complaint has been filed against you, charging: Non-payment of wages to

Yolanda Maciel and Nicholas Ramos

You are ordered to appear, without fail, at Room 3064, 1350 Front Street, San Diego  
on THURSDAY, AUGUST 12, 1971, at 3:00 o'clock P. M.,

so that you may be heard before any further action is taken. Bring with you any witnesses you may desire to have testify, and all books, payroll records or other documents in your possession which may have a bearing on this case. You are also required to produce evidence of Workmen's Compensation Insurance pursuant to Section 3711 of the Labor Code.

GEORGE W. MILLIAS

STATE LABOR COMMISSIONER

By John F. McIntyre  
JOHN F. McINTYRE, Deputy

JFM/emr  
cc: CLMTS(2)

cc: Atty. Thomas A. Turney, 1003 Plaza Blvd. Suite 104, National City, Calif. 92050

"The Labor Commissioner, his deputies and agents, may issue subpoenas to compel the attendance of witnesses and parties and the production of books, papers and records; administer oaths; examine witnesses under oath; \* \* \* \* \* " (Section 92 Labor Code, State of California).

This claim has been legally assigned to the State Labor Commissioner.

MAKE PAYMENT BY CERTIFIED CHECK OR POST-OFFICE MONEY ORDER PAYABLE TO

DEPARTMENT OF INDUSTRIAL RELATIONS—LABOR COMMISSIONER

STATEMENT OF TAX AND OTHER DEDUCTIONS MUST BE SUBMITTED WITH EACH PAYMENT

Check writer - Ind.

Checks - How many

Got all names

ser. no

Yolanda

444.1147

346 Vista Lane

S.Y.

264-2195

421-

LAW OFFICES  
TURNER & TURNER  
A PROFESSIONAL CORPORATION

THOMAS A. TURNER  
MARGARET V. TURNER  
NICHOLAS DE PENTO

1003 PLAZA BOULEVARD, SUITE 104  
NATIONAL CITY, CALIFORNIA 92050  
TELEPHONE 477-2144 OR 262-7759

July 26, 1971

Mr. Herman Baca  
105 S. Harbison  
National City, California

Re: Maciel, Ramos

Dear Herman:

You have no doubt also received a notice of hearing from the labor commission. Please call the office for an appointment with Mr. Turney prior to the date of hearing, so that we may discuss witnesses who should be present, and material to be presented at the meeting.

Very truly yours,

TURNER & TURNER

*Linda Apgar*  
Linda Apgar

1a/

*Stuart*  
ERASABLE

BOND

HAG CONTENT



Aug. 2, 1971

EXECUTIVE SESSION Board of Dir.  
Call to order by Chairman; Mr. Fauce

Announce meet by Jessie Romeriz Requested that  
he discussed with the Navy a relationship with  
them in behalf of } M.S.C.  
of NPESI. }

Mr. Rosen Director advised the  
Board that Mr. Nick Romos former Director  
of NPESI has been discussing in a negative  
manner NPESI.

Mr. Rosen suggested that we take  
the liberty of reading to Mr. Romos state-  
ments he has been making to Model Cities  
Director.

Mr. Rosen pointed out that Mr. Romos  
has records that he will not return.

Mr. SAINZ suggested that a Committee  
meet with Mr. John Willison to solve once and  
for all the problem of back pay and the  
recovery of records.

Mr. Matin that the Executive Committee  
and the ~~staff~~ Personnel Committee  
meet to resolve this problem  
about the records and back pay  
M.S.C.

Back pay of Mr. Ramos

Mr. Bocca informed the Board that Mr. Ramos request for back pay has no legal ground for payment.

Mr. Bocca has been requested to appear in Court to show cause why Mr. Ramos should not be paid. He will appear with Council.

Move for adjournment 11 P.M.

NARCOTICS PREVENTION AND EDUCATION SYSTEMS, INC.

ADMINISTRATIVE OFFICE & REHABILITATION CENTER  
2195 LOGAN AVE., SAN DIEGO, CA. 92113 239-6155  
SOUTHEAST SAN DIEGO INTAKE CENTER  
1328 S. 43RD ST., SAN DIEGO, CA. 92113 263-4455  
SAN YSIDRO INTAKE CENTER  
141 W. SAN YSIDRO BLVD., SAN YSIDRO, CA. 92073 428-4421

November 19, 1971

Mr. Herman Baca  
105 South Harbison  
National City, California 92050

Dear Herman:

Enclosed is a copy of a letter I sent in your behalf, as you can see I took the liberty of signing your name.

Sincerely,  
*Henry Collins*  
Henry Collins  
Director of Services

HC/mt

November 16, 1971

Mr. Vernon E. Wilson, M.D., Chairman  
National Advisory Mental Health Council  
Administrator, Health Services Mental Health Administration  
5600 Fisher's Lane  
Rockville, Maryland 20852

Mr. Wilson and Members of the National Advisory Mental Health Council:

As chairman of the County of San Diego Mexican-American Political Association, as a private citizen, and as an involved person dealing with the manifold problems which confront my people here, in San Diego County, I am appalled, to say the least, with the methadone maintenance program as a treatment modality for heroin addicts.

In theory it may sound good, or humane, but in practice, based on my layman's observation of addicts on methadone maintenance, this so-called treatment modality is beyond evil and most inhumane. Perhaps you have a methadone maintenance program somewhere in this nation which is administered differently than what I have observed in San Diego, California, Albuquerque, New Mexico, Phoenix, Arizona, and El Paso, Texas-- if so, I have yet to hear of an honest success.

Physiological and psychological addiction by means of free dispensation of chemical agents to heroin addicts via methadone maintenance is not acceptable to the Black and Chicano here in the South Bay area and the Southeast sector of the city of San Diego, California.

There have been numerous public hearings wherein community representatives have voiced their opposition to the San Diego County-University Hospital and the University of California at San Diego methadone maintenance program. We have addressed ourselves to the issue of lack of compliance to N.I.M.H.'s policy of citizen involvement in the grant application and the grant application process procedure. We feel that we have been ignored in our request to be heard by our County Board of Supervisors as regards this matter. Furthermore, we feel that we do not want something we don't need to be shoved down our throats.

Please be advised that we stand ready to work and support any program which is for abstinence and the betterment of our people. I and my constituents are involved and will continue to remain involved in this endeavor.

Sincerely,

*Herman Baca*

Herman Baca

ST. JUDE'S CATHOLIC CHURCH  
3751 Boston Avenue  
San Diego, California  
92113  
Phone: 264-2195

As pastor of St. Juse's Shrine, I am appalled at the idea of having a Methadone Maintaince Center across the street from the Neighborhood Youth Center. I wonder what the citizens in San Diego would do if such a drug dispensing center would be opened up across the street from the Boy Scouts office at 1207 Upas Street. We feel that any such official sanctioning of drugs cannot help but have a bad effect on the youth in Logan Heights. We strongly urge its removal.

Reverend Jerry Sims  
St. Jude's Catholic Church.

JS/jf