FORM H.O./ I. FORM SE/38-8/35.

IMPERIAL CHEMICAL INDUSTRIES LIMITED.

TELEGRAMS:
IMPKEMIX, TELEX, LONDON.

TELEPHONE: VICTORIA 4444.

Correspondence on the subject of this communication to be addressed to:-CENTRAL STAFF DEPARTMENT.

LAI/MHG.

CENTRAL STAFF DEPARTMENT.



MILLBANK.

LONDON, S. W. I.

PENER PRESIDENCE

17th February 1936.

YOUR REF.

PRIVATE & CONFIDENTIAL

Dr. Szilard, C/o Professor F.A. Lindemann, OXFORD.

Dear Sir,

The purpose of this letter is to set out the agreed arrangement whereby you are undertaking certain work under Professor Lindemann at Oxford University.

This arrangement is to commence from and including 1st June 1935 with fee at the rate of £400 per annum and will continue for a period of three years terminating on 31st May 1938; we wish it to be understood, however, that the engagement may be terminated at any time by either party giving three months' notice at any time.

Payments will be made to you monthly to the credit of a bank account and in order that this may be done we would ask you to complete the enclosed form and return it as soon as possible.

We keep in this Office a record giving particulars of all recipients of fees and if you will complete Form S.P./la attached hereto and return it, this will give us all the information we require.

Yours faithfully,
For IMPERIAL CHEMICAL INDUSTRIES LIMITED

(J. M. King)

Central Staff Department.

Regn. No. Certificate of Posting of a Registered Postal Packet.

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for Parcels only.

Man

Date Stamp.

Accepting Officer's

[P.T.O.

Extracts from Regulations for Registration of Postal Packets. (For full Regulations see Post Office Guide.)

GENERAL.

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II. No compensation is paid for consequential

III. The decision of the Postmaster-General upon any claim for compensation is final. IV. No legal liability attaches to the Post master-General in respect of the issue of this

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VI. No compensation is paid in respect of any Registered Postal Teelect containing MONEY unless such money be enclosed in one of the official registered letter envelopes soid at any post office and be sent by Registered Letter Post. The term "money" includes coin Bank notes, Currency notes, stamps, postal and money orders, cleques, and any other security for money whether necotiable or not. The maximum com-

pensation for loss of COIN is £5.

VII No compensation is paid for damage to any packet containing eggs, soft fruit, liquids or

semi-liquids, or any exceptionally fragile article.

YIII. No compensation is paid for damage to a Postal Packet sent by Registered Letter Post, and containing an article of a fragile nature, unless such packet be marked "Fragile—with care" when posted.

IX. The Postmaster-General does not accept any liability as a consequence of the registration of a Postal Packet afterwards found to have been imperfectly packed.

X. The Postmaster-General does not in any case pay more than the actual value of the article lost or the amount of the damage sustained

IMPERIAL AND FOREIGN.

XI. Registration is not a system of insurance. It gives no title to compensation for loss or damage of contents as distinct from loss of the utile nacket; and the payment made in no circumplance exceeds 25.

Packets sent to many countries abroad can be insured against loss or damage. For Registration and Insurance Regulations see Post Office Guide.

NOTE. - An advice of the delivery of any registered packet may be obtained by the sender on cavnett of a fee of 31

8, Keble Road, OXFORD.

27th February, 1936.

The Home Secretary, Home Office, Whitehall, LONDON S.W.I.

Sir,

I herewith apply for permission to accept a fee at the rate of 400 pounds per annum for three years, which hasbeen offered to me by Imperial Chemical Industries Ltd. I am enclosing a letter which I have received from this firm. I understand that they will also communicate with you on this matter.

I am a subject of Mungary by birth and a citizen of Germany by naturalisation. I first registered in this country on October 5th, 1931, and have been engaged in Research work on artificial radio-activity in this country since October 5th, 1955. I have been doing Research work at the Clarendon Laboratory, University of Oxford (in charge of Professor F. A. Lindemann F.R.S.) with one short interruption since Jan. 9th, 1935.

Up to now I have been living on my own resources. I was formerly Lecturer (Privataozent) for Physics at the University of Berlin. I am a resident of New York City, U.S.A. as well as Oxford.

I am, Sir,

Yours faithfully,

(Heo szilard).

Enc.

February 19th, 1936.

J.M. King, Esq.

Central Staff Department,

Imperial Chemical Industries, Ltd.,

Millbank, London, S.W. 1.

Dear Sir.

I thank you for your letter of February 17th, and confirm the agreed arrangement set out in your letter.

I beg to draw your attention to the fact that
I am not a British subject, and therefore an application
to the Ministry of Labour or the Home Office may be
required. I should appreciate it very much if you
would be kind enough to take the necessary steps.

I am.

Yours faithfully,

(Leo Szilard).

Enc.

Clarendon Laboratory, Parks Road, Oxford.

2nd October, 1936.

Dr. R.E. Slade, I. C. I., Millbank, S.W.1.

Dear Dr. Slade,

Enclosed please find a patent specification, which I am afraid is rather bulky, but if you care to look up the claims on the very last page, you will have a clear idea what it is all about.

This patent is one of severa for which I have applied in the first half of 1934 in England and America and recently I have been approached by a group in this connection with the result that I have concluded a gentleman agreement regarding these patents.

It is proposed to set out a detailed agreement on October 11th and before doing so, I should be very grateful to have your comment on the following points:-

I have been asked to include in the proposed agreement some preferred rights on patents for which I may apply in future in the field of atomic transmutation and I felt quite prepared to give this group a most favoured position regarding these patents, without, however, excluding the possibility of placing others equally in a most favoured position.

In view of the interest which I.C.I. is taking in promoting research work in the Clarendon Laboratory in general and in my personal case in particular, I am, of course, most anxious to avoid an akward situation which could perhaps arise in a few years' time if you should then decide to take an active interest in the manufacture of radio-active elements and in the meantime I had given away exclusive rights for inventions which I am making

- 2 -

while working at the Clarendon Laboratory. I hope, however, that by just giving a most favoured position concerning these inventions to the group which is interested in my patents (I have so far not applied for any patents while working in Oxford, but I might do so in future) I can avoid complications which might otherwise arise later on if you should take an active interest in these matters later on. I should be very glad if you could let me know whether or not this solution seems to you satisfactory.

If you should happen to feel interested in the patents for which I have concluded a gentleman agreement, I should of course, be very glad to ask the other party to the agreement to offer you these patents.

Thanking you for the attention which you are so kindly giving to this matter,

I am,

Yours sincerely,

LEO SZILARD.

Encl.

FORM H.O./I.

IMPERIAL CHEMICAL INDUSTRIES LIMITED

TELEGRAMS:
IMPKEMIX, PARL, LONDON,

TELEPHONE: VICTORIA 4444.

Correspondence on the subject of this communication to be addressed

DR.R.E.SLADE



MILLBANK,

LONDON, S. W. I.

9th October, 1936

YOUR REF.

Dear Dr. Szilard,

I have received your letter and the patent specification which I return herewith. 440.023

I have written to-day to Professor Lindemann who will tell you our point of view on this matter.

Yours sincerely,

R. E. Slade

Dr.Szilard, Clarendon Laboratory, University Museum, Oxford.



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Correspondence on the subject of this communication to be addressed to:-

DR. SLADE

YOUR REF.



MILLBANK,

LONDON, S. W. I.

The section of the section

29th September, 1936

Dear Dr. Szilard,

I shall be pleased if you will call and see me. If you will suggest a day and time I will let you know whether it will suit me, but if you are coming to London this week, so far as I know at present I could see you almost any time on Friday.

Yours sincerely,

REStade

Dr. L. Szilard, C/o The Clarendon Laboratory, University Museum, OXFORD.

IMPERIAL CHEMICAL INDUSTRIES LIMITED

NOBEL HOUSE, 2, BUCKINGHAM GATE, LONDON, S.W.1

TELEGRAMS:
IMPKEMIX, TELEX, LONDON.

TELEX Nº
VICTORIA, TELEX 2424. 9111/2.

TELEPHONE:
VICTORIA 4444.

TRUNK AND TOLL CALLS:
VICTORIA 9090.

TMPERIAL CHEMICAL HOUSE,

MILLBANK,

WESTMINSTER S.W.I.

20th March 1945.

Dr. Leo Szilard, 1155, East 57th Street, Chicago 37, Illinois, U.S.A.

Dear Szilard,

I was very glad to get your letter of February 27th as it is now a long time since I used to meet you in New York.

I have discussed with Slade the matter which you raise in this letter, and we feel that you ought not to worry about the possible payment to you in the past by I.C.I. of salary for which you may not have done all the expected work.

It is obvious that the circumstances which prevented you from returning to Oxford were beyond your control and I think that anyone else, placed in the same position, would have remained in America.

Therefore I suggest that you should regard the whole matter as settled.

With kind regards,

Yours sincerely,