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July 22, 1916.

Col. Ed Fletcher, Manager,
Cuyamaca Water Company.

Dear Sir:

I have your letter of July 22d asking for rates of wages paid on Cuyamaca Water system and in reply give you the following information:

- Pipe Foreman. \$82.50 month.
- Meter man. \$3.00 day of 9 hours.
- Asst. meter men and repair men. . . . \$2.50 day of 9 hours.
- Laborers (also do some repair work) . \$2.25 day of 9 hours.
- Flume walkers (mostly Mexicans) . . . \$50.00 month and small house
- Reservoir Caretakers--One \$60.00 month and house--One \$50.00 month and house.

I return all our correspondence.

Yours very truly,

[Signature]
OSM

F:S

PRICES OF WATER IN CITIES OF CALIFORNIA

	<u>Per 1000 gallons</u>
Alameda	\$.30
Bakersfield	.10
Berkeley	.35
Long Beach	.15
Los Angeles	.09 2/3
Merced	.30
Modesto	.20
Monterey	.36
Napa	.40
Oakland	.27
Pacific Grove	.36
Pasadena	.20 - 105
Petaluma	.20
Riverside	.22
San Diego	.11 10
Stockton	.10
San Jose	.33 - 25
San Francisco	.30
Santa Barbara	.15 20
Watsonville	.20

Sent to Mr Fletcher
May 19

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See page 19 of Report
5th Annual Report of Dept.
of Water City of San Diego

May 23, 1916.

31

July 31, 1916.

Mr. Faude:

Mr. Culver reports to me that you are letting him off and putting on another man. How about this? I want to cut down expenses, if possible, but if Culver's work is satisfactory I do not want to see him let out and another man take his place.

Ed Fletcher

EF:B

Mr. Will S. King,
San Diego, Calif.

Dear Sir:

There is not a thing on earth that I know of now. Enclosed find check for \$10, as per your request. If I have anything come up will let you know. Have written Faude and Post to keep you in mind if anything comes up.

Yours very truly,

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CUYAMACA WATER CO.
FILE No. 31
DO NOT REMOVE
ANY LETTER
FROM THIS FILE.

LANE, MCKINNEY & POST, ENGINEERS, LOS ANGELES

Los Angeles, Calif. Jan. 31, 1916

Mr. W. S. Post,
San Diego, Calif.

Dear Sir;

Miss Berger put in the following time for the
Cuyamaca Water Co. for the month of January:

Jan. 7 - Acct. hearing at Los Angeles---2½ hours.

Yours very truly,

L. A. Olsen

*Put on Payroll
for \$100.
January*

CUYAMACA WATER CO.
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January 15, 1916.

Mr. Faude:

Did you employ Mr. Schmedes on the books of the
Cuyamaca Water Company? I would like, when any additional
employees are put on to be consulted first.

Ed Fletcher.

CUYAMACA WATER CO.
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August 23, 1915.

Mr. Mathews:

I have suggested to Mr. Fletcher that Mr. Partridge be given a check for \$10.00 before he leaves on his vacation in recognition of the work he has done in the past years.

Mr. Fletcher OKs this suggestion and I am pleased to ask you to give Mr. Partridge a check for this amount which of course will not be deducted from his next month's wages.

F. M. Faude.

FMF-BK

CUYAMACA WATER CO.
FILE No. 31
DO NOT REMOVE
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Ed Fletcher Company
FLETCHER BUILDING
120 EIGHTH ST.
SAN DIEGO, CALIFORNIA

AGENTS
PINE HILLS
DEL MAR
GROSSMONT

July 21, 1915.

Mr. Faude:

Don't charge any more of Miss Kamer's services to the Cuyamaca Water Co. How much was charged last month?

Ed Fletcher

EF:B

CUYAMACA WATER CO.
FILE No. 31
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CUYAMACA WATER CO.
FILE No. 31
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SAN DIEGO, CALIFORNIA, June 30, 1915.

Mr. W. S. Post,
Office.

Friend Post:

Nothing need be done in the matter of obtaining the physical valuation on the Volcan system. Faude is on the payroll of the Volcan for one half of his time and the other half on the Cuyamaca. I want you to instruct Faude to take charge of the records and bookkeeping and other office work that he can do to assist you, and have Ellis do all the outside work, either for the Cuyamaca or the Volcan, that may come up, as well as assisting you in the office when he can do anything. When you are away from the office, please leave Faude in charge. I talked this matter over with Ellis, and it is perfectly satisfactory to him.

You will undoubtedly have to keep Miss Kamer all the time, but this is a matter that the future will decide. Outside of this, don't incur any additional expenses unless there is special work comes up which either Mr. Henshaw or I ask to have done. We simply must keep expenses down to the minimum.

.....

Yours very truly,

F-8

Copy- MMS

SAN DIEGO, CALIFORNIA, April 29, 1915.

Messrs Post, Mathews, Harritt and Faude:

Commencing the first of

May, 1915, Mr. Faude will temporarily be in direct charge of the office of the Cuyamaca Water Company, with the title of Assistant Manager.

The Manager will issue all orders through the Assistant Manager, excepting in cases of emergency, when the Assistant Manager will issue orders direct. In such cases the person to whom emergency orders are issued shall as soon as possible report the facts in writing to the Assistant Manager.

The Assistant Manager will see that all orders from the Manager are assigned to the proper Department, and shall be responsible for their execution.

Departments will be related as shown in the attached diagram.

Mr. Mathews will be the accountant, and will be known as Secretary of the Cuyamaca Water Co., as in the past. All notices to consumers will be sent out and signed by Mr. Mathews, Secretary.

Mr. Faude is to give one-half of his time to the management of the Cuyamaca Water Company, and one-half of his time to assisting Mr. Post on any matters connected with the Volcan Company.

A copy of all letters written by the Assistant Manager is to be placed daily on the Manager's desk, and no action of any importance committing the Cuyamaca Water Company is to be taken without consulting the Manager first, unless it is imperative and the Manager is absent from the city.

All written complaints regarding service shall be turned over to

the Assistant Manager.

Whenever complaints are received in the office or by field men, a written report shall be made out and given to the Assistant Manager, who will recommend to the Manager what settlement to make. Only in cases of trivial complaints shall the business office attempt any settlement. Whenever verbal complaints are received by field men, they may settle same when only a small amount of work is involved or when the complaints are of a comparatively unimportant nature, said settlement being made subject to the approval of the company, and a report of said settlement in writing made to the office.

The business office of the Company shall be under the direct charge of the Assistant Manager, who may direct changes in methods of work and recommendations as to changes of office force, to the Manager.

All supplies and materials shall be ordered by requisition from the Assistant Manager. In emergencies supplies may be ordered directly by the Superintendent, who will make requisition later.

All reservoirs, flumes, pipes and pumping plants shall be under the direct charge of the Superintendent. He shall also be in direct charge of all water measurements, regulation of water, allotment of water to consumers, etc.

The reservoir tenders shall be under the direct charge of the Superintendent, and shall report to him. Reports shall be made daily to the Superintendent as at present.

The flume foreman shall be under the direct charge of the Superintendent and shall report to him. He shall have charge of all flume walkers and repairers also of distribution of water on the flume, subject to instructions from the Superintendent.

The flume walkers and repairers shall report directly to the flume foreman.

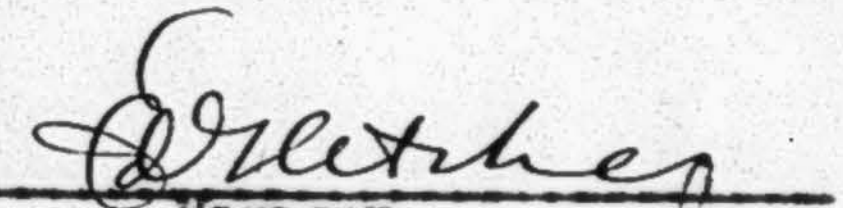
The pipe foreman shall be under the direct charge of the superintendent, and shall report to him. He shall have charge of all pipe repairs, service repairs, etc. on the section west of El Cerritos Hill, unless given other instructions by the superintendent. The pipe system east of El Cerritos Hill shall be under the direction of the superintendent. The pipe foreman shall also be in charge of installation of new services, unless given other instructions by the superintendent.

The meter man will be under the direct charge of the superintendent, and shall report to him. He shall read and repair meters and shall also install meters, services or pipe lines or repair the same when instructed to do so by the superintendent.

The pump operators shall be under the direct charge of the superintendent and shall report to him. They shall operate the pumps and make such repairs to pumping equipment, suction or discharge lines, wells, etc., as shall be directed by the superintendent.

The maintenance engineer shall be under the direction of the superintendent and shall report to him. He shall make such water measurements, compile such statistics, or do such other work as the superintendent shall direct.

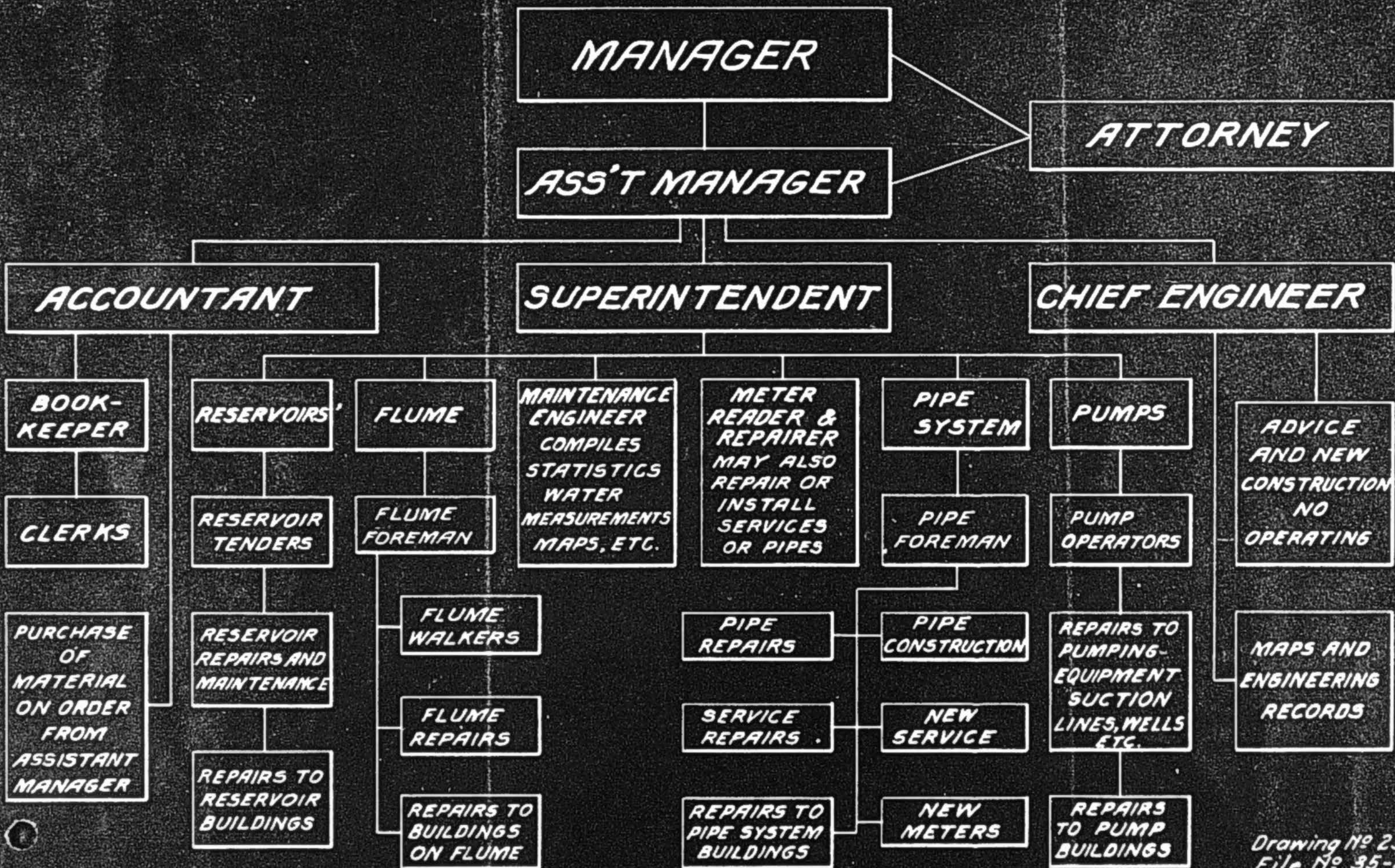
Yours very truly,



Manager.

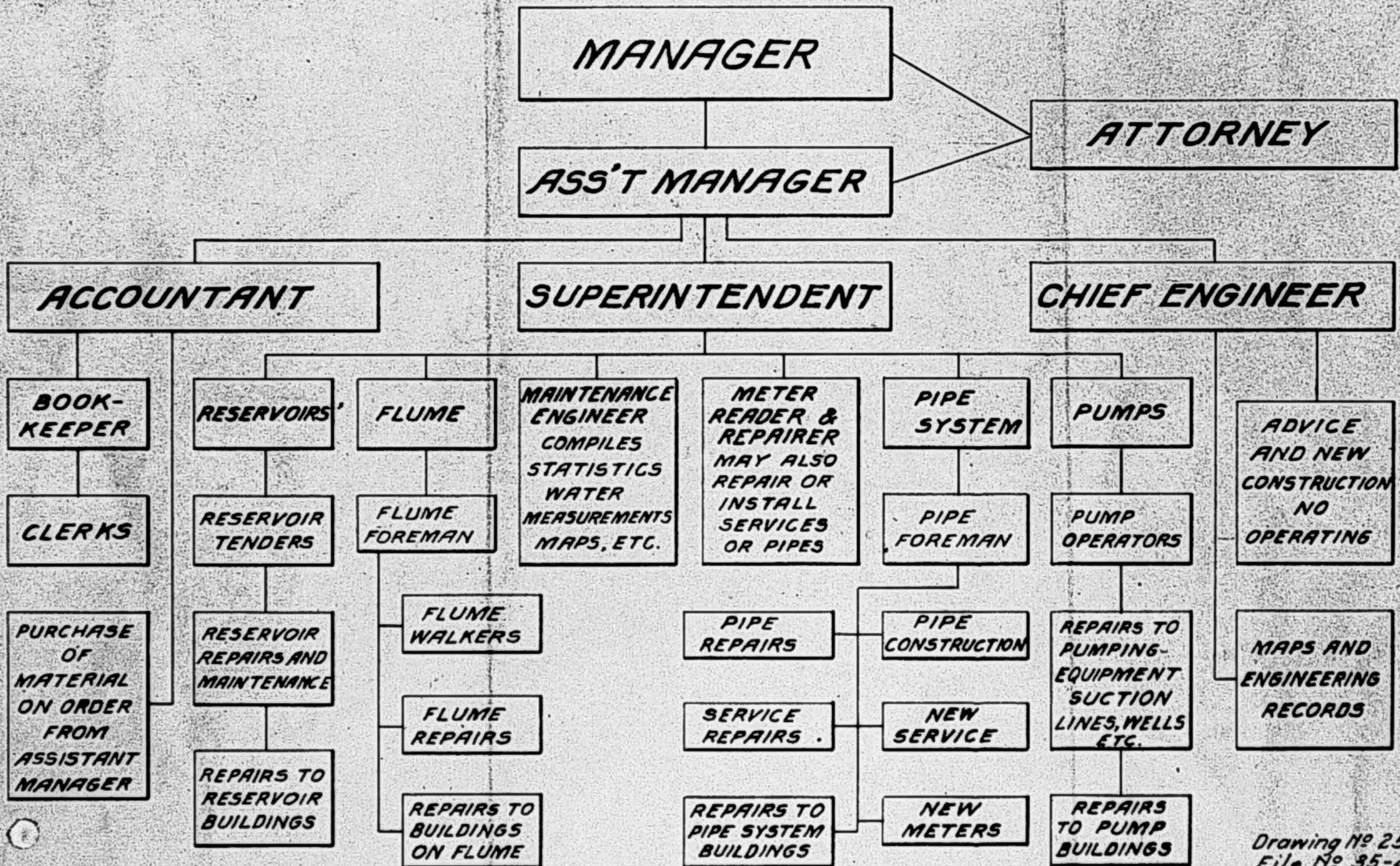
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CUYAMACA WATER CO. DIAGRAM OF ORGANIZATION



Drawing No 2524
File No 35-4

CUYAMACA WATER CO. DIAGRAM OF ORGANIZATION



Drawing No 2524
File No 35-4

Ed Fletcher Papers

1870-1955

MSS.81

Box: 53 Folder: 27

**Business Records - Water Companies - Cuyamaca
Water Company - Cuyamaca Water Company
in-house - Personnel, operating and office force**



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